

**ESU #1 Board Meeting
Tuesday, February 13, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, February 13, 2024, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Tabitha Gilsdorf, Traci Haglund, Mr. Tucker Hight, AJ Johnson, Shannon Johnson, Sally Reinert, Julie Schamp, **Absent:** Jim Gunsolley, Susan Strahm. **Present:** Jim Gunsolley.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Mr. Tucker Hight, seconded by Traci Haglund, to excuse the absences of members Susan Strahm and Jim Gunsolley. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Jim Gunsolley: Absent, Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 8, Against: 0, Absent: 2

C. Consent Agenda*

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

Motion by Josiah Boneschans, seconded by Sally Reinert, to approve all items on the consent agenda as provided: (January 9 Minutes, January Financial Reports, February bills of \$1,018,858.16, and the Administrator's Report.) After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for February

C.4. Administrator's Monthly Report

C.4.a. ESU #1 All-Staff Day

Administrator Heimann shared a summary about All Staff Day held on February 6 at Wayne State College.

C.4.b. ESU 1 Quarterly Superintendent Meeting

Administrator Heimann provided updates to ESU 1 superintendents regarding changes to option enrollment for special education students, contract language for teachers and legislative proposals that would impact schools.

C.4.c. Remodeling project update

Administrator Heimann provided an update on the facility project.

C.4.d. Nebraska State College Tutoring Pilot Program

Administrator Heimann shared information regarding the Nebraska SMART tutoring program.

C.4.e. ESUCC Annual Report

Administrator Heimann shared the 2022-23 ESUCC Annual Report.

D. Public Comment**E. Nebraska Public Employee Retirement System Contract Dates**

Motion by Julie Schamp, seconded by Traci Haglund, to approve sending a letter to NPERS on behalf of 2023 ESU 1 retirees regarding contract language and benefit eligibility. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

F. Fiscal Year 2022-23 Audit Report

Motion by Traci Haglund, seconded by Jim Gunsolley, to accept the 2022-23 fiscal year audit as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci

Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

G. Nebraska Legislative Session

Administrator Heimann provided a legislative update.

H. Director of Teaching and Learning Job Description

The job description will be presented at the next meeting.

I. Personnel*

I.1. Administration Compensation 2024-25 Contract Year

Motion by Mr. Tucker Hight, seconded by Jim Gunsolley, to approve the Administrative team compensation for the 2024-25 contract year as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

I.2. Specialty, Licensed, and Professional staff compensation

Motion by Sally Reinert, seconded by Julie Schamp, to approve the Specialty, Licensed, and Professional staff compensation for the 2024-25 year as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

I.3. Consider, discuss, and take necessary action on employee contracts and personnel changes.

I.3.a. Resignation(s)

Motion by Jim Gunsolley, seconded by Julie Schamp, to approve the resignation of Jeanne Hill, Speech and Language Pathologist and Julie Schmidt, Tower School Teacher, effective at the end of the 2023-24 contract year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

I.3.b. New Hire(s)*

Motion by Sally Reinert, seconded by Jim Gunsolley, to approve the contract for Catherine Falk, School Psych Intern (190 days), and Gracie Hansen, School Psych Intern (190 days), effective

for 2024-25 academic year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Susan Strahm: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Julie Schamp: For
For: 9, Against: 0, Absent: 1

I.3.c. Contract Change(s)

I.3.d. Termination(s)

J. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 5:48 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary