

**ESU #1 Board Meeting
Tuesday, November 12, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, November 12, 2024, at <https://zoom.us/j/94224738775>, at ESU #1. **Present:** Josiah Boneschans, Tabitha Gilsdorf, AJ Johnson, Shannon Johnson, Sally Reinert, Julie Schamp, Kimberly Snyder, Mrs Susan Strahm, **Absent:** Jim Gunsolley, Traci Haglund.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Mrs Susan Strahm, seconded by Tabitha Gilsdorf, to excuse the absence of members: Jim Gunsolley and Traci Haglund. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jim Gunsolley: Absent, Traci Haglund: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Kimberly Snyder, seconded by Julie Schamp, to approve all items on the consent agenda as provided; October 8 Minutes, October Financial Reports, November bills of \$1,240,342.13, and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jim Gunsolley: Absent, Traci Haglund: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For,

AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For, Kimberly Snyder: For, Mrs Susan Strahm: For
For: 8, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for November

C.4. Administrator's Monthly Report

C.4.a. EMC Insurance Dividend

ESU 1 will not be receiving a worker's compensation dividend for the 2023-24 year.

C.4.b. Tower School

Administrator Heimann provided an update on the Facility Advocates.

C.4.c. ESU1 Staff Summary

Administrator Heimann shared encouraging emails about ESU 1 staff.

C.4.d. Ransomware Incident

Administrator Heimann provided an update on a recent Ransomware Incident at a District.

C.4.e. Local Election Results

Unofficial election results were shared.

D. Public Comment

E. Educator Health Alliance Insurance Rates 2025-26

EHA Insurance rates will increase for the 2025-26 school year.

F. Administrator Evaluation Process

Administrator Heimann's annual evaluation process was discussed.

G. Personnel*

G.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

G.1.a. Resignation(s)

- Shani Ramirez, Central Office, effective Oct. 24.

G.1.b. New Hire(s)

- Megan Clark, Tower Paraeducator, effective November 4.

G.1.c. Contract Change(s)

G.1.d. Termination(s)

H. Adjournment

As there were no other topics of discussion on the agenda, President AJ Johnson adjourned the meeting at 5:56 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary