

ESU 3 Regular Meeting

ESU #3

Tuesday, March 10, 2026 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 3/5/2026.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

No visitors present.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Ron Pearson and a second by Stan Turner.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled \$2,278,682.16 for the month and disbursements totaled \$2,278,170.18.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Ron Pearson and a second by Brenda Sherman.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$1,795,958.69.

8. Administrative Report

Dr. Schnoes shared information on the following topics: Budget update, Facility projects, AESA travel, Legislative bills, Election forms for current board members, and the NSBA Annual conference.

9. New Business Agenda Items

9.1. Department Presentation: Student Services

9.2. Budget Planning and Review

Dr. Schnoes shared the proposed increase for certified teachers and paras.

9.3. Succession Plan Review

AESA will submit a proposal for board review in April.

9.4. Review NASB Board Governance Goal

Dr. Schnoes and the Board reviewed the Board Governance Goals and the work currently underway.

9.5. Board Policy Review

9.6. Administrator Contract Approval

Motion to approve the amended administrative contract for Dr. Dan J. Schnoes for the position of ESU #3 CEO/Chief Administrator Passed with a motion by Ted Stilwill and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes