

**March 17, 2025**  
**Regular Meeting Board of Education**  
**6:30 PM**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Regular Session on March 17, 2025 in High School, Room 14. Dee Bratetic: Present, Brady Folck: Present, Justin Jindra: Present, Casey Schmeckpeper: Present, Deb Wragge: Present, Hally Ziegler: Present.

- 1.
- 1.a.
- 1.b.
- 1.c.
- 1.d.
- 1.e.
- 1.f.
- 2.
3. Motion by Hally Ziegler, seconded by Brady Folck, to approve the Consent Agenda which included Meeting Minutes and the Financial/Business Reports as presented for this Regular Meeting of the BOE.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 4.
- 4.a. Motion by Justin Jindra, seconded by Casey Schmeckpeper, to approve the 2025-2026 membership of BCS BOE and the pay the annual dues to NASB.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 4.b. Motion by Hally Ziegler, seconded by Justin Jindra, to approve the 2000 - Administration Board of Education policies and waive the second reading.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 4.c.
- 4.c.i. Motion by Hally Ziegler, seconded by Casey Schmeckpeper, approve the contract of Anna Osten as full time high school Spanish teacher with extra duties as assigned for the 2025-2026 school year, Cole Bruns as Assistant football coach for the 2025-2026 school year and Kayla Eisenhauer as part time Pre-School teacher and part-time para for the 2025-2026 school year.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 4.c.ii.
- 4.c.iii.
- 4.c.iv. Motion by Justin Jindra, seconded by Brady Folck, accept the resignation of Kayla Eisenhauer from JH coaching duties effective at the end of this school year.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 4.d. Motion by Justin Jindra, seconded by Casey Schmeckpeper, to approve the 2025-2026 contracts and extra duty schedule pay as recommended by the superintendent for certified personnel.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 4.e. Motion by Hally Ziegler, seconded by Justin Jindra, approve the contracts of Mrs. Gilsdorf, Elementary Principal and Mr. Conroy, Secondary Principal for the 2025-26 school year.  
Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

4.e.i.

4.e.ii.

4.f. Motion by Brady Folck, seconded by Justin Jindra, to approve the increase of the annual superintendent's salary to \$159,650 and to accept all other conditions as outlined in the revised continuing 2-year contract for 2024-26.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

4.g. Motion by Hally Ziegler, seconded by Casey Schmeckpeper, to remove Konnie Thiele former business manager, as the official signatory on all district accounts and authorize Samantha Fehringer, current business manager, as an official signatory on all district accounts as determined by the Superintendent to conduct financial transactions and business for the district.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

5.

5.a.

5.b.

5.b.i.

5.c.

5.d.

5.d.i.

5.e.

5.e.i.

5.e.ii.

6.

7. Motion by Hally Ziegler, seconded by Justin Jindra, to move into a closed session at 7:56 pm for the prevention of needless injury to the reputation of an individual.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

8. Motion by Hally Ziegler, seconded by Dee Bratetic, to adjourn the Regular Meeting of the Bloomfield Community Schools Board of Education at 8:33 pm.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

# NEBRASKA OPEN MEETINGS ACT

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024

  
**Nebraska Council**  
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**February 12, 2025**  
**Regular Meeting Board of Education**  
**6:00 PM**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Regular Session on February 12, 2025 in High School, Room 14. Dee Bratetic: Present, Brady Folck: Present, Justin Jindra: Present, Casey Schmeckpeper: Present, Deb Wragge: Present, Hally Ziegler: Present.

Motion by Hally Ziegler, seconded by Casey Schmeckpeper, to approve the agenda as presented for this Regular Meeting of the BOE.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Dee Bratetic, to enter executive session at 6:06 pm for the protection of the public interest and for the protection and security of the district. Executive session ended at 6:10 pm.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to enter executive session at 6:14 pm to prevent the needless injury to the reputation of an individual..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Dee Bratetic, to exit executive session at 7:01 pm..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to direct Mr. Strom to negotiate and approve a work agreement with the selected candidate for the Elementary Administrative Assistant for the remainder of the 2024-2025 school year and the 2025-2026 school year..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Brady Folck, seconded by Hally Ziegler, to adopt the 2025-2026 school calendar as presented..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to approve the request from Kristen Frevert for up to 20 sick leave days from the teacher sick bank..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Justin Jindra, seconded by Dee Bratetic, to approve the Superintendent moving forward with the Little Bees Daycare contract as presented, reducing the rent \$75 per month and the share of the utilities bill to 8%..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to approve the Meeting Minutes and the Financial/Business Reports..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

44646	Amazon Business	248.06
44647	A-OX Welding Supply Co., Inc	42.05
44648	AT&T	126.31
44649	Bank of Hartington	500.00

44650	Black Hills Energy	5,616.61
44651	Bloomfield Auto Parts	63.02
44652	Bloomfield Community Schools	133.65
44653	Blue Cross/Blue Shield	902.75
44654	Carhart Lumber Co	42.98
44655	City Of Bloomfield, Nebraska	358.00
44656	Crofton Community Schools	238.00
44657	Dakota PC Warehouse	4,929.90
44658	Doering Trenching & Plumbing	425.00
44659	E.S.U. ONE	39,802.21
44660	Eakes Office Solutions	766.29
44661	Janel Eisenhauer	36.00
44662	Farmer's Pride/Battle Creek Coop	2,677.52
44663	First National Bank of Omaha	47.10
44664	First National bank of Omaha	196.87
44665	First National Bank Omaha	513.10
44666	Great Plains Communications	1,247.81
44667	Hartington-Newcastle School	2,975.17
44668	Heartland Counseling Services Inc.	1,056.00
44669	Hefner Hardware	394.35
44670	Hometown Leasing	1,575.25
44671	IState Truck Center	315.77
44672	J.W. Pepper & Son, Inc	546.74
44673	John Deere Financial	12.43
44674	Jonny Dodge	116.50
44675	Jerome Rubendall	2,650.00
44676	KSB School Law	2,221.10
44677	L & E LLC - Country Market	1,835.29
44678	Lake Area Technical	250.00
44679	Olivia Lauck	250.00
44680	Lincoln Marriott Cornhusker	311.50
44681	Menford Electric LLC	4,615.83
44682	Nebraska Assoc School Boards	475.00
44683	Nebraska Public Power District	4,239.23
44684	Nebraska Rural Community School Associat	1,030.00
44685	Norfolk Daily News	18.29
44686	Northstar Services	6,902.00
44687	Olson's Pest Technicians Inc	99.00
44688	Perry, Guthery, Haase & Gessford, P.C.,	2,500.00
44689	Petty Cash	68.68
44690	Pitzer Digital	729.98
44691	Rasmussen Mechanical Services, Inc	585.08
44692	Kelly Rose	900.00
44693	Truck Center Companies	95.88
44694	University of Nebraska Omaha	250.00
44695	University of South Dakota	250.00

44696	Wayne State College	500.00
44697	Deborah Wragge	13.50
44698	Yankton Daily Press & Dakotan	572.87

The next policies to review will be the 2000s - Administration.

Motion by Dee Bratetic, seconded by Brady Folck, to adjourn the Regular Meeting of the Bloomfield Community Schools Board of Education at 7:51 pm..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

**March 3, 2025**  
**Committee Meeting Board of Education**  
**6:30 PM**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Committee Session on March 3, 2025 in High School, Room 14.

Motion by Hally Ziegler, seconded by Justin Jindra, to approve the agenda for this COW Meeting of the BOE. Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

The Americanism Committee will be meeting before the end of the school year. They are required to meet once a semester. Todd, Deb, Brady and Casey attended the virtual NASB Leadership Academy. Deb attended the President's Retreat and gave a brief report on it. Mr. Strom informed the board about option enrollment and how students can utilize the option enrollment program once during each school level (elementary and high school), allowing them to choose a school outside their resident district a maximum of two times throughout their K-12 education. March 15 is the deadline without resident district approval. Option districts must approve by April 1st. Districts can agree by mutual consent following April 1st. The Continuous School Improvement team met and worked on the schools action plan. MTSS (Multi-Tiered Systems of Support) is a framework that helps schools identify and support students who are struggling and to offer enrichment and enhancement opportunities to those students who excel in their schooling. Next school year will allow for more time to be spent with those students who need more intervention to help them succeed. Students are divided into tiers based on their needs. Tier 1: High quality classroom-wide instruction and support for all students. Tier 2: Targeted support to address a student's gaps in skills. Tier 3: Intensive support is usually provided more often and in smaller groups. The high school will continue to do their RTI (Response to Intervention) program on early out Fridays to help students succeed. Administration and leadership reports were given. The 2000 policies were reviewed and revised by the board and administrative team. They will be voted on for approval at our next meeting. A Board Budget workshop will be held on March 6, 2025, at 6:30 with Carl Ditez of Northland Securities. The next regular meeting of the Bloomfield Community Schools Board of Education will be March 17, 2025, at 6:30 pm.

Motion by Hally Ziegler, seconded by Justin Jindra, to adjourn this COW Meeting of the Bloomfield Community Schools Board of Education at 8:34 pm..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

**March 3, 2025**  
**Committee Meeting Board of Education**  
**6:30 PM**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Committee Session on March 3, 2025 in High School, Room 14.

Motion by Hally Ziegler, seconded by Justin Jindra, to approve the agenda for this COW Meeting of the BOE. Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

The Americanism Committee will be meeting before the end of the school year. They are required to meet once a semester. Todd, Deb, Brady and Casey attended the virtual NASB Leadership Academy. Deb attended the President's Retreat and gave a brief report on it. Mr. Strom informed the board about option enrollment and how students can utilize the option enrollment program once during each school level (elementary and high school), allowing them to choose a school outside their resident district a maximum of two times throughout their K-12 education. March 15 is the deadline without resident district approval. Option districts must approve by April 1st. Districts can agree by mutual consent following April 1st. The Continuous School Improvement team met and worked on the schools action plan. MTSS (Multi-Tiered Systems of Support) is a framework that helps schools identify and support students who are struggling. Next school year will allow for more time to be spent with those students who need more intervention to help them succeed. Students are divided into tiers based on their needs. Tier 1: High quality classroom-wide instruction and support for all students. Tier 2: Targeted support to address a student's gaps in skills. Tier 3: Intensive support is usually provided more often and in smaller groups. The high school will continue to do their RTI (Response to Intervention) program on early out Fridays to help students succeed. Administration and leadership reports were given. The 2000 policies were reviewed and revised by the board and administrative team. They will be voted on for approval at our next meeting. A Board Budget workshop will be held on March 6, 2025, at 6:30 with Carl Ditez of Northland Securities. The next regular meeting of the Bloomfield Community Schools Board of Education will be March 17, 2025, at 6:30 pm.

Motion by Hally Ziegler, seconded by Justin Jindra, to adjourn this COW Meeting of the Bloomfield Community Schools Board of Education at 8:34 pm..

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

**March 6, 2025**  
**Special Meeting Board of Education**  
**6:30 PM**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Special Session on March 6, 2025 in High School, Room 14. Dee Bratetic: Present, Brady Folck: Present, Justin Jindra: Present, Casey Schmeckpeper: Present, Deb Wragge: Present, Hally Ziegler: Present.

Carl Dietz from Northland Securities met with the board via zoom to review the proposed budget and levies for the general fund, special building fund and qualified capital purpose fund. Mr. Strom was also there to help answer any questions from the board.

Motion by Hally Ziegler, seconded by Justin Jindra, to adjourn this Special Meeting of the Bloomfield Community Schools Board of Education at 7:58 pm.

Dee Bratetic: Yea, Brady Folck: Yea, Justin Jindra: Yea, Casey Schmeckpeper: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

**Bloomfield Community Schools Monthly Financial Report**

Reconciled Cash Balances (February)		
FUND	2023-2024	2024-2025
General	\$565,387	\$1,175,028
Depreciation	\$42,239	\$15,488
Employee Benefit	\$50,352	\$50,727
Activity	\$304,763	\$244,375
Lunch	\$42,836	\$28,089
Cooperative	\$191,938	\$177,218
Building	\$388,476	\$491,628
QCPUF	\$102,102	\$164,009
<b>FUNDS TOTAL</b>	<b>\$1,688,095</b>	<b>\$2,346,562</b>

General Fund Expenses for February		
	2023-2024	2024-2025
GF Bills Payable	\$65,610	\$48,757
GF Payroll	\$373,326	\$382,538
<b>Total</b>	<b>\$438,937</b>	<b>\$431,295</b>

General Fund Receipts for February		
	2023-2024	2024-2025
Beginning Cash		\$429,424.46
State Aid		\$95,977.25
Other		\$82,962.00
Knox County		\$1,076,039.07
Cedar County		\$161.26
From Lunch		\$11,065.81
To Lunch		\$15,000.00
<b>Total</b>		<b>\$1,680,629.85</b>

2024-25 Budget		
FUND	Budget	Through Feb
General	\$5,767,877	\$2,845,212
Depreciation	\$166,854	\$0
Employee Benefit	\$70,492	\$0
Activity	\$606,795	\$155,574
Nutrition	\$326,514	\$186,566
Building	\$705,862	\$34,219
QCPUF	\$138,812	\$0
<b>Cooperative</b>	<b>\$185,985</b>	<b>\$0</b>
Student Fee	\$1,100	\$0
<b>FUNDS TOTAL</b>	<b>\$7,970,291</b>	<b>\$3,221,571</b>

GENERAL FUND			
REVENUE			
MONTH	2022-2023	2023-2024	2024-2025
September		\$757,730	\$767,899.88
October		\$195,805	\$306,279.18
November		\$307,103	\$120,701.00
December		\$420,057	\$461,469.00
January		\$554,574	\$746,642.00
February		\$783,905	\$1,233,267.29
March		\$168,923	
April		\$606,428	
May		\$1,337,153	
June		\$257,722	
July		\$76,751	
August		\$68,434	
<b>Running Total</b>			
EXPENSES			
MONTH	2022-2023	2023-2024	2024-2025
September		\$427,858	\$422,021.20
October		\$407,262	\$535,995.00
November		\$559,975	\$475,907.00
December		\$426,916	\$467,121.00
January		\$368,978	\$426,781.00
February		\$388,288	\$495,997.10
March		\$438,936	
April		\$441,680	
May		\$464,121	
June		\$419,082	
July		\$415,524	
August		\$504,234	
<b>Month Total</b>			
<b>Running Total</b>			
<b>Annual budget</b>			
<b>Percent Spent</b>			

\* Transfer of \$175,000

23-24 SPED funds

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704	CONTINGENCIES	(10,000.00)	0.00	0.00	0.00	(10,000.00)
05 704 0101	Student Fee Fund	604.93	0.00	0.00	0.00	604.93
05 704 0108	Football	6,372.10	0.00	0.00	0.00	6,372.10
05 704 0109	Boys Basketball	2,752.06	687.65	0.00	0.00	2,064.41
05 704 0110	X-Country - Track	13,409.02	0.00	0.00	0.00	13,409.02
05 704 0111	Volleyball	2,003.09	0.00	289.00	0.00	2,292.09
05 704 0112	Golf	2,694.67	0.00	0.00	0.00	2,694.67
05 704 0124	Class of 2024	38.68	0.00	(38.68)	0.00	0.00
05 704 0125	Class of 2025	2,158.90	87.93	200.00	0.00	2,270.97
05 704 0126	Class of 2026	6,275.77	0.00	0.00	0.00	6,275.77
05 704 0127	Class of 2027	5,276.50	8,954.75	7,026.75	0.00	3,348.50
05 704 0128	Class of 2028	2,449.00	0.00	770.00	0.00	3,219.00
05 704 0129	Class of 2029	2,401.50	0.00	885.00	0.00	3,286.50
05 704 0130	Class of 2030	0.00	0.00	820.50	0.00	820.50
05 704 0201	Ag Lab	5,749.00	0.00	0.00	0.00	5,749.00
05 704 0202	Annual	3,377.97	0.00	130.00	0.00	3,507.97
05 704 0203	Athletics	2,247.52	1,610.31	2,373.00	0.00	3,010.21
05 704 0204	Announcers Booth	7,095.25	0.00	0.00	0.00	7,095.25
05 704 0205	Girls Basketball	644.00	0.00	50.00	0.00	694.00
05 704 0206	Art	1,787.79	0.00	0.00	0.00	1,787.79
05 704 0207	Band	1,360.22	154.05	0.00	0.00	1,206.17
05 704 0208	Cheerleaders	1,693.60	315.10	1,534.00	0.00	2,912.50
05 704 0210	Contest Speech	687.47	323.00	0.00	0.00	364.47
05 704 0211	Drama	3,918.55	0.00	0.00	0.00	3,918.55
05 704 0212	Smart Snacks/Yearbook	3,695.83	0.00	0.00	0.00	3,695.83
05 704 0213	FCCLA	(1,117.44)	638.32	1,237.00	0.00	(518.76)
05 704 0214	Entrepreneur	8,731.03	688.98	1,675.00	0.00	9,717.05
05 704 0215	FFA	70,367.35	7,175.54	100.00	0.00	63,291.81
05 704 0216	EHA Wellness	1,017.51	0.00	0.00	0.00	1,017.51
05 704 0219	Bowling	2,497.60	0.00	0.00	0.00	2,497.60
05 704 0220	Musical Productions	1,290.30	0.00	0.00	0.00	1,290.30
05 704 0221	National Honor Society	3,323.72	0.00	315.00	0.00	3,638.72
05 704 0222	Spanish Club	928.20	0.00	0.00	0.00	928.20
05 704 0224	Prom	243.76	0.00	0.00	0.00	243.76
05 704 0225	Student Council	3,584.93	64.00	0.00	0.00	3,520.93
05 704 0226	Vocal Music	(739.14)	0.00	0.00	0.00	(739.14)
05 704 0227	Teens in the Drivers Seat	850.00	0.00	0.00	0.00	850.00
05 704 0301	Ele Flower Fund	526.18	75.20	0.00	0.00	450.98

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0302	Ele Center Operating Council	4,439.08	0.00	0.00	0.00	4,439.08
05 704 0303	Ele Student Council	906.56	0.00	50.00	0.00	956.56
05 704 0304	Ele Faculty Fund	181.23	0.00	0.00	0.00	181.23
05 704 0305	Grade School	2,544.41	394.52	0.00	0.00	2,149.89
05 704 0306	Student Needs	4,738.72	13.70	0.00	0.00	4,725.02
05 704 0308	Elementary Library Fund	2,299.51	842.36	0.00	0.00	1,457.15
05 704 0309	Weight Room	3,800.52	299.99	110.00	0.00	3,610.53
05 704 0401	Sec Flower Fund	2,124.73	0.00	0.00	0.00	2,124.73
05 704 0402	Secondary Faculty	4,306.89	72.48	(95.00)	0.00	4,139.41
05 704 0502	Miscellaneous	57,906.86	0.00	(261.32)	0.00	57,645.34
05 704 0503	Reward	186.09	0.00	0.00	0.00	186.09
05 704 0505	Now Interest	5,824.39	0.00	146.51	0.00	5,970.90
05 704 0509	Little Bees	0.00	0.00	0.00	0.00	0.00
Fund Total: 05		249,456.21	22,397.88	17,316.76	0.00	244,375.09

**SCHOOL LUNCH REPORT FOR**

**Feb. 2025**

BEGINNING BALANCE OF MONTH: \$ 20,940.65

MONEY RECEIVED:

Sale of Lunches: \$ 12,292.84  
State Reimbursement: \$ 1,110.39  
Federal Reimbursement: \$ 11,065.81  
Loans: \_\_\_\_\_  
Other: \$ 15,173.00

TOTAL MONEY RECEIVED \$ 39,642.04

TOTAL MONEY ON HAND: \$ 60,582.69

MONEY DISBURSED:

Food: \$ 14,483.30  
Salaries: \$ 10,324.94  
Fixed Charges: \$ 5,092.63  
Equipment: \_\_\_\_\_  
Repay Loan: \_\_\_\_\_  
Other: \$ 2,592.36

TOTAL MONEY DISBURSED: \$ 32,493.23

BALANCE AT CLOSE OF MONTH: \$ 28,089.46

BILLS DUE: \_\_\_\_\_

REIMBURSEMENT DUE: Feb \$ 9,877.62

BALANCE-ESTIMATED: \$ 37,967.08

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**SUMMARY OF SCHOOL LUNCHES**

Number of meals served during month: Children 3547 Adults 452  
Total meals served: 3999 Number of days meals were served 19  
Average number served per 210.474 Total cost of meals during month: \_\_\_\_\_  
Average cost per meal: 0

Menu Analysis	
Salaries & Fixed Charges	15417.57
Other	<u>2592.36</u>
	18009.93

**SUMMARY OF SCHOOL BREAKFASTS**

Number of meals served during month:	Children <u>1089</u>	Adults <u>73</u>
Total meals served:	<u>1162</u>	Number of days meals were served <u>14</u>
Average number served per day:	<u>83</u>	Total cost of meals during month: <u>          </u>
Average cost per meal:	<u>0</u>	

Reimbursement:

Breakfast	1,778.91
Lunch	<u>8,098.71</u>
Total	9,877.62

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
44729	03/13/2025				AMABUS	Amazon Business	982.04
44730	03/13/2025				AOXWELD	A-OX Welding Supply Co., Inc	340.89
44731	03/13/2025				ARTSGARB	Arts Garbage Service	1,969.50
44732	03/13/2025				ATT	AT&T	276.93
44733	03/13/2025				BLACHILL	Black Hills Energy	5,368.86
44734	03/13/2025				BLOOAUTO	Bloomfield Auto Parts	68.03
44735	03/13/2025				BLMFSCHL	Bloomfield Community Schools	188.40
44736	03/13/2025				BLUECROS	Blue Cross/Blue Shield	902.75
44737	03/13/2025				CARHARTL	Carhart Lumber Co	47.99
44738	03/13/2025				CITYBLOO	City Of Bloomfield, Nebraska	382.00
44739	03/13/2025				DOERINGT	Doering Trenching & Plumbing	40.00
44740	03/13/2025				DSNENV	Dave Noecker	665.00
44741	03/13/2025				EAKESOFF	Eakes Office Solutions	254.52
44742	03/13/2025				ELECONTR	Electronic Contracting Co, Omaha	2,664.38
44743	03/13/2025				BATTLECR	Farmer's Pride/Battle Creek Coop	2,903.29
44744	03/13/2025				FNBO	First National Bank of Omaha	530.47
44745	03/13/2025				FNBOBS	First National Bank of Omaha	77.40
44746	03/13/2025				FNBOKC	First National Bank of Omaha	117.56
44747	03/13/2025				FNBORB	First National Bank of Omaha	13.50
44748	03/13/2025				FNBOTG	First National bank of Omaha	20.00
44749	03/13/2025				FNBOAMA	First National Bank Omaha	240.00
44750	03/13/2025				FNBOKM	First National Bank Omaha	651.19
44751	03/13/2025				FNBORJ	First National Bank Omaha	71.00
44752	03/13/2025				GREAPLAIC	Great Plains Communications	745.34
44753	03/13/2025				HAGGGLAS	Hagge Glass	130.00
44754	03/13/2025				HARTSCHL	Hartington-Newcastle School	2,831.17
44755	03/13/2025				HEARCOUNS	Heartland Counseling Services Inc.	1,056.00
44756	03/13/2025				HEFNHRD	Hefner Hardware	287.61
44757	03/13/2025				HOLIDAYK	Holiday Inn Kearney	149.95
44758	03/13/2025				HOMELEAS	Hometown Leasing	2,808.73
44759	03/13/2025				JWPEPSON	J.W. Pepper & Son, Inc	12.80
44760	03/13/2025				COUNMARK	L & E LLC - Country Market	607.05
44761	03/13/2025				LINCMARR	Lincoln Marriott Cornhusker	139.00
44762	03/13/2025				MENARDSYAN	Menards - Yankton	27.81
44763	03/13/2025				MENFORD	Menford Electric LLC	351.42
44764	03/13/2025				NAJEINC	NAJE	525.00
44765	03/13/2025				NASP	NASP	156.00
44766	03/13/2025				NAVIGATE36	Navigate360, LLC	749.00
44767	03/13/2025				NASB	Nebraska Assoc School Boards	3,878.00
44768	03/13/2025				NPPD	Nebraska Public Power District	4,756.07
44769	03/13/2025				NRCSA	Nebraska Rural Community School Associat	880.00
44770	03/13/2025				NORFDAIL	Norfolk Daily News	37.15
44771	03/13/2025				NORTHSTAR	Northstar Services	3,345.00
44772	03/13/2025				NWEA	Northwest Evaluation Association	3,525.00
44773	03/13/2025				OLSONSP	Olson's Pest Technicians Inc	99.00
44774	03/13/2025				ONESOUR	One Source	67.00
44775	03/13/2025				PERRYGUTH	Perry, Guthery, Haase & Gessford, P.C.,	1,008.00
44776	03/13/2025				PITZDIG	Pitzer Digital	26.40
44777	03/13/2025				ROSEKELL	Kelly Rose	562.17
44778	03/13/2025				SOFTUNLI	Software Unlimited, Inc	316.00
44779	03/13/2025				TRISTATEWI	Tri State Windshield Repair	200.00
44780	03/13/2025				TRUCCENTCO	Truck Center Companies	61.28
44781	03/13/2025				USAA	Urban Superintendents Assoc of America	575.00
44782	03/13/2025				YANKDAIL	Yankton Daily Press & Dakotan	68.81
Check Type Total:		Check			Void Total:	0.00	Total without Voids: 48,757.46
Checking Account Total:		1			Void Total:	0.00	Total without Voids: 48,757.46
Grand Total:					Void Total:	0.00	Total without Voids: 48,757.46

Board Report - Board

February 2025 AP

Invoice Number

Description

Fund Number

01

GENERAL FUND

0000320922

Welding Supplies - T Cylinders

47.00

0001422181

Argon, Acetylene Welding Supplies

293.89

340.89

14W1-Q94K0-Y47H

Credit for Tail light for # 3

(65.99)

1CPM-Q3JY-VNX9

Tail light for # 3

65.99

1FRK-MPTP-VV9K

ESports supplies

182.19

1NTT-7J1G-XDKM

HS Library Books

18.43

1R9C-JH6Q-TKFK

Cheer & Spanish

4.36

1T3J-4J1W-W1N4

Nintendo Switch Mario Cart Bundle

677.80

20250310

Cheer & Spanish

17.62

20250310-0001

Entrepreneur projects

5.99

20250310-0003

Tail light for #3

75.65

982.04

25 Mar Garbage

25 March Garbage Service

984.75

3936582T952

Garbage Service

984.75

1,969.50

25 Feb ATT

Long Distance

147.72

25 Mar ATT

25 Mar ATT

129.21

276.93

25 Mar 0874

25 Mar 0874

505.08

25 Mar 3004

25 Mar 3004

1,114.86

25 Mar 9378

25 Mar 9378

3,748.92

5,368.86

500312

Shop 8DR T-55H TP

9.77

500317

Wiper Blades

18.18

500327

Fuses

4.17

500481

Engine Oil Filters

8.97

500586

Washer Fluid & Fuses

26.94

68.03

25 Feb Sub Lunches

25 Feb Sub Lunches

188.40

188.40

25 Mar BCBS CO

25 Mar BCBS CO

902.75

902.75

624581

Wire Wheel

47.99

47.99

25March21700

Water, Sewer

169.00

25March21800

Water, Sewer

173.00

25March46000

Water, Sewer

40.00

382.00

14240

Snow Removal 2/11-2/12

0.00

14240-1

Snow Removal

40.00

40.00

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Vendor Name	Invoice Number	Description	Amount
DSN EnviroSystems & Surveillance	2424	Cable & Labor	665.00
Total DSN EnviroSystems & Surveillance			<u>665.00</u>
Eakes Office Solutions	9089172-0	Facial Tissues	107.00
Eakes Office Solutions	909513-0	Non Window Imprint Checks	113.98
Eakes Office Solutions	INV624705	Fax Machine	33.54
Total Eakes Office Solutions			<u>254.52</u>
Electronic Contracting Co, Omaha	69191	Elementary Bell & Intercom Service	2,664.38
Total Electronic Contracting Co, Omaha			<u>2,664.38</u>
Farmer's Pride/Battle Creek Coop	2469796	Diesel	178.76
Farmer's Pride/Battle Creek Coop	2469798	Diesel	233.60
Farmer's Pride/Battle Creek Coop	2469806	Diesel	222.40
Farmer's Pride/Battle Creek Coop	2470111	Diesel	165.46
Farmer's Pride/Battle Creek Coop	2470515	Diesel	356.30
Farmer's Pride/Battle Creek Coop	2470521	Diesel	142.40
Farmer's Pride/Battle Creek Coop	2472778	Diesel	151.21
Farmer's Pride/Battle Creek Coop	2472779	Diesel	156.19
Farmer's Pride/Battle Creek Coop	2472780	Diesel	67.73
Farmer's Pride/Battle Creek Coop	2472811	Diesel	134.20
Farmer's Pride/Battle Creek Coop	2472813	Diesel	351.40
Farmer's Pride/Battle Creek Coop	2474837	Diesel	156.70
Farmer's Pride/Battle Creek Coop	2474845	Diesel	72.75
Farmer's Pride/Battle Creek Coop	2474851	Diesel	184.75
Farmer's Pride/Battle Creek Coop	2478543	Diesel	274.90
Farmer's Pride/Battle Creek Coop	2478545	Diesel	95.85
Farmer's Pride/Battle Creek Coop	2479508	Diesel	157.35
Farmer's Pride/Battle Creek Coop	25 Feb Tax Credit	25 Feb Diesel Tax Credit	(198.66)
Total Farmer's Pride/Battle Creek Coop			<u>2,903.29</u>
First National Bank of Omaha	20250311	Jerky	63.52
First National Bank of Omaha	25 Mar FNBOAG	25 Mar FNBOAG	110.00
First National Bank of Omaha	25 Mar FNBOKT	25 Mar FNBOKT	231.90
First National Bank of Omaha	25 Mar FNBOMG	25 Mar FNBOMG	125.05
Total First National Bank of Omaha			<u>530.47</u>
First National Bank of Omaha	25 Mar FNBOBS	25 Mar FNBOBS	77.40
Total First National Bank of Omaha			<u>77.40</u>
First National Bank of Omaha	25 Mar FNBOKC	25 Mar FNBOKC	117.56
Total First National Bank of Omaha			<u>117.56</u>
First National Bank of Omaha	25 Feb FNBORB	Science Supplies	13.50
Total First National Bank of Omaha			<u>13.50</u>
First National bank of Omaha	25 Mar FNBOTG	25 Mar FNBOTG	20.00
Total First National bank of Omaha			<u>20.00</u>
First National Bank Omaha	25 Mar FNBOSAR	25 Mar FNBOAR	240.00
Total First National Bank Omaha			<u>240.00</u>
First National Bank Omaha	25 Mar FNBOKM	25 Mar FNBOKM	651.19
Total First National Bank Omaha			<u>651.19</u>

Vendor Name	Invoice Number	Description	Amount
First National Bank Omaha	25 Mar FNBORJ	25 Mar FNBORJ	71.00
Total First National Bank Omaha			<u>71.00</u>
Great Plains Communications	25 Mar 2875	25 Mar 2875	745.34
Total Great Plains Communications			<u>745.34</u>
Hagge Glass	6136	Rock Chip repair #9 & #10	130.00
Total Hagge Glass			<u>130.00</u>
Hartington-Newcastle School	25 Mar Nursing	25 Mar Nursing	2,831.17
Total Hartington-Newcastle School			<u>2,831.17</u>
Heartland Counseling Services Inc.	3641	February Services	1,056.00
Total Heartland Counseling Services Inc.			<u>1,056.00</u>
Hefner Hardware	50658	Toilet Seat	44.99
Hefner Hardware	51092	Furnace Repair Weightroom	90.39
Hefner Hardware	51178	Snow Shovel	38.99
Hefner Hardware	51432	Furnace Filters	113.24
Total Hefner Hardware			<u>287.61</u>
Holiday Inn Kearney	106730	Presidents Retreat DW	149.95
Total Holiday Inn Kearney			<u>149.95</u>
Hometown Leasing	24 Dec 02-1	Copier Lease Pymt for Dec - SpEd Copier	1,233.51
Hometown Leasing	25 March #22	25 March #22	242.01
Hometown Leasing	25 March #5	25 March #5	1,249.46
Hometown Leasing	25 March #6	25 March #6	83.75
Total Hometown Leasing			<u>2,808.73</u>
J.W. Pepper & Son, Inc	144181	Music- Faith	12.80
Total J.W. Pepper & Son, Inc			<u>12.80</u>
L & E LLC - Country Market	25 Mar 4800	25 Mar 4800	607.05
Total L & E LLC - Country Market			<u>607.05</u>
Lincoln Marriott Cornhusker	406	Legislative Conf DW	139.00
Total Lincoln Marriott Cornhusker			<u>139.00</u>
Menards - Yankton	46727	Door Stops & Fabuloso	27.81
Total Menards - Yankton			<u>27.81</u>
Menford Electric LLC	022425-218	Clock System West Exterior Lights	351.42
Total Menford Electric LLC			<u>351.42</u>
NAJE	25 Jazz Fest	25 Jazz Festival	525.00
Total NAJE			<u>525.00</u>
NASP	295785	Archery Supplies	156.00
Total NASP			<u>156.00</u>
Navigate360, LLC	INV-37351	ALICE Instructor Certification Training	749.00

Vendor Name	Invoice Number	Description	Amount
Total Navigate360, LLC			<u>749.00</u>
Nebraska Assoc School Boards	25-26 Membership	25-26 Membership	3,528.00
Nebraska Assoc School Boards	N52764	Budget & Finance Workshop DB	125.00
Nebraska Assoc School Boards	N52847	Budget & Finance Workshop DW	125.00
Nebraska Assoc School Boards	N52882	Amplified Budget Finance Workshop SF	100.00
Total Nebraska Assoc School Boards			<u>3,878.00</u>
Nebraska Public Power District	25 March	25 March	4,756.07
Total Nebraska Public Power District			<u>4,756.07</u>
Nebraska Rural Community School Associat	SC0057-1	2025 Spring Conference	880.00
Total Nebraska Rural Community School Associat			<u>880.00</u>
Norfolk Daily News	11293a	Special Meeting - Budget Workshop	6.86
Norfolk Daily News	25 Feb 10	BOE Notice	10.29
Norfolk Daily News	25 Feb 26	BOE & COW Meeting	20.00
Total Norfolk Daily News			<u>37.15</u>
Northstar Services	25 Feb Services	February Services	3,345.00
Total Northstar Services			<u>3,345.00</u>
Northwest Evaluation Association	109725	MAPs Testing	3,525.00
Total Northwest Evaluation Association			<u>3,525.00</u>
Olson's Pest Technicians Inc	411630	Pest Control	99.00
Total Olson's Pest Technicians Inc			<u>99.00</u>
One Source	2022174391	Background Checks SF LJ SO	67.00
Total One Source			<u>67.00</u>
Perry, Guthery, Haase & Gessford, P.C.,	132	Legal Services	1,008.00
Total Perry, Guthery, Haase & Gessford, P.C.,			<u>1,008.00</u>
Pitzer Digital	85634	BOE Notice	12.65
Pitzer Digital	85660	BOE Notice	13.75
Total Pitzer Digital			<u>26.40</u>
Rose, Kelly	24 Feb - Jan 25	Electricity 24 Feb - Jan 25	562.17
Total Rose, Kelly			<u>562.17</u>
Software Unlimited, Inc	20250221-04	Add additional users	316.00
Total Software Unlimited, Inc			<u>316.00</u>
Tri State Windshield Repair	26381	Rock Chip #7	100.00
Tri State Windshield Repair	26382	Rock Chip #4	100.00
Total Tri State Windshield Repair			<u>200.00</u>
Truck Center Companies	20250304	Gas Door Latch	61.28
Total Truck Center Companies			<u>61.28</u>
Urban Superintendents Assoc of America	25 Summer Academy	2025 Summer Academy	575.00
Total Urban Superintendents Assoc of America			<u>575.00</u>

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Invoice Number	Description
25 Feb 28 Statement	Business Manager Ad

Yankton Daily Press & Dakotan  
Total Yankton Daily Press & Dakotan

<u>68.81</u>
68.81
<u>48,757.46</u>
48,757.46

Fund Number 01

Checking Account ID 1

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Vendor Name	Invoice Number	Description	Amount
Checking Account ID 2	Fund Number 06	Lunch Fund	
Amazon Business	20250310-0004	Kitchen Shirts	297.84
Total Amazon Business			<u>297.84</u>
Bernard Food Industries Inc	00963558	Food	939.40
Total Bernard Food Industries Inc			<u>939.40</u>
Cash-Wa Distributing	14511141	Food & Supplies	1,281.31
Cash-Wa Distributing	14526342	Food & Supplies	1,172.64
Cash-Wa Distributing	14542965	Dairy, Juice, Cereal	1,159.05
Total Cash-Wa Distributing			<u>3,613.00</u>
Dudley Laundry Co	1052151	Kitchen, Janitorial	69.08
Dudley Laundry Co	1054247	Kitchen Janitorial	35.92
Dudley Laundry Co	1056321	Kitchen, Janitorial	69.08
Dudley Laundry Co	1058438	Kitchen/Janitorial	69.08
Dudley Laundry Co	1060519	Kitchen, Janitorial	74.31
Total Dudley Laundry Co			<u>317.47</u>
Hefner Hardware	50591	Furnace Repair - Kitchen	662.96
Total Hefner Hardware			<u>662.96</u>
Highland Dairy	0757207	Milk, Juice & Dairy	388.78
Highland Dairy	0757267	Milk	39.34
Highland Dairy	0757328	Milk, juice & Dairy	687.29
Highland Dairy	0757453	Juice, Milk, Dairy	409.43
Highland Dairy	0757579	Milk & Dairy	386.63
Highland Dairy	0757709	Milk	285.06
Total Highland Dairy			<u>2,196.53</u>
L & E LLC - Country Market	25 Mar 4365	25 Mar 4365	239.41
Total L & E LLC - Country Market			<u>239.41</u>
Legendary Graphics LLC	2538	Embroidery on Kitchen Uniforms	113.75
Total Legendary Graphics LLC			<u>113.75</u>
Nebraska Department of Health & Human Se	24 Dec	24 Dec overpayment	(123.57)
Nebraska Department of Health & Human Se	48986	Commodities	304.18
Total Nebraska Department of Health & Human Se			<u>180.61</u>
Thompson Co. Inc, The	3125674	Food & Supplies	1,444.58
Thompson Co. Inc, The	3302306	Food	110.72
Thompson Co. Inc, The	3302308	Food & Supplies	1,564.17
Thompson Co. Inc, The	3462148	Sifter	23.75
Thompson Co. Inc, The	3485712	Food	1,490.34
Thompson Co. Inc, The	3671021	Food & Supplies	1,838.30
Thompson Co. Inc, The	3860149	Food & Supplies	1,511.21
Total Thompson Co. Inc, The			<u>7,983.07</u>
Wolff Farms Produce LLC	3345	Food	514.00
Wolff Farms Produce LLC	3347	Food	537.00
Total Wolff Farms Produce LLC			<u>1,051.00</u>
Fund Number 06			<u>17,595.04</u>

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17,595.04

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 3	Fund Number 05	Activity Fund	
Amazon Business	1FC7-CPHH-VPPV	Read Across America items	333.07
Amazon Business	1HRM-W1C1-TVD6	Credit for Bodysuits	(125.91)
Amazon Business	4NTW-94PH-WX1W	Cheer items	184.89
Amazon Business	1R9C-JH6Q-TKFK	Cheer & Spanish	145.83
Amazon Business	1X69-H9FM-WDRQ	Prismatic colors	196.84
Amazon Business	20250310-0001	Entrepreneur projects	190.21
Amazon Business	20250310-0002	Ice Bags	84.25
Total Amazon Business			<u>1,009.18</u>
Bloomfield Bee Boosters	24-25 BB Concessions	24-25 BB Concessions	195.00
Total Bloomfield Bee Boosters			<u>195.00</u>
Chesterman Co	3595391-1	To correct posting error	(0.98)
Chesterman Co	3595391-2	Credit	(0.98)
Chesterman Co	3661674	credit	(6.00)
Chesterman Co	3803842	Soda Workroom	11.75
Chesterman Co	3803921	St Council Soda	160.00
Chesterman Co	3803922	Soda Lounge	35.25
Total Chesterman Co			<u>199.04</u>
Class D All State	OPLA	All-State Band 2025	200.00
Total Class D All State			<u>200.00</u>
Creighton Community Schools	25 Mar Speech Meet	25 March Speech Meet	56.00
Total Creighton Community Schools			<u>56.00</u>
FFA Convention Tour-Nebraska	25 Mar Deposit	25 Nat'l FFA Conv Deposit	500.00
Total FFA Convention Tour-Nebraska			<u>500.00</u>
First National Bank of Omaha	20250311	Lotus supplies	77.72
First National Bank of Omaha	25 Mar FNBOBS	25 Mar FNBOBS	26.03
Total First National Bank of Omaha			<u>103.75</u>
First National Bank of Omaha	25 Mar FNBOKC	25 Mar FNBOKC	20.00
Total First National Bank of Omaha			<u>20.00</u>
First National Bank Omaha	20250313	Greenhouse items	1,110.48
First National Bank Omaha	25 Mar FNBOBE	25 Mar FNBOBE	44.52
Total First National Bank Omaha			<u>1,155.00</u>
Hartington Cedar Catholic	25 Feb Streaming	Girls Subdistrict BB Streaming	80.00
Total Hartington Cedar Catholic			<u>80.00</u>
Holiday Inn Kearney	119.95	FCCLA	119.95
Holiday Inn Kearney	441726	FFA Hotel	169.00
Holiday Inn Kearney	441908	FCCLA Lodging 2/23-2/24	119.95
Total Holiday Inn Kearney			<u>408.90</u>
Johnson Fitness & Wellness	21-081275	Preventive Maintenance 2/20/25	445.20
Total Johnson Fitness & Wellness			<u>445.20</u>
Jostens	35938364	Caps & Gowns	1,001.00
Total Jostens			<u>1,001.00</u>

Vendor Name	Invoice Number	Description	Amount
Legendary Graphics LLC	2481	Cheer Hoodies	320.00
Total Legendary Graphics LLC			<u>320.00</u>
Linn Post & Pipe, Inc	98830	Tubing for FFA	4,021.20
Total Linn Post & Pipe, Inc			<u>4,021.20</u>
NASSP/NASC	9001956099	25-26 St Council Membership	95.00
Total NASSP/NASC			<u>95.00</u>
NASSP/NHS/NJHS	9001973503	25-26 NHS Membership	385.00
Total NASSP/NHS/NJHS			<u>385.00</u>
Nebraska Extension in Knox County	25 Life on the Farm	Life on the Farm	62.00
Total Nebraska Extension in Knox County			<u>62.00</u>
Nebraska FCCLA	1262	Peer Ed Conference	230.00
Nebraska FCCLA	25 State Leadership	25 State Leadership Conference	1,510.00
Total Nebraska FCCLA			<u>1,740.00</u>
NEMFCA	25 Coaches Clinic	2025 Coaches Clinic	225.00
Total NEMFCA			<u>225.00</u>
Platform Athletics LLC	6781	Web Based Training 3/28/25-3/27/26	800.00
Total Platform Athletics LLC			<u>800.00</u>
Rohrer, Sue	24-25 Winter Sports	24-25 Winter Sports	880.00
Total Rohrer, Sue			<u>880.00</u>
Royal Sport Shop	5822	Plate for Trophy	38.25
Total Royal Sport Shop			<u>38.25</u>
Scholastic Book Clubs	20250313	Shipping on books	58.02
Total Scholastic Book Clubs			<u>58.02</u>
Shirt Space	20250227	Honor Band T-shirts	299.52
Shirt Space	6949231	White T-shirts	342.47
Shirt Space	6970634	Honor Band T Shirts	108.40
Total Shirt Space			<u>750.39</u>
Sounds Unlimited	25 Prom	2025 Prom	400.00
Total Sounds Unlimited			<u>400.00</u>
Wausa High School	Meet Fees	Wausa Fees, Hospitality	216.00
Total Wausa High School			<u>216.00</u>
Fund Number 05			<u>15,363.93</u>
Checking Account ID 3			<u>15,363.93</u>

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 5	Fund Number 08	Building Fund	
Amazon Business	1Y7F-RTCP-XK94	Ice Machines	1,073.09
Total Amazon Business			<u>1,073.09</u>
Blazer Athletic Equipment	554	Old Gym Padding	773.64
Total Blazer Athletic Equipment			<u>773.64</u>
Doering Trenching & Plumbing	14205	Booster Pump	600.00
Total Doering Trenching & Plumbing			<u>600.00</u>
Hefner Hardware	50582	Ice Machine/Reverse Osmosis	3,228.33
Total Hefner Hardware			<u>3,228.33</u>
Love Signs	243048-1	Honor Roll & ACT signs	4,426.99
Total Love Signs			<u>4,426.99</u>
Menford Electric LLC	022425-219	Outlets & Circuits	4,183.00
Total Menford Electric LLC			<u>4,183.00</u>
Fund Number 08			<u>14,285.05</u>
Checking Account ID 5			<u>14,285.05</u>

Teachers	Job Title	Extra Duties (with pay)	Salary 24-25	Step	Salary 25-26
Todd Strom	Superintendent		\$155,000.00		\$159,650.00
Klint Conroy	Secondary Principal/SPED Director		\$110,000.00		\$113,300.00
Tabitha Gilsdorf	Elementary Principal		\$101,000.00		\$104,030.00
Mary Abbenhaus	7-12 Business	9th Grade Sponsor (\$100)	\$54,999.00	9	\$60,100.00
Brianna Becker	5-8 Special Education		\$45,008.00	6	\$48,000.00
Robbin Beckmann	7-12 Science		\$70,810.00	16* (Maxed in Vertical Step)	\$73,000.00
Elizabeth Bedrous	Elementary Specical Education		\$68,288.00	16* (Maxed in Vertical Step)	\$70,400.00
Neal Dodge	HS Science		\$75,556.00	16* (Maxed in Vertical Step)	\$74,800.00
Emilee Dowling	Preschool Teacher		\$42,292.00	4	\$44,800.00
Betsy Eckstrom	K-12 Art	Drama (\$3000) Junior Class Sponsor (\$680)	\$42,098.00	2	\$45,280.00
Brian Eisenhauer	Ag Teacher	Head HS Track (\$4400), FFA Advisor (\$4200) 50 Day Extended (\$13,135)	\$68,775.50	3	\$69,335.00
Gary Eisenhauer	7-12 Math	Head Boys BB (\$5600) Head Volleyball (\$5400) NHS (\$800) Summer Weights (\$200)	\$79,164.00	15	\$81,800.00
Kayla Eisenhauer	50% Preschool Teacher 50% SPED Para	Asst. Volleyball & Asst. Girls BB	\$28,200.00	1	\$39,476.20
Jeff Fehringer	7-12 Physical Education	JH Boys BB/FB/Track/Wrestling (\$1200/each) Asst. Track (\$3600) Freshman Sponser (\$100)	\$72,653.00	13	\$74,900.00
Abby Folck	2nd Grade		\$65,960.00	15	\$69,600.00
Angie Guenther	K-12 Guidance Counselor	10 Day Extended (\$3762.16)	\$71,161.30	15	\$73,362.16
Laura Hauger	6th Grade 3-6 Science	Elementary Student Council (\$200) Curriculum Coordinator (\$800)	\$65,766.00	12	\$69,400.00
Bridget Heimes	K-3 HAL/Title 1Coordinator	Elementary MTSS Team (\$800) Gifted Coordinator (\$500) Title I Coordinator (\$1300)	\$75,117.00	16* (Maxed in Vertical Step)	\$77,400.00
Matt Kuchar	7-12 Social Science	Head FB (\$5600) Summer Weights (\$200) Senior Sponsor (\$560) Asst Boys BB (\$4000)	\$68,067.20	11	\$70,160.00
Sheila Lange	K-12 Band/Choir	Vocal Music (\$3200) Instrumental Music (\$4800) Elementary Music Overload (\$2000)	\$75,750.00	15	\$79,600.00
Delaney Mackeprang	3rd Grade/3-6 Social Studies		\$41,904.00	4	\$44,800.00
Melinda Makings	7-9 English	Head Speech (\$5600) Junior Sponsor (\$400) Library 6 Day Extended (\$2367.54)	\$77,490.90	16* (Maxed in Vertical Step)	\$81,367.54
Anna Osten	7-12 Spanish	Sophomore Sponsor (\$200) High School Student Council (\$500)	-	11	\$63,900.00
Reann Risor	7-12 SPED Director	504 Coordinator (\$600) HS Student Council (\$500) 2 Day Extended (\$590.26)	\$53,517.78	9	\$56,790.26
Brian Santiago	K-6 Physical Education/ELS	Head Cross Country (\$3000) Asst. HS Track (\$3000), JH Track (\$1200) JH Cross Country (\$1200)	\$27,160.00	2	\$29,200.00
Brooke Sazama	HS English	10th Grade Sponsor (\$200) Yearbook Sponsor (\$1560)	\$45,667.60	3	\$45,667.60
Jessica Schleusener	Kindergarten		\$67,706.00	15	\$71,400.00
Brooke Schmeckpeper	FCS	FCCLA Advisor (\$3600)	\$48,306.00	6	\$51,600.00
Lacey Schuettler	1st Grade		\$61,498.00	11	\$65,000.00
Brittay Smith	5th Grade/3-6 Math	Assistant HS Track (\$3200)	\$52,664.00	5	\$53,200.00
Cassandra Suing	4th Grade/3-6 English	Co-Elementary Student Council (\$200)	\$58,006.00	11	\$59,800.00
Jeannette Wagner	3-6 Title	MTSS (\$800) Summer School Intervention Lead (\$2000)	\$44,232.00	5	\$49,200.00

## CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Knox County School District Number 54-586, a/k/a Bloomfield Community Schools**, hereinafter referred to as "the Board," and **Todd Strom**, hereinafter referred to as "the Superintendent."

