

**ESU #1 Board Meeting**  
**Tuesday, November 10, 2020**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, November 10, 2020, at ESU #1 in ESU #1 Conference Room, 211 Tenth Street, Wakefield, NE 68784-5014. Notice is further hereby given that, in accordance with the State Statute, members of the Board appeared by videoconference or telephonic means.

**Present:** Tucker Hight, Shannon Johnson, Lana Oswald, Sally Reinert, Benjamin Schultz, Helen Sorensen, Robby Thompson, Grant Torpin, **Absent:** Traci Haglund, Rhonda Heise, AJ Johnson.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Posted Locations/Dates:

- Wayne Herald: November 5, 2020
- Central Office Front Door: November 6, 2020
- Sparq: November 6, 2020

A. Notification of Open Meetings Law

At the beginning of this meeting, Vice President Sally Reinert announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and posted online.

The Zoom link for the virtual meeting is:

<https://zoom.us/j/96511969366>

Meeting ID: 965 1196 9366

Dial by your location

+1 346 248 7799

B. Roll Call\*

Motion by Tucker Hight, seconded by Helen Sorensen, to excuse the absence of members AJ Johnson, Traci Haglund and Rhonda Heise: After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Traci Haglund: Absent, Rhonda Heise: Absent, AJ Johnson: Absent, Tucker Hight: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 8, Against: 0, Absent: 3

#### C. Approve Agenda\*

Motion by Helen Sorensen, seconded by Robby Thompson, to approve the November 10, agenda as presented After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Traci Haglund: Absent, Rhonda Heise: Absent, AJ Johnson: Absent, Tucker Hight: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 8, Against: 0, Absent: 3

#### D. Consent Agenda\*

Motion by Robby Thompson, seconded by Lana Oswald, to approve all items on the consent agenda as provided. Items include: October 13, Minutes; October Financial Reports (Treasurer, Revenue and Expense Reports); November bills of \$842,425.83; and Administrator's Report. After discussion and on roll call vote, the Board voted as follows:

#### **Motion Carried:**

Traci Haglund: Absent, Rhonda Heise: Absent, AJ Johnson: Absent, Tucker Hight: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 8, Against: 0, Absent: 3

#### D.1. Previous Minutes (copy attached)

#### D.2. Financial Reports

##### D.2.a. Revenue Report/Treasurer's Report

##### D.2.b. Cash Summary/Expenditure Report

#### D.3. Bills for November

#### D.4. Administrator's Monthly Report

##### D.4.a. Migrant Education Program Report

##### D.4.b. ESU#1 & ESU#8 Collaborative Meeting

#### E. Public Comment

#### F. Educator Health Alliance Rates for 2021-22

There will be an overall increase of 2.96 percent in premiums next year (2021-22) for the medical and dental insurance plans used by nearly every Nebraska school district, following action by the Educators Health Alliance (EHA), a consortium of three statewide public school groups that manages the plan. Medical insurance rates for active employees will increase 3.06 percent. Medical insurance rates for retirees will increase by 4.95 percent as, for the first time,

special services fees will be included in the premium rates for retirees. Dental rates for all employees and retirees will remain unchanged from the 2020-21 rate level.

The single digit increase in premium rates is attributed to several factors, including:

- The impact of the EHA's state-wide wellness and health promotion program;
- A program designed to assist in the management of chronic diseases and emerging diseases;
- Holding the line on health and administrative cost increases; and
- Continued prudent management in the design and choices of benefit plans.

#### G. Policy Change for Notice of Meeting

A change in Nebraska Law necessitates an amendment in Board Policy (Board Meetings>>Section 6 - Notice of Meeting>>A. Notice to Public). The new language is highlighted.

##### A. Notice to Public

Reasonable advance publicized notice shall be given for meetings that are subject to the Open Meetings Act. The notice shall give the time and place of the meeting and contain an agenda of subjects known at the time of the notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of ESU 1 during normal business hours.

The Board will give advance notice of meetings by publishing such notice in a newspaper of general circulation within the ESU's jurisdiction and, if available, on such newspaper's web site. In addition to publishing, the Board may, in its sole discretion, also give advance notice of meetings by posting as an additional means of giving notice to the public.

~~The public notice shall be given by a method designated by the Board. The designated methods are publication or posting a reasonable time in advance of the meeting. Three days advance notice shall be considered sufficient. If notice is given by publication, the notice shall be published in a newspaper of general circulation in the ESU. If notice is given by posting, the notice shall be posted on the front door of the principal office of the ESU. The notice may in addition be posted at post offices, banks and other public places in the boundaries of the ESU or such other places at which the public may reasonably be notified.~~

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law.

The Board meetings that are subject to the notice requirement include all regular, special, or called meetings, formal or informal, of the ESU for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the ESU.

The notice requirement does not apply to:

1. Chance meetings or attendance at or travel to conventions or workshops of members of the Board at which there is no meeting of the Board intentionally convened, if there is no

- vote or other action taken regarding any matter over which the Board has supervision, control, jurisdiction, or advisory power.
2. Meetings of subcommittees unless a quorum of the Board attends or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of the Board.
  3. Judicial or quasi-judicial proceedings, such as termination hearing proceedings.

Motion by Helen Sorensen, seconded by Robby Thompson, to approve the amended language in Board Policy as presented. After discussion and on roll call vote, the Board voted as follows:

**Motion Carried:**

Traci Haglund: Absent, Rhonda Heise: Absent, AJ Johnson: Absent, Tucker Hight: For, Shannon Johnson: For, Lana Oswald: For, Sally Reinert: For, Benjamin Schultz: For, Helen Sorensen: For, Robby Thompson: For, Grant Torpin: For  
For: 8, Against: 0, Absent: 3

H. Administrator Evaluation Process

I. Personnel\*

I.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

I.1.a. Resignation(s)

Classified Staff Resignation:

EDN Service Provider Abigail Gustad is resigning effective November 10.

I.1.b. New Hire(s)

I.1.c. Contract Change(s)

I.1.d. Termination(s)

J. Adjournment

As there were no additional agenda items, Vice President Sally Reinert declared the meeting adjourned at 6:11 p.m.

Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary