

**ESU #1 Board Meeting
Tuesday, August 12, 2025**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, August 12, 2025, at 5:30 PM, at ESU #1. **Present:** Amy Brand, Jean Dorcey, Robert Hayes, AJ Johnson, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Public Hearing: Student Fees Policy

President AJ Johnson opened the ESU1 Student Fee Public Hearing at 5:25 p.m. No members of the public were present. The Hearing closed at 5:29 p.m.

B. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

C. Roll Call*

Motion by Mrs Susan Strahm, seconded by Jean Dorcey, to excuse the absence of members Josiah Boneschans, Jim Gunsolley and Tabitha Gilsdorf. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 6, Against: 0, Absent: 3

D. Consent Agenda*

Motion by Kimberly Snyder, seconded by Amy Brand, to approve all items on the consent agenda as provided (June 10 Minutes, June & July Financial Reports, July bills of \$1,535,658.82, August bills of \$1,576,169.40 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 3

D.1. Previous Minutes (copy attached)

D.2. Financial Reports

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for August

D.4. Administrator's Monthly Report

D.4.a. Tower School Facility Project

Administrator Heimann provided a Tower Facility update.

D.4.b. ESU Core Service Allocation

The NDE certified ESU Core Service Funds for 2025-26 at \$187,342, a 45.1% decrease from \$341,422 in 2024-25.

D.4.c. NDE Accreditation

The Nebraska Department of Education's State Board of Education has approved the accreditation of ESU1 for the 2025-26 school year.

D.4.d. Nebraska Statutory Training Requirements

The 2025-26 Nebraska School District Trainings & Requirements, created in collaboration with ESU3 and Perry Law Firm, provided information to schools at no cost.

D.4.e. ESU1 All-Staff Day

New staff orientation was held at ESU1 on August 4-5, followed by an all-staff meeting at Wayne State College on August 6.

E. Public Comment

F. Student Fee Policy*

Motion by Mrs Susan Strahm, seconded by Robert Hayes, to approve the Student Fee Policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 3

G. Anti-Bullying Policy*

Motion by Kimberly Snyder, seconded by Jean Dorcey, to approve the Anti-Bullying policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 3

H. ESU Policy Updates

Legislative changes in 2025 require updates to several policies on the agenda, summarized in a memo by Justin Knight of the Perry Law Firm.

I. Non-Discrimination Policy*

Motion by Jean Dorcey, seconded by Amy Brand, to approve amending the policy sections Article 1 (Code of Ethics); Article 3, Sections 7 and 9; Article 4, Sections 1 and 11; and Article 5, Section 1 to add "military or veteran status" as required in state statute. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 3

J. Policy - Article 3, Section 4 Internal Controls*

Motion by Amy Brand, seconded by Robert Hayes, to approve the change to board policy article 3, section 4F as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 3

K. Policy Article 5, Section 11 Transportation*

Motion by Robert Hayes, seconded by Mrs Susan Strahm, to approve board policy article 5 section 11 Transportation as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 6, Against: 0, Absent: 3

L. Federal and State Department of Education

Title I-C Migrant Education funding, previously appropriated by Congress for 2025-26, will soon be released to states at the start of the fiscal year on September 1. Nebraska's allocation is expected to decrease.

M. Additional August Expenditures*

Motion by Kimberly Snyder, seconded by Jean Dorcey, to approve General fund and grant fund expenditures on or before August 31 in an amount not to exceed \$150,000. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 6, Against: 0, Absent: 3

N. Hot Lunch Program Appointment*

Motion by Jean Dorcey, seconded by Robert Hayes, to appoint Stuart Clark as the hot lunch hearing officer and Monica Warner as the lunch program manager for the Tower School Hot Lunch program. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Tabitha Gilsdorf: Absent, Jim Gunsolley: Absent, Amy Brand: For, Jean Dorcey: For, Robert Hayes: For, AJ Johnson: For, Kimberly Snyder: For, Mrs Susan Strahm: For

For: 6, Against: 0, Absent: 3

O. Personnel*

O.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

O.1.a. Resignation(s)

O.1.b. New Hire(s)

O.1.c. Contract Change(s)

O.1.d. Termination(s)

P. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:06 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary