

ESU 3 Regular Meeting

700 Camp Gifford Road, Bellevue, Nebraska 68005

Tuesday, June 17, 2025 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was be given by advertisement in the Omaha World Herald on 6/12/25.

In addition the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site.

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

No visitors present.

4. Public Comments

No public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Mary Scarborough and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Ted Stilwill.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled \$3,416,590.71 for the month and disbursements totaled \$2,764,552.18.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Mary Scarborough.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of \$2,408,806.79.

8. Administrative Report

Dr. Schnoes shared information on the following topics: Facilities and summer projects, SMH Conference, Gifford Farm pond project, NCSA news and Washington DC trip, Superintendent Approval forms, Legislative bills, and Leadership Academy fo AESA.

9. New Business Agenda Items

9.1. Board Presentation: Gifford Farm

ESU #3's Gifford Farm: Director Troy Glock & Staff shared a brief presentation on the programming offered at Gifford Farm.

9.2. Board Retreat: Strategic Plan and Governance Goals

Motion to approve the Board Governance Goals as presented Passed with a motion by Stan Turner and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Board reviewed the two board governance goals that were shared last month. Each goal was updated as needed.

9.3. Approve 2025-26 Handbooks

Motion to approve the 2025-26 ESU #3 Employee Handbook, the 2025-26 Brook Valley Schools Handbook, and the 2025-26 Head Start Handbook Passed with a motion by Ted Stilwill and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.4. ESU #3 Accreditation 2025-2026

9.5. Budget Planning and Staffing Review

Dr. Schnoes shared updated information regarding the current budget status and budget planning for 2025-26.

9.6. Review Updated Board Policy Recommendations

Motion to approve the changes and/or additions to Board Policies: Articles 1, 3, 4, and 5 Passed with a motion by Brenda Sherman and a second by Stan Turner.

Mary Scarborough: Abstain (With Conflict), Liz Tompkins: Abstain (With Conflict), Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Stan Turner: Yes

9.7. Budget Committee Meeting

10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Marla Fries.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

