

**ESU #1 Board Meeting
Tuesday, November 9, 2021**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, November 9, 2021, at 5:30 PM, at ESU #1. **Present:** Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Lana Oswald, Sally Reinert, Helen Sorensen, Susan Strahm, Grant Torpin, Josh Weber, **Absent:** Benjamin Schultz. **Absent:** Lana Oswald. **Present:** Lana Oswald. Lana Oswald arrived at 5:40 p.m.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of this meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

B. Roll Call*

Motion by Tucker Hight, seconded by Traci Haglund, to excuse the absence of members: Ben Schultz After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

C. Approve Agenda*

Motion by Sally Reinert, seconded by Grant Torpin, to approve the November 9, agenda as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 9, Against: 0, Absent: 2

D. Consent Agenda*

Motion by Sally Reinert, seconded by Helen Sorensen, to approve all items on the consent agenda as provided (October 12 Minutes, October Financial Reports, November bills of \$1,028,615.19, and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 10, Against: 0, Absent: 1

D.1. Previous Minutes (copy attached)

D.2. Financial Reports*

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for November

D.4. Administrator's Monthly Report

D.4.a. EMC Insurance Dividend

ESU #1 received a \$2,476 dividend from EMC due to the change in loss ratio for worker's compensation.

D.4.b. ESU 1 & 8 Collaborative Superintendent Meeting

Nearly 50 people participated in the October 20, quarterly superintendent meeting held in Norfolk. ESU #1 hosted and collaborated with ESU #8 and the NCSA Region III superintendent's association to combine meetings into an informative and interactive event.

D.4.c. Teacher Shortage Conference

Administrator Heimann reported on the recent conference attended on October 27, in Kearney that addressed the state and national teacher shortage issue. School district, NDE, and ESU personnel were in attendance.

D.4.d. Email Address

Administrator Heimann verified with Board members that they were receiving emails sent to them.

D.4.e. Ergonomic Work Place Consultation

Several staff members were able to participate in an Ergonomic training held at ESU #1 on November 2 by Dr. Karen Longe from KEL Therapy. One-on-one consultation and observation took place for employees assigned at the Central office. In addition, Dr. Longe provided recommendations regarding adjustments to, or replacement of, furniture and equipment.

D.4.f. AESA Conference

Administrator Heimann will be attending the Association of Education Service Agencies (AESAs) National Conference on December 1-4 in Houston, TX.

D.4.g. Facility Projects

Administrator Heimann will provide cost estimates to the Board on proposed window replacements at the Central office and cement work that needs to be addressed at both Tower School and the Central office.

D.4.h. COVID-19 Vaccine Mandate

The current legal opinion regarding the federal mandate for COVID-19 vaccination is that it does not apply to ESU's or public schools.

E. Public Comment

F. Proposed ESU #1 Redistricting Plan

Dr. Josie Schafer of UNO provided a brief presentation to the Board (via Zoom) regarding the status of the ESU #1 redistricting maps and a timeline for their completion.

Motion by Josh Weber, seconded by Helen Sorensen, to change ESU #1 from eleven election districts to nine election districts as part of the redistricting process. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 10, Against: 0, Absent: 1

G. Educator Health Alliance Rates for 2022-23

The overall EHA rate increase for 2022-23 is 5.84%.

H. Virtual Board Meeting

Motion by Susan Strahm, seconded by Sally Reinert, to conduct virtual board meetings in December, January, February, and March. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 10, Against: 0, Absent: 1

I. ESU #1 Accreditation External Team Report

Motion by Grant Torpin, seconded by Traci Haglund, to accept the 2021 External Team Report, and to commend the ESU #1 staff for providing outstanding service, leadership, and innovation. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Benjamin Schultz: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Grant Torpin: For, Josh Weber: For
For: 10, Against: 0, Absent: 1

J. Administrator Evaluation Process

Administrator Heimann outlined the Administrator evaluation process.

K. Personnel*

K.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

K.1.a. Resignation(s)

K.1.b. New Hire(s)

K.1.c. Contract Change(s)

K.1.d. Termination(s)

L. Adjournment

As there were no additional agenda items, President Johnson adjourned the meeting at 6:50 p.m.

Brittney Hampl, Recording Secretary

Helen Sorensen, Board Secretary