

MINUTES OF THE REGULAR MEETING OF THE BOARD OF  
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,  
WEEPING WATER, NEBRASKA  
December 12, 2024

President Adam DeMike called the meeting to order at 12:30 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe.

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

**Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe.

1.c. Acknowledgement of Nebraska Open Meetings Act posted  
The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

1.e. Approval of consent agenda

Haley Dehne moved to approve the consent agenda, which includes the notification of meeting publication site, date, and time Betty Harms seconded the motion. Motion Passed  
Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey:  
Yea, Doug Meyer: Yea, Mark Rathe: Yea  
Yea: 7, Nay: 0

1.e.a. Notification of meeting publication site, date, and time  
The meeting date, time, and location was published in the Southeast Nebraska Voice

2. Visitors/Open Forum

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

3. Conduct Superintendent Interviews

4. Discussion of Interview Candidates

5. Review of Stakeholder Feedback

6. Action Items

6.a. Enter closed session to prevent the needless injury to the reputation of individuals and for negotiations discussion as it relates to the superintendent position  
Haley Dehne moved to enter into closed session to prevent the needless injury to the reputation of individuals and for negotiations discussion as it relates to the superintendent position Betty Harms seconded the motion. Motion Passed  
Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey:

Yea, Doug Meyer: Yea, Mark Rathe: Yea  
Yea: 7, Nay: 0

6.b. Discuss and take any necessary action to approve negotiations with a superintendent candidate

Haley Dehne moved to approve negotiations with Adam DeMike and the superintendent candidate Doug Meyer seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea  
Yea: 7, Nay: 0

6.c. Discuss and take any necessary action to approve negotiations with a second superintendent candidate (if necessary and preferred by the board)

Jason Brack moved to Discuss and take any necessary action to approve negotiations with a second superintendent candidate (if necessary and preferred by the board) Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea  
Yea: 7, Nay: 0

7. Adjournment

Respectfully submitted,

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Board Secretary