

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
April 15, 2024

President Adam DeMike called the meeting to order at 6:01 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Adam DeMike, Neil Huskey, Mark Rathe, **Absent:** Jason Brack, Betty Harms, Doug Meyer.

1. AGENDA

1.a. Call the meeting to order

Present: Haley Dehne, Adam DeMike, Neil Huskey, Mark Rathe, **Absent:** Jason Brack, Betty Harms, Doug Meyer.

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Mark Rathe moved to approve the absence of board members Jason Brack, Betty Harms and Doug Meyer. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

1.e. Approval of consent agenda

Mark Rathe moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date May 20, 2024 at 6:00 pm in the Weeping Water Public School Conference Room. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - May 20, 2024 at 6:00pm in the Weeping Water Public Schools Conference Room

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

3.a. HOSA presentation

4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations

Neil Huskey moved to proclaim May 8 as School Nurse Day and May 6-10 as Teacher Appreciation Week. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

4.b. Discuss, consider, and take all necessary action to give approval to the side letter agreement with the WWEA

Haley Dehne moved to approve the side letter agreement with the WWEA. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

4.c. Discuss, consider, and take all necessary action to approve the teaching contract(s) for the 2024/25 school year

Neil Huskey moved to to approve a teaching contract with Skye Dillion for the 2024/25 school year. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

4.d. Discuss, consider, and take all necessary action to accept staff resignation(s)

Mark Rathe moved to to accept the resignation of Alyssa Frederick effective the end of the 2023/24 school year. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

4.e. Discuss, consider, and take all necessary action to approve the contract addendum with Kevin Reiman for the 2024/2025 contract year.

Mark Rathe moved to approve an contract addendum for Kevin Reiman for the position of Superintendent for the 2024-2025 school year with terms as stipulated in the employment contract. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

4.f. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Haley Dehne moved to give approval to review the following listed policies 4024 - Teachers' Rights, Responsibilities & Duties, 5005 - Transportation of Option Students, 5006 - Foreign Exchange Students, 5007 - Enrollment of Expelled Students, 5008 - Pregnant or Parenting Students, 5009 - Adult Education, 5010 - Immunizations, 5014 - Homeless Students, 5015 - Protection of Pupil Rights, 5020 - Rights of Custodial and Non-Custodial Parents, 5023 - Student Illness, 5024 - Medication of Students, 5067 - Student Assistance Team Process, 6033 - Seclusion and Restraint of Students. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3 The following policies meet KSB's recommendations:

- 4024 - Teachers' Rights, Responsibilities & Duties
- 5005 - Transportation of Option Students
- 5006 - Foreign Exchange Students
- 5007 - Enrollment of Expelled Students
- 5008 - Pregnant or Parenting Students
- 5009 - Adult Education
- 5010 - Immunizations
- 5014 - Homeless Students
- 5015 - Protection of Pupil Rights
- 5020 - Rights of Custodial and Non-Custodial Parents
- 5023 - Student Illness
- 5024 - Medication of Students
- 5067 - Student Assistance Team Process
- 6033 - Seclusion and Restraint of Students

4.g. Discuss, consider, and take all necessary action to give approval to policies to be revised
Neil Huskey moved to to give approval to revise Policy 6005 - Academic Credits and Graduation. Haley Dehne seconded the motion. Motion Passed

Jason Brack: Absent, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Absent, Neil Huskey: Yea, Doug Meyer: Absent, Mark Rathe: Yea

Yea: 4, Nay: 0, Absent: 3

5. Reports

5.a. Administration Reports

Activities Director / Asst. Principal

- ACT Testing was completed
 - Debrief was held with teachers to discuss ways to improve prep and testing for next year
- Working with students and teachers to find extra time to get missing assignments completed.
- ECNC Conference Updates
 - Winter All-Conference honors Saturday, April 27 @ 2:00 at Freeman
 - 15 students earned All-Conference honors

- Hosting for next year
 - Vocal Clinic Nov. 11
 - 3rd Place/Consolation Basketball games host (Hospitality & Gate Workers) Feb. 8
 - JH Wrestling Mar. 18
- Community Booster 2024 Contributions \$7900
 - Varsity Volleyball Uniforms
 - Girls JV Basketball Uniforms
 - Boys & Girls JH Basketball Reversible Jerseys
 - Girls Wrestling Warm-ups
 - Volleyball Net System
 - Shot Clocks
 - 12-sport athlete scholarships and other scholarships (\$1500)
- Summer lifting and skill schedule has been set
 - Lifting Monday-Thursday starting May 28 and ending July 31
 - HS Boys 6:00, HS Girls 7:00, MS 8:00 (M/W)
 - MS is invited to skills times

PreK-8th Grade Principal

- 2023-24 Transition Forms created for PreK-5th grade to fill out
- ELA NSCAS tests are complete with the exception of a couple
- First Focus Group of teachers and parents scheduled for April 25th @ 6 pm
- Kindergarten Night April 9th was well attended
 - 18 of the 21 current 4 year old PreK families were in attendance
- PreK Night on April 11th was well attended
 - Looking like 15 in 4 year old group
 - Had 11 in the 3 year old group
 - Usually here from more as we hit summer

Director of School Improvement / Special Education

Continuous Improvement:

Inservice on 4/9 was an opportunity for CIP subcommittees to share their work and get feedback from their peers:

- Instruction: shared K-12 Writing Rubrics
- Social/emotional: shared Decision Rules
- PBiS: shared Decision Rules

Secondary:

- Secondary formal observations are complete.
- Summative/Professional Growth Goal will be scheduled

Special Education:

The NDE Monitoring Team met with the special education teachers and the administrative team on April 8th:

- Areas of strength included timelines and content of student Individualized Education Place.
- Areas of concern included evaluation reports, documenting team member absences, and prior written notice.

- Next steps will be to complete a Corrective Action Plan for areas of non-compliance.

Sixpence/Bright Arrows Childcare:

The ITERS (Infant and Toddler Environmental Rating Scale) debrief:

- Overall score- 4.78 of a possible 7 (very similar to last year)
 - Highest scores: Adult/Child Interaction and Space/Furnishings
 - Lowest scores: Personal Care Routines and Program Structure

The CLASS evaluation debrief is pending.

Childcare staff participated in an Early Learning Guideline Training on Language and Literacy.

The Early Childhood/Sixpence Advisory Meeting was held today.

Superintendent

- Pepsi / Coke Bids
- Risk Factors information

5.b. Board Reports

6. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
April 2024**

FISCAL BUDGET USE PER MONTH

2023-2024 UPDATED: 04/12/24

MONTH END	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	FISCAL 24 \$ USED
September	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49
October	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88
November	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24
December	8.98%	\$ 563,121.80	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90
January	8.76%	\$ 549,302.80	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19
February	8.66%	\$ 543,031.91	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39
March	9.01%	\$ 565,226.14	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62
April	8.45%	\$ 529,694.82	8.27%	\$ 518,650.31	0.00%	\$ -
May	9.18%	\$ 575,462.89	9.19%	\$ 576,167.26	0.00%	\$ -
June	8.65%	\$ 542,271.19	7.13%	\$ 447,120.01	0.00%	\$ -
July	8.41%	\$ 527,636.84	7.41%	\$ 464,671.70	0.00%	\$ -
August	8.67%	\$ 543,532.22	9.27%	\$ 581,586.71	0.00%	\$ -
Cumulative	103.73%	\$6,505,947.49	99.99%	\$6,271,099.04	57.65%	\$3,632,425.71

	2022	2023	2024
OPERATING BUDGET	\$5,746,903.00	\$5,746,903.00	\$5,948,300.00
W/ SIXPENCE	\$6,271,903.00	\$6,271,903.00	\$6,301,300.00

