

**ESU #1 Board Meeting  
Tuesday, September 9, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, September 9, 2025, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Jean Dorcey, Tabitha Gilsdorf, Jim Gunsolley, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Amy Brand, Robert Hayes.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call\*

Motion by Jean Dorcey, seconded by Kimberly Snyder, to excuse the absence of members Amy Brand and Robert Hayes. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Amy Brand: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 7, Against: 0, Absent: 2

C. Consent Agenda\*

Motion by Jim Gunsolley, seconded by Tabitha Gilsdorf, to approve all items on the consent agenda as provided (August 12 Minutes, August Financial Reports, September bills of \$1,304,734.80 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Amy Brand: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm:

For

For: 7, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports\*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for September

C.4. Administrator's Monthly Report

C.4.a. Administrator Meetings

On August 28, ESU1 hosted 19 of 23 superintendents, with representatives from NDE, WSC, and ESU1 staff sharing relevant updates.

C.4.b. Strategies for Successful Teaching

Since August 1, the ESU1 Teaching and Learning Team has delivered *Strategies for Successful Teaching* training to nearly 500 teachers. South Sioux City staff participated, with 284 survey responses attached.

D. Public Comment

E. Approve 2025-2026 Budget\*

Motion by Jim Gunsolley, seconded by Mrs Susan Strahm, to approve the 2025-26 budget as published and presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Amy Brand: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

F. Property Tax Request\*

Motion by Jim Gunsolley, seconded by Kimberly Snyder, approve the resolution as presented adopting the property tax request that will cause the tax rate to be .015 per \$100 of assessed value. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Amy Brand: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 7, Against: 0, Absent: 2

G. Authorize ESU1 Administrator to expend additional grant funds\*

Motion by Kimberly Snyder, seconded by Jean Dorcey, to authorize Administrator Heimann to expend remaining Title I Part C Education Program grant funds on or before September 30. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Amy Brand: Absent, Robert Hayes: Absent, Josiah Boneschans: For, Jean Dorcey: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For  
For: 7, Against: 0, Absent: 2

H. NASB State Conference

The NASB State Education Conference is Nov. 19-21, 2025, in Omaha; let me know if you'd like to attend so ESU1 staff can register you.

I. Personnel\*

I.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

I.1.a. Resignation(s)

I.1.b. New Hire(s)

I.1.c. Contract Change(s)

I.1.d. Termination(s)

J. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:11 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary