

MINUTES OF THE REGULAR MEETING OF THE BOARD OF  
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,  
WEEPING WATER, NEBRASKA  
December 19, 2022

President Adam DeMike called the meeting to order at 6:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Jason Brack, Adam DeMike, Betty Harms, Neil Huskey, Mark Rathe, **Absent:** Haley Dehne, Brandon Nash.

Respectfully submitted,

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Board Secretary

1. AGENDA

**Present:** Jason Brack, Adam DeMike, Betty Harms, Neil Huskey, Mark Rathe, **Absent:** Haley Dehne, Brandon Nash.

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Kevin Reiman, Director of School Improvement and Special Education Amy Kroll, Middle School Principal Mary Mozena, Elementary Principal Bristol Wenzl, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted

The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

Neil Huskey moved to approve the absence of board members Brandon Nash and Haley Dehne. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

1.e. Approval of consent agenda

Mark Rathe moved to approve the consent agenda, which includes the minutes of the last regular meeting, financial report and payment of general funds bills. Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time

1.e.c. Financial Reports

1.e.d. Payment of Bills

1.e.e. Next regular meeting date - January 16, 2023

2. Communications

3. Visitors/Open Forum and staff and program presentations

4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval to replace the damaged proprietary JACE (network controller) you have with a new open JACE (network controller) in the HVAC system

Neil Huskey moved to to approve a contract with Automated Energy Services Inc., (AES) to replace the JACE controller at a cost of \$11,725.00. Betty Harms seconded the motion.

Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.b. Discuss, consider, and take all necessary action to approve the 2022/23 Multicultural Report

Neil Huskey moved to approve the 2022/23 Multicultural Report. Betty Harms seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.c. Discuss, consider, and take all necessary action to approve the Weeping Water Education Association as the bargaining agent for the certified staff for the 2024/25 school year.

Neil Huskey moved to approve the Weeping Water Education Association as the bargaining agent for the certified staff for the 2024/25 school year. Mark Rathe seconded the motion.

Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

4.d. Discuss, consider, and take all necessary action to give approval to policies to be reviewed

Mark Rathe moved to give approval to review policies 3044-Incidental or De Minimis Use of Public Resources, 3046-Animals in School, 6020-Multicultural Education, 4030-Evaluation of Certificated Employees, 4031-Evaluation of Probationary Certificated Employees, 4032-Professional Growth. Jason Brack seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

- 4.e. Discuss, consider, and take all necessary action to give approval to policies to be revised  
Mark Rathe moved to to give approval to revise Policy 3045 Use of Sniffer Dogs. Jason Brack seconded the motion. Motion Passed  
Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea  
Yea: 5, Nay: 0, Absent: 2

## 5. Reports

### 5.a. Administration Reports

#### **Activities Director / Asst. Principal**

1. Sports Updates
2. Activities Updates
3. Holiday Break Events
  1. Basketball
    1. Holiday Tournament Dec. 29-30
  2. Wrestling
    1. Dec. 29 Girls @ Winnebago
4. Baseball Meeting was held on 12/16
5. All Cattlemen Ball funds have been spent or distributed to groups
  1. Training Supplies
  2. Portable Whirlpool
  3. Dumbbell weights 5-100 lbs and rack
6. Communicating with parents about attendance concerns at the high school and middle school

#### **Elementary Principal**

1. Finished up FAST winter assessments
  1. Analyzing the data January 4th to make changes to instruction, small groups, and interventions
  2. Reading Law updates are being made too for grades K-3
  3. Grades 3-5 will complete NSCAS growth January 11th (math) and 12th (reading)
2. Professional Growth Mid-Year Conferences and Reflections are completed
  1. Used this time to discuss and reflect with teachers about successes they had during the first semester with their action steps, challenges they faced, and what their next steps are for the second semester to ensure success with the goal(s) they set for themselves.
  2. Also, reflected on first semester in general
    1. Something positive either professional or personal
    2. Something that surprised them or challenged them that they weren't expecting and how they overcame that
    3. What I can do to better support them
3. 2nd Quarter ends on December 21st

1. Report cards will be sent home with elementary kids on Thursday, January 12th except for preschool. They use GOLD data and send their results home after each checkpoint. Next checkpoint due date for that is in February.
4. Planning for Second Semester Inservice days is underway
  1. Continuing collaboration with ESU3
5. Shirley did a wonderful job of planning the 14 days of school fun before Christmas break.
  1. Staff have truly been enjoying the treats and fun.
  2. Thank you to Shirley

### **Middle School Principal**

- ACT Prep course planning is complete
  - Teacher will do PD on January 4th with Onto College Staff
  - January 5th Intro to the ACT Prep course all Juniors
  - They will set Individual goal and class goals -reward will be ½ day off at the end of the school year-date is TBD
  - English and Reading is scheduled during the 2 English class periods
  - Math and Science is scheduled during Tribe and proctored by Mr. Shepherd, Mr. Kay and Mrs. Hammer
- MS is planning for the first semester Positive Incentive Party
  - Dec. 21st 7th and 8th period
  - Local for this semester
  - If they meet their academic, attendance and behavior goals they qualify to attend
  - Those not attending will work on either missing work or some sort of academic activities on Khan Academy
- MS Winter NSCAS is complete with the exception of a couple finishing up due to illness
  - Hope to have all completed before Christmas break
- Amy and I have been looking into a program for 6th Grade reading interventions
  - Hoping to have Tracy Weber and Kristie Hartman trained in Boys Town program to start implementing 2nd semester based on their Fast Bridge Data

### **Director of School Improvement / Special Education**

#### Continuous Improvement:

- 42 Administrators, Teachers, Paras, and Classified staff were trained on 12/12 in Youth Mental Health First Aid. (Those who did not attend will participate at a later date).
- Preparation for Community Engagement is underway. This is facilitated by the Nebraska Association of School Boards (NASB) and will include creating a district profile, surveys from all stakeholders, and a community meeting. Once this information has been gathered, it will drive our Continuous Improvement Goals and Strategic Planning.

#### Secondary:

- Staff and Student feast will be December 21st. Teachers in grades 9-12 will have an extended lunch with students. Teachers will bring food to share.
- 56 walkthroughs were completed during the first semester (15 secondary teachers).

Special Education:

- Improving Learning for Children with Disabilities (ILCD) 21-22:
- Compliance Indicators scored WWPS at a 94.2 out of a possible 100%: Meets State Requirements (in all areas except one).
- Performance Indicators: some areas were below state targets.

Bright Arrows/Sixpence:

- Monthly supervision with Conestoga was 12/16. Conestoga's program is full and are referring families to our program. Both programs have a waiting list.

## Superintendent

### Community Engagement Timeline

**District Profile:** January 4<sup>th</sup>

**Administrators:** January 16<sup>th</sup>

**Board Members:** January 16<sup>th</sup>

**Certified Staff:** January 23<sup>rd</sup> (During identified professional development time)

**Classified Staff:** January 23<sup>rd</sup>

**Students:** January 24<sup>th</sup> (during homeroom time)

**Parents:** January 24<sup>th</sup>

**Community Meeting:** Evening of January 24<sup>th</sup> in Weeping Water

### 5.b. Board Reports

#### 6. To go into executive session to discuss a legal matter for the protection of the public interest.

Mark Rathe moved to to discuss a legal matter for the protection of the public interest. Neil Huskey seconded the motion. Motion Passed

Jason Brack: Yea, Haley Dehne: Absent, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Brandon Nash: Absent, Mark Rathe: Yea

Yea: 5, Nay: 0, Absent: 2

#### 7. Adjournment



**Weeping Water Public School  
Financial Report for Board  
December 2022**

CASH ASSETS

CASH ASSET REPORT

DATE: 11/16/2022

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 2019
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 442,824.49	\$ 619,320.44
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ 19,991.94
<b>TOTAL GENERAL FUND</b>				<b>\$ 442,824.49</b>	<b>\$ 639,312.38</b>
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 110,084.94	\$ 117,958.61
ACTIVITY FUND	CLOSED ACCOUNT - COMBINED W/300444190	300689661	Farmers & Merchants	\$ -	\$ 3,069.78
<b>TOTAL ACTIVITY FUND</b>				<b>\$ 111,324.94</b>	<b>\$ 122,268.39</b>
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 422,247.47	\$ 444,784.92
<b>TOTAL BOND FUND</b>				<b>\$ 422,247.47</b>	<b>\$ 444,784.92</b>
QCPU FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 81,993.79	\$ 114,670.29
<b>TOTAL QCPU FUND</b>				<b>\$ 81,993.79</b>	<b>\$ 114,670.29</b>
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 335,384.21	\$ 307,942.28
<b>TOTAL BUILDING FUND</b>				<b>\$ 335,384.21</b>	<b>\$ 307,942.28</b>
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 370,011.23	\$ 667,894.46
<b>TOTAL DEPRECIATION FUND</b>				<b>\$ 370,011.23</b>	<b>\$ 667,894.46</b>
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 28,980.40	\$ 67.36
EMPLOYEE BENEFIT FUND	CHECKING/SECTION 125-Account Closed & Combined with Retirement*	86234570	First Nebraska Bank	\$ -	\$ 32,543.92
<b>TOTAL EMPLOYEE BENEFITS FUND</b>				<b>\$ 28,980.40</b>	<b>\$ 32,611.28</b>
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 13,021.53	\$ 12,034.40
<b>TOTAL STUDENT FEES FUND</b>				<b>\$ 13,021.53</b>	<b>\$ 12,034.40</b>
<b>TOTAL</b>				<b>\$ 1,805,788.06</b>	<b>\$ 2,341,518.40</b>

\*QCPU and Bond Fund - General Obligation Refunding Bonds paid in December

\*December is a low cash flow month, therefore we will be sending payments out strategically as we receive grant/claim/federal funds. That being said, we are in a better cash flow position due to lowered payroll costs as well as increased payments through e-funds and childcare dues coming in.

# Weeping Water Public School

## December 2022 Claims for Payment

Vendor	Amount	Notes
Achieve3000 (Division of McGraw Hill)	\$1,197.00	
Amazon E-Commerce	\$1,102.18	
Amy Kroll	\$278.89	
Awards Unlimited Inc	\$44.50	
Bristol Wenzl	\$120.90	
Capital Business Systems, Inc. (Lease)	\$1,308.44	
Capital Business Systems, Inc. (Subscription)	\$238.00	
Cass County Treasurer	\$100.00	
City Of Weeping Water	\$905.59	
Community Memorial Hospital DBA Syracuse Area Health	\$2,264.44	
Cornhusker International Trucks Inc.	\$2,431.70	
Dietze Music House - Lincoln	\$49.00	
Educational Service Unit 3	\$25.00	
Egan Supply Company, Inc	\$1,019.32	
Futuramic's Clean Water Center	\$27.00	
Harris Forms	\$77.20	
Hiland Dairy	\$2,000.87	
Keckler Oil Co Inc	\$1,972.84	
Kevin Reiman	\$132.35	
Kinetic Business by Windstream	\$525.40	
Kristie Hartman	\$2,100.00	Tuition Reimbursement Program
Lincoln Journal Star	\$10.10	
Linda Cox	\$462.00	
Madison National Life Ins Inc	\$1,150.24	
Meeske Auto Parts	\$26.74	
Meeske Hardware Inc	\$3,962.74	
Meyer Laboratory, Inc.	\$224.75	
Michelle Heath	\$346.39	
Mid-America Termite & Pest Control, Inc	\$86.96	
Miki Valenta	\$65.52	
My Central Supply	\$3.92	
NASCO Early Learning	\$8.95	
National Art & School Supplies	\$55.31	
NDE Early Childhood Traing Center	\$120.00	
Nebraska Assn of School Boards	\$125.00	
Nebraska Iowa Supply Co., Inc.	\$2,768.57	
Omaha Public Power Department	\$8,353.96	
One Source, Inc.	\$130.00	
Providence Working Canines	\$450.49	
Rebecca Burch	\$113.49	
SAFELITE AUTO GLASS	\$726.61	
Sysco	\$6,901.56	
The Kindler Hotel	\$1,434.00	
TK Elevator Corporation	\$410.22	
Unite Private Networks, LLC	\$416.32	
US BANK	\$3,866.95	
US FOODS, INC.	\$7,442.06	
Verizon Wireless LLC	\$274.36	
Weeping Water Express Lane, Inc.	\$53.89	
Weeping Water Public School - Food Services	\$3,269.00	
WEX Bank	\$292.61	
WoodRiver Energy, LLC	\$1,333.45	

<b>December 2022 Claims for Payment</b>	<b>\$62,806.78</b>
<b>December 2022 Payroll</b>	<b>\$437,725.64</b>
<b>Total December 2022 (General Fund/Lunch Fund)</b>	<b>\$500,532.42</b>

**Plus Invoices to Pay by Building Fund**

MMC Contractors	\$15,123.25
Prime Secured	\$1,037.50
NMMKS Securities, LLC (A-1 Locksmith)	\$4,135.00
<b>Total December 2022 (Building Fund)</b>	<b>\$20,295.75</b>

**Plus Invoices to Pay by QCPU Fund**

Automated Energy Solutions, Inc.	<b>\$745.00</b>
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<b>Total December 2022 All Funds</b>	<b>\$521,573.17</b>
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FISCAL BUDGET USE PER MONTH

2022-2023 UPDATED: 12/16/22

MONTH END	FISCAL 21 % USED 21 Budget =	FISCAL 21 \$ USED	FISCAL 22 % USED 22 Budget =	FISCAL 22 \$ USED	FISCAL 23 % USED 23 Budget =	FISCAL 22 \$ USED
September	9.84%	\$ 549,119.46	8.24%	\$ 516,539.55	7.86%	\$ 493,251.53
October	8.66%	\$ 482,318.88	8.54%	\$ 535,488.92	8.94%	\$ 561,007.27
November	8.02%	\$ 447,296.05	8.21%	\$ 514,638.41	7.98%	\$ 500,532.42
December	7.18%	\$ 401,048.09	8.98%	\$ 563,121.80	0.00%	\$ -
January	7.25%	\$ 404,367.83	8.76%	\$ 549,302.80	0.00%	\$ -
February	8.59%	\$ 479,065.59	8.66%	\$ 543,031.91	0.00%	\$ -
March	9.00%	\$ 502,362.41	9.01%	\$ 565,226.14	0.00%	\$ -
April	8.19%	\$ 456,974.29	8.45%	\$ 529,694.82	0.00%	\$ -
May	8.65%	\$ 482,601.97	9.18%	\$ 575,462.89	0.00%	\$ -
June	7.70%	\$ 429,852.67	8.65%	\$ 542,271.19	0.00%	\$ -
July	9.45%	\$ 527,205.00	8.41%	\$ 527,636.84	0.00%	\$ -
August	9.76%	\$ 544,620.05	8.67%	\$ 543,532.22	0.00%	\$ -
<b>Cumulative</b>	<b>102.29%</b>	<b>\$5,706,832.29</b>	<b>103.73%</b>	<b>\$6,505,947.49</b>	<b>24.79%</b>	<b>\$1,554,791.22</b>

	2021		2022		2023
TOTAL EXPENSE BUDGET	\$5,579,513.00	OPERATING BUDGET	\$ 5,746,903.00	OPERATING BUDGET	\$5,746,903.00
		W/ SIXPENCE	\$ 6,271,903.00	W/ SIXPENCE	\$6,271,903.00



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<b>Cumulative</b>	<b>102.29%</b>	<b>\$5,706,832.29</b>	<b>103.73%</b>	<b>\$6,505,947.49</b>	<b>24.79%</b>	<b>\$1,554,791.22</b>

	2021		2022		2023
TOTAL EXPENSE BUDGET	\$5,579,513.00	OPERATING BUDGET	\$ 5,746,903.00	OPERATING BUDGET	\$5,746,903.00
		W/ SIXPENCE	\$ 6,271,903.00	W/ SIXPENCE	\$6,271,903.00