

**November 18, 2024**  
**Regular Meeting Board of Education**  
**6:30 PM**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Regular Session on November 18, 2024 in High School, Room 14. Dee Bratetic: Present, Jason Hefner: Present, Justin Jindra: Present, Jessica Loseke: Present, Deb Wragge: Present, Hally Ziegler: Present.

1.

1.a.

1.b.

1.c.

1.d.

1.e.

1.f.

2. Motion by Hally Ziegler, seconded by Dee Bratetic, to approve the agenda with the adjustment of moving the public comment time ahead of executive session.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

3.

3.a.

4. Motion by Dee Bratetic, seconded by Hally Ziegler, to approve the Meeting Minutes and the Financial/Business Reports as presented.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

5.

5.a. Motion by Hally Ziegler, seconded by Justin Jindra, to approve Deb Wragge as delegate for the NASB assembly.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

5.b. Motion by Hally Ziegler, seconded by Jason Hefner, to accept the first evaluation for Supt. Todd Strom.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

6.

6.a.

6.b.

6.c.

6.c.i.

6.c.ii.

6.c.iii.

6.c.iv.

6.c.v.

6.c.vi.

6.c.vii.

6.c.viii.

6.c.ix.

6.d.

7.

8. Motion by Dee Bratetic, seconded by Hally Ziegler, to move into a closed session at 8:32 p.m. for the protection of the public interest or the prevention of needless injury to the reputation of an individual.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Justin Jindra, to come out of a closed session at 9:00 p.m. for the protection of the public interest or the prevention of needless injury to the reputation of an individual.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

9. Motion by Hally Ziegler, seconded by Justin Jindra, to adjourn the Meeting at 9:01 p.m.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

# NEBRASKA OPEN MEETINGS ACT

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024

  
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**October 21, 2024**  
**Regular Meeting Board of Education**

The Board of Education District 54-0586, Bloomfield Community Schools, met in Regular Session on October 21, 2024 in High School, Room 14.

Dee Bratetic: Present, Jason Hefner: Present, Justin Jindra: Absent, Jessica Loseke: Present, Deb Wragge: Present, Hally Ziegler: Present.

Motion by Hally Ziegler, seconded by Dee Bratetic, to approve the absence of Justin Jindra from the meeting. Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Jessica Loseke, to approve the agenda as presented for the Regular Meeting of the BOE.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Substitute teachers were acknowledged for their dedication to the Bloomfield Schools.

Motion by Hally Ziegler, seconded by Dee Bratetic, to approve the Meeting Minutes and the Financial/Business Reports as presented.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

201517	AT&T	172.92
44382	Carolyn Albracht	109.00
44383	University of Nebraska-Lincoln	456.00
44384-44397	Oct. Payroll	392,344.65
44398	Access Elevator & Lifts Inc.	915.00
44399	Acco Brands USA/GBC	23.35
44400	Amazon Business	1,762.53
44401	A-OX Welding Supply Co., Inc	749.26
44402	Arts Garbage Service	889.75
44403	AT&T	141.11
44404	Black Hills Energy	1,240.01
44405	Bloomfield Auto Parts	23.96
44406	Bloomfield Community Schools	99.15
44407	Bloomfield Medical Clinic PC	150.00
44408	Bloomfield Tire & Oil, LLC	1,438.98
44409	Blue Cross/Blue Shield	902.75
44410	Carhart Lumber Co	343.97
44411	City Of Bloomfield, Nebraska	475.00
44412	D&L Towing & Recovery LLC	1,225.00
44413	DAS State Acctg - Central Finance	3,142.04
44414	E.S.U. ONE	1,658.02
44415	Eakes Office Solutions	1,458.10
44416	EMC Insurance Company	213.00
44417	Farmer's Pride/Battle Creek Coop	2,147.21

44418	First National Bank of Omaha	82.48
44419	First National Bank of Omaha	227.00
44420	First National Bank of Omaha	32.97
44421	First National bank of Omaha	460.00
44422	First National Bank Omaha	561.45
44423	First National Bank Omaha	202.23
44424	Great Plains Communications	770.72
44425	Hartington-Newcastle School	5,806.34
44426	Hefner Hardware	656.66
44427	Hometown Leasing	1,575.25
44428	IXL Learning	6,914.00
44429	J.W. Pepper & Son, Inc	50.80
44430	Jostens	327.05
44431	L & E LLC - Country Market	1,464.56
44432	Love Signs	3,858.50
44433	McGraw-Hill Education Inc.	36.77
44434	Menford Electric LLC	677.80
44435	NASB Alicap	73,956.00
44436	Navigator Motorcoaches, Inc.	2,189.82
44437	Nebraska Assoc School Boards	7,254.07
44438	Nebraska Public Power District	5,461.13
44439	Norfolk Daily News	170.15
44440	Northeast Community College	2,400.00
44441	Northstar Services	4,134.00
44442	Olson's Pest Technicians Inc	99.00
44443	Perry, Guthery, Haase & Gessford, P.C.,	767.00
44444	Petty Cash	37.80
44445	Pfizer Digital	1,198.19
44446	Pomp's Tire Service, Inc	790.18
44447	Rasmussen Mechanical Services, Inc	970.00
44448	Melany Reyes Arellanes	42.00
44449	Scholastic Book Clubs	164.28
44450	Truck Center Companies	105.08
44451	Urban Superintendents Assoc of America	575.00
44452	EMC Insurance Company	109.00

Motion by Jason Hefner, seconded by Hally Ziegler, To adopt the policy manual reviewed and presented by Perry Law Firm effective immediately.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Hally Ziegler, seconded by Jessica Loseke, to direct the financial secretary to provide the Board of Education and the Superintendent with a monthly financial report.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Jason Hefner, seconded by Hally Ziegler, to approve and recognize the Bloomfield Education Association as the bargaining agent for the certified personnel with the Bloomfield Community Schools Board of Education for the 2025-26 Contract year and to put into motion such actions on or before November 1, 2024.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Motion by Jason Hefner, seconded by Hally Ziegler, to adopt the current Nebraska Teacher and Principal Performance Standards along with the current evaluation instruments for principals and teachers as approved the NE State Board of Education and NE Dept of Education.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Absent, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried

Reports were given by Supt. Strom, HS Principal, Mr. Conroy, and Elementary Principal, Mrs. Gilsdorf.

Justin Jindra arrived at the meeting at 7:18 p.m. Justin had attended the Bloomfield City Council meeting. There was discussion regarding using the 4-H building at the fairgrounds for the wrestling season. Mr. Look, Supt., Crofton Comm. Schools addressed the city council as well as gave an update to the Bloomfield BOE. The City and Knox Co. Fair board will be meeting to develop a plan. Hopefully, things will come together prior to the start of wrestling season.

Motion by Hally Ziegler, seconded by Dee Bratetic, to adjourn the Regular Meeting of the Bloomfield Community Schools Board of Education at 7:56 p.m.

Dee Bratetic: Yea, Jason Hefner: Yea, Justin Jindra: Yea, Jessica Loseke: Yea, Deb Wragge: Yea, Hally Ziegler: Yea Motion: Carried



### Bloomfield Community Schools Monthly Financial Report

Reconciled Cash Balances (October)		
FUND	2023-2024	2024-2025
General	\$310,500	\$504,561
Depreciation	\$66,905	\$15,450
Employee Benefit	\$70,344	\$71,159
Activity	\$283,315	\$252,494
Lunch	\$71,315	\$9,445
Cooperative	\$191,141	\$176,684
Building	\$603,870	\$348,862
QCPUF	\$73,857	\$130,380
<b>FUNDS TOTAL</b>		

General Fund Expenses for October		
	2023-2024	2024-2025
GF Bills Payable	\$47,790	\$143,650
GF Payroll	\$359,472	\$392,345
<b>Total</b>	<b>\$407,262</b>	<b>\$535,995</b>

General Fund Receipts for October		
	2023-2024	2024-2025
Beginning Cash		\$779,133.30
State Aid		\$42,461.00
Other		\$6,519.33
Knox County		\$240,402.15
Cedar County		\$2,621.45
From Lunch		\$14,275.25
To Lunch		-\$30,000.00
<b>Total</b>		<b>\$276,279.18</b>

2024-25 Budget		
FUND	Budget	Through Oct
General	\$5,767,877	
Depreciation	\$166,854	
Employee Benefit	\$70,492	
Activity	\$606,795	
Nutrition	\$326,514	
Building	\$705,862	\$0
QCPUF	\$138,812	\$0
<b>Cooperative</b>	<b>\$185,985</b>	
Student Fee	\$1,100	
<b>FUNDS TOTAL</b>	<b>\$7,970,291</b>	<b>\$0</b>

GENERAL FUND			
REVENUE			
MONTH	2022-2023	2023-2024	2024-2025
September	\$917,255	\$757,730	\$767,900
October	\$70,694	\$195,805	\$306,279
November	\$97,638	\$307,103	
December	\$62,643	\$420,057	
January	\$972,865	\$554,574	
February	\$497,983	\$783,905	
March	\$123,807	\$168,923	
April	\$405,082	\$606,428	
May	\$822,868	\$1,337,153	
June	\$191,274	\$257,722	
July	\$91,884	\$76,751	
August	\$121,171	\$68,434	
<b>Running Total</b>	<b>\$4,375,164</b>	<b>\$5,534,585</b>	
EXPENSES			
MONTH	2022-2023	2023-2024	2024-2025
September	\$373,441	\$427,858	\$422,021
October	\$415,220	\$407,262	\$535,995
November	\$504,420	\$559,975	
December	\$357,449	\$426,916	
January	\$408,446	\$368,978	
February	\$398,942	\$388,288	
March	\$460,139	\$438,936	
April	\$403,903	\$441,680	
May	\$380,933	\$464,121	
June	\$369,136	\$419,082	
July	\$381,241	\$415,524	
August	\$545,556	\$504,234	
<b>Month Total</b>			
<b>Running Total</b>			
<b>Annual budget</b>			
<b>Percent Spent</b>			

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Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A-OX Welding Supply Co., Inc	0000314462	T Cylinder & Fees	40.95
Total A-OX Welding Supply Co., Inc			40.95
Amazon Business	11QQ-CQYR-WYQQ	Radio AM/FM	89.99
Amazon Business	16KQ-fV9N-Y793	EL materials	34.86
Amazon Business	1FRF-TM1M-WWCV	Books & Spoons	58.99
Amazon Business	1MPH-K7X3-W46G	HS Library Books	11.99
Amazon Business	1NMX-VLV7-VXKP	Visible Learning The Sequel	80.85
Total Amazon Business			276.68
Arts Garbage Service	3789632T952	Garbage Service	889.75
Total Arts Garbage Service			889.75
AT&T	24 Nov ATT	Long Distance	137.27
Total AT&T			137.27
Black Hills Energy	24 Nov 0874	Bus Garage Gas Service	115.92
Black Hills Energy	24 Nov 3004	Elem Gas Service	309.90
Black Hills Energy	24 Nov 9378	HS Gas Service	798.83
Total Black Hills Energy			1,224.65
Bloomfield Auto Parts	498561	Delcer	25.82
Bloomfield Auto Parts	498598	Epoxy	5.96
Total Bloomfield Auto Parts			31.78
Bloomfield Community Schools	24 Oct Sub Meals	24 Oct. Sub Meals	97.65
Total Bloomfield Community Schools			97.65
Bloomfield Tire & Oil, LLC	0123397	Patch	10.00
Bloomfield Tire & Oil, LLC	0123401	Tire Swap	24.00
Total Bloomfield Tire & Oil, LLC			34.00
Blue Cross/Blue Shield	24 Nov CO	BC/BS CO	902.75
Total Blue Cross/Blue Shield			902.75
Carhart Lumber Co	209147	Hardware scoreboard	17.49
Carhart Lumber Co	621030	Wood for shop class	21.99
Carhart Lumber Co	621173	Hardware	12.64
Carhart Lumber Co	621345	Hardware for banners	26.99
Carhart Lumber Co	621398	Ag Class	51.98
Carhart Lumber Co	621536	ADA bathroom hardware	11.00
Carhart Lumber Co	621545	Bit	10.99
Carhart Lumber Co	621600	Wood for Swing TH	152.25
Carhart Lumber Co	621654	Hardware for TH swing	35.99
Carhart Lumber Co	621789	Hole Saw	7.99
Total Carhart Lumber Co			349.31
City Of Bloomfield, Nebraska	24 Nov 21700	Water, sewer	178.00
City Of Bloomfield, Nebraska	24 Nov 21800	Water, sewer	728.00
City Of Bloomfield, Nebraska	24 Nov 46000	Water, sewer	40.00
Total City Of Bloomfield, Nebraska			946.00
Dakota Assemblies	1824	Boston Bachert	400.00

Vendor Name	Invoice Number	Description	Amount
Total Dakota Assemblies			400.00
DSN EnviroSystems & Surveillance	2403	Labor & installation	2,090.00
Total DSN EnviroSystems & Surveillance			2,090.00
E.S.U. ONE	012299	Music Ed Network SL	25.00
E.S.U. ONE	012312	Visual Arts BE	40.00
E.S.U. ONE	012341	APL Training BE, BE, BS, BS, BS, JW	1,380.00
E.S.U. ONE	012362	0-5 Prof Dev	675.00
E.S.U. ONE	012363	A-O Tech Support	6,875.00
E.S.U. ONE	012400	Fall Writing BS	25.00
E.S.U. ONE	012430	LAN Mtg TS. LH	50.00
E.S.U. ONE	012459	Power School	3,245.00
E.S.U. ONE	012479	World Book	77.50
E.S.U. ONE	012493	Social Studies MK	25.00
E.S.U. ONE	012507	Science standards LH	25.00
E.S.U. ONE	SP10501	1st Qtr 24-25 billing	38,285.16
Total E.S.U. ONE			50,727.66
Eakes Office Solutions	INV601640	E Gold Fax	33.76
Total Eakes Office Solutions			33.76
Electronic Systems Inc	35777	Fire Alarm inspection	384.60
Total Electronic Systems Inc			384.60
Embassy Suites, Lincoln	54881417	Motel AG	346.00
Total Embassy Suites, Lincoln			346.00
Ewell Educational Services	24-25 Judging Cards	24-25 Judging Cards	390.00
Total Ewell Educational Services			390.00
Farmers Pride	24 Oct Fuel Tax	24 Oct Diesel Tax	(236.18)
Farmers Pride	2418498	Diesel	117.80
Farmers Pride	2418500	Diesel	118.00
Farmers Pride	2419411	Diesel	331.52
Farmers Pride	2421202	Fly Bomb	37.84
Farmers Pride	2421700	Diesel	174.68
Farmers Pride	2421716	Diesel	184.70
Farmers Pride	2421718	Diesel	157.87
Farmers Pride	2421731	Diesel	135.07
Farmers Pride	2422663	Diesel	83.35
Farmers Pride	2423420	Diesel	239.60
Farmers Pride	2424095	Diesel	86.50
Farmers Pride	2424096	Diesel	156.90
Farmers Pride	2426901	Diesel	132.20
Farmers Pride	2427862	Diesel	499.07
Farmers Pride	2427866	Diesel	130.34
Farmers Pride	2427870	Diesel	139.69
Farmers Pride	2429048	Diesel	139.00
Farmers Pride	2429049	Diesel	258.57
Farmers Pride	2430673	Diesel	157.24
Total Farmers Pride			3,043.76
First Dakota Indemnity	3751123	Work Comp Audit	1,309.00
Total First Dakota Indemnity			1,309.00

Vendor Name	Invoice Number	Description	Amount
First National Bank of Omaha	24 Nov FNBOAG	NCSA Couns Academy	180.00
First National Bank of Omaha	24 Nov FNBOAR	Meals, Flango	199.53
First National Bank of Omaha	24 Nov FNBOGE	Restorative Practices & NHS	1,002.77
First National Bank of Omaha	24 Nov FNBOKT-1	SpEd Supplies	58.32
First National Bank of Omaha	24 Nov FNBOKT-2	Postage, Faculty & Lunch	14.31
First National Bank of Omaha	24 Nov FNBOMK	State X/C Expenses	144.04
<b>Total First National Bank of Omaha</b>			<b>1,598.97</b>
First National Bank of Omaha	24 Nov FNBOBS	Sewing Machines -Perkins	3,727.39
<b>Total First National Bank of Omaha</b>			<b>3,727.39</b>
First National Bank of Omaha	24 Nov FNBORB	Gasoline	63.46
<b>Total First National Bank of Omaha</b>			<b>63.46</b>
First National Bank of Omaha	24 Nov FNBOSL	Harvest of Harmony Meal & NMEA	105.00
<b>Total First National Bank of Omaha</b>			<b>105.00</b>
First National bank of Omaha	24 Nov FNBOTG	CC Expenses	1,270.29
<b>Total First National bank of Omaha</b>			<b>1,270.29</b>
First National Bank of Omaha	24 Nov FNBOTS	Restorative Practices	684.14
<b>Total First National Bank of Omaha</b>			<b>684.14</b>
First National Bank Omaha	24 Nov FNBOBE	Art Conference Meals	39.83
<b>Total First National Bank Omaha</b>			<b>39.83</b>
First National Bank Omaha	24 Nov FNBOKM	Fuel	766.95
<b>Total First National Bank Omaha</b>			<b>766.95</b>
First National Bank Omaha	24 Nov FNBORJ	Fuel	69.15
<b>Total First National Bank Omaha</b>			<b>69.15</b>
Follett Software LLC	1552013	Hosted Renewal	1,319.05
<b>Total Follett Software LLC</b>			<b>1,319.05</b>
Great Plains Communications	24 Nov 2875	Telephone & TV	727.33
<b>Total Great Plains Communications</b>			<b>727.33</b>
Growing Leaders	3653	Habitudes Instruction	1,998.00
<b>Total Growing Leaders</b>			<b>1,998.00</b>
Hartington-Newcastle School	19	Mileage reimb	228.81
Hartington-Newcastle School	24 Nov Nursing	24 Nov Nursing	2,903.17
<b>Total Hartington-Newcastle School</b>			<b>3,131.98</b>
Heartland Counseling Services Inc.	3551	24 Oct Services	1,056.00
<b>Total Heartland Counseling Services Inc.</b>			<b>1,056.00</b>
Hefner Hardware	43262	Simple Green	23.38
Hefner Hardware	43310	Hinge	23.72
Hefner Hardware	43602	Shop Class supplies	57.56
Hefner Hardware	43710	Shop Class supplies	4.13

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Vendor Name	Invoice Number	Description	Amount
Hefner Hardware	44062	Ice Machine supplies	8.96
Hefner Hardware	44066	Simple Green	23.38
Hefner Hardware	44087	Mounting tape	87.54
Hefner Hardware	44339	Glass Cleaner	12.20
Hefner Hardware	44615	Janitorial supplies	31.48
Hefner Hardware	44656	Daycare faucet	116.98
Hefner Hardware	44905	Toilet flush repair kit & labor	195.26
Hefner Hardware	44933	Daycare faucet repairs	179.98
<b>Total Hefner Hardware</b>			<b>764.57</b>
Hometown Leasing	24 Nov	Copier Lease	1,249.49
Hometown Leasing	24 Nov #18	Scrubber Lease	242.01
Hometown Leasing	24 Nov #2	Admin Printer lease	83.75
<b>Total Hometown Leasing</b>			<b>1,575.25</b>
Jostens	35009087	Class Roll	123.25
Jostens	35125568	Diplomas	290.95
<b>Total Jostens</b>			<b>414.20</b>
Knox Co Clerk	24 Joint Hearing	24 Joint Public Hearing	666.50
<b>Total Knox Co Clerk</b>			<b>666.50</b>
L & E LLC - Country Market	24 Nov	Food & Supplies	1,100.02
<b>Total L &amp; E LLC - Country Market</b>			<b>1,100.02</b>
NCSA	84473	Dues TS	676.00
NCSA	84560-1	Ed Tech Conf TS	145.00
NCSA	84634	NAESP Membership TG	259.00
<b>Total NCSA</b>			<b>1,080.00</b>
Nebraska Public Power District	24 Nov	Electricity	4,737.64
<b>Total Nebraska Public Power District</b>			<b>4,737.64</b>
Norfolk Daily News	24 Nov 18	BOE Notice	10.29
Norfolk Daily News	24 Oct 17	BOE Notice	9.72
<b>Total Norfolk Daily News</b>			<b>20.01</b>
Northstar Services	24 Oct Services	24 October Services	2,860.00
<b>Total Northstar Services</b>			<b>2,860.00</b>
Olson's Pest Technicians Inc	372460	Pest Control	99.00
<b>Total Olson's Pest Technicians Inc</b>			<b>99.00</b>
One Source	2022166233	Background check AK	29.00
<b>Total One Source</b>			<b>29.00</b>
Oriental Trading Co Inc	73412832601	Title Event	32.78
<b>Total Oriental Trading Co Inc</b>			<b>32.78</b>
Parco Scientific Company	PU121747	Beakers	39.00
<b>Total Parco Scientific Company</b>			<b>39.00</b>
Pitzer Digital	81223	BOE Notice	12.10

Vendor Name	Invoice Number	Description	Amount
Pitzer Digital	81767	BOE Proceedings	70.70
Pitzer Digital	81768	BOE Proceedings	53.52
<b>Total Pitzer Digital</b>			<b>136.32</b>
Stadium Sports	66309	7 New staff members shirts	525.00
<b>Total Stadium Sports</b>			<b>525.00</b>
Strom, Todd	24 Oct Mileage	Mileage Reimb	61.64
<b>Total Strom, Todd</b>			<b>61.64</b>
Truck Center Companies	XA101126024	Bus Parts	207.27
Truck Center Companies	XA101128070	Valve	58.79
Truck Center Companies	XA101128911	Shocks	100.52
<b>Total Truck Center Companies</b>			<b>366.58</b>
US Postal Service	24 Oct	24 Oct Postage	730.00
<b>Total US Postal Service</b>			<b>730.00</b>
<b>Fund Number 01</b>			<b>95,450.62</b>
<b>Checking Account ID 1</b>			<b>95,450.62</b>
Checking Account ID 2	Fund Number 06	Lunch Fund	
Amazon Business	1FRF-TM1M-WWCV	Books & Spoons	23.99
Amazon Business	1PRJ-PDKQ-WCCG	Mops for kitchen	49.98
<b>Total Amazon Business</b>			<b>73.97</b>
Atlas Building Maintenance, Inc.	2411599	Flatware Pre-soak	389.43
<b>Total Atlas Building Maintenance, Inc.</b>			<b>389.43</b>
Cash-Wa Distributing	14389465	Food & Supplies	467.21
Cash-Wa Distributing	14397008	Food & Supplies	1,118.62
Cash-Wa Distributing	14405074	Food & Supplies	557.64
Cash-Wa Distributing	14413363	Food	757.56
Cash-Wa Distributing	CM3720451	Credit gloves	(44.10)
<b>Total Cash-Wa Distributing</b>			<b>2,856.93</b>
Dudley Laundry Co	1020696	Kitchen Janitorial	69.08
Dudley Laundry Co	1022817	Kitchen Janitorial	69.08
Dudley Laundry Co	1024917	Kitchen Janitorial	69.08
<b>Total Dudley Laundry Co</b>			<b>207.24</b>
First National Bank of Omaha	24 Nov FNBOKT-2	Postage, Faculty & Lunch	37.50
<b>Total First National Bank of Omaha</b>			<b>37.50</b>
Hefner Hardware	44916	Ice Machine repairs	90.00
<b>Total Hefner Hardware</b>			<b>90.00</b>
Highland Dairy	00755507	Milk, Juice & Dairy	383.02
Highland Dairy	0755621	Milk, juice & Dairy	535.95
Highland Dairy	0755733	Milk, Juice & Dairy	724.48
<b>Total Highland Dairy</b>			<b>1,643.45</b>

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Vendor Name	Invoice Number	Description	Amount
Holiday Inn Kearney	105052	Farm to schools Motel KJ	134.95
<b>Total</b> Holiday Inn Kearney			<b>134.95</b>
KLBeef	D75	Beef Roasts	700.00
<b>Total</b> KLBeef			<b>700.00</b>
L & E LLC - Country Market	24 Nov 4365	Food & Supplies	919.73
<b>Total</b> L & E LLC - Country Market			<b>919.73</b>
Thompson Co. Inc, The	3334979	Food & Supplies	2,131.57
Thompson Co. Inc, The	3518211	Food & Supplies	1,761.18
Thompson Co. Inc, The	3650111	Gravy Mix	264.09
Thompson Co. Inc, The	3708239	Food	1,973.34
<b>Total</b> Thompson Co. Inc, The			<b>6,130.18</b>
Fund Number 06			<b>13,183.38</b>
Checking Account ID 2			<b>13,183.38</b>
Checking Account ID 3	Fund Number 05	Activity Fund	
Agile Sports Technologies, Inc.	H00114157	HUDL Pkg	8,700.00
<b>Total</b> Agile Sports Technologies, Inc.			<b>8,700.00</b>
Amazon Business	1M7F-Y6MR-WPM3	Band supplies	109.45
Amazon Business	1MPH-K7X3-VMK7	Red Ribbon Week	356.47
Amazon Business	1YFT-JXVQ-Y7L4	NHS supplies	36.69
<b>Total</b> Amazon Business			<b>502.61</b>
Bloomfield Community Schools	24 Little Bees	Closing out Little Bees account	22,625.05
<b>Total</b> Bloomfield Community Schools			<b>22,625.05</b>
Bruce, Abby	24 Fall Sports	24 Fall Sports	146.00
<b>Total</b> Bruce, Abby			<b>146.00</b>
Carhart Lumber Co	621328	Entrepreneur class	57.98
Carhart Lumber Co	621655	Rebar	39.95
<b>Total</b> Carhart Lumber Co			<b>97.93</b>
Chancey, Dustin	24 Fall Sports	24 Fall Sports	70.00
<b>Total</b> Chancey, Dustin			<b>70.00</b>
Chesterman Co	3728579	Soda Work room	11.75
Chesterman Co	3728580	Soda Work room	23.50
Chesterman Co	3728581	St Council Soda	128.00
<b>Total</b> Chesterman Co			<b>163.25</b>
Eisenhauer, Jackson	24 Fall Sports	24 Fall Sports	80.00
<b>Total</b> Eisenhauer, Jackson			<b>80.00</b>
First National Bank of Omaha	24 Nov FNBOAR-1	FCCLA Polos	172.72
First National Bank of Omaha	24 Nov FNBOGE	Restorative Practices & NHS	122.46
First National Bank of Omaha	24 Nov FNBOKT	Elem Library	84.38
First National Bank of Omaha	24 Nov FNBOKT-2	Postage, Faculty & Lunch	88.40

Vendor Name	Invoice Number	Description	Amount
First National Bank of Omaha	24 Nov FNBOBK	State X/C Expenses	133.20
Total First National Bank of Omaha			<u>601.16</u>
First National Bank of Omaha	24 Nov FNBOBS-1	Lotus Drink items	847.71
Total First National Bank of Omaha			<u>847.71</u>
First National Bank of Omaha	24 Nov FNBOKF	L&C tournament	26.85
Total First National Bank of Omaha			<u>26.85</u>
First National Bank of Omaha	24 Nov FNBOSL	Harvest of Harmony Meal & NMEA	386.74
Total First National Bank of Omaha			<u>386.74</u>
First National bank of Omaha	24 Nov FNBOTG	CC Expenses	188.70
Total First National bank of Omaha			<u>188.70</u>
First National Bank Omaha	24 Nov FNBOBE-1	FFA Expenses	132.43
Total First National Bank Omaha			<u>132.43</u>
Hefner Hardware	43368	Spray Paint	146.25
Total Hefner Hardware			<u>146.25</u>
Hefner, Dawn	24 Fall Sports	24 Fall Sports	58.00
Total Hefner, Dawn			<u>58.00</u>
Highland Dairy	0755506	Choc Milk	39.27
Total Highland Dairy			<u>39.27</u>
L & E LLC - Country Market	24 Nov	Food & Supplies	197.87
Total L & E LLC - Country Market			<u>197.87</u>
Lewis & Clark Conference	24 L&C	24 L&C VB tournament	167.86
Total Lewis & Clark Conference			<u>167.86</u>
Mackeprang, Curt	24 Fall Sports	24 Fall Sports	40.00
Total Mackeprang, Curt			<u>40.00</u>
Mackeprang, Kevin	24 Fall Sports	24 Fall Sports	180.00
Total Mackeprang, Kevin			<u>180.00</u>
Mackeprang, McGwire	24 Fall Sports	24 Fall Sports	40.00
Total Mackeprang, McGwire			<u>40.00</u>
Mertens, Zachary	2329	Scoreboard Advertising	165.00
Total Mertens, Zachary			<u>165.00</u>
NCA	24 Leadership Summ	24 Leadership Summit	190.00
Total NCA			<u>190.00</u>
Neligh-Oakdale Schools	24 Nov JH Wrestling	24 Nov JH Wrestling	85.00
Total Neligh-Oakdale Schools			<u>85.00</u>
NEMFCA	25 8 Man Dues	25 8 Man Dues	75.00

Vendor Name	Invoice Number	Description	Amount
Total NEMFCA			75.00
Norfolk Catholic	24 Nov JH Wrestling	24 Nov JH Wrestling	100.00
Total Norfolk Catholic			100.00
Oriental Trading Co Inc	73422616602	Pencils for elem	39.96
Total Oriental Trading Co Inc			39.96
Petty Cash	24 All State	24 All State Per Diem	392.00
Petty Cash	24 X-C Per Diem	24 X-C Per Diem	288.00
Total Petty Cash			680.00
Plainview Public Schools	24 Nov JH Wrestling	24 Nov JH Wrestling	100.00
Total Plainview Public Schools			100.00
Ponca High School	24 Nov JH Wrestling	24 Nov JH Wrestling	100.00
Total Ponca High School			100.00
Randolph Public Schools	24 Nov JH Wrestling	24 Nov JH Wrestling	100.00
Total Randolph Public Schools			100.00
Rohrer, Sue	24 Fall Sports	24 Fall Sports	458.00
Total Rohrer, Sue			458.00
Rolling Hills Country Club	2024-082	Golf Course X/C	250.00
Total Rolling Hills Country Club			250.00
Varsity Spirit Fashion	15605779	Cheer uniforms	1,558.45
Total Varsity Spirit Fashion			1,558.45
Winners Circle	56818	Homecoming Key Chains	21.98
Total Winners Circle			21.98
Fund Number 05			39,361.07
Checking Account ID 3			39,361.07
Checking Account ID 5	Fund Number 08	Building Fund	
Menford Electric LLC	103124-008	Wiring for paint booth	4,284.84
Total Menford Electric LLC			4,284.84
Fund Number 08			4,284.84
Checking Account ID 5			4,284.84

Checking Account ID: 1

Check Type: Automatic Payment

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
201518	11/08/2024				ATT	AT&T	172.92
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 172.92

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
44468	11/18/2024				AMABUS	Amazon Business	276.68
44469	11/18/2024				AOXWELD	A-OX Welding Supply Co., Inc	40.95
44470	11/18/2024				ARTSGARB	Arts Garbage Service	889.75
44471	11/18/2024				ATT	AT&T	137.27
44472	11/18/2024				BLACHILL	Black Hills Energy	1,224.65
44473	11/18/2024				BLOOAUTO	Bloomfield Auto Parts	31.78
44474	11/18/2024				BLMFSCHL	Bloomfield Community Schools	97.65
44475	11/18/2024				BLOOTIRE	Bloomfield Tire & Oil, LLC	34.00
44476	11/18/2024				BLUECROS	Blue Cross/Blue Shield	902.75
44477	11/18/2024				CARHARTL	Carhart Lumber Co	349.31
44478	11/18/2024				CITYBLOO	City Of Bloomfield, Nebraska	946.00
44479	11/18/2024				DAKOASSE	Dakota Assemblies	400.00
44480	11/18/2024				DSNENV	Dave Noecker	2,090.00
44481	11/18/2024				ESU1	E.S.U. ONE	50,727.66
44482	11/18/2024				EAKESOFF	Eakes Office Solutions	33.76
44483	11/18/2024				ELECTRNC	Electronic Systems Inc	384.60
44484	11/18/2024				EMBASUIT3	Embassy Suites, Lincoln	346.00
44485	11/18/2024				EWELEDUC	Ewell Educational Services	390.00
44486	11/18/2024				FARMPRID	Farmers Pride	3,043.76
44487	11/18/2024				FIRSTDAKO	First Dakota Indemnity	1,309.00
44488	11/18/2024				FNBO	First National Bank of Omaha	1,598.97
44489	11/18/2024				FNBOBS	First National Bank of Omaha	3,727.39
44490	11/18/2024				FNBORB	First National Bank of Omaha	63.46
44491	11/18/2024				FNBSOL	First National Bank of Omaha	105.00
44492	11/18/2024				FNBOTG	First National bank of Omaha	1,270.29
44493	11/18/2024				FNBOTS	First National Bank of Omaha	684.14
44494	11/18/2024				FNBOBE	First National Bank Omaha	39.83
44495	11/18/2024				FNBOKM	First National Bank Omaha	766.95
44496	11/18/2024				FNBORJ	First National Bank Omaha	69.15
44497	11/18/2024				FOLLSCHO	Follett Software LLC	1,319.05
44498	11/18/2024				GREAPLAIC	Great Plains Communications	727.33
44499	11/18/2024				GROWLEAD	Growing Leaders	1,998.00
44500	11/18/2024				HARTSCHL	Hartington-Newcastle School	3,131.98
44501	11/18/2024				HEARCOUNS	Heartland Counseling Services Inc.	1,056.00
44502	11/18/2024				HEFNHRD	Hefner Hardware	764.57
44503	11/18/2024				HOMELEAS	Hometown Leasing	1,575.25
44504	11/18/2024				JOSTNS	Jostens	414.20
44505	11/18/2024				KNOXCOCLK	Knox Co Clerk	666.50
44506	11/18/2024				COUNMARK	L & E LLC - Country Market	1,100.02
44507	11/18/2024				NCSA	NCSA	1,080.00
44508	11/18/2024				NPPD	Nebraska Public Power District	4,737.64
44509	11/18/2024				NORFDAIL	Norfolk Daily News	20.01
44510	11/18/2024				NORTHSTAR	Northstar Services	2,860.00
44511	11/18/2024				OLSONSP	Olson's Pest Technicians Inc	99.00
44512	11/18/2024				ONESOUR	One Source	29.00
44513	11/18/2024				ORIETRACO	Oriental Trading Co Inc	32.78
44514	11/18/2024				PARCO	Parco Scientific Company	39.00
44515	11/18/2024				PITZDIG	Pitzer Digital	136.32
44516	11/18/2024				STADSPORO	Stadium Sports	525.00
44517	11/18/2024				STROM	Todd Strom	61.64
44518	11/18/2024				TRUCCENTCO	Truck Center Companies	366.58
44519	11/18/2024				USPS	US Postal Service	730.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids: 95,450.62



Check Register by Checking Account

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
20795	11/18/2024				MENFORD	Menford Electric LLC	4,284.84
Check Type Total:		Check				Void Total: 0.00	Total without Voids: 4,284.84
Checking Account Total:		5				Void Total: 0.00	Total without Voids: 4,284.84
Grand Total:						Void Total: 0.00	Total without Voids: 152,655.83



**SCHOOL LUNCH REPORT FOR**

**Oct-24**

BEGINNING BALANCE OF MONTH: \$ 8,404.22

MONEY RECEIVED:

Sale of Lunches: \$ 12,048.45  
State Reimbursement: \_\_\_\_\_  
Federal Reimbursement: \_\_\_\_\_  
Loans: \_\_\_\_\_  
Other: \$ 30,061.03

TOTAL MONEY RECEIVED \$ 42,109.48

TOTAL MONEY ON HAND: \$ 50,513.70

MONEY DISBURSED:

Food: \$ 20,693.39  
Salaries: \$ 12,679.43  
Fixed Charges: \$ 5,544.82  
Equipment: \_\_\_\_\_  
Repay Loan: \_\_\_\_\_  
Other: \$ 2,150.85

TOTAL MONEY DISBURSED: \$ 41,068.49

BALANCE AT CLOSE OF MONTH: \$ 9,445.21

BILLS DUE: \_\_\_\_\_

REIMBURSEMENT DUE: Oct \$ 10,892.29

BALANCE-ESTIMATED: \$ 20,337.50

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**SUMMARY OF SCHOOL LUNCHES**

Number of meals served during	Children <u>3841</u>	Adults <u>410</u>
Total meals <u>4251</u>	Number of days meals were served	<u>21</u>
Average number <u>202.429</u>	Total cost of meals during month:	_____
Average cost <u>0</u>		

Menu Analysis

Salaries &	18224.25
Other	<u>2150.85</u>
	20375.1

**SUMMARY OF SCHOOL BREAKFASTS**

Number of meals served during	Children <u>1504</u>	Adults <u>120</u>
Total meals	<u>1624</u>	Number of days meals were served <u>21</u>
Average number	<u>77.3333</u>	Total cost of meals during month: <u>          </u>
Average cost	<u>0</u>	

Reimbursement:

Breakfast	2,151.16
Lunch	<u>8,741.13</u>
Total	10,892.29



**GOVERNMENT IS RUN BY THE PEOPLE WHO SHOW UP**

## **WHO IS YOUR DELEGATE?**

While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent the district or ESU as the voting delegate prior to November 22.

**ONE DISTRICT. ONE VOICE. MAKE SURE YOUR DISTRICT OR ESU VOICE IS HEARD!**

If you have questions, you may reach us at 800-422-4572



# 2024

## Delegate Handout

For the November 22, 2024  
NASB Delegate Assembly

Proposed Changes to NASB's Legislative Resolutions and  
Standing Positions at the 2024 Delegate Assembly

**NASB DELEGATE ASSEMBLY - NOVEMBER 22, 2024 - 8:00 AM CT - OMAHA**  
**ONE DISTRICT, ONE VOTE**

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**Innovation**

**Vision**

**Engagement**

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The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans.



# IN PREPARATION FOR THE 2024 DELEGATE ASSEMBLY

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## BRING THIS HANDOUT WITH YOU TO THE DELEGATE ASSEMBLY



**This Advocacy Handout lists all items to be considered at the Delegate Assembly, which will shape NASB's 2025 legislative and leadership agenda.**

Underlines (add to) and ~~strike-throughs~~ (delete) are added when a current position is proposed for amendment. Items without any marks are either new submissions or proposed to continue unchanged.

The Delegate Assembly will be held on November 22, in conjunction with the State Education Conference in downtown Omaha, and begins at 8:00 AM CT to allow delegates to attend other sessions on Friday morning, beginning at 9:30 AM CT. The enclosed positions will be presented to the Assembly. If there are no objections or amendments to a given item, the proposal will automatically become a position of the Association. Amendments or motions to kill proposals require a motion that is supported by a two-thirds vote of the Assembly. There will be a vote on the proposals only when a change is desired, or an attempt is made to kill a particular proposal. Please consult the "Rules of Procedure" in the back of this Handout.

## AGENDA FOR FRIDAY, NOVEMBER 22, 2024

**7:00 TO 8:00 AM - DELEGATE SIGN-IN**

**8:00 AM - DELEGATE ASSEMBLY**

- I. Report from Credentials Committee
- II. Report on Rules of Procedure
- III. Report on Delegate Assembly Agenda
- IV. Report from Nominating Committee
- V. Report From Board of Directors
- VI. Legislative Resolutions & Standing Positions
  - VII. New Business
- VIII. Report on the Election(s) – if necessary
  - IX. Adjournment

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## MARK YOUR CALENDARS - KEY LEGISLATIVE DATES

November 22, 2024	Delegate Assembly
January 8, 2025	The 109th Legislature - First Session begins This 90-Day Session will last until mid-June
January 23, 2025	Day 10: All bills must be introduced by this date
January 26, 2025	NASB Legislation Committee Meeting - Lincoln
January 26-27, 2025	Legislative Issues Conference - Lincoln

\*All dates subject to change.

## YOUR NASB LEGISLATIVE TEAM & RESOURCES

Colby Coash - Associate Executive Director, Director of Government Relations - [ccoash@NASBonline.org](mailto:ccoash@NASBonline.org)

Matt Belka - Director of Marketing, Communications & Advocacy - [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org)



John Spatz - Executive Director - [jspatz@NASBonline.org](mailto:jspatz@NASBonline.org)



Lindsey Wooton - Administrative Specialist - [lwooton@NASBonline.org](mailto:lwooton@NASBonline.org)



Bookmark the "Government Relations" tab of [www.NASBonline.org](http://www.NASBonline.org)

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NASB Videos: "NASB Home / News & Resources / Videos"



Nebraska Legislature: [www.nebraskalegislature.gov](http://www.nebraskalegislature.gov)

Senator Web Pages: [www.nebraskalegislature.gov/senators](http://www.nebraskalegislature.gov/senators)

# ADVOCACY & ENGAGEMENT - WHAT IS YOUR ROLE?

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## WHAT IS YOUR ROLE?

Over the past few years, the Legislature has increasingly inserted itself into both the boardroom and the classroom. Decisions that have traditionally been left to local boards or the State Board of Education have been centralized at the State Capitol. In addition, the past years have seen an increase in efforts to divide public K-12 education and foster distrust between local boards and their constituents. There are things you can do:

- **Advocate for Local Control:** Talk to lawmakers about impactful decisions and how important it is that decisions remain local. Continue advocating for local control over local decisions. Let us help you!
- **Build Trust:** Share your decisions with your constituents. Celebrate your successes. Show lawmakers and constituents your commitment to transparency. Use your meetings to educate your public on the decisions you are making.
- **Tell Your Story:** No one is more qualified to talk about your school district, your community, and your needs related to providing a quality education than you!

### **DID YOU KNOW: #weLIVEhere**

79% of Nebraska's 1,700 locally elected school board members serve at or within 100 miles of where they graduated ... with 51% serving IN the district they graduated from. As a school board member and community leader, you are in an excellent position to educate and influence the legislative process and are seen as a key resource on education policy for your district.



We encourage all boards to include a legislative update as part of each meeting and to discuss/share key legislative information within your community. Advocacy is year-round, not just during the session.

Bookmark and frequent NASB's Government Relations page for updates and information. Be sure to utilize NASB's Legislative Notes, videos, bills page, and more which summarizes all pertinent items related to public education in Nebraska.

## SHARE YOUR STORY

**Be a Community Leader ... Be the expert on education in YOUR community!**

As an elected official, trust was put in you to make decisions based on the needs of your students, community, and the taxpayer. NASB can provide you with data that can help you tell your story, by providing you with data on your students, achievement, your budget, even your facilities. Let us assist you in telling your story!

We can assist you in preparing testimony, talking points, emails, or Op-Eds; facilitate Senator introductions and meetings in your district or the Capitol; feature your district visits with Senators; brief your board at a meeting in your community; and more ... Just ASK! Interested in becoming more engaged in the legislative process? Whether it is from home, or in Lincoln, scan here to let us help you share your story, and advocate for public education in Nebraska as bills, topics, and issues arise.



# YOUR 2024 NASB LEGISLATION COMMITTEE

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THROUGH NOVEMBER 22, 2024

## YOUR 2024 NASB LEGISLATION COMMITTEE



Stacy Jolley (Chair)  
NASB President-Elect  
Millard



Sandy Noffsinger  
NASB President  
Dundy County Stratton



Brad Wilkins  
NASB Vice President  
Ainsworth



Member 1  
Spencer Head  
Omaha



Member 2  
Jane Erdenberger  
Omaha



Member 3  
Lanny Boswell  
Lincoln



Member 4  
Kathy Danek  
Lincoln



Member 5  
Sarah Centineo  
Bellevue



Member 6  
Beth Morrisette  
Westside



Member 7  
Suzanne Sapp  
Ashland-Greenwood



Member 8  
Amanda McGill Johnson  
Millard



Member 9  
Drew Blessing  
Kearney



Member 10  
Marla Grier  
South Sioux City



Member 11  
Doug Keener  
Mitchell



Member 12  
Ryne Seaman  
Seward



Member 13  
Steve Blocher  
West Point



Member 14  
Jim Vlach  
Lyons-Decatur



Member 15  
Brian Quackenbush  
Tri County



Member 16  
Dawn Lindsley  
ESU 7



Appointed Member  
Lisa Albers  
Grand Island



Appointed Member  
Skip Altig  
North Platte



Appointed Member  
Brian Cosey  
Gering



Appointed Member  
Kyle Fisher  
Springfield Platteview



Appointed Member  
Steve Koch  
Hershey



Appointed Member  
Peter Sample  
Neligh-Oakdale



Appointed Member  
Lisa Wagner  
Central City

# BYLAWS RELATING TO THE 2024 DELEGATE ASSEMBLY

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## ARTICLE XIII - DELEGATE ASSEMBLY

- §1. The Delegate Assembly shall be convened at least once annually; the date and location shall be determined by the Board of Directors and announced at least thirty (30) days prior to the Delegate Assembly.
- §2. The Delegate Assembly shall receive, consider, and act upon legislative resolution and position statement proposals submitted to it by the Board of Directors. Any such proposal may be amended by action of the Delegate Assembly. No such proposal shall be amended or rejected except on an affirmative vote of two-thirds of the delegates present and voting. No legislative resolution or position statement proposal, which has not been approved by the Legislation Committee, shall be adopted except on an affirmative vote of two-thirds of the delegates present and voting. Legislative position statements shall remain in effect until repealed or amended. Legislative resolutions shall be in effect for one year.
- §3. The Delegate Assembly shall elect three members of the Nominating Committee and four at-large members of the Board of Directors of the Association as directed by these Bylaws. The Delegate Assembly may request to hear reports of committees of the Association; and delegate to the Board of Directors any of its powers except the adoption of amendments to the Bylaws, and the adoption of amendments to the purposes of the Association. Any motion to amend the Bylaws by a member district or ESU shall be submitted to the President of the NASB, or the CEO, at least 48 hours prior to the start of the annual Delegate Assembly. Any motion to amend the Bylaws submitted prior to 48 hours before the start of the Delegate Assembly shall be heard at the Delegate Assembly. Such motion to amend the Bylaws shall be passed upon a two-thirds majority vote of the Delegates in attendance. A motion to amend the Bylaws made by a member shall not be considered at Delegate Assembly if it is not submitted in writing to the President of the NASB or the CEO within 48 hours of the start of the annual Delegate Assembly.
- §4. The Delegate Assembly shall hold at least one in-person meeting annually, referred to as the "annual meeting", subject to the exception in §5. The Delegate Assembly may hold additional meetings on reasonable notice upon the call of the President with the concurrence of a majority of the members of the Board of Directors or on the call of at least two-thirds of the members of the Board of Directors. Additional meetings of the Delegate Assembly may be held virtually subject to the provisions in §5.
  - A. The Delegate Assembly shall consist of one voting delegate, or alternate for said voting delegate, designated by each active member board.
    1. A voting delegate, or alternate in that delegate's absence, shall be a bona fide member of a member board and shall not be an employee of that board.
    2. Each active member board shall designate one of its members as a voting delegate prior to each meeting of the Delegate Assembly. Alternates may also be designated but shall not have voting rights except in the event of the absence of the delegate.
    3. Voting rights of delegates, or alternates, shall be contingent upon payment of current annual dues by the member boards they represent.
  - B. The Delegate Assembly shall adopt rules of procedure for the conduct of the Delegate Assembly.
  - C. A quorum of the Delegate Assembly shall consist of the delegates attending the Delegate Assembly from school boards and ESUs in good standing for in-person meetings.
  - D. A voting delegate shall have the right to one vote on any question placed before any session of the Delegate Assembly if present at the session at the time the vote is taken.
    1. All votes shall be cast in person by the delegate (or alternate in that delegate's absence).
    2. No vote shall be cast by proxy.
  - E. Members of the Board of Directors of NASB and voting delegates shall have the right of expression in meetings of the Delegate Assembly.
  - F. Resolutions, which are legislative action items of current needs or problems to be considered by the Delegate Assembly, shall be formulated by the Legislation Committee at least 90 days prior to the annual Delegate Assembly.
    1. Legislative resolutions may be submitted by member boards or by any director of the Association to the Legislation Committee.
    2. The Committee shall receive, consider, and act upon legislative resolution and position statement proposals submitted to it by member boards, staff, officers, and directors.
    3. The legislative resolution and standing position proposals approved by the Committee and amended or not rejected by the Board of Directors, shall be distributed to the membership at least 35 days prior to the annual meeting of the Delegate Assembly.

CONTINUED ON PAGE 7

# YOUR NASB POSITIONS ENCLOSED

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## ARTICLE XIII - DELEGATE ASSEMBLY (CONTINUED)

- §5. The Delegate Assembly may meet virtually.
- A. The annual meeting of the Delegate Assembly may meet by virtual means if two-thirds of the NASB Board of Directors votes it is necessary to protect the health and safety of the membership.
1. A quorum for a virtual annual Delegate Assembly shall be fifty (50) member school districts participating.
  2. Reasonable arrangements need to be made to accommodate the memberships right to participate.
  3. All member school districts and ESUs shall be provided a link to the virtual meeting and instructions on how to participate in the meeting and vote.
  4. The virtual annual meeting shall be recorded by audio/visual means.
- B. The NASB may convene additional meetings of the Delegate Assembly virtually subject to the following provisions:
1. A quorum for a virtual Delegate Assembly shall be fifty (50) member school districts participating.
  2. Reasonable arrangements need to be made to accommodate the memberships right to participate.
  3. All member school districts and ESUs shall be provided a link to the virtual meeting and instructions on how to participate in the meeting and vote.
  4. The virtual Delegate Assembly shall be recorded by audio/visual means.

**The Nebraska Association of School Boards is the only state organization created by school board members to represent the interests of school board members.**

**Your Association's legislative agenda is initiated each year with the submission of local board proposals.**

**The NASB Legislation Committee reviews all proposals, and then submits its recommendations to the NASB Board of Directors.**

**The Board can then review and amend the submissions before presenting them to the NASB Delegate Assembly.**

**The Delegate Assembly gives each member school district a voice in shaping the agenda of NASB.**

**Standing Positions remain in effect until they are repealed by the Assembly.**

## WHAT DOES THIS REPRESENT?

The narrative you read inside the pages of this book represent a set of belief statements which guide NASB's government relations efforts. These words guide our lobbying efforts at the State Capitol, with the State Board of Education and NDE, as well as with our representatives in Washington, D.C.

While this work represents an effort to describe an issue or condition to be addressed, rarely is a bill written in such plain language; Legislative bills are a blend of several ideas (or perhaps a good idea and a substantial price tag). Hence, when NASB analyzes how we will testify on a bill, we take into account a number of factors, including regular reviews by the Legislation Committee. The Committee offers guidance on the course corrections necessary to navigate the turbulent amendment process.

# YOUR NASB STANDING POSITIONS

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... AS APPROVED BY THE LEGISLATION COMMITTEE ON AUGUST 16, 2024  
... AND APPROVED BY THE BOARD OF DIRECTORS ON AUGUST 17, 2024  
... AND SUBMITTED TO THE DELEGATE ASSEMBLY ON NOVEMBER 22, 2024

*Standing positions are statements of purpose and direction which are developed and maintained over time. They are considered annually by the Delegate Assembly and remain in effect until they are actively removed.*

- The Delegate Assembly shall receive, consider, and act upon position statement proposals submitted to it by the Legislation Committee and the Board of Directors.
- If no action is taken on a given proposal, it becomes a standing position of NASB. Any such proposal may be amended or rejected only by an affirmative vote of two-thirds of the delegates present and voting.
- Position statement proposals from the floor require a two-thirds supporting vote of the Delegate Assembly for adoption.
- **Rationale is provided for the delegates' reference only and will not be shown in future publications of NASB standing positions.**

**Members with questions concerning the Standing Positions are urged to call NASB before the Delegate Assembly.**

## YOUR PROPOSED NASB STANDING POSITIONS

BELIEF STATEMENTS FOR AN EFFECTIVE BOARD - CONDITIONS OF CHILDREN - CURRICULUM & INSTRUCTION

FUNDING & FINANCE - GOVERNANCE & STRUCTURE - PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS - STATE POLICY

- NEW -

### **PS-1 – School and ESU Funding Must Be Predictable and Sustainable**

Notwithstanding any current standing position or resolution, the NASB would consider the support of a school/ESU funding proposal only if it could be demonstrated to be predictable, sustainable, and it does not encroach on local control as defined by the locally elected school board or ESU members. (2024)

**("Funding & Finance")**

### **PS-2 – Voting Higher Than a Simple Majority**

The NASB firmly opposes any legislation that mandates a voting threshold higher than a simple majority for passing any issue presented to voters by a school district or ESU. We believe that requiring anything more than a majority vote undermines the democratic process and places undue barriers on the ability of school districts or ESUs to address critical needs and make decisions that reflect the will of the community. (2024)

**("State Policy")**

### **PS-3 – Lower Local Effort Rate**

NASB supports lowering the Local Effort Rate in TEEOSA which would increase equalization aid. (2024)

**("Funding & Finance")**

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## **PS-4 – Reset the Revenue Lid**

NASB supports legislation requiring the Nebraska Department of Education to recalculate the revenue lid to add the amount of the special education reimbursement, or alternatively, to not include the special education reimbursement in the revenue restricted by the lid. (2024)

**(“Funding & Finance”)**

**- PREVIOUSLY A LEGISLATIVE RESOLUTION -**

## **PS-5 – Expand Use of Qualified Capital Purpose Undertaking Fund**

NASB supports the expansion of the Qualified Capital Purpose Undertaking Fund to include modifications for student and staff security including cyber security. (2015)

**Previously a Legislative Resolution - (“Funding & Finance”)**

## **PS-6 – Mental & Behavioral Health**

NASB will support legislative efforts to provide services related to mental and behavioral health to school-age children across Nebraska. (2018)

**Previously a Legislative Resolution - (“Conditions of Children”)**

## **PS-7 – Support of Early Childhood Programs in the Community**

NASB will support early childhood education programs at the community level, which may include redefining economic development programs to include early childhood infrastructure development for communities and will support early childhood programs as an element in community comprehensive plans. (2018)

**Previously a Legislative Resolution - (“Curriculum and Instruction”)**

## **PS-8 – Updating Notice Requirements**

NASB supports updating notice requirements for all school board meetings that recognizes available technology. (2022)

**Previously a Legislative Resolution - (“Governance & Structure”)**

**- AMENDED -**

**See S-42 on Page 12 ...**

## **S-42 – K-12 School Trust Land and Permanent School Fund**

NASB opposes any action that would reduce the reduction of any assets, or the value thereof, of the school land trust or diversion of the Permanent School Fund. (prior to 1995, amended 2010, 2024)

**The new S-42 would read ...**

## **S-42 – K-12 School Trust Land and Permanent School Fund**

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## BELIEF STATEMENTS FOR AN EFFECTIVE BOARD

### CONDITIONS OF CHILDREN

### CURRICULUM & INSTRUCTION

### FUNDING & FINANCE

### GOVERNANCE & STRUCTURE

### PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS

### STATE POLICY

## BELIEF STATEMENTS FOR AN EFFECTIVE BOARD

**S-1 — Board Development** - NASB encourages boards of education to take part in board in-service and development programs and to budget funds for such programs. (1995)

**S-2 — Board Recognition** - NASB believes the service of school boardsmanship is fundamental to participatory democracy and deserves recognition collectively and individually from state and local communities. (prior to 1995)

**S-3 — Business and Education Partnerships** - NASB encourages boards of education to develop mutually beneficial partnerships with business to ensure mutual understanding and cooperation. (1995)

**S-4 — Collaborative Services to Youth** - NASB urges collaborative linkages between schools and other public and private agencies that serve children. (prior to 1995)

**S-5 — Leadership Team** - NASB believes that each board of education should create an administrative leadership team, which should include all supervisory and managerial employees including the superintendent and board members. (prior to 1995, amended 2007)

**S-6 — Parent Involvement** - NASB urges boards of education to support partnerships between parents and schools that encourage parent involvement in the education process. (1997)

**S-7 — Policy** - NASB considers it imperative that boards of education adopt clearly defined, flexible policies after input from the administration, parents, employees, and other interested parties. Policies, based on a clear understanding of the education process, should be thoroughly reviewed annually. The execution of policy is the responsibility of professional administrators and staff. (prior to 1995)

**S-8 — Use of Accountability Data for School Improvement** - NASB supports using school accountability data to determine potential strategies/resources for helping schools improve. We support the concept of growth or learning mindset which suggests that school effectiveness is assessed as an improvement process. Our perspective is that all schools in Nebraska are important and have opportunities to become more effective as quality educational systems. (2020)

## CONDITIONS OF CHILDREN

**S-9 — Abuse of Alcohol, Tobacco, & Other Drugs** - NASB supports efforts by boards of education and state and national officials to strictly enforce policies regarding the sale, use or possession of illegal drugs including methamphetamine, marijuana, THC products and synthetic equivalents of THC and marijuana, alcohol, tobacco, nicotine products, vapor products (including e-cigarettes), and any products intended by appearance or effect to replicate tobacco products on school property. The designation of "drug free zones" near schools is also urged. (prior to 1995, amended 2015)

**S-10 — At-Risk Students and the Achievement Gap** - NASB recognizes that there are many children and youth who are experiencing special difficulties in achieving high education standards. NASB supports increased funding to help close the gap in educational opportunity and educational achievement, and urges boards of education to work with, and obtain increased funding from the state Legislature, as well as state and federal education agencies to assist at-risk children and youth in making adequate educational progress. (prior to 1995, amended 2009)

**S-11 — Cooperation with HHS** - NASB supports legislation which mandates cooperation and consultation with school districts as it relates to the placement of children under the custody of DHHS. Comprehensive information about a child's educational needs should be shared with a school district prior to the placement of a student in a new school district. (2020)

**S-12 — Early Childhood Education** - NASB supports quality early childhood education programs accessible to all children and advocates programs that provide age-appropriate activities to prepare children for school. (prior to 1995)

**S-13 — Enrollment Option; Homebound Students** - NASB supports legislation stating that when an option student becomes homebound, the school district in which the student resides assumes full responsibility for educating the student. (1998, amended 2016)

**S-14 — Enrollment Option Limitation** - NASB supports legislation returning option students to the resident school district if the option district must contract with another school district or agency for the educational services needed by the student. (1996, amended 2016)

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**S-15 — Liability for Medication Administration** - NASB supports legislation that would limit the liability of a school district and school district representatives for the administering of prescription medication to students. (1999, amended 2013, 2016)

**S-16 — Nutrition Education/Student Wellness** - NASB believes that wellness programs for schools should emphasize healthy lifestyles and eating habits, mindful of all eating disorders, as well as obesity. (2004)

**S-17 — Safe School Environment** - NASB supports efforts to provide a school environment that is free from weapons, harassment, bullying, violence, drugs (including alcohol and tobacco), and other factors which threaten the safety of students and staff. (1997, amended 2012)

**S-18 — Statewide Poverty/Trauma Funding** - NASB recognizes the growing number of public school students across the state that are living in impoverished conditions and/or with traumatic experiences. NASB supports the use of research-based science to strengthen policy, program design and funding that targets those impacted by persistent poverty and/or trauma. (2017)

**S-19 — Student Discipline** - NASB opposes legislative mandates related to student discipline. NASB supports student discipline as an essential, mutual responsibility of parents, teachers, and administrators, with final responsibility resting with school boards. (1999, amended 2019)

## CURRICULUM & INSTRUCTION

**S-20 — Access to Equal Education Opportunities** - NASB supports equal educational opportunities for all students, regardless of their race, wealth or family circumstance, and urges the Legislature, the State Department of Education, and boards of education to remove all barriers that may prevent any child from having full access to such education opportunities. (1995, amended 2009)

**S-21 — Achievement Test Score Use** - NASB opposes the use of test scores for the comparison of school districts or for the ranking of schools. (1998)

**S-22 — Assessment of Student Learning** - NASB supports multiple approaches to assess student learning, with decisions on assessment made at the local district level, and opposes a single "high-stakes" testing procedure. (2001)

**S-23 — Cultural Diversity** - NASB urges all boards of education to support and implement curriculum which recognizes cultural diversity and enhances the knowledge of students about various ethnic and cultural backgrounds. (prior to 1995)

**S-24 — Curriculum Adoption** - NASB opposes legislative mandates addressing curriculum and testing. NASB supports the adoption of curriculum by local school boards and the State Board of Education. (2019)

**S-25 — Library/Media Content** - NASB supports that school district library/media content is a local decision. (2022)

**S-26 — Responding to Special Education Costs** - NASB supports legislative efforts to give school districts that incur unforeseeable additional special education expenses assistance to alleviate cash flow problems. (2005)

**S-27 — Student Expression** - NASB supports the authority of the local boards of education and school administration to regulate the content of school-sponsored publications and curriculum. (1997, amended 2009)

**S-28 — Technology** - NASB supports equal access to current technology for all school districts so they may engage all students in the curriculum, to equip them for an increasingly technological society and job market, and to provide them greater access to education services. (prior to 1995)

## FUNDING & FINANCE

**S-29 — Accounting of Funds** - NASB supports transparent accounting and full disclosure of all funds received and expended for public education consistent with federal regulations. (2005)

**S-30 — Budget Lid: Growth Factor** - NASB supports legislation which would establish an education expenditures "growth factor" which reflects the actual cost of providing a public education for school districts, learning communities, and ESUs. (2001, amended 2008)

**S-31 — Compensation for Statewide Standards & Assessments** - NASB supports adequate funding to compensate school districts/ESUs for the cost of implementing and managing the statewide learning standards and assessments. (2008, amended 2009, 2013)

**S-32 — Elimination of Budget Reserve Limits** - NASB supports legislation that eliminates reserve limitation in the Tax Equity and Educational Opportunities Support Act and in debt service funds. (2000, amended 2001)

**S-33 — Elimination of Expenditure Limitation** - NASB supports legislation eliminating the limitation on general fund expenditures. (2000, amended 2011)

**S-34 — ESU Core Services Funding** - NASB supports legislation to adequately fund Educational Service Units in a manner that allows successful implementation of statewide educational initiatives that are developed by law in conjunction with the Nebraska Department of Education. (2009, amended 2015)

**S-35 — Financing Capital Improvements** - NASB supports adequate funding for school districts and ESUs for maintenance or replacement of our rapidly deteriorating facilities. (1997, amended 2015)

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**S-36 — Fiscal Policy** - NASB believes the Governor and Legislature must work together to create fiscal policy that will adequately fund public education statewide based upon the needs of students and not driven by a pre-set allocation of funds for education regardless of need. Nebraska demographics and student needs are dynamic, as are the changing education standards required to be competitive nationally and internationally. To meet this challenge, fiscal policy would be built upon a broad base with the lowest possible rates to provide stability in the tax base and revenue stream, provide local government with the tools to generate adequate financial resources, yet equalize financial support among taxpayers, and assess the principle of uniform assessment. (prior to 1995, amended 2009)

**S-37 — For-Profit Entities Operating in Tax-Exempt Zones** - NASB supports legislation to ensure equitable tax payments by for-profit business ventures operating on publicly owned or otherwise exempt property. (2003)

**S-38 — Funding of Mandated Programs** - NASB urges full funding by the state and federal governments at statutory levels of all programs, standards, activities, and services mandated to public schools and ESUs by the Legislature and Congress, and further urges that any unfunded mandates allow authority for supplementary appropriations or outside levy lid funding. (1997, amended 2012, 2017, 2019)

**S-39 — Funding: School District Infrastructure, Site Purchases and Building Operating Expenses** - NASB supports legislation that would provide an alternative to property taxes for financing facility development, maintenance, and operation. (2003)

**S-40 — General Fund Reserve Limit Exception** - NASB supports legislation that would not allow school districts to be penalized or state aid to be adjusted, to a school disadvantage, when any type of error or correction is made in calculating the state aid formula. (1999, amended 2016)

**S-41 — Including Gifts, Donations, or Foundation Funds as Receivables** - NASB opposes the inclusion of gifts, endorsements, donations, or foundation expenditures that are not regular operating expenses in the calculation of receivables in the state aid formula. (2000)

**S-42 — K-12 School Trust Land and Permanent School Fund** - NASB opposes reduction of any assets of the school trust or diversion of the Permanent School Fund. (prior to 1995, amended 2010) - See Page 9

**S-43 — Legislation Implementation** - NASB supports the concept that any legislative bill that limits financial resources, or requires additional financial resources, is done within a timeframe that will not negatively affect the school's ability to prepare their budget. (1997, amended 2015, 2017, 2019)

**S-44 — Legislative Review of Statutory Deadlines** - NASB urges legislative review of the conflicting mandatory deadlines that affect school revenues and expenditures. (2011)

**S-45 — Property Tax Reform/Relief** - Any legislative discussion on property tax and distribution of state aid should include participation from school board and ESU board members. (2015)

**S-46 — Revenue Reductions for School Districts Affected by Property Valuation Losses** - NASB supports legislation that would create a hold harmless effect for districts which experience a decrease in valuation. (2004)

**S-47 — School District Options in Dealing with Large, Unanticipated Revenues** - NASB supports legislation giving school boards options in dealing with large, unanticipated revenue increases in order to minimize fluctuations in state aid. (2000)

**S-48 — Special Building Fund Tax Levy Exclusion** - NASB supports amending the Nebraska Statutes that address budgeting and spending lid restrictions to allow school districts the ability to utilize up to fourteen cents of the Special Building Fund tax levy outside of the budgeting and spending lid restriction so that districts can plan for and fund capital improvement projects, building repairs and upgrades, and school district infrastructure needs. (2007, amended 2020)

**S-49 — State Funding System** - NASB supports a stable, predictable, equitable, and adequate statewide education funding system that honors the Legislature's commitment to provide for free instruction in the common schools of this state, as guaranteed by the Nebraska Constitution, by prioritizing education funding in the state budget, and that:

- Invests in the education of all Nebraska public school children;
- Establishes a state fund or funding mechanism that assists Nebraska public schools with the costs of maintaining and constructing facilities;
- Reduces our dependence on local property taxes by drawing revenue from multiple funding sources;
- Promotes the responsibility of locally elected school boards to make sound, transparent school budget decisions;
- Provides funding in a timely and predictable manner;
- Includes the principle of equalization;
- Funds the total excess allowable costs for special education and support services; and
- Recognizes that a long-term solution to education funding will require an ongoing, collaborative effort to execute a vision and strategic plan to grow and diversify our economy. (1997, amended 2009, 2018)

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**S-50 — Use of a Uniform Valuation Calculation to Determine Local Resources and State Aid** - NASB supports a property tax assessment system that utilizes uniform accounting practices to determine the property valuation number from which local and state officials can calculate both the local resources available to fund schools from property taxes, and the resulting calculation of state aid payments to school districts. (2003)

**S-51 — Vouchers and Tax Credits** - NASB opposes any attempt to amend or circumvent the Nebraska and United States Constitutions to permit the use of public funds for the support, either direct or indirect, of schools not controlled by the public at large. NASB opposes any state or federal legislation allowing either tax credits or vouchers for children, or the parents or guardians of children attending nonpublic schools, or donors to scholarship funds for non-public education. (prior to 1995, amended 2020)

## GOVERNANCE & STRUCTURE

**S-52 — Accountability** - NASB believes that boards of education are accountable to students, parents, taxpayers, and employees for providing education programs, striving for education excellence, identifying education needs, adopting clearly defined written policies, measuring the success of instruction programs, and interpreting and disseminating information to the public through a public relations plan. (prior to 1995)

**S-53 — Allied Schools** - NASB opposes legislation that would mandate the formation of an allied system of school districts. (2014, amended 2016)

**S-54 — Amend Open Meetings Act for Evaluations** - NASB supports legislation to allow boards to go into executive session to discuss superintendent evaluations and/or for the narrowing down of superintendent candidates. (2017)

**S-55 — Authority of School Boards** - NASB supports the authority of boards of education to effectively govern and execute their statutory responsibilities. (1997, amended 2015)

**S-56 — Charter Schools** - NASB believes that any charter schools, or the like, involved with any aspect of K-12 education be authorized by a public school district, be located within the boundaries of such public school district and be accountable to the authorizing district for their student achievement, finances and operations. (1998, amended 2015)

**S-57 — Duties of Schools** - NASB believes that the primary function of Nebraska schools should be the education of students and that the Legislature should be discouraged from placing duties on school districts which are not directly related to education. (prior to 1995)

**S-58 — E-meetings - Fully-Implemented or Partial Allowable Attendance** - NASB supports legislation which allows for school board members to participate in school board meetings via electronic means while still maintaining a quorum when necessitated for the health and safety of the board and public. Virtual meetings cannot impede the public's ability to participate. (2020)

**S-59 — Educational Service Unit Governance** - NASB supports governance of ESUs by elected boards and supports local determination of specific mechanisms of that governance. (2005)

**S-60 — Educational Service Unit Reorganization** - NASB supports the continuation of ESUs as an effective means of delivering educational services to school districts and their students. Any reforms would provide for a statutory hold harmless provision in the distribution formula for Core Service funding when an Equity Unit reorganizes with any other ESU, and must be mindful of ESUs' essential role of delivering direct services and being responsible to the local school districts they serve. (2004, amended 2005)

**S-61 — Interactive Remote Communication Technology (Televideo)** - NASB urges the legislature to provide updated rules and procedures so patrons are able to readily testify at legislative hearings via televideo (interactive remote communication technology) on a regular, ongoing basis to allow for a more equitable opportunity for the public to participate in the legislative process. (2017)

**S-62 — Local Control and the Possession of Firearms on School Grounds** - NASB supports the rights of local school boards to determine the appropriateness, guidelines, and ability for the possession of firearms by non-law enforcement personnel on school grounds or at school related activities. (NEW IN 2023)

**S-63 — Organization** - NASB opposes legislation that would mandate consolidation of districts or administration. NASB favors cooperation between school districts as well as ESUs to remove all barriers and penalties to promote orderly and voluntary reorganization into more efficient governing and administrative units to best serve the educational needs of Nebraska's children. (prior to 1995, amended 2008, 2015, 2017, amended 2019)

**S-64 — Personal Liability** - NASB opposes unnecessary laws which make individual members of a governing board of a political subdivision personally liable for damage judgements which result from lawsuits filed against the political subdivision. (prior to 1995, amended 2015)

**S-65 — Publication of Minutes, Receipts, & Expenditures** - NASB supports removing the requirement to publishing hearing notices and meeting minutes in public newspapers and supports the use of alternative means to communicate board activity. (2020)

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**S-66 — Restriction of Resources and Board Responsibilities** - NASB supports legislation allowing local boards to function as elected officials and to continue to establish policies, including finance policies, as representatives of the constituents who elected them. (1997)

**S-67 — School Activities** - NASB supports direct involvement by boards of education in the governance and activities of the Nebraska School Activities Association. (prior to 1995)

**S-68 — School Calendars** - NASB opposes state mandated uniform opening and closing dates for local school districts. (prior to 1995)

## PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS

**S-69 — Activity Assignments** - NASB opposes legislation that would require a separate written employment contract for coaching or any other activity assignment that would require that a person be notified by a specified date of the termination of an assignment for the following year. (1999)

**S-70 — Compensation** - NASB will support a concept of compensation for teachers which is not based solely upon the experience and education attainment of teachers as found on standard salary schedules. (1995)

**S-71 — Criminal Background Checks** - NASB supports legislation which would aid public schools and ESUs in obtaining criminal background history information on prospective and current employees, and personnel provided through any contract service provider or anyone working on school property. (1999, amended 2006)

**S-72 — Employee Bonuses and Incentives** - NASB supports legislation creating a comprehensive plan to recruit, retain and reward highly qualified individuals for teaching professions throughout the state, including offering incentives to encourage employees to sign a contract of employment. (2001, amended 2015)

**S-73 — Employee Support** - NASB recognizes the need to support district employees with their health and supports initiatives that provide for the physical and mental wellness of all school employees. (2020)

**S-74 — Medical Insurance** - NASB supports the concept of exploring alternatives to the costs of health insurance for the purpose of assuring the greatest allocation of our financial resources to education programs and services for children. (prior to 1995, amended 2003)

**S-75 — Recognition** - NASB urges local school boards to develop and implement programs which recognize individuals for significant accomplishments and community service, experience, and competency. (prior to 1995, amended 2014)

**S-76 — Retirement** - NASB supports legislation to assure a retirement system that is sound, adequate, and sustainable for school districts and ESUs. (prior to 1995, amended 2012)

**S-77 — Scope of Bargaining** - NASB believes negotiations with employees should be limited to matters of employee salaries and fringe benefits, and opposes any attempt to broaden the scope of negotiations to include matters of policy and management rights. (prior to 1995)

**S-78 — Staff Development and Evaluation** - NASB supports in-service training, enrichment programs, and continuing education for professional staff. Regular evaluations of performance, competency in the subject areas, and demonstrated ability to instruct or manage, in part as shown through student performance, should be conducted to promote professional growth. (1995)

## STATE POLICY

**S-79 — Advisory Groups** - NASB requests that there be board of education representatives on all government commissions, councils, and committees which could have an impact on local school district policy or finance. (1995)

**S-80 — Choice and Affiliation** - NASB supports the concepts of choice and affiliation among public schools as a means to maximize education opportunity. NASB believes any such program should result in the least amount of disruption and uncertainty for the affected school districts. (1995)

**S-81 — Constitutional Rights & Responsibilities** - NASB, and school board members, fully supports the U.S. Constitution and the rights and responsibilities embodied within it. NASB therefore supports education and behavior that teaches and models expression of these rights and responsibilities. (2009, amended 2015)

**S-82 — Corporate Sponsorships in Schools** - NASB opposes restrictions on school districts' ability to exercise their best judgment in entering into corporate sponsorship agreements. (2004)

**S-83 — Educational Service Units** - NASB supports Educational Service Units as an effective and efficient means to provide educational services to local school districts. ESUs should be responsible to the local school boards they serve. (1997)

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**S-84 — Guiding the P-16 Effort: 21st Century Skills** - NASB urges state and local policymakers to forge a new working relationship in redesigning Nebraska’s public education system for the 21st century, with a focus on improving student achievement and holding each level of the system accountable, from preschool through post-secondary education or training, in a manner that:

- Promotes multi-level communication and interaction between all P-16 partners to enhance student academic success;
- Offers all students a rigorous developmentally-appropriate curriculum designed to opportunities and choice, regardless of the post-secondary path they choose;
- Engages the assets of the full community;
- Utilizes data and technology to individualize education for students and to incorporate new learning into the design;
- Closes the achievement gap by focusing on quality teaching and learning opportunities;
- Implements standards-based education fully in a seamless curriculum, so one level of the system builds on the next and the end result is known and understood from the beginning;
- Provides sufficient resources that are adequate and sustainable at every level of the system to meet the challenge, resisting unfunded or underfunded mandates; and
- Preserves the ability of local school boards and their communities to address local needs and challenges in a flexible manner using a variety of options. (2009, amended 2016)

**S-85 — Independent School Districts** - NASB supports the independence of established PK-12 school districts and also supports the cooperation and equalization of opportunity among school districts within learning communities. NASB believes that any legislation introduced impacting school districts or learning communities should seek to give districts and learning communities equalized resources. Any legislation should also allow these independent districts to maintain their right to governance, district curriculum, and the allocation of resources. (2006, amended 2013)

**S-86 — Local Control for Public PK-12 Schools** - NASB believes public PK-12 systems should be organized to serve communities throughout Nebraska without arbitrary size limits or a single model, which would not fit our state’s varied communities. NASB opposes legislating arbitrary size limits and will work to remedy such limits currently in statute. (2006, amended 2013)

**S-87 — Local District Advocacy** - NASB supports the right and obligation of local school districts to advocate for legislative action that impacts their individual interests. (1996)

**S-88 — NDE Authority** - NASB opposes attempts by the legislature to preempt the statutory authority of the Nebraska State Board of Education to be the policy-forming, planning and evaluative body for Nebraska schools. (2017)

**S-89 — Nonpublic Schools Standards** - NASB believes that nonpublic schools should have the same state standards as the public schools, including school approval, accreditation, teacher certification and endorsement, and safety standards. (prior to 1995)

**S-90 — Policy Leadership & Vision on the Future of Nebraska’s PK-12 Schools** - NASB supports efforts to bring policy makers of the executive and legislative branches, educators, school boards, learning community coordinating councils, and ESU boards, and citizens together to determine the best course for the future delivery of PK-12 education to the students of the state. NASB boards emphasize increasing student achievement through governance structures that are clear, efficient, and controlled by the local district. (2003, amended 2008, 2010, 2013)



# 2024 DELEGATE ASSEMBLY RULES OF PROCEDURE

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## SPEAKING PROCEDURES

- Voting delegates must wear their identification ribbon/badge and present their voting card for the privilege of making motions, debating, and voting.
- Voting delegates wishing to speak will go to the microphone, present their voting card to the monitor and await recognition by the Chair. The Chair shall alternate between speakers For and Against a motion as necessary. When recognized, delegates shall give their name and the board they represent.
- A voting delegate may speak for only three (3) minutes at one time on any question under discussion and only twice on the same question. No member will speak for a second time until all delegates seeking recognition have had the opportunity to speak.
- All motions must be presented in writing on forms obtained from microphone monitors prior to coming to the microphone. Forms must be completed, signed, and sent to the Chair in order to receive consideration.
- No resolution and/or standing position may be on the floor for more than thirty (30) minutes (inclusive of all points of order and points of information). Within this time frame the Chair shall recognize delegates at the microphones in alternating order.
- Members of the Board of Directors of NASB and voting delegates shall have the right of expression in meetings in Delegate Assembly.

## NOMINATIONS AND ELECTIONS

- When a nomination is made from the floor, the nominating speech shall be limited to three (3) minutes. There shall be no seconding speech.
  - Qualifications for the nominees presented by the Nominating Committee may be given by the nominee or someone selected to present the candidate and shall be limited to three (3) minutes.
  - A nominee from the floor may speak for three (3) minutes on his/her own behalf instead of a nominating speech.
  - In accordance with the NASB Bylaws, a nominee for an at-large position from the floor must be a current member of a member school district or ESU.
- The vote shall be conducted by ballot under the supervision of the Election Committee.
- A majority vote is required to elect. If there is a single candidate for any office, upon adoption of a motion, the election may be conducted by voice vote. If a nominee does not receive a majority of the votes cast, a second vote will take place following the report of the Election Committee.

## ARTICLES OF INCORPORATION

- Proposed amendments to the Articles of Incorporation, which have been processed in the manner provided therein, shall require, for their approval, a two-thirds (2/3) vote of the delegates present and voting.
  - The Articles of Incorporation establish NASB under Nebraska law.
  - The document identifies the purposes of NASB. It supersedes all other rules of the Association, none of which can legally conflict with anything included therein.

## BYLAWS

- Bylaw amendments shall require, for their approval, a majority vote of the delegates present and voting.
  - Amendments to the Bylaws of the Association may be proposed in writing by any member board of NASB or may be initiated by the Executive Committee of NASB in accordance with the procedures outlined in the Bylaws.
  - Amendments to NASB Bylaws shall go into effect immediately upon adoption by the Delegate Assembly, unless otherwise specified in a provision adopted with the amendment.

## STANDING POSITIONS

- Standing positions are statements of policy and purpose of NASB.
  - Standing positions, once adopted, remain in effect until repealed or amended, and direct the ongoing goals and objectives of the Association.
  - Standing positions may be submitted by member boards or by any director of the Association to the Legislation Committee.
  - The Committee shall study all proposals submitted and make recommendations regarding such proposals to the NASB Board of Directors.
  - The Committee recommendations, forwarded by the Board, shall be distributed to the membership prior to the annual meeting of the Delegate Assembly.
- Proposed standing positions which are not submitted in accordance with these provisions of NASB, or which have been submitted but are not recommended by the Board of Directors, may be considered by the Delegate Assembly if two-thirds (2/3) of the delegates present and voting vote to consider such proposed standing positions.

## RESOLUTIONS

- Resolutions are statements of intended and desired legislative action on items of current needs or problems.
  - Resolutions are in effect for one (1) year, or until the next annual Delegate Assembly, and direct the organization and its staff in their legislative efforts with each annual session of the Legislature.
  - Resolutions shall be formulated by the Legislation Committee at least ninety (90) days prior to the annual Delegate Assembly.
  - Resolutions may be submitted by member boards or by any director of the Association to the Legislation Committee.
  - The Committee shall study all proposals submitted and make recommendations regarding such proposals to the NASB Board of Directors.
  - The Committee recommendations, when approved by the Board of Directors, shall be distributed to the membership at least thirty-five (35) days prior to the annual meeting of the Delegate Assembly.
- Proposed resolutions which are not submitted in accordance with these provisions of NASB, or which have been submitted but are not recommended by the Board of Directors, may be considered by the Delegate Assembly if two-thirds (2/3) of the delegates present and voting vote to consider such proposed resolutions.

# PARLIAMENTARY PROCEDURE FOR DELEGATES

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ONE NEBRASKA

## TO EXPEDITE THE BUSINESS OF THE DELEGATE ASSEMBLY, THE FOLLOWING PROCEDURES WILL BE USED.

- I. **Microphones are provided for use by the delegates.** Please state your purpose at the microphone. (Example: Requests, Inquiries, Point of Order and Appeals.)
- II. **All motions** must be presented in writing on forms obtained from the microphone monitor.
- III. **Requests, Inquiries, Points of Order, and Appeals**  
(No second is required except in the case of **Appeal** or **Division of the Question**)
  - a. **Raise A Question of Privilege**
    - Used to protect the rights and privileges of the assembly or any delegate.
    - Used for the comfort of the assembly (temperature or ventilation, audio problems, disturbances).
    - Granted by the Chair.
  - b. **Ask for a Point of Information or Parliamentary Inquiry**
    - Used to obtain information about the subject or about procedure.
    - Used to determine whether a certain motion is in order.
    - Used to learn specific information not yet available from discussion.
    - Responded to by the Chair.
  - c. **Request a Withdrawal of a Motion**
    - Used to remove a motion from consideration.
    - Granted by the Chair if requested before a motion is placed before the assembly by the President.
    - Granted by the assembly if a motion is placed before the delegates of the assembly.
  - d. **Call for a Division**
    - Used to request that the vote be taken again: this would be a standing vote. (The motion may be made without going to the microphone.)
  - e. **Call for a Division of the Question**
    - Can be made if any part of the pending question is capable of standing alone to be discussed and voted on.
    - Requires a second.
    - A delegate making the motion may offer an explanation (not to exceed one minute) of the rationale for dividing the question.
    - Is not debatable.
  - f. **Raise a Point of Order**
    - Raised by a delegate who calls attention to a violation of the rules.
    - Ruled on by the Chair.
  - g. **Appeal**
    - Made when the delegate does not agree with the ruling of the Chair.
    - Must be made immediately at the time of the ruling from the Chair.
    - A majority vote or tie vote sustains the Chair's decision.
    - Requires a second.
- IV. **Amendments** are made to modify the wording of the pending motion before the pending motion is voted upon. Delegates should use the proper terminology and identify the position in the motion where the amendment should be placed. The processes of amending are:
  - Insert a word or words;
  - Add a word or words at the end of the motion;
  - **Strike Out** a word or words;
  - **Strike Out and Insert** a word or words;
  - **Substitute** not less than one paragraph.
- V. **Two Amendments** may be pending at one time.
  - The first amendment must be germane to the original motion.
  - The second amendment must be germane to the first amendment.
  - Amendments require a majority vote; any amendment to a standing position or legislative resolution requires the approval of two-thirds of the delegates present and voting.

## Supt Report 11-18-24

1. Annual Financial Report has been submitted and approved for this year. The errors and adjustments needed on previous years' reports had to be rectified with NDE and the State Auditor's office before submission of this year.
2. Our draft audit report from Dana Cole and Associates and related conversations have been positive. We should receive the full report soon.
3. The City approved our Crofton/Bloomfield Wrestling Team use of the new building at the fairgrounds. A lease has been signed and the mats are moved in. A celebration!
4. State Education Conference is this week. Deb, Justin, Brady, Casey and I are attending. A new board member workshop will be held December 2 in Norfolk.
5. First semester evaluations of both principals have been completed and shared with them and placed in their files. Areas of Strength and Areas of Growth have been discussed and agreed upon. Another evaluation will be conducted in the Spring.
6. Weekly Admin meetings have been productive and enhance our communications as a team. CIP team has been meeting with Kellen Conroy from ESU#1 regularly, next meeting December 2nd. We are on schedule with our goals and associated work.
7. Facility improvements continue. We are updating ADA accessibility on a few doors, replacing some broken windows and installing more padding in the gym. Bids are coming for the repair of the West Lobby overhang and clearance signs should be arriving soon.

# Technology Report

Date: Nov 18, 2024

## News/Notes

- Slow/Dropped internet connection Friday, November 15th
  - Someone near Lincoln cut a fiber line and knocked out a lot of schools. There was a backup line that allowed for some slower connection. Appears to be resolved now.
  - This caused us to cancel RTI but replaced that with a staff meeting
- Had a Zoom LAN meeting Friday, November 8th
  - Dealt mostly with cyber security which the ESU is helping us make sure we are well protected
  - Our staff had done an excellent job of reporting spam and phishing attempts.
- Streaming has gone much better since upgrading the computer we were using to run the software.
  - Some motion issues with the camera but we believe that is due to it being outdated (will look into other options or alternatives)
- We renewed our previous MDM profile at a discounted rate which will allow teachers to keep their devices and we can transition them to our new MDM if we choose to go that route after the trial basis, if we choose not to go the new MDM route by keeping our previous MDM profile we can always transition back to them if need be

## Website/Social Update (Lacey)

- Website/Facebook
  - Updated organization pictures and information for the current year under the designated pages

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- Updated staff pictures and class composites but still waiting and in contact with Cory for some of the missing ones we need and a few other things that were not fulfilled from him hopefully will be handled this week.
  - We have had lots of positive interaction online recently, sharing and commenting on all the posts about the school from parents and community members. Also have had people who have reached out and commented how much they like and appreciate the continuous updates online, pictures of students' activities, and especially the students doing things for the community recently.
  - Went through the site again to make sure all the documents are current and have the appropriate and correct information where needed

We are in the process of having the window in the weight room replaced by Glass Edge along with putting ADA opener on door #12. This will entail new doors along with new panic bars that will be electric release.

We are also updating door #3 with a new closure and an electric release panic bar because the closure that is on it now is no longer working.

We have also had the west chair lift worked on and seems to be working well. We are going to have them work on the east chair lift over Christmas break so they would have 2 or 3 days while school is not in session.

We are talking with Rasmussen's about getting a time to do some pipe insulation in the first floor women's restroom

Rasmussen's just got done doing the PM on the boilers with 1 boiler needing a new gasket

