

Special Voting Session
Monday, July 20, 2026 5:30 PM Eastern

Auditorium at Highland Middle School
402 Shenango Road
Beaver Falls, PA 15010

1. BOARD ORGANIZATION
 - 1.1. Call to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Roll Call
 - 1.4. Executive Session
 - 1.5. Solicitor's Report
2. ADMINISTRATORS AND SUPERINTENDENT UPDATE
3. PUBLIC RELATIONS AND COMMUNICATIONS - Rachel Cline, Liaison
 - 3.1. Recognitions
 - 3.2. Public Comment on Agenda Items
4. PSBA BOARD REPRESENTATIVE - Rachel Cline, Liaison
5. BEAVER COUNTY CAREER & TECHNOLOGY - Mark Zachewicz, Liaison
6. BEAVER COUNTY INTERMEDIATE UNIT - Adam VanZalinge, Liaison
7. NEW HORIZON REPRESENTATIVE - Rachel Cline, Liaison
8. APPROVE MINUTES
9. FINANCE - Matthew Shope, Liaison
 - 9.1. Amendment to Fortec Solutions Agreement
 - 9.2. Donation for Scoreboard
 - 9.3. Settlement of Assessment Appeal — Beaver Valley Golf Club
 - 9.4. Exoneration of Delinquent 2025 Taxes for Patterson Twp. Parcel 72-133-0103.005
 - 9.5. Monthly Bill Pay for June 2026
 - 9.6. Monthly Financial Report - June
 - 9.7. Finance Consent Items
10. PERSONNEL - Liz Smith, Liaison
 - 10.1. BESA Agreement for 2027-2032
 - 10.2. Human Resources Report
 - 10.3. Personnel Consent Items
11. EDUCATION - Adam VanZalinge, Liaison
12. SUPPORT SERVICES - Adam VanZalinge, Liaison
13. ATHLETICS AND ACTIVITIES - Ryan Wissner, Liaison
14. BUILDINGS AND GROUNDS - Mark Zachewicz, Liaison
 - 14.1. BIS Railing Bid Results (Roll Call)
 - 14.2. BIS Dishwasher Replacement
15. POLICY - Thomas Wire, Liaison
16. ADDITIONAL BUSINESS
 - 16.1. Public Comment on Non-Agenda Items
 - 16.2. School Directors
17. CLOSING OF MEETING
 - 17.1. Next Meeting Announcement
 - 17.2. Adjournment

Blackhawk Board of School Directors
Work/Voting Session
Highland Middle School - Auditorium
Thursday, June 11, 2026

1. BOARD ORGANIZATION

1.1 Call to Order

- Dr. Sprinker called the meeting to order at 6:30pm.

1.2 Pledge of Allegiance

1.3 Roll Call

Board Members present: Mrs. Cline, Mr. McMillen, Mr. Shope, Mrs. Smith, Dr. Sprinker, Mr. Wire, Mr. Wissner and Mr. Zachewicz

Board Members absent: Mr. VanZalinge

Also present was:

- Dr. Johannah Vanatta, Superintendent
- Erin Bluedorn, Director of Finance
- Dr. Jodi Borroni, Assistant Superintendent
- Mr. David Mongillo, Solicitor

1.4 Executive Session

- There was an executive session on May 26, 2025, to discuss personnel.
- There was an executive session prior to this meeting to discuss personnel, safety, and legal matters as well as the required annual Safe Schools review.

1.5 Solicitors Report

- There is no report

2. ADMINISTRATORS AND SUPERINTENDENT UPDATE

2.2 SAVVAS SuccessMaker Math Study

- Blackhawk K-8 participation in SAVVAS SuccessMaker Math Study 2026-2027 School Year

2.3 Spring Sports Update

- Update given by Mr. Jim Riggio, Athletic Director.

2.4 Budget Presentation

- Budget presentation given by Dr. Vanatta and Ms. Erin Bluedorn.

3. PUBLIC RELATIONS AND COMMUNICATIONS - Rachel Cline, Liaison

3.1 Recognitions

- Congratulations to the Blackhawk Softball Team on their historic season. They made the WPIAL Championship for the first time in school history. They also qualified and won a PIAA playoff game for the first time and school history.

3.2 Public Comment on Agenda Items

- No community members spoke on agenda items.

4. PSBA BOARD REPRESENTATIVE - Rachel Cline, Liaison

4.1 PSBA Update

- PSBA will no longer use BoardDocs to house district policies and will instead assume responsibility for maintaining district policies in-house. As part of this transition, PSBA is offering its paperless agenda management system, Keystone Agenda, to clients.

PSBA will ensure that all existing agendas, minutes, and related documents currently in BoardDocs are migrated to Keystone Agenda.

Implementation of the new system would be scheduled for August 2026.

5. BEAVER COUNTY CAREER & TECHNOLOGY - Mark Zachewicz, Liaison

5.1 There is No Report

6. BEAVER COUNTY INTERMEDIATE UNIT - Adam VanZalinge, Liaison

6.1 There is No Report

7. APPROVE MINUTES

7.1 Approve Minutes

Recommended Action: Motion to approve minutes from the May 14, 2026 Voting Session.

Motion made by Dr. Sprinker to approve the Board Meeting minutes from May 14, 2026.

Seconded by Mr. Shope.

On a voiced vote, the motion passes unanimously.

7.2 Approve revised Minutes from May 7, 2026.

Recommended Action: Motion to approve the revised minutes from the May 7, 2026, Voting Session.

Motion made by Dr. Sprinker to approve the revised Board Meeting minutes from May 7, 2026.

Seconded by Mr. Shope.

On a voiced vote, the motion passes unanimously.

8. FINANCE - Matthew Shope, Liaison

8.1 2026-2027 Final Budget Vote (Roll Call)

Recommended Action: Motion to approve the 2026-2027 Final Budget in the amount of \$46,693,209 and PDE-2028 according to Section 687 of the School Code - Resolution includes the following (signatures required): 1. 11.209 mills of each dollar of assessed property in Beaver County 2. 18.828 mills of each dollar of assessed property in Lawrence County 3. One-half of 1% Earned Income Tax 4. One-half of 1% Real Estate Transfer Tax 5. 1% Amusement Tax 6. \$5 Per Capita Tax, Section 679 7. \$5 Per Capita Tax, Current Act 511 8. \$100 Mechanical Device Tax

Motion made by Mr. Shope to approve the 2026-2027 Final Budget.

Seconded by Mr. Zachewicz.

On a roll call vote, the motion passes 8(yes), 0(no).

Mrs. Cline: **Yes**

Mr. McMillen: **Yes**

Mr. Shope: **Yes**

Mrs. Smith: **Yes**

Dr. Sprinker: **Yes**

Mr. VanZalinge: **Not Present**

Mr. Wire: **Yes**

Mr. Wissner: **Yes**

Mr. Zachewicz: **Yes**

8.2 2026-2027 Homestead/Farmstead Exclusion

Recommended Action: Motion to approve Resolution of 2026 Homestead/Farmstead Exclusion in the amount of \$1,498,496 to be received from the Commonwealth and \$17 carryover funds for a total of \$1,498,513 to be distributed to 4,659 Homesteads/Farmsteads as certified by the Beaver and Lawrence County Assessors (Maximum amount of tax relief per Homestead/Farmstead in Beaver County - \$323.57; Amount of tax relief per Homestead in Lawrence County - \$323.54) (Signatures required)

8.3 Printing of Real Estate Tax Bills

Recommended Action: Motion to approve Printing of Real Estate Tax Bills.

8.4 Financial Reports for May

Recommended Action: Motion to approve the Financial Reports for May 2026.

8.5 Monthly Bill Pay for May 2026

Recommended Action: Motion to approve the monthly bill pay for May 2026.

8.6 Approve Payment of Bills in July

Recommended Action: Motion to approve payment of bills (General Fund, Food Service Fund, Capital Projects Fund) deemed necessary during July 2026 (no Board meeting).

8.7 2026-2027 Insurance Rates

Recommended Action: Motion to Approve 2026-2027 Insurance Rates through USI Insurance Services

8.8 Approve Budget Transfers Necessary/Required For/By Year-End Audit

Recommended Action: Motion to approve budget transfers, as necessary, for year-end audit purposes.

8.9 Transfer \$400,000 to the Capital Reserve Fund

Recommended Action: Motion to approve transfer of \$400,000 to the Capital Reserve Fund.

8.10 Assignment of Funds

Recommended Action: Motion to move \$500,000 to the Assigned Fund Balance.

8.11 Capital Reserve Fund - Projects for 2026-2027

Recommended Action: Motion to approve projects in the amount of \$240,000 to be paid for out of the Capital Reserve Fund in 2026-2027.

8.12 Use of Assigned Fund Balance

Recommended Action: Motion to approve expenditures in the amount of \$135,000 to be paid for using the Assigned Fund Balance for Equipment in 2026-2027 and \$219,577.90 to be paid for using the Assigned Fund Balance for Technology.

8.13 District Tax Levies, Tax Collectors, Tax Collection Procedures, and Compensation Rates for Tax Collectors

Recommended Action: Motion to approve attachment A-F detailing the District's tax levies, tax collectors, tax collection procedures, and compensation rates for tax collectors.

8.14 2026-2027 Beaver County Career and Technology Center General Fund Budget

Recommended Action: Motion to approve the 2026-2027 Beaver County Career and Technology Center General Fund Budget.

8.15 Exoneration of delinquent 2025 taxes for Patterson Township parcel 72-004-1004.000

Recommended Action: Approve Exoneration of delinquent 2024 taxes for Patterson Township parcel 72-133-0104.000 to the agenda for the May 15, 2025 voting meeting.

8.16 Real Estate Assessment Appeal Settlement

Recommended Action: Motion to approve real estate assessment settlement for parcel 57-038-0197-008 owned by AREC 34 LLC (U-Haul).

8.17 Real Estate Assessment Appeal Settlement

Recommended Action: Motion to approve real estate assessment settlement for parcel 57-038-0197-001 owned by Realty Income Trust 1 (Home Depot).

8.18 Keystone Agenda

Recommended Action: Motion to approve Keystone Agenda as the Paperless Agenda System of record.

8.19 Financial Consent Items

Recommended Action: Motion to approve Finance Consent Items 8.2-8.19.

Motion made by Mr. Shope to approve the Finance Consent Items 8.2-8.19.

Seconded by Mr. McMillen.

On a voiced vote, the motion passes unanimously.

9. PERSONNEL - Liz Smith, Liaison**9.1 Human Resources Report**

Recommended Action: Motion to approve the Human Resources Report for June 11, 2026.

9.2 Updated McCarter's Driver List

Recommended Action: Motion to approve the updated McCarter's Driver List.

9.3 Contractual Employees Salary Increases 2026-2027

Recommended Action: Motion to approve the contractual salary increases based upon the contractual agreement, to begin July 1, 2026 (budgeted in the 2026-2027 budget):

9.4 Hire Staff Over Summer

Recommended Action: Motion to give the Blackhawk School District Superintendent authority to hire staff over the summer and ratify at the August 13, 2026 School Board Meeting.

9.5 Personnel Consent Items

Recommended Action: Motion to approve Personnel Consent Items 9.1-9.4.

Motion made by Mrs. Smith to approve the Personnel Consent Items 9.1-9.4.

Seconded by Mrs. Cline.

On a voiced vote, the motion passes unanimously.

10. EDUCATION - Adam VanZalinge, Liaison

10.1 2026-2027 Grable Grant Award

Recommended Action: Motion to accept 2026-2027 Grable Grant Award for EdLeader Promise/Future-Driven Schools.

10.2 Dollar General Literacy Foundation Grant

Recommended Action: Motion to accept the Dollar General Literacy Foundation grant in the amount of \$3000.00.

10.3 26-27 Class Academy Agreement

Recommended Action: Motion to approve the 2026-2027 CLASS Academy Educational Services for Credit Recovery.

10.4 Education Consent Items

Recommended Action: Motion to approve Education Consent Items 10.1-10.3.

Motion made by Dr. Sprinker to approve the Education Consent Items 10.1-10.3.

Seconded by Mr. Shope.

On a voiced vote, the motion passes unanimously.

11. SUPPORT SERVICES - Adam VanZalinge, Liaison

11.1 2026-2027 Amergis Agreement

Recommended Action: Motion to approve the 2026-2027 Amergis Agreement.

11.2 2026-2027 MHY Family Services (Longmore Academy)

Recommended Action: Motion to approve the 2026-2027 MHY Family Services Agreement.

11.3 2026-2027 Glade Run Lutheran Services

Recommended Action: Motion to approve the 2026-2027 Glade Run Lutheran Services Agreement.

11.4 2026-2027 The School at McGuire Memorial Agreement

Recommended Action: Motion to approve the 2026-2027 School at McGuire Memorial services agreement.

11.5 2027 Extended School Year (ESY) The School at McGuire Memorial Agreement

Recommended Action: Motion to approve the 2027 Extended School Year (ESY) agreement with The School at McGuire Memorial.

11.6 2026-2027 Bradley School Agreement

Recommended Action: Motion to approve the 2026-2027 Bradley School Agreement.

11.7 Beaver County Rehabilitation Center Agreement

Recommended Action: Motion to approve the Beaver County Rehabilitation Center Agreement.

11.8 Support Services Consent Items

Recommended Action: Motion to approve Support Services Consent Items 11.1-11.7.

Motion made by Dr. Sprinker to approve the Support Services Consent Items 11.1-11.7.

Seconded by Mr. Zachewicz.

On a voiced vote, the motion passes unanimously.

12. ATHLETICS AND ACTIVITIES - Ryan Wissner, Liaison

12.1 There is No Report

13. BUILDINGS AND GROUNDS - Mark Zachewicz, Liaison

13.1 There is No Report

14. POLICY - Thomas Wire, Liaison

14.1 There is No Report

15. FULL CONSENT AGENDA (OPTIONAL)

~~Action (Consent): 15.1 Consent Agenda Approval~~

~~Recommended Action: Motion to approve full Consent Agenda.~~

16. ADDITIONAL BUSINESS

16.1 Public Comment on Non-Agenda Items

- No community members spoke on non-agenda items.

16.2 School Directors

17. CLOSING OF MEETING

17.1 Next Meeting Announcement

17.2 Adjournment

Recommended Action: Motion to adjourn the meeting.

Motion made by Dr. Sprinker to adjourn at 7:18pm.

Seconded by Mr. Wissner.

On a voiced vote, the motion passes unanimously.

MODIFICATION TO SERVICES AGREEMENT

This Agreement modifies and amends Service Agreement number 2025416-1, dated April 16, 2025 (“Service Agreement”) between Fortec Solutions, LLC (“Fortec”), Robert Hicks, Managing Member, and the Blackhawk School District (“District”).

Fortec and the District hereby agree as follows:

1. The first sentence of Section 4 of the Service Agreement, titled “PAYMENT AND FEES,” is amended to state: “In the initial term, the District will pay Fortec an annual fee of \$110,000, and such fee will increase by 3 percent on July 1 of any subsequent one year period covered by the terms of this Agreement, including the one year period beginning on July 1, 2026.”
2. All other terms of the Service Agreement shall remain in full force and effect.

AGREED TO:

Blackhawk School District

AGREED TO:

Fortec Solutions, LLC

Date
By: _____
Title: _____

Date
Robert B. Hicks

July 2026 Board Meeting

Gross Payroll for Month Ending : June 2026

Pay Date	Gross Wages
6/5/2026	\$716,904.93
6/19/2026	\$822,294.92
	\$1,539,199.85

July 2026 Board Meeting

Fund 51	\$	68.90	6/18/2026
	\$	142.47	7/2/2026
	\$	1,466.42	7/17/2026

\$	1,677.79
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Fund 32	\$	74,479.00	7/17/2026
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\$	74,479.00
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Fund 10	\$	32,486.79	6/18/2026
	\$	5,500.00	6/29/2026
	\$	117,481.35	7/2/2026
	\$	50,825.62	7/10/2026
	\$	990,694.51	7/17/2026
	\$	1,188.00	7/17/2026

\$	1,198,176.27
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\$	1,274,333.06
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Date: 06/17/26
Time: 10:09:19

Blackhawk School District
Invoices Payable CAFE 6/18/26 2025-2026

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Account Number		Description	Amount
003845	FNB COMMERCIAL CREDIT CARD		
	51-3100-631-000-00-00-000/6433	Food from Walmart	\$68.90
Report Total			\$68.90

Date: 07/02/26
Time: 08:40:41

*approved
by email*

Blackhawk School District
Invoices Payable CAFE 7-2-26 2026-2027

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	Account Number	Description	Amount
002083	LARA HOUK		
	51-3100-580-000-00-00-000/6518	Mileage - June 2026	\$85.41
004579	TREVIPAY - WALMART		
	51-3100-610-000-00-00-000/6432	Tablecloths, wash cloths	\$23.76
	51-3100-610-000-00-00-000/6432	fruit for breakfast meeting	\$23.76
	51-3100-631-000-00-00-000/6433	fruit for breakfast meeting	\$9.54
Vendor Total			\$57.06
Report Total			\$142.47

Date: 07/15/26
Time: 12:52:05

11/15/26

Blackhawk School District
Invoices Payable 7/17/26 Food Service 2026-2027

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	Account Number	Description	Amount
003845	FNB COMMERCIAL CREDIT CARD		
	51-3100-631-000-00-00-000/6433	Sams Club-food purchased for summer cleaning kickoff meeting	\$56.42
	51-3100-810-000-00-00-000/6843	ServSafe training for employees-Penn State Beaver Extension	\$495.00
		Vendor Total	\$551.42
1500	PAPER PRODUCTS CO INC		
	51-3100-610-000-00-00-000/6432	Cafeteria trash bags-20 cases	\$659.00
004554	TEMPORARY VENDOR 2		
	LYNN YOUNG		
	51-6611-000-000-00-00-000/6397	Refund for student meal account	\$256.00
		Report Total	\$1,466.42

Date: 07/15/26
Time: 12:51:50

65 7/15/26

Blackhawk School District
Invoices Payable 7/17/26 Construction Fund 2026-2027

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	Account Number	Description	Amount
000316	DRAW COLLECTIVE		
	32-4600-330-000-00-00-000/9221	BIS Stair Railings	\$2,000.00
004534	FREDERICK AND SON CONTRACTING, LLC		
	32-4600-762-000-00-00-000/9205	Project 2025-1732.01 BSD Intermediate Chiller Project	\$71,879.00
004512	H.F. Lenz Co.		
	32-4600-330-000-00-00-000/9221	Engineering Services for BIS Chiller Replacement Project	\$600.00
		Report Total	\$74,479.00

Date: 06/17/26
Time: 12:03:00

Blackhawk School District
Invoices Payable 6/18/26 2025-2026

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	Account Number	Description	Amount
004565	AEP ENERGY, INC		
	10-2620-622-000-10-22-000/5713	Acct# 3028359164 4/27/26 - 5/26/26	\$1,262.76
002978	ASHLEY WEAVER		
	10-1110-580-000-10-22-140/3991	MILEAGE - MAY 2026	\$49.74
1221	BLACKHAWK SERVICE EMPLOYEES ASSN		
	10-0470-027-000-00-00-000/8087	EMPLOYEE - UNION DUES - C FOR CUSTODIANS/CAF (B.N.P)	\$44.66
002580	BRADYS RUN SANITARY		
	10-2620-424-000-30-81-000/5685	aCCT#1002916-001 5/1/26 - 5/31 /26	\$1,839.20
002107	CBIZ Benefits & Insurance Services		
	10-0470-025-000-00-00-000/8082	EMPLOYEE - FLXMED-SEC 125	\$1,077.52
4200	CM REGENT, LLC		
	10-0462-213-000-00-00-000/8105	DISTRICT PAID LIFE INSURANCE June 2026	\$1,441.80
	10-0462-214-000-00-00-000/8106	DISTRICT PAID LTD June 2026	\$2,532.40
	10-0470-029-000-00-00-000/2506	EMPLOYEE - Optional Life Insurance	\$671.60
	10-0470-029-000-00-00-000/2506	EMPLOYEE - Optional Life Insurance	\$663.68
		Vendor Total	\$5,309.48
001436	COLONIAL LIFE		
	10-0470-030-000-00-00-000/2828	EMPLOYEE - CANCER-SECT125-PRE	\$15.60
	10-0470-030-000-00-00-000/2828	EMPLOYEE - CANCER-SECT125-PRE	\$15.60
		Vendor Total	\$31.20
113	COLUMBIA GAS OF PA, INC		
	10-2620-621-000-10-22-000/5708	PCID: 12983528-002 4/15/26 - 5/13/26	\$674.95
	10-2620-621-000-10-23-000/5709	PCID: 12983599-002 4/8/26 - 5/6/26	\$1,042.59
	10-2620-621-000-20-51-000/5710	PCID: 12983574-003 4/8/26 - 5/6/26	\$2,704.80
	10-2620-621-000-30-81-000/5711	PCID: 12983603-002 4/8/26 - 5/6/26	\$3,629.90
		Vendor Total	\$8,052.24
004234	DQE COMMUNICATIONS LLC		
	10-2240-538-000-00-00-000/6252	May 2026 service	\$1,282.50
	10-2240-538-000-00-00-000/6252	June 2026 Service	\$1,282.50
		Vendor Total	\$2,565.00
003845	FNB COMMERCIAL CREDIT CARD		
	10-0153-000-000-00-00-000/8011	OTHER REVENUE RECEIVABLE	\$22.99
	10-0153-000-000-00-00-000/8011	OTHER REVENUE RECEIVABLE	\$98.97
	10-1110-810-000-30-81-390/6714	Brainly subscription	\$10.00
	10-1190-580-412-10-23-000/8413	Hotel Reservation for PAFPC for Karla Campagna	\$737.12
	10-1310-610-000-30-81-210/4772	Electric Meat Grinder	\$566.78
	10-1310-752-219-30-81-210/11085	Electric Meat Grinder	\$1,886.63
	10-1350-610-000-30-81-270/4852	General Supplies	\$88.91
	10-2360-610-000-00-00-000/0232	SUP SVC-SUPT-GENERAL SUPPLIES	\$26.21
	10-2370-610-107-00-00-000/9109	Community Relations Svcs - General Supplies - Grable Grant	\$12.89
	10-2380-610-000-30-81-000/5420	At-A-Glance Day Minder 2027 Weekly-Monthly Appointment Book	\$57.02
	10-2620-432-000-20-51-000/5694	NYRPCORP - New York City Replacement Parts. Corp	\$108.12
	10-2620-432-000-30-81-000/5695	Allied Rubber & Supply Co. inv:30063142	\$28.65
	10-2630-414-000-00-00-000/0316	HMS Supplies for landscaping replacing service	\$1,862.04
	10-2630-610-000-30-81-000/7116	Metal Supermarket - signs around the BHS building	\$82.64
	10-3250-635-000-00-00-000/7256	School Sponsored Athletics - Meals /	\$1,271.24
		Vendor Total	\$6,860.21

Date: 06/17/26
Time: 12:03:00

Blackhawk School District
Invoices Payable 6/18/26 2025-2026

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	Account Number	Description	Amount
7501	HAB-DLT (ER)		
	10-0470-012-000-00-00-000/8033	ACCT #11322505 PAYROLL 6/18/26	\$105.01
004598	HEATHER REAM		
	10-2834-580-107-00-00-000/6822	MILEAGE - iCoachTEAM Summer Institute	\$316.10
004597	KYLE BRADDOCK		
	10-2834-580-107-00-00-000/6822	Airfare/Transportation - iCoachTEAM Summer Institute	\$419.87
003795	MICHAEL SIMON		
	10-1110-580-000-10-22-123/7531	Mileage - MAY 2026	\$32.05
003806	MIKAELA KALMAR		
	10-1110-580-000-10-22-121/3989	Mileage - MAY 2026	\$27.84
001900	NRG BUSINESS MARKETING		
	10-2620-621-000-10-22-000/5708	Acct# 436437-9652 5/1/26 - 5/31/26	\$183.59
	10-2620-621-000-10-23-000/5709	Acct# 436437-9655 5/1/26 - 5/31/26	\$295.21
	10-2620-621-000-20-51-000/5710	Acct# 436437-9654 5/1/26 - 5/31/26	\$934.45
	10-2620-621-000-30-81-000/5711	Acct# 436437-9656 5/1/26 - 5/31/26	\$1,299.33
		Vendor Total	\$2,712.58
436	PENN POWER		
	10-2620-622-000-10-22-000/5713	Acct# 110 005 740 144 5/8/26 - 6/8/26	\$38.50
	10-2620-622-000-30-81-000/5716	Acct# 110 005 769 671 5/12/26 - 6/10/26	\$54.05
		Vendor Total	\$92.55
001600	PENNSYLVANIA SCDU		
	PENNSYLVANIA SCDU		
	10-0470-012-000-00-00-000/8033	MEMBER ID# 7948102681 PAYROLL 6/18/26	\$78.46
002655	ROB PUSKAS		
	10-2380-580-000-20-51-000/5414	Mileage - 5/11/26 - 6/15/26	\$118.32
0994	RONDA J. WINNECOUR		
	10-0470-012-000-00-00-000/8033	CASE#23-21708-JCM PAYROLL 6/18/26	\$1,492.00
		Report Total	\$32,486.79

Blackhawk School District
Invoices Payable 2025-2026

Account Number		Description	Amount
000380	PITNEY BOWES BANK INC RESERVE ACCOUNT		
	10-2330-530-000-00-00-000/2914	Tax Assess. & Collec. Svcs - Postage	\$5,500.00
Report Total			\$5,500.00

Date: 07/02/26
Time: 08:41:28

all by mail

Blackhawk School District
Invoices Payable 7-2-26 2026-2027

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	Account Number	Description	Amount
003024	AFLAC		
	10-0470-034-000-00-00-000/7594	PR Deductions & WH - AFLAC	\$1,466.26
1221	BLACKHAWK SERVICE EMPLOYEES ASSN		
	10-0470-027-000-00-00-000/8087	EMPLOYEE - UNION DUES - C FOR CUSTODIANS/CAF (B.N.P)	\$22.38
002107	CBIZ Benefits & Insurance Services		
	10-0153-000-000-00-00-000/8011	To be reimbursed by retiree	\$75.00
	10-0470-025-000-00-00-000/8082	EMPLOYEE - FLXMED-SEC 125	\$1,077.52
		Vendor Total	\$1,152.52
0916	CHIPPEWA TOWNSHIP		
	10-2660-350-000-10-23-000/7259	SRO	\$3,123.93
	10-2660-350-000-20-51-000/7261	SRO	\$8,330.48
	10-2660-350-000-30-81-000/7262	SRO	\$9,371.79
		Vendor Total	\$20,826.20
000729	CONSOLIDATED COMMUNICATIONS		
	10-2240-538-000-00-00-000/6252	6/16/26 - 7/15/26	\$2,904.07
002808	DEDUCTIBLE RECOVERY GROUP		
	10-2390-820-000-00-00-000/6639	Other Administration Svcs - Judgements Against The Lea	\$1,175.00
004571	DEVON KLAAS		
	10-2271-240-000-20-51-000/3722	Analytical Techn/American Music History	\$2,908.80
004299	EASTERN ALLIANCE INS GROUP		
	10-0462-260-000-00-00-000/6878	Workers' Comp Insurance	\$21,151.00
003407	ERIN BLUEDORN		
	10-2511-580-000-00-00-000/5587	Mileage Apr - June 2026	\$76.85
003381	INTEGRATED SYSTEMS CORP		
	10-0181-000-000-00-00-000/8013	Skyward Hosting Services - Finance	\$2,500.00
	10-0181-000-000-00-00-000/8013	Skyward Hosting Services - Student	\$4,244.25
	10-2240-348-000-00-00-402/7883	Skyward Hosting Services - Finance	\$500.00
	10-2240-348-000-00-00-402/7883	Skyward Hosting Services - Student	\$1,414.75
		Vendor Total	\$8,659.00
002994	JANICE ROBINSON		
	10-1110-580-000-30-81-390/6708	Mileage - May 2026	\$48.87
07153	JODI BORRONI		
	10-2360-580-000-00-00-000/0231	Mileage - June 2026	\$68.96
000590	JOE BOYER		
	10-3250-580-000-00-00-000/5885	Mileage & Tolls - 2/23/26 - 6/12/26	\$1,156.01
002420	LIBERTY MUTUAL INSURANCE CO		
	10-2310-523-000-00-00-000/5306	Commercial Property Insurance	\$21,194.70
1470	PATTERSON TOWNSHIP		
	10-2620-424-000-10-22-000/5682	5/1/26 - 5/31/26	\$27.35
436	PENN POWER		
	10-2620-622-000-10-23-000/5714	Acct# 110 006 006 685 5/15/26 - 6/15 /26	\$7,602.84
	10-2620-622-000-10-23-000/5714	Acct# 110 005 742 751 5/15/26 - 6/15 /26	\$30.57
	10-2620-622-000-10-23-000/5714	Acct# 110 005 742 793 5/15/26 - 6/15 /26	\$30.57
	10-2620-622-000-10-23-000/5714	Acct# 110 005 743 056 5/15/26 - 6/15 /26	\$33.73
	10-2620-622-000-20-51-000/5715	Acct# 110 076 358 578 5/15/26 - 6/15 /26	\$20,296.50
	10-2620-622-000-20-51-000/5715	Acct# 110 005 747 693 5/13/26 - 6/11 /26	\$42.08
	10-2620-622-000-20-51-000/5715	Acct# 110 005 536 310 5/13/26 - 6/11/26	\$42.08
	10-2620-622-000-30-81-000/5716	Acct# 110 005 838 336 5/14/26 - 6/12/26	\$30.30

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Blackhawk School District
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Account Number		Description	Amount
		Vendor Total	\$28,108.67
001600	PENNSYLVANIA SCU		
	PENNSYLVANIA SCU		
	10-0470-012-000-00-00-000/8033	Member Id# 7948102681	\$78.46
227	PNC BANK, N.A.		
	10-1340-631-000-30-81-240/4810	General Supplies	\$92.36
0994	RONDA J. WINNECOUR		
	10-0470-012-000-00-00-000/8033	Case No. 23-21708-JCM	\$1,492.00
004095	T MOBILE		
	10-2240-538-000-00-00-000/6252	5/16/26 - 6/15/26	\$284.34
000330	TRISHA HUSTON		
	10-2140-580-000-00-00-000/0466	Mileage - June 2026	\$133.55
004470	USI Insurance Services, LLC (MA)		
	10-2310-523-000-00-00-000/5306	Cyber Insurance 7/1/26 - 7/1/27	\$4,454.00
		Report Total	\$117,481.35

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*Approved
Via Email*

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	Account Number	Description	Amount
004565	AEP ENERGY, INC 10-2620-622-000-10-22-000/5713	ACCT# 3028359164 5/27/26 - 6/24/26	\$1,092.73
51	BEAVER FALLS MUNICIPAL AUTHORITY 10-2620-424-000-30-81-000/5685 10-2620-424-000-30-81-000/5685 10-2620-424-000-30-81-000/5685	Acct# M10750290-0 5/12/26 - 6/8/26 ACCT# M10755410-0 5/12/26 - 6/8/26 ACCT# M10750270-0 5/12/26 - 6/8/26	\$221.76 \$221.76 \$2,021.21
		Vendor Total	\$2,464.73
4511	BLACKHAWK FEDERAL CREDIT UNION 10-2511-610-000-00-00-000/5588	Aqua Filter Fresh Inc	\$37.30
004517	BROOKS ROORBACK 10-2271-240-000-20-51-000/3722 10-2271-240-000-20-51-000/3722	School Health, Mental Health & Safety School Law	\$2,380.50 \$2,380.50
		Vendor Total	\$4,761.00
107	CHIPPEWA TOWNSHIP 10-2620-431-000-10-23-000/5688	Building Permit (stairway railing project)	\$689.70
155	DUQUESNE LIGHT CO. 10-2620-622-000-10-22-000/5713 10-2620-622-000-10-22-000/5713	ACCT# 7539-310-000 5/24/26 - 6/25/26 ACCT# 1924-530-000 5/27/26 - 6/25/26	\$18.23 \$650.85
		Vendor Total	\$669.08
200020	THE HOME DEPOT 10-2620-431-000-10-22-000/5687 10-2620-431-000-10-22-000/5687 10-2620-431-000-10-23-000/5688 10-2620-431-000-30-81-000/5690 10-2620-610-000-00-00-000/0308 10-2630-610-000-10-00-000/6226	Open Purchase Order Open Purchase Order Open Purchase Order Open Purchase Order Open Purchase Order Miscellaneous Supplies	\$79.80 \$20.33 \$306.41 \$79.79 \$18.75 \$241.17
		Vendor Total	\$746.25
003796	KRISTEN WALLACE 10-2140-580-000-00-00-000/0466	Mileage - June 2026	\$31.90
436	PENN POWER 10-2620-622-000-30-81-000/5716	ACCT# 110 005 276 362 5/14/26 - 6/12/26	\$21,110.43
6	PSBA 10-2310-810-000-00-00-000/5309 10-2310-810-000-00-00-000/5309	All Access Package/Administrative Regulatio All Access Package/Administrative Regulatio	\$16,678.40 \$2,000.00
		Vendor Total	\$18,678.40
004095	T MOBILE 10-2240-538-000-00-00-000/6252	5/21/26 - 6/20/26	\$460.00
003649	VANESSA POTTS 10-2380-580-000-10-22-000/5412	MILEAGE - JUNE 2026	\$84.10
		Report Total	\$50,825.62

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	Account Number	Description	Amount
003017	AMERICAN ASSOCIATION OF SCHOOL ADMIN		
	10-2834-360-107-00-00-000/6816	FY27 EdLeader Promise Network Fee	\$3,500.00
2050	AC SUPPLY CO.		
	10-1350-610-000-20-51-270/4851	Balsa Sheets	\$420.98
004388	ADELPHOI EDUCATION INC		
	10-1290-563-000-00-00-000/4753	ADELPHOI EDUCATION - ROCHESTER, TUITION FOR BSD STUDENTS	\$3,295.55
4615	ADVANCE AUTO PARTS		
	10-2630-432-000-00-00-000/5752	spark plug/fuel filter	\$14.11
	10-2650-433-000-00-00-000/5760	Conv Oil	\$18.50
		Vendor Total	\$32.61
002160	AFFORDABLE PEST SOLUTIONS		
	10-2620-460-000-00-00-000/5696	Open PO - Pest Control/Extermination All Schools	\$270.00
002317	AGORA CYBER CHARTER SCHOOL		
	10-1110-562-001-10-00-000/6953	JULY 2025 - JUNE 2026	\$909.00
004413	AMAZON CAPITAL SERVICES		
	10-1110-610-000-10-22-140/4033	Stamps	\$381.92
	10-1110-610-000-11-22-000/4036	SEE ATTACHED WISH LIST	\$155.53
	10-1110-610-000-19-22-000/4038	KDG PPS AMAZON WISH LIST	\$129.45
	10-1110-610-000-20-51-000/5990	Vended Sanitary Napkins	\$223.86
	10-1110-610-000-20-51-180/4053	Paper Plates	\$295.91
	10-1110-610-000-30-81-122/4056	General Supplies	\$23.07
	10-1110-610-000-30-81-122/4056	General Supplies	\$956.72
	10-1110-610-000-30-81-140/4057	General Supplies	\$250.67
	10-1110-610-101-10-23-000/11282	PLEASE SEE THE ATTACHED SHEET FROM THE AMAZON WISH LIST	\$1,068.84
	10-1110-640-000-30-81-002/8974	Media Literacy Text	\$148.97
	10-1190-610-412-10-23-000/8414	AMAZON ORDER FOR SUMMER SCHOOL	\$171.42
	10-1190-610-432-10-23-000/8431	Paper Mate InkJoy pens	\$9.97
	10-1211-610-891-10-22-000/7045	SENSORY ITEMS / TOILETING NEEDS FOR LIFE SKILLS AND AUTISTIC	\$118.47
	10-1211-610-891-10-23-000/7046	SENSORY ITEMS / TOILETING NEEDS FOR LIFE SKILLS AND AUTISTIC	\$47.70
	10-1211-610-891-20-51-000/7285	SENSORY ITEMS / TOILETING NEEDS FOR LIFE SKILLS AND AUTISTIC	\$47.70
	10-1211-610-891-30-81-000/7047	SENSORY ITEMS / TOILETING NEEDS FOR LIFE SKILLS AND AUTISTIC	\$76.29
	10-1211-610-891-30-81-000/7047	ITEMS NEEDED FOR UNIFIED FIELD DAY	\$202.76
	10-1211-610-891-30-81-000/7047	USB C TO 3.5MM AUDIO HEADPHONE ADAPTERS, 2 PCK	\$94.35
	10-1241-610-000-10-23-000/4620	Stamps	\$68.50
	10-1350-610-000-30-81-270/4852	High School- Indust. Arts- General Supplies	\$99.84
	10-1360-610-000-30-81-250/4880	General Supplies	\$182.04
	10-2220-610-000-30-81-000/5087	Batteries	\$65.98
	10-2250-640-000-30-81-000/5238	Stamps	\$367.13
	10-2250-640-000-30-81-000/5238	High School- Library Books & Periodicals	\$42.36
	10-2271-640-107-00-00-000/9116	10 to 25 Science of Motivatiing Young People	\$545.60
	10-2360-610-000-00-00-000/0232	3 HOLE PUNCH	\$99.98
	10-2360-610-000-00-00-000/0232	1 Pack Sympathy Cards	\$41.97
	10-2360-610-000-00-00-000/0232	SUP SVC-SUPT-GENERAL SUPPLIES	\$64.87
	10-2370-610-107-00-00-000/9109	10 to 25 Science of Motivatiing Young People	\$315.43
	10-2380-610-000-20-51-000/5419	Clear Plastic Spoons	\$882.39
	10-2380-610-000-30-81-000/5420	Office Supplies	\$44.64
	10-2380-640-000-20-51-000/5424	Open PO - Principal Book / Periodicals	\$22.75

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	Account Number	Description	Amount
	10-2620-610-000-10-00-000/0993	At-A-Glance calendars for Maintenance Department	\$82.38
	10-2818-766-000-10-00-402/11252	HOME VISION Heavy Duty Fixed TV Wall Mount Bracket for	\$1,550.08
	10-2818-766-000-30-00-402/11253	StarTech.com Wireless USB WiFi Adapter – Dual Band AC600	\$692.38
		Vendor Total	\$9,571.92
002572	AMERGIS HEALTHCARE STAFFING INC		
	10-2440-330-000-00-00-000/6722	NURSING SERVICES / SUBSTITUTE NURSING SERVICES DISTRICT WIDE	\$1,488.00
	10-2440-330-000-00-00-000/6722	NURSING SERVICES / SUBSTITUTE NURSING SERVICES DISTRICT WIDE	\$372.00
		Vendor Total	\$1,860.00
001828	AMERICAN WELDING SOCIETY		
	10-1350-610-000-30-81-270/4852	General Supplies	\$273.00
002467	AMPLIFY EDUCATION INC.		
	10-1110-648-000-10-00-000/8529	Amplify - DIBELS 2026-2027 School year	\$7,430.48
001486	AOT, INC		
	10-1225-330-000-10-00-000/9053	OCCUPATIONAL THERAPY AND PHYSICAL THERAPY SERVICES FOR	\$4,150.00
	10-2190-330-000-10-00-000/7220	OCCUPATIONAL THERAPY AND PHYSICAL THERAPY SERVICES FOR	\$4,175.26
	10-2190-330-000-30-00-000/7225	OCCUPATIONAL THERAPY AND PHYSICAL THERAPY SERVICES FOR	\$4,175.25
		Vendor Total	\$12,500.51
4474	APPLE FINANCIAL SERVICES		
	APPLE FINANCIAL SERVICES		
	10-5140-834-000-00-00-000/2108	Lease Purchase Agreement	\$796.24
	10-5140-913-000-00-00-000/1934	Lease Purchase Agreement	\$84,025.66
		Vendor Total	\$84,821.90
002907	AQUATIC GARDENS		
	10-1211-323-000-10-00-000/9091	MONTHLY TANK SERVICES	\$258.58
1465	AZ JANITORIAL		
	10-2620-610-000-10-22-000/5703	Motsenbocker Paint remover, Pen, ink and marker remover, Mop	\$27.05
	10-2620-610-000-10-23-000/5704	Motsenbocker Paint remover, Pen, ink and marker remover, Mop	\$75.14
	10-2620-610-000-20-51-000/5705	Motsenbocker Paint remover, Pen, ink and marker remover, Mop	\$99.18
	10-2620-610-000-30-81-000/5706	Motsenbocker Paint remover, Pen, ink and marker remover, Mop	\$99.19
		Vendor Total	\$300.56
3030	B&R POOLS AND SWIM SHOP		
	10-2620-431-000-30-81-001/7914	Weekly samples May 25 thru June 26	\$114.00
	10-2620-431-000-30-81-001/7914	Accu-tab chlorine tablets	\$1,310.00
		Vendor Total	\$1,424.00
101056	BCRC INC		
	10-1290-563-000-00-00-000/4753	BEAVER COUNTY REHABILITATION CENTER SCHOOL TO WORK	\$15,566.26
000635	BEAVER COUNTY CENTRAL PRINTING		
	10-2330-550-000-00-00-000/2915	2026 SCHOOL TAXES - DARLINGTON TWP	\$506.94
1022	BEAVER VALLEY INTERMEDIATE UNIT		
	10-2240-538-000-00-00-000/6252	Comp Assted Inst Svcs -Internet/connectivity	\$2,003.70

Blackhawk School District
Invoices Payable 2026-2027

	Account Number	Description	Amount
484	BLACKHAWK FOOD SERVICE		
	10-1110-610-000-10-23-066/8257	Principal Lunches	\$150.00
	10-1190-610-412-10-23-000/8414	SUMMER SCHOOL INVOICE #2526067	\$385.00
		Vendor Total	\$535.00
1221	BLACKHAWK SERVICE EMPLOYEES ASSN		
	10-0470-026-000-00-00-000/8086	EMPLOYEE - UNION DUES - A FOR AIDES (E.S.P.A.)	\$14.47
	10-0470-027-000-00-00-000/8087	EMPLOYEE - UNION DUES - C FOR CUSTODIANS/CAF (B.N.P)	\$22.38
		Vendor Total	\$36.85
004381	BONNIE LEAHY		
	10-2330-530-000-00-00-000/2914	Tax Assess. & Collec. Svcs - Postage	\$78.00
77	BRIGHTON MUSIC CENTER		
	10-1110-432-000-20-51-121/7142	Open Purchase Order for instrument repair	\$65.00
	10-1110-432-000-20-51-121/7142	Open Purchase Order for instrument repair	\$150.00
	10-1110-432-000-20-51-121/7142	Open Purchase Order for instrument repair	\$125.00
	10-1110-432-000-30-81-121/6741	Repairs & Maintenance	\$93.00
		Vendor Total	\$433.00
001179	BVIU-SPS BVIU - SPS		
	10-1290-322-000-10-00-000/6950	NEW HORIZON SCHOOL TUITION - ELEMENTARY	\$6,000.00
	10-1290-322-000-10-00-000/6950	NEW HORIZON SCHOOL TUITION - ELEMENTARY	\$672.72
	10-1290-322-000-30-00-000/6951	NEW HORIZON SCHOOL TUITION - ELEMENTARY	\$9,000.00
	10-1290-322-000-30-00-000/6951	NEW HORIZON SCHOOL TUITION - ELEMENTARY	\$126,374.78
		Vendor Total	\$142,047.50
003337	CAPITAL TECHNOLOGIES, INC		
	10-2620-432-000-10-23-000/5693	Open Purchase Order	\$262.50
	10-2620-432-000-20-51-000/5694	Open Purchase Order	\$262.50
	10-2620-432-000-30-81-000/5695	Open Purchase Order	\$1,350.00
		Vendor Total	\$1,875.00
1141	CASTLE MAINTENANCE PRODUCTS		
	10-2620-610-000-10-22-000/5703	Clarion 25 finish	\$57.58
	10-2620-610-000-10-23-000/5704	Clarion 25 finish	\$159.96
	10-2620-610-000-20-51-000/5705	Clarion 25 finish	\$211.14
	10-2620-610-000-30-81-000/5706	Clarion 25 finish	\$211.15
		Vendor Total	\$639.83
002107	CBIZ Benefits & Insurance Services		
	10-0470-025-000-00-00-000/8082	EMPLOYEE - FLXMED-SEC 125	\$1,102.52
5149	CDW-G		
	10-2240-766-000-10-00-402/7874	MFG#SW-7117-DRed - Shockwave v2 for iPad Gen 11	\$12,250.00
	10-2240-766-000-30-00-402/7875	MFG part# 920-011133 - Logitech Rugged Combo 4 Rugged	\$75,400.00
	10-2240-766-000-30-00-402/7875	MFG part# 920-011133 - Logitech Rugged Combo 4 Rugged	\$4,241.50
	10-2818-650-000-00-00-402/11226	Barracuda Energize Updates 1 year - Instant replacement 1	\$3,871.44
	10-2818-766-000-10-00-402/11252	Promethean Activ panel 9 LE - quote # PXHQ123 - part#	\$39,150.00
		Vendor Total	\$134,912.94
002286	CHASE UPCHURCH		
	10-2271-240-000-20-51-000/3722	Driven Learning/Assess Strateg/Strength literacy/capstone ex	\$2,990.00
0916	CHIPPEWA TOWNSHIP		
	10-2660-350-000-10-23-000/7259	SRO	\$3,123.93
	10-2660-350-000-20-51-000/7261	SRO	\$8,330.48
	10-2660-350-000-30-81-000/7262	SRO	\$9,371.79
		Vendor Total	\$20,826.20

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	Account Number	Description	Amount
5412	CINTAS CORP		
	10-2620-330-000-00-00-000/2764	OPEN PURCHASE ORDER	\$51.60
	10-2620-330-000-00-00-000/2764	OPEN PURCHASE ORDER	\$51.60
		Vendor Total	\$103.20
4200	CM REGENT, LLC		
	10-0470-029-000-00-00-000/2506	EMPLOYEE - Optional Life Insurance	\$663.68
	10-0470-029-000-00-00-000/2506	EMPLOYEE - Optional Life Insurance	\$663.68
		Vendor Total	\$1,327.36
4471	COLKER JANITORIAL SUPPLIES		
	10-2620-610-000-10-22-000/5703	ProFlo #5, #301, #4 and Lemon Hi-Con Disinfectant	\$116.52
	10-2620-610-000-10-23-000/5704	ProFlo #5, #301, #4 and Lemon Hi-Con Disinfectant	\$323.68
	10-2620-610-000-20-51-000/5705	ProFlo #5, #301, #4 and Lemon Hi-Con Disinfectant	\$427.26
	10-2620-610-000-30-81-000/5706	ProFlo #5, #301, #4 and Lemon Hi-Con Disinfectant	\$427.26
		Vendor Total	\$1,294.72
001436	COLONIAL LIFE		
	10-0470-030-000-00-00-000/2828	EMPLOYEE - CANCER-SECT125-PRE	\$15.60
	10-0470-030-000-00-00-000/2828	EMPLOYEE - CANCER-SECT125-PRE	\$15.60
		Vendor Total	\$31.20
113	COLUMBIA GAS OF PA, INC		
	10-2620-621-000-10-22-000/5708	Patterson- Natural Gas 5/14/26 - 6/12/26 PCID# 12983528-002	\$161.79
	10-2620-621-000-10-23-000/5709	BIS- Natural Gas 5/7/26 - 6/5/26 PCID# 12983599-002	\$606.02
	10-2620-621-000-20-51-000/5710	Middle School- Natural Gas 5/7/26 - 6/5/26 PCID# 1298357-003	\$2,086.10
	10-2620-621-000-30-81-000/5711	High School- Natural Gas 5/7/26 - 6/5/26 PCID# 12983603-002	\$2,840.33
		Vendor Total	\$5,694.24
001544	CURRICULUM ASSOCIATES, INC		
	10-1110-610-000-12-23-000/8259	WS132 EVERYDAY WRITERS STUDENT QUICK WORD BOOKS YELLOW	\$208.60
147	D & G RENT-ALLS		
	10-2620-431-000-30-81-000/5690	Lift Rental	\$69.00
	10-2620-610-000-00-00-000/0308	Open Purchase Order	\$166.96
		Vendor Total	\$235.96
04353	DALE MOLL		
	10-1350-580-000-30-81-000/6648	Travel	\$473.37
004587	DELL FINANCIAL SERVICES LLC		
	10-2240-766-000-10-00-402/7874	Lease Rental Contract # 001-9072323.001 7/1/26 - 7/31/26	\$894.23
	10-2240-766-000-30-00-402/7875	Lease Rental Contract # 001-9072323-002 7/1/26 - 7/31/26	\$6,355.10
	10-2240-766-000-30-00-402/7875	7/1/26 - 7/31/26 Lease Rental Contract # 001-9072323.001	\$894.22
		Vendor Total	\$8,143.55
004529	DELL MARKETING LP		
	10-2111-610-000-00-00-000/11305	DELL PRO 16 PC16250 LAPTOP, PER FEDERAL AWARD NUMBER	\$1,198.84
	10-2240-438-000-00-00-402/7886	8 spf+ direct attached cables Quote 3000203767115.1 PA -	\$380.00
		Vendor Total	\$1,578.84
143	DEMCO		
	10-2250-610-000-30-81-000/5233	General Supplies	\$575.52
1648	D H BERTENTHAL		
	10-2620-610-000-10-22-000/5703	Sweeper bags for NSS Pacer	\$88.01
	10-2620-610-000-10-23-000/5704	Sweeper bags for NSS Pacer	\$244.49
	10-2620-610-000-20-51-000/5705	Sweeper bags for NSS Pacer	\$322.73
	10-2620-610-000-30-81-000/5706	Sweeper bags for NSS Pacer	\$322.73

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Account Number	Description	Amount
Vendor Total		\$977.96
001358	EDUCATIONAL INNOVATIONS, INC	
10-1110-610-000-10-23-181/7295	CHOOSITZ DECISION BALLS 1"	\$264.96
003623	ELECTRIC GARAGE DOOR SALES MONACA	
10-2620-431-000-30-81-000/5690	Pair of Torsion Springs	\$820.00
003911	EMS LINQ INC	
10-2818-650-000-00-00-402/11226	CMS Hosting	\$5,279.40
004608	EUROFINS DRINKING WATER & WASTEWATER NE	
10-2620-431-000-30-81-000/5690	Water Testing	\$376.00
004521	FIRE FIGHTER SALES & SERVICE CO., INC	
10-2620-432-000-30-81-000/5695	Fire Pump Repair BHS	\$2,955.50
958	FLINN SCIENTIFIC INC	
10-1350-610-000-20-51-270/4851	Solar-Powered Car	\$566.96
003845	FNB COMMERCIAL CREDIT CARD	
10-1110-810-000-30-81-390/6714	Brainly subscription	\$10.00
10-1350-580-000-30-81-000/6648	Travel	\$50.15
10-1350-580-000-30-81-000/6648	Travel	\$200.00
10-2240-448-000-00-00-402/7861	Web*Networksolutions	\$87.96
10-2360-591-000-00-00-000/11333	TopGolf - Admin Retreat	\$355.83
10-2360-591-000-00-00-000/11333	TopGolf - Admin Retreat	\$104.17
10-2360-635-000-00-00-000/11334	Office Of Superintendent Svcs - Meals / Refreshments	\$3.17
10-2360-635-000-00-00-000/11334	Office Of Superintendent Svcs - Meals / Refreshments	\$109.43
10-2360-635-000-00-00-000/11334	Office Of Superintendent Svcs - Meals / Refreshments	\$10.76
10-2620-431-000-20-51-000/5689	UL Class Fuse, RK5 Class, Time Delay	\$34.52
10-2620-431-000-30-81-000/5690	Bussmann Fusetron FRN 10-10 AMP, 250V time-delay, Class K5	\$30.74
10-2620-431-000-30-81-000/5690	Polypropylene Manhole Steps	\$53.34
10-2620-432-000-20-51-000/5694	ZORO Order#WB9528741191	\$292.91
10-2620-432-000-20-51-000/5694	Seal Kit - HMS kitchen	\$562.93
10-3250-610-000-00-00-000/5886	Athletics Office General Supplies NFHS Network Subscription	\$15.89
10-3250-635-000-00-00-000/7256	Girls Softball Playoff games - meals	\$1,737.57
Vendor Total		\$3,659.37
102971	GLADE RUN LUTHERAN SERVICES	
10-1290-563-000-30-81-000/7053	TUITION FOR STUDENTS PLACED IN THE PARTIAL HOSPITALIZATION	\$3,694.26
1506	GOPHER	
10-1110-610-000-10-23-140/4042	Protective Eyeware pack of 36	\$210.97
10-1110-610-000-20-51-140/4049	42-477 Big Hitter Bat	\$1,417.11
Vendor Total		\$1,628.08
004125	GREAT MINDS PBC	
10-1110-650-000-20-51-000/8522	Wit and Wisdom - Digital Student License	\$4,200.00
10-1110-650-000-20-51-000/8522	Wit and Wisdom - Digital Student License	\$598.50
Vendor Total		\$4,798.50
003442	GameDay Publications	
10-2360-610-000-00-00-000/0232	Ads for football program for stadium sponsors	\$1,400.00
1420	HERITAGE VALLEY REHAB	
HERITAGE VALLEY SEWICKLEY		
10-2190-330-000-10-00-000/7220	OCCUPATIONAL THERAPY SERVICES PROVIDED FOR BSD STUDENTS	\$560.00
10-2190-330-000-10-00-000/7220	OCCUPATIONAL THERAPY SERVICES PROVIDED FOR BSD STUDENTS	\$2,720.00

Date: 07/16/26
Time: 08:09:34

Blackhawk School District
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Account Number		Description	Amount
		Vendor Total	\$3,280.00
001696	HOUGHTON MIFFLIN HARCOURT		
	10-1110-640-000-20-51-002/8973	Into Literature Grades 6-8 Year 1 payment	\$7,406.72
	10-1110-640-000-20-51-002/8973	Into Literature Grades 6-8 Year 1 payment	\$31,706.25
		Vendor Total	\$39,112.97
HSLC	HSLC-ACCESS PA		
	10-2250-340-000-30-81-000/5218	Technical Services	\$325.00
000117	HUCKESTEIN MECHANICAL		
	10-2620-432-000-10-23-000/5693	Boiler Repair	\$1,342.50
	10-2620-432-000-20-51-000/5694	Replaced the condensate pump in rom 206	\$1,001.00
		Vendor Total	\$2,343.50
000132	IMPACT APPLICATIONS INC		
	10-3250-610-000-00-00-570/5905	4501 - Schools and Teams Package 2 (Subscription 8/3/26 to	\$880.00
1335	INDUSTRIAL APPRAISAL COMPANY		
	10-2517-330-000-00-00-000/8487	ACCT# 0653000 PROPERTY RECORD REPORT 7/1/26	\$615.00
	10-2517-330-000-00-00-000/8487	ACCT# 0653000 INSURABLE VALUES	\$1,080.00
		Vendor Total	\$1,695.00
002537	INKSTAR LLC		
	10-2380-610-000-30-81-000/5420	Envelopes	\$1,188.00
01580	JANITORS SUPPLY CO INC.		
	10-2620-610-000-30-81-000/5706	Spartan SD-20 cleaner	\$62.19
004602	JODI AUDINO		
	10-3250-610-000-00-00-551/5888	Custom Green & Gold on White Cougars Bow	\$848.00
002781	JOHANNAH VANATTA		
	10-2360-580-000-00-00-000/0231	Parking for Conference	\$19.00
000572	JOHNSON CONTROLS		
	10-2620-431-000-20-51-000/5689	Alarm & Detection Monitoring - HMS	\$364.66
001986	JORDYN PETTIGREW		
	10-2271-240-000-10-23-000/3721	Secondary Transition Process & Proced, Student Practicum in	\$3,600.00
86	JOSEPH J. BRUNNER, INC		
	10-2620-411-000-00-00-000/0297	Open Purchase Order	\$808.61
	10-2620-411-000-00-00-000/0297	Open Purchase Order	\$75.00
	10-2620-411-000-00-00-000/0297	Open Purchase Order	\$475.00
	10-2620-411-000-00-00-000/0297	Open Purchase Order	\$30.00
		Vendor Total	\$1,388.61
160	JOSTENS		
	10-3250-610-000-00-00-000/5886	Chenille - Single Letter (Little B)	\$1,023.75
002647	KATHY BREWER		
	10-2330-610-000-00-00-000/0221	SUP SVC-TAX-GENERAL SUPPLIES Printer ink	\$69.70
000096	KEYSOLUTION STAFFING LLC		
	10-1110-329-000-10-23-000/6903	ENGLISH AS A SECOND LANGUAGE SERVICES AS PROVIDED BY	\$950.00
	10-1110-329-000-20-51-000/6904	ENGLISH AS A SECOND LANGUAGE SERVICES AS PROVIDED BY	\$1,000.00
		Vendor Total	\$1,950.00

Blackhawk School District
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	Account Number	Description	Amount
003684	LANDPRO EQUIPMENT LLC		
	10-2630-432-000-00-00-000/5752	Fuel Pump	\$39.32
002083	LARA HOUK		
	10-2620-580-000-10-23-000/5699	BIS- Custodians Travel 7/2/26 - 7/15/26 (painting)	\$64.45
	10-2620-580-000-10-23-000/5699	BIS- Custodians Travel June 2026 (painting)	\$69.17
		Vendor Total	\$133.62
002462	LEADER SERVICES		
	10-1211-323-000-10-00-000/9091	SCHOOL BASED ACCESS PROGRAM BILLING AND SERVICES MAINTENANCE	\$100.00
	10-1211-323-000-30-00-000/9092	SCHOOL BASED ACCESS PROGRAM BILLING AND SERVICES MAINTENANCE	\$178.20
		Vendor Total	\$278.20
003780	LEARNWELL SERVICES		
	10-1241-329-000-00-00-000/8264	TUTORING / EDUCATIONAL INSTRUCTION FOR BLACKHAWK STUDENT	\$138.32
004599	LESLIE LAUD thinkAUM		
	10-1110-640-000-20-51-002/8973	45 ThinkSRSD Books	\$1,880.00
	10-2271-360-000-10-22-001/11062	45 ThinkSRSD Books	\$500.00
	10-2271-360-000-10-23-001/11063	45 ThinkSRSD Books	\$1,000.00
	10-2271-360-000-20-51-001/11064	45 ThinkSRSD Books	\$1,500.00
		Vendor Total	\$4,880.00
004475	LinkIt LinkIt		
	10-2834-360-000-10-22-000/8870	Data Forward Summer Institute	\$50.00
	10-2834-360-000-10-23-000/8871	Data Forward Summer Institute	\$50.00
	10-2834-360-000-20-51-000/8520	Data Forward Summer Institute	\$50.00
	10-2834-360-000-30-81-000/8872	Data Forward Summer Institute	\$50.00
		Vendor Total	\$200.00
004364	MACGILL SCHOOL NURSING SUPPLY		
	10-1241-610-891-30-81-000/6745	ITEM #1901, PLASTIC MEDICINE CUPS (PCK OF 100)	\$987.84
	10-1241-610-891-30-81-000/6745	ITEM #1901, PLASTIC MEDICINE CUPS (PCK OF 100)	\$92.00
		Vendor Total	\$1,079.84
1468	MANHATTAN CLEANERS		
	10-3210-432-000-30-81-126/8254	Repairs and Maintenance	\$2,631.60
10043	McCARTER TRANSIT		
	10-1211-580-522-30-81-000/6875	BHS - IDEA DFSE - Life Skills - Travel 5/1/26 - 5/31/26 Ch	\$525.00
	10-2630-432-000-00-00-000/5752	Maint vehicles 7/1/25 - 6/30/26 Groundskeeper- Equipment Re	\$585.98
	10-2650-627-000-00-00-000/5763	Vehicles- Diesel Fuel Maint vehicles 7/1/25 - 6/30/26	\$2,702.78
	10-2720-513-000-00-00-000/5770	Public Transportation- Contracted 5/1/26 - 5/31/26 Charters	\$3,920.00
	10-3210-513-000-00-00-121/5804	Student Activities- Transportation Band 5/1/26 - 5/31/26 C	\$630.00
	10-3210-513-000-00-22-000/5806	Student Activities- Transportation Patterson 5/1/26 - 5/31	\$140.00
	10-3210-513-000-00-23-000/5807	Student Activities- Transportation Intermediate 5/1/26 - 5	\$1,120.00
	10-3210-513-000-00-81-000/5809	Student Activities- Transportation High School 5/1/26 - 5/	\$630.00
	10-3250-513-000-00-00-000/5881	Athletic Transportation 5/1/26 - 5/31/26 Charters	\$4,966.74
	10-3250-513-000-00-00-000/5881	Athletic Transportation - GIRLS' SOFTBALL TEAM PLAYOFFS	\$8,250.00
		Vendor Total	\$23,470.50

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	Account Number	Description	Amount
1577	MCGRAW HILL COMPANIES		
	10-1110-640-000-10-22-002/8971	Wonders Year 1 Payment = 55245.57	\$3,000.00
	10-1110-640-000-10-23-002/8972	Wonders Year 1 Payment = 55245.57	\$52,245.57
		Vendor Total	\$55,245.57
000461	MELISSA HALL		
	10-2720-513-000-00-00-102/9085	Mileage - June 2026	\$339.30
002790	MGSOFT-NET		
	10-2330-610-000-00-00-000/0221	SUPSV-C-TAX-GENERAL SUPPLIES Cleanup on laptop	\$27.83
	10-2330-610-000-00-00-000/0221	SUPSV-C-TAX-GENERAL SUPPLIES Acronis Cloud Backups-yearly	\$60.00
	10-2330-610-000-00-00-000/0221	SUPSV-C-TAX-GENERAL SUPPLIES Replacement Keyboard/back	\$59.08
		Vendor Total	\$146.91
002967	MHY Family Services		
	10-1290-563-000-00-00-000/4753	TUITION FOR SPECIAL EDUCATION STUDENTS TO ATTEND LONGMORE	\$12,238.00
1461	MR JOHN OF PITTSBURGH		
	10-2620-411-000-00-00-000/0297	Rentals	\$125.00
	10-2620-411-000-00-00-000/0297	Rentals	\$125.00
	10-2620-411-000-00-00-000/0297	Rentals	\$125.00
	10-2620-411-000-00-00-000/0297	Rentals	\$125.00
	10-2620-411-000-00-00-000/0297	Rentals	\$125.00
	10-2620-411-000-00-00-000/0297	Rentals for 2026-2027 year	\$125.00
		Vendor Total	\$750.00
004480	MuniciTAX		
	10-2330-550-000-00-00-000/2915	2026 School RE Tax	\$3,440.46
102979	NASSP		
	10-2120-810-000-20-51-000/5058	National Jr. Honors Society Affiliation (July 1, 2026-June	\$385.00
406	National Plumbing & Heating Supply		
	10-2620-431-000-30-81-000/5690	Open Purchase Order	\$90.71
	10-2620-431-000-30-81-000/5690	Open Purchase Order	\$69.39
	10-2620-431-000-30-81-000/5690	Open Purchase Order	\$233.87
	10-2620-432-000-30-81-000/5695	Couplings, sewer drain grate spigots, hub bushings, female	\$210.14
		Vendor Total	\$604.11
9991	NON-PROFIT EMERGENCY SVCS		
	10-3250-590-000-00-00-000/6785	Ambulance Contract for 2026 - 2027 School Year	\$3,800.00
000696	OTICON INC		
	OTICON INC		
	10-1221-610-000-10-23-000/9214	OTICON, SMARTCHARGER MINIRITE R	\$140.00
1500	PAPER PRODUCTS CO INC		
	10-2620-610-000-10-22-000/5703	Nitrile gloves	\$65.01
	10-2620-610-000-10-22-000/5703	Purell Healthy hand soap and hand sanitizer	\$758.22
	10-2620-610-000-10-23-000/5704	Nitrile gloves	\$180.57
	10-2620-610-000-10-23-000/5704	Purell Healthy hand soap and hand sanitizer	\$2,106.16
	10-2620-610-000-20-51-000/5705	Nitrile gloves	\$238.35
	10-2620-610-000-20-51-000/5705	Purell Healthy hand soap and hand sanitizer	\$2,780.13
	10-2620-610-000-30-81-000/5706	Nitrile gloves	\$238.35
	10-2620-610-000-30-81-000/5706	Purell Healthy hand soap and hand sanitizer	\$2,780.13
		Vendor Total	\$9,146.92

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	Account Number	Description	Amount
001042	PASA		
	10-2360-810-000-00-00-000/2148	PASA membership - Jodi Borroni	\$1,215.00
1470	PATTERSON TOWNSHIP		
	10-2330-530-000-00-00-000/2914	Tax Assess. & Collec. Svcs - Postage	\$493.35
004567	PENN POWER GROUP, LLC		
	10-2620-432-000-30-81-000/5695	Penn Power Systems	\$2,397.88
001600	PENNSYLVANIA SCDU PENNSYLVANIA SCDU		
	10-0470-012-000-00-00-000/8033	WAGE ATTACHMENT PAYROLL 7/15/26 MEMBER ID# 7948102681	\$177.69
004543	PENNWOOD CYBER CHARTER SCHOOL		
	10-1110-562-001-30-00-000/6954	1 Reg Ed, 1 Special Ed	\$909.05
	10-1241-562-001-30-00-000/6971	1 Reg Ed, 1 Special Ed	\$3,800.23
		Vendor Total	\$4,709.28
000056	PITNEY BOWES GLOBAL FINANCIAL SERVICES L		
	10-2511-530-000-00-00-000/5586	Quarterly Postage Machine Rental	\$1,383.00
2082	PITSCO, INC PITSCO EDUCATION LLC		
	10-1350-610-000-20-51-270/4851	Model Airplane Kit	\$1,536.40
392	PITT SPECIALTY SUPPLY INC		
	10-2620-610-000-10-22-000/5703	Envirox Grout Safe	\$312.58
1938	POSITIVE PROMOTIONS		
	10-2120-610-000-10-22-000/5041	BE SAFE BE KIND BE DRUG FREE BRACELETS	\$54.62
	10-2120-610-000-10-23-000/5042	BE SAFE BE KIND BE DRUG FREE BRACELETS	\$500.00
		Vendor Total	\$554.62
6095	PROFESSIONAL SERVICE INDUSTRIES INC PSI		
	10-2620-330-000-00-00-000/2764	Asbestos Training	\$1,100.00
	10-2620-431-000-10-23-000/5688	Lead Based Paint Testing	\$190.00
		Vendor Total	\$1,290.00
004533	PROJECT READ AI INC		
	10-1190-650-412-10-23-000/11306	UFLI Assessment and Planning Portal / Decodable Generator	\$3,100.00
1035	PROSOFT TECHNOLOGIES, INC		
	10-2240-650-000-00-00-402/7864	Services 7/1/26 - 6/30/27	\$33,772.00
001980	PROVIDENT CHARTER SCHOOL WEST		
	10-1241-562-000-10-00-000/6955	3 Spec Ed students through May 2026	\$6,113.24
003952	RAYS SERVICE LLC		
	10-2650-433-000-00-00-000/5760	Interstate Batteries	\$880.00
5267	REDPOINT ADVENTURES LLC		
	10-2620-431-000-30-81-000/5690	Climbing wall/Equipment inspection and written report	\$816.00
002671	ROCHESTER 100 INC		
	10-1110-610-000-10-22-000/4030	TAKE HOME COMMUNICATION FOLDERS METALIC GREEN NO HOLES	\$235.20
	10-1110-610-000-10-23-000/4039	TAKE HOME COMMUNICATION FOLDERS METALIC GREEN NO HOLES	\$1,444.80
		Vendor Total	\$1,680.00

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	Account Number	Description	Amount
0994	RONDA J. WINNECOUR		
	10-0470-012-000-00-00-000/8033	7/15/26 PAYROLL CASE NO. 23-21708-JCM	\$1,492.00
003900	RUBICON WEST LLC		
	10-2260-650-000-00-00-000/9087	3 Month Prorated Atlas Mar 25- June 30.	\$3,417.71
004281	SANIFECT LLC		
	10-2620-431-000-10-23-000/5688	Clean with degreasing carpet cleaning product and deodorize	\$5,265.00
	10-2620-431-000-30-81-000/5690	Clean with degreasing carpet cleaning product and deodorize	\$770.00
	10-2620-610-000-10-23-000/5704	Clean with degreasing carpet cleaning product and deodorize	\$1,558.00
	10-2620-610-000-20-51-000/5705	Clean with degreasing carpet cleaning product and deodorize	\$5,360.00
		Vendor Total	\$12,953.00
004126	SAVVAS LEARNING COMPANY		
	10-1110-640-000-10-22-002/8971	Savvas Math K-8 Payment 2	\$5,000.00
	10-1110-640-000-10-23-002/8972	Savvas Math K-8 Payment 2	\$23,325.00
	10-1110-640-000-20-51-002/8973	Savvas Math K-8 Payment 2	\$29,609.77
		Vendor Total	\$57,934.77
168	SCHAEDLER YESCO DISTB		
	10-2620-431-000-10-23-000/5688	24 hour electronic time switch	\$267.91
	10-2620-431-000-10-23-000/5688	GFCI Receptacle, toggle switch, wallplate device mount,	\$413.57
	10-2620-431-000-30-81-000/5690	24 hour electronic time switch	\$188.04
	10-2620-432-000-30-81-000/5695	1 Gang bell box Extension	\$16.69
		Vendor Total	\$886.21
002739	SCHINDLER ELEVATOR CORPORATION		
	10-2620-431-000-30-81-000/5690	Preventative Maintenance 7/1/26 - 6/30/27	\$6,056.16
003252	SKYWARD INC		
	10-2240-348-000-00-00-402/7883	Student Management Core, Support Fee-Student Management	\$26,085.69
	10-2511-738-000-00-00-000/11261	Qmlative Business Suite Implementation	\$117,782.00
		Vendor Total	\$143,867.69
002987	STAT Staffing Medical Services, Inc		
	10-2440-330-000-00-00-000/6722	NURSING SERVICES / SUBSTITUTES DISTRICT WIDE	\$826.56
003997	STEPHEN MARK HAGBERG		
	10-2190-330-000-10-00-000/7220	IEP REVIEW FOR MEDICAL PRACTITIONER	\$85.00
		AUTHORIZATIONS (MPA) FOR	
	10-2190-330-000-10-00-000/7220	IEP REVIEW FOR MEDICAL PRACTITIONER	\$15.00
		AUTHORIZATIONS (MPA) FOR	
	10-2190-330-000-30-00-000/7225	IEP REVIEW FOR MEDICAL PRACTITIONER	\$85.00
		AUTHORIZATIONS (MPA) FOR	
	10-2190-330-000-30-00-000/7225	IEP REVIEW FOR MEDICAL PRACTITIONER	\$15.00
		AUTHORIZATIONS (MPA) FOR	
		Vendor Total	\$200.00
002513	STRASSBURGER MCKENNA GUTNICK & GEFSKY		
	10-2350-331-000-00-00-000/2641	Legal Svcs -Solicitor Billed Time MAY 2026	\$9,000.00
	10-2350-331-001-00-00-000/2654	Legal Svcs - Not Included in Retainer through 6/8/26	\$1,621.40
		Vendor Total	\$10,621.40
000771	SUMMIT FIRE & SECURITY LLC		
	10-2620-431-000-10-22-000/5687	Annual Fire Alarm Inspection BHS	\$519.00
	10-2620-431-000-20-51-000/5689	Annual Fire Alarm Inspection BHS	\$1,110.00
	10-2620-431-000-30-81-000/5690	Annual Fire Alarm Inspection BHS	\$1,246.00
		Vendor Total	\$2,875.00

Blackhawk School District
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	Account Number	Description	Amount
004087	SUPERIOR FACTORY SERVICES LLC		
	10-2620-610-000-10-22-000/5703	PPS Maintenance - Windsor SC2	\$134.00
	10-2620-610-000-10-23-000/5704	BIS Maintenance - Windwor SC20T, Advance SC 1500, Nacecare	\$134.00
	10-2620-610-000-20-51-000/5705	HMS Maintenance - Numatic TTB5, Tennant T7, Windsor SC 20T	\$367.35
	10-2620-610-000-30-81-000/5706	BHS - Maintenance - Tennant MT7, Numatic TTB 1840, Tennant	\$413.40
		Vendor Total	\$1,048.75
180	T & L FERGUSON INC		
	10-2630-414-000-00-00-000/0316	Dirt/Compost 6/29	\$312.00
	10-2630-414-000-00-00-000/0316	Dirt/Compost 7/2/26	\$312.00
	10-2630-610-000-30-81-000/7116	Dyed black mulch	\$55.50
		Vendor Total	\$679.50
002168	THE WILKINS CO, INC		
	10-2620-431-000-10-23-000/5688	Service Call - Pulled and rewired connections and 24 volt	\$224.00
04351	TIM LINKENHEIMER		
	10-1350-580-000-30-81-000/6648	National TSA Conference	\$175.07
198	TK ELEVATOR CORPORATION		
	10-2620-432-000-10-23-000/5693	Maintenance agreement - BIS	\$438.96
003175	TOSHIBA FINANCIAL SERVICES		
	10-2380-442-000-10-22-000/5407	Patterson- Principal's Office Copier Rental	\$438.84
	10-2380-442-000-10-23-000/5408	BIS- Principal's Office Copier Rental	\$1,097.09
	10-2380-442-000-20-51-000/5409	Middle School- Principal's Office Copier Rental	\$1,097.09
	10-2380-442-000-30-81-000/5410	High School- Principal's Office Copier Rental	\$1,535.91
	10-2511-442-000-00-00-000/5585	Business Office- Equip Rental- Copiers	\$219.43
		Vendor Total	\$4,388.36
462	TOWN-COUNTRY LAWN & GARDEN CENTER		
	10-2630-432-000-00-00-000/5752	Blade 21 in	\$119.36
	10-2630-432-000-00-00-000/5752	Bearing ball	\$55.83
		Vendor Total	\$175.19
000812	TRANE INC		
	10-2620-432-000-20-51-000/5694	Open Purchase Order	\$1,844.52
	10-2620-432-000-30-81-000/5695	Open Purchase Order	\$543.74
		Vendor Total	\$2,388.26
000494	ULINE		
	10-1110-610-000-15-51-122/7934	S-5276 Jumbo Envelopes	\$174.71
7481	UNITED STATES TREASURY		
	10-0462-271-000-00-00-000/7199	Form 720 PCORI fee QTR ending 6/30/26	\$1,547.62
004202	UNIVERSITY OF PITTSBURGH		
	10-2834-360-000-10-22-000/8870	Sam Francis Law Symposium	\$27.50
	10-2834-360-000-10-22-000/8870	Sam Francis Law Symposium - Jodi Borroni	\$27.50
	10-2834-360-000-10-23-000/8871	Sam Francis Law Symposium	\$27.50
	10-2834-360-000-10-23-000/8871	Sam Francis Law Symposium - Jodi Borroni	\$27.50
	10-2834-360-000-20-51-000/8520	Sam Francis Law Symposium	\$27.50
	10-2834-360-000-20-51-000/8520	Sam Francis Law Symposium - Jodi Borroni	\$27.50
	10-2834-360-000-30-81-000/8872	Sam Francis Law Symposium	\$27.50
	10-2834-360-000-30-81-000/8872	Sam Francis Law Symposium - Jodi Borroni	\$27.50
		Vendor Total	\$220.00

Date: 07/16/26
Time: 08:09:34

Blackhawk School District
Invoices Payable 2026-2027

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	Account Number	Description	Amount
103065	UPPER ST. CLAIR SCHOOL DISTRICT		
	10-1290-561-000-30-00-000/7144	TUITION FOR STUDENTS PLACED AT SOUTHWOOD ACUTE CARE	\$1,879.56
004568	WARREN COUNTY SCHOOL DISTRICT		
	10-1290-561-000-30-00-000/7144	TUITION FOR STUDENTS PLACED AT BEACON LIGHT RESIDENTIAL	\$164.56
001144	WESTERN PA SCHOOL FOR BLIND CHILDREN		
	10-2190-330-000-10-00-000/7220	VISION SERVICES FOR BSD STUDENTS	\$260.00
	10-2190-330-000-30-00-000/7225	VISION SERVICES FOR BSD STUDENTS	\$260.00
		Vendor Total	\$520.00
002865	WESTERN PA SCHOOL FOR THE DEAF		
	10-1290-323-000-30-00-000/7136	MARCH 2026 - MAY 2026	\$360.00
003392	ZIONS BANK		
	10-2519-810-000-20-51-000/7336	Annual Fees Series 2017A 2026-2027	\$500.00
	10-2519-810-000-20-51-000/7336	Annual Fees Series 2017 2026-2027	\$500.00
		Vendor Total	\$1,000.00
		Report Total	\$990,694.51

