

**ESU #1 Board Meeting**  
**Tuesday, December 8, 2020**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, December 8, 2020, at ESU #1 in ESU #1 Conference Room, 211 Tenth Street, Wakefield, NE 68784-5014. Notice is further hereby given that, in accordance with the State Statute, members of the Board appeared by videoconference or telephonic means.

**Present:** Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Lana Oswald, Sally Reinert, Benjamin Schultz, Helen Sorensen, Robby Thompson, Grant Torpin, **Absent:** Rhonda Heise.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published/Posted Locations:

- Wayne Herald: December 3, 2020
- Central Office Front Door: December 4, 2020
- Sparq: December 4, 2020

A. Notification of Open Meetings Law

At the beginning of this meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site, and is also provided in electronic agenda.

Join Zoom Meeting

<https://zoom.us/j/99089610239>

Meeting ID: 990 8961 0239

One tap mobile

+13462487799,,99089610239#

Dial by your location

+1 312 626 6799 US

Meeting ID: 990 8961 0239

### B. Roll Call\*

Motion by Sally Reinert, seconded by Traci Haglund, to excuse the absence of member(s): Rhonda Heise. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Rhonda Heise: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 10, Against: 0, Absent: 1

### C. Approve Agenda\*

Motion by Grant Torpin, seconded by Robby Thompson, to approve the December 8, 2020 agenda as presented. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Rhonda Heise: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 10, Against: 0, Absent: 1

### D. Consent Agenda\*

Motion by Traci Haglund, seconded by Sally Reinert, to approve all items on the consent agenda as provided. Items include: November 10, Minutes; November Financial Reports (Treasurer, Revenue and Expense reports); December bills of \$884,205.54; and Administrator's Report. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Rhonda Heise: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 10, Against: 0, Absent: 1

D.1. Previous Minutes (copy attached)

D.2. Financial Reports\*

D.2.a. Revenue Report/Treasurer's Report

D.2.b. Cash Summary/Expenditure Report

D.3. Bills for December

D.4. Administrator's Monthly Report

D.4.a. Teaching and Learning Team Planning Session

D.4.b. COVID-19 Update

D.4.c. Superintendent Positions in ESU #1

#### E. Public Comment

#### F. Recognition of Board Service

The ESU #1 Board expressed their appreciation for outgoing Election District #4 member Rhonda Heise, who has served on the Board since January 2013. A plaque will be presented to Rhonda on behalf of the Board.

#### G. Appoint District 4 Board Member

Motion by Sally Reinert, seconded by Tucker Hight, to appoint Susan Strahm of Pender as the ESU1 board representative to fill the the vacant District 4 seat effective January 12, 2021. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Rhonda Heise: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 10, Against: 0, Absent: 1

#### H. 2021 Mileage Rate

Motion by Tucker Hight, seconded by Robby Thompson, to apply the new 2021 IRS federal mileage rate, as it becomes effective, for the calculation of commuter and business miles for calendar year 2021. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Rhonda Heise: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 10, Against: 0, Absent: 1

#### I. ESU #1 Board Committees

The 2021 Board Committees topic will be placed on the January 2021 agenda for discussion and action.

#### J. Nebraska Association of School Boards State Conference

#### K. Consider, discuss, and take all necessary action regarding the performance evaluation of ESU #1 Administrator

President Johnson thanked the Board for completing the Administrator Evaluation instrument. President Johnson stated that Dr. Heimann's performance meets expectations in all categories. President Johnson and Dr. Heimann have met to review the evaluation.

#### L. Virtual Board Meeting Meetings in 2021

The Governor's executive order allows the continuation of virtual board meetings through January 31, 2021.

#### M. Personnel\*

M.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

M.1.a. Resignation(s)

Motion by Lana Oswald, seconded by Traci Haglund, to accept the letter of intent from Sp/Lg Pathologist Cathy Schroeder to retire at the end of the 2020-2021 contract year. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Rhonda Heise: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 10, Against: 0, Absent: 1

M.1.b. New Hire(s)

M.1.c. Contract Change(s)

Tower Paraeducator Echo Rudloff has been hired part-time as an EDN Service Provider, effective November 18. She will be splitting her time between the two positions.

M.1.d. Termination(s)

N. Adjournment

As there were no additional agenda items, President Johnson declared the meeting adjourned at 6:03 p.m.

Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary