

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
September 6, 2023

President Adam DeMike called the meeting to order at 6:30 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were

{{Name: Agenda Item Name}}

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, PreK-8th grade Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

All BOE members were present

1.e. Approval of consent agenda

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills

1.e.d. Next regular meeting date - October 16, 2023

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

4. Action Items

4.a. Discuss, consider, and take all necessary action to adopt a resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by 4.18%.

Doug Meyer moved to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by 4.18%.

Mark Rathe seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.b. Discuss, consider, and take all necessary action to adopt the 2023/2024 Budget

Haley Dehne moved to adopt the 2023/2024 budget as presented, Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.c. Discuss, consider, and take all necessary action to approve the Final Tax Request

Resolution

Betty Harms moved to approve the final tax request resolution as presented, Mark Rathe seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.d. Discuss, consider, and take all necessary action to give approval on the proposed proclamations

Mark Rathe moved to proclaim School Lunch Week, School Principal Month, and Bullying Prevention Month Proclamations Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.e. Discuss, consider, and take all necessary action to give the superintendent authority to pay all regular and ordinary claims that occur before September 18

Betty Harms moved to give the superintendent authority to pay all regular and ordinary claims that occur before September 18 Doug Meyer seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0

4.f. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Mark Rathe moved to give approval to review policies 4034 - Teacher Handbook, 4037 - Reduction in Force, 4038 - Classified Staff Defined, 4039 - Employment of Classified Staff, and 4040 - Employment Terms for Classified Staff Neil Huskey seconded the motion.

Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0 The following policies meet KSB's recommendations:

4034 - Teacher Handbook,

4037 - Reduction in Force,

4038 - Classified Staff Defined,

4039 - Employment of Classified Staff, and

4040 - Employment Terms for Classified Staff

4.g. Discuss, consider, and take all necessary action to give approval to policies to be revised
Mark Rathe moved to to give approval to revise Policies 5054 - Student Bullying and 4015 -
Prohibition Against Employment of Board Members Neil Huskey seconded the motion.

Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Abstain (With Conflict), Betty Harms:
Yea, Neil Huskey: Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1The following policies need to be revised to meet
current WWPS practices:

5054 - Student Bullying

WWPS has added a second anonymous threat/ bullying reporting system called
Safe2Help. This is a statewide system funded by NDE.

4015 - Prohibition Against Employment of Board Members - This would be limited to the
employment of BOE members for transportation purposes only.

5. Reports

5.a. Administration Reports

5.b. Board Reports

6. Enter Executive Session

Mark Rathe moved to go into executive session to discuss a personnel issue for the
protection of the individual Haley Dehne seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey:
Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0The BOE entered executive session at 6:49pm

7. Leave executive session

Mark Rathe moved to to leave executive session Betty Harms seconded the motion. Motion
Passed

Jason Brack: Yea, Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey:
Yea, Doug Meyer: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0The BOE left executive session at 7:11pm

8. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
September 2023**

FISCAL BUDGET USE PER MONTH

2022-2023 UPDATED: 09/05/23

MONTH END	FISCAL 21 % USED 21 Budget =	FISCAL 21 \$ USED	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 22 \$ USED
September	9.84%	\$ 549,119.46	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53
October	8.66%	\$ 482,318.88	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27
November	8.02%	\$ 447,296.05	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42
December	7.18%	\$ 401,048.09	8.98%	\$ 563,121.80	8.84%	\$ 554,328.70
January	7.25%	\$ 404,367.83	8.76%	\$ 549,302.80	8.14%	\$ 510,561.23
February	8.59%	\$ 479,065.59	8.66%	\$ 543,031.91	8.78%	\$ 550,372.60
March	9.00%	\$ 502,362.41	9.01%	\$ 565,226.14	8.18%	\$ 512,849.30
April	8.19%	\$ 456,974.29	8.45%	\$ 529,694.82	8.27%	\$ 518,650.31
May	8.65%	\$ 482,601.97	9.18%	\$ 575,462.89	9.19%	\$ 576,167.26
June	7.70%	\$ 429,852.67	8.65%	\$ 542,271.19	7.13%	\$ 447,120.01
July	9.45%	\$ 527,205.00	8.41%	\$ 527,636.84	7.41%	\$ 464,671.70
August	9.76%	\$ 544,620.05	8.67%	\$ 543,532.22	9.27%	\$ 581,586.71
Cumulative	102.29%	\$5,706,832.29	103.73%	\$6,505,947.49	99.99%	\$6,271,099.04

	2021		2022		2023
TOTAL EXPENSE BUDGET	\$5,579,513.00	OPERATING BUDGET	\$ 5,746,903.00	OPERATING BUDGET	\$5,746,903.00
		W/ SIXPENCE	\$ 6,271,903.00	W/ SIXPENCE	\$6,271,903.00

Weeping Water Public School

September 2023 Claims for Payment

Vendor	Amount	Notes
Abby Barnhart	\$25.00	
Alicap	\$106,496.00	23/24 Policy
Amy Kroll	\$55.49	
Awards Unlimited	\$60.29	
Big Day Yard Card	\$125.00	Welcome Back to School Sign
Brandi Edmond	\$45.85	Mileage for Required DOT Physical
Capital Business Systems	\$1,215.03	
Capital Business Systems	\$89.00	
Complete Chiropractic & Wellness Center	\$210.00	Required DOT Physicals
Copple GMC	\$50.00	
Cornhusker International Trucks	\$46.82	
Dietze Music	\$99.00	
Educational Service Unit 5	\$4,800.00	Power School Cloud Hosting/SNDLC Consortium
Educational Service Unit CC	\$100.00	
Hiland Dairy	\$1,303.68	
Jack Birky	\$45.85	Mileage for Required DOT Physical
Keckler Oil Company	\$719.90	
Kinetic Business by Windstream	\$581.71	
Kuta Software	\$480.00	
Learning Without Tears	\$193.00	
Mallory Dillon	\$45.85	Mileage for Required DOT Physical
National Insurance Services	\$1,094.87	
Nebraska Association of School Boards	\$120.00	
Nebraska Iowa Supply Company	\$6,624.22	
Nebraska Rural Community Schools Association	\$850.00	Board Approved - NRCSA Membership Dues
Omaha Symphony	\$270.00	HAL
One Source	\$400.00	
Ralston Public School	\$120.88	
Riverside Technologies, Inc.	\$254.00	
Savvas	\$155.49	
Stacea Pauli	\$45.85	Mileage for Required DOT Physical
Stericycle	\$104.03	
Sysco	\$4,842.07	
TK Elevator	\$410.22	
US Bank	\$6,778.32	
US Foods	\$1,455.14	
Verizon	\$274.16	
WEX Sinclair	\$66.41	
September 2023 Claims for Payment	\$140,653.13	
September 2023 Payroll	\$440,933.58	
***Subtotal September 2023 (General Fund/Food Services Fund)	\$581,586.71	

***We are still awaiting regular monthly invoices.

Plus Invoices to Pay by Building Fund:

Automated Energy Solutions, Inc.	\$1,510.00
Commercial Lighting	\$199.94
MMC Contractors	\$8,867.95
NMMKS Securities LLC (A-1 Locksmith)	\$724.00
Prime Secured	\$135.00
Total September 2023 Building Fund	\$11,436.89

Plus Invoices to Pay by Depreciation Fund:

Prime Secured	\$5,775.92	Billable Materials - Switches
Total September 2023 All Funds (Less Upcoming Monthly Regular Invoices)	\$598,799.52	

CASH ASSETS

CASH ASSET REPORT

DATE: 09/05/2023

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 2019
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 415,986.82	\$ 619,320.44
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ 19,991.94
TOTAL GENERAL FUND				\$ 415,986.82	\$ 639,312.38
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 103,328.28	\$ 117,958.61
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 4,660.56	\$ 3,069.78
TOTAL ACTIVITY FUND				\$ 109,228.84	\$ 122,268.39
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 943,035.72	\$ 444,784.92
TOTAL BOND FUND				\$ 943,035.72	\$ 444,784.92
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 87,398.40	\$ 114,670.29
TOTAL QCPU FUND				\$ 87,398.40	\$ 114,670.29
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 164,891.86	\$ 307,942.28
TOTAL BUILDING FUND				\$ 164,891.86	\$ 307,942.28
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 311,366.27	\$ 667,894.46
TOTAL DEPRECIATION FUND				\$ 311,366.27	\$ 667,894.46
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 80,362.14	\$ 67.36
TOTAL EMPLOYEE BENEFITS FUND				\$ 80,362.14	\$ 67.36
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 21,648.78	\$ 12,034.40
TOTAL STUDENT FEES FUND				\$ 21,648.78	\$ 12,034.40
TOTAL				\$ 2,133,918.83	\$ 2,308,974.48

**RESOLUTION OF THE BOARD OF EDUCATION TO
INCREASE BASE GROWTH PERCENTAGE TO
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Cass County School District 13-0022**, commonly known as **Weeping Water Public Schools** (the "School District"), is planning the School District's annual budget for the 2023–2024 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by 4.18%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2023–2024 budget in an amount of \$207,689.78.

Said Resolution was adopted by the Board of Education by a vote of ____ to ____ on the 6st day of September, 2023.

President of the Board of Education

ATTEST:

Secretary of the Board of Education

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Weeping Water Public Schools (13-0022) in Cass County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 6 day of September, 2023 at 6:00 o'clock, P.M., at Conference Room, Weeping Water Public Schools for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2021-2022 (1)	2022-2023 (2)	2023-2024 (3)			
General	\$ 6,060,010.00	\$ 5,989,910.00	\$ 5,948,300.00	\$ 1,180,082.00	\$ 2,716,193.00	\$ 4,456,757.00
Depreciation	\$ 250,127.00	\$ 86,058.00	\$ 311,367.00		\$ 311,367.00	
Employee Benefit	\$ 682,096.00	\$ 460,840.00	\$ 700,050.00	\$ 85,820.00	\$ 785,870.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 240,289.00	\$ 300,000.00	\$ 300,000.00	\$ 26,632.00	\$ 326,632.00	
School Nutrition	\$ 261,383.00	\$ 282,843.00	\$ 281,800.00	\$ 9,588.00	\$ 291,388.00	
Bond	\$ 855,655.00	\$ 842,170.00	\$ 843,820.00	\$ 1,058,449.00	\$ 1,158,449.00	\$ 751,333.00
Special Building	\$ 154,792.00	\$ 226,696.00	\$ 224,994.00		\$ 224,994.00	\$ -
Qualified Capital Purpose Undertaking	\$ 116,085.00	\$ 112,026.00	\$ 115,512.00	\$ 51,741.00	\$ 107,150.00	\$ 60,710.00
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 8,061.00	\$ 7,706.00	\$ 6,700.00	\$ 11,650.00	\$ 18,350.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 8,628,498.00	\$ 8,308,249.00	\$ 8,732,543.00	\$ 2,423,962.00	\$ 5,940,393.00	\$ 5,268,800.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 751,333.00	\$ 4,517,467.00	\$ 5,268,800.00

Notice of Special Hearing To Set Final Tax Request

Weeping Water Public Schools (13-0022) in Cass County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 6 day of, September 2023 at 6:15 o'clock P.M., at Conference Room, Weeping Water Public Schools for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2022-2023	2023-2024	Change
Property Valuations	412,443,441	425,452,996	3%

2022-2023 Budget Information

2023-2024 Budget Information

Fund	2022-2023 Operating Budget	2022-2023 Property Tax Request	2022 Tax Rate	Property Tax Rate (2022-2023 Request Divided By 2023 Valuation)	2023-2024 Operating Budget	2023-2024 Proposed Property Tax Request	Proposed 2023 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	6,409,378.00	4,366,651.00	1.058727	1.026353	5,948,300.00	4,456,757.00	1.047532	-1%	-7%
Bond Fund(s) K - 12	858,707.00	799,495.48	0.193844	0.187916	843,820.00	751,333.00	0.176596	-9%	-2%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	0%	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	0%	0
Bond Fund			0.000000	0.000000			0.000000	0%	0
Special Building Fund	355,457.00	-	0.000000	0.000000	224,994.00	-	0.000000	0%	-37%
Qualified Capital Purpose Undertaking Fund K - 12	245,378.00	50,546.00	0.012255	0.011881	115,512.00	60,710.00	0.014269	16%	-53%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	0%	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	0%	0
Total	7,868,920.00	5,216,692.48	1.264826	1.226150	7,132,626.00	5,268,800.00	1.238397	-2%	-9%

