

## ESU 3 Regular Meeting

ESU #3

Monday, September 15, 2025 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

### 1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 9/11/2025.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

#### 1.1. Excused Board Members, if Applicable

#### 2. Nebraska Open Meetings Act Notice; Location of Posted Information

#### 3. Recognition of Visitors

Derek Gangwish, from the ESU #3 PLD department, attended the meeting as part of his superintendent internship.

#### 4. Public Comments

No public comments.

#### 5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Brenda Sherman and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

- 5.1. Approval of Previous Board Meeting Minutes
- 5.2. Personnel Report
  - 5.2.1. Hired
  - 5.2.2. Resigned/Terminated
- 5.3. Contract Report
- 5.4. Lodging Expenses Exceeding the Applicable Federal Rate Report
- 5.5. Items for Disposal, Asset Change, or For Sale
- 5.6. Board Member Insurance Coverage
- 5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.
6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Lori Meays presented the Treasurer's Report noting that receipts totaled \$3,972,669.48 for the month and disbursements totaled \$3,036,309.30.

## 7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Lori Meays presented the bills in the amount of \$2,802,418.33.

## 8. Administrative Report

Dr. Schnoes shared information on the following topics: Facilities update, AESA news and future projects, ESU #3's 60th Anniversary in 2026, National Conference Travel updates, and a Board member request to attend the NASB Advocacy Trip in April 2026.

## 9. New Business Agenda Items

### 9.1. Approval of the 2025-26 General Fund Budget

Motion to adopt the proposed 2025-26 General Fund Budget for ESU #3 Passed with a motion by Ted Stilwill and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Dr. Schnoes shared updated information on the ESU #3 2025-26 Budget.

#### 9.2. Approve Property Tax Request Resolution

Motion to approve the Property Tax Request Resolution for 2025-26 Passed with a motion by Mary Scarborough and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Dr. Schnoes read the Resolution to the Board prior to approval.

#### 9.3. Approval of the 2025-26 General Fund Budget Property Tax Request

Approve a request of \$11,366,574 in property taxes for ESU #3 and \$113,366 for County Treasurer's Fee bringing the total property tax requirement to \$11,449,940 with an estimated tax levy of 1.5¢ for the 2025-2026 budget year Passed with a motion by Brenda Sherman and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Dr. Schnoes reviewed the property tax increase request for 2025-26.

#### 9.4. Approve Official Representative for Title 1 and Other Grants

Motion to approve Lori Meays as the Title 1 grant representative and representative for all other grants awarded to ESU #3 during the 2025-26 fiscal year Passed with a motion by Brett Kuhn and a second by Stan Turner.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 9.5. Audit Services for ESU #3

Motion to designate Lori Meays as ESU #3's management individual for responsibility and accountability of all auditing services, practices and results for 2024-25 Passed with a motion by Mary Scarborough and a second by Liz Tompkins.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 9.6. Annual review of Credit Cards and Limits

Dr. Schnoes reviewed the credit card limits for staff members per Board Policy.

#### 9.7. NASB Awards for 2024-25

ESU #3 earned the NASB Board of Excellence Award for 2024-25.

Individual awards:

**Liz Tompkins Point Award - Level I**

**Marla Fries Point Award - Level III**

**Stan Turner Point Award - Level IV**

**Ted Stilwill Point Award - Level V**

**Brett Kuhn Point Award - Level VII**

#### 9.8. Approve Article 3 Board Policy Update

Motion to approve the update to Article 3, Section 4H on Internal Controls Passed with a motion by Brett Kuhn and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 9.9. Approve Purchase of New Firewall

Motion to approve the purchase of a new firewall and maintenance agreement from Sterling Computers Corp. for \$114,721.91 Passed with a motion by Mary Scarborough and a second by Stan Turner.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

#### 10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes