

MINUTES OF THE REGULAR MEETING OF THE BOARD OF  
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,  
WEEPING WATER, NEBRASKA  
September 11, 2024

President Adam DeMike called the meeting to order at 6:30 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe.

{{Name: Agenda Item Name}}

1. AGENDA

**Present:** Jason Brack, Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Mark Rathe.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

1.e. Approval of consent agenda

Haley Dehne moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea  
Yea: 7, Nay: 0

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - October 21, 2024 @ 6:00pm at Weeping Water Public Schools Conference Room

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to

5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

#### 4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations

Neil Huskey moved to proclaim Athletic Coaches Day, School Lunch Week, School Principal Month, and Bullying Prevention Month Proclamations Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.b. Discuss, consider, and take all necessary action to adopt the 2024/2025 Budget

Mark Rathe moved to adopt the 2024/2025 budget as presented, Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.c. Discuss, consider, and take all necessary action to approve the Final Tax Request Resolution

Doug Meyer moved to approve the final tax request resolution as presented, Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.d. Discuss, consider, and take all necessary action to give the superintendent authority to pay all regular and ordinary claims that occur before September 16

Mark Rathe moved to give the superintendent authority to pay all regular and ordinary claims that occur before September 16 Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.e. Discuss, consider, and take all necessary action to approve the Alicap insurance invoice

Haley Dehne moved to pay the Alicap insurance invoice at a cost of \$107,561 Doug Meyer seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.f. Discuss, consider, and take all necessary action to accept the retirement of Kevin Reiman as Superintendent of Schools effective at the end of the 2024/25 contract year.

Mark Rathe moved to accept the retirement of Kevin Reiman as Superintendent of Schools effective at the end of the 2024/25 contract year. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.g. Discuss, consider, and take all necessary action to approve the baseball coop agreement with Louisville Public Schools for the 2024/25 and 2025/26 seasons.

Doug Meyer moved to approve the baseball coop agreement with Louisville Public Schools for the 2024/25 and 2025/26 seasons. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.h. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Haley Dehne moved to give approval to review policies 5054 - Student Bullying, 6001 - School Organization, 6002 - School Calendar, 6006 - Commencement Ceremony, 6008 - Class Rank, 6009 - Grade Placement and Academic Credits of Transfer Students, 6011 - Fire Instruction and Prevention 6012 - Flag Display and Patriotic Observances Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0 The following policies meet KSB's recommendations:

- 5054 - Student Bullying
- 6001 - School Organization,
- 6002 - School Calendar,
- 6006 - Commencement Ceremony,
- 6008 - Class Rank,
- 6009 - Grade Placement and Academic Credits of Transfer Students,
- 6011 - Fire Instruction and Prevention
- 6012 - Flag Display and Patriotic Observances

## 5. Reports

### 5.a. Administration Reports

#### **Activities Director / Asst. Principal**

- Homecoming Week went well
  - Great work by Abby Drake and Stacea Pauli for organizing everything
- Preparing for Fall PreACT and PSAT testing in October
  - Will be attending an ACT training on 9/19
- Activities are going well
  - Continue to struggle to find workers
- First Ineligible report was run last week with only 5 students listed for MS/HS with 2 getting removed by Friday
- Next ECNC meeting is scheduled for Sept. 25

#### **PreK-8th Grade Principal**

- NSCAS ELA testing will take place Sept. 11th and 12th
- NSCAS Math testing will take place Sept. 17th and 18th
- Parent/Teacher Focus group had our first meeting of the year on Monday we talked about the following items
  - Family Engagement night
  - Fundraisers (PTO)

- Food Trucks for P-T conference
- Volunteers
- Perceptual Data Survey help
- Attendance Hero for August
  - Elementary 89/106 84%
  - MS 37/54 69%
  - HS 40/86 47%

### **Director of School Improvement / Special Education**

#### MTSS/Continuous Improvement:

- WWPS 'Shout Outs'
- The CIP/MTSS Leadership Team will attend a Universal Design for Learning Training at ESU #3 on 9/16.
- Members of the Crisis Team attended training on 8/29.
- 9/23 Inservice will include training for all staff (classified and certified) by KSB Law.
- The state MTSS conference is 9/26 and 9/27. The Leadership Team will have opportunities to attend sessions virtually.

#### Secondary:

- Tribe teachers met on 9/9 to review results of the FastBridge Reading and Math screening and determine next steps to planning appropriate interventions or enrichments..
- The teachers did an excellent job writing their Professional Growth Goals to focus more intently on writing in their classes.

#### Special Education:

- Indicator 11 (Child Find) was completed in August.
- Indicator 13 (Secondary Transition) is due October 16th.
- Parents of children with disabilities will complete a survey during the 24-25 school year.

#### Sixpence/Bright Arrows Childcare:

- Sixpence Continuous Quality Improvement Visit: All areas were identified as "Met".
- Areas noted as Excellent:
  - Communicating to families how the professional development they complete will help positively impact the way in which they serve the children and families in their program.
  - Program looks for ways to improve the care they provide.
  - Program staff understand the Sixpence program.
  - Program has a pyramid team subcommittee that syncs with the district-wide behavior committee.
  - Program staff have weekly and monthly opportunities for reflective supervision.
- The program has added six families. Three are prenatal.
- September Socialization is 9/15 at Scatter Joy Acres.

**Superintendent**

- HVAC - Next steps
- Request to take vacation January 24, 2025 thru February 3, 2025

5.b. Board Reports

6. Executive Session

Doug Meyer moved to enter executive session to discuss a personnel issue for the protection of the individual Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

7. Adjournment

Respectfully submitted,

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Board Secretary



**Weeping Water Public School  
Financial Report for Board  
September 2024**

CASH ASSETS

CASH ASSET REPORT

DATE: 09/09/2024

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 12/31/2022
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 763,275.89	\$ 156,484.33
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
<b>TOTAL GENERAL FUND</b>				<b>\$ 763,275.89</b>	<b>\$ 156,484.33</b>
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 98,163.00	\$ 102,668.29
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 1,815.83	\$ -
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 10,252.57	\$ -
<b>TOTAL ACTIVITY FUND</b>				<b>\$ 111,471.40</b>	<b>\$ 103,908.29</b>
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 886,940.45	\$ 422,835.44
<b>TOTAL BOND FUND</b>				<b>\$ 886,940.45</b>	<b>\$ 422,835.44</b>
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 69,279.05	\$ 81,993.79
<b>TOTAL QCPU FUND</b>				<b>\$ 69,279.05</b>	<b>\$ 81,993.79</b>
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 44,732.01	\$ 315,088.46
<b>TOTAL BUILDING FUND</b>				<b>\$ 44,732.01</b>	<b>\$ 315,088.46</b>
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 370,011.23
<b>TOTAL DEPRECIATION FUND</b>				<b>\$ 83,899.55</b>	<b>\$ 370,011.23</b>
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 80,490.66	\$ 28,980.40
<b>TOTAL EMPLOYEE BENEFITS FUND</b>				<b>\$ 80,490.66</b>	<b>\$ 28,980.40</b>
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 24,133.23	\$ 12,621.53
<b>TOTAL STUDENT FEES FUND</b>				<b>\$ 24,133.23</b>	<b>\$ 12,621.53</b>
<b>TOTAL</b>				<b>\$ 2,064,222.24</b>	<b>\$ 1,491,923.47</b>

# Weeping Water Public School

## Claims for Payment

Sign off by:

Adam Demike, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
01-2-02310-520-000	Alicap	\$107,561.00	Annual Liability Insurance
Multiple	Amazon	\$0.00	Awaiting Invoices
Multiple	Amy Kroll	\$75.00	Monthly Cell Reimbursement
01-2-01200-333-001	Amy Kroll	\$72.36	Mileage Reimbursement
06-2-03100-570-000	Bernard Food Industries	\$593.20	Kitchen Food
01-2-01100-610-001	Bracker's	\$959.98	Art Supplies
01-2-02510-443-000	Capital Business Systems	\$1,290.30	Copier Lease: 027-1825924-001
01-2-02510-643-000	Capital Business Systems	\$53.15	Poster Printer Subscription: CONT18251-01
01-2-02510-643-000	Capital Business Systems	\$89.00	Filing Subscription: CONT14736-01
01-2-01100-640-001	Cavendish Square	\$204.44	Cultures of the World
01-2-02610-410-000	City of Weeping Water	\$598.28	Monthly Water/Sewer
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$1,472.14	OT/PT Services
01-2-02120-333-001	Dawn Bickford	\$150.08	Mileage Reimbursement
01-2-01200-810-001	Educational Service Unit 3	\$60.00	MIPS Sped
Multiple	Educational Service Unit 5	\$1,900.00	ESU 5 Cloudhosting 24/25
01-2-02610-610-000	Egan	\$255.78	Sealer/Finish
01-2-02610-610-000	Egan	\$198.39	Plant Supplies
01-2-02610-340-000	Enviro-Master	\$12,902.50	Building Cleaning Services
01-2-03300-640-000	Funshine Express	\$1,619.60	Childcare Curriculum 24/25
01-2-02510-610-000	Futuramic's Clean Water Center	\$36.00	Drinking Water
01-2-02610-340-000	Gary Wockenfuss	\$500.00	Annual Rule 10 Safety Review
01-2-02620-733-000	Gulizia	\$10,520.76	Hang/Wire New Shot Clocks
01-2-02620-340-000	Gulizia	\$2,250.73	Replace Voltage Monitor/Breakers
01-2-02620-340-000	Gulizia	\$1,798.89	Add 3 Fridge Circuits in Classroom
06-2-03100-643-000	Health-e Pro	\$8,601.00	Lunch/Health Food Planning Software
06-2-03100-630-000	Hiland Dairy	\$1,296.24	Milk
01-2-02630-340-000	Hoss's Lawn Care & Snow Removal	\$1,090.00	Seed Practice Field/Wood Chips on Playground
01-2-02710-350-000	LH Repair, LLC	\$541.02	Break Repairs
01-2-02710-350-000	Keckler Oil Company, Inc.	\$693.35	Vehicle Inspections
01-2-02510-530-000	Kinetic Business by Windstream	\$654.29	ACCT: 090073839
01-2-02330-317-000	KSB School Law	\$325.00	Legal
01-2-01100-640-002	Learning w/out Tears	\$90.75	Elementary Curriculum
01-2-01100-610-002	Mary Mozena	\$17.98	Reimb Birthday Breakfast for Staff
01-2-02410-810-002	Mary Mozena	\$80.43	Cell Reimbursement
01-2-01100-640-002	McGraw Hill	\$1,256.85	Elementary Curriculum
01-2-02610-610-000	My Central Supply	\$5,951.53	Annual Tissue/Paper Towel Order
01-2-03300-610-000	My Central Supply	\$49.99	Childcare Supplies
01-2-03300-610-000	My Central Supply	\$145.28	Childcare Supplies
01-2-03300-610-000	My Central Supply	\$50.99	Childcare Supplies
01-2-02710-610-000	Meeske Auto Parts	\$36.48	Brake Fluid
Multiple	Meeske Hardware, Inc.	\$544.22	District Supplies
Multiple	Michelle Heath	\$89.27	Cell Phone/Mileage Reimbursement
01-2-02670-340-000	Midwest Automatic Fire Sprinkler	\$515.00	5 Year Internal Inspection
01-2-02670-340-000	Midwest Automatic Fire Sprinkler	\$1,065.00	Repair/Retest Backflow
01-2-02620-430-000	MMC	\$515.00	HP-3 Having to reset daily
01-2-02620-430-000	MMC	\$1,131.00	HP-2 Reinsulate Lines & Leak Check
01-2-02620-430-000	MMC	\$170.00	A3 Fault in Prek Room
01-2-02620-430-000	MMC	\$112.50	Fan Failure on AHU #1
01-2-02620-430-000	MMC	\$8,366.94	HP-3 E6 Error
01-2-02620-430-000	MMC	\$5,077.55	Heat Pump 4 Compressor Shorted to Ground

