

ESU #1 Board Meeting
Tuesday, November 14, 2023

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, November 14, 2023, at 5:30 PM, at ESU #1. **Present:** Josiah Boneschans, Tabitha Gilsdorf, Jim Gunsolley, Traci Haglund, Mr. Tucker Hight, Shannon Johnson, Sally Reinert, Susan Strahm, **Absent:** AJ Johnson, Julie Schamp.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A. Notification of Open Meetings Law

At the beginning of the meeting, Vice President Sally Reinert announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Susan Strahm, seconded by Traci Haglund, to excuse the absence of members AJ Johnson & Julie Schamp. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Traci Haglund, seconded by Tabitha Gilsdorf, to approve all the items on the consent agenda as provided: October 10 Minutes, October Financial Reports, November bills of \$1,330,782.31, and the Administrator's report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for November

C.4. Administrator's Monthly Report

C.4.a. EMC Insurance Dividend

Administrator Heimann shared information on the worker's compensation dividend received.

C.4.b. Facility Projects

Administrator Heimann shared an update on the Central Office remodel project.

C.4.c. Clifton Strengths for ESU 1 Employees

Administrator Heimann shared a summary of the Gallup training provided to new employees on November 10.

C.4.d. AESA Conference

Administrator Heimann shared a summary of the AESA Conference he attended.

C.4.e. Lincoln Public Schools Accreditation Team Review

Administrator Heimann reported on his participation for the Lincoln Public Schools and ESU18 Accreditation Review Team.

C.4.f. ESUCC Meeting Report

Administrator Heimann shared a legislative update.

D. Public Comment

E. Educator Health Alliance Insurance Rates 2024-25

Administrator Heimann reported the 2024-25 employee health insurance rates will increase 1.99%.

F. Employee Negotiations Process

Administrator Heimann shared information regarding the upcoming 2024 - 2025 Certified Employee Negotiations.

G. Administrator Evaluation Process

Evaluations of Administrator Heimann are due to President AJ Johnson by December 1.

H. Personnel*

H.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

H.1.a. Resignation(s)

H.1.b. New Hire(s)*

New Hires:

Blanca Nuno, MEP Service Provider, effective October 23, 2023

Kimberly Endicott, Office Associate, effective November 27, 2023

Motion by Mr. Tucker Hight, seconded by Josiah Boneschans, to approve the contract for Allie Rosener, School Psychology Intern, effective for 2024-25; & Allie Knobbe, Speech-Language

Pathologist, effective November 20, 2023. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

AJ Johnson: Absent, Julie Schamp: Absent, Josiah Boneschans: For, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, Shannon Johnson: For, Sally Reinert: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

H.1.c. Contract Change(s)

H.1.d. Termination(s)

I. Adjournment

As there were no additional Agenda items to discuss, Vice President Sally Reinert declared the meeting adjourned at 6:02 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary