

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
June 16, 2025

President Adam DeMike called the meeting to order at 6:03 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe.

{{Name: Agenda Item Name}}

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Present: Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe. Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

No Action Taken - All BOE members were present.

1.e. Approval of consent agenda

Haley Dehne moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date Neil Huskey seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - The Weeping Water Board of Education will be meeting at the Conference Room, Weeping Water Public Schools on July 21st at 6:00pm

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to

address the board for a maximum of 5 minutes.

Dean Helmick from Beaver Lake, NE introduced himself. He is running for the upcoming open seat soon to be vacated by Senator Clements due to term limits. He attends school board meetings to learn more about issues affecting school districts. He wanted the board to know who is and would stay after the meeting to answer any questions they had.

4. Action Items

4.a. Discuss, consider, and take all necessary action to give Stephen and Alyssa Graham access to the Wellness Center

Mark Rathe moved to give Stephen and Alyssa Graham access to the Wellness Center Neil Huskey seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.b. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Mark Rathe moved to give approval to review policies 3040 - School Safety and Security, 5012 - Testing and Assessment Program, 5057 - District Title I Parent and Family Engagement Policy, and 6025 Student Cell Phone and Other Electronic Devices Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0The following policies meet KSB's recommendations:

- 3040 - School Safety and Security
- 5012 - Testing and Assessment Program
- 5057 - District Title I Parent and Family Engagement Policy
- 6025 Student Cell Phone and Other Electronic Devices

4.c. Discuss, consider, and take all necessary action to give approval to policies to be revised

Haley Dehne moved to to give approval to revise Policies 1002 - Creation, Amendment and Distribution of Policies, 2006 - Complaint Procedure, 2008 - Meetings, 3003 - Bidding for Construction, Remodeling, Repair, or Site Improvement, 3004.1 - Fiscal Management for Purchasing and Procurement Using Federal Funds, 3023 - Record Management and Retention, 3026 - Handbooks, 3036 - Purchasing (Credit) Card Program, 3043 - Design-Build Contracts, 3047 - Data Breach Response, 4051 - Staff and District Social Media Use, 4059 - Behavioral and Mental Health Training 5001 - Compulsory Attendance and Excessive Absenteeism , 5015 - Protection of Pupil Rights, 5016 - Student Records, 5018 - Parent Involvement In Education Practices, 5031 - Student Appearance, 5034 - Intentionally Left Blank, 6031 - Emergency Exclusion, 6034 - Concussion Awareness, and 6045 - Behavioral Intervention Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0The following policies need to be revised based on KSB recommendations:

- 1002 - Creation, Amendment and Distribution of Policies
- 2006 - Complaint Procedure

- 2008 - Meetings
- 3003 - Bidding for Construction, Remodeling, Repair, or Site Improvement
- 3004.1 - Fiscal Management for Purchasing and Procurement Using Federal Funds
- 3023 - Record Management and Retention
- 3026 - Handbooks
- 3036 - Purchasing (Credit) Card Program
- 3043 - Design-Build Contracts
- 3047 - Data Breach Response
- 4051 - Staff and District Social Media Use
- 4059 - Behavioral and Mental Health Training
- 5001 - Compulsory Attendance and Excessive Absenteeism
- 5015 - Protection of Pupil Rights
- 5016 - Student Records
- 5018 - Parent Involvement In Education Practices
- 5031 - Student Appearance
- 5034 - Intentionally Left Blank
- 6031 - Emergency Exclusion
- 6034 - Concussion Awareness
- 6045 - Behavioral Intervention

5. Reports

5.a. Administration Reports

Activities Director / Asst. Principal

- Summer Lifting & camps are underway
- Hudl camera ordered for the auditorium
- Hall of Fame updates
- Both gyms will be closed July 31-August 4 for refinishing
- Life of an Athlete leadership retreat planned for June 27 as well as helping put flags out for Limestone Day
- Meeting with Childcare the week of June 23rd
- Bound website for calendar will start July 1
- Working with Enviromaster to make sure all cleaning is completed

PreK-8th Grade Principal

- Attended Restorative Practices on June 10th and 11th
- Have all Lockers assigned for next fall 3rd thru 12th grades
- Assessment Calendar for next year mapped out
- All Emergency Drills scheduled for next school year
- MS/HS new tribes assigned
- Evaluation calendar mapped out

Director of School Improvement / Special Education

MTSS/Continuous Improvement:

- Members of the PBiS and SEBL Subcommittees attended a two day Restorative Practices Training at ESU #3 on June 10th and 11th.
- Identified staff will have Crisis Prevention and Intervention (CPI) De-escalation strategies training on June 16th and 17th, with re-certification of previously trained staff on June 18th.

Special Education:

- Indicator 13 (Post-Secondary Goals on the IEP) is complete and no further action is necessary.
- Proportionate Share consultation meeting was held on 6/16 (families who homeschool their children and request special education services).

Sixpence/Bright Arrows Childcare:

- Change in staff roles:
 - Kahner Woods- Director/Lead Teacher
 - Angela Keckler- Lead Teacher
 - Josie Stephens - Assistant Director
 - Staff have been attending training related to their roles.
- Childcare is closed 6/23-7/4: Professional Development has been scheduled.
- Sixpence Family Engagement:
 - 6/13: Donuts with Dad

7/15: Float4Life

Superintendent

- Digital mapping of the school is completed
- Zoom meeting with Clark and Enersen on June 19
- Final Board Meeting for Superintendent Reiman

5.b. Board Reports

6. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
June 2025**

FISCAL BUDGET USE PER MONTH

2024-2025 UPDATED: 6/13/2025

MONTH END	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED	FISCAL 25 % USED 25 Budget =	General/Food Service FISCAL 25 \$ USED
September	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49	8.99%	\$ 571,200.15
October	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88	8.74%	\$ 555,398.19
November	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24	7.94%	\$ 504,353.13
December	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90	8.77%	\$ 557,212.46
January	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19	8.33%	\$ 529,401.56
February	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39	8.37%	\$ 532,055.60
March	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62	9.19%	\$ 583,995.02
April	8.27%	\$ 518,650.31	8.58%	\$ 540,623.33	9.03%	\$ 573,447.06
May	9.19%	\$ 576,167.26	9.01%	\$ 567,500.40	9.20%	\$ 584,223.92
June	7.13%	\$ 447,120.01	7.92%	\$ 499,229.48	0.00%	\$ -
July	7.41%	\$ 464,671.70	7.50%	\$ 472,429.00	0.00%	\$ -
August	9.27%	\$ 581,586.71	10.44%	\$ 657,714.61	0.00%	\$ -
Cumulative	99.99%	\$6,271,099.04	101.09%	\$6,369,922.53	78.57%	\$4,991,287.09

	2023	2024	2025
OPERATING BUDGET	\$5,746,903.00	\$5,948,300.00	\$6,000,000.00
W/ SIXPENCE	\$6,271,903.00	\$6,301,300.00	\$6,353,000.00

Weeping Water Public School

Claims for Payment

Sign off by:

Adam DeMike, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
01-2-01100-610-002	Amazon E-Commerce	\$27.99	Elementary Supplies
01-2-01100-610-001	Amazon E-Commerce	\$16.65	Secondary Supplies
01-2-03300-610-000	Amazon E-Commerce	\$20.19	Childcare Supplies
Multiple	Amy Kroll	\$319.72	Mileage/Cell Reimbursement
06-1-01611-000	Anna Stackpole	\$33.54	Lunch Fund Reimbursement
01-2-02510-650-000	Apple Computer Inc	\$2,178.00	Green IMac Computer (LHohn)
01-2-02510-650-000	Apple Computer Inc	\$2,178.00	Silver IMac Computer (SWeinmaster)
01-2-02510-650-000	Apple Computer Inc	\$2,178.00	Pink IMac Computer (SBrack)
01-2-01100-734-001	Apptegy Inc.	\$6,837.50	Thrillshare Media Subscription 7/25-6/26
01-2-02120-317-001	Baylor Enterprises Inc	\$2,124.00	25/26 Test Prep
01-2-02710-350-000	C&C Truck Repair, Inc.	\$65.00	24 FL Inspection
01-2-02710-350-000	C&C Truck Repair, Inc.	\$65.00	13 International Inspection
01-2-02710-350-000	C&C Truck Repair, Inc.	\$65.00	23 Blue Bird Inspection
01-2-02710-350-000	C&C Truck Repair, Inc.	\$65.00	24 FL Thomas Inspection
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$1,709.15	Copier Lease: 027-1825924-001
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$51.04	Poster Printer Subscription: CONT18251-01
01-2-01100-610-001	Carole's Flowers & Vintage Finds	\$156.00	Graduation Roses
Multiple	Cassgram c/o Stephen C Warga	\$234.00	May/June Advertising
01-2-01100-640-001	Cavendish Square	\$186.03	Cultures of the World
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$11,861.77	HP-4 F4-08 Fault
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$4,134.00	Jun Preventative Maintenance
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$1,880.90	HP 8 E2-03 Fault
01-2-02620-430-000	Cerris Systems North Central, Inc.	\$1,668.58	HP 3 Fault U4-01
01-2-02620-340-000	Clark & Enersen, Inc.	\$4,638.75	Professional Services for Mechanical Improvements
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$2,473.65	OT/PT Services
01-2-01100-610-001	Dietze Music House - Lincoln	\$277.72	Statement - Repairs/Music
01-2-02630-340-000	Duncan Enterprises Inc	\$1,785.00	Summer Fertilizer, Spraying, Pre-Post
Multiple	Educational Service Unit 3	\$5,150.56	Apr Psychology Services
01-2-01200-810-002	Educational Service Unit 3	\$993.00	SRS Fees 24/25
01-2-02610-610-000	Egan Supply Company, Inc	\$51.09	Sani Sac Liner
01-2-02610-610-000	Egan Supply Company, Inc	\$243.60	Laundry/Cleaner
01-2-02610-340-000	Egan Supply Company, Inc	\$247.67	Prosteam Repair
Multiple	Farmers & Merchants Bank-Weeping Water	\$32,942.43	Loan Payment (#30300252 00015) - Annual: Buses
01-2-01100-382-000	Fiber Platform, LLC	\$558.32	ACCT:WEE3254_2255 (Network)
01-2-02610-340-000	Genie Pest Control	\$160.00	Acct 111192 - Monthly Pest Control
06-2-03100-630-000	Hiland Dairy	\$1,196.95	Milk
01-2-02630-340-000	Hoss's Lawn Care & Snow Removal	\$600.00	Seeded; Playground
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	2009 Ford Fusion Silver
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	2019 Ford Transit
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	2017 Ford Transit
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	2011 Ford Van
01-2-02710-350-000	Keckler Oil Co Inc	\$65.00	2023 Microbird
01-2-02710-350-000	Keckler Oil Co Inc	\$190.71	2023 Microbird Repair
01-2-02710-350-000	Keckler Oil Co Inc	\$880.80	Bus 252 Repair
Multiple	Kevin Reiman	\$59.00	Monthly Cell/Mileage Reimbursement
01-2-02510-530-000	Kinetic Business by Windstream	\$674.36	ACCT: 090073839
01-2-03541-739-000	Kinnan Scaping	\$4,318.31	Playground Leveling - SIXPENCE
01-2-02330-317-000	KSB School Law	\$1,587.00	Legal

01-2-02710-333-000	Kurt Bergdolt	\$42.00 Mileage Reimb - P/U Coach Bus in Lincoln
01-2-03300-610-000	Lakeshore Learning Inc	\$94.98 Roll of Bags
01-2-02310-610-000	Leaf + Petal	\$55.00 Flowers: Mom Hrabik Service
Multiple	Mary Mozena	\$162.13 Mileage/Cell/Other Reimbursement
Multiple	Meeske Hardware Inc	\$961.90 District Supplies
06-1-01611-000	Micah Timberlake	\$99.06 Lunch Fund Reimbursement
Multiple	Michelle Heath	\$170.04 Cell Phone/Mileage Reimbursement
Multiple	National Insurance Services	\$1,143.40 Monthly LTD Premiums
01-1-03551-000	Nebraska Department of Education	\$2,790.91 CTE Grant Funds Returned 23/24
01-2-02610-621-000	Omaha Public Power District	\$7,447.74 ACCT: 1333000080
01-2-03300-810-000	One Source, Inc.	\$5.00 BJohnson - Background Check DHHS
01-2-01100-610-001	Parco Scientific Co.	\$373.00 Supplies ESUCC
01-2-02660-340-000	Per Mar Security Services	\$2,745.12 Annual Inspections 7/25-6/26
01-2-01100-640-001	Popplers Music Inc	\$177.65 Music Supplies
01-2-01100-640-001	Popplers Music Inc	\$41.94 Music Supplies
01-2-02510-340-000	Prime Secured	\$75.00 Schedule Changes
01-2-02510-340-000	Prime Secured	\$874.93 Door Schedule
01-2-01100-320-000	Propio LS LLC	\$7.65 Language Interpretation-Acct 20348
Multiple	Realityworks	\$1,541.29 Childhood Illness Baby - CTE GRANT
01-2-03535-320-002	Riverside Insights	\$120.05 CogAT Testing
Multiple	Riverside Technologies, Inc (RTI)	\$13,700.00 HP Computers and Care Pack
Multiple	Riverside Technologies, Inc (RTI)	\$6,025.00 HP Chromebooks/Google Mgt
Multiple	School Specialty, LLC	\$95.78 Supplies - ESUCC
01-2-01100-640-002	Simple Solutions	\$1,240.00 Reading Comprehension Curriculum
01-2-02510-610-000	Staples Advantage Inc	\$1,308.54 Annual Paper Buy - ESUCC
01-2-02510-340-000	Stericycle, Inc./Shred It	\$74.06 Shredding Service ACCT: 1000464396
01-2-02510-340-000	Stericycle, Inc./Shred It	\$22.87 Shredding Service ACCT: 1000464396
01-2-02630-610-000	Stock Seed Farms Inc	\$1,710.00 Erosion Blanket, Fertilizer, Sports Turf Mix
01-2-02670-340-000	Summit Fire Protection	\$897.75 Cust ID 681145 - Annual Fire Extinguisher Inspections
06-2-03100-570-000	Sysco	\$3,701.88 Kitchen Food Orders
01-2-01100-330-002	System Impact Consulting, LLC	\$2,825.00 25/26 MTSS Data Academy
01-2-02310-540-000	The Voice News	\$792.86 Public Records Ads
01-2-02510-531-000	United States Post Office - Postmaster	\$196.00 PO Box 206 Rental
Multiple	US BANK	\$2,126.12 Monthly CC Acct: 4485-5945-5566-2533
06-2-03100-570-000	US FOODS, INC.	\$2,906.46 Food Purchases Acct: 64120801
01-2-01100-530-000	Verizon Wireless LLC	\$60.08 Cell ACCT: 342439595-0001
01-2-01100-530-000	Verizon Wireless LLC	\$107.44 Cell ACCT: 942359001-00001
01-2-02710-350-000	Windstar Lines, Inc.	\$1,972.00 A/C Repair
01-2-02610-621-000	WoodRiver Energy, LLC	\$380.82 Customer #: 13005

June 2025 Claims for Payment	\$156,480.43
June 2025 Payroll	\$427,743.49
June 2025 Total (General Fund/Food Service Fund)	<u>\$584,223.92</u>

CASH ASSETS

CASH ASSET REPORT

DATE: 05/13/2025

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 06/14/2024
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 1,861,845.54	\$ 1,649,192.61
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
TOTAL GENERAL FUND				\$ 1,861,845.54	\$ 1,649,192.61
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 67,946.78	\$ 53,949.85
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 3,271.73	\$ 2,086.26
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 9,805.93	\$ 4,314.26
TOTAL ACTIVITY FUND				\$ 82,264.44	\$ 61,590.37
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 759,455.77	\$ 746,022.17
TOTAL BOND FUND				\$ 759,455.77	\$ 746,022.17
QCPUF FUND	CHECKING	86483570	First Nebraska Bank	\$ 61,068.94	\$ 99,399.91
TOTAL QCPU FUND				\$ 61,068.94	\$ 99,399.91
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 62,485.72	\$ 44,732.01
TOTAL BUILDING FUND				\$ 62,485.72	\$ 44,732.01
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 85,577.87
TOTAL DEPRECIATION FUND				\$ 83,899.55	\$ 85,577.87
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 9,213.32	\$ 84,687.32
TOTAL EMPLOYEE BENEFITS FUND				\$ 9,213.32	\$ 84,687.32
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 19,913.88	\$ 24,133.23
TOTAL STUDENT FEES FUND				\$ 19,913.88	\$ 24,133.23
TOTAL				\$ 2,940,147.16	\$ 2,795,335.49