01-2-02620-430-000	MMC	\$4,033.00	QTR Preventative Maintenance
01-2-02510-810-000	Nebraska Association of School Boards	\$120.00	Annual NAEP Membership Dues Brack/Hohn/Weinmaster
01-2-01100-610-001	National Association for Music Education	\$142.00	Annual Dues
01-2-02710-610-000	Nebraska/Central Equipment, Inc.	\$84.78	Rear Door Repair
01-2-02710-626-000	Nebraska Iowa Supply Co., Inc.	\$2,460.99	Fuel
01-2-02710-330-000	Nebraska Safety Center	\$505.00	KBertgdolt Transportation Training
01-2-02710-330-000	Nebraska Safety Center	\$125.00	MBailey Transportation Training
01-2-02130-610-000	National Safety Council	\$250.75	CPR Workbooks
01-2-02130-610-000	National Safety Council	\$349.74	CPR Workbooks
Multiple	One Source	\$207.50	Background Checks
01-2-02610-610-000	Omaha Public Power District	\$10,000.00	ACCT: 1333000080
01-2-02670-340-000	Prime Secured	\$180.00	Door Schedule Changes
01-2-02510-610-000	Prime Secured	\$581.00	Fobs
01-2-02670-340-000	Prime Secured	\$1,031.90	Network IP Changes
01-2-02670-340-000	Prime Secured	\$485.00	HUDL Camera
01-2-02510-340-000	Prime Secured	\$760.00	Phone Repairs
01-2-01100-320-000	Propio LS, LLC	\$18.70	Language Interpretation - Acct 20348
01-2-01100-640-002	Really Great Reading Company	\$99.00	Elementary Curriculum
01-2-02710-810-000	Rebecca Robinett	\$75.00	CDL Physical
01-2-02710-333-000	Rebecca Robinett	\$41.54	DOT Physical Mileage Reimb
01-2-02510-340-000	Stericycle, Inc./Shred It	\$69.75	Shredding Service ACCT: 1000464396
01-2-02650-610-000	Stop N Shop	\$113.68	Fuel for Outdoor Equipment
01-2-02650-610-000	Stop N Shop	\$117.17	Fuel for Outdoor Equipment
06-2-03100-570-000	Sysco	\$7,681.49	Kitchen Food Orders
01-2-01190-643-002	Teaching Strategies	\$845.00	GOLD Assessments
01-2-01100-382-000	Unite Private Networks, LLC	\$420.31	ACCT:WEE3254_2255 (Network)
Multiple	US Bank	\$5,524.27	Monthly CC Purchases
06-2-03100-570-000	US Foods	\$3,625.98	Kitchen Food Orders
	<b>September 2024 Claims for Payment</b>	<b>\$223,577.79</b>	
	<b>September 2024 Payroll</b>	<b>\$434,136.82</b>	
	<b>September 2024 (General Fund/Food Service Fund)</b>	<b>\$657,714.61</b>	(Total for All Funds + any monthly bills that are regular that have not been received as of yet.)

FISCAL BUDGET USE PER MONTH

2023-2024      UPDATED:      09/09/24

MONTH END	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED
September	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49
October	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88
November	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24
December	8.98%	\$ 563,121.80	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90
January	8.76%	\$ 549,302.80	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19
February	8.66%	\$ 543,031.91	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39
March	9.01%	\$ 565,226.14	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62
April	8.45%	\$ 529,694.82	8.27%	\$ 518,650.31	8.58%	\$ 540,623.33
May	9.18%	\$ 575,462.89	9.19%	\$ 576,167.26	9.01%	\$ 567,500.40
June	8.65%	\$ 542,271.19	7.13%	\$ 447,120.01	7.92%	\$ 499,229.48
July	8.41%	\$ 527,636.84	7.41%	\$ 464,671.70	7.50%	\$ 472,429.00
August	8.67%	\$ 543,532.22	9.27%	\$ 581,586.71	10.44%	\$ 657,714.61
<b>Cumulative</b>	<b>103.73%</b>	<b>\$6,505,947.49</b>	<b>99.99%</b>	<b>\$6,271,099.04</b>	<b>101.09%</b>	<b>\$6,369,922.53</b>

	2022	2023	2024
OPERATING BUDGET	\$5,746,903.00	\$5,746,903.00	\$5,948,300.00
W/ SIXPENCE	\$6,271,903.00	\$6,271,903.00	\$6,301,300.00



# WEEPING WATER PUBLIC SCHOOLS

204 WEST O STREET, PO BOX 206

WEEPING WATER NE 68463

PHONE: 402-267-2445 FAX: 402-267-5217

**Kevin Reiman**  
Superintendent/  
Secondary  
Principal

**Amy Kroll**  
Director of school  
improvement &  
SPED/Secondary  
Principal

**Mary Mozena**  
PreK-8 Principal

**Michelle Heath**  
Assistant Principal  
/ Activities Director

**Adam DeMike**  
Board President

**Haley Dehne**  
Vice President

**Neil Huskey**  
Treasurer

**Jason Brack**  
Board Member

**Betty Harms**  
Board Member

**Doug Meyer**  
Board Member

**Mark Rathe**  
Board Member

## Bullying Prevention Month - October 2024

**Whereas**, every student deserves to feel safe, respected, and valued within the school environment; and

**Whereas**, bullying in any form—whether physical, verbal, social, or cyber—undermines the well-being and academic success of students; and

**Whereas**, the prevention of bullying is a community-wide responsibility involving students, parents, educators, and community members working together to create a culture of kindness and inclusion; and

**Whereas**, Weeping Water Public Schools are committed to fostering a safe and supportive environment where all students can thrive without fear of bullying; and

**Whereas**, Bullying Prevention Month is an opportunity to educate and raise awareness about bullying, to promote strategies for prevention, and to empower students to stand up against bullying;

**Now, Therefore, Be It Resolved**, that Weeping Water Public Schools do hereby proclaim October 2024 as **Bullying Prevention Month**; and

**Be It Further Resolved**, that we encourage all students, staff, parents, and community members to actively participate in bullying prevention activities and programs throughout the month and beyond, fostering a climate of respect and empathy; and

**Be It Finally Resolved**, that this proclamation reaffirms our dedication to ensuring that every student in Weeping Water Public Schools has the opportunity to learn and grow in a safe and supportive environment free from bullying.

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Adam DeMike, BOE President

### Our Mission

We are a **Tribe** that: accepts, inspires, and empowers our students, families, and community



# National Coaches Day Proclamation

October 6, 2024

**Whereas**, coaches play an integral role in the development of our youth, fostering both physical and emotional growth through sports and activities; and

**Whereas**, the coaches of Weeping Water Public Schools dedicate countless hours to mentoring and guiding our students, instilling values of teamwork, discipline, and perseverance; and

**Whereas**, coaches are not only teachers of sport but also role models, shaping the character and futures of our students; and

**Whereas**, the positive influence of coaches extends beyond the playing fields and courts, impacting the lives of students in their academic and personal pursuits; and

**Whereas**, it is fitting to recognize and honor the commitment and contributions of our coaches to the Weeping Water community;

**Now, Therefore, Be It Resolved**, this 11<sup>th</sup> day of September, 2024 that the Weeping Water Board of Education and Weeping Water Public Schools do hereby proclaim October 6, 2024, as **National Coaches Day**; and

**Be It Further Resolved**, that we encourage all students, parents, and community members to join in expressing their gratitude and appreciation for the dedication, hard work, and passion of our coaches; and

**Be It Finally Resolved**, that this proclamation serves as a testament to the enduring impact of coaches on the lives of our students and the vitality of our community.

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Adam DeMike, BOE President

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Kevin Reiman, Superintendent

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Michelle Heath, AD

# PROCLAMATION

## *National School Lunch Week - October 8-14, 2024*

**Whereas**, the National School Lunch Program has served our nation admirably for more than 60 years through advanced practices and nutrition education; and

**Whereas**, the National School Lunch program is dedicated to the health and well-being of our nation's children; and

**Whereas**, the National School Lunch Program has been joined through the years by many other excellent child feeding programs and there exists evidence of continued need for nutrition education and awareness of the value of school nutrition programs; and

**Whereas**, research clearly shows a direct correlation between hungry children and performance when it comes to academics, athletics, and test scores; and

**Whereas**, Weeping Water Schools' Child Nutrition Program works with local, state and federal agencies to ensure healthy lunches are a priority for the district;

**Now, therefore, be it proclaimed** that the Weeping Water Board of Education joins the National School Lunch Program, the Nebraska State Department of Education and other organizations in proclaiming the week of October 8th through the 14th, 2024 as National School Lunch Week.

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Kevin Reiman, Superintendent

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Adam DeMike  
President, WWPS Board of Education

## **NATIONAL PRINCIPAL MONTH OCTOBER 2024**

WHEREAS Principals are educational visionaries, instructional and assessment leaders, disciplinarians and motivators, community builders, public relations authorities, budget analysts, facilities managers, special programs administrators and guardians of various legal and contractual obligations; and

WHEREAS Principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements and set performance goals and objectives; and

WHEREAS The vision, dedication, and determination of a principal provokes the mobilizing force behind any school reform effort; and

WHEREAS Leadership is second only to classroom instruction among all school-related factors that contribute to what students learn at school; and

WHEREAS The celebration of 'Principal Appreciation Month' honors elementary, middle level, and high school principals and assistant principals and recognizes the importance of school leadership in ensuring that every child has access to high quality education at Weeping Water Public Schools.

NOW, THEREFORE, BE IT RESOLVED that the Weeping Water Public Schools, District #29, Board of Education proclaims October, 2024, to be PRINCIPAL APPRECIATION MONTH.

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Adam DeMike, BOE President

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Kevin Reiman, Superintendent

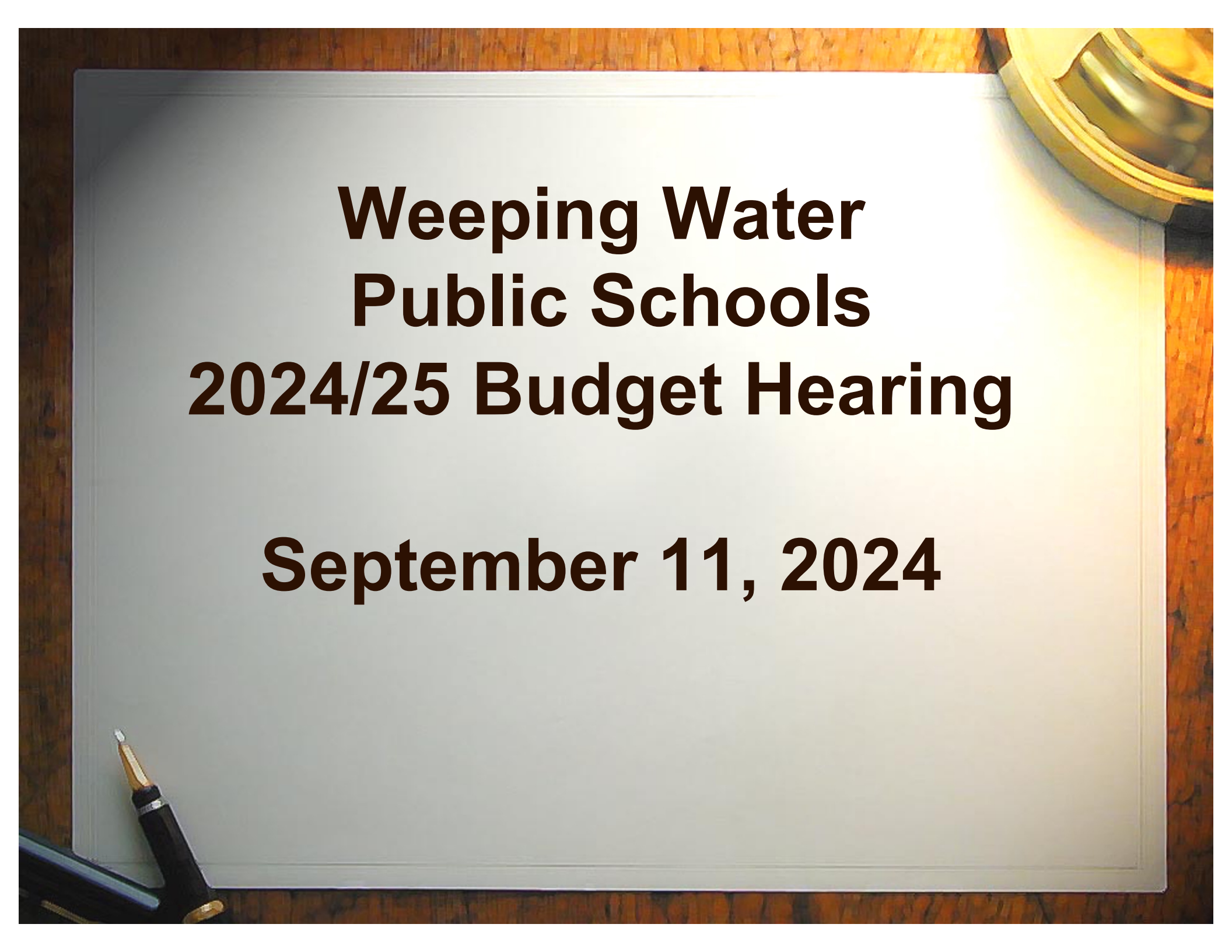
# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Weeping Water Public Schools (13-0022) in Cass County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 11 day of Septmber, 2024 at 6:00 o'clock, P.M., at Conference Room, Weeping Water Public Schools for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 6,006,698.00	\$ 5,987,537.00	\$ 6,012,428.00	\$ 2,010,727.00	\$ 3,640,448.00	\$ 4,426,977.00
Depreciation	\$ 86,059.00	\$ 227,464.00	\$ 272,902.00		\$ 272,902.00	
Employee Benefit	\$ 627,910.00	\$ 534,799.00	\$ 645,000.00	\$ 51,281.00	\$ 696,281.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 293,856.00	\$ 330,270.00	\$ 350,313.00	\$ -	\$ 350,313.00	
School Nutrition	\$ 259,821.00	\$ 237,131.00	\$ 237,136.00	\$ -	\$ 237,136.00	
Bond	\$ 845,910.00	\$ 838,171.00	\$ 847,073.00	\$ 934,411.00	\$ 1,016,484.00	\$ 772,727.00
Special Building	\$ 229,659.00	\$ 121,500.16	\$ 122,440.24		\$ 44,690.24	\$ 78,535.00
Qualified Capital Purpose Undertaking	\$ 112,285.00	\$ 130,863.09	\$ 84,827.00	\$ 51,237.91	\$ 74,064.91	\$ 62,626.00
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 7,707.00	\$ 10,144.00	\$ 10,000.00	\$ 14,133.00	\$ 24,133.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 8,469,905.00</b>	<b>\$ 8,417,879.25</b>	<b>\$ 8,582,119.24</b>	<b>\$ 3,061,789.91</b>	<b>\$ 6,356,452.15</b>	<b>\$ 5,340,865.00</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 772,727.00	\$ 4,568,138.00	\$ 5,340,865.00

A white sheet of paper is placed on a dark wooden desk. In the top right corner, a brass fastener is visible. In the bottom left corner, the tip of a black fountain pen with gold accents is visible. The text is centered on the paper in a bold, black, sans-serif font.

**Weeping Water  
Public Schools  
2024/25 Budget Hearing**

**September 11, 2024**

# Goals for the 2024/25 Budget

- Continue to deal with the HVAC system
- Strengthen the financial position of the school district
- Fiscally responsible/accountable to local tax payers

# Financial Position

We have spent the past 5 years improving the school district:

- CTE / Ag Program
- Athletics / Activities
- Childcare
- Curriculum
- Facilities
- Mental Health / Telehealth
- Professional Development
- Staffing
- Technology
- Transportation
- Special Education / At-risk students
- Strategic Planning
- Salaries

# Concerns that impact our financial standing

1. HVAC system
2. Inflation
3. Regular maintenance of the facility
4. Changes to the state funding?
5. Teacher / staffing shortage

# Budget goals

- Pay for what we have in place
  - HVAC, HVAC, HVAC
  - Asked staff to limit requests to essential items
  - I want to get thru December / January and then assess where we are at. Will we need to borrow funds to deal with cash flow issues over this time period?

# Projected Outcomes

- Put funds in the bank to address issues as they come up
- Have funds in place for negotiations and classified staff for 24/25 school year.

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Weeping Water Public Schools (13-0022) in Cass County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 11 day of Septmber, 2024 at 6:00 o'clock, P.M., at Conference Room, Weeping Water Public Schools for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 6,006,698.00	\$ 5,987,537.00	\$ 6,012,428.00	\$ 2,010,727.00	\$ 3,640,448.00	\$ 4,426,977.00
Depreciation	\$ 86,059.00	\$ 227,464.00	\$ 272,902.00		\$ 272,902.00	
Employee Benefit	\$ 627,910.00	\$ 534,799.00	\$ 645,000.00	\$ 51,281.00	\$ 696,281.00	
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School Nutrition	\$ 259,821.00	\$ 237,131.00	\$ 237,136.00	\$ -	\$ 237,136.00	
Bond	\$ 845,910.00	\$ 838,171.00	\$ 847,073.00	\$ 934,411.00	\$ 1,016,484.00	\$ 772,727.00
Special Building	\$ 229,659.00	\$ 121,500.16	\$ 122,440.24		\$ 44,690.24	\$ 78,535.00
Qualified Capital Purpose Undertaking	\$ 112,285.00	\$ 130,863.09	\$ 84,827.00	\$ 51,237.91	\$ 74,064.91	\$ 62,626.00
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 7,707.00	\$ 10,144.00	\$ 10,000.00	\$ 14,133.00	\$ 24,133.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 8,469,905.00</b>	<b>\$ 8,417,879.25</b>	<b>\$ 8,582,119.24</b>	<b>\$ 3,061,789.91</b>	<b>\$ 6,356,452.15</b>	<b>\$ 5,340,865.00</b>
				Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax				\$ 772,727.00	\$ 4,568,138.00	\$ 5,340,865.00

**RESOLUTION SETTING THE PROPERTY TAX REQUEST**

**RESOLUTION NO. \_\_\_\_\_**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Weeping Water Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Weeping Water Public Schools resolves that:

- 1. The 2024-2025 property tax request be set at:

General Fund:	\$	4,426,977.00
Bond Fund:	\$	772,727.00
Special Building Fund:	\$	78,535.00
Qualified Capital Purpose	\$	62,626.00
Undertaking Fund:		

- 2. The total assessed value of property differs from last year’s total assessed value by 2.26 percent.
- 3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 1.211048 per \$100 of assessed value.
- 4. Weeping Water Public Schools proposes to adopt a property tax request that will cause its tax rate to be 1.227613 per \$100 of assessed value.
- 5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Weeping Water Public Schools will increase (or decrease) last year’s budget by -0.92 percent.
- 6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt Resolution #\_\_\_\_\_.

Voting yes were:

Voting no were:

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2024



**Weeping Water  
Public Schools  
Tax Request Hearing**

**September 11, 2024**

# Funding Sources

## State and Federal

- State ~\$1,352,703
  - » State aid = \$467,066 (decrease of \$24,428)
  - » State SPED = ~\$432,065
  - » Other state funds = ~\$478,000
- Federal ~\$165,130
  - » Title = ~\$52,000
  - » IDEA = ~\$81,130
  - » REAP/Other = ~\$32,000

# Taxable Value (2023 to 2024 comparison)

- Taxable value for the 2023 was \$425,452,996.
- Taxable value for the 2024 will be \$435,060,917.
- This is an increase of \$9,607,921.
- Real growth of \$1,606,950

# Tax Request goals

- Stay under the authorized budget cap
- Stay under the allowable growth rate
- Stay under the property tax request authority cap of 7% cap
- Stay within the levy cap of \$1.05
  - Keep in mind these are all non-bond caps / checkpoints.

# Budget Cap

- This is the easiest to stay within as we cannot generate enough revenue to come close to our budget authority.
- This is banked ever year.
  - 24/25 unused authority is \$534,540
  - Our total “banked” unused authority is \$4,530,878.

# Allowable Growth

- Postcard Meeting rule
  - This checkpoint requires schools to attend a joint hearing if your tax request exceeds the allowable growth rate.
  - Our allowable growth rate was 2.41%
  - The budget was \$58,199 below the allowable growth rate.

# Levy / Property Tax Authority

- We are within the \$1.05 cap (\$1.04999)
- To be able to pay our bills and obligations within the \$1.05 levy cap, we needed to use the full property tax authority of 7%

# Funding Sources

## Property taxes

- General Fund: \$4,426,997 (\$1.017553)
- Building Fund: \$78,535 (\$0.018051)
- QCPUF: \$62,626 (\$0.014395)  
(\$1.049999)
- Bond Fund: \$772,727 (\$0.177614)

## Notice of Special Hearing To Set Final Tax Request

Weeping Water Public Schools (13-0022) in Cass County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 11 day of, Septmber 2024 at 6:15 o'clock P.M., at Conference Room, Weeping Water Public Schools for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	425,452,996	435,060,917	2%

### 2023-2024 Budget Information

### 2024-2025 Budget Information

Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	5,948,300.00	4,456,757.00	1.047532	1.024398	6,012,428.00	4,426,977.00	1.017553	-3%	1%
<b>Bond Fund(s) K - 12</b>	843,820.00	751,333.00	0.176596	0.172696	847,073.00	772,727.00	0.177614	1%	0%
<b>Bond Fund(s) K - 8</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Bond Fund(s) 9 - 12</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Bond Fund</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Special Building Fund</b>	224,994.00		0.000000	0.000000	122,440.24	78,535.00	0.018051	#DIV/0!	-46%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>	115,512.00	60,710.00	0.014269	0.013954	84,827.00	62,626.00	0.014395	1%	-27%
<b>Qualified Capital Purpose Undertaking Fund K - 8</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Qualified Capital Purpose Undertaking Fund 9 - 12</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Total</b>	7,132,626.00	5,268,800.00	1.238398	1.211048	7,066,768.24	5,340,865.00	1.227613	-1%	-1%

# Levy Comparison

## 2023/24 to 2024/25

**2023-24**

**1.238397**

**2024-25**

**1.227613**

**-\$0.010784**

A top-down view of a wooden desk with a white sheet of paper. In the bottom-left corner, a fountain pen with a black barrel and gold accents is visible. In the top-right corner, a brass fastener is partially visible. The word "Questions?" is printed in the center of the paper.

**Questions?**



Nebraska Association of School Boards  
All Lines Interlocal Cooperative Aggregate Pool

**NASB ALICAP PREMIUM CONTRIBUTION BILLING STATEMENT**  
**Original notice for policy year 2024-2025**  
**9/1/24 through 8/31/25**

Name of School District/ESU: **Weeping Water Public Schools**

**Workers Compensation:**

<b>Class Code</b>	<b>Original estimated payroll</b>		<b>9/1/24 Pool Rates</b>	<b>Cost</b>
8868	\$3,250,000	X	.0040	\$13,000
9101	\$280,000	X	.0323	\$9,044
7380	\$95,000	X	.0531	\$5,045
Total	<u>\$3,625,000</u>			

Base premium contribution	\$27,089	
Experience Modifier ( <i>times</i> )	<u>0.84</u>	
Modified Premium	\$22,754	
Premium Size Discount ( <i>less</i> )	<u>\$1,935</u>	
contribution required per estimated payroll figures		<b>\$20,819</b>

**Property, Liability, Boiler and Machinery, Errors and Omissions:** **\$89,852**

**Contribution Due for 24-25 policy year** **\$110,671**

**Credits:**

Owner Dividend Credit	<b><u>(\$3,110)</u></b>
Loss Control Credit	0

**Total Credit** **(\$3,110)**

**Net Contribution Due for 24/25 Policy Year** **\$107,561**

Legend of Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

**PLEASE MAKE CHECKS PAYABLE TO AND REMIT TO**  
**NASB ALICAP**  
1311 Stockwell Street  
Lincoln, NE 68502

Billing is subject to adjustment based upon audited payroll figures or upon any applicable statutory requirement.

**Payment due no later than September 30, 2024**



# WEEPING WATER PUBLIC SCHOOLS

204 WEST O STREET, PO BOX 206

WEEPING WATER NE 68463

PHONE: 402-267-2445 FAX: 402-267-5217

**Kevin Reiman**  
Superintendent/  
Secondary  
Principal

September 11, 2024

**Amy Kroll**  
Director of school  
improvement &  
SPED/Secondary  
Principal

**Mary Mozena**  
PreK-8 Principal

**Michelle Heath**  
Assistant Principal  
/ Activities Director

To the Members of the Weeping Water School Board,

I am writing to formally announce my retirement from my position as Superintendent of Weeping Water Public Schools, effective at the conclusion of the current contract year. This decision comes after much reflection, and while I am excited for the next chapter in my life, I will deeply miss my role here. Serving as the Superintendent over the past five years has been a profound honor and a deeply rewarding experience.

**Adam DeMike**  
Board President

**Haley Dehne**  
Vice President

**Neil Huskey**  
Treasurer

**Jason Brack**  
Board Member

**Betty Harms**  
Board Member

**Doug Meyer**  
Board Member

**Mark Rathe**  
Board Member

I would like to express my heartfelt gratitude to Jason Brack and Shawn Hammons, whose initial discussions with me about becoming your interim superintendent set the stage for what has been an incredible journey. I am also immensely grateful to Adam DeMike, Mark Rathe, and Brandon Nash for their trust in my leadership and capabilities when I began in 2019 when they knew very little about me. Their confidence in me has been a tremendous source of motivation and support.

Throughout my tenure, I have been continually inspired by the dedication and hard work of our staff, the enthusiasm and potential of our students, and the unwavering support of the Weeping Water community. The unity and resilience of this community, especially during challenging times, have been nothing short of remarkable. My family and I have felt an outpouring of support from the community, and we are forever grateful for the kindness, compassion, and support you have shown us, particularly during our darkest moments.

As I prepare for retirement, I remain committed to ensuring that the remainder of this academic year is as productive and positive as possible. I am dedicated to continuing our shared mission of making Weeping Water Public Schools the best it can be. Additionally, I am ready and willing to assist in any capacity necessary to facilitate a smooth and seamless transition for the incoming superintendent,

Our Mission

We are a **Tribe** that: accepts, inspires, and empowers our students, families, and community

ensuring that our district continues to thrive and build on the progress we have made together.

Thank you once again for the opportunity to serve this wonderful school district and community. I am deeply proud of what we have accomplished together and am confident that Weeping Water Public Schools will continue to grow and succeed in the years ahead.

Very truly yours,

A handwritten signature in black ink, appearing to be 'Kevin Reiman', written in a cursive style with a large loop at the end.

Kevin Reiman, Superintendent  
Weeping Water Public Schools