

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
July 21, 2025

President Adam DeMike called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Adam DeMike, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms, Neil Huskey.

{{Name: Agenda Item Name}}

1. AGENDA

Present: Haley Dehne, Adam DeMike, Doug Meyer, Brandon Nash, Mark Rathe, **Absent:** Betty Harms, Neil Huskey.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Adrian Allen, Secondary Principal, Scott Rezac, Elementary Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Haley Dehne moved to approve the absence of board members Neil Huskey & Betty Harms
Doug Meyer seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Absent, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

1.e. Approval of consent agenda

Mark Rathe moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date August 18, 2025. Haley Dehne seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Absent, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date -

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations

4.b. Discuss, consider, and take all necessary action to give approval on Cerris Systems proposal for 1.5 ton mini split.

Mark Rathe moved to discuss, consider, and take all necessary action to give approval on Cerris Systems proposal for 1.5 ton mini split Brandon Nash seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Absent, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.c. Discuss, consider and take all necessary action to approve Weeping Water Student Handbook changes for the 2025-26 school year.

Haley Dehne moved to discuss, consider, and take all necessary action to approve Weeping Water Student Handbook changes for the 2025-26 school year Brandon Nash seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Absent, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.d. Discuss, consider, and take all necessary action to approve Student Fees, Wellness Fees, Childcare, and Admission passes as discussed at the June board meeting.

Mark Rathe moved to discuss, consider, and take all necessary action to approve Student Fees, Wellness Fees, Childcare, and Admission passes as discussed at the June board meeting Haley Dehne seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Absent, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.e. Consider and approve the change the names on the Farmers and Merchants Banks and First Nebraska Banks account.

Brandon Nash moved to Consider and approve the change of names on Farmers & Merchants Bank and First Nebraska Bank accounts Doug Meyer seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Absent, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

5. Reports

5.a. Administration Reports

Activities Director / Asst. Principal

Elementary Principal

Secondary Principal

Superintendent

5.b. Board Reports

6. Personnel

7. Adjournment

8. Closed Session

Respectfully submitted,

Board Secretary

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
June 16, 2025

President Adam DeMike called the meeting to order at 6:03 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe.

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Present: Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe. Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

No Action Taken - All BOE members were present.

1.e. Approval of consent agenda

Haley Dehne moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date Neil Huskey seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - The Weeping Water Board of Education will be meeting at the Conference Room, Weeping Water Public Schools on July 21st at 6:00pm

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

Dean Helmick from Beaver Lake, NE introduced himself. He is running for the upcoming open seat soon to be vacated by Senator Clements due to term limits. He attends school board meetings to learn more about issues affecting school districts. He wanted the board to know who is and would stay after the meeting to answer any questions they had.

4. Action Items

4.a. Discuss, consider, and take all necessary action to give Stephen and Alyssa Graham access to the Wellness Center

Mark Rathe moved to give Stephen and Alyssa Graham access to the Wellness Center Neil Huskey seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0

4.b. Discuss, consider, and take all necessary action to give approval to policies to be reviewed Mark Rathe moved to give approval to review policies 3040 - School Safety and Security, 5012 - Testing and Assessment Program, 5057 - District Title I Parent and Family Engagement Policy, and 6025 Student Cell Phone and Other Electronic Devices Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0The following policies meet KSB's recommendations:

- 3040 - School Safety and Security
- 5012 - Testing and Assessment Program
- 5057 - District Title I Parent and Family Engagement Policy
- 6025 Student Cell Phone and Other Electronic Devices

4.c. Discuss, consider, and take all necessary action to give approval to policies to be revised Haley Dehne moved to to give approval to revise Policies 1002 - Creation, Amendment and Distribution of Policies, 2006 - Complaint Procedure, 2008 - Meetings, 3003 - Bidding for Construction, Remodeling, Repair, or Site Improvement, 3004.1 - Fiscal Management for Purchasing and Procurement Using Federal Funds, 3023 - Record Management and Retention, 3026 - Handbooks, 3036 - Purchasing (Credit) Card Program, 3043 - Design-Build Contracts, 3047 - Data Breach Response, 4051 - Staff and District Social Media Use, 4059 - Behavioral and Mental Health Training 5001 - Compulsory Attendance and Excessive Absenteeism , 5015 - Protection of Pupil Rights, 5016 - Student Records, 5018 - Parent Involvement In Education Practices, 5031 - Student Appearance, 5034 - Intentionally Left Blank, 6031 - Emergency Exclusion, 6034 - Concussion Awareness, and 6045 - Behavioral Intervention Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0The following policies need to be revised based on KSB recommendations:

- 1002 - Creation, Amendment and Distribution of Policies

- 2006 - Complaint Procedure
- 2008 - Meetings
- 3003 - Bidding for Construction, Remodeling, Repair, or Site Improvement
- 3004.1 - Fiscal Management for Purchasing and Procurement Using Federal Funds
- 3023 - Record Management and Retention
- 3026 - Handbooks
- 3036 - Purchasing (Credit) Card Program
- 3043 - Design-Build Contracts
- 3047 - Data Breach Response
- 4051 - Staff and District Social Media Use
- 4059 - Behavioral and Mental Health Training
- 5001 - Compulsory Attendance and Excessive Absenteeism
- 5015 - Protection of Pupil Rights
- 5016 - Student Records
- 5018 - Parent Involvement In Education Practices
- 5031 - Student Appearance
- 5034 - Intentionally Left Blank
- 6031 - Emergency Exclusion
- 6034 - Concussion Awareness
- 6045 - Behavioral Intervention

5. Reports

5.a. Administration Reports

Activities Director / Asst. Principal

- Summer Lifting & camps are underway
- Hudl camera ordered for the auditorium
- Hall of Fame updates
- Both gyms will be closed July 31-August 4 for refinishing
- Life of an Athlete leadership retreat planned for June 27 as well as helping put flags out for Limestone Day
- Meeting with Childcare the week of June 23rd
- Bound website for calendar will start July 1
- Working with Enviromaster to make sure all cleaning is completed

PreK-8th Grade Principal

- Attended Restorative Practices on June 10th and 11th
- Have all Lockers assigned for next fall 3rd thru 12th grades
- Assessment Calendar for next year mapped out
- All Emergency Drills scheduled for next school year
- MS/HS new tribes assigned
- Evaluation calendar mapped out

Director of School Improvement / Special Education

MTSS/Continuous Improvement:

- Members of the PBiS and SEBL Subcommittees attended a two day Restorative Practices Training at ESU #3 on June 10th and 11th.
- Identified staff will have Crisis Prevention and Intervention (CPI) De-escalation strategies training on June 16th and 17th, with re-certification of previously trained staff on June 18th.

Special Education:

- Indicator 13 (Post-Secondary Goals on the IEP) is complete and no further action is necessary.
- Proportionate Share consultation meeting was held on 6/16 (families who homeschool their children and request special education services).

Sixpence/Bright Arrows Childcare:

- Change in staff roles:
 - Kahner Woods- Director/Lead Teacher
 - Angela Keckler- Lead Teacher
 - Josie Stephens - Assistant Director
 - Staff have been attending training related to their roles.

- Childcare is closed 6/23-7/4: Professional Development has been scheduled.
- Sixpence Family Engagement:
 - 6/13: Donuts with Dad

7/15: Float4Life

Superintendent

- Digital mapping of the school is completed
- Zoom meeting with Clark and Enersen on June 19
- Final Board Meeting for Superintendent Reiman

5.b. Board Reports

6. Adjournment

Respectfully submitted,

Board Secretary

MONTH	State Aid	Other state	Cass County	Receipt Totals	MONTHLY EXPENSES		Expense	Revenue/Exp.
					Payroll	Bill Roster	Totals	Difference
Sept. 2023	\$46,313.00	\$142,822.72	\$1,174,946.21	\$1,364,081.93	\$440,933.58	\$248,026.68	\$688,960.26	\$675,121.67
Sept. 2024	\$44,264.00	\$114,672.55	\$1,158,553.86	\$1,317,490.41	\$434,136.82	\$297,325.60	\$731,462.42	\$586,027.99
Sept. 2025				\$0.00			\$0.00	\$0.00
Sept. 2026				\$0.00			\$0.00	\$0.00
Sept. 2027				\$0.00			\$0.00	\$0.00
Sept. 2028				\$0.00			\$0.00	\$0.00
Sept. 2029				\$0.00			\$0.00	\$0.00
Sept. 2030			\$0.00	\$0.00			\$0.00	\$0.00
Oct. 2023	\$46,313.00	\$168,154.72	\$261,564.60	\$476,032.32	\$440,754.82	\$210,885.63	\$651,640.45	(\$175,608.13)
Oct. 2024	\$44,264.00	\$148,106.27	\$336,826.15	\$529,196.42	\$439,973.37	\$248,631.19	\$688,604.56	(\$159,408.14)
Oct. 2025				\$0.00			\$0.00	\$0.00
Oct. 2026				\$0.00			\$0.00	\$0.00
Oct. 2027				\$0.00			\$0.00	\$0.00
Oct. 2028				\$0.00			\$0.00	\$0.00
Oct. 2029			\$0.00	\$0.00			\$0.00	\$0.00
Oct. 2030				\$0.00			\$0.00	\$0.00
Nov. 2023	\$46,313.00	\$194,908.91	\$42,039.19	\$283,261.10	\$443,937.88	\$314,008.75	\$757,946.63	(\$474,685.53)
Nov. 2024	\$44,264.00	\$15,805.24	\$55,192.77	\$115,262.01	\$447,340.10	\$168,856.84	\$616,196.94	(\$500,934.93)
Nov. 2025				\$0.00			\$0.00	\$0.00
Nov. 2026				\$0.00			\$0.00	\$0.00
Nov. 2027				\$0.00			\$0.00	\$0.00
Nov. 2028				\$0.00			\$0.00	\$0.00
Nov. 2029			\$0.00	\$0.00			\$0.00	\$0.00
Nov. 2030				\$0.00			\$0.00	\$0.00
Dec. 2023	\$46,313.00	\$277,027.17	\$69,670.19	\$393,010.36	\$441,479.11	\$972,607.99	\$1,414,087.10	(\$1,021,076.74)
Dec. 2024	\$44,264.00	\$322,281.16	\$54,924.48	\$421,469.64	\$430,490.67	\$991,976.49	\$1,422,467.16	(\$1,000,997.52)
Dec. 2025				\$0.00			\$0.00	\$0.00
Dec. 2026				\$0.00			\$0.00	\$0.00
Dec. 2027				\$0.00			\$0.00	\$0.00
Dec. 2028				\$0.00			\$0.00	\$0.00
Dec. 2029				\$0.00			\$0.00	\$0.00
Dec. 2030				\$0.00			\$0.00	\$0.00
Jan. 2024	\$46,313.00	\$292,154.71	\$771,652.84	\$1,110,120.55	\$462,250.32	\$185,270.67	\$647,520.99	\$462,599.56
Jan. 2025	\$44,264.00	\$258,025.65	\$573,189.67	\$875,479.32	\$463,487.21	\$153,070.27	\$616,557.48	\$258,921.84
Jan. 2026				\$0.00			\$0.00	\$0.00
Jan. 2027				\$0.00			\$0.00	\$0.00
Jan. 2028				\$0.00			\$0.00	\$0.00
Jan. 2029				\$0.00			\$0.00	\$0.00
Jan. 2030				\$0.00			\$0.00	\$0.00
Jan. 2031				\$0.00			\$0.00	\$0.00
Feb. 2024	\$46,313.00	\$135,214.80	\$461,623.91	\$643,151.71	\$424,194.08	\$136,413.16	\$560,607.24	\$82,544.47
Feb. 2025	\$44,264.00	\$226,479.44	\$991,657.99	\$1,262,401.43	\$442,872.85	\$159,293.98	\$602,166.83	\$660,234.60
Feb. 2026				\$0.00			\$0.00	\$0.00
Feb. 2027				\$0.00			\$0.00	\$0.00
Feb. 2028				\$0.00			\$0.00	\$0.00
Feb. 2029				\$0.00			\$0.00	\$0.00
Feb. 2030				\$0.00			\$0.00	\$0.00
Feb. 2031				\$0.00			\$0.00	\$0.00
Mar. 2024	\$46,313.00	\$208,078.76	\$136,026.26	\$390,418.02	\$427,189.43	\$182,343.02	\$609,532.45	(\$219,114.43)
Mar. 2025	\$44,264.00	\$170,841.15	\$95,636.64	\$310,741.79	\$427,157.99	\$181,543.98	\$608,701.97	(\$297,960.18)
Mar. 2026				\$0.00			\$0.00	\$0.00
Mar. 2027				\$0.00			\$0.00	\$0.00
Mar. 2028				\$0.00			\$0.00	\$0.00
Mar. 2029				\$0.00			\$0.00	\$0.00
Mar. 2030				\$0.00			\$0.00	\$0.00
Mar. 2031				\$0.00			\$0.00	\$0.00
Apr. 2024	\$46,313.00	\$370,881.41	\$205,511.72	\$622,706.13	\$429,191.37	\$193,514.24	\$622,705.61	\$0.52
Apr. 2025	\$44,264.00	\$291,835.68	\$187,269.47	\$523,369.15	\$423,411.46	\$220,337.21	\$643,748.67	(\$120,379.52)
Apr. 2026				\$0.00			\$0.00	\$0.00
Apr. 2027				\$0.00			\$0.00	\$0.00
Apr. 2028				\$0.00			\$0.00	\$0.00
Apr. 2029				\$0.00			\$0.00	\$0.00
Apr. 2030				\$0.00			\$0.00	\$0.00
Apr. 2031				\$0.00			\$0.00	\$0.00
May 2024	\$46,313.00	\$167,395.04	\$1,772,258.29	\$1,985,966.33	\$429,378.11	\$175,493.43	\$604,871.54	\$1,381,094.79
May 2025	\$44,264.00	\$182,537.00	\$2,018,772.72	\$2,245,573.72	\$441,112.15	\$204,704.41	\$645,816.56	\$1,599,757.16
May 2026				\$0.00			\$0.00	\$0.00
May 2027				\$0.00			\$0.00	\$0.00
May 2028				\$0.00			\$0.00	\$0.00
May 2029				\$0.00			\$0.00	\$0.00

May 2030								
May 2031								
June 2024	\$46,313.00	\$217,920.02	\$420,816.65	\$685,049.67	\$426,158.20	\$287,404.63	\$713,562.83	(\$28,513.16)
June 2025	\$44,264.00	\$5,862,151.04	\$59,369.90	\$5,965,784.94	\$427,743.49	\$156,315.22	\$584,058.71	\$5,381,726.23
June 2026				\$0.00			\$0.00	\$0.00
June 2027				\$0.00			\$0.00	\$0.00
June 2028				\$0.00			\$0.00	\$0.00
June 2029				\$0.00			\$0.00	\$0.00
June 2030				\$0.00				
June 2031								
July 2024		\$116,618.27	\$58,491.09	\$175,109.36	\$496,767.75	\$61,121.96	\$557,889.71	(\$382,780.35)
July 2025				\$0.00			\$0.00	\$0.00
July 2026				\$0.00			\$0.00	\$0.00
July 2027				\$0.00			\$0.00	\$0.00
July 2028				\$0.00			\$0.00	\$0.00
July 2029				\$0.00			\$0.00	\$0.00
July 2030								
July 2031				\$0.00				
Aug. 2024		\$1,170,483.86	(\$620,873.56)	\$549,610.30	\$392,651.88	\$608,190.03	\$1,000,841.91	(\$451,231.61)
Aug. 2025				\$0.00			\$0.00	\$0.00
Aug. 2026				\$0.00			\$0.00	\$0.00
Aug. 2027				\$0.00			\$0.00	\$0.00
Aug. 2028				\$0.00			\$0.00	\$0.00
Aug. 2029			\$0.00	\$0.00			\$0.00	\$0.00
Aug. 2030								
Aug. 2031				\$0.00				
23-24 Totals	\$463,130.00	\$3,461,660.39	\$4,753,727.39	\$8,678,517.78	\$5,254,886.53	\$3,575,280.19	\$8,830,166.72	(\$151,648.94)
24-25 Totals	\$442,640.00	\$7,592,735.18	\$5,531,393.65	\$13,566,768.83	\$4,377,726.11	\$2,782,055.19	\$7,159,781.30	\$6,406,987.53
25-26 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
26-27 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
27-28 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
28-29 Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
29-30 Totals	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
30-31 Totals	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00

Weeping Water Public Schools General Fund 2024-2025 Financial Report							
		Month - July	YTD Last Year (23/24)	Month - July	Year to Date (2024/25)		
TOTAL RECEIPTS							
1100 Regular Education		\$198,051.45	\$2,231,318.22	\$181,018.52	\$2,167,128.52	-\$17,032.93	-8.60%
1150 Limited English Proficiency		\$6,110.15	\$73,137.77	\$6,593.30	\$70,221.01	\$483.15	791%
1160 Poverty Program		\$20,216.61	\$255,941.13	\$15,405.51	\$183,453.71	-\$4,811.10	-23.80%
1190 Early Childhood		\$6,805.80	\$102,825.81	\$11,614.57	\$146,898.74	\$4,808.77	70.66%
1200 SPED		\$27,662.36	\$464,815.08	\$22,835.01	\$442,814.32	-\$4,827.35	-17.45%
1291 SPED (Ages 3-5)		\$0.00	\$520.47	\$0.00	\$870.30	\$0.00	#DIV/0!
1292 SPED (Ages 0-2)		\$0.00			\$742.50	\$0.00	#DIV/0!
1300 Summer School		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2120 Guidance Services		\$4,748.79	\$60,311.94	\$5,310.19	\$57,044.06	\$561.40	11.82%
2130 Health Services		\$796.79	\$41,559.85	\$0.00	\$36,620.23	-\$796.79	-100.00%
2141 SPED Psychological Services		\$3,831.41	\$45,394.13	\$0.00	\$37,084.00	-\$3,831.41	-100.00%
2142 SPED Psychological Services (Ages 3-5)		\$212.86	\$2,521.90	\$0.00	\$2,060.24	-\$212.86	-100.00%
2143 SPED Psychological Services (Ages 0-2)		\$212.86	\$2,521.90	\$0.00	\$2,060.24	-\$212.86	-100.00%
2151 SPED Speech Path & Audiology		\$6,725.41	\$84,197.06	\$7,267.38	\$84,278.91	\$541.97	8.06%
2152 SPED Speech Path & Audiology (3-5yr old)		\$0.00		\$0.00		\$0.00	#DIV/0!
2161 SPED - Occupational Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2171 SPED - Physical Therapy		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2181 SPED - Visually Impaired		\$0.00	\$0.00	\$0.00	\$1,284.00	\$0.00	#DIV/0!
2190 Support Services		\$0.00	\$9,894.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2191 Post Secondary Education		\$0.00	\$250.00	\$0.00	\$6,414.45	\$0.00	#DIV/0!
2213 Instructional Staff Training		\$1,271.41	\$2,537.29	\$0.00	\$0.00	-\$1,271.41	-100.00%
2220 Library Services		\$9,073.71	\$107,215.11	\$8,590.25	\$95,952.85	-\$483.46	-5.33%
2230 Instructional-Related Technology		\$5,457.86	\$74,663.70	\$2,456.97	\$51,306.78	-\$3,000.89	-54.98%
2290 Other Support Services					\$0.00	\$0.00	#DIV/0!
2310 Board of Education		\$1,278.43	\$127,223.02	\$0.00	\$133,356.56	-\$1,278.43	-100.00%
2320 Executive Administration		\$14,852.00	\$180,924.39	\$3,681.17	\$164,102.39	-\$11,170.83	-75.21%
2330 District Legal Services		\$0.00	\$9,392.50	\$0.00	\$9,937.22	\$0.00	#DIV/0!
2410 Office of the Principal		\$28,829.77	\$365,657.54	\$25,544.86	\$347,480.00	-\$3,284.91	-11.39%
2490 School Admin Other		\$16,745.35	\$218,511.71	\$18,619.42	\$220,342.35	\$1,874.07	11.19%
2510 Fiscal Services		\$10,729.02	\$181,729.31	\$6,148.47	\$153,271.76	-\$4,580.55	-42.69%
2520 Purchasing, Warehousing, & Distributing			\$0.00		\$0.00	\$0.00	#DIV/0!
2560 Public Information Systems		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2570 Personnel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2580 Administrative Technology Service		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2610 Operation of Buildings		\$39,724.99	\$468,410.94	\$13,974.73	\$399,550.63	-\$25,750.26	-64.82%
2620 Maintenance of Buildings		\$1,485.71	\$69,436.35	\$0.00	\$209,496.64	-\$1,485.71	-100.00%
2630 Care and Upkeep of Grounds		\$10,257.68	\$35,830.84	\$0.00	\$32,531.14	-\$10,257.68	-100.00%
2640 Equipment Upkeep		\$0.00	\$1,763.20		\$5,006.28	\$0.00	#DIV/0!
2660 Security		\$0.00	\$0.00	\$0.00	\$5,282.35	\$0.00	#DIV/0!
2670 Fire Alarms		\$2,186.34	\$13,767.54	\$0.00	\$14,356.30	-\$2,186.34	-100.00%
2710 Vehicle Operation & Purchasing		\$6,553.71	\$168,248.65	\$1,333.21	\$172,394.18	-\$5,220.50	-79.66%
2712 Vehicle Operation & Purchasing - SPED SA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2730 Vehicle Servicing & Maintenance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2732 Vehicle Servicing & Maintenance - SPED SA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2790 Other Student Transportation Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2792 Other Student Transportation Services - SPED SA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2900 Other Support Services		\$55,348.98	\$1,224,307.44	\$0.00	\$561,652.96	-\$55,348.98	-100.00%
3100 Food Services Operations		\$9,827.78	\$236,601.78	\$6,361.56	\$232,133.25	-\$3,466.42	-35.27%
3300 Childcare Center		\$9,992.22	\$235,124.88	\$3,256.33	\$101,077.44	-\$6,735.89	-67.41%
3400 Hopper Grant		\$0.00	\$496.20			\$0.00	#DIV/0!
3535 High Ability Learners		\$244.91	\$6,454.74	\$488.32	\$5,687.47	\$243.41	99.39%
3541 Early Childhood - Sixpence		\$40,592.83	\$354,210.94	\$23,293.35	\$318,850.00	-\$17,299.48	-42.62%
3551 Career & Technical Education (CTE)		\$0.00	\$2,357.00	\$0.00	\$1,526.00	\$0.00	#DIV/0!
4500 Building & Acquisition & Construction		\$2,461.73	\$50,616.67			-\$2,461.73	-100.00%
5000 Debt Services		\$0.00	\$1,013,969.77	\$0.00	\$973,634.67	\$0.00	#DIV/0!
6200 Federal Services - Title I		\$6,154.91	\$76,445.51	\$5,229.70	\$60,321.78	-\$925.21	-15.03%
6210 Federal Services - Title I			\$0.00		\$0.00	\$0.00	#DIV/0!
6406 Federal Services - IDEA PreSchool		\$0.00	\$6,196.50	\$0.00	\$6,864.75	\$0.00	#DIV/0!
6408 Federal Services - IDEA		\$7,043.21	\$74,211.57	\$6,361.46	\$83,925.80	-\$681.75	-9.68%
6418 Federal Services - IDEA PEaK Projects		\$1,123.93	\$1,123.93	\$0.00	\$0.00	-\$1,123.93	-100.00%
6422 Federal Services - IDEA ARP Poverty		\$0.00	\$847.66	\$0.00	\$0.00	\$0.00	#DIV/0!
6998 ESSERS III		\$2,605.71	\$28,680.78	\$0.00	\$0.00	-\$2,605.71	-100.00%
8000 Transfers		\$0.00	\$68,000.00	\$0.00	\$20,000.00	\$0.00	#DIV/0!
9002 Interfund Loan		\$0.00	\$50,000.00	\$0.00	\$29,831.90	\$0.00	#DIV/0!
9004 Non-Program Expenditures		\$0.00	\$50,000.00	\$0.00	\$500.00	\$0.00	#DIV/0!
		\$559,216.88	\$8,880,166.72	\$374,849.28	\$7,649,348.74	-\$184,367.60	-32.97%



**Weeping Water Public School
Financial Report for Board
July 2025**

FISCAL BUDGET USE PER MONTH

2024-2025 UPDATED: 7/17/2025

MONTH END	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED	FISCAL 25 % USED 25 Budget =	General/Food Service FISCAL 25 \$ USED
September	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49	8.99%	\$ 571,200.15
October	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88	8.74%	\$ 555,398.19
November	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24	7.94%	\$ 504,353.13
December	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90	8.77%	\$ 557,212.46
January	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19	8.33%	\$ 529,401.56
February	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39	8.37%	\$ 532,055.60
March	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62	9.19%	\$ 583,995.02
April	8.27%	\$ 518,650.31	8.58%	\$ 540,623.33	9.03%	\$ 573,447.06
May	9.19%	\$ 576,167.26	9.01%	\$ 567,500.40	9.20%	\$ 584,223.92
June	7.13%	\$ 447,120.01	7.92%	\$ 499,229.48	8.02%	\$ 509,307.71
July	7.41%	\$ 464,671.70	7.50%	\$ 472,429.00	0.00%	\$ -
August	9.27%	\$ 581,586.71	10.44%	\$ 657,714.61	0.00%	\$ -
Cumulative	99.99%	\$6,271,099.04	101.09%	\$6,369,922.53	86.58%	\$5,500,594.80

	2023		2024		2025
OPERATING BUDGET	\$5,746,903.00	OPERATING BUDGET	\$5,948,300.00	OPERATING BUDGET	\$6,000,000.00
W/ SIXPENCE	\$6,271,903.00	W/ SIXPENCE	\$6,301,300.00	W/ SIXPENCE	\$6,353,000.00

Weeping Water Public School

July 2025 Claims for Payment

Sign off by:

Adam Demike, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
06-2-03100-350-000	A 1st Rate Pumping & Potty	\$200.00	Clean Grease Trap - Kitchen
01-2-02620-340-000	AAA Roofing Co., Inc.	\$166.00	Leak Repair 5/19/25
01-2-02620-610-000	Amazon E-Commerce	\$20.17	Maintenance Supplies
01-2-01100-610-002	Amazon E-Commerce	\$156.93	Elementary Supplies
01-2-02230-610-001	Amazon E-Commerce	\$13.29	District Technology Supplies
Multiple	Amazon E-Commerce	\$549.70	District Supplies
01-2-02510-610-000	Amazon E-Commerce	\$59.00	Office Supplies
Multiple	Amy Kroll	\$115.54	Mileage/Cell Reimbursement - Final
01-2-02620-340-000	B2 Environmental	\$1,150.00	Asbestos Removal Business Classroom
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$1,263.86	Copier Lease: 027-1825924-001
01-2-02510-443-000	Capital Business Systems, Inc. (Subscription)	\$80.44	MPSCONT14908-01
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$59.23	Poster Printer Subscription: CONT18251-01
01-2-02310-610-000	Carole's Flowers & Vintage Finds	\$55.00	Flowers: SBrack Mother Service
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$2,640.10	West AO Smith Boiler Leaking
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$1,863.82	ERV 5 Noise
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$170.00	AHU #2 Fan Fault
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$515.00	Auditorium Fan Coil Squeaking
01-2-02610-410-000	City Of Weeping Water	\$562.28	Monthly Water/Sewer
01-2-03300-810-000	City of Weeping Water Pool	\$50.00	Pool Night - Childcare
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$886.25	OT/PT Services
01-2-02230-610-001	Computer Hardware	\$79.95	Thunderbolt Cable
01-2-02120-333-001	Dawn Bickford	\$239.40	Mileage Reimbursement
01-2-01100-610-001	Dietze Music House - Lincoln	\$145.80	Statement - Repairs
01-2-02630-340-000	Duncan Enterprises Inc	\$2,675.00	Grub Control, Spraying FB Field, Fall Fertilizer
01-2-01200-320-002	Educational Service Unit 3	\$5.00	MIPS Training
Multiple	Educational Service Unit 3	\$5,150.56	May Psychology Services
01-2-02610-610-000	Egan Supply Company, Inc	\$599.68	Film Floor Finish
01-2-02610-610-000	Egan Supply Company, Inc	\$105.19	Polish Pad/Spray Buff
06-2-03100-610-000	Egan Supply Company, Inc	\$349.78	Dish Sanitizer/Rinse Aid
01-2-02610-610-000	Egan Supply Company, Inc	\$366.10	Film Floor Finish
01-2-02610-340-000	Enviro-Master International	\$19,187.50	Building Cleaning Services
01-2-02610-340-000	Enviro-Master International	\$25,900.00	Building Cleaning Services
01-2-02510-643-000	ESU Coordinating Council	\$40.00	Duo Security Renewal 25/26
01-2-01100-382-000	Fiber Platform, LLC	\$558.32	ACCT:WEE3254_2255 (Network)
01-2-02610-340-000	Genie Pest Control	\$171.20	Acct 111192 - Monthly Pest Control
01-2-02510-643-000	Harris School Solutions	\$1,335.17	AAWeb Annual Fee
06-2-03100-630-000	Hiland Dairy	\$150.46	Milk
01-2-02630-340-000	JSM Concrete	\$5,400.00	Sidewalk Repair (City of WW reimbursing WWPS \$2500)
01-2-02220-640-001	Junior Library Guild	\$2,611.00	Book Levels Renewal
01-2-02640-431-000	KanEquip Inc.	\$142.97	Oil Change - Mower
Multiple	Kevin Reiman	\$155.60	Monthly Cell/Mileage Reimbursement
01-2-02510-530-000	Kinetic Business by Windstream	\$164.72	ACCT: 090073839
01-2-03300-810-000	Kona Ice of Three Rivers	\$100.00	Kona Ice Truck; August Family Engagement Night
01-2-02330-317-000	KSB School Law	\$509.50	Legal
01-2-01100-610-001	Lee Stofer Music, Inc.	\$3,450.00	King Tuba
Multiple	Meeske Hardware Inc	\$1,548.75	District Supplies
Multiple	Michelle Heath	\$105.64	Cell Phone/Mileage Reimbursement
01-2-02670-340-000	Midwest Automatic Fire Sprinkler Co.	\$460.00	Annual Inspection
01-2-01100-643-001	Music Play Online	\$200.00	MusicPlay Online - Hammer
Multiple	National Insurance Services	\$1,005.73	Monthly LTD Premiums

01-2-02410-810-001	Nebraska Council of School Administrators, Inc.	\$435.00	Membership Renewal
01-2-02410-810-001	Nebraska Council of School Administrators, Inc.	\$435.00	Membership Renewal
01-2-02410-810-001	Nebraska Council of School Administrators, Inc.	\$225.00	2025 Administrator Days
01-2-02410-810-001	Nebraska Council of School Administrators, Inc.	\$260.00	2025 Administrator Days
01-2-02320-810-000	Nebraska Council of School Administrators, Inc.	\$251.00	2025 Administrator Days
01-2-02610-621-000	Omaha Public Power District	\$9,572.25	ACCT: 1333000080
01-2-02660-340-000	Per Mar Security Services	\$973.20	25/26 Communication Futureproof & Monitoring
01-2-02510-340-000	Prime Secured	\$75.00	New User Setup
Multiple	Renaissance Learning, Inc.	\$4,664.50	Fastbridge/eduClimber
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$80.00	Break Fix
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$79.00	Break Fix
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$116.00	Break Fix
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$83.00	Break Fix
01-2-02230-650-001	Riverside Technologies, Inc (RTI)	\$2,478.00	HP ProOne - Digital Design Class
01-2-01100-610-001	SchoolMate (Division of Morris Printing Group)	\$276.00	Middle School Planners
01-2-02620-733-000	Stack Furniture & Carpeting, Inc.	\$10,381.00	Carpet: District Office & Classroom
01-2-01100-610-001	Staples Advantage Inc	\$115.89	ESUCC Supplies
Multiple	Staples Advantage Inc	\$141.59	ESUCC Supplies
Multiple	Staples Advantage Inc	\$525.49	ESUCC Supplies
01-2-02510-340-000	Stericycle, Inc./Shred It	\$73.21	Shredding Service ACCT: 1000464396
06-2-03100-350-000	Summit Fire Protection	\$265.50	Hood
01-2-01100-610-002	Teaching Strategies LLC	\$7,158.40	2 yr Creative Curriculum - Preschool
01-2-01100-643-002	Teaching Strategies LLC	\$3,309.62	Creative Curriculum Cloud
01-2-01100-643-002	Teaching Strategies LLC	\$874.25	GOLD Nebraska Bundle
01-2-02620-610-000	The Sherwin Williams Co	\$43.05	Building Paint
01-2-02620-610-000	The Sherwin Williams Co	\$1,641.50	Building Paint
01-2-02620-610-000	The Sherwin Williams Co	\$123.80	Building Paint
01-2-02620-610-000	The Sherwin Williams Co	\$823.75	Building Paint
01-2-02310-540-000	The Voice News	\$56.90	Public Records Ads
01-2-03300-810-000	Tyson Wessels	\$150.00	Float for Life Speaker - July Family Engagement Night
Multiple	US BANK	\$4,100.51	Monthly CC Acct: 4485-5945-5566-2533
01-2-01100-530-000	Verizon Wireless LLC	\$60.08	Cell ACCT: 342439595-0001
01-2-01100-530-000	Verizon Wireless LLC	\$107.40	Cell ACCT: 942359001-00001
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$28.23	422104642)
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$32.94	422104642)
01-2-02710-626-000	WEX Bank	\$82.44	Fuel
01-2-02610-621-000	WoodRiver Energy, LLC	\$335.30	Customer #: 13005
July 2025 Claims for Payment		\$133,923.43	
July 2025 Payroll		\$375,384.28	
July 2025 (General Fund/Food Service Fund)		\$509,307.71	

Plus Payments out of Building Fund

Account Code	Payment Vendor	Invoice Total	Invoice Description
08-2-02610-720-000	Clark & Enersen, Inc.	\$40,157.19	Professional Services - Design Phase - HVAC

Plus Payments out of Activity Fund

Account Code	Payment Vendor	Invoice Total	Invoice Description
Athletics	HUDL	\$17,000.00	HUDL Software for Athletics

July 2025 Total \$566,464.90

CASH ASSETS

CASH ASSET REPORT

DATE: 07/17/2025

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 07/12/2024
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 1,400,902.55	\$ 1,283,871.83
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
TOTAL GENERAL FUND				\$ 1,400,902.55	\$ 1,283,871.83
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 53,485.33	\$ 45,282.00
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 3,108.40	\$ 1,825.83
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 9,631.04	\$ 4,114.80
TOTAL ACTIVITY FUND				\$ 67,464.77	\$ 52,462.63
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 766,627.01	\$ 754,284.99
TOTAL BOND FUND				\$ 766,627.01	\$ 754,284.99
QCPUF FUND	CHECKING	86483570	First Nebraska Bank	\$ 61,460.48	\$ 93,460.09
TOTAL QCPU FUND				\$ 61,460.48	\$ 93,460.09
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 5,970,922.23	\$ 44,732.01
TOTAL BUILDING FUND				\$ 5,970,922.23	\$ 44,732.01
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 83,899.55
TOTAL DEPRECIATION FUND				\$ 83,899.55	\$ 83,899.55
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 9,213.32	\$ 28,980.43
TOTAL EMPLOYEE BENEFITS FUND				\$ 9,213.32	\$ 28,980.43
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 19,913.88	\$ 24,133.23
TOTAL STUDENT FEES FUND				\$ 19,913.88	\$ 24,133.23
TOTAL				\$ 8,380,403.79	\$ 2,365,824.76

WEEPING WATER PUBLIC SCHOOLS MONTH BOARD REPORT 2024-2025

	2023-2024	2024-2025		2023-2024	2024-2025
September Gross Payroll	\$ 440,933.58	\$ 434,136.82	March Gross Payroll	\$ 427,189.43	\$ 427,157.99
September EOM Expenditures	\$ 140,653.13	\$ 223,577.79	March EOM Expenditures	\$ 118,655.98	\$ 104,897.61
Total Sept. Expenditures w/ adjustments	\$ 581,586.71	\$ 657,714.61	Total March Expenditures w/ adjustments	\$ 545,845.41	\$ 532,055.60
	9.78%	10.94%	Year to Date Total	\$3,712,829.82	\$3,907,335.70
				62.42%	64.99%
October Gross Payroll	\$ 440,754.82	\$ 439,973.37	April Gross Payroll	\$ 429,191.37	\$ 423,411.46
October EOM Expenditures	\$ 70,694.67	\$ 131,226.78	April EOM Expenditures	\$ 71,991.25	\$ 160,583.56
Total October Expenditures w/ adjustments	\$ 511,449.49	\$ 571,200.15	Total April Expenditures w/ adjustments	\$ 501,182.62	\$ 583,995.02
Year to Date Total	\$1,093,036.20	\$1,228,914.76	Year to Date Total	\$4,214,012.44	\$4,491,330.72
	18.38%	20.44%		70.84%	74.70%
November Gross Payroll	\$ 443,937.88	\$ 447,340.10	May Gross Payroll	\$ 429,378.01	\$ 441,112.15
November EOM Expenditures	\$ 54,672.00	\$ 108,058.09	May EOM Expenditures	\$ 111,245.32	\$ 111,797.65
Total November Expenditures w/ adjustments	\$ 498,609.88	\$ 555,398.19	Total May Expenditures w/ adjustments	\$ 540,623.33	\$ 552,909.80
Year to Date Total	\$1,591,646.08	\$1,784,312.95	Year to Date Total	\$4,754,635.77	\$5,044,240.52
	26.76%	29.68%		79.93%	83.90%
December Gross Payroll	\$ 441,479.11	\$ 430,490.67	June Gross Payroll	\$ 426,158.20	\$ 427,743.49
December EOM Expenditures	\$ 72,983.13	\$ 73,862.46	June EOM Expenditures	\$ 141,342.20	\$ 156,480.43
Total Dec. Expenditures w/ adjustments	\$ 514,462.24	\$ 504,353.13	Total June Expenditures w/ adjustments	\$ 567,500.40	\$ 584,223.92
Year to Date Total	\$2,106,108.32	\$2,288,666.08	Year to Date Total	\$5,322,136.17	\$5,628,464.44
	35.41%	38.07%		89.47%	93.61%
January Gross Payroll	\$ 462,250.32	\$ 463,487.21	July Gross Payroll	\$ 496,767.75	\$ 375,384.28
January EOM Expenditures	\$ 102,494.58	\$ 93,725.25	July EOM Expenditures	\$ 393,655.66	\$ 133,923.43
Total Jan. Expenditures w/ adjustments	\$ 564,744.90	\$ 557,212.46	Total July Expenditures w/ adjustments	\$ 890,423.41	\$ 509,307.71
Year to Date Total	\$2,670,853.22	\$2,845,878.54	Year to Date Total	\$6,212,559.58	\$6,137,772.15
	44.90%	47.33%		104.44%	102.08%
February Gross Payroll	\$ 424,194.08	\$ 442,872.85	August Gross Payroll	\$ 392,651.88	
February EOM Expenditures	\$ 71,937.11	\$ 86,528.71	August EOM Expenditures	\$ 79,777.12	
Total February Expenditures w/ adjustments	\$ 496,131.19	\$ 529,401.56	Total August Expenditures w/ adjustments	\$ 472,429.00	\$ -
Year to Date Total	\$3,166,984.41	\$3,375,280.10	Year to Date Total	\$6,684,988.58	\$6,137,772.15
	53.24%	56.14%		112.38%	102.08%
				2023/24 Budget	2024/25 Budget
			Total Operation Budget	\$5,948,300.00	\$6,012,428.00



Weeping Water Public School

| Proposed Project Agreement

New mini-split system for elevator room

DATE:

7/2/2025

PROPOSAL NUMBER:

P13127

PREPARED FOR:

Weeping Water Public School

204 West O Street

Weeping Water, NE 68163

PREPARED BY:

Justin Mommens

402-889-5447

jmommens@cerris.com



Project Proposal

Company
Cerris Systems North Central, Inc.
3820 N 56th Street
Lincoln, NE 68504

Proposal Date: 7/2/2025
Proposal Number: P13127

Bill To Identity	Agreement Location
Weeping Water Public School 204 West O Street Weeping Water, NE 68163	Weeping Water Public School 204 West O Street Weeping Water, NE 68163

We are pleased to offer our proposal for this project. Our proposal is based upon the site and system examination, material, labor costs, subcontractor costs, and permit fees.

Scope of Work:

1. Provide and install new Daikin 1.5 ton wall mount ductless mini-split system.
2. Recover refrigerant from system.
3. Flush existing refrigerant lines with RX11 flush kit to remove oil and contaminants.
4. Remove and dispose of existing head unit and condenser per EPA regulations.
5. Install new head unit, condensate drain fittings, and refrigerant line connections.
6. Install new mini-split heat pump, refrigerant line connections, and reinsulate exterior suction line.
7. Pressure test refrigerant system with nitrogen, vacuum below <500 microns and open refrigerant service valves.
8. Perform startup procedures and adjust refrigerant charge (up to 4lbs R32) for optimal performance.
9. Electrician to reconnect high voltage to mini-split and indoor head unit
10. Work to be performed during normal business hours.
11. Sales Taxes.
12. Mechanical/Electrical permits and inspections as required.

Our proposal is also based on the following *exclusions*:

1. Any work outside of the above-described scope.
2. Painting of any piping, duct, or equipment.
3. Refrigerant monitoring system.
4. Duct cleaning.
5. Temporary facilities and services such as water, heat, light, power, toilets, costs for soil testing, and security.
6. Outside utilities including but not limited to water service, sanitary service, storm, etc.
7. Lawn sprinkler systems including connections, hookups or permits.
8. Fire protection piping systems and backflow preventer, together with underground service or any related activity such as pipe identification, testing, etc.
9. Electrical work, including heat trace, line voltage for controls, wiring for medical gas system, fuses, heaters, starters, disconnects, or interconnecting wiring of equipment furnished, unless specifically noted.
10. Temperature controls, low voltage wiring or building automation system work.
11. Overtime or shift work.
12. Allowances or contingency
13. Bond Premium – add 1% for performance and payment bond if required

The quoted price set forth herein does not include the cost impact of any tariffs or other taxes or embargos which may be imposed by the United States or any of its trading partners. To the extent the cost of any materials/equipment/items procured in furtherance of a subcontract or purchase order based upon this quotation/proposal/bid (collectively, "Bid") is impacted by the imposition of any tariffs, tax or embargo, the actual documented cost of such shall be billed to, and be reimbursed by, Weeping Water Public School, along with any schedule adjustments necessitated thereby. This Bid is expressly contingent upon the right to recovery of cost escalation set forth above. By accepting this Bid, Weeping Water Public School agrees that the resulting contract will include language providing for such right to recovery, and that such right of recovery will not be conditioned upon Weeping Water Public School's own recovery from a higher-tier contracting party.

Cerris Systems price for SCOPE above is \$12,106.00

Our price is guaranteed for (30) days from the date of this proposal.

WARRANTY: Our warranty on work performed is in accordance with **Paragraph 2 in Terms and Conditions**, parts and labor.

TERMS OF PAYMENT: NET 30. Material and equipment furnished under this proposal shall remain the property of the seller until final payment has been received.



Signature for Proposal Number - P13127

Upon execution as provided below, this agreement, including the following pages attached hereto (collectively, the "Agreement"), shall become a binding and enforceable agreement against both parties hereto. Customer, by execution of this Agreement, acknowledges that it has reviewed and understands the attached terms and conditions and has the authority to enter into this Agreement.

Contractor

Customer

Austin Mommens

Signature (Authorized Representative)

Signature (Authorized Representative)

Justin Mommens

Name (Print/ Type)

Name (Print/ Type)

402-889-5447

Phone

Title

7/2/2025

Date

Date

PO#

Project Agreement Terms and Conditions

The following terms and conditions are incorporated into and a part of the agreement between Contractor and Customer (the "Agreement"):

1. Customer shall permit Contractor free and timely access to areas and equipment and allow Contractor to start and stop the equipment as necessary to perform required services. All planned work under this Agreement will be performed during the Contractor's normal working hours.
2. The contractor warrants that the workmanship hereunder shall be free from defects for thirty (30) days from the date of installation. If any replacement part or item of equipment proves defective, Contractor will extend to Customer the benefits of any warranty Contractor has received from the manufacturer. Removal and reinstallation of any equipment or materials repaired or replaced under a manufacturer's warranty will be at the Customer's expense and at the rates in effect. **CONTRACTOR MAKES NO OTHER WARRANTIES, EXCEPT AS DESCRIBED HEREIN, AND EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.**
3. Contractor may invoice Customer monthly. Customer will promptly pay invoices within thirty (30) days of receipt. Should a payment become thirty (30) days or more delinquent, Contractor may stop all work under this Agreement without notice and/or cancel this Agreement, and the entire Agreement amount shall become due and payable immediately without notice or demand. In addition, if Contractor does not receive payment of a properly submitted invoice within thirty (30) days, Customer shall accrue a late charge on the balance outstanding at the lesser of (a) 1 1/2% per month of (b) the highest rate allowed by law, in each case compounded monthly to the extent allowed by law.
4. Any alteration to, or deviation from this Agreement involving extra work, cost of materials or labor will become an additional charge (fixed price amount to be negotiated or on a time-and-materials basis at Contractor's rates then in effect) over the sum stated in this Agreement.
5. In the event Contractor must commence legal action in order to recover any amount payable or owed to Contractor under this Agreement, Customer shall pay Contractor all court costs and attorneys' fees incurred by Contractor.
6. In the event of a breach by Contractor of the terms of this Agreement, including without limitation Section 2, or in the event Customer incurs any liability in connection with the rendering of services by Contractor, Customer's sole remedy against Contractor shall be for Contractor to re-perform the services in accordance with the warranty or, if such services cannot be re-performed or such re-performance does not cure the breach or the liability, to refund to Customer the amount paid to Contractor under this Agreement, up to Customer's direct damages caused by such breach or liability. Notwithstanding the foregoing, in no event shall the liability of Contractor in connection with any products or services, whether by reason of breach of contract, tort (including without limitation negligence), statute or otherwise exceed the amount of fees paid by Customer to Contractor for those products or services.

7. Further, in no event shall Contractor have any liability for loss of profits, loss of business, indirect, incidental, consequential, special, punitive, indirect or exemplary damages, even if Contractor has been advised of the possibility of such damages. In furtherance and not in limitation of the foregoing, Contractor shall not be liable in respect of any decisions made by Customer as a result of Contractor's services. Any action, regardless of form, against the Contractor relating to this Agreement, or the breach thereof, must be commenced within one (1) year from the date of the work.
8. Contractor shall not be liable for any delay, loss, damage or detention caused by acts or circumstances beyond its control including, without limitation, unavailability of machinery, equipment or materials, delay of carriers, strikes, including those by Contractor's employees, lockouts, civil or military authority, priority regulations, insurrection or riot, war, acts of terrorism, action of the elements, forces of nature, or by any cause beyond its control.
9. Cerris Systems shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Cerris' control, including, but not limited to, acts of God, fire, riots, labor disputes, acts or omissions of the Purchaser, Owner or other Contractors or delays caused by suppliers or subcontractors of Cerris Systems.
10. To the fullest extent permitted by law, Customer shall indemnify and hold harmless Contractor, its agent and employees from and against all claims, liabilities, damages, losses and expenses (including but not limited to attorneys' fees) arising out of or resulting from the performance of work hereunder or any act or omission arising out of or related to this Agreement, provided that such claim, damage, loss or expense is caused in whole or in part by an active or passive act or omission of Customer, anyone directly or indirectly employed by Customer, or anyone for whose acts Customer may be liable, regardless of whether it is caused in part by the negligence of Contractor. Further, and notwithstanding the preceding sentence, Contractor shall be held harmless and shall not be liable to Customer for any claims, liabilities, damages, losses and expenses related to mold or to the creation of mold at Customer's location(s) and shall have no obligation to treat, identify or remove such mold.
11. Customer shall make available to Contractor's personnel all pertinent Material Safety Data Sheets (MSDS) pursuant to OSHA'S Hazard Communication Standard Regulations.
12. Customer shall be responsible for all taxes applicable to the services and/or materials hereunder.
13. Contractor's obligation under this proposal and any subsequent contract does not include the identification, abatement or removal of asbestos, mold or any other toxic or hazardous substances, hazardous wastes or hazardous materials. In the event such substances, wastes and materials are encountered, Contractor's shall have the right thereafter to suspend its work until such substances, wastes or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the contract price equitably adjusted. As previously provided, Contractor shall be held harmless and shall not be liable for any claims, liabilities, damages, losses and expenses related to such substances, wastes and materials, including the failure to identify or notify Customer of such substances, wastes and materials.

14. This Agreement is between Contractor and Customer alone, and neither intends that there be any third-party beneficiaries to this Agreement. Without limiting the generality of the foregoing, by entering into this Agreement and providing services on Customer's behalf, Contractor is not assuming any duty or obligation to any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members. Customer agrees to indemnify and hold Contractor harmless from and against any and all liabilities, losses, claims, costs, expenses, and damages (including without limitation reasonable attorneys' fees) incurred by Contractor by reason of a claim brought against Contractor by any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members with respect to the services provided by Contractor on Customer's behalf.
15. Each of the parties hereto is an independent contractor and neither party is, nor shall be considered to be, an agent, distributor, or representative of the other. Neither party shall act or present itself, directly or indirectly, as an agent of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.
16. These terms and conditions, together with the attached documents, constitutes the entire agreement and understanding among the parties hereto and supersedes any and all prior agreements and understandings, oral or written, relating to the subject matter hereof. It sets forth the terms for the provision of any products or services Contractor may provide Customer, whether in connection with the particular engagement that is identified as the subject of this Agreement or otherwise, unless and until a written instrument is signed by an authorized representative of Contractor agreeing to different terms. This Agreement shall not be assignable by Customer and Contractor without the express prior written consent of either party. This Agreement shall be governed by and construed in accordance with the laws of the State of the Contractor's headquarters are located, without giving effect to that State's conflicts of laws principles.
17. This Agreement may be cancelled by either party upon 30-day written notice. Customer shall be liable for all incurred expenses at the time of cancellation.
18. If paying with credit card a 3% surcharge will be added to the total project price.

**ADDITIONAL SERVICES:
Limits of Liability**

1. Cerris Systems will not be responsible for emergency service repairs, replacement parts, miscellaneous materials, or refrigerants.
2. The Inspection Maintenance Agreement shall in no way bind Cerris Systems to make corrections, replacements, or repairs necessitated by (a) Purchaser's improper operation or misuse of the equipment or systems, (b) by negligence of others, or (c) by faulty design of the equipment.
3. Cerris Systems shall not be required under the Inspection Maintenance Agreement to make safety tests or to install new attachments or additional controls or equipment recommended or directed by any insurance company, laboratory, or governmental authority.
4. The Inspection Maintenance Agreement does not include the maintenance, repair or replacement of electrical disconnect switches, casing or cabinets, ductwork, insulation of any equipment not covered under this Agreement, damage from freezing, corrosion, electrolysis, drain stoppage or plumbing beyond equipment, gas lines, domestic water lines, or nonmoving parts of heating, cooling and ventilating equipment.



Project Proposal

Company

Cerris Systems North Central, Inc.
3820 N 56th Street
Lincoln, NE 68504

Proposal Date: 7/2/2025
Proposal Number: P13127

Bill To Identity	Agreement Location
Weeping Water Public School 204 West O Street Weeping Water, NE 68163	Weeping Water Public School 204 West O Street Weeping Water, NE 68163

We are pleased to offer our proposal for this project. Our proposal is based upon the site and system examination, material, labor costs, subcontractor costs, and permit fees.

Scope of Work:

1. Provide and install new Daikin 1.5 ton wall mount ductless mini-split system.
2. Recover refrigerant from system.
3. Flush existing refrigerant lines with RX11 flush kit to remove oil and contaminants.
4. Remove and dispose of existing head unit and condenser per EPA regulations.
5. Install new head unit, condensate drain fittings, and refrigerant line connections.
6. Install new mini-split heat pump, refrigerant line connections, and reinsulate exterior suction line.
7. Pressure test refrigerant system with nitrogen, vacuum below <500 microns and open refrigerant service valves.
8. Perform startup procedures and adjust refrigerant charge (up to 4lbs R32) for optimal performance.
9. Electrician to reconnect high voltage to mini-split and indoor head unit
10. Work to be performed during normal business hours.
11. Sales Taxes.
12. Mechanical/Electrical permits and inspections as required.



Our proposal is also based on the following *exclusions*:

1. Any work outside of the above-described scope.
2. Painting of any piping, duct, or equipment.
3. Refrigerant monitoring system.
4. Duct cleaning.
5. Temporary facilities and services such as water, heat, light, power, toilets, costs for soil testing, and security.
6. Outside utilities including but not limited to water service, sanitary service, storm, etc.
7. Lawn sprinkler systems including connections, hookups or permits.
8. Fire protection piping systems and backflow preventer, together with underground service or any related activity such as pipe identification, testing, etc.
9. Electrical work, including heat trace, line voltage for controls, wiring for medical gas system, fuses, heaters, starters, disconnects, or interconnecting wiring of equipment furnished, unless specifically noted.
10. Temperature controls, low voltage wiring or building automation system work.
11. Overtime or shift work.
12. Allowances or contingency
13. Bond Premium – add 1% for performance and payment bond if required

The quoted price set forth herein does not include the cost impact of any tariffs or other taxes or embargos which may be imposed by the United States or any of its trading partners. To the extent the cost of any materials/equipment/items procured in furtherance of a subcontract or purchase order based upon this quotation/proposal/bid (collectively, "Bid") is impacted by the imposition of any tariffs, tax or embargo, the actual documented cost of such shall be billed to, and be reimbursed by, Weeping Water Public School, along with any schedule adjustments necessitated thereby. This Bid is expressly contingent upon the right to recovery of cost escalation set forth above. By accepting this Bid, Weeping Water Public School agrees that the resulting contract will include language providing for such right to recovery, and that such right of recovery will not be conditioned upon Weeping Water Public School's own recovery from a higher-tier contracting party.

Cerris Systems price for SCOPE above is \$12,106.00

Our price is guaranteed for (30) days from the date of this proposal.

WARRANTY: Our warranty on work performed is in accordance with **Paragraph 2 in Terms and Conditions**, parts and labor.

TERMS OF PAYMENT: NET 30. Material and equipment furnished under this proposal shall remain the property of the seller until final payment has been received.

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

- 1.** "Students" means students, their parents, guardians or other legal representatives.
- 2.** "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
- 3.** "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be \$35.00.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The maximum dollar amount of this insurance coverage facilitated by the district

will be \$50.00. The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be \$50.00.

Additionally, the district may allow students to purchase technological devices by arranging for the students to purchase these devices through a single, or series of, payments.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

- **Student Activity Card: \$60 \$70**
 - Covers admission to all extracurricular events
- **Future Business Leaders of America:**
 - Student must pay dues
- **National Honor Society:**
 - Students must purchase their own stole and/or cord for graduation
- **Cheerleading: \$1500**
 - Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be: \$1500.
- **Football:**
 - Students must provide their own football shoes, undergarments, and mouthguards
- **Softball and Baseball:**
 - Students must provide their own shoes, gloves, and undergarments
- **Track, Volleyball, and Wrestling:**

- Students must provide their own shoes and undergarments
- Future Farmers of America:
 - Students must purchase their own jackets and pay dues
- FCCLA/HOSA:
 - Student must pay dues

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who choose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be \$150 **\$300** per credit hour.

8. Transportation Costs.

The district will charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations.

9. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

The district will charge a fee of \$0.05 per page for reproduction of student records.

10. Participation in Before-and-After-School or Pre-Kindergarten Services.

The district will charge reasonable fees for participation in before-and-after school pre-kindergarten childcare offered by the district pursuant to statute.

The maximum dollar amount charged by the district for these services shall be \$150 per week.

11. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

The maximum dollar amount charged by the district for summer and night school shall be ~~\$150~~ \$500.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

Breakfast Program – Grades PreK-5
Regular Price \$2.60

Breakfast Program – Grades 6-12
Regular Price \$2.75

Lunch Program – Grades PreK -5
Regular Price ~~\$3.45~~ \$3.55 - \$3.70

Lunch Program – Grades 6-12
Regular Price ~~\$3.65~~ \$3.75 - \$3.90

13. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. The following list details the maximum dollar amount of all musical extracurricular activities fees and the equipment or attire required for participation in musical extracurricular activities:

- Band:
 - Students must provide their own instruments and marching band shoes, which must be white, rubber-soled sneakers
- Vivace / Sing Across Nebraska:
 - Students must purchase outfits and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the district for these materials will be \$60.00

14. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will be \$50.00.

15. Yondr Bags

The school district will issue Yondr bags to students for the purpose of securely storing their cell phones during school hours. Any intentional damage to a Yondr bag will necessitate the payment of the replacement cost. Furthermore, negligent storage practices leading to the bending or breaking of a Yondr bag's locking pin will also result in the obligation to cover the replacement expense. Students are accountable for any Yondr bags damaged while in their possession. The maximum replacement cost per bag shall not exceed \$50.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: July 9, 2014
Reaffirmed: June 23, 2015
Amended on: July 11, 2016
Reaffirmed: July 12, 2017
Reaffirmed: June 12, 2018
Revised: July 10, 2019
Reviewed July 18, 2022
Revised June 19, 2023
Revised: July 15, 2024

Membership Type

Resident/Alumni/Staff Membership - **\$60 annual** Membership Fee - ~~\$30 Annual FOB Fee~~ / \$10 the secondary FOB / \$5 for each student FOB

- _____ Residents of the Weeping Water Public Schools District
- _____ Alumni of WWHS (Allowed on additional person)*
- _____ Staff of WWPS (Allowed on additional person)*
- _____ Parents of students who have opted into the district
- _____ Additional people as granted Superintendent or BOE - The Superintendent or Board may grant additional people access if they determine access fits within the Board's intent.

Each memberships must reside within the same domicile. Parents living in separate homes are subject to two different memberships depending on the situation.

* The plus 1 is set at the Sign-up / August renewal date and cannot change during the membership year.

Non-Resident Memberships – Anyone who does not qualify for the Resident/Alumni/Staff Membership (Secondary/Children memberships are not allowed.)

Individual Membership

- _____ \$40 monthly Membership Fee** plus an annual FOB Fee of \$30
- _____ \$440 annual Membership Fee (annual FOB Fee waived)

Couple Membership

- _____ \$70 monthly Membership Fee ** plus an annual FOB Fee of \$30
- _____ \$770 annual Membership Fee (annual FOB Fee waived)

Family Membership

- _____ \$100 monthly Membership Fee ** plus an annual FOB Fee of \$30
- _____ \$1100 annual Membership Fee (annual FOB Fee waived)

** Monthly fee requires the members provide a debit/credit card and allow for automatic monthly charges.

Payment

Payment Type (Debit/Credit Card is required for monthly memberships):

- _____ Cash
- _____ Check: Check # _____
- _____ Debit/Credit Card

Card Number _____

Exp Date: _____ CVV: _____ Billing Zip _____

First name on Card _____ Last name on Card _____

Signature of cardholder _____ Date: _____

RELEASE, WAIVER AND INDEMNIFICATION OF CLAIMS FOR USE OF THE SCHOOL DISTRICT'S FITNESS CENTER

I, the undersigned, have read this release and understand all its terms. I execute it voluntarily and with full knowledge of its significance. I UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION.

Declaration. I do hereby declare myself to be physically sound and suffering from no condition, impairment, or other illness that would prevent my safe participation or use of the facilities and equipment. I do further hereby acknowledge that I must obtain a Physician's approval for my participation in exercise/fitness/weight loss activities at the fitness center, including the use of equipment. I acknowledge that I have either had a physical examination and have been given my Physician's permission to participate, OR that I have decided to utilize the amenities of the fitness center without the approval of a Physician and do hereby assume all responsibilities.

Acknowledgment of Risks. I understand and agree that fitness activities, equipment, and amenities available in the fitness center may be strenuous and/or hazardous and I should contact a healthcare professional or doctor before beginning any new activities or weight loss program. **I am voluntarily participating in these activities and using the facilities and equipment of with full knowledge of the dangers involved.** I understand the risks associated with weight lifting and other available exercise amenities in the fitness center, including cardiovascular and other fitness activities, and that those risks include, but are not limited to, the possibility of muscle strain, broken bones, back injury or head injury, which may be severe in nature and which could result in paralysis or even death. **I hereby agree to expressly and voluntarily assume and accept any and all risks of injury or death related to these activities.**

Release, Waiver and Indemnification. In consideration of permission granted by the District to use the District's fitness center, and in the addition to any payment of any fees or charges, I do hereby waive, release and forever discharge the District, its board of education, officers, agents and employees from all actions, causes of action, damages, claims or demands that we, our heirs, executors, administrators, or assigns may have against the District and the parties named above for all personal injuries or loss of property which I incur by using the fitness center and its equipment or that otherwise result from my participation in any fitness center activities, whether such injuries are caused by my negligence or the negligence of the District or any of its employees, representatives, or volunteers. I agree to indemnify the District, its board of education, officers, agents, and employees and to pay for any costs, attorney fees, or awards that may result from resisting any complaint or lawsuit which I may bring against the above-named parties for any injury or loss I claim to have suffered.

Responsibility for Supervision. I understand that the fitness center will be available to me only during hours designated by the administration, and that I am responsible for my own use of the fitness center and equipment at all times. I will inspect the facilities and equipment of the fitness center upon each visit before using any equipment. The District provides no training, supervision, or assistance. The District is not responsible for lost, stolen, or damaged property.

Compliance with Rules. I agree to abide by all District and fitness center rules, regulations, and policies now in force or that may be adopted in the future, and all directives given to me pertaining to the use of the fitness center.

We, the undersigned, have read this Application and Release and understand all its terms. We execute it voluntarily and with full knowledge of its significance. WE UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION FOR OURSELVES AND OUR CHILD.

THIS DOCUMENT CONTAINS A RELEASE, A WAIVER AND AN INDEMNIFICATION. READ IT CAREFULLY BEFORE SIGNING IT.

Name (printed): _____

Date: _____

Signature: _____

WWPS Fitness Rules and Regulations

By signing this Agreement, you acknowledge that Weeping Water Public Schools (“District”) may establish rules and regulations governing the conduct of guests using the fitness facility, and you agree to follow them. These include but are not limited to hours of availability, limitations on use of amenities and/or equipment, and limitation of access upon no notice to the Applicant.

Services and Access: The District agrees to provide you with use of its facilities and equipment available in the fitness center. The District reserves the right to add or delete services, amenities, and hours. You will be provided a key to access the fitness center. The annual cost for the FOB and access is listed in the application.

Access is limited to the weight room, walking track, main gym and adjacent areas. Membership does not grant the member access to the rest of the school facility. Individuals who access other parts of the facility may have their access revoked.

Superior Interest in Usage. The primary use of the fitness center is for District students and programs. The District reserves the right to close the fitness center to outside use at any time and without notice to Applicant when, in the judgment of the District, it will benefit the students and programs of the District.

Compliance with Laws: In performing under this Agreement, all applicable governmental laws, regulations, orders, and other rules of duly-constituted authority will be followed and complied with in all respects by both parties. The Applicant understands this may limit access to the facilities with no notice provided to the Applicant.

Video Monitoring: The District uses video cameras on its property and makes recordings as part of its security processes. Video cameras may be used in locations deemed appropriate by the District.

Unauthorized Use: Use of the facility is limited to those individuals who have paid the appropriate fee and sign the necessary documents. If any member allows a non-member to use the facility, that member will be fined \$10 per day per non-member. This fine applies to both resident and non-resident members. A non-member is anyone who has not signed the waiver and paid the appropriate fee. Accumulating a fine of \$40 without payment or failure to pay a prior fine upon the August renewal, the member’s access will be denied.

Membership renewal – The Fitness Center year runs September 1st through August 31st. All member are required to renew their membership in the month of August. New members who enroll in the middle of the year will have their membership fees prorated.

WWPS Fitness Center Regulations

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- Personal headsets or earbuds are welcome as long as the volume is not disruptive to others.
- No personal boom boxes, blue tooth speakers, or stereos allowed.
- Food is not allowed in the facility or in programs. Closed beverage containers are permitted. No glass containers are allowed.
- Please wipe down the equipment before and after use.
- No equipment is to be moved from its designated area and may not be taken out of the Fitness Center.
- Use of a towel while working out is highly recommended. We do not provide towels. Please bring your own.
- Weight plates are not to be leaned against equipment stands and machines.
- After utilizing equipment, strip bars and return plates and dumbbells to proper storage areas.
- Dumbbells and weight plates cannot be dropped on the floor for any reason.
- Please perform exercises with weight that you can safely lift without the need for spotting or contact with others.
- Shirts, shorts/pants, and shoes will be worn at all times.
- It is the member's responsibility to follow posted rules.
- Use of the Fitness Center is considered a privilege. Individuals who do not comply with the established policies will be asked to leave and may have their membership revoked.

Hours

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Membership Type

Resident/Alumni/Staff Membership - **\$60 annual** Membership Fee - ~~\$30 Annual FOB Fee~~ / \$10 the secondary FOB / \$5 for each student FOB

- Residents of the Weeping Water Public Schools District
- Alumni of WWHS (Allowed on additional person)*
- Staff of WWPS (Allowed on additional person)*
- Parents of students who have opted into the district
- Additional people as granted Superintendent or BOE - The Superintendent or Board may grant additional people access if they determine access fits within the Board's intent.

Each memberships must reside within the same domicile. Parents living in separate homes are subject to two different memberships depending on the situation.

* The plus 1 is set at the Sign-up / August renewal date and cannot change during the membership year.

Non-Resident Memberships – Anyone who does not qualify for the Resident/Alumni/Staff Membership (Secondary/Children memberships are not allowed.)

Individual Membership

- \$40 monthly Membership Fee** plus an annual FOB Fee of \$30
- \$440 annual Membership Fee (annual FOB Fee waived)

Couple Membership

- \$70 monthly Membership Fee ** plus an annual FOB Fee of \$30
- \$770 annual Membership Fee (annual FOB Fee waived)

Family Membership

- \$100 monthly Membership Fee ** plus an annual FOB Fee of \$30
- \$1100 annual Membership Fee (annual FOB Fee waived)

** Monthly fee requires the members provide a debit/credit card and allow for automatic monthly charges.

Payment

Payment Type (Debit/Credit Card is required for monthly memberships):

- Cash
- Check: Check # _____
- Debit/Credit Card

Card Number _____

Exp Date: _____ CVV: _____ Billing Zip _____

First name on Card _____ Last name on Card _____

Signature of cardholder _____ Date: _____

RELEASE, WAIVER AND INDEMNIFICATION OF CLAIMS FOR USE OF THE SCHOOL DISTRICT'S FITNESS CENTER

I, the undersigned, have read this release and understand all its terms. I execute it voluntarily and with full knowledge of its significance. I UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION.

Declaration. I do hereby declare myself to be physically sound and suffering from no condition, impairment, or other illness that would prevent my safe participation or use of the facilities and equipment. I do further hereby acknowledge that I must obtain a Physician's approval for my participation in exercise/fitness/weight loss activities at the fitness center, including the use of equipment. I acknowledge that I have either had a physical examination and have been given my Physician's permission to participate, OR that I have decided to utilize the amenities of the fitness center without the approval of a Physician and do hereby assume all responsibilities.

Acknowledgment of Risks. I understand and agree that fitness activities, equipment, and amenities available in the fitness center may be strenuous and/or hazardous and I should contact a healthcare professional or doctor before beginning any new activities or weight loss program. **I am voluntarily participating in these activities and using the facilities and equipment of with full knowledge of the dangers involved.** I understand the risks associated with weight lifting and other available exercise amenities in the fitness center, including cardiovascular and other fitness activities, and that those risks include, but are not limited to, the possibility of muscle strain, broken bones, back injury or head injury, which may be severe in nature and which could result in paralysis or even death. **I hereby agree to expressly and voluntarily assume and accept any and all risks of injury or death related to these activities.**

Release, Waiver and Indemnification. In consideration of permission granted by the District to use the District's fitness center, and in the addition to any payment of any fees or charges, I do hereby waive, release and forever discharge the District, its board of education, officers, agents and employees from all actions, causes of action, damages, claims or demands that we, our heirs, executors, administrators, or assigns may have against the District and the parties named above for all personal injuries or loss of property which I incur by using the fitness center and its equipment or that otherwise result from my participation in any fitness center activities, whether such injuries are caused by my negligence or the negligence of the District or any of its employees, representatives, or volunteers. I agree to indemnify the District, its board of education, officers, agents, and employees and to pay for any costs, attorney fees, or awards that may result from resisting any complaint or lawsuit which I may bring against the above-named parties for any injury or loss I claim to have suffered.

Responsibility for Supervision. I understand that the fitness center will be available to me only during hours designated by the administration, and that I am responsible for my own use of the fitness center and equipment at all times. I will inspect the facilities and equipment of the fitness center upon each visit before using any equipment. The District provides no training, supervision, or assistance. The District is not responsible for lost, stolen, or damaged property.

Compliance with Rules. I agree to abide by all District and fitness center rules, regulations, and policies now in force or that may be adopted in the future, and all directives given to me pertaining to the use of the fitness center.

We, the undersigned, have read this Application and Release and understand all its terms. We execute it voluntarily and with full knowledge of its significance. WE UNDERSTAND THAT IT CONTAINS A RELEASE OF LIABILITY AND AN INDEMNIFICATION FOR OURSELVES AND OUR CHILD.

THIS DOCUMENT CONTAINS A RELEASE, A WAIVER AND AN INDEMNIFICATION. READ IT CAREFULLY BEFORE SIGNING IT.

Name (printed): _____

Date: _____

Signature: _____

WWPS Fitness Rules and Regulations

By signing this Agreement, you acknowledge that Weeping Water Public Schools (“District”) may establish rules and regulations governing the conduct of guests using the fitness facility, and you agree to follow them. These include but are not limited to hours of availability, limitations on use of amenities and/or equipment, and limitation of access upon no notice to the Applicant.

Services and Access: The District agrees to provide you with use of its facilities and equipment available in the fitness center. The District reserves the right to add or delete services, amenities, and hours. You will be provided a key to access the fitness center. The annual cost for the FOB and access is listed in the application.

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Regulation 5045.1F Childcare / Prekindergarten Fees

2025 / 26 childcare rates

- Infants: \$225 \$235/week
- Toddlers: \$215 \$225/week
- Pre-K during the school year: \$180 \$190/ week enrolled in half day WWPS PreK
- Pre-K during the summer: \$205 \$215

Discounts

Children of Childcare Employees.

- Children of WWPS childcare employee will be charged at 10% of the normal rate for each child.
- Children of WWPS childcare employees hired after September 1, 2024 will be charged at 50% of the normal rate for each child during their first year of employment. After their first year, they will be charged at a rate set by the board of education.

Children of other WWPS Employees.

- Children of WWPS employees will be charged at 50% normal rate for each child.

Children considered “at-risk” for Sixpence

Children/Families that fall into one of the four at-risk factors and qualify for one of the programs Sixpence slots may attend the childcare center at a discounted rate. This discount may range from 50% up to 100% of the childcare rate. This final rate will be determined by the superintendent or his/her designee based on the following factors.

- Children (birth to age three) whose family income would qualify them for participation in the federal free or reduced lunch program;
- Children (birth to age three) who were born prematurely or at low birth weight as verified by a physician;
- Children (birth to age three) who reside in a home where a language other than spoken English is used as the primary means of communication;
- Children (birth to age three) whose parents are younger than twenty at enrollment or who have not completed high school.

2024/25 Prekindergarten rates – Admission is contingent on capacity

- Non-resident student who also attend Bright Arrows Childcare: \$25/week and Foundation Aid for 2025/26(basis for the payment of a kindergarten aged student being retained in Prekindergarten). This will be determined based on state aid calculations. Please check with the superintendent for the most current foundational aid amount.
- Non-resident student who does not attend Bright Arrows Childcare: \$190/week and Foundation Aid for 2025/26 (basis for the payment of a kindergarten aged student being retained in Prekindergarten). This will be determined based on state aid calculations. Please check with the superintendent for the most current foundational aid amount.

** - This fee is on top of any non-resident fee that may could also be applied.

Proposed Admission Fees 2025-26

Admission Fees for Athletic Competition:

Individual Games:	Prior to 2022	22-25	25-26
Adult, Varsity	\$5	\$6	\$6
Student, Varsity	\$4	\$5	\$5
Adult, JH/JV	\$4	\$5	\$5
Student, JH/JV	\$3	\$4	\$4
Musical, Adult (presale/door)	\$5	\$8/\$10	\$8/\$10
Musical, Student (presale/door)	\$4	\$6/\$8	\$6/\$8
Passes: Good for the whole year			
Adult	\$60	\$70	\$80
Student (K-6, and any 6-12 student not involved in WWPS extracurriculars)	\$50	\$60	\$70
Family (Limited to 2 Adults and K-12 students)	\$160	\$190	\$220
Golden Age Pass (65+) (Does not expire)	Free	Free	Free

Weeping Water season passes are accepted at all regular season competitions. We have approximately 34 home events during the year for JH/JV/Varsity. This count excludes the 13 tournaments, 2 Jamboree dates, and any post-season contests we host that do not accept passes.

ECNC Conference Activities: Adult \$7, Student \$5 for HS Events
Adult \$6, Students \$4 for JH Events

Conference Passes are not accepted during conference tournaments, only regular season competitions.

ECNC schools will only accept our conference passes at home events. We will not accept any other conference passes moving forward.

July Board Reports

PreK-5 Principal

- Have been working with Charlie to purchase 3 Smart Boards with the \$7200 Hopper Grant grant
- Reached out to all new incoming 3 year old preschool families
- Planbook webinar to set up for the new school year for lesson plans.
- Positive Action meeting to get our SEBL curriculum renewed -purchased for us by Sarpy/Cass Health Dept
- Preservice Days are set and will be sent out to staff end of the month
- Welcome back letter for elementary families will be sent out with Open House info August 1st
- Working with Emily from ESU to plan out the PD inservice days

6-12 Principal

- Reviewed and updated Student Handbook
- Reviewed and updated Staff Handbook
- Planned Before School Inservice Days
- Finalized welcome back letter and paperwork for MS/HS families
- Meeting with staff members when they are in the building
- Familiarizing myself with current programs being used

AD / Childcare

- Fall schedules submitted for calendars
- Record Boards updates are in, just waiting on the kids to set up a time for pictures
- Coaches Clinic July 23-24
- Youth Volleyball & Football camps coming up the next 2 weeks
- Coaches & Sponsors Meeting on Aug. 5
- ECNC meeting is on Aug. 6
- Fall Practices begin Aug 11
- Fall Sports Parent Meeting on Aug. 11 @ 7:00 pm
 - Individual team meetings to follow
- Welcome Back Pep Rally on Aug. 14 @ 8:15
- Team Pictures planned for Aug. 16 at 8:00 am
- Softball Scrimmage - Aug. 18 @ Springfield 5:00 pm
- Sports Scrimmages - Aug. 22
 - Volleyball at 5:30, Football at 7:00
- Bound calendar has been rolled out
- CPR training scheduled for staff
- Hired new childcare worker, still looking for another
- Childcare staff have settled into their new roles and doing a great job
- Childcare is on probation for 6 months due to an issue this spring
 - Corrective Action plan has been submitted to DHHS