Weeping Water Public School

April 2024 Claims for Payment

Account Code	Payment Vendor	Invoice Total	Invoice Description
01-2-03300-610-000	Amazon E-Commerce	\$307.98	Childcare Supplies
01-2-02620-610-000	Amazon E-Commerce	\$201.48	Maintenance Supplies
Multiple	Amazon E-Commerce	\$785.73	District Supplies
Multiple	Amy Kroll	\$75.00	Monthly Cell Phone Reimbursement
01-2-01200-333-001	Amy Kroll	\$73.70	Mileage Reimbursement
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$1,391.37	Copier Lease: 027-1825924-001
01-2-02510-610-000	Capital Business Systems, Inc. (Subscription)	\$151.10	Staples
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$89.00	Filing Subscription: CONT14736-01
01-2-02510-443-000	Capital Business Systems, Inc. (Subscription)	\$113.54	MPSCONT14908-01
01-2-02310-610-000	Carole's Flowers & Vintage Finds	\$55.00	Bouquet: MDillon
01-2-02310-610-000	Carole's Flowers & Vintage Finds	\$55.00	Plant: Hammer
01-2-01100-810-002	Cassgram c/o Stephen C Warga	\$143.00	K-Roundup
01-2-02610-810-000	Cassgram c/o Stephen C Warga	\$130.00	Job Advertisement - Custodial
01-2-02610-410-000	City Of Weeping Water	\$744.28	Monthly Water/Sewer
01-2-02620-430-000	Clark & Enersen, Inc.	\$3,049.40	WWPS Mechanical Assessment
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$2,330.88	OT/PT Services
01-2-02120-333-001	Dawn Bickford	\$144.72	Mileage Reimbursement
01-2-02610-340-000	Duncan Enterprises Inc	\$800.00	High Nitrogen Fertilizer
Multiple	Educational Service Unit 3	\$5,772.60	Feb Psychology
01-2-02610-340-000	Egan Supply Company, Inc	\$6,744.01	Scrubber Rental
01-2-02610-610-000	Egan Supply Company, Inc	\$97.60	Laundry Detergent
01-2-02610-340-000	Enviro-Master International	\$11,726.00	Building Cleaning Services
01-2-02510-610-000	Futuramic's Clean Water Center	\$22.50	Drinking Water
06-2-03100-630-000	Hiland Dairy	\$1,734.37	Milk
06-2-03100-610-000	Hubert Company	\$176.83	Kitchen Supplies
06-2-03100-610-000	Hubert Company	\$366.05	Kitchen Supplies
06-2-03100-610-000	Hubert Company	\$36.77	Kitchen Supplies
01-2-01100-640-001	J W Pepper & Son Inc	\$4.20	Music
01-2-01100-640-001	J W Pepper & Son Inc	\$18.96	Music
01-2-02640-431-000	KanEquip Inc.	\$1,063.76	Bobcat Maintenance
01-2-02640-431-000	KanEquip Inc.	\$699.44	Mower Maintenance
01-2-02710-350-000	Keckler Oil Co Inc	\$84.44	2011 White Van - Oil Change
01-2-02710-350-000	Keckler Oil Co Inc	\$48.95	2019 Transit - Oil Change
Multiple	Kevin Reiman	\$143.02	Monthly Cell/Mileage Reimbursement
01-2-02510-530-000	Kinetic Business by Windstream	\$659.31	ACCT: 090073839
01-2-02330-317-000	KSB School Law	\$1,192.00	Legal
Multiple	Mary Mozena	\$102.16	Mileage/Cell Reimbursement
01-2-01100-610-002	Mary Mozena	\$36.90	BDay Breakfast Donuts/Dr. Suess Trip
01-2-02710-610-000	Meeske Auto Parts	\$58.74	Spark Plug/Oil/Etc.
Multiple	Meeske Hardware Inc	\$2,289.64	District Supplies
Multiple	Michelle Heath	\$147.01	Cell Phone/Mileage Reimbursement
01-2-02610-340-000	Mid-America Termite & Pest Control, Inc	\$86.96	Monthly Pest Control
01-2-02620-430-000	MMC Contractors, Inc.	\$3,952.00	Qtr Preventative Maintenance
01-2-02610-610-000	My Central Supply	\$73.38	Liner/Towel Dispenser, Etc.

01-2-03300-610-000	My Central Supply	\$195.27	Lysol, Gloves, Kitchen Towels
01-2-03300-610-000	My Central Supply	\$195.27	Lysol, Gloves, Kitchen Towels
01-2-02710-626-000	Nebraska Iowa Supply Co., Inc.	\$1,943.47	Fuel
01-2-01100-810-002	One Source, Inc.	\$74.00	AMorrison/ARoberts - Sub Background Checks
01-2-02670-340-000	Per Mar Security Services	\$686.70	Monitoring Services Inspections
01-2-02230-643-000	PowerSchool Group LLC	\$5,978.73	Perform Teacher & Principal 24/25
01-2-02670-340-000	Prime Secured	\$105.00	Genetec Configure Login
01-2-02510-340-000	Prime Secured	\$192.90	Classroom Phone Repair
01-2-02230-810-000	Prime Secured	\$671.25	Avaya IP Office Support
01-2-02670-340-000	Providence Working Canines	\$519.81	Canine Safety Sweep
Multiple	Rise Vision, Inc.	\$504.00	Media Player - 5 Year Renewal
01-2-02510-340-000	Stericycle, Inc./Shred It	\$69.49	Shredding Service ACCT: 1000464396
06-2-03100-570-000	Sysco	\$3,422.76	Kitchen Food Orders
06-2-03100-350-000	Tech Masters, Inc.	\$942.88	Refrigerator Repair
01-2-02310-540-000	The Voice News	\$486.40	Public Record Ads
01-2-01100-382-000	Unite Private Networks, LLC	\$420.31	ACCT:WEE3254_2255 (Network)
Multiple	US BANK	\$1,500.78	Monthly CC Acct: 4485-5945-5566-2533
06-2-03100-570-000	US FOODS, INC.	\$3,445.22	Food Purchases Acct: 64120801
01-2-01100-530-000	Verizon Wireless LLC	\$107.30	Cell ACCT: 942359001-00001
01-2-01100-530-000	Verizon Wireless LLC	\$60.08	Cell ACCT: 342439595-0001
01-2-02610-621-000	WoodRiver Energy, LLC	\$2,490.85	Customer #: 13005

April 2024 Claims for Payment \$71,991.25

April 2024 Payroll \$429,191.37

April 2024 (General Fund/Food Services Fund) \$501,182.62

Plus Invoices to Pay by Building Fund

Multiple	Farmers & Merchants Bank-Weeping Water	\$29,831.90	Loan Payment #: 30300252-00010
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Plus Invoices to Pay by QCPU Fund

09-2-04500-431-000	MMC Contractors, Inc.	\$1,066.75	Elevator Room Mini Split Not Cooling
09-2-04500-431-000	MMC Contractors, Inc.	\$1,988.81	1" Water Line Leak, Roof Drain Leak
09-2-04500-431-000	MMC Contractors, Inc.	\$374.50	HP 3 U7-04 Code
09-2-04500-431-000	MMC Contractors, Inc.	\$1,344.54	HP 4 - No Heat
09-2-04500-431-000	MMC Contractors, Inc.	\$1,492.75	HP 1 - No Heat
09-2-04500-431-000	MMC Contractors, Inc.	\$4,501.03	HP 2 - No Heat
09-2-04500-431-000	MMC Contractors, Inc.	\$7,436.10	HP 3 - No Heat
09-2-04500-431-000	MMC Contractors, Inc.	\$3,778.26	HP 4 Leak
09-2-04500-431-000	MMC Contractors, Inc.	\$4,741.00	HP 7 No Heat
09-2-04500-431-000	NMMKS Securities LLC	\$190.00	Service Call
09-2-04500-431-000	NMMKS Securities LLC	\$357.00	Service Call

Total April 2024 QCPU Fund \$27,270.74

Total April 2024 All Funds \$558,285.26

CASH ASSETS

CASH ASSET REPORT

DATE: 04/12/2024

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 12/31/2022
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 412,118.97	\$ 156,484.33
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
TOTAL GENERAL FUND				\$ 412,118.97	\$ 156,484.33
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 60,823.89	\$ 102,668.29
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 2,336.14	\$ -
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 4,648.92	\$ -
TOTAL ACTIVITY FUND				\$ 69,048.95	\$ 103,908.29
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 511,456.90	\$ 422,835.44
TOTAL BOND FUND				\$ 511,456.90	\$ 422,835.44
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 109,088.95	\$ 81,993.79
TOTAL QCPU FUND				\$ 109,088.95	\$ 81,993.79
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 74,556.00	\$ 315,088.46
TOTAL BUILDING FUND				\$ 74,556.00	\$ 315,088.46
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 85,577.87	\$ 370,011.23
TOTAL DEPRECIATION FUND				\$ 85,577.87	\$ 370,011.23
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 84,676.04	\$ 28,980.40
TOTAL EMPLOYEE BENEFITS FUND				\$ 84,676.04	\$ 28,980.40
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 11,758.83	\$ 12,621.53
TOTAL STUDENT FEES FUND				\$ 11,758.83	\$ 12,621.53
TOTAL				\$ 1,358,282.51	\$ 1,491,923.47



Proclamation for *National School Nurse Day* May 8, 2024

Whereas, students are the future and, by investing in them today, we are ensuring our world for tomorrow; and

Whereas, families deserve to feel confident that their children will be cared for at school; and

Whereas, all students have a right to have their physical and mental health needs safely met while in the school setting; and

Whereas, students today face more complex and life-threatening health problems requiring care in school; and

Whereas, school nurses have served a critical role in improving public health and in ensuring student's academic success for more than 120 years; and

Whereas, school nurses address the home and community factors (e.g. social determinants) that impact students' health; and

Whereas, school nurses are professional nurses that advance the well-being, academic success, and life-long achievements of all students by serving on the frontlines and providing a critical safety net for our nation's most fragile children; and

Whereas, school nurses act as a liaison to the school community, families, and healthcare providers on behalf of children's health by promoting wellness and improving health outcomes for our nation's children; and

Whereas, school nurses support the health and educational success of children and youth by providing access to care when children's cognitive development is at its peak; and

Whereas, school nurses are members of school-based teams (e.g. school health services, 504/IEP, disaster/emergency planning) providing care coordination to address the school population; and

Whereas, school nurses understand the link between health and learning and are in a position to make a positive difference for children every day, therefore be it

Resolved, that the **Weeping Water Public Schools and the Board of Education** celebrates and acknowledges the accomplishments of school nurses everywhere and their efforts to meet the needs of today's students by providing and advocating for quality student-centered care and offers gratitude for the nation's school nurses, who contribute to our local communities by supporting students to stay healthy, in school, safe, and ready to learn, and keeping parents and guardians at work, not just on this **National School Nurse Day**, but in every opportunity throughout the year.

Adam DeMike, BOE President

Date

Teacher Appreciation Week

Proclamation

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the Weeping Water Board of Education proclaims May 6th through 10th, 2024 to be TEACHER APPRECIATION WEEK; and

BE IT FURTHER RESOLVED that the Weeping Water Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

Adam DeMike
Board President

Date

Kevin Reiman
Superintendent

Date