Date: 07/16/26
Time: 09:42:25

Blackhawk School District
Invoices Payable General Fund 7/17/26 2026-2027

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BAR046i

	Account Number	Description	Amount
003862	FRESHWORKS INC		
	10-2818-348-000-00-00-402/11185	Yearly Support Renewal	\$1,188.00
		Report Total	\$1,188.00



MONTHLY FINANCIAL STATEMENTS

JUNE 30, 2026

**BLACKHAWK SCHOOL DISTRICT
DEPOSITORY CASH AND RELATED INTEREST INCOME
AS OF JUNE 30, 2026**

First National Bank (FNB)		Int Rate	Fund	6/1/26	Received	Disbursed	Interest Dividends Income	6/30/26
General Fund	4076	0.00%	10	\$112,381.57	\$10,819,157.80	\$10,771,869.09	\$0.00	\$159,670.28
Payroll	9201	0.25%	10	\$100.12	\$987,598.49	\$986,973.44	\$0.41	\$725.58
GM Compensatory Fund	9112	0.25%	10	\$3,755.20	\$0.00	\$0.00	\$0.82	\$3,756.02
Online Payments	8136	0.25%	10	\$75.01	\$3,500.00	\$3,565.01	\$0.06	\$10.06
General Fund FNB CD	6 mos	4.00%	10	\$4,035,517.70	\$0.00	\$4,072,147.07	\$36,629.37	\$0.00
General Fund FNB Money Market	7355	3.72%	10	\$4,605,219.48	\$5,953,565.01	\$2,125,000.00	\$21,197.00	\$8,454,981.49
Athletic Stadium Facility Account	4939	0.25%	29	\$55,131.37	\$0.00	\$0.00	\$12.07	\$55,143.44
Athletic Fund	8966	0.25%	29	\$41,748.97	\$1,720.00	\$813.27	\$9.32	\$42,665.02
Construction Fund	9227	0.00%	32	\$10.00	\$600.00	\$600.00	\$0.00	\$10.00
Capital Projects Money Market	0204	3.72%	32	\$1,581,372.20	\$400,000.00	\$600.00	\$5,313.91	\$1,986,086.11
Food Service	9193	0.25%	51	\$52,900.47	\$37,437.13	\$73,855.40	\$12.15	\$16,494.35
Food Service Money Market	8246	3.72%	51	\$1,069,619.58	\$0.00	\$25,000.00	\$3,384.62	\$1,048,004.20
Herbert Lunt Endowment Fund	7103	N/A	70	\$195,218.03	\$271.15	\$0.00	\$0.04	\$195,489.22
Scholarship Fund	8512	N/A	70	\$30,812.60	\$28.49	\$0.00	\$108.30	\$30,949.39
Activity Fund BHS	4050	0.25%	81	\$73,915.44	\$22,214.00	\$77,416.07	\$5.58	\$18,718.95
Activity Fund BHS Money Market	8253	3.77%	81	\$145,931.47	\$63,915.44	\$20,000.00	\$602.39	\$190,449.30
Activity HMS	8958	0.25%	81	\$102,985.01	\$4,465.00	\$16,617.34	\$21.57	\$90,854.24
Grand Total				\$12,106,694.22	\$18,294,472.51	\$18,174,456.69	\$67,297.61	\$12,294,007.65

BLACKHAWK SCHOOL DISTRICT
REVENUE/EXPENDITURES 2025-2026 BUDGET TO ACTUAL
EXPENDITURE BY FUNCTION
FOR THE PERIOD ENDING JUNE 30, 2026

ACCOUNT	DESCRIPTION	2025-2026		OVER (UNDER)	% of Budget	JUNE
		BUDGET TOTAL	12 MONTHS ACTUAL			
Revenue						
6000	Local Revenue Sources	\$ 22,239,019	\$ 22,479,328	\$ 240,309	101%	\$ 624,615
7000	State Revenue Sources	\$ 21,281,661	\$ 20,796,125	\$ (485,536)	98%	\$ 4,811,528
8000	Federal Revenue Sources	\$ 446,586	\$ 458,673	\$ 12,087	103%	\$ 20,445
9000	Other Financing Sources	\$ -	\$ 293,647	\$ 293,647		\$ -
Total Revenue		\$ 43,967,266	\$ 44,027,772	\$ 60,506	100%	\$ 5,456,589
ACCOUNT	DESCRIPTION	2025-2026		(OVER) UNDER	% of Budget	JUNE
		BUDGET TOTAL	12 MONTHS ACTUAL			
Expenditures						
1000 Instruction						
1100	Regular Programs	\$ 18,552,349	\$ 16,870,409	\$ 1,681,940	91%	\$ 1,582,361
1200	Special Programs	\$ 6,449,934	\$ 5,766,708	\$ 683,226	89%	\$ 610,904
1300	Vocational Programs	\$ 1,977,522	\$ 1,793,852	\$ 183,670	91%	\$ 271,085
1400	Other Instructional Programs	\$ 203,313	\$ 136,749	\$ 66,564	67%	\$ 12,054
1500	Non-Public School Programs	\$ 10,000	\$ 14,759	\$ (4,759)	148%	\$ -
		\$ 27,193,118	\$ 24,582,476	\$ 2,610,642		\$ 2,476,404
2000 Support Services						
2100	Pupil Personnel	\$ 1,182,472	\$ 1,207,386	\$ (24,914)	102%	\$ 87,296
2200	Instructional Staff	\$ 997,327	\$ 917,171	\$ 80,156	92%	\$ 47,644
2300	Administration	\$ 2,858,641	\$ 3,167,622	\$ (308,981)	111%	\$ 197,876
2400	Pupil Health	\$ 715,456	\$ 605,772	\$ 109,684	85%	\$ 48,451
2500	Business	\$ 518,008	\$ 478,271	\$ 39,737	92%	\$ 36,309
2600	Operation & Maintenance	\$ 3,712,898	\$ 4,004,502	\$ (291,604)	108%	\$ 275,392
2700	Student Transportation	\$ 2,939,192	\$ 2,954,570	\$ (15,378)	101%	\$ 320,721
2800	Support Services	\$ 19,300	\$ 41,542	\$ (22,242)	215%	\$ 846
2900	Other Support Services	\$ 22,000	\$ 21,414	\$ 586	97%	\$ -
		\$ 12,965,294	\$ 13,398,248	\$ (432,954)		\$ 1,014,535
3000 Non-Instructional Services						
3200	Student Activities	\$ 1,355,713	\$ 1,364,142	\$ (8,429)	101%	\$ 165,698
3300	Community Service	\$ 10,000	\$ 7,500	\$ 2,500	75%	\$ -
		\$ 1,365,713	\$ 1,371,642	\$ (5,929)		\$ 165,698
4000 Facilities, Construction						
4600	Existing Bldg. Improvement Svcs	\$ 41,802	\$ 30,025	\$ 11,777	72%	\$ -
		\$ 41,802	\$ 30,025	\$ 11,777		\$ -
5000 Other Financing Sources						
5100	Debt Service	\$ 3,165,384	\$ 3,137,089	\$ 28,295	99%	\$ 19,594
5200	Fund Transfer	\$ 5,000	\$ 474,157	\$ (469,157)	9483%	\$ 400,000
		\$ 3,170,384	\$ 3,611,246	\$ (440,862)		\$ 419,594
Total Expenditures		\$ 44,736,311	\$ 42,993,637	\$ 1,742,674	96%	\$ 4,076,231
Revnues exceeding Expenditures						
		\$ (769,045)	\$ 1,034,135			\$ 1,380,358

BLACKHAWK SCHOOL DISTRICT
REVENUE / EXPENDITURE 2025-2026 BUDGET to ACTUAL
EXPENDITURE BY OBJECT
FOR THE PERIOD ENDING JUNE 30, 2026

		2025-2026				
ACCOUNT	DESCRIPTION	2025-2026 BUDGET TOTAL	12 MONTHS ACTUAL	OVER (UNDER) BUDGET	% of Budget Allocated	JUNE
Revenue						
6000	Local Revenue Sources	\$ 22,239,019	\$ 22,479,328	\$ 240,309	101%	\$ 624,615
7000	State Revenue Sources	\$ 21,281,661	\$ 20,796,125	\$ (485,536)	98%	\$ 4,811,528
8000	Federal Revenue Sources	\$ 446,586	\$ 458,673	\$ 12,087	103%	\$ 20,445
9000	Other Financing Sources	\$ -	\$ 293,647	\$ 293,647		\$ -
Total Revenue		\$ 43,967,266	\$ 44,027,772	\$ 60,506	100%	\$ 5,456,589

		2025-2026				
ACCOUNT	DESCRIPTION	2025-2026 BUDGET TOTAL	12 MONTHS ACTUAL	(OVER) UNDER BUDGET	% of Budget Allocated	JUNE
Expenditures						
100	Salaries	\$ 17,992,864	\$ 16,141,453	\$ 1,851,411	90%	\$ 1,516,453
200	Benefits	\$ 12,389,685	\$ 11,673,682	\$ 716,003	94%	\$ 1,049,818
300	Professional/Technical Services	\$ 2,763,521	\$ 2,941,590	\$ (178,069)	106%	\$ 59,477
400	Property Services	\$ 653,192	\$ 620,335	\$ 32,857	95%	\$ 35,788
500	Other Services	\$ 6,390,172	\$ 5,904,559	\$ 485,613	92%	\$ 918,931
600	Supplies/Books	\$ 1,077,661	\$ 1,448,613	\$ (370,952)	134%	\$ 62,197
700	Equipment/Property	\$ 183,792	\$ 142,371	\$ 41,421	77%	\$ 11,866
800	Other Objects	\$ 1,004,224	\$ 1,421,878	\$ (417,654)	142%	\$ 21,701
900	Other Financial Uses	\$ 2,281,200	\$ 2,699,157	\$ (417,957)	118%	\$ 400,000
Total Expenditures		\$ 44,736,311	\$ 42,993,637	\$ 1,742,674	96%	\$ 4,076,231
Revenues exceeding Expenditures		\$ (769,045)	\$ 1,034,135			\$ 1,380,358

BLACKHAWK SCHOOL DISTRICT

&

BLACKHAWK EDUCATIONAL SUPPORT
PROFESSIONAL ASSOCIATION

COLLECTIVE BARGAINING AGREEMENT

JULY 1, 2027 – JUNE 30, 2032

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PREAMBLE

THIS Agreement entered into this 20th day of July 2026 by and between the Blackhawk School District (hereinafter called "District") and the Blackhawk Educational Support Professionals Association (hereinafter called "Association").

WITNESSETH:

WHEREAS, the District and the Association have reached certain understandings which they desire to confirm in this Agreement;

WHEREAS, the District and the Association have bargained in good faith under the provisions of the Pennsylvania Public Employees Law, the Act of July 23, 1970, No. 195, and Act 88 of 1992, and in consideration of the following mutual covenants, it is agreed as follows:

ARTICLE I – RECOGNITION

The Association is hereby recognized by the District as the sole and exclusive representative for those employees in the unit certified by the Pennsylvania Labor Relations Board in certification order PERA-U-14-84-W including all amendments thereto as appropriate for collective bargaining, and subject to the terms of the Pennsylvania Public Employees Law, Act of July 23, 1970, No. 195, the Association shall have the sole and exclusive rights concerning matters of bargaining and distribution of information, and this right shall not be granted to any other employee organization.

ARTICLE II – NEGOTIATION OF A SUCCESSOR AGREEMENT

A. Deadline Date

The parties hereto agree to enter into collective bargaining over a successor Agreement no later than January 10, 2032. Any Agreement so negotiated shall be reduced to writing after ratification by the parties.

B. Modification

This Agreement shall not be modified in whole or in part by the parties except by an instrument, in writing, duly executed by both parties.

C. Definitions

1. The term "Board" when used in this Agreement shall refer to the Board of School Directors of the Blackhawk School District.
2. The term "Association" when used in this Agreement shall refer to the Blackhawk Educational Support Professionals Association.
3. The term "Employer" when used in this Agreement shall refer to the Blackhawk School District.

4. The term "District" when used in this Agreement shall refer to the Blackhawk School District.

5. The term "day" or "days" when used in this Agreement shall mean days on which the school district is open for business. Such definition shall not include holidays, weekends, or days when school buildings are closed due to emergencies.

D. Non-Discrimination

Both the District and the Association recognize their respective responsibilities under federal and state civil rights laws, fair employment practice laws, and other similar constitutional and statutory requirements.

E. No Strike/No Lock-Out

The Association, on behalf of itself and its members, will not cause, condone, sanction or take part in any strike as defined in Act 88 of 1992 for the duration of this Agreement.

The Employer agrees that it will not conduct a lockout as defined in Act 88 or 1992 for the duration of this Agreement.

F. Matters of Inherent Managerial Policy

Employers shall not be required to bargain over matters of inherent managerial policy. Those matters shall include, but shall not be limited to, such areas of discretion or policy as the functions and programs of the employer, standards of services, its overall budget, utilization of technology, the organizational structure and selection and direction of personnel. Employers, however, shall be required to meet and discuss on policy matters affecting wages, hours and terms and conditions of employment as well as the impact thereon upon request by employee representatives.

ARTICLE III – GRIEVANCE PROCEDURE

Definitions: A grievance is hereby defined as an alleged violation, misinterpretation, misapplication of the terms of this agreement.

Grievant: This term shall mean the member or members of the bargaining unit filing the alleged grievance.

A. Level One – Principal or Immediate Supervisor

A grievant shall present their alleged grievance in writing on a form provided by the school district to the building principal or other first level supervisor. Said grievant shall initiate this procedure within 20 days after the grievant has had a reasonable opportunity to become aware of the action, which gave rise to the alleged grievance.

The building principal or immediate supervisor shall meet with the grievant within five (5) days after receiving the written grievance for the purpose of discussing the matter and disposing of it in a mutually satisfactory manner. The principal or immediate supervisor shall present their written decision to the grievant and a copy to the Association within five (5) days following such a meeting.

B. Level Two – Superintendent

If a grievant is not satisfied with the disposition of the grievance at Level One, they shall refer the grievance, in writing, to the Superintendent within five (5) days after having received the written decision of Level One. The Superintendent shall meet, within five (5) days upon receiving the grievance, for the purpose of discussing the matter and disposing of it in a mutually satisfactory manner. The Superintendent shall present a written decision to the grievant and a copy to the Association within five (5) days following such a meeting.

C. Level Three – School Board

If a grievant is not satisfied with the disposition of the grievance at Level Two, they shall refer the grievance, in writing, to the Board of School Directors within five (5) days after having received the written decision of Level Two. The Board of School Directors or a majority thereof shall meet with the grievant within ten (10) days of the receipt of the grievance for the purpose of discussing the matter and disposing of it in a mutually satisfactory manner. The Board of School Directors shall present their written decision to the grievant and a copy to the Association within five (5) days following such a meeting.

D. Level Four – Arbitration

If the action at Level Three fails to resolve a grievance to the satisfaction of the Association, the Association, in its sole discretion, may refer the grievance to binding arbitration as provided in Section 903 of Act 195, the Public Employee Relations Act, within ten (10) days after the grievant has been notified in writing of the decision of the Board of School Directors.

E. Miscellaneous Provisions

1. Time shall be of the essence and any agreement to waive the time limits for the grievance procedure can only be done by mutual agreement of the parties in writing. If a grievant fails to file at any step within the appropriate time limits, the grievance shall be deemed to be resolved against the grievant. If the administration or the Board fails to respond within the appropriate time limits, the grievant may proceed to the next step of the grievance procedure.
2. Grievance forms shall be prepared jointly by the District and the Association and shall be kept in the office of each building principal.

3. The grievant may be represented at any meetings or hearings and at all steps of the grievance procedure by representatives of the state and/or local association. When a grievant does not elect to be represented by the state and/or local association, the state and/or local association representatives shall have the right to be present and state its views at all stages of the grievance procedure after Level One as an interested party.
4. If, in the judgment of the Association, a grievance affects a group, the Association may initiate a group grievance by submitting such grievance, in writing, to the district superintendent directly and the processing of such grievance shall be commenced at Level Two.
5. All documents, communications, and records dealing with the processing of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.
6. All meetings and hearings under this procedure shall not be conducted in public and shall include only such parties in interest and their designated or selected representatives, heretofore referred to in this article.
7. In the event a grievance is filed at such a time that it cannot be processed through all the steps of this grievance procedure by the end of the school year, and if left unresolved until the beginning of the following school year, could result in irreparable harm to a party in interest, the time limits set forth herein shall be reduced so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as practicable.
8. There shall be no reprisals by the Association or its members or agents, or by the Board of School Directors or any agent upon any individual for participating in the grievance procedure.

ARTICLE IV – RIGHTS OF EMPLOYEES

A. Statutory Savings

This Collective Bargaining Agreement incorporates by reference such rights as may exist under the Public School Code of 1949, as amended, and Act 195 of 1970, as amended, and all other state and federal laws and regulations. The rights granted to employees hereunder shall be deemed to be in addition to those provided elsewhere.

This agreement shall not be modified in whole or in part except by an instrument in writing duly executed by the parties.

B. Just Cause Provision

No employee shall be disciplined, reprimanded, reduced in rank or compensation without just cause. Any such action asserted by the District or any agent or representative thereof, shall be subject to the grievance procedure herein set forth. All information forming the basis of disciplinary action will be made available to the employees and the Association.

C. Required Meetings and Hearings

Whenever an employee is required to appear before the School Board or any Committee thereof concerning any matter which could adversely affect the continuation of their employ and their position of employment, or the employee's salary or any increment remaining thereof, the employee shall be given prior notice of the reasons for such meetings or interview, and shall be entitled to have a representative of the Association and/or legal counsel present to advise and represent the employee during such meeting and interview.

D. Association Identification

No employee shall be prevented from wearing pins or other identification of membership in the Association or its affiliates.

E. Personnel File

1. Employees shall have the right to inspect their personnel files at any time within 24 hours of making an appointment. If so desired, the employees shall be entitled to have a representative of the Association accompany them during the viewing.
2. The official personnel file for each employee shall be kept in the District Administration Office.
3. All information that is placed in an employee's personnel file shall be signed and dated. The employee shall receive a copy of any document that is placed in the file. Employees shall have the right to file a reply to any document that is placed in the personnel file. Signature and reply must be dated.

F. Safe Working Conditions

Employees shall not be required to work under unsafe or hazardous conditions or to perform tasks which endanger their safety and health.

G. Personal Freedom

The personal life of an employee is not an appropriate concern or attention of the District. Employees shall be entitled to full rights of citizenship and no religious or political activities of any employee or the lack thereof shall be grounds for any discipline or discrimination with respect to the professional employment of such employee, providing said activities do not violate any local, state or federal law.

ARTICLE V – ASSOCIATION RIGHTS AND PRIVILEGES

A. Use of School Facilities

The Association shall have the right to use school buildings for meetings by processing the required District permit for Use of Buildings or Grounds forms.

B. Use of School Equipment

The Association shall have the right to use school facilities and equipment (computers, fax machines, scanners, copiers, etc.). The Association shall pay for any repairs necessitated as a result thereof, and will purchase its own supplies and materials for such use.

C. Bulletin Boards

The Association shall have, in each school building in which employees are located, the use of a bulletin board. Copies of all materials to be posted shall be given to the building principal or other person in charge, but no approval shall be required.

D. Mail Facilities and Mailboxes

All employees covered by this Agreement shall be provided a district-issued email address and have access to a district designated computer that may be used during non-work times.

The Association shall have the right to use inter-school mail facilities, school mailboxes, and school email as it deems necessary and without approval of building principals or other members of the administration. Such use, however, should not interfere with any use thereof by the administration.

E. Information

The District agrees to make available to the Association upon request any public information concerning the District's financial budget, audit, financial report, and the regular monthly board minutes.

F. Release Time for Meetings

Whenever any representative of the Association or any employee participates during working hours in negotiations, grievance procedures, conferences, or meetings (excluding meetings or conferences between and among the employees and/or the Association), they shall not suffer loss in pay. Every effort shall be made to schedule the Association meeting after normal working hours.

G. Exclusive Rights

The rights and privileges of the Association and its representatives as set forth in this agreement shall be granted only to the Association and to no other organization pursuant to this Agreement as the Association is recognized as the sole and exclusive representative of such employees by Article I hereof.

H. Non-Reprisal

No member of the Association, or any of its negotiators or grievance committee, shall by reason of their membership or participation, be subject to undue harassment or reprisal. Neither shall any member be made to suffer the aforementioned by reason of their age, race, sex, religion, ancestral origins, or participation in a grievance procedure.

ARTICLE VI – SENIORITY AND PROBATION

A. Definitions

1. District Seniority: "District Seniority" means an employee's length of continuous service, not including working as a day-to-day substitute, with the District since their start date. Seniority shall not be broken but shall not accrue during periods of layoff of less than one (1) year or approved unpaid leave of absence. Seniority shall be broken by resignation, retirement, discharge or voluntary quit or failure to return from layoff within ten (10) days of written notification from the District. For employees who start work on the same date, seniority shall be determined by a random drawing of names.
2. Classification Seniority: "Classification Seniority" means an employee's length of continuous service in a particular job classification since their date of hire. Job classifications are:
 1. Custodial/Maintenance
 2. Secretarial
 3. Paraprofessional
 4. Cafeteria
 5. Technology
3. Full Time (FT) Employee: The definition of FT employees will be 6 or more hours per day. New employees will only receive benefits if the position is for 6 or more hours.
4. Probation Period: The term "Probation Period" is defined for new employees as the first sixty (60) workdays after an employee's start date. The term "Probation Period" is defined for current employees who transfer to another position as the first thirty (30) workdays that the employee works in the new position.
5. Promotion: The term "Promotion" shall be defined as the advancement of an employee to a higher paying position covered by the terms of this Agreement.

B. Seniority List

For the purpose of enforcement and/or implementation of this Agreement, the Board agrees to make available to the Association, upon reasonable notice, a complete seniority list with the name, address, classification, date of hire of each employee within his or her current classification, and the start date of each employee within the bargaining unit, and that list shall be considered final as to an employee, unless they shall file a protest within thirty (30) working days after receipt by the Association, provided that said list can be made available without undue interference with the normal work responsibilities of the employees involved.

ARTICLE VII – VACANCIES AND TRANSFERS

A. Posting Vacancies

Any new position or any vacancy in an existing position shall be posted on the district website and emailed to district employees. All employees who are laid off shall be notified by mail. Description of the vacancy shall include:

- a. Classification of position
- b. Location of vacancy (when applicable)
- c. Starting rate
- d. Hours
- e. Job description
- f. If appropriate, other responsibilities

This position will be posted for a period of five (5) days and must be bid within that period of time. Bids shall be submitted in writing to the superintendent or designated representative within five (5) days of the vacancy having been posted. If a bid or bids are submitted, the position will be awarded within thirty (30) days or less following the final posting date.

Employees applying for such vacancies will be considered on the basis of classification seniority, with the employee who has the most classification seniority having first opportunity for the assignment. In the event that no employees within the classification bid on the vacancy, the employee who is most qualified for the position will have the first opportunity for the assignment. The decision on qualifications will be the sole responsibility of the District. In the event that two or more employees are deemed equally qualified for the position, the employee with the most District Seniority will have the first opportunity for the assignment. Internal applicants meeting the minimum qualifications must be interviewed for posted positions on which they bid.

When a regular employee bids for a job at a higher level than their present position, they will have a thirty (30) day probation period. If the employee's performance is not satisfactory as determined by the Superintendent / Facilities Director / Food Service Director / Building Principals, the employee will return to his/her previous position. Any decision to return an employee to his or her previous position is subject to the grievance procedure.

All employees awarded a new position shall have a period of ten (10) days during which they may return to their prior position without prejudice or loss of seniority. This request must be submitted in writing to the Superintendent / Facilities Director / Food Service Director / Building Principals within the ten (10) day period. Once an employee has exercised this option, the employee must wait one year after returning to the position before bidding on a higher paying position.

Any internal applicants who are not awarded a position must receive a written decision from the District prior to board action being taken on the position.

B. Temporary Job Openings

1. Definition - Temporary Job Openings are defined as job vacancies that may periodically develop in any job classification that is expected to be a minimum of twenty (20) workdays created by:
 - a. an extended illness;
 - b. an authorized leave of absence; and/or
 - c. promotion or transfer of an employee pursuant to this Agreement
2. Temporary job openings shall be filled by the District by following the posting and bidding procedure above, with the exception that the posting period shall be reduced to a period of three (3) days, and if bids are submitted the temporary opening will be filled on the first day it is open.
3. In the event the Head Custodian is absent from duty, the replacement will be paid in addition to their regular base hourly rate, the pro-rated amount of the stipend designated in the contract for that specific building in the event the vacancy lasts for twenty or more workdays.
4. Employees who are awarded a temporary position under this language shall be returned to their prior position (e.g., building and shift) at the conclusion of the temporary assignment.

C. Work Force Changes

1. Layoff - Before a position is eliminated or hours are reduced, the Employer will conduct a meet and discuss with the Association officers. In the event it becomes necessary to lay off employees for any reason, bargaining unit employees within the classification in which a layoff is to occur shall be laid off in the inverse order of their District Seniority.
2. Bumping - When an employee is laid off due to the reduction in the work force, the employee shall be permitted to exercise seniority rights to bump within the bargaining unit, i.e., to replace a person with less District Seniority; such employee may bump any employee in an equal or lower job classification provided the bumping employee has more district seniority than the employee whom they bump, and has the qualifications for the position.

3. Recall - Employees shall be recalled from layoff according to their District Seniority. No new employees shall be hired until all employees on layoff status desiring to return to work have been recalled.

ARTICLE VIII – SUPERVISORY AND EMPLOYEE RELATIONSHIPS

A. Maintenance/Custodial Employees

Maintenance/Custodial employees are under the supervision of the Facilities Director. Assignments will be made by the Facilities Director and daily work schedules will be assigned by the Facilities Director. The Building Principals have the authority to supersede the work schedules/assignments when deemed necessary. The Facilities Director will set work schedules for building custodians to follow during vacation periods. Maintenance workers will be assigned to specific tasks by the Facilities Director.

B. Cafeteria Employees

Cafeteria employees are under the supervision of the Food Service Director. Assignment will be made by the Food Service Director / Head Cook and daily work schedules will be assigned by them. The Building Principals have the authority to supersede the work schedule/assignments when deemed necessary. Building Principals are responsible for orderly routine in cafeterias and will work with the Food Service Director and the building Head Cook for best efficiency in cafeteria service and routine.

C. Secretarial Employees

Secretarial employees are under the supervision of the Building Principals and/or Assistant Principals. Assignment will be made by the Building Principals and/or Assistant Principals and daily work schedules will be assigned by them.

The Student Service Secretary is under the supervision of the Student Service Director.

The Athletic Secretary is under the supervision of the Athletic Director.

The Food Service Secretary is under the supervision of the Food Service Director.

The Facilities Secretary is under the supervision of the Facilities Director.

D. Paraprofessional Employees

Paraprofessional employees are under the supervision of the Student Service Director and/or Building Principals and/or Assistant Principals. Assignments will be made by the Student Services Director and/or Building Principals and/or Assistant Principals and daily work schedules will be assigned by him or her. The Building Principals have the authority to supersede the work schedule/assignments when deemed necessary.

E. Technology Employees

Technology employees are under the supervision of the Superintendent and/or Building Principals and/or Assistant Principals. Assignments will be made by the Superintendent and/or Building Principals and/or Assistant Principals and daily work schedules will be assigned by him or her. The Superintendent and/or Building Principals have the authority to supersede the work schedule/assignments when deemed necessary.

ARTICLE IX – EMPLOYEE WORK YEAR / WORKWEEK / WORKDAY

A. Work Year

1. All secretarial, technology, custodial, and maintenance employees will be placed on a 12-month (260 day) contract.

The days identified in this Section IX(A)(1) include the paid holidays identified in Article X of this Agreement.

2. 10-month secretaries will be placed on a 199 day contract.

In addition to the days identified in this Section IX(A)(2), 10-month secretarial employees shall also receive paid holidays in accordance with Article X of this Agreement.

3. The work year for paraprofessionals will be a minimum of 184 days within the work year of the professional staff. Paraprofessionals may be scheduled for additional days, not to exceed 187 days at the discretion of the Superintendent. At the Superintendent's discretion, additional days that coincide with the calendar of the professional staff may be added.

In addition to the days identified in this Section (IX(A)(3), the paraprofessional employees shall also receive paid holidays in accordance with Article X of this Agreement.

4. Employees in the Cafeteria Department shall work a minimum of 182 days per year. Employees in the Cafeteria Department may be scheduled for additional days not to exceed 187 at the discretion of the Superintendent. At the Superintendent's discretion, additional days that coincide with the calendar of the professional staff may be added.

In addition to the days identified in this Section IX(A)(4), the cafeteria employees shall also receive paid holidays in accordance with Article X of this Agreement.

5. The additional workdays identified in Sections A(3) and (4) above shall be posted on the annual District calendar. It shall be the individual employee's discretion whether to work the additional days. Employees may not elect to use personal or sick leave on the identified dates to receive compensation for the day.

6. In the event any 12-month (260 day) work group is scheduled to work a day(s) in excess of the days identified above, each employee within that work group shall receive an additional personal day to account for any days worked in excess of the contractual amount.

B. Workweek

1. The workweek for secretarial (including the cafeteria secretary) and maintenance employees shall consist of five (5) consecutive days Monday through Friday.
2. The workweek for custodial and technology employees shall consist of five (5) consecutive days and shall be scheduled either Monday through Friday or Tuesday through Saturday.
3. The workweek for paraprofessionals and cafeteria employees shall normally consist of five (5) consecutive days Monday through Friday, except, when school is not in session for students* or when the building is closed. *Exclusions include in-services for paraprofessionals.

C. Workday

1. The workday for secretaries (including the cafeteria secretary) shall be eight and one-half (8 1/2) hours with one-half (1/2) hour duty free for lunch. Each secretarial employee shall receive two 15-minute duty-free rest periods during the workday, one of which may be taken in combination with their one-half hour lunch break. When students are not in session and with administration approval, secretarial employees may combine both of their 15-minute duty-free rest periods with their one-half hour lunch break.

During the summer and on all other days when school is not in session, with the exception of in-service and professional development days and with the approval of the administration, the workday for secretaries shall start at 7:00 a.m. and shall consist of six and one-half (6.5) hours, including a one-half (0.5) hour paid duty-free lunch, but they shall suffer no loss in pay from payment for the regular workday during the school year. Lunch shall not be taken at 1:00 p.m. on those days. The specific work hours and paid lunch period shall be mutually agreed upon between the employee and his or her immediate supervisor.

2. The custodial / maintenance employee workday shall be eight and one-half (8 1/2) hours with one-half (1/2) hour duty free for lunch. Each custodial / maintenance employee shall receive two 15-minute duty free rest periods during the workday, one of which may be taken in combination with their one-half hour lunch break.
3. The paraprofessional employee workday shall be seven and one-half (7 1/2) hours with one-half (1/2) hour duty free for lunch. Nurse paraprofessionals workday shall be eight (8) hours with one-half (1/2) hour duty free lunch. Each paraprofessional employee shall receive a scheduled 15-minute duty-free rest period during the workday, which, if authorized by the employer, may be taken in combination with the meal break.

Paraprofessional employees shall receive a preliminary notice of their building assignments by August 1st of each year.

4. The cafeteria employee workday shall be eight (8) hours per day for Head Cooks, with the exception of Patterson Primary School which shall be between six (6) and eight (8) hours per day. All other cafeteria employees shall work between three (3) and five and three-quarters (5.75) hours per day depending on the needs of the building. No employee who has bid on or been hired into a position at a set number of hours may be reduced in hours without the mutual agreement of the employee and the supervisor.
5. The technology employee workday shall be eight and one-half (8 ½) hours with a one-half (1/2) hour duty free lunch. Each technology employee shall receive two 15 minute duty free rest periods during the workday, one of which may be taken in combination with their one-half hour lunch break.
6. Requests by the employee for voluntary changes in the work schedule shall be made at least one week in advance. Such changes are at the discretion of the Employer.

D. Start Times

1. The range of start times by position are listed by building below. The District shall establish start times on an annual basis (no later than September 1st each year) and provide notice to employees of any changes. Once established, the start times shall remain in place for the duration of the school year, unless extenuating circumstances warrant temporary changes to the identified times. If temporary changes are necessary mid-year that will last greater than five (5) days, the District shall provide the Association and the employees with notice of the changes and the rationale for the need for the change.

2. Chart of Start Times

Blackhawk High School	
Secretaries (Building & Guidance)	6:45 - 7:15 a.m.
Paraprofessionals	7:00 - 7:30 a.m.
Cafeteria Head Cook	6:00 - 6:30 a.m.
Cafeteria Other Positions	6:30 - 10:00 a.m.
Head Custodians	5:45 - 6:15 a.m.
Daylight Custodian	6:00 - 6:30 a.m.
Second Shift Custodian	2:15 - 2:45 p.m.
Third Shift Custodian	3:45 - 4:15 p.m.
Highland Middle School	
Secretaries (Building)	6:45 - 7:15 a.m.
Paraprofessionals	7:45 - 8:15 a.m.
Cafeteria Head Cook	6:00 - 6:30 a.m.
Cafeteria Other Positions	7:00 - 9:00 a.m.
Head Custodians	6:15 - 6:45 a.m.
Daylight Custodians	10:30 - 11:15 a.m.
Second Shift Custodian	2:45 - 3:15 p.m.
Blackhawk Intermediate School	
Secretaries (Building)	7:45 - 8:15 a.m.
Paraprofessionals	8:30 - 9:00 a.m.
Non-Instructional Paras.	10:00 - 11:00 a.m.
Cafeteria Head Cook	6:00 - 6:30 a.m.
Cafeteria Other Positions	7:00 - 9:00 a.m.
Head Custodians	6:45 - 7:15 a.m.
Daylight Custodian	7:15 - 7:45 a.m.
Second Shift Custodian	3:15 - 3:45 p.m.
Patterson Primary School	
Secretaries (Building)	7:45 - 8:15 a.m.
Paraprofessionals	8:30 - 9:00 a.m.
Non-Instructional Paras.	9:00 - 11:00 a.m.
Cafeteria Head Cook	6:30 - 7:00 a.m.
Cafeteria Other Positions	9:00 - 11:00 a.m.
Head Custodian	6:45 - 7:15 a.m.
Second Shift Custodian	3:15 - 3:45 p.m.
District-Wide Positions	
IT Systems Administrator	7:00 - 8:00 a.m.
IT Technician	7:00 - 8:00 a.m.
Athletic Secretary	7:30 - 8:30 a.m.
Food Service Secretary	7:00 - 7:30 a.m.
Student Services Secretary	8:00 - 8:30 a.m.
Maintenance Secretary	6:45 - 7:15 a.m.
Daylight Maintenance	6:00 - 7:00 a.m.
Second Shift Maintenance	2:00 - 2:30 p.m.
Utility Technician	6:00 - 7:00 a.m.

3. Start times for IT positions may vary due to extenuating circumstances or specific building needs.
4. Start times for Nurse Paraprofessionals and Paraprofessionals responsible for the transportation of students may vary from the times above based upon the specific needs of a student or building.
5. Start times for the Athletic Secretary may vary based on the specific needs of the Athletic Department and the athletic teams that are competing in-season.

ARTICLE X – PAID HOLIDAYS AND VACATION BENEFITS

A. Holidays

1. The following holidays shall be considered as paid holidays for twelve-month employees.

Independence Day	*Christmas Day
*Labor Day	*Day after Christmas
*Veteran's Day	*New Year's Eve
*Thanksgiving Day	*New Year's Day
*Friday after Thanksgiving	*Good Friday
*Memorial Day	Juneteenth
*Christmas Eve	Additional Day During Winter Holiday Break

Martin Luther King Jr. and/or Presidents' Day (only when students and teachers are given as holiday) If students are scheduled on Martin Luther King Jr. Day, the holiday for employees will be President's Day. If students are scheduled both days, an additional personal day shall be given to employees.

*All school-year employees (e.g., cafeteria and paraprofessional employees), both full time and part time, shall receive the paid holidays identified by the asterisks above.

2. When any of these days occur on a Saturday, the first preceding workday will be recognized as a holiday. When any of these days occur on a Sunday, the next following workday will be recognized as a holiday.
3. If the District decides to hold school on one of these days, employees will receive an extra day of vacation or personal time as compensation as approved in advance by the Employer.

4. To be eligible for holiday pay, employees must report for regularly scheduled work the day before and the day following the holiday period unless they are scheduled for an approved vacation or have received approval from the Superintendent to use a PTO day. Call-offs that occur on the day before or the day after the holiday shall only be excused with a doctor's note/certification.

B. Vacations

1. Twelve (12) month full-time employees will be entitled to annual vacations to be taken July 1 through June 30 according to the length of continuous service. The number of full-years worked as of July 1st each year shall be used to determine length of service.
2. A first year employee will receive their initial vacation days on a prorated basis (July 1st through June 30th.)
3. Vacation days will be as follows (July 1st through June 30th):

Less than five years (0-59 months from first day worked) - 10 days
Five years but less than ten years (60-119 months from first day worked) - 15 days
Ten years but less than fifteen years (120-179 months from first day worked) - 20 days
After fifteen years (180 months or more) - 22 days
4. Employees will be guaranteed the amount of vacation time to which they are entitled by years of service. If by initial consent of the employee and the District, the employee works in lieu of taking vacation time, they will receive regular pay for the hours worked in addition to their vacation pay.
5. Employees will request in writing all vacation periods and may request these consecutively or may split up their vacation days. The District shall provide a District-approved absence request system to be used by all classifications for the purpose of requesting vacation days. Requests for vacation shall be made forty-eight (48) hours in advance of the day being requested. All vacations requested are to be scheduled and approved at the sole discretion of the District. If there is a conflict in scheduling of vacation time, the employee with the most seniority will receive preference in scheduling. Vacations may be requested by employees during the time assigned by the District and cannot be carried over into the next school year; also, it can be used when there are no students attending school due to an official holiday or some extenuating circumstances resulting in school closure.
6. Paid holidays as designated in this agreement which occur during an employee's vacation period will not be charged against the employee's vacation entitlement.

ARTICLE XI – CLASSIFICATION

- A. Employees covered by this Agreement shall be set forth in Appendix A attached hereto. Job classifications are:
1. Custodial/Maintenance
 - a. Head Custodian
 - b. Assistant Head Custodian
 - c. Custodian
 - d. Maintenance
 - e. Utility Technician
 2. Secretarial
 - a. Building Secretary
 - b. Athletic Secretary
 - c. Food Service Secretary
 - d. Facilities Secretary
 - e. Student Services Secretary
 - f. Guidance Secretary
 3. Paraprofessional
 - a. Instructional Paraprofessional
 - b. Nurse Paraprofessional
 4. Cafeteria
 - a. Head Cook
 - b. General Worker
 5. Technology
 - a. Computer Technician
- B. Job Descriptions: Job descriptions for positions shall be mutually reviewed by the District and the Association upon such position becoming available and subject to posting. Specific job descriptions shall not be reviewed more than once per year. The Association shall have the authority to request a specific job description be reviewed outside of the posting cycle if they believe the job description does not accurately reflect the job duties or a specific issue has been brought to the attention of the parties that should be addressed. If such a request is made by the Association, the District shall engage in the review process. The District reserves the right to make all final decisions regarding the content of the job descriptions.

ARTICLE XII – RATES OF PAY

- A. The base wage rate compensation of employees covered by this Agreement for the term of this Agreement shall be set forth in Appendix A attached hereto. Employees covered by this Agreement shall be paid semi-monthly (on the 15th and the end of the month). If either the 15th or the end of the month falls on a weekend or holiday, the pay will be processed on the day before the weekend or holiday.

- B. Shift Differential: Any employee working the third shift, high school custodial position(s) will receive a fifteen cents (\$.15) shift differential per hour.
- C. Head Custodians will be paid, in addition to their regular hourly rate, an annual stipend dependent upon the following locations:

2027-2032

High School Head Custodian	\$1,800
Intermediate School Head Custodian	\$1,800
Highland Head Custodian	\$1,800
Patterson Head Custodian	\$1,100

In the event a Head Custodian requires an extended leave of absence creating a "Temporary Job Opening" under Article VII(B), the stipend shall be prorated between the Head Custodian and the employee holding the Temporary Position.

- D. Employees who have and maintain trade certification will be reimbursed the cost of maintaining the certification upon submission of proof of payment to the District.
- E. When an employee is called out for work outside of their normal work shift because of an emergency or any other reason with prior approval, they will be guaranteed a minimum of two hours at their overtime rate of pay. The employee must stay on the job until the emergency situation has ended. When the emergency requires more than two hours to complete, the employee will receive credit for actual time worked.

ARTICLE XIII - OVERTIME PAY

- A. Employees will be paid for hours in excess of forty (40) hours per week at a rate one and one-half times the normal hourly rate with the exception that cafeteria employees who are assigned to prepare for, or work at, a dinner or banquet (i.e., "large scale" events where parents and/or community are invited) will be paid time and one-half for all hours worked in conjunction with the dinner or banquet even if performed during their normal work hours. The terms "dinner" or "banquet" shall not include meals for In-Service Days, Act 80 Days, or concessions. Overtime hours shall be awarded to the Head Cook in the building in which the event is scheduled to take place. Whenever possible, preparation for event(s) will be scheduled outside the employee's regularly scheduled workday.
- B. The employee's supervisor shall approve all overtime prior to the employee working unless there are extenuating circumstances.
- C. In the event of an emergency, the District shall have the right to require employees to work.
- D. Overtime will be divided as equally as possible among all employees within their assigned building who do the same kind of work.

ARTICLE XIV – FRINGE BENEFITS

A. Insurance

1. Medical (Custodial, Cafeteria, Secretarial, Technology) - The District shall maintain at its cost for all full-time employees, subject to the employee's participation as set forth hereafter, during the term of this agreement, medical insurance for employees, spouses, and dependents covering health, hospitalization and surgical benefits as summarized in Appendix B, and made a part hereof. The medical insurance, including health, hospitalization, prescription and surgical benefits shall be the same plan as provided to the professional teaching staff of the District, with the exception of GLP-1s, which may not be prescribed solely for weight loss purposes. Such conditions contained within the medical insurance plan are subject to change on an annual basis based on the negotiated plan included in the professional teaching staff's collective bargaining agreement.

Each employee shall pay, through the 125 plan referenced below, a percentage of the employee's base salary to be applied to the cost of the aforesaid insurance. Employee's share shall be paid in the form of a payroll deduction in equal semi-monthly amounts. The percentage of base salary to be paid by the employee shall be 0.25% less than the percentage paid by the professional teaching staff of the District.

Medical (Paraprofessional) - The District shall maintain at its cost for all full-time employees, subject to the employee's participation as set forth hereafter, during the term of this agreement, medical insurance for employees only covering health, hospitalization and surgical benefits as summarized in Appendix B, and made a part hereof. The medical insurance, including health, hospitalization, prescription and surgical benefits shall be the same plan as provided to the professional teaching staff of the District, with the exception of GLP-1s, which may not be prescribed solely for weight loss purposes. Such conditions contained within the medical insurance plan are subject to change on an annual basis based on the negotiated plan included in the professional teaching staff's collective bargaining agreement.

Each employee shall pay, through the 125 plan referenced below, a percentage of the employee's base salary to be applied to the cost of the aforesaid insurance. Employee's share shall be paid in the form of a payroll deduction in equal semi-monthly amounts. The percentage of base salary to be paid by the employee shall be 1.50% less than the percentage paid by the professional teaching staff of the District.

2. Health Insurance Opt Out – In the event that an employee opts out of the District's health insurance plan, no deduction shall be made from that employee's salary under Section XIV(A)(1). Any employee electing to opt out of the Health Plan shall continue to contribute their premium share for the remainder of the month in which the notice was presented to the District. Employees opting out of the Health Plan must give written notice to the District. Employees opting out of the Health Plan shall not receive retroactive reimbursement payment for any previously deducted premium share payments.

After providing proof of other health care coverage, an employee may waive the medical benefits provided in this section. An opt out sum of \$4,000 shall be paid in the second July paycheck for the preceding year. The opt out shall be prorated to reflect the actual opt out period in any given year.

3. Section 125 Plan - During the term of this agreement, the District will implement and continue in effect a Plan under Section 125 of the Internal Revenue Code so that employees may redirect a portion of their salary or other compensation to pay for certain allowed expenses on a pre-tax basis. Enrollment in the Section 125 Plan or changes of elections as to participation therein shall be available only during Open Enrollment Period or upon the occurrence of a "change in family status," as provided in the Plan.

4. Dental - During this agreement the District will pay for all full-time members of the bargaining unit, one hundred (100) percent of the cost of either the individual, individual and spouse, individual and children, or the family plan of a dental group insurance equal to or better than the coverage provided to professional employees.

For the life of this agreement, the District will provide caps and crown services coverage equal to or better than the coverage provided to professional employees at one hundred (100) percent of the cost for the covered employee and fifty (50) percent of the cost for dependents.

Employees may elect to participate in the District's dental plan and still be eligible for the medical waiver payment under Article XIV(A)(1).

5. Vision - During this agreement the District will pay, for all full-time members of the bargaining unit, one hundred (100) percent of the cost of either the individual, individual and spouse, individual and children, or the family plan of a vision group insurance equal to or better than the coverage provided to professional employees.

Employees may elect to participate in the District's vision plan and still be eligible for the medical waiver payment under Article XIV(A)(1).

6. Unpaid Leaves of Absence/Premium Payments – Employees on an approved unpaid leave of absence shall be required to pay their daily insurance rate as determined annually by the District's insurance carrier once the employee has exceeded five consecutive days of unpaid leave. This provision does not apply to individuals who are utilizing FMLA leave.

7. Life Insurance - The District will provide a group (term) life insurance policy for each full-time employee of the bargaining unit, containing \$50,000 coverage plus \$50,000 accidental death or dismemberment coverage. This policy shall be provided to members of the bargaining unit annually.

8. Long-Term Disability Insurance - For the life of this agreement, the District will provide a Long-Term Disability Insurance Program at no cost to the employee, for all full-time members of the bargaining unit. Health insurances will be paid by the District until such time as the employee either becomes eligible for Medicare by reason of disability or is no longer eligible to receive Long-Term Disability payments through the Long-Term Disability Program, whichever comes first.

B. Retirement Benefits

The Board of Education agrees to offer a retirement benefit consisting of a Lump Sum Payment and Payment for unused PTO and Sick Leave, to employees who meet the following criteria:

- The employee must be a full-time employee;
- The employee must have served at least fifteen (15) years in the Blackhawk School District;
- The employee must submit their notice of retirement to the Superintendent by March 31st of the year in which the member intends to retire.

This offer shall remain in effect for the duration of this contract. This agreement is to be subject to approval by the PSEA-NEA (Blackhawk Educational Support Professionals Association) and any dispute shall be covered by the grievance procedure of this contract.

Lump Sum Payment:

- For employees who have reached Superannuation and retire from PSERS without penalty, including individuals who retire as a result of a PSERS-approved disability retirement, the lump sum payment shall be \$7,200.
- For employees who have not reached Superannuation and retire from PSERS with a penalty, the lump sum payment shall be \$6,000.

Payment for Unused PTO and Sick Leave

- For employees who have reached Superannuation and retire from PSERS without penalty, including individuals who retire as a result of a PSERS-approved disability retirement, the payment shall be:

0-99	Total unused PTO and sick days	\$50.00/day
100-up	Total unused PTO and sick days	\$60.00/day
- For any full-time employee who has not met the years-of-service requirement found in Article XIV above or who is retiring from PSERS without reaching Superannuation and taking a penalty, the payment shall be:

0-99	Total unused PTO and sick days	\$35.00/day
100-up	Total unused PTO and sick days	\$45.00/day

The retiree may utilize this sum at the retiree's sole discretion as follows:

The retiree may elect to utilize the incentive and sick leave monies to purchase health insurance coverage through the District (plan and coverage determined by the insurance carrier chosen by the District, currently UPMC) less the application of the PSERS contribution, currently \$100.00 per month at the time of the signing of this Agreement; or

The retiree may elect to receive the incentive in cash; or

The retiree may elect to allocate the incentive between the purchase of insurance (less the application of PSERS contribution) and cash. If a combination of insurance and cash is chosen, the cash payment will be made in August following the request.

Employees who do not qualify for District insurance nonetheless have the option to purchase UPMC or the negotiated program until age 65, or until Medicare coverage, whichever comes first.

ARTICLE XV – LEAVES

A. Paid Time Off ("PTO")

1. An employee's existing sick days shall remain sick days for use according to the established guidelines.
2. At the outset of the school year, twelve-month employees shall be credited with a fifteen (15) day PTO leave allowance. Employees who work less than twelve months shall be credited with a thirteen (13) day PTO leave allowance. The Parties acknowledge that the PTO leave allowance is comprised of the sick, personal, and family illness leaves that were contained in the Parties' 2022-2027 collective bargaining agreement.
3. The unused portion of the PTO allowance shall not accumulate as PTO from year to year. The unused portion will be converted to sick leave to each employee's personal sick bank. This includes the employee's year of retirement, so that those PTO days shall be counted for purposes of severance.
4. The PTO leave allowance may be used for matters of personal business. These days may be used for confidential business without stating a reason, unless specifically required under a separate provision of this Agreement.
5. Only one planned absence of three (3) to five (5) consecutive days may be taken using an employee's PTO leave allowance without prior approval from the Superintendent. When using PTO leave for planned absences of three (3) to five (5) days, employees should inform their building administrator two (2) weeks in advance, when possible. This is for planning and staffing purposes. Absences for illness are excluded from this provision.
6. PTO days may not be used in conjunction with vacation leave without prior approval of the Superintendent.

7. In cases of emergency, PTO leave shall be granted automatically.
8. Members of the bargaining unit using PTO or sick leave for illness shall be permitted four (4) consecutive school days of absence without verification from a doctor. Any absence in excess of four (4) consecutive days shall require a doctor's excuse.
9. If any employee has used all PTO days in a given year, the employee may access their accrued sick days for illness only.
10. Employees who are members of the bargaining unit will be entitled to receive payment for unused PTO days, which is not cumulative from year to year, according to the following schedules:
 - a. Payment for unused excused absence days will be determined on the basis of fifteen (15) PTO days.
 - b. Payment for unused excused absence will be made in accordance with the following schedule:

15 days unused	\$330	(\$22 per unused PTO day)
14 days unused	\$308	(\$22 per unused PTO day)
13 days unused	\$286	(\$22 per unused PTO day)
12 days unused	\$240	(\$20 per unused PTO day)
11 days unused	\$220	(\$20 per unused PTO day)
10 days unused	\$200	(\$20 per unused PTO day)
9 days unused	\$162	(\$18 per unused PTO day)
8 days unused	\$120	(\$15 per unused PTO day)
7 or less	\$ 0	
 - c. Payment will be made in the second July paycheck for the preceding school year.
11. In the event that an employee is successful in a disputed worker's compensation claim, the employee shall be entitled to use unpaid compensation time equivalent to the number of paid PTO or sick days used by the employee, if any, while the worker's compensation claim was being resolved. This provision will apply only to worker's compensations claims filed on or after the effective date of this agreement.

- B. Extended Unpaid Leave – Should an employee use all of their PTO and eligible sick days, they may petition the Board for an unpaid leave of absence not to exceed one year. Their seniority will continue with the District for one year. This period of time is established by the date of Board approval. When a person has used all of their accumulated PTO and eligible sick days and will not be able to return to work, they must request a leave of absence no later than fifteen (15) workdays after using the last PTO and eligible sick days. If such a request is not made, the employee is presumed to have abandoned the position and the Board may declare the position vacant.

C. Family & Medical Leave Act (FMLA)

In any twelve-month lookback period during which a bargaining unit member qualifies for and utilizes FMLA leave, the bargaining unit members shall have the option to take up to three (3) weeks of said FMLA leave on an unpaid basis before being required to utilize available paid leave concurrently with their FMLA leave. Said election regarding the use of unpaid leave shall be made by the bargaining unit member at the time they apply for FMLA leave. If the bargaining unit member does not qualify for FMLA leave, they must use paid PTO or sick leave to cover the absence.

D. Bereavement Leave

1. The bargaining unit member, in the cases of death of a mother, father, son, daughter, husband, wife, brother, sister, son-in-law, daughter-in-law or grandchild (to include step-relationships of family members listed in this paragraph) will be entitled to a maximum of five (5) scheduled workdays absence, one of which will be used for the purpose of a memorial service, with no forfeiture of salary for work days falling therein.
2. The bargaining unit member, in case of death of a grandmother, grandfather, mother-in-law, father-in-law, brother-in-law, and sister-in-law (to include step-relationships of family members listed in this paragraph) will be entitled to three (3) scheduled workdays absence, one of which will be used for the purpose of a memorial service, with no forfeiture of salary for work days falling therein.
3. The bargaining unit member, in case of death of a near relative will be entitled to one (1) scheduled workdays of leave, which will be used for the purposes of a memorial service, without forfeiting salary. Near relative is defined as first cousin, aunt, uncle, niece, and nephew.
4. In addition to the bereavement leave to which employees are entitled under paragraphs 1 and 2 above, bargaining unit members have the privilege of designating up to four (4) days of sick leave, if the bargaining unit member has available sick leave, as additional bereavement leave. In addition to the bereavement leave to which employees are entitled under paragraph 3 above, bargaining unit members have the privilege of designating up to two (2) days of sick leave, if the bargaining unit member has available sick leave, as additional bereavement leave. Sick leave days may only be designated as bereavement leave in accordance with this Section if the days are consecutive to the days taken for bereavement leave.

E. Child-Bearing/Child-Rearing Leave

1. Child-Bearing Leave

- a. Definition: Child-Bearing Leave is leave granted by the District to an individual giving birth to a child. It is a disability leave given for medical reasons and as such begins when specified by the attending physician (often upon delivery) and ends when the doctor clears the individual to return to work.
- b. The individual should request in writing from the School Board Child-Bearing Leave for the period the attending physician designates, with the understanding that early delivery or complications may require that the dates be adjusted from those initially approved by the Board. The individual must inform the Superintendent of any needed changes to the leave dates granted by the Board.
- c. Since this is a disability leave, the employee may use her accrued sick days to remain at full pay during the leave period or she may use the Family Medical Leave Act (FMLA) for all or a portion of the time absent. FMLA maintains full benefits for the employee, but does not provide salary until the individual returns to work at the end of the leave. FMLA by law may be used for only sixty (60) workdays in a twelve month period. If sick days or FMLA are not used, the individual will be off without pay and will be responsible for paying the daily rate for all insurance benefits during the absent period.
- d. The District requires that the attending physician provide a return to work clearance prior to the individual reassuming her duties.

2. Child-Rearing Leave

- a. Definition: Child-Rearing Leave may be granted by the District to any individual wishing time off to raise a child. Child-Rearing Leave is appropriate as a follow on to Child Bearing Leave, on the adoption of a child, or for other compelling reasons. It is a voluntary absence and is not a disability or physician mandated absence for the employee. The use of sick days for this type of leave is not allowed.
- b. The individual should request in writing from the School Board Child-Rearing Leave to begin as appropriate, i.e. upon the end of Child-Bearing Leave, adoption date, etc. The District understands that the start date may require adjusting after the leave is granted depending on the end of a Child Bearing Leave, or receipt of a child on adoption. However, an end date must also be established so that a substitute can be hired. Any change to the granted end date, either earlier or later than originally granted, must be requested through the Superintendent at least 60 days prior to the desired return date or extension. The School Board may adjust the return date if deemed necessary for educational or other reasons.

- c. The individual will be on leave without compensation and must pay the daily rate for all benefits during his/ her absence, unless FMLA is allowed for a portion of the leave per the statute. If FMLA is used, benefit costs will be borne for those days by the District as they are for an active employee. Money for benefits owed by an employee must be received in advance by the District for all insurances or the coverage will cease the first day of the following month. The employee will not earn compensated absences (i.e. vacation days, sick days or personal days) during the period of absence.
- d. Total time granted for a Child-Rearing Leave will not exceed one year. The employee shall have the right to return to the same or an equivalent position held and shall retain all seniority and pension rights accrued prior to the leave. Failure to return as scheduled from a Child- Rearing Leave will be grounds for dismissal and forfeiture of all rights to a position, seniority, and participation in District insurance programs.

F. Emergency Absences

At the discretion of the Superintendent, members of the bargaining unit may be granted up to five (5) days off without loss of pay for bona fide reasons involving emergencies, business for related matters that cannot be handled by the members of the bargaining unit during off-school hours. Requests must be made or confirmed in writing to the Superintendent.

G. Unpaid Absenteeism

When an employee has exhausted their allotment of paid leave within a given school year, the employee may take a total of up to five (5) additional unpaid days before disciplinary action is taken by the District. Once an employee has reached their sixth (6th) unpaid day, the District, in its discretion, may pursue disciplinary action against an employee.

ARTICLE XVII – MEMBERSHIP DUES DEDUCTIONS

A. Deduction from Salary

The District agrees to deduct dues from the salaries of members of the local Association and the Pennsylvania State Education Association as said members authorize the District to deduct and transmit the monies promptly to the Association. Such dues deductions shall be made in as nearly equal monthly installments as practicable during the year.

The Association agrees that it will hold the District harmless for any names omitted from the list or included in error, and further agrees that the District has no responsibility for such funds beyond the time they are turned over to the Association.

B. List Supplied to the District

The Association shall provide the District with a list of those employees who have authorized the District to deduct dues for the Association in accordance with Paragraph A above, along with a signed authorization of the employee.

C. Maintenance of Membership

The District agrees that all employees who are presently members of the Association or become members of the Association during the term of this Agreement shall be subject to the "Maintenance of Membership" provision as defined in Article III, Subsection 18 of the Public Employees' Relation Act, Act 195.

D. Fair Share

Per Janus v. American Federation of State, County, and Municipal Employees, Council 31, No. 16-1466, 585 U.S. (2018), each nonmember in the bargaining unit that is represented by the Association is not required to pay a fair share fee as provided for in Act 84 of 1988. If, at any point during the duration of this contract, a judicial or legal decision is rendered that re-permits the collection of fair share fees, then each nonmember shall be required to pay those fees.

The Association agrees to extend to all nonmembers the opportunity to join the Association.

ARTICLE XVIII – MISCELLANEOUS PROVISIONS

A. Maintenance of Standards

Except as this Agreement shall otherwise provide, all terms and conditions of employment applicable on the signing date of this Agreement as established by the rules, regulations and/or policies of the Board in force on said date, shall continue to be so applicable during the term of this Agreement. Unless otherwise provided in this Agreement, nothing contained herein shall be interpreted and/or applied so as to eliminate, reduce or otherwise detract from any employee benefit existing prior to its effective date.

B. Compliance Between Individual Contract and Master Agreement

Any individual contract between the District and an individual employee heretofore or hereafter executed during the terms of the Agreement, shall be subject to and consistent with the terms of this Agreement. If an individual contract contains any language inconsistent with this Agreement, during its duration, this Agreement shall be controlling.

C. Printing of Agreement

Copies of this Agreement will be emailed by the Association to all Bargaining Unit members within thirty (30) days after the Agreement is signed. The Agreement shall be presented to all employees now employed or hereafter employed by the District. The District shall provide all newly hired employees covered by the Agreement a copy of the Agreement upon hire.

D. Notice

Whenever any notice is required to be given by either party to this Agreement to the other party pursuant to the provisions hereof, either party shall do so by registered or certified letter at the following addresses:

Association to District

If by the Association to the District, at:
500 Blackhawk Rd
Beaver Falls, PA 15010

District to Association

If by the District to the Association, at:
3033 New Butler Road
New Castle, PA 16101

E. Delays and Cancellations

On days when delays occur, secretarial and paraprofessional employees will be allowed to report two hours later than their regular start time with no loss in hours for the day.

On Flexible Instruction Days ("FID") or remote learning days when students are not present, secretarial and paraprofessional employees shall be permitted to work from home without loss of compensation for the day. Additional District technology shall not be provided.

On days when school cancellations occur, all custodial and maintenance employees may work the daylight shift at the discretion of their supervisor. Otherwise, a regular shift schedule shall be followed.

On days where the District does not have students in session due to the closure of regularly scheduled school, cafeteria employees shall have the option of using PTO or sick days, making up the day(s) during in-service days, or by working additional days upon the conclusion of the academic school year.

In the event of a potential snow cancellation or delay, the supervisor shall notify the cafeteria employees of whether to report and what time to report. If a cafeteria employee receives notification to report and is in the process of commuting or has arrived to work and school is subsequently cancelled, the cafeteria employee shall be permitted to return home and shall be paid a minimum of two (2) hours work or their actual hours worked, whichever is greater. If cafeteria employees begin their commute prior to receiving notification from the supervisor to report, the cafeteria employee shall not be entitled to the additional compensation.

F. Continuing Education

The District shall provide a minimum of twenty (20) hours of professional development to paraprofessionals for the purpose of maintaining highly qualified status. Each member of the Association shall be entitled to reimbursement for courses taken that are work related and approved by the Superintendent. The reimbursement shall be three-fourths of the tuition cost per credit, but not to exceed a maximum of \$125 per credit. At the Superintendent's discretion, courses offered in and/or by the District, may be provided at no cost to the employee.

G. Separability

If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

ARTICLE XIX – DURATION OF AGREEMENT

This Agreement shall be effective as indicated herein and shall continue in effect through June 30, 2032 subject to the rights of the parties to negotiate over a successor agreement. This Agreement shall not be extended orally and it is expressly understood and agreed that it will expire on the date indicated.

IN WITNESS WHEREOF the undersigned Blackhawk School District and Blackhawk Educational Support Professionals Association have caused this instrument to be executed by its duly authorized officers appearing on the day and year after each signatory hereto and the same duly attested by its Secretary, each party by the execution hereof intending to be legally bound thereby.

THE BOARD OF SCHOOL DIRECTORS
BLACKHAWK SCHOOL DISTRICT

BLACKHAWK EDUCATIONAL
PROFESSIONAL ASSOCIATION

Board President

Association President

Date

Date

Board Secretary

Association Secretary

Date

Date

APPENDIX A – SALARY / WAGE SCALES

1. Starting Wage Rates

Starting Rates	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032
10-Month Secretaries	\$19.45	\$19.75	\$20.05	\$20.35	\$20.65
12-Month Secretaries	\$19.45	\$19.75	\$20.05	\$20.35	\$20.65
Paraprofessionals	\$16.75	\$17.70	\$18.65	\$19.50	\$20.30
Nurse Paras.	\$35.50	\$36.00	\$36.45	\$36.90	\$37.30
Full-Time Cafeteria	\$18.17	\$18.82	\$19.47	\$19.97	\$20.47
Part-Time Cafeteria	\$14.50	\$15.20	\$15.85	\$16.50	\$17.15
Maintenance	\$26.45	\$26.70	\$26.95	\$27.20	\$27.45
Head Custodians	\$24.71	\$24.96	\$25.21	\$25.46	\$25.71
Custodians	\$20.28	\$20.58	\$20.88	\$21.18	\$21.48
Utility Custodian	\$21.13	\$21.38	\$21.63	\$21.88	\$22.13
Technician	\$21.10	\$21.35	\$21.60	\$21.85	\$22.10

2. Rate Increases

Annual wage increases shall be determined by the following:

Current Rate	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032
\$20.00 or below	\$0.80	\$0.80	\$0.85	\$0.85	\$0.85
\$20.01 - \$25.00	\$0.75	\$0.75	\$0.80	\$0.80	\$0.80
\$25.01 or more	\$0.70	\$0.70	\$0.75	\$0.75	\$0.75

APPENDIX B – MEDICAL BENEFITS

See Attached

Blackhawk Area School District

Overview of UPMC PPO Medical

Non-Grandfathered

COVERED SERVICES ¹	UPMC Enhanced Choice PPO Medical Plan	
	Participating Provider	Non-Participating Provider
Plan Information		
Benefit period	Contract Year	
Primary care provider (PCP) required	Encouraged, but not required	
Pre-certification and prior authorization requirements	Provider Responsibility	Member Responsibility ²
		<i>If you fail to obtain prior authorization for certain services, you may not be eligible for reimbursement under your plan</i>
Member Cost Sharing		
Annual deductible (individual / family) ³	\$300 / \$600	\$600 / \$1,200
Coinsurance	You pay \$0 after deductible	Professional: You pay 20% after deductible Facility: You pay 50% after deductible
	<i>Copayments may apply to certain participating provider services</i>	
Annual coinsurance limit (individual / family)	\$0	\$1,000 / \$2,000
Total annual out-of-pocket limit (individual / family) ⁴	\$6,350 / \$12,700	Not applicable
Preventive Services		
Pediatric preventive/health screening examination	Covered at 100%; you pay \$0	Not covered
Pediatric immunizations	Covered at 100%; you pay \$0	You pay 20% (deductible does not apply)
Well-baby visits	Covered at 100%; you pay \$0	Not covered
Adult preventive/health screening examination	Covered at 100%; you pay \$0	Not covered
Adult immunizations	Covered at 100%; you pay \$0	You pay 20% after deductible
Screening gynecological exams	Covered at 100%; you pay \$0	You pay 20% (deductible does not apply)
Breast cancer and cervical cancer screening	Covered at 100%; you pay \$0	You pay 20% (deductible does not apply)
Hospital Services		
Semi-private room, private room (if medically necessary and appropriate), surgery, pre-admission testing	You pay \$0 after deductible	You pay 50% after deductible
Outpatient/ambulatory surgery	You pay \$0 after deductible	You pay 50% after deductible
Observation stay	You pay \$0 after deductible	You pay 50% after deductible
Maternity	You pay \$0 after deductible	You pay 50% after deductible
Emergency Services		
Emergency department	You pay \$150 copayment per visit	
	<i>Copayment waived if you are admitted to hospital</i>	
Emergency transportation	You pay \$0 after deductible	
Urgent care facility	You pay \$10 copayment per visit	You pay 20% after deductible
Physician Surgical Services		
Physician surgical services	You pay \$0 after deductible	You pay 20% after deductible
Provider Medical Services		
Inpatient medical care visits, intensive medical care, consultation, and newborn care	You pay \$0 after deductible	You pay 20% after deductible
Primary care provider office visit	You pay \$15 copayment per visit	You pay 20% after deductible
Specialist office visit	You pay \$25 copayment per visit	You pay 20% after deductible
Convenience care visit	You pay \$10 copayment per visit	You pay 20% after deductible
Virtual Visits		
Virtual visit virtual urgent care	You pay \$10 copayment per visit	
Virtual visit scheduled (primary care)	You pay \$10 copayment per visit	You pay 20% after deductible
Virtual visit scheduled (specialist)	You pay \$10 copayment per visit	You pay 20% after deductible
Virtual visit eDermatology	You pay \$10 copayment per visit	You pay 20% after deductible
Allergy Services		
Treatment, injections, and serum	You pay \$0 after deductible	You pay 20% after deductible

Blackhawk Area School District

Overview of UPMC PPO Medical

Non-Grandfathered

COVERED SERVICES ¹	UPMC Enhanced Choice PPO Medical Plan	
	Participating Provider	Non-Participating Provider
Diagnostic Services		
Advanced imaging (e.g., PET, MRI, etc.)	You pay \$20 copayment per visit	You pay 20% after deductible
Other imaging (e.g., x-ray, sonogram, etc.)	You pay \$20 copayment per visit	You pay 20% after deductible
Lab	You pay \$0 after deductible	You pay 20% after deductible
Diagnostic testing	You pay \$0 after deductible	You pay 20% after deductible
Rehabilitation/Habilitation Therapy Services		
Note: Visit limits on habilitative therapy services are not applied if those services are prescribed for treatment of a mental health condition or substance use disorder		
Physical, speech and occupational therapy	You pay \$10 copayment per visit	You pay 20% after deductible
	Covered up to 60 visits per benefit period for PT/ST/OT combined	
Cardiac rehabilitation	You pay \$0 after deductible	You pay 20% after deductible
	Covered up to 12 weeks per benefit period	
Pulmonary rehabilitation	You pay \$10 copayment per visit	You pay 20% after deductible
	Covered up to 24 visits per benefit period	
Medical Therapy Services		
Chemotherapy, radiation therapy, dialysis therapy	You pay \$0 after deductible	You pay 20% after deductible
Injectable, infusion therapy, or other drugs administered or provided by a medical professional in an outpatient or office setting	You pay \$0 after deductible	You pay 20% after deductible
Pain Management		
Pain management program	You pay \$0 after deductible	You pay 20% after deductible
Mental Health Services		
Inpatient (e.g., detoxification, etc.)	You pay \$0 after deductible	Professional: You pay 20% after deductible Facility: You pay 50% after deductible
Inpatient non-hospital residential services	You pay \$0 after deductible	You pay 20% after deductible
Outpatient (e.g., rehabilitation, therapy, etc.)	You pay \$10 copayment per visit	You pay 20% after deductible
Inpatient	You pay \$0 after deductible	Professional: You pay 20% after deductible Facility: You pay 50% after deductible
Other Medical Services		
Acupuncture	You pay \$0 after deductible	You pay 20% after deductible
	Covered up to 12 visits per benefit period	
Corrective appliances	You pay \$0 after deductible	You pay 20% after deductible
Dental services related to accidental injury	You pay \$0 after deductible	You pay 20% after deductible
Durable medical equipment	You pay \$0 after deductible	You pay 20% after deductible
Fertility testing	You pay \$0 after deductible	You pay 20% after deductible
Home health care	You pay \$0 after deductible	You pay 50% after deductible
Hospice care	You pay \$0 after deductible	Not covered
Medical nutrition therapy	You pay \$0 after deductible	You pay 20% after deductible
Nutritional counseling	You pay \$0 after deductible	You pay 20% after deductible
	Covered up to 2 visits per benefit period	
Nutritional products	Covered at 100%, you pay \$0	You pay 20% (deductible does not apply)
	Nutritional products for the treatment of PKU and related disorders are not subject to deductible	
Oral surgical services	You pay \$0 after deductible	You pay 20% after deductible
Podiatry care	You pay \$0 after deductible	You pay 20% after deductible
Private duty nursing	You pay \$0 after deductible	You pay 20% after deductible
Skilled nursing facility	You pay \$0 after deductible	You pay 50% after deductible
	Covered up to 100 days per benefit period	
Therapeutic manipulation	You pay \$20 copayment per visit	You pay 20% after deductible
	Covered up to 15 visits per benefit period	

Blackhawk Area School District

Overview of UPMC PPO Medical

Non-Grandfathered

COVERED SERVICES ¹	UPMC Enhanced Choice PPO Medical Plan	
	Participating Provider	Non-Participating Provider
Diabetic Equipment, Supplies, and Education⁵		
Glucometer, test strips, and lancets, insulin and syringes	Must be obtained at a participating pharmacy See applicable pharmacy rider for coverage information	
Diabetic education	Covered at 100%; you pay \$0	You pay 20% after deductible
Prescription Drugs		
Prescription drug deductible	None	
Formulary ⁶	The Open Choice pharmacy program applies (mandatory generic)	
Refill limit	Refill limit: you must use 75% of your medication before you can obtain a refill	
Retail prescription medication^{7, 8} •Prescriptions must be dispensed by a participating pharmacy •34-day supply	Tier 1: You pay \$10 copayment for generic medications Tier 2: You pay \$40 copayment for brand medications 90 day maximum retail supply available for three copayments	
Specialty prescription medication •Specialty medications are limited to a 34-day supply. See prescription medication rider for additional information •Most specialty medications must be filled at our contracted specialty pharmacy provider	Tier 2: You pay \$40 copayment for specialty medications 34-day maximum supply	
Mail-order prescription medication^{7, 8} •A three-month supply (up to 90 days) of medication may be dispensed through the contracted mail-service pharmacy	Tier 1: You pay \$10 copayment for generic medications Tier 2: You pay \$55 copayment for brand medications 90-day maximum mail-order supply	

¹ For covered services to be paid at the level described in your schedule of benefits, they must be medically necessary. They must also meet all other criteria described in your COC and/or SPD. Criteria may include prior authorization requirements.

² Certain out-of-network non-emergent care must be prior authorized in order to be eligible for reimbursement under your plan. This means you must contact UPMC Health Plan and obtain prior authorization before receiving services. A list of services that must be prior authorized is available 24/7 on our website at www.upmchealthplan.com. You can also contact member services by calling the phone number on the back of your member ID card. Your out-of-network provider may also access this list at www.upmchealthplan.com or your provider may call provider services at 1-866-918-1595 to initiate the prior authorization process on your behalf. Regardless, you must confirm that prior authorization has been given in advance of your receiving services in order for those services to be eligible for reimbursement in accordance with your plan. Please note, the list of services that require prior authorization is subject to change throughout the year. You are responsible for verifying you have the most current information as of your date of service.

³ The plan has an embedded deductible. Deductible applies to all covered services you receive during the benefit period, unless the service is specifically excluded.

⁴ The plan has an embedded out-of-pocket limit. Out-of-pocket costs (coinsurance) for covered services apply toward satisfaction of the out-of-pocket limit specified in this schedule of benefits.

⁵ For diabetic equipment and supplies, if you have prescription drug coverage through a program other than Express Scripts, Inc., that plan will pay for diabetic supplies and equipment first.

⁶ According to your formulary, generic medications will be substituted for all brand-name medications that have a generic version available. If the brand name medication is dispensed instead of the generic equivalent, you must pay the copayment associated with the brand name medication as well as the price difference between the brand-name medication and the generic medication. If your prescribing physician demonstrates to UPMC Health Plan that a brand-name medication is medically necessary, you will pay only the copayment associated with the non-preferred brand-name medication.

⁷ Prescriptions for certain antibiotics, controlled substances (DEA Class II, III and IV), and Specialty medications may be limited to a 30-day maximum supply.

⁸ Effective 7/1/2027, Anti-obesity drugs are excluded from your prescription drug formulary.



Blackhawk

School District

Human Resources Report

July 20, 2026

I. Resignation(s) and Retirement(s)

Name	Position, Location	Reason	Effective Date
Dave Florentine	MS Girls Basketball Coach	Resignation	June 8, 2026
Dave Florentine	Girls Basketball Assistant Coach	Resignation	June 8, 2026

II. Employment

Name	Position, Location	Effective Date	Rate of Pay
Kristina Coscarelli	K-2 Therapeutic Support Teacher, BIS	August 7, 2026	Bachelor's, Step 19, per BEA
Brittany Crawford	Paraprofessional, HMS	August 13, 2026	\$15.80/hr. Per BESPA
Taylor Deyber	Paraprofessional, HMS	August 13, 2026	\$15.80/hr. Per BESPA
Cynthia Middleman	Secretary of Facilities	July 27, 2026	\$19.15/hr. Per BESPA
AJ Montgomery	Summer Cleaning	June 15, 2026	\$15.00/hr.
Bridget Sweterlich	Certified School Nurse, BHS	August 7, 2026	Bachelor's, Step 19, per BEA

III. Lateral Move On Pay Scale (As per Contract)

Name	From	To	Effective Date
Ashley Biega	Master's +21	Master's +30	2026-2027 School Year
Jordan Merry	Bachelor's	Master's	2026-2027 School Year
Brooks Roorback	Master's	Master's +12	2026-2027 School Year

IV. Supplemental

Name	Position, Location	Effective Date	Stipend
Owen Gratkowski	Boy's Soccer Assist. Coach	June 15, 2026	\$3,250.00
Chase Upchurch	MS Girls Assistant Soccer Coach	July 21, 2026	\$2000.00
Chad Watkins	MS Assistant Cross Country Coach	July 21, 2026	\$2050.00

Bradford Willke	Cross Country Assistant Coach	July 21, 2026	\$2,050.00
2026-2027 Supplemental Reaffirmation			
Ashley Collins		Middle School Cheer Sponsor	

V. Volunteers

Name	Position, Location	Effective Date
Amy Heplak	MS Girls Basketball Volunteer Coach	July 20, 2026

VI. HR Correction

Name	Current Position	New Position	Effective Date	New Rate of Pay
Carrie Moll	Nurse Para, BIS	Certified School Nurse	August 7, 2026	<i>Master's +30, Step 19, as per BEA</i>