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. _____

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Weeping Water Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Weeping Water Public Schools resolves that:

- 1. The 2023-2024 property tax request be set at:

General Fund:	\$	4,456,757.00
Bond Fund:	\$	751,333.00
Special Building Fund:	\$	-
Qualified Capital Purpose	\$	60,710.00
Undertaking Fund:		

- 2. The total assessed value of property differs from last year’s total assessed value by 3.15 percent.
- 3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 1.22615 per \$100 of assessed value.
- 4. Weeping Water Public Schools proposes to adopt a property tax request that will cause its tax rate to be 1.238397 per \$100 of assessed value.
- 5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Weeping Water Public Schools will increase (or decrease) last year’s budget by -9.36 percent.
- 6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2023.

Motion by _____, seconded by _____ to adopt Resolution #_____.

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2023

WEEPING WATER PUBLIC SCHOOLS

Bullying Prevention Month Proclamation

WHEREAS, bullying is physical, verbal, sexual, or emotional harm or intimidation intentionally directed at a person or group of people; and

WHEREAS, bullying occurs in neighborhoods, playgrounds, schools, and through technology, such as the Internet and cell phones; and

WHEREAS, various researchers have concluded that bullying is the most common form of violence, affecting millions of American children and adolescents annually; and

WHEREAS, thousands of (name of state) children and adolescents are affected by bullying annually; and

WHEREAS, targets of bullying are more likely to acquire physical, emotional, and learning problems and students who are repeatedly bullied often fear such activities as riding the bus, going to school, and attending community activities; and

WHEREAS, children who bully are at greater risk of engaging in more serious violent behaviors; and

WHEREAS, children who witness bullying often feel less secure, more fearful, and intimidated.

NOW THEREFORE BE IT RESOLVED, that Weeping Water Public Schools proclaims October as National Bullying Prevention Month; and

BE IT FURTHER RESOLVED, that Weeping Water Public Schools, students, parents, recreation programs, religious institutions, and community organizations be encouraged to engage in a variety of awareness and prevention activities designed to make our communities safer for all children and adolescents.

Kevin Reiman, Superintendent

Adam DeMike BOE President

PROCLAMATION

National School Lunch Week - October 9-13, 2023

Whereas, the National School Lunch Program has served our nation admirably for more than 60 years through advanced practices and nutrition education; and

Whereas, the National School Lunch program is dedicated to the health and well-being of our nation's children; and

Whereas, the National School Lunch Program has been joined through the years by many other excellent child feeding programs and there exists evidence of continued need for nutrition education and awareness of the value of school nutrition programs; and

Whereas, research clearly shows a direct correlation between hungry children and performance when it comes to academics, athletics, and test scores; and

Whereas, Weeping Water Schools' Child Nutrition Program works with local, state and federal agencies to ensure healthy lunches are a priority for the district;

Now, therefore, be it proclaimed that the Weeping Water Board of Education joins the National School Lunch Program, the Nebraska State Department of Education and other organizations in proclaiming the week of October 9th through the 13th, 2023 as National School Lunch Week.

Kevin Reiman, Superintendent

Adam DeMike
President, WWPS Board of Education

NATIONAL PRINCIPAL MONTH OCTOBER 2023

WHEREAS Principals are educational visionaries, instructional and assessment leaders, disciplinarians and motivators, community builders, public relations authorities, budget analysts, facilities managers, special programs administrators and guardians of various legal and contractual obligations; and

WHEREAS Principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements and set performance goals and objectives; and

WHEREAS The vision, dedication, and determination of a principal provokes the mobilizing force behind any school reform effort; and

WHEREAS Leadership is second only to classroom instruction among all school-related factors that contribute to what students learn at school; and

WHEREAS The celebration of 'Principal Appreciation Month' honors elementary, middle level, and high school principals and assistant principals and recognizes the importance of school leadership in ensuring that every child has access to high quality education at Weeping Water Public Schools.

NOW, THEREFORE, BE IT RESOLVED that the Weeping Water Public Schools, District #29, Board of Education proclaims October, 2023, to be PRINCIPAL APPRECIATION MONTH.

Adam DeMike, BOE President

Kevin Reiman, Superintendent