

ESU 3 Regular Meeting

ESU #3

Tuesday, October 21, 2025 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 10/16/25.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

No visitors present.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled \$1,750,996.42 for the month and disbursements totaled \$3,057,946.50.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Ted Stilwill and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$2,945,703.32.

8. Administrative Report

Dr. Schnoes shared information on the following topics: Gifford Farm news, AESA updates in Washington DC, AESA Global visit to ESU #3, External visit in April, and future conferences.

9. New Business Agenda Items

9.1. Audit Reporting Process

The Board, by consensus, would like Lori M to cover the audit in November, with Kerry G (auditor) helping as needed.

9.2. Selection of NASB Delegate Assembly Representative for ESU #3

Motion to select Ron Pearson to represent ESU #3 at the 2025 NASB Delegate Assembly Passed with a motion by Brett Kuhn and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Ron Pearson volunteered to be the representative for ESU #3 at the assembly.

9.3. 2024-25 Annual Report

Motion to accept the 2024-2025 ESU #3 Annual Report Passed with a motion by Stan Turner and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Board reviewed the Annual Report and was very complimentary about the number of services highlighted.

9.4. Review Board Policy for Approval

Motion to approve the changes to Article 3, Section 4 Passed with a motion by Brett Kuhn and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Board reviewed the changes to Article 3, Section 4 and approved as recommended.

9.5. Approve Acceptance of Grant for Installing Solar Panels at Gifford Farm

Approve the agreement for the Greener Together Grant for \$100,000 and the proposal from GC ReVolt for \$103,445.59 Passed with a motion by Mary Scarborough and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Board was pleased to hear the grant was accepted and complimented the work the ESU #3 staff did in making this all happen.

9.6. Approve Services for Title I Program at Boys Town

Motion to approve the new services at the Boys Town Title I Program for \$93,288.33 Passed with a motion by Ted Stilwill and a second by Stan Turner.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.7. Approve Heat Pump Replacements

Motion to approve accept the proposals to replace heat pumps from Facility Advocates for \$85,824 Passed with a motion by Brett Kuhn and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.8. Approve Technology purchase for Server Virtualization

Motion to accept the proposal from Choice Solutions for purchasing Nutanix Enterprise Cloud Platform for \$225,809.85 Passed with a motion by Brenda Sherman and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.9. Approve the COO Position for 2026-27 and the future CEO position

Motion to approve Dr. Scott Blum as the Chief Operating Officer of ESU #3 starting July 1, 2026 and appointing Dr. Scott Blum as the future Chief Executive Officer of ESU #3 Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Board continued to move forward on the succession plan for Dr. Schnoes, as his tentative retirement date will be June 30, 2027. This step in the succession plan will allow ESU #3 to move forward with other staffing decisions.

10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes