

December 16, 2024
Regular Meeting Board of Education
6:30 PM

The Board of Education District 54-0586, Bloomfield Community Schools, met in Regular Session on December 16, 2024 in High School, Room 14. Dee Bratetic: Present, Jason Hefner: Present, Justin Jindra: Present, Jessica Loseke: Present, Deb Wragge: Present, Hally Ziegler: Present.

1.
 - 1.a.
 - 1.b.
 - 1.c.
 - 1.d.
 - 1.e.
 - 1.f.
2. Motion by Hally Ziegler, seconded by Jessica Loseke, to approve the agenda for the Dec. 16th meeting.
Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
- 3.
- 4.
5. Motion by Hally Ziegler, seconded by Justin Jindra, to approve the Meeting Minutes and the Financial/Business Reports as presented.
Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
6.
 - 6.a. Motion by Jason Hefner, seconded by Hally Ziegler, to adopt revised Policy 3132 upon first reading and waive the second and third readings.
Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
 - 6.b. Motion by Jason Hefner, seconded by Hally Ziegler, to approve the 5000's (Student section) of the BCS Policy Book as reviewed and revised as recommended by Administration and waive the second and third readings. These policies will become effective immediately.
Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
 - 6.c. Motion by Jason Hefner, seconded by Jessica Loseke, to accept the 2023-24 financial audit of the Bloomfield Community Schools as conducted by Dana F. Cole and Company, LLP.
Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
 - 6.d. Motion by Jason Hefner, seconded by Hally Ziegler, to recognize and accept the request of Todd Strom, Supt. of Bloomfield Community Schools, to extend his contract to include the school year 2026-27.
Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried
7.
 - 7.a.
 - 7.b.
 - 7.b.i.
 - 7.b.i.1.
 - 7.b.ii.

7.b.ii.1.

8.

9. Motion by Justin Jindra, seconded by Dee Bratetic, to move into a closed session at 8:29 p.m. for the protection of the public interest.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to come out of a closed session at 8:53 p.m. for the protection of the public interest.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

10. Motion by Dee Bratetic, seconded by Hally Ziegler, to adjourn the Regular Meeting of the Bloomfield Community Schools Board of Education at 8:55 p.m.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


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November 18, 2024
Regular Meeting Board of Education

The Board of Education District 54-0586, Bloomfield Community Schools, met in Regular Session on November 18, 2024 in High School, Room 14. Dee Bratetic: Present, Jason Hefner: Present, Justin Jindra: Present, Jessica Loseke: Present, Deb Wragge: Present, Hally Ziegler: Present.

Motion by Hally Ziegler, seconded by Dee Bratetic, to approve the agenda with the adjustment of moving the public comment time ahead of executive session.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Ava McFarland was recognized for NSAA Achievers & Believers.

Motion by Dee Bratetic, seconded by Hally Ziegler, to approve the Meeting Minutes and the Financial/Business Reports as presented.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

201518	AT&T	172.92
44453 - 44467	November Payroll	380,283.79
44468	Amazon Business	276.68
44469	A-OX Welding Supply Co., Inc	40.95
44470	Arts Garbage Service	889.75
44471	AT&T	137.27
44472	Black Hills Energy	1,224.65
44473	Bloomfield Auto Parts	31.78
44474	Bloomfield Community Schools	97.65
44475	Bloomfield Tire & Oil, LLC	34.00
44476	Blue Cross/Blue Shield	902.75
44477	Carhart Lumber Co	349.31
44478	City Of Bloomfield, Nebraska	946.00
44479	Dakota Assemblies	400.00
44480	Dave Noecker	2,090.00
44481	E.S.U. ONE	50,727.66
44482	Eakes Office Solutions	33.76
44483	Electronic Systems Inc	384.60
44484	Embassy Suites, Lincoln	346.00
44485	Ewell Educational Services	390.00
44486	Farmers Pride	3,043.76
44487	First Dakota Indemnity	1,309.00
44488	First National Bank of Omaha	1,598.97
44489	First National Bank of Omaha	3,727.39
44490	First National Bank of Omaha	63.46
44491	First National Bank of Omaha	105.00
44492	First National bank of Omaha	1,270.29

44493	First National Bank of Omaha	684.14
44494	First National Bank Omaha	39.83
44495	First National Bank Omaha	766.95
44496	First National Bank Omaha	69.15
44497	Follett Software LLC	1,319.05
44498	Great Plains Communications	727.33
44499	Growing Leaders	1,998.00
44500	Hartington-Newcastle School	3,131.98
44501	Heartland Counseling Services Inc.	1,056.00
44502	Hefner Hardware	764.57
44503	Hometown Leasing	1,575.25
44504	Jostens	414.20
44505	Knox Co Clerk	666.50
44506	L & E LLC - Country Market	1,100.02
44507	NCSA	1,080.00
44508	Nebraska Public Power District	4,737.64
44509	Norfolk Daily News	20.01
44510	Northstar Services	2,860.00
44511	Olson's Pest Technicians Inc	99.00
44512	One Source	29.00
44513	Oriental Trading Co Inc	32.78
44514	Parco Scientific Company	39.00
44515	Pitzer Digital	136.32
44516	Stadium Sports	525.00
44517	Todd Strom	61.64
44518	Truck Center Companies	366.58
44519	US Postal Service	730.00

Motion by Hally Ziegler, seconded by Justin Jindra, to approve Deb Wragge as delegate for the NASB assembly.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Jason Hefner, to accept the first evaluation for Supt. Todd Strom.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Discussion items included the BOE election results and Crofton has signed an agreement with the City of Bloomfield in order to use the 4-H building for wrestling. Reports included Mr. Strom - Supt., Mr. Conroy - HS Principal, Mrs. Gilsdorf - Elem. Principal, Mrs. Guenther - Guidance Counselor, SpEd report, Technology report, Activity report, and building & grounds report.

Motion by Dee Bratetic, seconded by Hally Ziegler, to move into a closed session at 8:32 p.m. for the protection of the public interest or the prevention of needless injury to the reputation of an individual.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to come out of a closed session at 9:00 p.m. for the

protection of the public interest or the prevention of needless injury to the reputation of an individual.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to adjourn the Meeting at 9:01 p.m.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried The next meeting of the Board will be an Americanism meeting at 6:15 p.m. on Dec. 2nd. A Committee of the Whole meeting will follow at 6:30 p.m.

December 2, 2024
Special Meeting Board of Education
6:15 PM

The Board of Education District 54-0586, Bloomfield Community Schools, met in Special Session on December 2, 2024 in High School, Room 14. Dee Bratetic: Present, Jason Hefner: Present, Justin Jindra: Present, Jessica Loseke: Present, Deb Wragge: Present, Hally Ziegler: Present.

Motion by Hally Ziegler, seconded by Dee Bratetic, to approve the agenda for the Special Meeting of the BOE. Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Mr. Kuchar and Mrs. Mackeprang were present to address the board in regard to their Americanism curriculum and activities. The naturalization test is given to High School students in the 8th and 11th grades. Students are to attend a public meeting or turn in a project paper. Presidents' Day, Martin Luther King Day and Native American Day are acknowledged. The elementary students sing patriotic songs, learn flag etiquette and have Americanism items stated in their curriculum.

There was no public comment.

Motion by Dee Bratetic, seconded by Hally Ziegler, to adjourn this Special Meeting of the Bloomfield Community Schools Board of Education at 6:32 p.m. Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

December 2, 2024
Committee Meeting Board of Education
6:30 PM

The Board of Education District 54-0586, Bloomfield Community Schools, met in Committee Session on December 2, 2024 in High School, Room 14. Dee Bratetic: Present, Jason Hefner: Present, Justin Jindra: Present, Jessica Loseke: Present, Deb Wragge: Present, Hally Ziegler: Present.

Motion by Jason Hefner, seconded by Jessica Loseke, to approve the agenda for the committee of the whole meeting of the BOE.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

The Board of Education has completed a self-evaluation provided by NASB. The results were briefly discussed, and further discussion and action planning are scheduled for the next Committee of the Whole meeting. Strategic planning was discussed as well as continuous school improvement. There are plans for updating textbooks and implementing e-sports second semester. Administrative reports were given. The handicap lift on the east side of the school has been cleaned. Winter sports has started with games to be held soon. The IT department is working to change how we view games from YouTube to HUDL. The 5000 (student) policies were reviewed. Policy #'s 5103 and 5104 will be discussed further at our next meeting.

Motion by Hally Ziegler, seconded by Justin Jindra, to adjourn this COW Meeting at 8:44 p.m. of the Bloomfield Community Schools Board of Education.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Bloomfield Community Schools Monthly Financial Report

Reconciled Cash Balances (November)		
FUND	2023-2024	2024-2025
General	\$198	\$139,623
Depreciation	\$65,824	\$15,458
Employee Benefit	\$70,461	\$71,233
Activity	\$339,267	\$271,696
Lunch	\$53,544	\$16,975
Cooperative	\$191,461	\$176,829
Building	\$523,175	\$345,415
QCPUF	\$74,118	\$130,698
FUNDS TOTAL		

General Fund Expenses for November		
	2023-2024	2024-2025
GF Bills Payable	\$187,989	\$95,624
GF Payroll	\$371,986	\$380,284
Total	\$559,975	\$475,907

General Fund Receipts for November		
	2023-2024	2024-2025
Beginning Cash		\$523,167.73
State Aid		\$53,764.00
Other		\$24,629.12
Knox County		\$27,262.38
Cedar County		\$2,266.40
From Lunch		\$12,779.40
To Lunch		
Total		\$120,701.30

2024-25 Budget		
FUND	Budget	Through Nov
General	\$5,767,877	\$1,460,869
Depreciation	\$166,854	\$0
Employee Benefit	\$70,492	\$0
Activity	\$606,795	\$84,866
Nutrition	\$326,514	\$103,240
Building	\$705,862	\$28,649
QCPUF	\$138,812	\$0
Cooperative	\$185,985	\$0
Student Fee	\$1,100	\$0
FUNDS TOTAL	\$7,970,291	

GENERAL FUND			
REVENUE			
MONTH	2022-2023	2023-2024	2024-2025
September	\$917,255	\$757,730	\$767,900
October	\$70,694	\$195,805	\$306,279
November	\$97,638	\$307,103	\$120,701
December	\$62,643	\$420,057	
January	\$972,865	\$554,574	
February	\$497,983	\$783,905	
March	\$123,807	\$168,923	
April	\$405,082	\$606,428	
May	\$822,868	\$1,337,153	
June	\$191,274	\$257,722	
July	\$91,884	\$76,751	
August	\$121,171	\$68,434	
Running Total	\$4,375,164	\$5,534,585	
EXPENSES			
MONTH	2022-2023	2023-2024	2024-2025
September	\$373,441	\$427,858	\$422,021
October	\$415,220	\$407,262	\$535,995
November	\$504,420	\$559,975	\$475,907
December	\$357,449	\$426,916	
January	\$408,446	\$368,978	
February	\$398,942	\$388,288	
March	\$460,139	\$438,936	
April	\$403,903	\$441,680	
May	\$380,933	\$464,121	
June	\$369,136	\$419,082	
July	\$381,241	\$415,524	
August	\$545,556	\$504,234	
Month Total			
Running Total			
Annual budget			
Percent Spent			

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Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A-OX Welding Supply Co., Inc	0000316078	T Cylinder & Adm charge	42.05
Total A-OX Welding Supply Co., Inc			<u>42.05</u>
Access Elevator & Lifts Inc.	37604	Lift Repairs, labor travel/ mileage, par	8,333.40
Total Access Elevator & Lifts Inc.			<u>8,333.40</u>
Amazon Business	1FTC-3DXW-HJRV	Tempera paint sticks	85.44
Amazon Business	1HV1-CGYV-KH7H	Toner & Windscreen	67.72
Amazon Business	1MVJ-DQ1X-PFVN	BOE & files	37.98
Amazon Business	1R4M-XYNR-LJY4	supplies	27.31
Amazon Business	1R4M-XYNR-LJY4-1	supplies	55.49
Amazon Business	1XMR-RNJN-P696K	NHS supplies	8.48
Total Amazon Business			<u>282.42</u>
Arts Garbage Service	3837789T952	Garbage Service	889.75
Total Arts Garbage Service			<u>889.75</u>
AT&T	24 Dec ATT	Long Distance	126.03
AT&T	297298275562X121224	Hot Spot Billing	172.92
Total AT&T			<u>298.95</u>
Black Hills Energy	24 Dec 0874	Bus Garage Gas Service	295.99
Black Hills Energy	24 Dec 3004	Elem Gas Service	783.00
Black Hills Energy	24 Dec 9378	HS Gas Service	3,705.42
Total Black Hills Energy			<u>4,784.41</u>
Bloomfield Auto Parts	498831	Rivet	9.10
Bloomfield Auto Parts	498832	Dome Lights	4.38
Bloomfield Auto Parts	498865	Filter & Wiper Blades	31.63
Bloomfield Auto Parts	498888	Fuel Filter & Brake Cleaner	119.72
Total Bloomfield Auto Parts			<u>164.83</u>
Bloomfield Tire & Oil, LLC	10774	Tag Tire for Coach	595.00
Bloomfield Tire & Oil, LLC	107923	Tire Repair #12	25.00
Total Bloomfield Tire & Oil, LLC			<u>620.00</u>
Blue Cross/Blue Shield	24 Dec BC/BS CO	24 Dec BC/BS CO	902.75
Total Blue Cross/Blue Shield			<u>902.75</u>
Carhart Lumber Co	622008	7th Grade wood project supplies	294.47
Carhart Lumber Co	622012	Hex Hole saw	19.99
Carhart Lumber Co	622015	Credit	(3.60)
Carhart Lumber Co	622047	Bolts	8.40
Carhart Lumber Co	622197	Screws & Nut Driver TH	19.48
Carhart Lumber Co	622208	Locker room Fasteners	24.99
Carhart Lumber Co	622220	Barrel Bolt	17.37
Carhart Lumber Co	622276	Lumber & Rebar TH	39.97
Carhart Lumber Co	622311	Lags & Bits TH	42.68
Carhart Lumber Co	622687	Hinges	16.45
Total Carhart Lumber Co			<u>480.20</u>
Cedar County Clerk	24 General Elec	24 General Election	10.50
Total Cedar County Clerk			<u>10.50</u>

Vendor Name	Invoice Number	Description	Amount
City Of Bloomfield, Nebraska	111224	Football Field lease & Lights	424.08
City Of Bloomfield, Nebraska	24 Dec 21700	Water, Sewer	157.00
City Of Bloomfield, Nebraska	24 Dec 21800	Elem Water, Sewer	293.00
City Of Bloomfield, Nebraska	24 Dec 46000	Bus Garage Water, Sewer	40.00
Total City Of Bloomfield, Nebraska			914.08
Classroom Complete Press	0011235446	Books	191.00
Total Classroom Complete Press			191.00
Cornhusker International	4204135	Switch	67.30
Total Cornhusker International			67.30
Dana F Cole & Company, LLP	23-24 Audit	23-24 Audit	15,250.00
Total Dana F Cole & Company, LLP			15,250.00
Doering Trenching & Plumbing	13969	Winterize sprinklers	50.00
Total Doering Trenching & Plumbing			50.00
E.S.U. ONE	012551	CIP Workshop	150.00
E.S.U. ONE	012577	LAN Tech Support	6,875.00
E.S.U. ONE	012586	0-5 Program Prof Dev	675.00
E.S.U. ONE	C24292-2217	Computer Repair BL	78.00
Total E.S.U. ONE			7,778.00
Eakes Office Solutions	9052032-0	Ice Melt	642.50
Eakes Office Solutions	INV608890	Egold Fax	33.54
Total Eakes Office Solutions			676.04
Egan Supply Company	393642	Scrubber repairs	877.88
Total Egan Supply Company			877.88
Farmer's Pride/Battle Creek Coop	22433140	Diesel	133.61
Farmer's Pride/Battle Creek Coop	24 Nov Tax Credit	24 Nov Diesel Tax Credit	(156.73)
Farmer's Pride/Battle Creek Coop	2431718	DEF & Oil	426.09
Farmer's Pride/Battle Creek Coop	2431946	Diesel	156.70
Farmer's Pride/Battle Creek Coop	2432761	Diesel	245.95
Farmer's Pride/Battle Creek Coop	2433295	Diesel	154.60
Farmer's Pride/Battle Creek Coop	2435564	Diesel	76.50
Farmer's Pride/Battle Creek Coop	2436377	Diesel	160.67
Farmer's Pride/Battle Creek Coop	2436383	Diesel	140.87
Farmer's Pride/Battle Creek Coop	2436386	Diesel	85.02
Farmer's Pride/Battle Creek Coop	2438816	Diesel	163.51
Farmer's Pride/Battle Creek Coop	2438820	Diesel	107.92
Farmer's Pride/Battle Creek Coop	2438826	Diesel	81.80
Farmer's Pride/Battle Creek Coop	2439826	Diesel	136.95
Farmer's Pride/Battle Creek Coop	2439827	Diesel	72.65
Farmer's Pride/Battle Creek Coop	2441123	Diesel	163.54
Farmer's Pride/Battle Creek Coop	2441397	Diesel	247.67
Total Farmer's Pride/Battle Creek Coop			2,397.32
Farmers & Merchants	24 Dec to Lunch	Moving Funds to Lunch	15,000.00
Total Farmers & Merchants			15,000.00
Filter Shop	236453	Filters	1,336.88

Vendor Name	Invoice Number	Description	Amount
Total Filter Shop			<u>1,336.88</u>
First National Bank of Omaha	24 Dec FNBOKT	State Conv. Janitorial, Wrestling	1,302.38
First National Bank of Omaha	24 Dec FNBOKT-1	New BOE name plates	36.36
First National Bank of Omaha	24 Dec FNBOLH	Title night supplies	43.41
Total First National Bank of Omaha			<u>1,382.15</u>
First National Bank of Omaha	24 Dec FNBOKC	Principal Conference & curriculum	460.93
Total First National Bank of Omaha			<u>460.93</u>
First National Bank of Omaha	24 Dec FNBORB	State Conference	100.53
Total First National Bank of Omaha			<u>100.53</u>
First National Bank of Omaha	24 Dec FNBOSL	NAME membership & Fuel	197.94
Total First National Bank of Omaha			<u>197.94</u>
First National bank of Omaha	24 Dec FNBOTG	TPT	10.99
Total First National bank of Omaha			<u>10.99</u>
First National Bank of Omaha	24 Dec FNBOTS	Swipe Cards	365.00
First National Bank of Omaha	24 Dec. FNBOTS	State Convention Meals/Motel	974.09
Total First National Bank of Omaha			<u>1,339.09</u>
First National Bank Omaha	24 Dec FNBOKM	Fuel	322.15
Total First National Bank Omaha			<u>322.15</u>
First National Bank Omaha	24 Dec FNBORJ	Air Compressor & Diesel	727.00
Total First National Bank Omaha			<u>727.00</u>
Frerichs, Craig	24 Safety Audit	24 Safety Audit	470.00
Total Frerichs, Craig			<u>470.00</u>
Great Plains Communications	24 Dec 2875	Telephone Services	727.05
Total Great Plains Communications			<u>727.05</u>
Hartington-Newcastle School	24 Dec Nursing	24 Dec Nursing	2,903.17
Total Hartington-Newcastle School			<u>2,903.17</u>
Heartland Counseling Services Inc.	3583	Nov Services	1,056.00
Total Heartland Counseling Services Inc.			<u>1,056.00</u>
Hefner Hardware	440807-1	Overpayment	(0.30)
Hefner Hardware	45372	Parts for air compressor	89.89
Hefner Hardware	45399	Parts for air compressor	2.15
Hefner Hardware	45452	Mouse Traps Bus Garage	12.58
Hefner Hardware	45557	Chain & Screw eyes	8.25
Hefner Hardware	45792	Parts for Air Compressor	33.25
Hefner Hardware	45812	Elem Heat Labor	45.00
Hefner Hardware	46076	Dehumidifiers for Wrestlers	566.98
Hefner Hardware	46510	Elem Ice Machine	718.96
Total Hefner Hardware			<u>1,476.76</u>
Hometown Leasing	24 Dec 02	Copier Lease	15.96

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Vendor Name	Invoice Number	Description	Amount
Hometown Leasing	24 Dec 03	Admin Copier	83.75
Hometown Leasing	24 Dec 19	Scrubber Lease	242.01
Total Hometown Leasing			<u>341.72</u>
John Deere Financial	1881093	Mower supplies	179.82
Total John Deere Financial			<u>179.82</u>
JourneyEd.com, Inc. dba Academic Superstore	10554203	Microsoft Office	1,640.88
Total JourneyEd.com, Inc. dba Academic Superstore			<u>1,640.88</u>
Justice Fire & Safety	IV00311866	FCS Fire Inspection	374.00
Total Justice Fire & Safety			<u>374.00</u>
L & E LLC - Country Market	24 Dec	Food & Supplies	1,488.62
Total L & E LLC - Country Market			<u>1,488.62</u>
Lincoln Marriott Cornhusker	GV896	24 All State Music Motel Rooms	915.00
Total Lincoln Marriott Cornhusker			<u>915.00</u>
NCSA	84772	Principal's conference TG	200.00
Total NCSA			<u>200.00</u>
Nebraska Assoc School Boards	52048	2024 State Convention	341.00
Nebraska Assoc School Boards	52057	2024 State Convention	325.00
Nebraska Assoc School Boards	52095	New Board Member workshop DW (absent)	150.00
Nebraska Assoc School Boards	52096	New Board Member workshop BF	150.00
Nebraska Assoc School Boards	52097	New Board Member workshop CS	150.00
Nebraska Assoc School Boards	N-52147	24 State Conference BF, CS	326.00
Nebraska Assoc School Boards	N52143	24 State Conf CS	100.00
Total Nebraska Assoc School Boards			<u>1,542.00</u>
Nebraska Public Power District	24 Dec	Elec	3,310.03
Total Nebraska Public Power District			<u>3,310.03</u>
Nebraska/Central Equipment	0173558-IN	Parts #8	257.64
Total Nebraska/Central Equipment			<u>257.64</u>
Norfolk Daily News	24 Dec 2	BOE Notice	10.29
Total Norfolk Daily News			<u>10.29</u>
Northstar Services	24 Nov	24 Nov Services	3,690.00
Total Northstar Services			<u>3,690.00</u>
Olson's Pest Technicians Inc	396242	Pest Control	99.00
Total Olson's Pest Technicians Inc			<u>99.00</u>
One Source	2022168302	Background Check ER	33.45
Total One Source			<u>33.45</u>
Petty Cash	24 Academic Per Diem	24 Academic Per Diem	63.00
Petty Cash	24 Dec	Petty Cash Reimb	114.38
Total Petty Cash			<u>177.38</u>

Vendor Name	Invoice Number	Description	Amount
Pitzer Digital	82423	BOE Notice	11.30
Pitzer Digital	82748	BOE Proceedings	57.50
Pitzer Digital	82749	BOE Proceedings	47.64
Pitzer Digital	82750	BOE Notice	12.95
Total Pitzer Digital			129.39
Pomp's Tire Service, Inc	970089421	Tires # 3	610.20
Total Pomp's Tire Service, Inc			610.20
Royal Sport Shop	5804	BOE awards	67.20
Total Royal Sport Shop			67.20
Truck Center Companies	XA101129777	Winter Guard Snaps	56.52
Truck Center Companies	XA101130500	Circuit Breaker	198.28
Total Truck Center Companies			254.80
Fund Number 01			87,842.94
Checking Account ID 1			87,842.94
Checking Account ID 2	Fund Number 06	Lunch Fund	
Bloomfield Bee Boosters	24 Dec	Cooking Spray	72.34
Total Bloomfield Bee Boosters			72.34
Cash-Wa Distributing	14419198	Cheese	103.20
Cash-Wa Distributing	14421164	Food & Supplies	1,376.98
Cash-Wa Distributing	14429645	Food	544.11
Cash-Wa Distributing	14434808	Food	814.24
Cash-Wa Distributing	14444402	Food & Supplies	708.11
Cash-Wa Distributing	D14423645	Food	100.26
Cash-Wa Distributing	S14428258	Food	90.50
Total Cash-Wa Distributing			3,737.40
Dudley Laundry Co	1027009	Kitchen Janitorial	69.08
Dudley Laundry Co	1029131	Kitchen Janitorial	69.08
Dudley Laundry Co	1031240	Kitchen Janitorial	69.08
Dudley Laundry Co	1033330	Kitchen Janitorial	69.08
Total Dudley Laundry Co			276.32
Highland Dairy	0755841	Milk, Juice & Dairy	517.68
Highland Dairy	0755965	Milk	476.90
Highland Dairy	0755966	Credit Cottage Cheese	(56.70)
Highland Dairy	0756080	Milk & Dairy	115.40
Highland Dairy	0756148	Milk, juice & Dairy	399.19
Highland Dairy	0756183	Milk, juice & Dairy	187.99
Total Highland Dairy			1,640.46
Justice Fire & Safety	IV00312441	Tank System Maintenance	453.00
Total Justice Fire & Safety			453.00
L & E LLC - Country Market	24 Dec 4365	Food	641.29
Total L & E LLC - Country Market			641.29

Vendor Name	Invoice Number	Description	Amount
Nebraska Department of Health & Human Se	47616	commodities	565.66
Nebraska Department of Health & Human Se	47871	Credit	(652.50)
Nebraska Department of Health & Human Se	48300	Commodities	210.41
Nebraska Department of Health & Human Se	48638	Commodities	362.66
Total Nebraska Department of Health & Human Se			486.23
Thompson Co. Inc, The	3889204	food & supplies	1,161.90
Thompson Co. Inc, The	4022648	Oil	59.72
Thompson Co. Inc, The	4055842	Pan Coating	59.72
Thompson Co. Inc, The	4075617	Food & Supplies	2,275.03
Thompson Co. Inc, The	4178009	Food	102.52
Thompson Co. Inc, The	4419788	Food & Supplies	1,882.98
Total Thompson Co. Inc, The			5,541.87
Fund Number 06			12,848.91
Checking Account ID 2			12,848.91
Checking Account ID 3	Fund Number 05	Activity Fund	
Amazon Business	16QN-7YQp-NP1H	Gifts for St. Council	37.97
Amazon Business	16QN-7YQP-NTL7	St Council Christmas	95.41
Amazon Business	1CVL-QT3M-M7NX	Small Slip Nott	100.00
Amazon Business	1MJT-KYY6-LYMF	Heat Transfer Vinyl	115.98
Amazon Business	1R36-DCCC-N6MV	Drama items	56.17
Amazon Business	1XMR-RNJJN-P696K	NHS supplies	110.93
Amazon Business	1YKL-JYDC-L16G	NHS & St. Council items	61.11
Total Amazon Business			577.57
Bloomfield Bee Boosters	24 Fall Concessions	24 Fall Concessions/Refs	88.50
Total Bloomfield Bee Boosters			88.50
Bloomfield Post Prom Class of 2025	25 Post Prom	25 Post Prom	4,000.00
Total Bloomfield Post Prom Class of 2025			4,000.00
Carhart Lumber Co	622177	Metal Cutoff	42.57
Total Carhart Lumber Co			42.57
Chesterman Co	3742881	Soda Workroom	11.75
Total Chesterman Co			11.75
Creighton High School	24 Drama	24 NSAA Drama fee	13.00
Total Creighton High School			13.00
Dimock Dairy Products Co	24129798	24 Fruit Sales	4,115.50
Total Dimock Dairy Products Co			4,115.50
Dostal, Greg	24 Dec BB vs Winside	24 Dec BB vs Winside	143.34
Total Dostal, Greg			143.34
Doug Kubik	24 Dec BB vs Tri	24 Dec BB vs Tri County	143.34
Doug Kubik	24 Dec BB vs Winside	24 Dec BB vs Winside	143.33
Total Doug Kubik			286.67

Vendor Name	Invoice Number	Description	Amount
Eisenhauer, Ella	24 Fall Sports	24 Fall Sports	48.00
Total Eisenhauer, Ella			<u>48.00</u>
Elgin Public Schools	24 Nov G Wrestling	24 Nov Girls Wrestling	40.00
Total Elgin Public Schools			<u>40.00</u>
Erwin, Ty	24 Dec BB vs Tri	24 Dec BB vs Tri County	143.33
Total Erwin, Ty			<u>143.33</u>
FCCLA	168010	Nat'l & NE dues	434.00
Total FCCLA			<u>434.00</u>
First National Bank of Omaha	24 Dec FNBOAR	Cheerleaders meal	91.44
First National Bank of Omaha	24 Dec FNBOBE	Food & Makeup Drama	194.02
First National Bank of Omaha	24 Dec FNBOCS	Elem St. Council	16.25
First National Bank of Omaha	24 Dec FNBOKT	State Conv. Janitorial, Wrestling	143.25
Total First National Bank of Omaha			<u>444.96</u>
First National Bank of Omaha	24 Dec FNBOKF	Scoreboard Antenna	53.00
Total First National Bank of Omaha			<u>53.00</u>
First National Bank Omaha	24 Dec FNBOGE	Towels for Boys BB	326.96
Total First National Bank Omaha			<u>326.96</u>
GunParr LLC	39918	Drama T shirts	613.00
GunParr LLC	40031	GBB Warm ups	742.00
Total GunParr LLC			<u>1,355.00</u>
Hauff Mid-America Sports	152496	VB net Hook/Loop	50.00
Total Hauff Mid-America Sports			<u>50.00</u>
Hershberger, Menno	24 Fruit Sales	24 Fruit Sales	3,415.45
Total Hershberger, Menno			<u>3,415.45</u>
Jansen, Landon	24 Dec BB vs Tri	24 Dec BB vs Tri County	143.33
Total Jansen, Landon			<u>143.33</u>
L & E LLC - Country Market	24 Dec	Food & Supplies	11.95
L & E LLC - Country Market	8167	24 FFA Fruit Sales	9,060.15
Total L & E LLC - Country Market			<u>9,072.10</u>
Lenton, Cory	24 Dec vs Stuart	24 Dec vs Stuart	143.34
Total Lenton, Cory			<u>143.34</u>
Les Piper	24 Dec vs Stuart	24 Dec vs Stuart	143.33
Total Les Piper			<u>143.33</u>
Mastalir, Thomas	24 Dec JH BB vs Wy	24 Dec JH BB vs Wynot	80.00
Mastalir, Thomas	24 JV BB vs Stuart	24 JV BB vs Stuart	40.00
Mastalir, Thomas	24 JV BB vs Tri Co	24 JV BB vs Tri Co	80.00
Total Mastalir, Thomas			<u>200.00</u>
Petty Cash	24 Dec	Petty Cash Reimb	20.05

Vendor Name	Invoice Number	Description	Amount
Total Petty Cash			<u>20.05</u>
Pittet, Dwight	517456	24 Fruit Sales	2,221.00
Total Pittet, Dwight			<u>2,221.00</u>
Sazama, Brooke	24 Dec Refund	Refund of Little Casear Order	98.00
Total Sazama, Brooke			<u>98.00</u>
Shirt Space	6644962	Hoodies & Stocking Hats	759.66
Total Shirt Space			<u>759.66</u>
Spectator Blanket	12595	Bee Blankets	3,832.50
Total Spectator Blanket			<u>3,832.50</u>
Summerland High School	24 LDE Meats	24 LDE Meals	245.00
Total Summerland High School			<u>245.00</u>
Wolf, Jon	24 Dec BB vs Winside	24 Dec BB vs Winside	143.33
Total Wolf, Jon			<u>143.33</u>
Wyhe's Choice Fundraising LLC	124110484 R2	Butter Braids	4,158.00
Wyhe's Choice Fundraising LLC	124120106R1	24 Fruit Sales	486.00
Total Wyhe's Choice Fundraising LLC			<u>4,644.00</u>
Zemlicka, Jason	24 Dec vs Stuart	24 Dec vs Stuart	143.33
Total Zemlicka, Jason			<u>143.33</u>
Fund Number 05			<u>37,398.57</u>
Checking Account ID 3			<u>37,398.57</u>
Checking Account ID 5	Fund Number 08	Building Fund	
Blazer Athletic Equipment	528	Gym Padding	1,972.94
Total Blazer Athletic Equipment			<u>1,972.94</u>
Love Signs	242101-1	Flag decal in West Lobby	1,932.43
Love Signs	24307-1	Caution Signs for Overhang	1,664.20
Total Love Signs			<u>3,596.63</u>
Fund Number 08			<u>5,569.57</u>
Checking Account ID 5			<u>5,569.57</u>

Checking Account ID: 1

Check Type: Automatic Payment

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
201519	12/09/2024				ATT	AT&T	172.92
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 172.92

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
44520	12/16/2024				AEL	Access Elevator & Lifts Inc.	8,333.40
44521	12/16/2024				AMABUS	Amazon Business	255.11
44522	12/16/2024				AMABUS	Amazon Business	27.31
44523	12/16/2024				AOXWELD	A-OX Welding Supply Co., Inc	42.05
44524	12/16/2024				ARTSGARB	Arts Garbage Service	889.75
44525	12/16/2024				ATT	AT&T	126.03
44526	12/16/2024				BLACHILL	Black Hills Energy	4,784.41
44527	12/16/2024				BLOOAUTO	Bloomfield Auto Parts	164.83
44528	12/16/2024				BLOOTIRE	Bloomfield Tire & Oil, LLC	620.00
44529	12/16/2024				BLUECROS	Blue Cross/Blue Shield	902.75
44530	12/16/2024				CARHARTL	Carhart Lumber Co	480.20
44531	12/16/2024				CEDARCOCLK	Cedar County Clerk	10.50
44532	12/16/2024				CITYBLOO	City Of Bloomfield, Nebraska	914.08
44533	12/16/2024				CLASCOMP	Classroom Complete Press	191.00
44534	12/16/2024				CORNINTE	Cornhusker International	67.30
44535	12/16/2024				DANACOLE	Dana F Cole & Company, LLP	15,250.00
44536	12/16/2024				DOERINGT	Doering Trenching & Plumbing	50.00
44537	12/16/2024				ESU1	E.S.U. ONE	7,778.00
44538	12/16/2024				EAKESOFF	Eakes Office Solutions	642.50
44539	12/16/2024				EGANSUPPLY	Egan Supply Company	877.88
44540	12/16/2024				BATTLECR	Farmer's Pride/Battle Creek Coop	2,397.32
44541	12/16/2024				FILTSHOP	Filter Shop	1,336.88
44542	12/16/2024				FNBO	First National Bank of Omaha	1,382.15
44543	12/16/2024				FNBOKC	First National Bank of Omaha	460.93
44544	12/16/2024				FNBORB	First National Bank of Omaha	100.53
44545	12/16/2024				FNBOSL	First National Bank of Omaha	197.94
44546	12/16/2024				FNBOTG	First National bank of Omaha	10.99
44547	12/16/2024				FNBOTS	First National Bank of Omaha	1,339.09
44548	12/16/2024				FNBOKM	First National Bank Omaha	322.15
44549	12/16/2024				FNBORJ	First National Bank Omaha	727.00
44550	12/16/2024				FRERCRAIG	Craig Frerichs	470.00
44551	12/16/2024				GREAPLAIC	Great Plains Communications	727.05
44552	12/16/2024				HARTSCHL	Hartington-Newcastle School	2,903.17
44553	12/16/2024				HEARCOUNS	Heartland Counseling Services Inc.	1,056.00
44554	12/16/2024				HEFNHRD	Hefner Hardware	1,476.76
44555	12/16/2024				HOMELEAS	Hometown Leasing	341.72
44556	12/16/2024				JOHNDEEREF	John Deere Financial	179.82
44557	12/16/2024				JOURED	JourneyEd.com, Inc. dba Academic Superstore	1,640.88
44558	12/16/2024				JUSTFIRE	Justice Fire & Safety	374.00
44559	12/16/2024				COUNMARK	L & E LLC - Country Market	1,488.62
44560	12/16/2024				LINCMARR	Lincoln Marriott Cornhusker	915.00
44561	12/16/2024				NCSA	NCSA	200.00
44562	12/16/2024				NASB	Nebraska Assoc School Boards	1,542.00
44563	12/16/2024				NPPD	Nebraska Public Power District	3,310.03
44564	12/16/2024				NEBRCENTEQ	Nebraska/Central Equipment	257.64
44565	12/16/2024				NORFDAIL	Norfolk Daily News	10.29
44566	12/16/2024				NORTHSTAR	Northstar Services	3,690.00
44567	12/16/2024				OLSONSP	Olson's Pest Technicians Inc	99.00
44568	12/16/2024				ONESOUR	One Source	33.45
44569	12/16/2024				PETTYCAS	Petty Cash	177.38
44570	12/16/2024				PITZDIG	Pitzer Digital	129.39
44571	12/16/2024				POMPTIRE	Pomp's Tire Service, Inc	610.20
44572	12/16/2024				TRUCCENTCO	Truck Center Companies	254.80
44573	12/16/2024				EAKESOFF	Eakes Office Solutions	33.54

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
44574	12/16/2024				FARMERS1	Farmers & Merchants	15,000.00
44575	12/16/2024				ROYASPOR	Royal Sport Shop	67.20
Check Type Total:			Check			Void Total: 0.00	Total without Voids: 87,670.02
Checking Account Total:		1				Void Total: 0.00	Total without Voids: 87,842.94

Checking Account ID: 2

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
6706	12/16/2024				BEEBOOS	Bloomfield Bee Boosters	72.34
6707	12/16/2024				CASHWAD	Cash-Wa Distributing	3,737.40
6708	12/16/2024				APPEARA	Dudley Laundry Co	276.32
6709	12/16/2024				HIGHLAND	Highland Dairy	1,640.46
6710	12/16/2024				JUSTFIRE	Justice Fire & Safety	453.00
6711	12/16/2024				COUNMARK	L & E LLC - Country Market	641.29
6712	12/16/2024				NEBRDEPHE	Nebraska Department of Health & Human Se	486.23
6713	12/16/2024				THOMCOMP	The Thompson Co. Inc	5,541.87
Check Type Total:			Check			Void Total: 0.00	Total without Voids: 12,848.91
Checking Account Total:		2				Void Total: 0.00	Total without Voids: 12,848.91

Checking Account ID: 3

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
31250	11/19/2024				EISEELLA	Ella Eisenhauer	48.00
31251	11/19/2024	X			ELGIPS	Elgin Public Schools	40.00
31252	11/19/2024	X			SUMMERL	Summerland High School	245.00
31253	12/05/2024				BLOOPOSTPR	Bloomfield Post Prom Class of 2025	4,000.00
31254	12/05/2024				DOUGKUBI	Doug Kubik	143.34
31255	12/05/2024				ERWITY	Ty Erwin	143.33
31256	12/05/2024				JANSLAND	Landon Jansen	143.33
31257	12/05/2024				LENTCORY	Cory Lenton	143.34
31258	12/05/2024				LESPIPER	Les Piper	143.33
31259	12/05/2024				MASTTHO	Thomas Mastalir	80.00
31260	12/05/2024				MASTTHO	Thomas Mastalir	40.00
31261	12/05/2024				ZEMLJASO	Jason Zemlicka	143.33
31262	12/05/2024				SPECBLAN	Spectator Blanket	3,832.50
31263	12/10/2024				DOSTGREG	Greg Dostal	143.34
31264	12/10/2024				DOUGKUBI	Doug Kubik	143.33
31265	12/10/2024				FCCL2	FCCLA	434.00
31266	12/10/2024				MASTTHO	Thomas Mastalir	80.00
31267	12/10/2024				WOLFJON	Jon Wolf	143.33
31268	12/16/2024				AMABUS	Amazon Business	516.46
31269	12/16/2024				AMABUS	Amazon Business	61.11
31270	12/16/2024				BEEBOOS	Bloomfield Bee Boosters	88.50
31271	12/16/2024				CARHARTL	Carhart Lumber Co	42.57
31272	12/16/2024				CHESCOMP	Chesterman Co	11.75
31273	12/16/2024				CREIGHTN	Creighton High School	13.00
31274	12/16/2024				DIMODAIRPR	Dimock Dairy Products Co	4,115.50
31275	12/16/2024				FNBO	First National Bank of Omaha	444.96
31276	12/16/2024				FNBOKF	First National Bank of Omaha	53.00
31277	12/16/2024				FNBOBE	First National Bank Omaha	326.96
31278	12/16/2024				CUSTSPOR	GunParr LLC	1,355.00
31279	12/16/2024				HAUFFMIDAM	Hauff Mid-America Sports	50.00
31280	12/16/2024				HERSHBERG	Menno Hershberger	3,415.45
31281	12/16/2024				COUNMARK	L & E LLC - Country Market	11.95
31282	12/16/2024				PETTYCAS	Petty Cash	20.05
31283	12/16/2024				DMDAIRY	Dwight Pittet	2,221.00
31284	12/16/2024				SAZABROO	Brooke Sazama	98.00
31285	12/16/2024				SHIRTSPACE	Shirt Space	759.66
31286	12/16/2024				WYHSCHOC	Wyhe's Choice Fundraising LLC	4,644.00
31287	12/16/2024				COUNMARK	L & E LLC - Country Market	9,060.15

Check Register by Checking Account

Checking Account ID: 3

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
Check Type Total:			Check			Void Total:	0.00	Total without Voids:	<u>37,398.57</u>
Checking Account Total:			3			Void Total:	0.00	Total without Voids:	<u>37,398.57</u>

Checking Account ID: 5

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
20796	12/16/2024				BLAZATHL	Blazer Athletic Equipment	1,972.94		
20797	12/16/2024				LOVSGNS	Love Signs	3,596.63		
Check Type Total:			Check			Void Total:	0.00	Total without Voids:	<u>5,569.57</u>
Checking Account Total:			5			Void Total:	0.00	Total without Voids:	<u>5,569.57</u>
Grand Total:						Void Total:	0.00	Total without Voids:	<u>143,659.99</u>

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0101	Student Fee Fund	604.93	0.00	0.00	0.00	604.93
05 704 0108	Football	5,863.65	1,121.77	500.00	0.00	5,241.88
05 704 0109	Boys Basketball	5,050.02	0.00	0.00	0.00	5,050.02
05 704 0110	X-Country - Track	13,542.22	133.20	0.00	0.00	13,409.02
05 704 0111	Volleyball	2,003.09	0.00	0.00	0.00	2,003.09
05 704 0112	Golf	1,527.17	82.50	500.00	0.00	1,944.67
05 704 0124	Class of 2024	38.68	0.00	0.00	0.00	38.68
05 704 0125	Class of 2025	6,518.90	0.00	0.00	0.00	6,518.90
05 704 0126	Class of 2026	6,215.77	0.00	0.00	0.00	6,215.77
05 704 0127	Class of 2027	2,752.75	0.00	0.00	0.00	2,752.75
05 704 0128	Class of 2028	2,439.00	0.00	0.00	0.00	2,439.00
05 704 0129	Class of 2029	2,401.50	0.00	0.00	0.00	2,401.50
05 704 0201	Ag Lab	5,749.00	0.00	0.00	0.00	5,749.00
05 704 0202	Annual	2,992.91	0.00	1,655.00	0.00	4,647.91
05 704 0203	Athletics	10,578.34	10,488.40	2,302.80	0.00	2,392.74
05 704 0204	Announcers Booth	7,095.25	0.00	0.00	0.00	7,095.25
05 704 0205	Girls Basketball	857.25	0.00	0.00	0.00	857.25
05 704 0206	Art	1,787.79	0.00	0.00	0.00	1,787.79
05 704 0207	Band	1,378.17	108.45	0.00	0.00	1,268.72
05 704 0208	Cheerleaders	3,007.62	1,594.58	0.00	0.00	1,413.04
05 704 0210	Contest Speech	(168.91)	0.00	0.00	0.00	(168.91)
05 704 0211	Drama	4,251.74	0.00	0.00	0.00	4,251.74
05 704 0212	Smart Snacks/Yearbook	3,695.83	0.00	0.00	0.00	3,695.83
05 704 0213	FCCLA	(2,449.85)	1,020.43	370.00	0.00	(3,100.28)
05 704 0214	Entrepreneur	8,673.69	244.18	2,446.25	0.00	10,875.76
05 704 0215	FFA	51,774.93	377.43	40,588.00	0.00	91,985.50
05 704 0216	EHA Wellness	1,017.51	0.00	0.00	0.00	1,017.51
05 704 0219	Bowling	2,497.80	0.00	0.00	0.00	2,497.80
05 704 0220	Musical Productions	1,071.30	0.00	219.00	0.00	1,290.30
05 704 0221	National Honor Society	3,427.01	159.15	0.00	0.00	3,267.86
05 704 0222	Spanish Club	928.20	0.00	0.00	0.00	928.20
05 704 0224	Prom	243.76	0.00	0.00	0.00	243.76
05 704 0225	Student Council	3,832.34	149.98	0.00	0.00	3,682.36
05 704 0226	Vocal Music	(9,891.84)	595.00	9,656.00	0.00	(830.64)
05 704 0227	Teens in the Drivers Seat	850.00	0.00	0.00	0.00	850.00
05 704 0301	Ele Flower Fund	350.18	0.00	0.00	0.00	350.18
05 704 0302	Ele Center Operating Council	4,569.08	0.00	0.00	0.00	4,569.08
05 704 0303	Ele Student Council	647.56	356.47	0.00	0.00	291.09

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0304	Ele Faculty Fund	303.18	0.00	(110.00)	0.00	193.18
05 704 0305	Grade School	2,656.62	139.21	0.00	0.00	2,517.41
05 704 0306	Student Needs	4,738.72	0.00	0.00	0.00	4,738.72
05 704 0308	Elementary Library Fund	2,383.89	84.38	0.00	0.00	2,299.51
05 704 0309	Weight Room	2,405.52	0.00	150.00	0.00	2,555.52
05 704 0401	Sec Flower Fund	2,144.78	0.00	0.00	0.00	2,144.78
05 704 0402	Secondary Faculty	4,188.14	123.65	66.00	0.00	4,130.49
05 704 0502	Miscellaneous	58,012.16	492.24	386.74	0.00	57,906.66
05 704 0503	Reward	186.09	0.00	0.00	0.00	186.09
05 704 0505	Now Interest	5,328.74	0.00	166.79	0.00	5,495.53
05 704 0509	Little Bees	22,625.05	22,625.05	0.00	0.00	0.00
Fund Total: 05		262,697.23	39,897.07	58,896.58	0.00	281,696.74

SCHOOL LUNCH REPORT FOR

Nov-24

BEGINNING BALANCE OF MONTH: \$ 9,445.21

MONEY RECEIVED:

Sale of Lunches: \$ 13,214.43
State Reimbursement: _____
Federal Reimbursement: \$ 23,547.97
Loans: _____
Other: \$ 13.34

TOTAL MONEY RECEIVED \$ 36,775.74

TOTAL MONEY ON HAND: \$ 46,220.95

MONEY DISBURSED:

Food: \$ 11,685.59
Salaries: \$ 10,873.51
Fixed Charges: \$ 5,188.77
Equipment: \$ 90.00
Repay Loan: _____
Other: \$ 1,407.79

TOTAL MONEY DISBURSED: \$ 29,245.66

BALANCE AT CLOSE OF MONTH: \$ 16,975.29

BILLS DUE: _____

REIMBURSEMENT DUE: Nov \$ 9,881.31

BALANCE-ESTIMATED: \$ 26,856.60

SUMMARY OF SCHOOL LUNCHES

Number of meals served during Children 3327 Adults 386
Total meals 3713 Number of days meals were served 18
Average \square 206.278 Total cost of meals during month: _____
Average c 0

Menu Analysis	
Salaries &	16062.28
Other	<u>1497.79</u>
	17560.07

SUMMARY OF SCHOOL BREAKFASTS

Number of meals served during	Children <u>1260</u>	Adults <u>104</u>
Total meals	<u>1364</u>	Number of days meals were served <u>18</u>
Average number	<u>75.7778</u>	Total cost of meals during month: <u> </u>
Average cost	<u>0</u>	

Reimbursement:

Breakfast	2,151.16
Lunch	<u>8,741.13</u>
Total	10,892.29

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and maintain these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) ~~Implement a~~Implement a control system to ensure safeguards for preventing property loss, damage, or theft-Control System procedure;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return; and.
- 6) ~~Continue to develop and implement disposition procedure for the equipment.~~

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids; (over \$250,000);
- 4) A procedure for competitive proposals; (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient-, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

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Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) ~~Identifying adequately~~ Maintaining records and documentation that sufficiently identify the amount, source, and application expenditure of funds for federally-funded activities;
- 4) Ensuring effective controls over ~~and~~ accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

~~Legal Reference: 40 U.S. Code § 3141, et seq; 2 C.F.R. § 200.326. For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.~~

~~Legal Reference: 34 C.F.R. § 75.600, et seq.~~

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$510,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.

- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.
- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

~~Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy.~~

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Date of Adoption: [Insert Date]

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Of Counsel
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Ernest B. Perry (1876-1962)
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MID-YEAR 2024 POLICY UPDATE

Recently, the Nebraska Department of Education notified schools about updates to federal guidance and regulations. These changes require updates to Policy 3132 (“Internal Controls”). As a reminder, Policy 3132 is one of the key policies required and reviewed during federal audits. Although most of the updates are technical, these updates include:

1. Add a reference to “cybersecurity” to the District’s obligation to protect sensitive information;
2. Clarify the monetary threshold (now \$10,000) for the disposition of property acquired with federal funds;
3. Include the required contract terms for contracts with federal awards;
4. Add a requirement for federal interest reporting and recording;
5. Update the suspension and debarment language to now provide three options to confirm a contractor has not been suspended or debarred from performing federal work;
6. Increase the capital expenditure threshold from \$5,000 to \$10,000; and
7. Update the conflict-of-interest language.

The new regulations also increase the single audit threshold from \$750,000 to \$1,000,000.

Please let us know if you have any questions.

StudentsExtracurricular Activity**Section 1 Extracurricular Activity Philosophy**

Extracurricular activity programs enrich the school's curriculum by offering a wide variety of activities for students to participate in~~in which students can participate~~. They are considered an integral part of the school's education program and provide experiences that will help students physically, mentally, and emotionally.

The element of competition and winning, though it exists, is controlled to the point it does not determine the nature or success of the program. This is considered educationally and psychologically sound because of the training it offers for living in a competitive society. Students are stimulated to want to win and excel, but the principles of good sportsmanship always prevail to enhance the educational values of contests. Participation in activities as a competitor and as a student spectator~~, both as a competitor and as a student spectator~~, is integral to the student's academic experiences. Such participation is a privilege that carries responsibilities to the school, team, student body, community, and students. In their play and conduct, students represent all of these groups. Such experiences contribute to the knowledge, skill, and emotional patterns that they possess, thereby making them better individuals and citizens.

Safety

The District's philosophy is to maintain an activities program that recognizes the importance of the safety of the participants. To ensure safety, participants are required to become thoroughly familiar with the dangers and safety measures established for the activity in which they participate, to adhere to all safety instructions for the activity in which they participate, to inform their coach or sponsor when they are injured or have health problems that require their activities be restricted, and to exercise common-sense.

Warning for Participants and Parents

The purpose of this warning is to bring your attention to the existence of potential dangers associated with athletic injuries. Participation in any intramural or athletic activity may involve injury of some type. The severity of such injury can range from minor cuts, bruises, sprains, and muscle strains to more severe injuries to the body's bones, joints, ligaments, tendons, or muscles, to catastrophic injuries to the head, neck, and spinal cord. On rare occasions, injuries can be so severe as to result in total disability, paralysis, or death. Even with appropriate coaching, appropriate safety instruction, proper protective equipment, and strict observance of the rules, injuries are still a possibility.

Section 2 Extracurricular Activity Code of Conduct

The purpose of the Code of Conduct is to ensure that participation in extracurricular activities is a privilege. This privilege carries ~~with it~~ responsibilities to the school, team, student body, and community. Participants represent ~~themselves and not only themselves but also~~ their school and community in all of their actions. Others judge our school on the student participants' conduct and attitudes and how they contribute to our school spirit and community image.

The student participants' performance and devotion to high ideals and values make their school and community proud. Consequently, participation depends upon adherence to this Code of Conduct and the school district's policies, procedures, and rules.

Scope of the Code of Conduct.

Activities Subject to the Code of Conduct: ~~The Code of Conduct applies to all extracurricular activities. Extracurricular activities mean student activities or organizations supervised or administered by the school district that~~ The Code of Conduct applies to all extracurricular activities. Extracurricular activities means student activities or organizations which are supervised or administered by the school district which do not count toward graduation or grade advancement and in which participation is not otherwise required by the school.

~~Extracurricular activities include, but are not limited to, all sports, cheerleading, dance team, Pep Club, Pep Band, vocal, band, speech and drama, One-Act, FBLA, FCCLA, Spanish Club, Art Club, Student Council, Student Advisory Board, National Honor Society, and other school-sponsored but are not limited to: all sports, cheerleading, dance team, Pep Club, Pep Band, vocal, band, speech and drama, One-Act, FBLA, FCCLA, Spanish Club, Art Club, Student Council, Student Advisory Board, National Honor Society, and other school-sponsored~~ organizations and activities. The Code of Conduct also applies to participation in school-sponsored activities such as school dances and royalty for such activities.

A participant is a student who participates in, has participated in, or will participate in an extracurricular activity.

When: The Code of Conduct rules apply to conduct that occurs at any time during the school year and also includes the time frame that~~which occurs at any time during the school year, and also includes the time frame which~~ begins with the official starting day of the fall ~~sportssport~~ season established by the NSAA and extends to the last day of the spring ~~sportssport~~ season established by the NSAA, whether or not the student is a participant in an activity at the time of such conduct.

The rules also apply when a student participates in or is scheduled to participate in an extracurricular activity held outside the school year or the NSAA season. For example, if an FBLA or FCCLA student plans to participate in a conference in July and commits a Code of Conduct infraction in June, the student may be suspended from the conference. ~~is participating or scheduled to participate in an extracurricular activity that is held outside the school year or the NSAA season. For example, if an FBLA or FCCLA student plans to~~

~~participate in a conference in July and commits a Code of Conduct infraction in June, the student may be suspended from participating in the conference.~~ Conduct during the summer months may also affect a student's participation under the team selection and playing time guidelines.

Where: The Code of Conduct rules apply regardless of whether the conduct occurs on or off school grounds. If the conduct occurs on school grounds, at a school function or event, or in a school vehicle, the student may also be subject to further discipline under the general student code of conduct. A student who is suspended or expelled from school shall not be permitted to participate in activities during the period of the suspension or expulsion, and may also receive an extended activity suspension.

Grounds for Extracurricular Activity Discipline. Students who participate in extracurricular activities are expected to demonstrate cooperation, patience, pride, character, ~~self-respect~~self respect, self-discipline, teamwork, sportsmanship, and respect for authority. ~~The Board of Education has determined the following conduct rules~~The following conduct rules have been determined by the Board of Education to be reasonably necessary to aid students, further school purposes, and prevent interference with the educational process. Such conduct constitutes grounds for suspension from participation in extracurricular activities and grounds for other restrictions or disciplinary measures related to extracurricular activity participation:

1. Willfully disobeying any reasonable written or oral request of a school staff member, or ~~voicing the voicing of~~ disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, bullying, harassment, or similar conduct in a manner that constitutes a substantial interference with school or extracurricular activity purposes or making any communication that a reasonable person would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial ~~property damage~~damage to property, stealing or ~~trying~~attempting to steal property, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including a school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect another person shall not constitute a violation.
5. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from a student or making a threat ~~that~~which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (including personal safety or security devices, such as tasers, mace, and pepper spray, unless a District administrator gives prior approval) or that has the appearance of a weapon, or bringing or possessing any explosive device, including fireworks, on school grounds or at a school function or event, or in ~~an~~ manner that is unlawful or contrary to school activity rules.

7. Engaging in selling, using, possessing, or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products ~~either~~ by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the ~~word term~~ means any level of impairment and includes even the odor of alcohol or illegal substances on the breath or person of a student; also, it includes being impaired ~~because of by reason of~~ the abuse of any material used as a stimulant.
8. Public indecency.
9. Sexual assault or attempting ~~to assault any person sexually to sexually assault any person~~. Engaging in sexual conduct, even if consensual, on school grounds or at a school function or event.
10. Engaging in any activity forbidden by law ~~that which~~ constitutes a danger to other students, interferes with school purposes or an extracurricular activity, or reflects a lack of high ideals.
11. Repeated violation of any of the school rules.
12. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes, or assigned activities.
13. The use of ~~written or oral language, written or oral~~, or conduct, including gestures, ~~which~~ is profane or abusive to a school employee, school volunteer, or student. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based ~~on upon~~ race, gender, national origin, or religion.
14. Dressing or grooming in a manner ~~that which~~ is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or ~~plainly~~-offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school or ~~of an~~ extracurricular activity; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
15. Willfully violating the behavioral expectations for those students riding Bloomfield Community Schools buses or vehicles used for activity purposes.
16. Failure to report for the activity at the beginning of the season. Reporting for one activity may count as reporting on time if ~~a change in activity within the season is there is a change in activity within the season~~ approved by the coach or the supervisor.

Commented [1]: unnecessary

17. Failure to participate in regularly scheduled classes on ~~an extracurricular activity or event~~ the day of an extracurricular activity or event.
18. Failure to attend scheduled practices and meetings. If circumstances arise to prevent the participant's attendance, the validity of the reason will be determined by the coach or sponsor. Every reasonable effort should be made to notify the coach or sponsor ~~before~~ prior to any missed practice or meeting.
19. All other reasonable rules or regulations adopted by the coach or sponsor of an extracurricular activity shall be followed, provided that ~~the coach or sponsor advises participants~~ participants shall be advised by the coach or sponsor of such rules and regulations in writing.
20. Failure to comply with any rule established by the Nebraska School Activities Association, including, but not limited to, the rules relating to eligibility.

All terms used in the Code of Conduct have a less strict meaning than under criminal law and are subject to reasonable interpretation by school officials.

This Code of Conduct, and all school, coach, and sponsor level codes of conduct for extracurricular activities, are to be interpreted in accordance with free speech rights. Using social media sites, even while not on school grounds or at a school activity, to engage in conduct or speech that constitutes bullying, harassment, threats, advocates or depicts illegal activity (e.g., illegal drug use, alcohol use, or sexual activity), or causes a substantial disruption to school activities (or is reasonably forecast to create a substantial disruption) may result in discipline, including suspension or removal from the team or the activity, subject to free speech rights. These activities are to be reported to the school administration. Consequences will be determined by coaches, sponsors and/or administration.

Drug and Alcohol Violations.

Meaning of Terms.

Use or ~~consumption includes any level of consumption or use.~~ Using ~~consume includes any level of consumption or use.~~ Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation.

Under the influence means any level of impairment and includes even the odor of alcohol on the breath or person of a student, or the odor of an illicit drug on the student. Also, it includes being impaired ~~because of~~ by reason of the abuse of any material used as a stimulant.

Possession includes having control of the substance and ~~also includes~~ being in the same area where the substance is present, and no responsible adult is present and responsible for the substance. Possession includes situations where, for example:

- (1) Alcohol is in a vehicle ~~wherein which~~ the student is present. The student is considered to be in possession if the student is aware that the alcohol is in the vehicle, even though the student has not touched or consumed the alcohol; and

- (2) Alcohol is present at a party attended by the student. The student is considered to be in possession if the student is aware that alcohol is at the party and fails to immediately leave the party, even though the student has not touched or consumed the alcohol.

In these situations, a violation would not exist if the alcohol is in the control of a parent or guardian or other responsible adult (age 21 or older) such that students are not allowed to access the alcohol. A violation would also not exist if the student did not know or have a reasonable basis to know that alcohol would be present, and the student leaves the location where the alcohol is present as soon as the student could safely do so. (Students are expected to leave immediately, but are not to do so in a manner that would endanger them. For example, you are not to leave in a car being driven by a person who has been drinking just to get away from the alcohol party immediately when there is no other way to get home. Instead, you should call for a safe ride home and, while waiting, clearly distance yourself from the alcohol).

Consequences.

For violations of the Code of Conduct, students may be suspended from practices, interscholastic competitions, and co-curricular activities. The school administration will determine the period of suspension or other discipline for such offenses.~~Students may be suspended from practices or participation in interscholastic competition or participation in co-curricular activities for violations of the Code of Conduct. The period of suspension or other discipline for such offenses shall be determined by the school administration.~~

The disciplinary consequence will be determined based on the seriousness of the offense, any prior violations, the student's compliance with the self-reporting obligations, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment not to~~reconsideration of the seriousness of the offense, any prior violations, the student's compliance with the self-reporting obligations, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment to not~~ commit future violations.

Because of the significance of drug and alcohol violations on the student participants, other students, and the school, the following consequences are established for such violations:

Drugs and Alcohol.

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 30 calendar days~~45 days.~~
2. Second or Any Subsequent Offense: 90 calendar days~~One calendar year.~~
- ~~2-3.~~ Open for Discussion - Third Violation: one (1) calendar year
- ~~3-4.~~ Reduction for Self-Reporting: If the student has self-reported, the first violation shall be reduced to 20 days for the first violation. A commensurate reduction (approximately one-third, as determined by the administration) for a second or subsequent violation shall be given for self-reporting.

~~4.5.~~ **Reduction for Participation in Chemical Dependency Program:** If the student and parents agree to participate in a school-approved program for chemical dependency, the consequence will be reduced to only the next activity in which the student was to participate (including at least one contest) in the case of a first violation, and to a commensurate reduction (approximately 80%, as determined by the administration, for a second or subsequent violation).

The program must be administered by a certified alcohol and drug abuse counselor and approved by the school authorities. The student must successfully complete the approved chemical dependency program. Proof of successful completion must be submitted in writing to the Activities Director. ~~be approved by the school authorities. The student will need to successfully complete the approved chemical dependency program. Proof of successful completion of program must be submitted in writing to the Activities Director.~~ Failure to participate and successfully complete the approved chemical dependency program may cause the participating student to be suspended from extracurricular activities for one calendar year. All costs associated with the program are to be borne by the student/parent or guardian.

~~5-6.~~ **More Serious Violations:** In the event of more serious drug or alcohol violations, such as students engaging in the use of especially serious drug offenses (cocaine, meth, etc.) or procuring alcohol for minors, the consequence of the violation is not limited by the foregoing, and may be established in the soundgood discretion of the administration.

Steroid Offenses. A student who possesses, dispenses, delivers, or administers anabolic steroids shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: ~~45~~30 consecutive days.
2. Second or Any Subsequent Offense: One calendar year.

When Suspensions Begin. All suspensions begin with the next scheduled activity in which the student is a participant, after the determination by school officials of the sanction to be imposed; provided that the school officials shall have the discretion to establish a time period for the suspension that makes the suspension have a real consequence for the student. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor. Suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served or when determined appropriate for the suspension to have a real consequence for the student.

Letters and Post-Season Honors. A student who commits a Code of Conduct violation is:

1. Eligible to letter, provided the student meets the criteria of the coach or sponsor.
2. Not eligible to receive honors during the sport or activity in which they are participating at the time of the offense and/or in sports or activities in which they have been suspended due to a code violation. The coach/sponsor, with the Athletic

Director's approval, may make an exception where the student has self-reported or otherwise demonstrated excellence in character, allowing for such honors.

Self-Reporting. A student who violates the Code of Conduct must self-report. The self-report must be made to the principal, athletic director, or the head coach or sponsor of an activity in which the student participates. The student's parent or guardian may initiate the self-reporting process, but the student will be later required to give a written statement of the self-report. The self-report must be made the earlier of: (1) before the end of the next school day after the conduct occurred and (2) before participation in an extracurricular or co-curricular activity.

In making a self-report, the student must identify the events that took place, what conduct the student engaged in, and any witnesses to the student's conduct, and will be required to put this information in a written statement. In the event the student has received a criminal citation, charge, or ticket, and proclaims innocence of a violation, the student will be required to self-report such offense and provide information as to why they should be found innocent, not as it relates to the criminal offense, but as it relates to the Code of Conduct.

All students are expected to be honest and forthright with school officials. In the event the coach or activity sponsor or any school administrator asks a student participant for information pertaining to compliance (or lack of compliance) by the student or other student participants with the Code of Conduct or eligibility conditions for participation in activities, the student is expected to fully, completely, and honestly provide the information. Students may be disciplined for a failure to be honest and forthright.

Determining a Violation Has Occurred. A violation of the Code of Conduct will be determined to have occurred based on any of the following criteria:

1. When a student is cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist.
2. When a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
3. When a student admits to violating one of the standards of the Code of Conduct.
4. When a student is accused by another person of violating one of the standards of the Code of Conduct and school officials determine that such information is reliable.
5. When school officials otherwise find sufficient evidence to support a determination that a violation has occurred.

Procedures for Extracurricular Discipline. The following procedures are established for suspensions from participation in extracurricular activities:

1. **Investigation.** The school official(s) considering the suspension will conduct a reasonable investigation of the facts and circumstances and determine whether the suspension will help the student or other students, further school purposes, or prevent an interference with a school purpose.

2. Meeting. ~~Before~~Prior to the commencement of the suspension, the school official considering the suspension or their designee will provide the student an opportunity to give the student's side of the story. The meeting for this purpose may be held in person or via a telephone conference.
 - a. The student will be given oral or written notice of what the student is accused of having done, an explanation of the evidence the school has, and the opportunity to explain the student's version. Detail is not required where the activity participant has made a self-report or otherwise admits the conduct. Names of informants may be kept confidential where determined to be appropriate.
 - b. The suspension may be imposed prior to the meeting if the meeting can not reasonably be held before the suspension begins. In that case, the meeting will occur as soon as reasonably practicable. The student is responsible for cooperating in scheduling~~is to begin. In that case the meeting will occur as soon as reasonably practicable. The student is responsible for cooperating in the scheduling~~ of the meeting.
3. Notice Letter. Within two school days (two business days if school is not in session); or such additional time as is reasonably necessary following the suspension, the Athletic Director or the Athletic Director's designee will send a written statement to the student and the student's parents or guardian. The statement will describe the student's conduct violation and the discipline imposed. The student and parents or guardian will be informed of the opportunity to request a hearing.
4. Informal Hearing Before Superintendent. The student or student's parent/guardian may request an informal hearing before the Superintendent. The Superintendent may designate the Athletic Director or another administrator not responsible for the suspension decision as the Superintendent's designee to conduct the hearing and make a decision.
 - a. The parent or guardian must sign a form to request such a hearing~~A form to request such a hearing must be signed by the parent or guardian. The form will be provided with the notice letter or A form will be provided with the notice letter or otherwise be~~ made available by request from the Principal's office.
 - b. The superintendent's office must receive the request for a hearing within five days of receiving request for a hearing must be received by the Superintendent's office within five days of receipt of the notice letter.
 - c. If a hearing is requested:
 - i. The hearing will be held within ten calendar days of receipt of the request;
subject to extension for good cause as determined by the Superintendent or the Superintendent's designee.
 - ii. The Superintendent or the Superintendent's designee will notify the participants of the time and place of the hearing a reasonable time in advance to allow preparation for the hearing.
 - iii. Upon the hearing's conclusion, a written decision will be rendered within five school days (ten calendar days if school is not in session). The decision will be mailed or otherwise delivered to the participant, parents,~~conclusion of the hearing, a written decision will be rendered within five school days~~

- (ten calendar days if school is not in session). The written decision will be mailed or otherwise delivered to the participant, parents or guardian.
- iv. ~~The school will keep a record of the hearing (copies of documents provided at the hearing and a tape recording or other recording/recording of the informal hearing) if the parent/guardian requests it sufficiently in advance of the hearing.~~ A record of the hearing (copies of documents provided at the hearing and a tape recording or other recordation of the informal hearing) will be kept by the school if requested sufficiently in advance of the hearing by the parent/guardian.
 5. No Stay of Penalty. There will be no stay of the penalty imposed pending completion of the due process procedures.
 6. Opportunity for Informal Resolution. These due process procedures do not prevent the student or parent/guardian from discussing and settling the matter with the appropriate school officials at any stage.

Section 3 Attendance

Student participants are expected to meet the following attendance expectations:

1. Attend school regularly. Students ~~with~~who have “excessive absences” as determined under the school’s attendance policy are ineligible to participate in extracurricular activity contests or performances. Students who have four or more unexcused absences in the semester of participation will be ineligible to participate in extracurricular activity contests or performances.
2. Be on time for all scheduled practices, contests and departure for contests. In the event a participant is unable to attend a practice or ~~contests~~contests the participant should contact the coach or sponsor in advance.
3. On the day of a contest, performance, or other activity, be in attendance for the full day. A student ~~who is~~not in attendance the full day is ineligible for the contest, performance, or activity.

Exceptions may be made for extenuating circumstances, such as doctor/dentist appointments or family emergencies. The exception must be approved by the Principal or Athletic Director.

Every attempt should be made to ~~attend~~be in attendance on the day of a contest. ~~Sleeping to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and in to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and then~~returning to play in the contest later that day.

Section 4 Academic Standards

Participation in extracurricular school activities is encouraged and desirable for all students. At the same time, the primary mission and responsibility ~~offer~~ each student is to establish a firm academic foundation. A student participating in extracurricular school activities must show evidence of sincere effort ~~toward~~~~towards~~ scholastic achievement. To be eligible for participation in extracurricular activities, students must:

1. Be enrolled in at least 25 credit hours in the semester of participation.
2. Maintain passing grades in all courses. A student ~~who is~~ not passing one or more classes at progress reporting times will be ineligible to participate in extracurricular activity contests or performances if the grade remains below passing one week after progress reporting time. The student will remain ineligible until the student is passing all classes.
3. Maintain an overall "C" average to participate in extracurricular activities, except school dances.
4. Academic requirements do not apply to:
 - (A) Instructional field trips, which are a part of the scheduled course learning experience; or
 - (B) Activities or events ~~are which are a~~ part of the student's grade requirements.

Eligibility criteria for part-time students ~~are~~ governed by Policy 5004, NSAA bylaws, and state law.

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296

Date of Adoption: Oct. 21, 2024

StudentsDrug and Substance Use and Prevention**Drug-Free Schools**

The District shall implement regulations and practices to ensure compliance with the Drug-Free Schools and Communities Act and all promulgated regulations and rules. The District's safe and drug-free school program is established in accordance with principles of effectiveness as required by law to respond to such harmful effects.

Education and Prevention

The District promotes comprehensive, age appropriate, developmentally based drug and alcohol education and prevention programs, which will include in the curriculum the teaching of both proper and incorrect use of drugs and alcohol for all students in all grades of this School District. Further, the District will have proper in-service orientation and training for all employed staff.

Standards of Conduct; Notice to Students and Parents

Students are to be provided a copy of the standards of conduct for student behavior in the District which prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or as a part of any of the school's activities. It shall be the further policy of the District to keep a file showing receipt of standards of conduct and a statement of disciplinary sanctions that may be taken for violations of such standards of conduct. The receipt shall be signed by both student and parent or guardian and returned to the respective Principal. It shall contain in prominent letters the following language:

"RECEIPT SHALL SERVE TO DEMONSTRATE THAT YOU AS PARENT OR GUARDIAN OF A STUDENT ATTENDING BLOOMFIELD COMMUNITY SCHOOLS HAVE RECEIVED NOTICE OF THE STANDARDS OF CONDUCT OF THIS DISTRICT EXPECTED OF STUDENTS CONCERNING THE ABSOLUTE PROHIBITION AGAINST THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF ANY OF THE SCHOOL'S ACTIVITIES AS DESCRIBED IN BOARD POLICY OR ADMINISTRATIVE REGULATION. THIS NOTICE IS BEING PROVIDED TO YOU PURSUANT TO P.L. 101-226 AND 34 C.F.R. PART 86, BOTH FEDERAL LEGAL REQUIREMENTS FOR THE DISTRICT TO OBTAIN ANY FEDERAL FINANCIAL ASSISTANCE. YOUR SIGNATURE ON THIS RECEIPT ACKNOWLEDGES THAT YOU AND YOUR CHILD OR CHILDREN WHO ARE STUDENTS ATTENDING THIS DISTRICT FULLY UNDERSTAND THE DISTRICT'S POSITION ABSOLUTELY PROHIBITING THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF THE SCHOOL'S ACTIVITIES AS HEREIN ABOVE DESCRIBED AND THAT COMPLIANCE WITH THESE STANDARDS IS MANDATORY. ANY NON-COMPLIANCE WITH THESE STANDARDS CAN AND WILL RESULT IN PUNITIVE MEASURES BEING TAKEN AGAINST ANY STUDENT FAILING TO COMPLY WITH THESE

STANDARDS."

Drug and Alcohol Education and Prevention Program of the District Pursuant to the Safe and Drug-Free Schools and Communities Laws and Regulations

Students are to be provided an age appropriate, developmentally based drug and alcohol education and prevention program. The program educates on the adverse effects of the use of illicit drugs and alcohol, with the primary objective being the prevention of illicit drug and alcohol use by students.

Drug and Alcohol Counseling, Rehabilitation and Re-entry Programs

Students are to be provided information concerning available drug and alcohol counseling, rehabilitation, and re-entry programs within sixty miles of the district's administrative offices or, where no such services are found, within the State of Nebraska. The counselor shall present information concerning such resources to all district students upon request.

In the event of disciplinary proceedings against any student for any District policy pertaining to the prohibition against the unlawful possession, use, or distribution of illicit drugs and alcohol, appropriate school personnel shall confer with any such student and his or her parents or guardian concerning available drug and alcohol counseling, rehabilitation, and re-entry programs that appropriate school personnel shall consider to be of benefit to any such student and his or her parent or parents or guardian.

Safe and Drug-Free Schools-- Parental Notice of Right to Withdraw

Parents will be notified that if, upon receipt of information regarding the content of safe and drug-free school programs and activities other than classroom instruction, a parent objects to their child's participation in such programs and activities, the parent may notify the School District of such objection in writing. Upon receiving such notice, the student will be withdrawn from the program or activity to which parental objection has been made.

Standards of Student Conduct Pertaining to the Possession, Use, or Distribution of Illicit Drugs, Alcohol or Tobacco.

These standards are in addition to standards of student conduct elsewhere adopted by Board policy or administrative regulation. The District's standards prohibit the possession, use, or distribution of illicit drugs, alcohol, or tobacco (including electronic nicotine delivery systems) on school premises, in school vehicles, or as a part of any of the school's activities on or off school premises. Conduct prohibited at places and activities as hereinabove described shall include, but not be limited to, the following:

1. Possession, use, distribution, or being under the influence of any controlled substance, including but not limited to marijuana, any narcotic drug, any hallucinogen, any stimulant, or any depressant.
2. Possession of any prescription drug in an unlawful fashion.
3. Possession, use, distribution or being under the influence of alcohol.
4. Possession, use, distribution, or being under the influence of any abusable glue, aerosol paint, or any other chemical substance for inhalation, including but not

limited to lighter fluid, whiteout, and reproduction fluid, when such activity constitutes a substantial interference with school purposes.

5. Possession, use, or distribution of any look-alike drug or look-alike controlled substance when such activity constitutes a substantial interference with school purposes.
6. Possession, use or distribution of any tobacco product (including electronic nicotine delivery systems).

Disciplinary Sanctions

Violating any of the above-prohibited acts will result in a disciplinary sanction being taken within the bounds of applicable law, up to and including short-term suspension, long-term suspension, expulsion, and referral to appropriate authorities for criminal prosecution. In particular, students should be aware that:

1. Violation of these standards may result in suspension or expulsion.
2. Prohibited substances will be confiscated and turned over to law enforcement authorities.
3. The student may be referred for counseling or treatment.
4. Parents or legal guardians will be notified.
5. Law enforcement will be notified.
6. Emergency medical services will be contacted if there is imminent danger to the student, other students, school personnel, or students involved.

Intervention

The Bloomfield Community School District does not have the authority or responsibility to make medical or health determinations regarding chemical dependency. However, when observed behavior indicates that a problem may affect the student's ability to learn or function in the educational climate or activity, the school has the right and responsibility to refer the student for a formal chemical dependency diagnosis based on behavior observed by school staff. The school will issue a statement to all students and employed staff that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The school shall make available to students and employed staff information about any drug and alcohol counseling and rehabilitation and re-entry programs that are available to students.

Administration

The administration is authorized to adopt such administrative rules, regulations, or practices necessary to implement this policy properly. Such regulations, ~~rules~~ [rules](#), or practices may vary the procedures set forth herein to the extent necessary to fit the circumstances of an individual situation. Such rules, regulations and practices may include administrative forms, such as checklists to be used by staff to record observed behavior and determine the proper action plan.

Date of Adoption: October 21, 2024

Students

Extracurricular Activity

Section 1 Extracurricular Activity Philosophy

Extracurricular activity programs enrich the school's curriculum by offering a wide variety of activities for students to participate in. They are considered an integral part of the school's education program and provide experiences that will help students physically, mentally, and emotionally.

The element of competition and winning, though it exists, is controlled to the point it does not determine the nature or success of the program. This is considered educationally and psychologically sound because of the training it offers for living in a competitive society. Students are stimulated to want to win and excel, but the principles of good sportsmanship always prevail to enhance the educational values of contests. Participation in activities as a competitor and as a student spectator is integral to the student's academic experiences. Such participation is a privilege that carries responsibilities to the school, team, student body, community, and students. In their play and conduct, students represent all of these groups. Such experiences contribute to the knowledge, skill, and emotional patterns that they possess, thereby making them better individuals and citizens.

Safety

The District's philosophy is to maintain an activities program that recognizes the importance of the safety of the participants. To ensure safety, participants are required to become thoroughly familiar with the dangers and safety measures established for the activity in which they participate, to adhere to all safety instructions for the activity in which they participate, to inform their coach or sponsor when they are injured or have health problems that require their activities be restricted, and to exercise common-sense.

Warning for Participants and Parents

The purpose of this warning is to bring your attention to the existence of potential dangers associated with athletic injuries. Participation in any intramural or athletic activity may involve injury of some type. The severity of such injury can range from minor cuts, bruises, sprains, and muscle strains to more severe injuries to the body's bones, joints, ligaments, tendons, or muscles to catastrophic injuries to the head, neck, and spinal cord. On rare occasions, injuries can be so severe as to result in total disability, paralysis, or death. Even with appropriate coaching, appropriate safety instruction, proper protective equipment, and strict observance of the rules, injuries are still a possibility.

Section 2 Extracurricular Activity Code of Conduct

The purpose of the Code of Conduct is to ensure that participation in extracurricular activities is a privilege. This privilege carries responsibilities to the school, team, student body, and community. Participants represent themselves and their school and community in all of their actions. Others judge our school on the student participants' conduct and attitudes and how they contribute to our school spirit and community image.

The student participants' performance and devotion to high ideals and values make their school and community proud. Consequently, participation depends upon adherence to this Code of Conduct and the school district's policies, procedures, and rules.

Scope of the Code of Conduct.

Activities Subject to the Code of Conduct: The Code of Conduct applies to all extracurricular activities. Extracurricular activities mean student activities or organizations supervised or administered by the school district that do not count toward graduation or grade advancement and in which the school does not otherwise require participation.

Extracurricular activities include, but are not limited to, all sports, cheerleading, dance team, Pep Club, Pep Band, vocal, band, speech and drama, One-Act, FBLA, FCCLA, Spanish Club, Art Club, Student Council, Student Advisory Board, National Honor Society, and other school-sponsored organizations and activities. The Code of Conduct also applies to participation in school-sponsored activities such as school dances and royalty for such activities.

A participant is a student who participates in, has participated in, or will participate in an extracurricular activity.

When: The Code of Conduct rules apply to conduct that occurs at any time during the school year and also includes the time frame that begins with the official starting day of the fall sports season established by the NSAA and extends to the last day of the spring sports season established by the NSAA, whether or not the student is a participant in an activity at the time of such conduct.

The rules also apply when a student participates in or is scheduled to participate in an extracurricular activity held outside the school year or the NSAA season. For example, if an FBLA or FCCLA student plans to participate in a conference in July and commits a Code of Conduct infraction in June, the student may be suspended from the conference. Conduct during the summer months may also affect a student's participation under the team selection and playing time guidelines.

Where: The Code of Conduct rules apply regardless of whether the conduct occurs on or off school grounds. If the conduct occurs on school grounds, at a school function or event, or in a school vehicle, the student may also be subject to further discipline under the general student code of conduct. A student who is suspended or expelled from school shall not be permitted to participate in activities during the period of the suspension or expulsion and may also receive an extended activity suspension.

Grounds for Extracurricular Activity Discipline. Students who participate in extracurricular activities are expected to demonstrate cooperation, patience, pride, character, self-respect, self-discipline, teamwork, sportsmanship, and respect for authority. The Board of Education has determined the following conduct rules to be reasonably necessary to aid students, further school purposes, and prevent interference with the educational process. Such conduct constitutes grounds for suspension from participation in extracurricular activities and grounds for other restrictions or disciplinary measures related to extracurricular activity participation:

1. Willfully disobeying any reasonable written or oral request of a school staff member or voicing disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, bullying, harassment, or similar conduct in a manner that constitutes a substantial interference with school or extracurricular activity purposes or making any communication that a reasonable person would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial property damage, stealing or trying to steal property, repeated damage or theft involving property, or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including a school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect another person shall not constitute a violation.
5. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from a student or making a threat that causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (including personal safety or security devices, such as tasers, mace, and pepper spray, unless a District administrator gives prior approval) or that has the appearance of a weapon, or bringing or possessing any explosive device, including fireworks, on school grounds or at a school function or event, or in a manner that is unlawful or contrary to school activity rules.
7. Engaging in selling, using, possessing, or dispensing of alcohol, tobacco, narcotics, drugs, controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance or inhalant. Tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products by appearance or effect. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation. The term "under the influence" has a less strict meaning than it does under criminal law; for school purposes, the word means any level of impairment and includes even the odor of

- alcohol or illegal substances on the breath or person of a student; also, it includes being impaired because of the abuse of any material used as a stimulant.
8. Public indecency.
 9. Sexual assault or attempting to assault any person sexually. Engaging in sexual conduct, even if consensual, on school grounds or at a school function or event.
 10. Engaging in any activity forbidden by law that constitutes a danger to other students, interferes with school purposes or an extracurricular activity, or reflects a lack of high ideals.
 11. Repeated violation of any of the school rules.
 12. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes, or assigned activities.
 13. Using written or oral language or conduct, including gestures, is profane or abusive to a school employee, school volunteer, or student. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based on race, gender, national origin, or religion.
 14. Dressing or grooming in a manner that is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school or extracurricular activity; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
 15. Willfully violating the behavioral expectations for those students riding Bloomfield Community Schools buses or vehicles used for activity purposes.
 16. Failure to report for the activity at the beginning of the season. Reporting for one activity may count as reporting on time if the coach or the supervisor approves a change in activity within the season.
 17. Failure to participate in regularly scheduled classes on an extracurricular activity or event day.
 18. Failure to attend scheduled practices and meetings. If circumstances arise to prevent the participant's attendance, the validity of the reason will be determined by the coach or sponsor. Every reasonable effort should be made to notify the coach or sponsor before any missed practice or meeting.
 19. All other reasonable rules or regulations adopted by the coach or sponsor of an extracurricular activity shall be followed, provided that the coach or sponsor advises participants of such rules and regulations in writing.
 20. Failure to comply with any rule established by the Nebraska School Activities Association, including, but not limited to, the rules relating to eligibility.

All terms used in the Code of Conduct have a less strict meaning than under criminal law and are subject to reasonable interpretation by school officials.

This Code of Conduct, and all school, coach, and sponsor level codes of conduct for extracurricular activities, are to be interpreted in accordance with free speech rights. Using social media sites, even while not on school grounds or at a school activity, to engage in conduct or speech that

constitutes bullying, harassment, threats, advocates or depicts illegal activity (e.g., illegal drug use, alcohol use, or sexual activity), or causes a substantial disruption to school activities (or is reasonably forecast to create a substantial disruption) may result in discipline, including suspension or removal from the team or the activity, subject to free speech rights. These activities are to be reported to the school administration. Consequences will be determined by coaches, sponsors, and/or administration.

Drug and Alcohol Violations.

Meaning of Terms.

Use or consumption includes any level of consumption or use. Using a controlled substance in the manner prescribed for the student by the student's physician is not a violation.

Under the influence means any level of impairment and includes even the odor of alcohol on the breath or person of a student or the odor of an illicit drug on the student. Also, it includes being impaired because of the abuse of any material used as a stimulant.

Possession includes having control of the substance and being in the same area where the substance is present, and no responsible adult is present and responsible for the substance. Possession includes situations where, for example:

- (1) Alcohol is in a vehicle where the student is present. The student is considered to be in possession if the student is aware that the alcohol is in the vehicle, even though the student has not touched or consumed the alcohol and
- (2) Alcohol is present at a party attended by the student. The student is considered to be in possession if the student is aware that alcohol is at the party and fails to immediately leave the party, even though the student has not touched or consumed the alcohol.

In these situations, a violation would not exist if the alcohol is in the control of a parent or guardian or other responsible adult (age 21 or older) such that students are not allowed to access the alcohol. A violation would also not exist if the student did not know or have a reasonable basis to know that alcohol would be present and the student leaves the location where the alcohol is present as soon as the student could safely do so. (Students are expected to leave immediately but are not to do so in a manner that would endanger them. For example, you are not to leave in a car being driven by a person who has been drinking just to get away from the alcohol party immediately when there is no other way to get home. Instead, you should call for a safe ride home and, while waiting, clearly distance yourself from the alcohol).

Consequences.

For violations of the Code of Conduct, students may be suspended from practices, interscholastic competitions, and co-curricular activities. The school administration will determine the suspension period or other discipline for such offenses.

The disciplinary consequence will be determined based on the offense's seriousness, prior violations, the student's compliance with the self-reporting obligations, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment not to commit future violations.

Because of the significance of drug and alcohol violations on the student participants, other students, and the school, the following consequences are established for such violations:

Drugs and Alcohol.

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 30 calendar days
2. Second or Any Subsequent Offense: 90 calendar days
3. Open for Discussion - Third Violation: one (1) calendar year
4. Reduction for Self-Reporting: If the student has self-reported, the first violation shall be reduced to 20 days for the first violation. A commensurate reduction (approximately one-third, as determined by the administration) for a second or subsequent violation shall be given for self-reporting.
5. Reduction for Participation in Chemical Dependency Program: If the student and parents agree to participate in a school-approved program for chemical dependency, the consequence will be reduced to only the next activity in which the student was to participate (including at least one contest) in the case of a first violation, and to a commensurate reduction (approximately 80%, as determined by the administration, for a second or subsequent violation).
The program must be administered by a certified alcohol and drug abuse counselor and approved by the school authorities. The student must successfully complete the approved chemical dependency program. Proof of successful completion must be submitted in writing to the Activities Director. Failure to participate and successfully complete the approved chemical dependency program may cause the participating student to be suspended from extracurricular activities for one calendar year. All costs associated with the program are to be borne by the student/parent or guardian.
6. More Serious Violations: In the event of more serious drug or alcohol violations, such as students engaging in the use of especially serious drug offenses (cocaine, meth, etc.) or procuring alcohol for minors, the consequence of the violation is not limited by the foregoing, and may be established in the sound discretion of the administration.

Steroid Offenses. A student who possesses, dispenses, delivers, or administers anabolic steroids shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 45 consecutive days.
2. Second or Any Subsequent Offense: One calendar year.

When Suspensions Begin, All suspensions begin with the next scheduled activity in which the student is a participant, after the determination by school officials of the sanction to be imposed, provided that the school officials shall have the discretion to establish a ~~time~~ duration period for the suspension that makes the suspension have a real consequence for the student. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor. Suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served or when determined appropriate for the suspension to have a real consequence for the student.

Letters and Post-Season Honors. A student who commits a Code of Conduct violation is:

1. Eligible to letter, provided the student meets the criteria of the coach or sponsor.
2. Not eligible to receive honors during the sport or activity in which they are participating at the time of the offense and/or in sports or activities in which they have been suspended due to a code violation. The coach/sponsor, with the Athletic Director's approval, may make an exception where the student has self-reported or otherwise demonstrated excellence in character, allowing for such honors.

Self-Reporting. A student who violates the Code of Conduct must self-report. The self-report must be made to the principal, athletic director, head coach, or sponsor of an activity in which the student participates. The student's parent or guardian may initiate the self-reporting process, but the student will be later required to give a written statement of the self-report. The self-report must be made the earlier: (1) before the end of the next school day after the conduct occurred and (2) before participation in an extracurricular or co-curricular activity.

In making a self-report, the student must identify the events that took place, what conduct the student engaged in, and any witnesses to the student's conduct, and will be required to put this information in a written statement. In the event the student has received a criminal citation, charge, or ticket and proclaims innocence of a violation, the student will be required to self-report such offense and provide information as to why they should be found innocent, not as it relates to the criminal offense, but as it relates to the Code of Conduct.

All students are expected to be honest and forthright with school officials. In the event the coach or activity sponsor or any school administrator asks a student participant for information pertaining to compliance (or lack of compliance) by the student or other student participants with the Code of Conduct or eligibility conditions for participation in activities, the student is expected to fully, completely, and honestly provide the information. Students may be disciplined for a failure to be honest and forthright.

Determining a Violation Has Occurred. A violation of the Code of Conduct will be determined to have occurred based on any of the following criteria:

1. When a student is cited by law enforcement, school officials have a reasonable basis for determining that grounds for the issuance of the citation exist.
2. When a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile

court.

3. When a student admits to violating one of the standards of the Code of Conduct.
4. When another person accuses a student of violating one of the standards of the Code of Conduct and school officials determine that such information is reliable.
5. When school officials otherwise find sufficient evidence to support a determination that a violation has occurred.

Procedures for Extracurricular Discipline. The following procedures are established for suspensions from participation in extracurricular activities:

1. Investigation. The school official(s) considering the suspension will conduct a reasonable investigation of the facts and circumstances and determine whether the suspension will help the student or other students, further school purposes, or prevent interference with a school purpose.
2. Meeting. Before the commencement of the suspension, the school official considering the suspension or their designee will provide the student an opportunity to give the student's side of the story. The meeting for this purpose may be held in person or via a telephone conference.
 - a. The student will be given oral or written notice of what the student is accused of having done, an explanation of the evidence the school has, and the opportunity to explain the student's version. Detail is not required where the activity participant has made a self-report or otherwise admits the conduct. Names of informants may be kept confidential where determined to be appropriate.
 - b. The suspension may be imposed before the meeting if the meeting can not reasonably be held before the suspension begins. In that case, the meeting will occur as soon as reasonably practicable. The student is responsible for cooperating in scheduling the meeting.
3. Notice Letter. Within two school days (two business days if school is not in session) or such additional time, as is reasonably necessary following the suspension, the Athletic Director or the Athletic Director's designee will send a written statement to the student and the student's parents or guardian. The statement will describe the student's conduct violation and the discipline imposed. The student and parents or guardian will be informed of the opportunity to request a hearing.
4. Informal Hearing Before Superintendent. The student or student's parent/guardian may request an informal hearing before the Superintendent. The Superintendent may designate the Athletic Director or another administrator not responsible for the suspension decision as the Superintendent's designee to conduct the hearing and make a decision.
 - a. The parent or guardian must sign a form to request such a hearing. The form will be provided with the notice letter or made available by request from the Principal's office.
 - b. The superintendent's office must receive the request for a hearing within five days of receiving the notice letter.
 - c. If a hearing is requested:

- i. The hearing will be held within ten calendar days of receipt of the request, subject to extension for good cause as determined by the Superintendent or the Superintendent's designee.
 - ii. The Superintendent or the Superintendent's designee will notify the participants of the time and place of the hearing a reasonable time in advance to allow preparation for the hearing.
 - iii. Upon the hearing's conclusion, a written decision will be rendered within five school days (ten calendar days if school is not in session). The decision will be mailed or otherwise delivered to the participant, parents, or guardian.
 - iv. The school will keep a record of the hearing (copies of documents provided at the hearing and a tape recording or other recording of the informal hearing) if the parent/guardian requests it sufficiently before the hearing.
5. No Stay of Penalty. There will be no stay of the penalty imposed pending completion of the due process procedures.
 6. Opportunity for Informal Resolution. These due process procedures do not prevent the student or parent/guardian from discussing and settling the matter with the appropriate school officials at any stage.

Section 3 Attendance

Student participants are expected to meet the following attendance expectations:

1. Attend school regularly. Students with "excessive absences," as determined under the school's attendance policy, are ineligible to participate in extracurricular activity contests or performances. Students who have four or more unexcused absences in the semester of participation will be ineligible to participate in extracurricular activity contests or performances.
2. Be on time for all scheduled practices, contests and departure for contests. If a participant cannot attend a practice or competition, the participant should contact the coach or sponsor in advance.
3. On the day of a contest, performance, or other activity, be in attendance for the full day. A student not in attendance the full day is ineligible for the competition, performance, or activity.

Exceptions may be made for extenuating circumstances, such as doctor/dentist appointments or family emergencies. The exception must be approved by the Principal or Athletic Director.

Every attempt should be made to *attend* on the day of a contest. Sleeping to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and returning to play in the contest later that day.

Section 4 Academic Standards

Participation in extracurricular school activities is encouraged and desirable for all students. At the same time, each student's primary mission and responsibility is to establish a firm academic foundation. A student participating in extracurricular school activities must show evidence of sincere effort toward scholastic achievement. To be eligible for participation in extracurricular activities, students must:

1. Be enrolled in at least 25 credit hours in the semester of participation.
2. Maintain passing grades in all courses. A student not passing one or more classes at progress reporting times will be ineligible to participate in extracurricular activity contests or performances if the grade remains below passing one week after progress reporting time. The student will only be eligible once the student is passing all classes.
3. Maintain an overall "C" average to participate in extracurricular activities, except school dances.
4. Academic requirements do not apply to:
 - (A) Instructional field trips, which are a part of the scheduled course learning experience; or
 - (B) Activities or events are part of the student's grade requirements.

Policy 5004, NSAA bylaws, and state law govern the eligibility criteria for part-time students.

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296

Date of Adoption: Oct. 21, 2024

StudentsDrug and Substance Use and Prevention**Drug-Free Schools**

The District shall implement regulations and practices to ensure compliance with the Drug-Free Schools and Communities Act and all promulgated regulations and rules. The District's safe and drug-free school program is established in accordance with principles of effectiveness as required by law to respond to such harmful effects.

Education and Prevention

The District promotes comprehensive, age-appropriate, developmentally based drug and alcohol education and prevention programs, which will include in the curriculum the teaching of both proper and incorrect use of drugs and alcohol for all students in all grades of this School District. Further, the District will have proper in-service orientation and training for all employed staff.

Standards of Conduct: Notice to Students and Parents

Students are to be provided a copy of the standards of conduct for student behavior in the District, which prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or as a part of any school activities. It shall be the further policy of the District to keep a file showing receipt of standards of conduct and a statement of disciplinary sanctions that may be taken for violations of such standards of conduct. The receipt shall be signed by both the student and parent or guardian and returned to the respective Principal. It shall contain in prominent letters the following language:

"RECEIPT SHALL SERVE TO DEMONSTRATE THAT YOU AS PARENT OR GUARDIAN OF A STUDENT ATTENDING BLOOMFIELD COMMUNITY SCHOOLS HAVE RECEIVED NOTICE OF THE STANDARDS OF CONDUCT OF THIS DISTRICT EXPECTED OF STUDENTS CONCERNING THE ABSOLUTE PROHIBITION AGAINST THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF ANY OF THE SCHOOL'S ACTIVITIES AS DESCRIBED IN BOARD POLICY OR ADMINISTRATIVE REGULATION. THIS NOTICE IS BEING PROVIDED TO YOU PURSUANT TO P.L. 101-226 AND 34 C.F.R. PART 86, BOTH FEDERAL LEGAL REQUIREMENTS FOR THE DISTRICT TO OBTAIN ANY FEDERAL FINANCIAL ASSISTANCE. YOUR SIGNATURE ON THIS RECEIPT ACKNOWLEDGES THAT YOU AND YOUR CHILD OR CHILDREN WHO ARE STUDENTS ATTENDING THIS DISTRICT FULLY UNDERSTAND THE DISTRICT'S POSITION ABSOLUTELY PROHIBITING THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF THE SCHOOL'S ACTIVITIES AS HEREIN ABOVE DESCRIBED AND THAT COMPLIANCE WITH THESE STANDARDS IS MANDATORY. ANY NON-COMPLIANCE WITH THESE STANDARDS CAN AND WILL RESULT IN PUNITIVE MEASURES BEING TAKEN AGAINST ANY STUDENT FAILING TO COMPLY WITH THESE

STANDARDS."

Drug and Alcohol Education and Prevention Program of the District Pursuant to the Safe and Drug-Free Schools and Communities Laws and Regulations

Students are to be provided an age-appropriate, developmentally based drug and alcohol education and prevention program. The program educates on the adverse effects of the use of illicit drugs and alcohol, with the primary objective being the prevention of illicit drug and alcohol use by students.

Drug and Alcohol Counseling, Rehabilitation and Re-entry Programs

Students are to be provided information concerning available drug and alcohol counseling, rehabilitation, and re-entry programs within sixty miles of the district's administrative offices or, where no such services are found, within the State of Nebraska. Upon request, the counselor shall present information concerning such resources to all district students.

In the event of disciplinary proceedings against any student for any District policy pertaining to the prohibition against the unlawful possession, use, or distribution of illicit drugs and alcohol, appropriate school personnel shall confer with any such student and his or her parents or guardian concerning available drug and alcohol counseling, rehabilitation, and re-entry programs that appropriate school personnel shall consider to be of benefit to any such student and his or her parent or parents or guardian.

Safe and Drug-Free Schools-- Parental Notice of Right to Withdraw

Parents will be notified that if, upon receipt of information regarding the content of safe and drug-free school programs and activities other than classroom instruction, a parent objects to their child's participation in such programs and activities, the parent may notify the School District of such objection in writing. Upon receiving such notice, the student will be withdrawn from the program or activity to which parental objection has been made.

Standards of Student Conduct Pertaining to the Possession, Use, or Distribution of Illicit Drugs, Alcohol or Tobacco.

These standards are in addition to standards of student conduct elsewhere adopted by Board policy or administrative regulation. The District's standards prohibit the possession, use, or distribution of illicit drugs, alcohol, or tobacco (including electronic nicotine delivery systems) on school premises, in school vehicles, or as a part of any of the school's activities on or off school premises. Conduct prohibited at places and activities as hereinabove described shall include, but not be limited to, the following:

1. Possession, use, distribution, or being under the influence of any controlled substance, including but not limited to marijuana, any narcotic drug, any hallucinogen, any stimulant, or any depressant.
2. Possession of any prescription drug in an unlawful fashion.
3. Possession, use, distribution, or being under the influence of alcohol.
4. Possession, use, distribution, or being under the influence of any abusable glue, aerosol paint, or any other chemical substance for inhalation, including but not

limited to lighter fluid, whiteout, and reproduction fluid, when such activity constitutes a substantial interference with school purposes.

5. Possession, use, or distribution of any look-alike drug or look-alike controlled substance when such activity constitutes a substantial interference with school purposes.
6. Possession, use, or distribution of any tobacco product (including electronic nicotine delivery systems).

Disciplinary Sanctions

Violating any of the above-prohibited acts will result in a disciplinary sanction being taken within the bounds of applicable law, up to and including short-term suspension, long-term suspension, expulsion, and referral to appropriate authorities for criminal prosecution. In particular, students should be aware that:

1. Violation of these standards may result in suspension or expulsion.
2. Prohibited substances will be confiscated and turned over to law enforcement authorities.
3. The student may be referred for counseling or treatment.
4. Parents or legal guardians will be notified.
5. Law enforcement will be notified.
6. Emergency medical services will be contacted if there is imminent danger to the student, other students, school personnel, or students involved.

Intervention

The Bloomfield Community School District does not have the authority or responsibility to make medical or health determinations regarding chemical dependency. However, when observed behavior indicates that a problem may affect the student's ability to learn or function in the educational climate or activity, the school has the right and responsibility to refer the student for a formal chemical dependency diagnosis based on behavior observed by school staff. The school will issue a statement to all students and employed staff that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The school shall make available to students and employed staff information about any drug and alcohol counseling and rehabilitation and re-entry programs that are available to students.

Administration

The administration is authorized to adopt such administrative rules, regulations, or practices necessary to implement this policy properly. Such regulations, rules, or practices may vary the procedures set forth herein to the extent necessary to fit the circumstances of an individual situation. Such rules, regulations and practices may include administrative forms, such as checklists to be used by staff to record observed behavior and determine the proper action plan.

Date of Adoption: October 21, 2024



Financial Literacy Status Report

December 16, 2024

Mary Abbenhaus

125,058
125,487
124,000
150

99,011
99,2
101,0
101,684
101,962

95,000
154,200
110,000
89,000
50,000
700

Curriculum:

NGPF: (Next Gen Personal Finance) Semester Course:

Chapters Covered:

1. Behavioral Economics
2. Banking
3. Investing
4. Types of Credit
5. Managing Credit
6. Insurance
7. Taxes
8. Budgeting
9. Mini - Unit: Alternatives to 4 Year Colleges

Syllabus:

COURSE DESCRIPTION

The semester-long personal finance course covers all of the essential personal finance topics necessary to become a financially capable student. Topics include banking, credit, budgeting, investing, career, and more.

LEARNING OUTCOMES

By the end of this course, students will have a thorough understanding of personal finance topics and be prepared to handle the financial responsibilities that exist after graduation.

UNIT CALENDAR

UNIT 1: Behavioral Economics	Learn how cognitive biases and other outside influences can affect your decisions
UNIT 2: Banking	Learn the essentials: bank accounts, why we save, and how to save
UNIT 3: Investing	Learn about the stock market along with investment strategies & retirement
UNIT 4: Types of Credit	Learn about credit, credit cards, and loans
UNIT 5: Managing Credit	Learn how to manage your credit, credit score and debts
UNIT 6: Paying for College	Learn about scholarships, grants, student loans and repaying after college
UNIT 7: Career	Learn how to search and apply for jobs, create a cover letter and resume, interview effectively, and succeed in a new job.
UNIT 8: Insurance	Learn about what insurance is and take a deeper dive into different types of insurance
UNIT 9: Taxes	Learn about the US tax system and filing a tax return
UNIT 10: Budgeting	Learn how to build budgets for all of the different parts of your life
UNIT 11: Consumer Skills	Learn how to be a savvy consumer, avoid scams & fraud, and avoid identity theft

Example of Unit 9 Taxes:


Objectives in Unit 9:

- Read and understand a pay stub
- Compare mandatory and discretionary government spending
- Explain the difference between gross and net pay
- Analyze the different categories of discretionary government spending
- Identify important dates within the tax cycle
- compare tax forms and their purpose
- Analyze a W-4 Form
- Identify key facts about taxes and the tax cycle
- Explain who qualifies to be claimed as a dependent for tax purposes
- Determine whether or not a person is required to file taxes
- Identify the different forms needed to prepare their taxes
- Compare different methods of preparing federal and state taxes
- Analyze a W-2 form
- Describe the difference between a flat and progressive tax rate
- Complete a 1040 form to file taxes

Example of Unit 9 Taxes:

Activities in Unit 9:

- Read through a Pay Stub, W-2, & W-4
- Complete 1040 Forms
- Research the Tax Cycle
- Tax Dollars in Action

a Employee's social security number 123-45-6789		Safe, accurate, FAST! Use  Visit the IRS website at www.irs.gov/efile	
b Employer Identification Number (EIN) 987654321		1 Wages, tips, other compensation 14,450.00	2 Federal income tax withheld 1080.50
c Employer's name, address, and ZIP code SCOOPS ICE CREAM 123 MAIN STREET INDIANAPOLIS, IN 46205		3 Social security wages 14,450.00	4 Social security tax withheld 895.90
d Employee's social security number		5 Medicare wages and tips 14,450.00	6 Medicare tax withheld 209.52
e Employee's first name and initial LILY M SMITH 215 FIRST STREET INDIANAPOLIS, IN 46205		7 Social security tips	8 Allocated tips
11 Nonqualified plans		12a See instructions for box 12	
13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		12b	
14 Other		12c	
12d		12e	
f Employee's address and ZIP code		17 State income tax 466.74	
15 State IN	Employer's State ID number 00122234001	16 State wages, tips, etc. 14,450.00	18 Local wages, tips, etc. 14,450.00
		19 Local income tax 234.09	20 Locality name

Form W-2 Wage and Tax Statement 2023

Department of the Treasury - IRS

Form 1040 Department of the Treasury—Internal Revenue Service **2024** U.S. Individual Income Tax Return OMB No. 1545-0074 IRS Use Only—Do not write or staple in this space.

For the year Jan. 1–Dec. 31, 2024, or other tax year beginning _____, 2024, ending _____, 20 See separate instructions.

Your first name and middle initial _____ Last name _____ Your social security number _____

If joint return, spouse's first name and middle initial _____ Last name _____ Spouse's social security number _____

Home address (number and street). If you have a P.O. box, see instructions. _____ Apt. no. _____ Presidential Election Campaign
Check here if you, or your spouse if filing jointly, want \$3 to go to this fund. Checking a box below will not change your tax or refund. Yes Spouse

City, town, or post office. If you have a foreign address, also complete spaces below. _____ State _____ ZIP code _____

Foreign country name _____ Foreign province/state/county _____ Foreign postal code _____

Filing Status Single Head of household (HOH)
 Married filing jointly (even if only one had income)
 Married filing separately (MFS) Qualifying surviving spouse (QSS)
 If you checked the MFS box, enter the name of your spouse. If you checked the HOH or QSS box, enter the child's name if the qualifying person is a child but not your dependent:
 If treating a nonresident alien or dual-status alien spouse as a U.S. resident for the entire tax year, check the box and enter their name (see instructions and attach statement if required): _____

Digital Assets At any time during 2024, did you: (a) receive (as a reward, award, or payment for property or services); or (b) sell, exchange, or otherwise dispose of a digital asset (or a financial interest in a digital asset)? (See instructions.) Yes No

Standard Deduction Someone can claim: You as a dependent Your spouse as a dependent Spouse itemizes on a separate return or you were a dual-status alien

Age/Blindness You: Were born before January 2, 1960 Are blind **Spouse:** Was born before January 2, 1960 Is blind

Dependents (see instructions):

(1) First name:	Last name	(2) Social security number	(3) Relationship to you	(4) Check the box if qualifies for (see instructions):
			Child tax credit	Credit for other dependents
			<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>

Income

Attach Form(s) W-2 here. Also attach Forms W-2G and 1099-R if tax was withheld. If you did not get a Form W-2, see instructions.	1a Total amount from Form(s) W-2, box 1 (see instructions)	1a
b Household employee wages not reported on Form(s) W-2	1b	
c Tip income not reported on line 1a (see instructions)	1c	
d Medicaid waiver payments not reported on Form(s) W-2 (see instructions)	1d	
e Taxable dependent care benefits from Form 2441, line 26	1e	
f Employer-provided adoption benefits from Form 8839, line 29	1f	
g Wages from Form 8919, line 6	1g	
h Other earned income (see instructions)	1h	
i Nontaxable combat pay election (see instructions)	1i	
z Add lines 1a through 1h	1z	
2a Tax-exempt interest	2a	
3a Qualified dividends	3a	
4a IRA distributions	4a	
5a Pensions and annuities	5a	
6a Social security benefits	6a	
b Taxable interest	b	
c Ordinary dividends	c	
d Taxable amount	d	
e Taxable amount	e	
f Taxable amount	f	
c If you elect to use the lump-sum election method, check here (see instructions)	<input type="checkbox"/>	
7 Capital gain or (loss). Attach Schedule D if required. If not required, check here	7	
8 Additional income from Schedule 1, line 10	8	
9 Add lines 1z, 2b, 3b, 4b, 5b, 6b, 7, and 8. This is your total income	9	
10 Adjustments to income from Schedule 1, line 26	10	
11 Subtract line 10 from line 9. This is your adjusted gross income	11	
12 Standard deduction or itemized deductions (from Schedule A)	12	
13 Qualified business income deduction from Form 8995 or Form 8995-A	13	
14 Add lines 12 and 13	14	
15 Subtract line 14 from line 11. If zero or less, enter -0-. This is your taxable income	15	

For Disclosure, Privacy Act, and Paperwork Reduction Act Notice, see separate instructions. Cat. No. 11320B Form 1040 (2024)

Mini – Unit:

What's Involved:

- Alternatives to 4 - year colleges

Student Choice:

- Military
- Entering the Workforce with a High School Diploma
- Associate Degree
- Trade & Vocational School
- Professional Certificates
- Bachelor's Degree

Students choose which option they are thinking about and the activity packets provided help guide them through that decision. They inform them about the costs of the option chosen, what jobs are available to them, the average salaries made and has students researching what career they would choose and how it would all impact them.

Assessment:

NGPF:

Daily worksheets

Unit tests

Final Project - Plan a Summer Vacation (Budget for an out of the country vacation)

Supplements:

Khan Academy - Personal Finance

Everfi - Financial Literacy for High School

Status of Students:

87% of Sophomores through Juniors have successfully completed a Personal Finance course.

Seniors: 86%

Juniors: 77%

Sophomores: 95%

Thank you, Mrs. Guenther, for the information!

School Snapshot

Student Membership



Student Membership
135

Peers 142 District 275 State 328,649



Teachers
11

Peers 11 District 25 State 23,792

Program Participation



English Learners

Peers * District * State 9%



Free/Reduced Lunch
55%

Peers * District 52% State 52%



Gifted

Peers 14% District 23% State 13%

Performance



NSCAS English Language Arts

63%

Peers 60% District 61% State 59%



NSCAS Mathematics

59%

Peers 64% District 65% State 58%



NSCAS Science

94%

Peers 80% District 95% State 74%

Financial



Per Pupil Expenditures

Per Pupil Expenditure Data
Not Available

Peers District State

AQuESTT

Beginning Status

GREAT

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT

TEACHING, LEARNING, AND SERVING



Positive Partnerships, Relationships, and Success

Students Without Out of School Suspension or Expulsion **100%**



Postsecondary, Career, and Civic Ready

In Development!



Transitions

Four Year Graduation Rate **0%**

Extended Graduation **0%**

AQuESTT uses 2022-2023 graduation rates



Student Achievement & Growth

Individual Score Growth **39%**

Non-Proficiency Reduction **No**

Science Proficiency Status **100%**



Educational Opportunities and Access

Chronic Absenteeism Reduction Score **-5%**

Progress Towards EL Proficiency **N/A**



Educator Effectiveness

In Development!

Final AQuESTT Classification

EXCELLENT	GREAT	GOOD	NEEDS SUPPORT TO IMPROVE
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Bloomfield Elementary School



Bloomfield Elementary School
514 S. Mcnamara



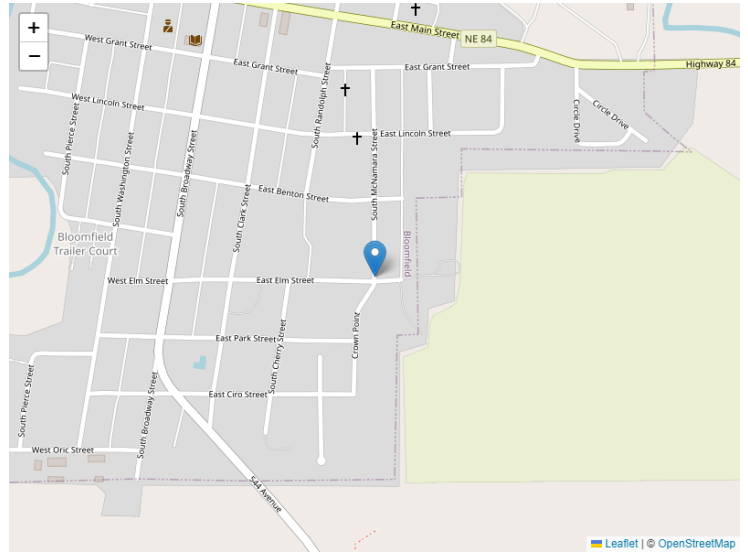
(402)373-4985



(402)307-8053



54-0586-002



School District	Bloomfield Community Schools	Agency Type	Elementary
State Board District	6	Grades Served	PK - 6th grade
Educational Service Unit	1	Title-I Status	Title 1 Schoolwide
Legislative District	40		

School Description

Bloomfield Elementary School provides an educational opportunity to students in Knox and Cedar counties in grades K-6. The district employs highly qualified staff using effective instructional strategies where students incorporate technology across all curricular areas. Bloomfield Elementary is a school-wide Title I school. Our curriculum and interventions are designed to meet the needs of all students and to prepare them to function productively and responsibly in a continuously changing society. Our current goal is "All Students will show growth in their identified content area of need and/or maintain achievement at the 85%ile or above."

This description was provided by the school

School Snapshot

Student Membership



Student Membership
140

Peers 133 District 275 State 328,649



Teachers
13

Peers 14 District 25 State 23,792

Program Participation



English Learners

Peers * District * State 9%



Free/Reduced Lunch
49%

Peers 42% District 52% State 52%



Gifted
37%

Peers 18% District 23% State 13%

Performance



NSCAS English Language Arts

76%

Peers 62% District 61% State 59%



NSCAS Mathematics

73%

Peers 59% District 65% State 58%



NSCAS Science

96%

Peers 78% District 95% State 74%



ACT (11th Grade)

61% 74% 70%

ELA Math Science

Peers ELA

*

District
ELA 61%

State ELA
45%

Peers Math

*

District
Math 74%

State Math
42%

Peers Science

*

District
Science 70%

State Science
49%

Metrics



Graduation Rate

100%

Peers 95% District 100% State 88%



College-Going Rate

94%

Peers 78% District 94% State 72%

Financial



Per Pupil Expenditures

Per Pupil Expenditure Data
Not Available

Peers District State

AQuESTT

Beginning Status

EXCELLENT

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT

TEACHING, LEARNING, AND SERVING



Positive Partnerships, Relationships, and Success

Students Without Out of School Suspension or Expulsion **99%**



Postsecondary, Career, and Civic Ready

In Development!



Transitions

Four Year Graduation Rate **95%**

Extended Graduation **100%**

AQuESTT uses 2022-2023 graduation rates



Student Achievement & Growth

Individual Score Growth **0%**

Non-Proficiency Reduction **No**

Science Proficiency Status **73%**



Educational Opportunities and Access

Chronic Absenteeism Reduction Score **-3%**

Progress Towards EL Proficiency **25%**



Educator Effectiveness

In Development!

Final AQuESTT Classification

EXCELLENT	GREAT	GOOD	NEEDS SUPPORT TO IMPROVE
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AQuESTT

Beginning Status

EXCELLENT

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT

TEACHING, LEARNING, AND SERVING



Positive Partnerships, Relationships, and Success

Students Without Out of School Suspension or Expulsion **99%**



Postsecondary, Career, and Civic Ready

In Development!



Transitions

Four Year Graduation Rate **0%**

Extended Graduation **0%**

AQuESTT uses 2022-2023 graduation rates



Student Achievement & Growth

Individual Score Growth **69%**

Non-Proficiency Reduction **No**

Science Proficiency Status **100%**



Educational Opportunities and Access

Chronic Absenteeism Reduction Score **-4%**

Progress Towards EL Proficiency **N/A**



Educator Effectiveness

In Development!

Final AQuESTT Classification

EXCELLENT	GREAT	GOOD	NEEDS SUPPORT TO IMPROVE
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Bloomfield Jr-Sr High School



Bloomfield Jr-Sr High School
311 E Benton



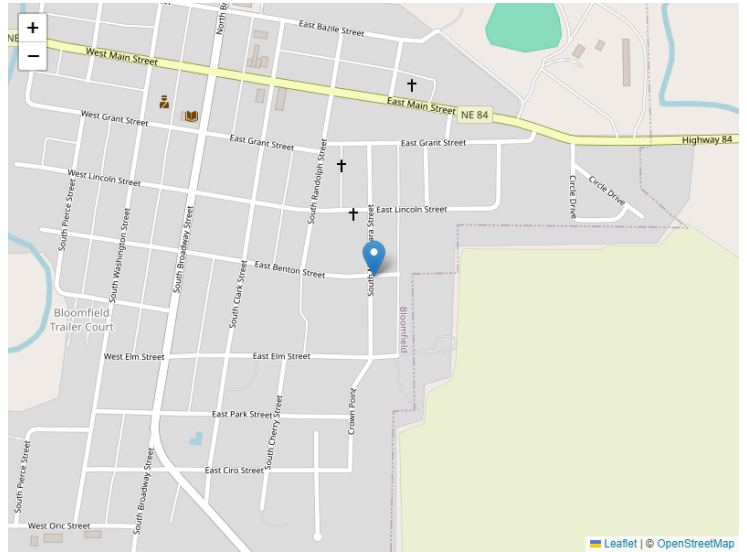
(402)373-4800



(855)372-4017



54-0586-001



School District	Bloomfield Community Schools
State Board District	6
Educational Service Unit	1
Legislative District	40

Agency Type	Secondary
Grades Served	7th grade - 12th grade
Title-I Status	Not a Title 1 School

School Description

Bloomfield JR. SR. High School provides an educational opportunity to students in Knox and Cedar counties in grades 7-12. The district employs highly qualified staff using effective instructional strategies where students incorporate technology across all curricular areas. Our curriculum is designed to meet the needs of all students and to prepare them to function productively and responsibly in a continuously changing society. Our goal is; All Students will show growth in their identified content area of need and/or maintain achievement at the 85%ile or above.

This description was provided by the school

Dec 16, 2024

1. The routes continue to go well. The drivers and I communicate daily. There have been two changes. We have added a student at an existing town stop, and lost a country stop as the student started driving.

2. The Coach is cleaned, fueled and ready for a championship basketball season. One Act was transported to Creighton for their last performance. We also have had two visits to Good Samaritan for small elementary classes for sing alongs.

3. RTI student transportation is going well also. Office communication is great.

4. Repairs for this month: #3 Suburban had new tires installed. #1 had a new windshield installed.

Respectfully submitted,
Kevin K. Millikan Transportation Director