WITNESSETH: That following action taken by the Board, as recorded in the minutes of the Board meeting held on the 17th day of March, 2025, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

**Term of Contract.** This Contract is for a term of two (2) years beginning on the 1st day of July, 2025, and expiring on the 30th day of June, 2027. A "contract year," for purposes of this Contract, shall be from July 1st to June 30th.

**Renewal and Rollover.** This Contract may be extended in one (i) year increments under the terms of this Paragraph. An extension will extend the Contract for one additional contract year (July 1st through June 30th), unless otherwise agreed to in writing by both parties. Neither party is obligated to extend this Contract. Any extension under this Contract must occur as follows:

**Superintendent's Request to Extend.** In each contract year, the Superintendent shall notify the Board President in writing by December 31st if the Superintendent desires to extend this Contract for one additional year. Suppose the Superintendent does not inform the Board President in writing by December 31st. In that case, this Contract shall not be extended and shall end on the final day of the existing Contract, unless both parties otherwise mutually agree in writing.

**Board Action on Request to Extend.** Suppose the Superintendent timely submits a request to extend this Contract for one additional year. In that case, the Board shall, in each contract year, have until February 16th of such contract year to decide whether to extend the Contract. If the Board votes to extend the Contract for one year or takes no action by February 16th, then this Contract shall automatically be extended by one contract year. If the Board decides against extending the Contract, then the Contract will not extend and will automatically end on the last day of the existing Contract.

**Notice of Non-Renewal.** The parties agree that this Paragraph takes the place of and forgoes the need for the Board to deliver a notice of non-renewal of the Contract. Further, the Superintendent affirmatively waives the April 15th non-renewal deadline and acknowledges that this Paragraph shall have the same force and effect of a formal notice of non-renewal, if the Board votes against extending this Contract.

**Salary.** The annual salary for the 2024-2025 school year shall be: One Hundred Fifty-Nine Thousand Six Hundred and Fifty Dollars (\$159,650.00). Said annual salary shall be paid in equal installments following the policy of the Board governing payment of certificated employees of the District. The annual salary for the 2026-2027 school year shall be negotiable with the Board of Education. Suppose the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District. In that case, the

Superintendent shall perform the duties of other offices without remuneration other than that provided in this Contract.

The District acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract. However, said salary adjustment shall not reduce the annual salary to any lesser than stated above. Any salary adjustment made during the term of this Contract shall be in the form of an amendment or complete restatement and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the ending date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such end date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for over three (3) years.

This Contract shall conform to the regulations governing deductions regarding Mandatory Withholdings, Internal Revenue Service and Nebraska Department of Revenue Tax regulations, Social Security, and the Nebraska School Employees' Retirement Act. Other deductions may be withheld as required or otherwise agreed to by the parties to this Contract.

**Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

**EMPLOYEE PAID TIME OFF (PTO) and VACATION DAYS**

Paid leaves are available under a Paid Time Off (PTO) program. PTO incorporates sick, personal, emergency, holiday, and leave into one program. PTO leave is available when the following conditions are met:

- (1) The District currently employs the Employee, and
- (2) The PTO leave day is taken on a day the Employee would otherwise be expected to work. District PTO Plan for Certified Staff:
  - The Superintendent will be granted twelve (12) PTO days renewed **annually** on the first contract day.
  - The Superintendent may not accrue unused PT.

The Superintendent's **PTO days** are granted to ensure adequate time to rest, handle personal matters, and maintain their health. While PTO days offer flexibility, they must be used wisely within the contract year as they do not carry over.

In addition to PTO, the Superintendent's **Vacation Days** are standardized to begin each contract year with thirty (30) days, ensuring a balanced work-life schedule. This policy emphasizes the importance of using vacation days within the specified timeframe to promote well-being and prevent burnout.

**PTO will be granted upon:**

1. Notification of absence to the building principal (at the earliest possible convenience)
2. Approval by the President of the Board of Education

**PTO may not be used during:**

- First five (5) student contract days of the school year
  - The last five (5) student contact days of the school year
  - Days before or immediately following the winter break
  - In-service/Professional Development sessions
  - Parent/Teacher Conferences with written administrative approval, however, it is strongly discouraged.
- *The President of the Board of Education reserves the right to make the final decision regarding PTO exceptions.*

If leave during these times is granted, the employee will be charged according to the "**Weighted Leave**" chart below:

**Weighted Leave**

- First/Last 5 Student Contact Days: 1 full day = 2 PTO days
- In-service: Full day in-service: 1 full day = 2 PTO days
- 2:30 dismissal in-service: ½ day (P.M. only) = 1 PTO day
- 2:30 dismissal in-service: 1 day = 1.5 PTO days
- Parent/Teacher Conferences: Scheduled Conferences 1.5 PTO days

**NOTE:** *The President of the Board of Education can waive weighted leave if deemed appropriate.*

**Bereavement**

Absence from work will be allowed so that the employee may have FIVE (5) consecutive workdays following the death of an immediate relative without loss of pay or PTO.

- Immediate Family Member: An immediate family member is defined as an employee's spouse, parent, child, sibling, grandparent, grandchild, and in-laws of any of the aforementioned relationships, as well as any person living within the same household with the employee.

Absence from work will be allowed so that the employee may have THREE (3) consecutive workdays following the death of an additional relative without loss of pay or PTO.

- The employee shall be granted three (3) consecutive workdays without loss of pay to attend the funeral of the employee's relative who is not an immediate family member (e.g., uncle, aunt, niece, nephew, cousin, and/or in-laws of these relationships).

Absence from work will be allowed so that the employee may have TWO (2) consecutive workdays following the death of a close friend without loss of pay or PTO.

- The employee shall be granted two (2) consecutive workdays to attend the funeral of a close friend.

**NOTE:** *The President of the Board of Education reserves the right to make final decisions in extraordinary hardship or need cases.*

**Holidays.** Holidays will mirror the approved District School Calendar. However, there may be times where pressing business requires the Superintendent to work on such holidays and, in the event of such pressing business, the Superintendent will be expected to attend to such pressing business on such a holiday.

**Log.** The Superintendent shall maintain a current log of used leave days and shall present such log, upon request, to the Board President.

**Health and Dental Insurance.** The District shall pay for health and dental insurance for which the Superintendent is qualified under the District's group insurance plan, with coverage equal to that provided to teachers.

**Life Insurance.** The Superintendent shall be provided basic term life insurance with a death benefit of \$100,000.

**Disability Insurance.** The District provides Long-Term and Short-Term Disability Insurance to the Superintendent.

**Retirement Plan.** The Superintendent may elect to designate part of the Superintendent's annual salary to be invested in a tax-exempt deferred income retirement plan of the Superintendent's choice.

**Meetings and Dues.** The Superintendent shall attend appropriate professional meetings at the local, state, and national levels, provided such attendance does not interfere with the proper performance of the Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall report insights and learnings to the Board that they deem relevant or a possibility for consideration or implementation in the future.

Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.

**Transportation Expenses.** The reasonable and necessary transportation expenses required to perform the Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel or under the Internal Revenue Service's standard mileage rates.

**Indemnification.** The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.

**Avoidance of Fines or Penalties.** The Board may elect not to provide any benefit outlined in the Contract if the Board determines, in its discretion, that the provision of the benefit would result in a fine, penalty, or otherwise be deemed unlawful or contrary to the best interests of the School District. If the Board makes such an election, then the Board shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine, penalty, or the like, and in the event such is not available. The Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).

**Duties.** The Superintendent is employed as the Superintendent. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and the duties and responsibilities outlined in Board Policy or Regulation. The Superintendent shall be subject to other duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties, provided that, with the advance agreement of the President of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties outside of employment with the District.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations, directions, and expectations of the Board of Education. In all respects, the Superintendent shall diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular, dependable, in-person attendance at meetings of the Board and committees of the Board, and other assigned duties, is an essential function of the Superintendent's position.

**Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the District's chief administrative officer, primarily responsible for implementing Board policy. The Superintendent shall be responsible for developing policies for adoption by the Board and for developing regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements, provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate. The parties further agree that a good and positive working relationship between the Board and the Superintendent is an essential function of the Superintendent's position and a material term of this Contract.

**Evaluation of the Superintendent.** The Superintendent shall be evaluated twice during the

first contract year and once during each subsequent contract year, unless the Board deems additional evaluations are appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. By November 1st of each contract year, the Superintendent shall remind the Board President of the need to evaluate the Superintendent. Nothing in this Paragraph prevents the Board, or individual Board members, from providing additional feedback to the Superintendent outside of a formal evaluation.

**Contract Cancellation.** In the event the Superintendent violates any of the provisions of this Contract, or performs any act, or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to indicate in writing, upon request by the Board President, whether the Superintendent desires to remain employed by the District and extend this Contract beyond the Contract's current end date; (7) failing to establish and maintain a good and positive working relationship with the Board; (8) lying or making a material misrepresentation or omission during the job application process; and/or (9) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (l) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged following applicable law. Suspension or other disciplinary action may be implemented by the Board President and enforced following applicable law. Upon lawful cancellation or the ending of this Contract, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such ending bears to the twelve months in the annual salary period in which ending occurs. Any portion of the salary paid, but not earned, before the date of the ending of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are over the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a **certificate of health and physical fitness** of the Superintendent, following applicable law, at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties because of mental or physical incapacity, or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits. If such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may cancel this Contract whereupon the respective duties, rights and obligations shall end.

**Residency.** The Superintendent shall reside within the School District's boundaries during the term of this Contract.

If the Superintendent cannot find suitable housing within the School District's boundaries. The

Superintendent shall continue looking for appropriate housing and keep the Board President apprised, at least monthly, of the housing availability and opportunities within the School District's boundaries. If the Superintendent does not reside within the School District's boundaries by January 1, 2025, then the Parties agree to revisit this Paragraph to determine the Superintendent's residency requirements.

**Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed to that this Contract is not valid until the required certificate is registered following statute and that the Superintendent shall not be compensated for any services performed before the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information outlined in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment is true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

**Request for Early Resignation.** Suppose Superintendent seeks to resign from the District during the term of this Contract and before the final day of this Contract to accept other employment outside of the District. In that case, the Board may elect to invoke this liquidated damages clause against the Superintendent to defray the costs and expenses of the superintendent search process for the Superintendent's replacement. The Superintendent agrees that such liquidated damages are necessary because the Superintendent's resignation before the end of this Contract presents serious financial and educational problems for the District in obtaining a suitable replacement, that damages for such issues are difficult to determine, and that such liquidated damages are fair, reasonable, and approximate damages to the District. If the Superintendent is unwilling to accept or agree to such liquidated damages, the Board may refuse to accept the Superintendent's early resignation from the District. If the Board elects to collect liquidated damages, then the parties agree that such liquidated damages will be determined and calculated as follows:

The Superintendent hereby agrees to, and hereby accepts an **assessment of liquidated damages to defray the expense of a formal search** for a replacement and a corresponding salary reduction in an amount outlined in the following formula:

a. Suppose the Superintendent's request for resignation occurs within 90 days from the end of the current contract year. In that case, the Superintendent's regular salary shall be reduced by twenty percent (20%) for the remaining months of the contract year.

b. Suppose the Superintendent's request for resignation occurs within 150 days of the end of the current contract year. The Superintendent's regular salary shall be reduced by ten percent (10%) for the remaining months of the contract year.

c. Suppose the Superintendent's request for resignation occurs within 210 days from the end of the current contract year. In that case, the Superintendent's regular salary shall be reduced by five percent (5%) for the remaining months of the contract year.

Any such decrease in the Superintendent's salary will comply with and conform to the mandatory deductions and withholdings, as adjusted, according to Paragraph 2 of this Contract.

**Release of Contract.** There shall be no penalty for release by the Superintendent from this Contract so long as the resignation becomes effective at the end of the remaining term of the Contract.

**Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

**Amendments and Severability.** This Contract may be modified or amended only in writing, duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education on or before 10:00 am, March 31, 2025 shall constitute a rejection by the Superintendent of the offer of employment.

<p>Executed this ____th day of _____, 2025</p> <p>_____ Todd Strom, Superintendent</p>	<p>Executed this ____th day of _____, 2025</p> <p>Board of Education of Knox County School District Number 54-586, a/k/a Bloomfield Community Schools</p> <p>By: _____ President</p> <p>Attest: _____ Board of Education Secretary or Other Authorized Officer</p>
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Classified Staff Members	Job Title	Extra Duties	Wage	Years of Experience	Wage 25-26
Mariah Arroyos	Teacher Aide/Para		\$32,440.00	6	\$34,736.00
Alyssa Burenheide	Para		\$19,200.00	1	\$24,390.00
Shaelyn Bruckner	Para		\$24,600.00	4	\$25,352.00
Tiara Chrastil	Para	Summer School Assistant (hourly wage)	\$26,100.00	1	\$26,876.00
Christopher Cortez	Cook		\$24,600.00	1	\$25,352.00
Barb Fehringer	Para		\$34,600.00	8	\$45,572.00
Darrel Fehringer	Head Custodial		\$55,185.00	23	\$56,841.00
Samantha Fehringer	Business Manager		\$60,000.00	1 Month	\$60,000.00
Colton Gieselman	Para	Asst. Drama & Speech Coach (\$1800 each)	\$22,200.00	1	\$22,866.00
Myrle Gilsdorf	Transportation		\$21,000.00	5	\$20,727.00
Heather Gubbels	HS Secretary		\$38,900.00	4	\$40,102.00
Kristine Hanefeldt	Librarian/Paraprofessional		\$22,200.00	1	\$24,102.00
Kristi Hauger	High School Winter Event Custodian			9	18.73/hr
Lacey Hollander	Para		\$36,000.00	2	\$42,848.00
Kathryn Jeannoutot	Cook		\$37,500.00	1	\$38,625.00
Donald Jeannoutot	Cook		\$24,420.00	1	\$25,145.00
Laurel Johnson	Accompanist		\$15/hr	2 Months	15/hr
Roland Johnson	Custodial		\$38,900.00	10	\$40,102.00
April Kauth	Para		\$18,000.00	1	\$22,866.00
Sheila Olsen	ES Secretary		\$28,800.00	Less than Month	\$28,800.00
Kevin Millikan	Transportation		\$66,040.00	13	\$68,021.20
Jackie Loecker	School Nurse		\$34,838.02	8	
Blake Olson	Para		\$11,840.00	1	\$12,195.00
Anita Sahagun	Cook		\$24,000.00	6	\$24,716.00
Tyler Smith	IT		\$55,000.00	1	\$56,650.00
William Thiele	Custodial		\$41,100.00	3	\$42,328.00

3/17/25

March Transportation Report

The routes continue to go well despite some awful cold weather and rough roads.

We have had several route changes throughout the year, but they have gone well with good communication. RTI transportation is on track as well.

We had two big buses in shops in Norfolk. The Coach to Navigator for a door issue an air leak and AC check.

#12 went to Freightliner for a couple of MIL lights on the dash.

Transmission service was required and an ABS sensor was put back in place.

I had a field trip to Sioux City with the 5th grade. The Museum, Palmer Candy Co. and a park were visited. The trip went well.

It will be fieldtrip season very soon.

I am very thankful for Roland and Darrel with routes substitution. I am also very grateful to Neal and Travis for helping with activities.

Respectfully submitted,

Kevin K. Millikan

Transportation Director