

MINUTES OF BOARD OF EDUCATION
South Platte School District #95
Regular Board Meeting April 21, 2025 7:00 PM

President Van Zee called to order the Regular Board Meeting of the school board at 7:00 PM with board members: **Present:** Matt Adams, Brian Armstrong, Duane Duncan, Amy Stanley, Tim Van Zee, **Absent:** Adam Hayward. Adam Hayward was excused. Also present were Superintendent David Spencer, Principal Nick Brost and Business Manager Lisa Wilson. Notice of the meeting was published in the Keith County News, online and available at the office.

The Pledge of Allegiance was recited and President Van Zee made note of the Open Meetings Act poster that is on display in the meeting room.

Motion by Brian Armstrong seconded by Amy Stanley to approve the consent agenda as presented: A. Confirmation of the last regular meeting minutes B. Financial Reports C. Treasurer's Report D. Claims: General Fund E. Claims: Building/Bond/Depreciation Fund (if any) F. Accept Resignation of Jaeger, S -Business. Motion carried.

Adam Hayward: Absent, Brian Armstrong: yes, Duane Duncan: yes, Tim Van Zee: yes, Matt Adams: yes, Amy Stanley: yes

Claims: Activity Fund 40,000.00; Allain Motorsports 4,450.00; Amazon Capital Services, Inc. 595.83; Big Springs Tire & Auto Repair LLC 103.14; Big Springs Truck and Travel 783.48; Black Hills Energy 2,006.38; Card Service Center 852.80; Carlson Electric 885.73; Cash-Wa Dist. 28.85; Century Link 706.99; Correll Refrigeration Inc. 203.00; Deaver Tire Company 2,410.00; Duke's Autobody and Paint, Inc. 6,222.56; Eakes, Inc. 930.45; Ecolab 142.80; Emergent 3 Inc. 1,500.00; ESU 16 16,435.39; Fairfield by Marriot Fairfield Inn & Suites 349.90; Hinton's Lock & Alarm 23.00; Hometown Leasing 2,746.57; Hot Lunch Account 664.50; Hot Lunch 998.37; Ideal Linen Supply 518.09; Instrumentalist Awards LLC 14.50; Jacobs, B 37.25; Jostens 137.95; JWPepper 159.62; Keith Co. News 112.95; KSB School Law 40.00; Language Dynamics Group 155.13; Lego Education 2,784.50; Nebraska Choral Directors Assn 360.00; Newsela 1,679.48; NPPD (Nebraska Public Power District) 1,738.97; NPPD MLBRY Acct 71.61; NPPD Plum 2 Acct 48.42; Reese Mechanical 2,308.00; South Platte Depreciation Fund 50,000.00; South Platte General Fund 20,000.00; Staples 95.59; Teacher Synergy LLC 1,012.32; Unum - Colonial Life Insurance Company 1,569.90; Verizon Wireless 224.34; Village Of Big Springs 616.20; Wage Works, Inc. 146.00; Walmart Business 373.73; WEX Bank 1,326.52; Yanda's Music & Pro Audio 74.65; Grand Total: 168,645.46; Payroll 303,685.27

COMMITTEE REPORTS BUILDING AND GROUNDS: The track jump approach surfaces have been completed. EDUCATION: Several board educational board opportunities were presented. TRANSPORTATION: The security camera for the Ogallala bus has been installed and tires have been repaired.

Mr. Nick Brost's Principal's Report: Congratulations to the Students of the Month: Blake Riggs, Brody Miller, Heidi Maupin, Tyler Armstrong, Gabe Kendrick, Johanna Frerichs. Adams Bank & Trust Student of the 3rd Quarter: Zaerihya Doncheske. We hosted the Honor Roll Brownies & Ice cream for 83 students. Thank you Tasha, Peg and Kailey for the brownies. Chloe Ortega received Honorable Mention in the Junior Federal Duck Stamp Contest held in Scottsbluff. Drake Arensdorf and Brayden Kendall earned MAC All-Conference wrestling. MAC All Conference Basketball: 1st Team: Isabelle Reichman, Johanna, Quinten Koenen. 2nd Team: Zaerihya, Nathan Jacobs. Honorable Mention: Jayla Paulsen, Conner Evans, Joshua Estrada.

Keith County News All-Area Basketball Selections: 1st Team: Isabelle, Johanna, Quinten. 2nd Team: Nathan, Conner. All Defense: Zaerihya, Joshua. State Speech Qualifiers: Zaerihya, Madison Johnson and Quinten. Quinten Placed 4th in Extemporaneous Speaking. Mrs. Jacobs and HS Music were the MAC Instrumental Champions. HS Band: 1st Place, HS Show Choir: 2nd, Chloe Jacobs: 1st Place Piano, Madison J.: 1st Woodwinds, Sarah Hobbs.: 3rd place alto solo, Chloe J.: 3rd Place soprano solo. Winter NCPA Academic All State Recipients - BBB: Nathan; Quinten, GBB: Zaerihya, Isabelle; Wrestling: Drake, Brayden, Audrey Moorhead, Annlyn Wilson; Speech: Zaerihya, Quinten. State FFA Results: Individual Results - Tyler Agronomy White Ribbon, Natural Resources Individual Results: Jared Scherbarth-Red Ribbon, Madison J. White Ribbon. South Platte had 41 students recognized as NSC Multi-Activity Student Award Recipients which means they were recognized for participating in at least 3 NSAA sports or activities. Spring Testing Update: MAP and NSCAS test windows close on May 2nd. ACT and preACT8/9 Tests administered. PreACT test for Sophomores is scheduled for April 23. NHS Hosted the Spring Blood Drive. HS Science Report: Experimental Butterfly Garden proposed behind the science room.

Mr. David Spencer's Superintendent's Report: MAC Music at Leyton, staff meeting March 26 included Inclusive Practices discussions with the entire staff; sixth grade Classroom renovations to include bids for carpet, lights, cabinets and countertop, HVAC system, windows. Thank you to all that donated and helped with the Penny Carnival on March 21st. The 4/5th grade trip had the Omaha Zoo trip. The Family Heritage Night is scheduled for May 5th. The K-2 MAPs Testing and 3-6 NSCAS Testing are completed. MTSS Meetings and planning for next year are ongoing. Mr. Brost, all para-educators, Mackenzie Carstens and Mr. Spencer attended a para training in Ogallala. New South Platte students have moved into the district.

The Superintendent Contract will be posted for next month's meeting and approval. Motion by Duane Duncan seconded by Matt Adams to approve Mr. Nicholas Brost 2025-2026 principal contract as presented. Motion carried.

Adam Hayward: Absent, Duane Duncan: yes, Tim Van Zee: yes, Brian Armstrong: yes, Matt Adams: yes, Amy Stanley: yes

There was some discussion about banking rates. The CD rates were tabled.

There was discussion about the 2025-2026 Calendar. Motion by Amy Stanley seconded by Duane Duncan to approve the 2025-2026 calendar. Motion carried.

Adam Hayward: Absent, Amy Stanley: yes, Matt Adams: yes, Duane Duncan: yes, Brian Armstrong: yes, Tim Van Zee: yes

There was a discussion about the last day of the 2024-2025 school year. Motion by Brian Armstrong seconded by Amy Stanley to approve May 16, 2025 at 11:00 am with no lunch served as the last day of school for 2024-25. Motion carried.

Adam Hayward: Absent, Duane Duncan: yes, Brian Armstrong: yes, Matt Adams: yes, Tim Van Zee: yes, Amy Stanley: yes

Review the minutes.

There was no Executive Session.

The next regular meeting of the SPBOE will be May 12, 2025 at 7:30 PM.

Motion by Duane Duncan seconded by Brian Armstrong to adjourn the meeting. Motion carried.

Adam Hayward: Absent, Duane Duncan: yes, Brian Armstrong: yes, Matt Adams: yes, Amy Stanley: yes, Tim Van Zee: yes

The meeting was adjourned at 8:10 PM.

Adam Hayward, Secretary

MINUTES OF BOARD OF EDUCATION
South Platte School District #95
Regular Board Meeting March 10, 2025 7:00 PM

President Van Zee called to order the Regular Board Meeting of the school board at 7:00 PM with board members: **Present:** Matt Adams, Brian Armstrong, Adam Hayward, Amy Stanley, Tim Van Zee, **Absent:** Duane Duncan. Mr. Duncan is excused. Matt Adams arrived at 7:01 PM. Also present were Superintendent David Spencer, Principal Nick Brost and Business Manager Lisa Wilson. Notice of the meeting was published in the Keith County News, online and available at the office.

The Pledge of Allegiance was recited and President Van Zee made note of the Open Meetings Act poster that is on display in the meeting room.

Motion by Amy Stanley seconded by Matt Adams to approve the consent agenda as presented: A. Confirmation of the last regular meeting minutes: McConnell Psychological PC Contract for 2025-26 (not 2026-27) with the noted change to discussion of athletics, road conditions, and the safety of our students. B. Financial Reports C. Treasurer's Report D. Claims: General Fund E. Claims: Building/Bond/Depreciation Fund (if any) F. Accept Resignations: (Mrs. Patti Vlasin -Second Grade, Mrs. Barnhart-Counselor). Motion carried.

Duane Duncan: Absent, Adam Hayward: yes, Brian Armstrong: yes, Matt Adams: yes, Tim Van Zee: yes, Amy Stanley: yes

CLAIMS: Amazon Capital Services, Inc. 1,640.65; Big Springs Tire & Auto Repair LLC 86.14; Black Hills Energy 4,300.00; Bomgaars 375.65; Card Service Center 997.31; Cash-Wa Dist. 166.70; Century Link 703.17; Doncheske, D 66.53; Eakes, Inc. 1,035.62; Eaton Compressor and Fabrication, Inc. 3,671.00; Ecolab 71.40; ESU 16 16,510.39; Family Market Food & Hardware 12.45; Family Zone, Inc. 1,933.65; Follett School Solutions, LLC. 885.96; Hinton's Lock & Alarm 2,648.00; Hometown Leasing 2,746.57; Hot Lunch Account 483.00; Hot Lunch 842.64; Huff, M 25.47; Ideal Linen Supply 362.25; Jostens 12.90; JWPepper 83.99; Keith Co. News 177.39; NASB (Nebraska Association Of School Boards) 3,637.00; NPPD (Nebraska Public Power District) 3,400.00; NPPD MLBRY Acct 68.92; NPPD Plum 2 Acct 47.37; Office Service, Inc. 171.99; R Lawn LLC 10,863.63; Rapid Care Restoration 2,585.00; Ray's Cement Works 1,495.00; Reichman, Jennifer 102.00; School Mate 351.00; Southeastern Performance Apparel 1,076.42; SP Lunch Fund 40,000.00; Unum - Colonial Life Insurance Company 1,569.90; Verizon Wireless 237.38; Village Of Big Springs 745.70; Wage Works, Inc. 146.00; Walmart Business 247.82; WEX Bank 1,677.68; Wiest Hardware 257.82; Wilson, L 550.00; Big Springs Truck and Travel; 1,473.73; Deaver Tire Company; 4,900.00; Payroll: 303,458.49; Building Fund: SP General Fund: \$110,000.00

COMMITTEE REPORTS: The board 2025 membership guide was given to the board, courtesy of NASB. Board Educational Opportunities were discussed. TRANSPORTATION the activity bus and van both got new tires over the spring break.

Mr. Nick Brost's Principal's Report: Congratulations to our Students of the Month: Kanoa Leivas, John Stanley, Drake Arensdorf, Jacob Lofton, Jillian Frerichs, Cordell Frerichs. Spring sports practice started today. Golf (8), Track:Girls (9), Boys (11) Congratulations to Drake Arensdorf for qualifying for the state wrestling tournament and placing 6th. GBB completed their season with an 18-7 record. Isabelle Reichman set school records for 3's in a season and 3's in a career. BBB finished 14-10, first back-to-back winning seasons since 2005-06. Quinten Koenen set school records for points per game and points in a career. BBB tied the record for rebounds in a game with 58. Coach Koenen is proud of the seniors and the team improvement and effort displayed this year. Dusty Nation, Lillian Greenman and Braxton Eskew qualified for the NeUSA Youth Wrestling Tournament. Dusty placed 5th at AAU State in

Kearney last weekend. The Speech Team placed 2nd at MAC. Individual awards: 1st Place: Chloe Jacobs-Poetry, Madison Johnson-Persuasive, Quinten-Extemp., Zaerihya Doncheske-Serious 2nd Place: Chloe-POI; 3rd Place-Ella Stanley Humorous, POI, Madison, Informative; 4th-Luca Duncan-Humorous, Zaerihya-Entertainment; 5th-Quinten-Entertainment. FFA members (38) competed in North Platte on March 3. Natural Resources Team (3rd Place-Qualified for State) Madison Johnson, Jared Scherbarth, Gabe Kendrick, and Cordell Frerichs. Madison Johnson-Red -Natural Resources; Jared Scherbarth - Blue -Natural Resources; Gabe Kendrick-Purple-Natural Resources (6th place) Ella Stanley-Blue-Floriculture; Emalee Armstrong-Red-Floriculture; Isabelle Reichman-White-Floriculture; Annlyn Wilson-Blue-Welding (TIG) Quinten Koenen-Red-Welding (TIG). Honor roll Lunch (68 students) was held at Country Pride.

Mr. David Spencer's Superintendent's Report: Mr. Spencer was the DJ for the ESU 16 Dance in North Platte that serves our area. The Missoula Children's Theatre performance was Feb 21. We had four students that were a part of the Missoula Theatre Program and the K-6 students attended the performance. The staff meeting on Feb 26 included Inclusive Practices discussions with the entire staff. P/T Conferences were held Feb 26 and the elementary school had a great turn-out. We have been in discussion about sound and light updates for music programs, prom, graduation and one act, etc. (The President moved the lights item to discussion item IX.F.). An insurance claim has been filed for water damage to the sixth grade classroom. Mr. Spencer provided an update on the Sixth Grade Classroom renovations to include bids for carpet, lights, cabinets and counter top, HVAC system and windows. There were 2025-2026 School Calendar considerations. Penny Carnival will be held March 21st. New students have moved into the district and the FFA Sweetheart dance was held.

There was a discussion about the track high jump, pole vault pit approach surfacing project. Motion by Brian Armstrong seconded by Adam Hayward to approve Fisher Tracks company bid to proceed with high jump and pole vault approach surfacing not to exceed \$21,340.00. Motion carried.

Duane Duncan: Absent, Brian Armstrong: yes, Adam Hayward: yes, Matt Adams: yes, Amy Stanley: yes, Tim Van Zee: yes

A discussion was held about the ESU 16 2025-2026 Special Services Contracts. Motion by Adam Hayward seconded by Matt Adams to approve the ESU 16 2025-2026 Special Services Contracts. Motion carried.

Duane Duncan: Absent, Adam Hayward: yes, Tim Van Zee: yes, Amy Stanley: yes, Matt Adams: yes, Brian Armstrong: yes

There was a discussion about the Teacher Negotiated Agreements. Motion by Brian Armstrong seconded by Amy Stanley to approve the 2025-2026 Teacher Negotiated Agreement as presented. Motion carried.

Duane Duncan: Absent, Amy Stanley: yes, Tim Van Zee: yes, Matt Adams: yes, Brian Armstrong: yes, Adam Hayward: yes

The President moved the administrator contracts to executive session.

Denise Moorhead addressed the board about a cybersecurity issue. A discussion was held. No action was taken.

There was a discussion about the gym, lights and sound updates. Motion by Brian Armstrong seconded by Amy Stanley to approve Mr. Spencer to proceed with adding to the lighting system in the gym with Famous Stages dba/ High Energy Lighting, Inc. not to exceed \$6,900.00. Motion carried.

Duane Duncan: Absent, Brian Armstrong: yes, Amy Stanley: yes, Adam Hayward: yes, Tim Van Zee: yes, Matt Adams: yes

Review the minutes.

Motion by Amy Stanley seconded by Matt Adams to go into executive session to discuss personnel at 8:50 PM. Motion carried.

Duane Duncan: Absent, Adam Hayward: yes, Amy Stanley: yes, Matt Adams: yes, Tim Van Zee: yes, Brian Armstrong: yes

Motion by Matt Adams seconded by Amy Stanley to return to regular session after discussion personnel at 9:53 PM. Motion carried.

Duane Duncan: Absent, Matt Adams: yes, Tim Van Zee: yes, Brian Armstrong: yes, Adam Hayward: yes, Amy Stanley: yes

Motion by Brian Armstrong seconded by Matt Adams to offer principal Brost 2025-2026 contract. Motion carried.

Duane Duncan: Absent, Matt Adams: yes, Brian Armstrong: yes, Adam Hayward: yes, Amy Stanley: yes, Tim Van Zee: yes

The next regular meeting of SPBOE will be April 21, 2025 at 7:00 PM.

Motion by Adam Hayward seconded by Matt Adams to adjourn the meeting. Motion carried.

Duane Duncan: Absent, Adam Hayward: yes, Brian Armstrong: yes, Tim Van Zee: yes, Amy Stanley: yes, Matt Adams: yes

The meeting was adjourned at 10:00 PM.

Adam Hayward, Secretary

Regular; Beginning Month 03/2025; Processing Month 03/2025; Accounts to Include Accounts with Activity; Active Chart of Account Number True; Fund Number 05

Fund: 05 STUDENT ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
05 704 1000	ATHLETICS	5,574.40	9,725.93	678.23	0.00	0.00	0.00	(3,473.30)
05 704 1010	CHEERLEADERS	698.18	0.00	0.00	0.00	0.00	0.00	698.18
05 704 1030	JH ATHLETIC FUND - MEMORIAL MONEY	3,530.00	0.00	0.00	0.00	0.00	0.00	3,530.00
05 704 3010	ART CLUB	243.84	0.00	0.00	0.00	0.00	0.00	243.84
05 704 3020	CROSS COUNTRY	759.23	0.00	0.00	0.00	0.00	0.00	759.23
05 704 3025	GOLF TEAM	188.42	0.00	0.00	0.00	0.00	0.00	188.42
05 704 3030	JR. HIGH BASKETBALL	53.63	0.00	0.00	0.00	0.00	0.00	53.63
05 704 3035	BOYS BASKETBALL TEAM	1,063.84	0.00	246.00	0.00	0.00	0.00	1,309.84
05 704 3037	GIRLS BASKETBALL TEAM	250.33	937.75	762.75	0.00	0.00	0.00	75.33
05 704 3040	SPEECH	1,348.64	530.00	230.00	0.00	0.00	0.00	1,048.64
05 704 3042	WRESTLING	206.00	0.00	0.00	0.00	0.00	0.00	206.00
05 704 3045	FOOTBALL TEAM	7,461.58	0.00	0.00	0.00	0.00	0.00	7,461.58
05 704 3047	VOLLEYBALL TEAM	6,569.82	0.00	0.00	0.00	0.00	0.00	6,569.82
05 704 3050	FFA	24,688.78	12,015.93	0.00	0.00	0.00	0.00	12,672.85
05 704 3056	SPANISH CLUB	937.98	0.00	0.00	0.00	0.00	0.00	937.98
05 704 3060	TRACK	1,105.10	0.00	0.00	0.00	0.00	0.00	1,105.10
05 704 3065	UNIFIED BOWLING	1,375.38	0.00	0.00	0.00	0.00	0.00	1,375.38
05 704 3080	FBLA	1,155.00	0.00	0.00	0.00	0.00	0.00	1,155.00
05 704 3090	QUIZ BOWL	365.67	0.00	0.00	0.00	0.00	0.00	365.67
05 704 4030	CLASS OF 2029	252.29	0.00	0.00	0.00	0.00	0.00	252.29
05 704 4040	CLASS OF 2024	651.44	0.00	0.00	0.00	0.00	(651.44)	0.00
05 704 4070	CLASS OF 2027	2,128.54	0.00	442.40	0.00	0.00	0.00	2,570.94
05 704 4075	CLASS OF 2026	2,354.19	757.54	0.00	0.00	0.00	0.00	1,596.65
05 704 4080	CLASS OF 2028	1,772.66	0.00	0.00	0.00	0.00	651.44	2,424.10
05 704 4090	CLASS OF 2025	2,177.77	0.00	0.00	0.00	0.00	0.00	2,177.77
05 704 5010	MUSIC	2,373.11	0.00	81.76	0.00	0.00	0.00	2,454.87
05 704 5020	STUDENT ADVISORY COUNCIL FUND BALANCE	866.71	0.00	0.00	0.00	0.00	0.00	866.71
05 704 5030	STUCO	4,534.72	71.15	241.25	0.00	0.00	0.00	4,704.82
05 704 5035	AG STUDIES	559.24	0.00	0.00	0.00	0.00	0.00	559.24
05 704 5040	IND ART	6,003.23	0.00	0.00	0.00	0.00	0.00	6,003.23
05 704 5045	ONE ACT	5,566.20	0.00	0.00	0.00	0.00	0.00	5,566.20
05 704 5050	YEARBOOK	3,794.52	1,839.64	630.00	0.00	0.00	0.00	2,584.88
05 704 5080	LIFESKILLS	3,605.86	0.00	0.00	0.00	0.00	0.00	3,605.86
05 704 5090	FITNESS CENTER	4,038.89	0.00	150.00	0.00	0.00	0.00	4,188.89
05 704 6030	RECYCLE PROGRAM	5,454.88	0.00	0.00	0.00	0.00	0.00	5,454.88
05 704 6040	SPECIAL PROJECTS	10,510.58	3,066.78	11,173.21	0.00	0.00	0.00	18,617.01
05 704 8000	BANK CHARGES/INTEREST	1,543.59	0.00	50.07	0.00	0.00	0.00	1,593.66
Fund Total: 05		115,764.24	28,944.72	14,685.67	0.00	0.00	0.00	101,505.19

Batch Description: ACT ACCT 3.2025 RECON **Processing Month:** 03/2025
Checking Account: 5ACTCFB **STUDENT ACTIVITY CHECKING**

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
	Statement Balance	03/01/2025	114,510.83

Outstanding Checks

<u>Check/Reference Number</u>	<u>Description</u>	<u>Date</u>	<u>Amount</u>
9506	Grant Jones	01/13/2025	200.00
9516	HEMINGFORD HIGH SCHOOL	01/22/2025	30.00
9534	Candace Spady	02/06/2025	347.15
9542	SUTHERLAND HIGH SCHOOL	02/07/2025	42.00
9554	COLLIN SWEDBURG	02/21/2025	175.00
9584	NAEA SCHOOL MEMBERSHIP	03/03/2025	100.00
9596	HEIDI EINSPAHR	03/13/2025	25.00
9597	Amy Stanley	03/13/2025	25.00
9598	Nancy Aufdengarten	03/13/2025	25.00
9599	April Estrada	03/13/2025	25.00
9603	UNIVERSITY OF NE-LINCOLN	03/18/2025	72.00
9604	DISTRICT IX	03/18/2025	150.00
9605	PAXTON HIGH SCHOOL	03/18/2025	105.00
9608	LEYTON HIGH SCHOOL	03/21/2025	55.00
9609	JEFF BROWER	03/21/2025	1,288.19
9613	NE FFA ASSOC	03/31/2025	1,628.00
9614	WHITETAIL SCREEN PRINTING	03/31/2025	937.75
9615	NORTH LINCOLN COMFORT SUITES	03/31/2025	5,838.00
9616	Card Service Center	03/31/2025	26.76
9617	PEPSI COLA OF WESTERN NEBRASKA	03/31/2025	71.15
9618	Walsworth	03/31/2025	1,839.64
	Total:		<u>13,005.64</u>

<u>Statement Balance</u>	<u>Outstanding Total</u>	<u>Balance on Books</u>	<u>Cash Account Balance</u>	<u>Difference</u>
114,510.83	(13,005.64)	101,505.19	101,505.19	0.00

Cleared Automatic Payment Total:
Cleared Checks Total: 22,991.72
Cleared Direct Deposit Total:
Cleared Void Total:
Cleared Cash Receipt Total: 14,685.67
Cleared Manual Journal Entries Total:
Cleared Sales Journal Total:

Checking Account ID: 5ACTCFB

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
9425	10/25/2024	X			ORRASH	ASHLYNN ORR	24.48
9507	01/13/2025	X			BRODTRO	BRODBRECK TROY	200.00
9527	02/06/2025	X			MEYERRICK	RICK MEYER III	205.00
9555	02/21/2025	X			GRAVMATT	MATT GRAVES	175.00
9558	02/21/2025	X			RICHSHAN	Shane Richards	44.14
9559	02/21/2025	X			JACOBETH	Bethany Jacobs	99.88
9563	02/21/2025	X			STANROBE	Robert Stanley	60.00
9566	02/21/2025	X			JENNYREICH	Jennifer Reichman	269.83
9567	02/21/2025	X			AMAZCAPITA	Amazon Capital Services, Inc.	1,214.69
9568	02/21/2025	X			AMAZCAPITA	Amazon Capital Services, Inc.	255.18
9571	02/25/2025	X			MILLCAME	Cameron Miller	140.27
9574	02/25/2025	X			JENNYREICH	Jennifer Reichman	200.45
9575	02/25/2025	X			CARDSERV	Card Service Center	423.68
9576	02/27/2025	X			MISKOS	Misko Sports	504.75
9577	02/27/2025	X			WALLACEPUB	WALLACE PUBLIC SCHOOL	70.00
9578	02/27/2025	X			PEPSI	PEPSI COLA OF WESTERN NEBRASKA	94.78
9579	02/28/2025	X			JOHNFIT	JOHNSON HEALTH TECH RETAIL INC.	550.75
9580	02/28/2025	X			NASSP	NASSP	385.00
9581	02/28/2025	X			TASTPAR	TASTE OF PARADISE	57.00
9582	02/28/2025	X			BOONDOCKDE	Boondock Designs LLC	420.00
9583	02/28/2025	X			SPADCAND	Candace Spady	68.13
9585	03/10/2025	X			SCHOLASTIC	Scholastic Book Clubs	1,704.78
9586	03/10/2025	X			SANDHILLS	Sandhills Physical Therapy	3,000.00
9587	03/10/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	175.45
9588	03/10/2025	X			ANDERSONS	ANDERSONS	757.54
9589	03/10/2025	X			CARDSERV	Card Service Center	647.93
9590	03/11/2025	X			MAXWELLSCH	MAXWELL SCHOOLS	25.00
9591	03/13/2025	X			SPORTSSHOP	SPORTS SHOPPE	3,976.00
9592	03/13/2025	X			MOORDENI	Denise Moorhead	25.00
9593	03/13/2025	X			HUFFMELI	Melissa Huff	25.00
9595	03/13/2025	X			EVANJENNI	Jennifer Evans	25.00
9600	03/14/2025	X			CAMBHS	CAMBRIDGE HIGH SCHOOL	258.33
9601	03/14/2025	X			SOUTHEASTE	Southeastern Performance Apparel	94.00
9602	03/18/2025	X			SOUTHPLATT	SOUTH PLATTE SCHOOLS	1,362.00
9606	03/20/2025	X			COBBCAM	COBBLESTONE INN -CAMBRIDGE	380.00
9607	03/20/2025	X			5STARCUSTO	5 STAR CUSTOM DESIGN	247.20
9610	03/27/2025	X			SPADCAND	Candace Spady	200.00
9611	03/27/2025	X			SPADCAND	Candace Spady	150.00
9612	03/27/2025	X			MILLCAME	Cameron Miller	3,680.00
79548	02/25/2025	X			AMAZCAPITA	Amazon Capital Services, Inc.	795.48

Check Type Total: Check	Count: 40	Void Total: 0.00	Total without Voids: 22,991.72
Checking Account Total: 5ACTCFB	Count: 40	Void Total: 0.00	Total without Voids: 22,991.72
Grand Total:	Count: 40	Void Total: 0.00	Total without Voids: 22,991.72

<u>Receipt Number</u>	<u>Received From ID/Name</u>	<u>Receipt Date</u>	<u>Description</u>	<u>Receipt Key</u>	<u>Amount</u>
		03/01/2025	YEARBOOK ORDERS	2233	490.00
		03/10/2025	SOPHOMORE CLASS FUNDRAISER	2234	100.00
		03/03/2025	BBB PARENTS NITE/SUPPLIES	2235	122.00
		03/03/2025	YEARBOOK SALES	2236	140.00
		03/10/2025	PENNY CARNIVAL PRESALES	2237	849.00
		03/10/2025	BOOK FAIR	2238	1,705.31
		03/11/2025	WALLACE HS-DIST BBB	2239	52.31
		03/11/2025	PENNY CARNIVAL PRESALES	2240	470.00
		03/13/2025	BBB, MUSIC CONCESSIONS	2241	205.76
		03/14/2025	SPEECH SHIRTS	2242	230.00
		03/14/2025	PENNY CARNIVAL PRESALES	2243	942.00
		03/19/2025	BOYS WRESTLING DIST	2244	24.92
		03/19/2025	PENNY CARNIVAL PRESALES	2245	1,095.00
		03/17/2025	PENNY CARNIVAL DONATION-BUSINESS	2246	1,260.00
		03/21/2025	PENNY CARNIVAL PRESALES	2247	125.00
		03/21/2025	PENNY CARNIVAL PRESALES	2248	805.00
		03/25/2025	PENNY CARNIVAL PRESALES	2249	230.00
		03/25/2025	VENDING	2250	241.25
		03/25/2025	PENNY CARNIVAL - PRIZE BOOTH	2251	27.00
		03/31/2025	PENNY CARNIVAL PRESALES	2252	40.00
		03/31/2025	FITNESS CENTER - HAYWARD	2253	50.00
		03/31/2025	NHS SHIRTS	2254	176.00
		03/31/2025	KREDO, INC- SOPH FUNDRAISER	2255	342.40
		03/31/2025	DONATION - POLE VAULT POLE	2256	425.00
		03/31/2025	ZOO FIELD TRIP DONATIONS	2257	640.00
		03/31/2025	GBB -MAC BB TSHIRT	2258	762.75
		03/31/2025	PENNY CARNIVAL-KITCHEN	2259	881.70
		03/31/2025	PENNY CARNIVAL DOOR TICKET SALES	2260	943.00
		03/31/2025	PENNY CARNIVAL START UP CASH	2261	1,160.20
		03/29/2025	FITNESS CENTER-SUTTER, GERK	2262	100.00
		03/31/2025	MARCH 2025 INTEREST	2263	50.07
Report Total:					14,685.67

		March 31, 2025		
		Statement of Account Standing		
		(Current Month)		Cash on Hand as of
				April 11, 2025
March 31, 2025	General Fund 01 Bank Bal Cash	\$ 1,021,452.81		
	General Fund Taxes Received(Month to date) Title & Other Reimb	\$ 181,558.43		
	Payroll Expenses(Total Current Month)	\$ (315,516.76)		
	# Employees- 58 EE, 31 Payee Records			
	General Fund Expenses Current Month	\$ (168,783.50)		
Total Payroll and Claims Gen Fund		-\$484,300.26		
	General Fund O/S Checks	\$ (43,294.78)		
April 11, 2025	General Fund: CASH ON HAND			\$ 675,416.20
March 31, 2025	Money Market Fund 01 Account: Bal Cash (Cash on Hand)			\$ 58,187.28
March 31, 2025	Cert of Deposit Gen Fund 01 from CFB (Cash on Hand)			\$ 50,000.00
March 31, 2025	Depreciation Account: Fund 02 Bal Cash (Cash on Hand)			\$ 15,908.38
March 31, 2025	Benefit Account Fund 03: Bal Cash (Cash on Hand)			\$ 7,534.30
March 31, 2025	Unemployment Account: Fund 03 Bal Cash (Cash on Hand)			\$ 30,541.10
March 31, 2025	FLEX Spending Account: Fund 03 Bal Cash (Cash on Hand)			\$ 12,272.33
March 31, 2025	Activity Fund 05 Bank Balance	\$ 114,510.83		
	Activity Fund Rects - Unknown			
	Activity Fund Expenses - Unknown			
	Activity Fund Outstanding Checks	\$ (13,005.64)		
April 11, 2025	Act Fund: Available CASH ON HAND (ESTIMATE) See Official Activity Fund Report			\$ 101,505.19
March 31, 2025	Lunch Fund 06 Cash Bal	\$ 37,066.54		
	Lunch Fund Deposits Received to Date	\$ 1,542.49		
	Lunch Fund Expenses Current Month	\$ (12,834.13)		
	Lunch Fund Payroll Reimbursement	\$ (11,986.48)		
	Lunch Fund Outstanding Checks	\$ (11.78)		
March 31, 2025	Lunch Fund: CASH ON HAND			\$ 13,776.64
March 31, 2025	Bond Fund 07 Cash Bal	\$ 557,080.79		
	Bond Fund Taxes Received to Date	\$ 6,546.09		
	Bond Fund O/S Claims	\$ -		
April 11, 2025	Bond Fund: CASH ON HAND			\$ 563,626.88
March 31, 2025	Building Fund 08 Cash Bal	\$ 13,263.31		
	Building Fund Taxes Received to Date	\$ 6,630.60		
	Building Fund Expenses Current Month	\$ -		
April 11, 2025	Building Fund: CASH ON HAND			\$ 19,893.91
April 11, 2025	TOTAL CASH IN ALL BANKS			\$1,594,420.21

		March 2025		
		Statement of Account Standing		
		(Prior Month)		Cash on Hand as of
				March 5, 2025
February 28, 2025	General Fund 01 Bank Bal Cash	\$ 1,036,326.74		
	General Fund Taxes Received(Month to date)	\$ 19,582.56		
	Payroll Expenses(Total Current Month)	\$ (303,458.49)		
	# Employees- 60 EE, 31 Payee Records			
	General Fund Expenses Current Month	\$ (115,443.19)		
Total Payroll and Claims Gen Fund		-\$418,901.68		
	General Fund O/S Checks	\$ (52,193.60)		
March 5, 2025	General Fund: CASH ON HAND			\$ 584,814.02
February 28, 2025	Money Market Fund 01 Account: Bal Cash (Cash on Hand)			\$ 58,123.11
February 28, 2025	Cert of Deposit Gen Fund 01 from CFB (Cash on Hand)			\$ 50,000.00
February 28, 2025	Depreciation Account: Fund 02 Bal Cash (Cash on Hand)			\$ 15,894.75
February 28, 2025	Benefit Account Fund 03: Bal Cash (Cash on Hand)			\$ 7,534.30
February 28, 2025	Unemployment Account: Fund 03 Bal Cash (Cash on Hand)			\$ 30,507.42
February 28, 2025	FLEX Spending Account: Fund 03 Bal Cash (Cash on Hand)			\$ 11,155.38
February 28, 2025	Activity Fund 05 Bank Balance	\$ 122,816.88		
	Activity Fund Rects - Unknown			
	Activity Fund Expenses - Unknown			
	Activity Fund Outstanding Checks	\$ (7,052.64)		
March 5, 2025	Act Fund: Available CASH ON HAND (ESTIMATE) See Official Activity Fund Report			\$ 115,764.24
February 28, 2025	Lunch Fund 06 Cash Bal	\$ 4,521.51		
	Lunch Fund Deposits Received to Date	\$ 155.00		
	Lunch Fund Expenses Current Month	\$ (10,380.89)		
	Lunch Fund Payroll Reimbursement	\$ (9,527.21)		
	Lunch Fund Outstanding Checks	\$ (99.52)		
February 28, 2025	Lunch Fund: CASH ON HAND			\$ (15,331.11)
February 28, 2025	Bond Fund 07 Cash Bal	\$ 549,954.44		
	Bond Fund Taxes Received to Date+Deuel to Deposit	\$ 767.78		
	Bond Fund O/S Claims	\$ -		
March 5, 2025	Bond Fund: CASH ON HAND			\$ 550,722.22
February 28, 2025	Building Fund 08 Cash Bal	\$ 120,590.14		
	Building Fund Taxes Received to Date+Deuel to Deposit	\$ 1,374.21		
	Building Fund Expenses Current Month	\$ (110,000.00)		
March 5, 2025	Building Fund: CASH ON HAND			\$ 11,964.35
March 5, 2025	TOTAL CASH IN ALL BANKS			\$1,466,869.68

		April 2024		
		Statement of Account Standing		
		(Prior Year)		Cash on Hand as of
				March 31, 2024
March 31, 2024	General Fund 01 Bank Bal Cash	\$ 536,250.55		
	General Fund Taxes Received(Month to date)	\$ -		
	Payroll Expenses(Total Current Month)	\$ (303,685.27)		
	General Fund Expenses Current Month	\$ (59,723.07)		
Total Payroll and Claims Gen Fund		-\$363,408.34		
	General Fund O/S Checks	\$ (43,833.34)		
March 31, 2024	General Fund: CASH ON HAND			\$ 129,008.87
March 31, 2024	Money Market Fund 01 Account: Bal Cash (Cash on Hand)			\$ 56,060.43
March 31, 2024	Cert of Deposit Gen Fund 01 from CFB (Cash on Hand)			\$ 50,000.00
March 31, 2024	Depreciation Account: Fund 02 Bal Cash (Cash on Hand)			\$ 15,675.77
March 31, 2024	Benefit Account Fund 03: Bal Cash (Cash on Hand)			\$ 7,500.43
March 31, 2024	Unemployment Account: Fund 03 Bal Cash (Cash on Hand)			\$ 30,169.47
March 31, 2024	FLEX Spending Account: Fund 03 Bal Cash (Cash on Hand)			\$ 6,215.71
March 31, 2024	Activity Fund 05 Bank Balance	\$ 112,353.93		
	Activity Fund Rects - Unknown			
	Activity Fund Expenses - Unknown			
	Activity Fund Outstanding Checks	\$ (11,834.27)		
March 31, 2024	Act Fund: Available CASH ON HAND (ESTIMATE) See Official Activity Fund Report			\$ 100,519.66
March 31, 2024	Lunch Fund 06 Cash Bal	\$ 31,466.72		
	Lunch Fund Deposits Received to Date	\$ -		
	Lunch Fund Expenses Current Month	\$ -		
	Lunch Fund Payroll Reimbursement	\$ (11,583.41)		
	Lunch Fund Outstanding Checks	\$ (1,670.29)		
March 31, 2024	Lunch Fund: CASH ON HAND			\$ 18,213.02
March 31, 2024	Bond Fund 07 Cash Bal	\$ 583,480.47		
	Bond Fund Taxes Received to Date	\$ -		
	Bond Fund O/S Claims	\$ -		
March 31, 2024	Bond Fund: CASH ON HAND			\$ 583,480.47
March 31, 2024	Building Fund 08 Cash Bal	\$ 87,905.50		
	Building Fund Taxes Received to Date	\$ -		
	Building Fund Expenses Current Month	\$ -		
March 31, 2024	Building Fund: CASH ON HAND			\$ 87,905.50
March 31, 2024	TOTAL CASH IN ALL BANKS			\$1,130,131.33

Check Register by Type

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 011GENFDAB			
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
9137311	04/21/2025				AMAZCAPITA	Amazon Capital Services, Inc.	595.83	
9137312	04/21/2025				BHENERGY	Black Hills Energy	2,006.38	
9137313	04/21/2025				CARDSERV	Card Service Center	852.80	
9137314	04/21/2025				NPPD	NPPD (Nebraska Public Power District)	1,738.97	
9137315	04/21/2025				NPPDMLBRY	NPPD MLBRY Acct	71.61	
9137316	04/21/2025				NPPDPLUM2	NPPD Plum 2 Acct	48.42	
9137317	04/21/2025				UNUM	Unum - Colonial Life Insurance Company	1,569.90	
9137318	04/21/2025				WALMART	Walmart Business: Capital ONE Online	373.73	
9137319	04/21/2025				WEXBANK	WEX Bank	1,326.52	
9137320	04/21/2025				AMAZCAPITA	Amazon Capital Services, Inc.	138.04	
Checking Account ID: 011GENFDAB					Void Total:	0.00	Total without Voids:	8,722.20
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids:	8,722.20

Payee Type: Vendor		Check Type: Check			Checking Account ID: 011GENFDAB			
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
138636	04/21/2025				ALLAMOTO	Allain Motorsports	4,450.00	
138637	04/21/2025				BSTARLLC	Big Springs Tire & Auto Repair LLC	103.14	
138638	04/21/2025				BSTT	Big Springs Truck and Travel	783.48	
138639	04/21/2025				CARLSON	Carlson Electric	885.73	
138640	04/21/2025				CASHWA	Cash-Wa Dist.	28.85	
138641	04/21/2025				CORRELL	Correll Refrigeration Inc	203.00	
138642	04/21/2025				DEAVERTIRE	Deaver Tire Company	2,410.00	
138643	04/21/2025				DUKESAUTO	Duke's Autobody and Paint, Inc.	6,222.56	
138644	04/21/2025				EAKESOFFIC	Eakes, Inc./dba Eakes Office Solutions	930.45	
138645	04/21/2025				ECOLAB	Ecolab	142.80	
138646	04/21/2025				EMERGENT3I	Emergent 3 Inc	1,500.00	
138647	04/21/2025				ESU16	ESU 16	16,435.39	
138648	04/21/2025				FAIRFIEKEA	Fairfield by Marriott Fairfield Inn & Suites	349.90	
138649	04/21/2025				HINTONSLOC	Hinton's Lock & Alarm	23.00	
138650	04/21/2025				HOTLUNCH	Hot Lunch	998.37	
138651	04/21/2025				HOTLUN	Hot Lunch Account	664.50	
138652	04/21/2025				IDEAL	Ideal Linen Supply	518.09	
138653	04/21/2025				INSTRAWARD	Instrumentalist Awards LLC	14.50	
138654	04/21/2025				JOSTENS	Jostens	137.95	
138655	04/21/2025				KCN	Keith Co. News	112.95	
138656	04/21/2025				LANGDYNA	Language Dynamics Group	155.13	
138657	04/21/2025				LEGOBRAND	Lego Education	2,784.50	
138658	04/21/2025				NCDA	Nebraska Choral Directors Assn	360.00	
138659	04/21/2025				REESEMECHA	Reese Mechanical	2,308.00	
138660	04/21/2025				SPDEPR	South Platte Depreciation Fund	50,000.00	
138661	04/21/2025				SPGL	South Platte General Fund	20,000.00	
138662	04/21/2025				STAPLES	Staples	95.59	
138663	04/21/2025				VERIZON	Verizon Wireless	224.34	
138664	04/21/2025				YANDAS	Yanda's Music & Pro Audio	74.65	
Checking Account ID: 011GENFDAB					Void Total:	0.00	Total without Voids:	112,916.87
Check Type Total: Check					Void Total:	0.00	Total without Voids:	112,916.87

Payee Type: Vendor		Check Type: Direct Deposit			Checking Account ID: 011GENFDAB		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
3130	04/21/2025				CENTLINK	Century Link	706.99
3131	04/21/2025				SPACTIACCO	Activity Fund - South Platte Schools	40,000.00
3132	04/21/2025				HOMETOWN	Hometown Leasing	2,746.57
3133	04/21/2025				JACOBETH	Bethany Jacobs	37.25
3134	04/21/2025				JWPEPPER	JWPepper	159.62
3135	04/21/2025				KSB	KSB School Law	40.00
3136	04/21/2025				NEWSELA	Newsela	1,679.48
3137	04/21/2025				TPT	Teacher Synergy LLC	1,012.32
3138	04/21/2025				VILLAGEBS	Village Of Big Springs	616.20

Check Register by Type

Payee Type: Vendor		Check Type: Direct Deposit			Checking Account ID: 011GENFDAB		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
3139	04/21/2025				HEALTHEQFL	Wage Works, Inc.	146.00
	Checking Account ID:	011GENFDAB			Void Total:	0.00	Total without Voids: 47,144.43
	Check Type Total:	Direct Deposit			Void Total:	0.00	Total without Voids: 47,144.43
	Payee Type Total:	Vendor			Void Total:	0.00	Total without Voids: 168,783.50
		Grand Total:			Void Total:	0.00	Total without Voids: 168,783.50

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

South Platte Public Schools
610 Plum Street
PO Box 457
Big Springs NE 69122

This contract is made between the Board of Education of the South Platte Public Schools, District #95, hereinafter referred to as "The District", and David Spencer, hereinafter referred to as "The Superintendent".

The District hereby agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

Section 1. Term of Contract: The Superintendent shall be employed for a period of two years, Beginning July 1, 2024, and ending on June 30, 2026.

Section 2. Salary: The Superintendent shall be paid an annual salary of \$141,000.00 for the first year of this contract and not less for the second year of this contract. Said salary shall be paid in equal installments in accordance with the policy of the District governing payments of other professional employees of the District, beginning July, 2024.

Section 3. Professional Status: The Superintendent hereby affirms that he is not under contract with another school District covering any part or all of the same term provided in this contract. The Superintendent further affirms that throughout the term of this contract that he will hold a valid and appropriate certificate to act as Superintendent of schools in the State of Nebraska.

Section 4. Superintendent's Duties: The Superintendent shall serve as Superintendent of the District and as executive officer of the board, and to perform the duties set forth in the Statement of Superintendent's Duties or Superintendent's Job Description, and such other duties as the District may require. Regular, dependable attendance is an essential function of the Superintendent's duties. The Superintendent agrees to devote his time, skill, labor and attention to his duties as Superintendent of schools throughout the term of his contract; provided, however, the Superintendent by agreement with the District, may undertake consultative work, speaking engagements, writing, lecturing, research and study, or other professional duties and obligations so long as such other work is not inconsistent with his duties and obligations to the District.

Section 5. Board/Superintendent Relationship: The board shall have primary responsibility for formulating and adopting District policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of District policy. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study, or recommendations, as appropriate.

Section 6. Transportation: The board shall provide the Superintendent with transportation required in the performance of his official duties, or reimburse him for such transportation at the rate approved for state and federal employees, or as set by the board.

Section 7. Annual Vacation Leave and Other Fringe Benefits: The Superintendent shall be responsible for ensuring that all District responsibilities are complied with throughout the summer months, as needed, although his/her daily or weekly schedule may vary. The Superintendent shall receive the same sick leave, personal leave, or bereavement leave as other certificated employees of the District. Health insurance shall be the same as the teacher's family coverage policy paid by the District.

Section 8. Professional Development: The District encourages the continuing professional growth of the Superintendent, through his participation and attendance in programs provided at the local, conference, District, state and national level for school executives. The reasonable expenses for attendance, including transportation, lodging, and subsistence will be paid by the District when approved by the board of education in the annual budget. This District also agrees to pay up to \$500 for membership dues in appropriate professional associations. College credit classes, especially when they are offered in the summer months, are highly recommended for the Superintendent's continuing growth. Time will be made available to the Superintendent to attend any summer classes, and accommodations will be made when possible if classes require a small amount of school time to be missed.

Section 9. Annual Evaluation of the Superintendent: The board of education, on behalf of the District, shall evaluate the Superintendent once each year, conveyed in writing any and all commendations or concerns to the Superintendent. Any concerns shall be described in reasonable detail, with board recommendations and a reasonable time frame to address or make

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

progress toward each concern. The Superintendent shall have the right to make a written response to the written evaluation. The Superintendent's written response will be attached to the written evaluation when placed in the Superintendent's personnel file. The board will meet with the Superintendent to discuss recommendations as well as commendations.

Section 10. Renewal of Superintendent's Contract: If a Board representative does not inform the Superintendent in writing on or before April 15, 2020 and each April 15th thereafter of the Board's intention to consider the non renewal of amendment of this contract, the contract will automatically renew for a period of One year from and after the expiration date provided in Section 1 of this contract (or each renewed expiration date thereafter). The Superintendent shall remind the Board in writing of this provision no later than its regular February meeting of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular March board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Section 11. No Penalty for Release or Resignation: There shall be no penalty for release or resignation by the Superintendent from this contract, as long as both parties agree.

Section 12. Termination of Employment Contract. Except as provided herein, this contract may be canceled, not renewed, terminated, or amended by a vote of a majority of the Board of Education pursuant to procedures described by applicable state statute. Grounds for cancellation of this contract included, but not limited to, any grounds that are described by Neb. Rev. Stat. 79-827, as well as (a) causing any intentional damage to property, (b) conviction of a felony, or (c) general neglect of the business of the school. Should the Superintendent be unable to perform the duties of this position because of illness, accident or other causes, the District may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations of the parties shall terminate.

Section 13. Professional Liability: The District agrees that it shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions, and other legal proceedings brought against the Superintendent in his individual capacity, or in his official capacity as agent and employee of the District, provided that the incident arose while the Superintendent was acting within the scope of his employment and excluding criminal litigation and as such liability coverage is within the authority of the school board to provide under state law. Except that, in no case, will individual board members be considered personally liable for indemnifying the Superintendent against such demands, claims, suits, actions and other legal proceedings.

Section 14. Governing Laws: The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 15. Amendments to be in Writing: This contract may be modified or amended only by a written, attached amendment, duly authorized and agreed upon by the Superintendent and the District.

Section 16. Severability: If a court of competent jurisdiction shall declare any portion of this contract invalid or unenforceable, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

In Witness Whereof, the parties have executed this contract on the dates indicated below:

EXECUTED BY THE SUPERINTENDENT THIS 12TH DAY OF FEBRUARY 2024.

David Spencer, Superintendent

EXECUTED BY THE BOARD THIS 12TH DAY OF FEBRUARY 2024.

BY: _____
Darrel Armstrong, President, Board of Education

Year Two Amendment: 2025-2026

Per Section 10: Renewal of Superintendent's Contract: If a Board representative does not inform the Superintendent in writing on or before April 15, 2020 and each April 15th thereafter of the Board's intention to consider the non renewal of amendment of

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

this contract, the contract will automatically renew for a period of One year from and after the expiration date provided in Section 1 of this contract (or each renewed expiration date thereafter). The Superintendent shall remind the Board in writing of this provision no later than its regular February meeting of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular March board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Wage Increase for 2025-2026 Starting July 1, 2025: \$143,000.

In Witness Whereof, the parties have executed this contract on the dates indicated below:

EXECUTED BY THE SUPERINTENDENT THIS 21TH DAY OF April, 2025.

David Spencer, Superintendent

EXECUTED BY THE BOARD THIS 21TH DAY OF April, 2025.

BY: _____
Tim Van Zee, President, Board of Education



Maywood, Nebraska Member FDIC

The Interest Rates and Annual Percentage Yields Stated Below are accurate as of : **March 1, 2025**

Please call any of the phone numbers below to obtain current information.

Maywood 308-362-4226 Trenton 308-334-5236 Big Springs 308-889-3681 Stapleton 308-636-2233
 Henderson 402-723-4441 York 402-362-1100 Greeley 308-428-9992 Giltner 402-849-2400 McCook 308-737-2099

NO CD BROKERS OR DEALER INQUIRIES PLEASE

VARIABLE RATE ACCOUNT TYPES	MINIMUM DEPOSIT TO OPEN ACCOUNT	BALANCE NEEDED TO OBTAIN ANNUAL PERCENTAGE YIELD	INTEREST RATE	ANNUAL PERCENTAGE YIELD or APY
MONEY MARKET SAVINGS**	\$10.00	\$0.00 to \$999.99	0.50%*	0.50%*
		\$1,000.00 to \$24,999.99	1.15%*	1.16%*
		\$25,000.00 to \$99,999.99	1.30%*	1.31%*
		\$100,000.00 to \$249,999.99	1.40%*	1.41%*
		\$250,000.00 & Greater	1.45%*	1.46%*
HEALTH SAVINGS ACCOUNT	No Minimum	No Minimum	1.59%*	1.60%*
IRA	No Minimum	No Minimum	2.49%*	2.51%*
COMMUNITY PLUS CHECKING**	No Minimum	No Minimum	0.50%*	0.50%*
BUSINESS PLUS**	No Minimum	No Minimum	0.50%*	0.50%*
Certificates Of Deposit Accounts by Term***	Minimum Deposit To Open Account	Balance Needed to Obtain Annual Percentage Yield	Interest Rate	Annual Percentage Yield or APY
6 Month***	\$500	\$500	2.25%	2.27%
12 Month Flex***	\$500	\$500	4.00%	4.06%
12 Month***	\$500	\$500	2.75%	2.78%
18 Month***	\$500	\$500	2.80%	2.83%
24 Month***	\$500	\$500	2.85%	2.88%
30 Month***	\$500	\$500	2.90%	2.93%
36 Month***	\$500	\$500	2.90%	2.93%
48 Month***	\$500	\$500	2.30%	2.32%
60 Month***	\$500	\$500	3.05%	3.09%

* Rate & APY may change after the account is opened per the account agreement.

** Fees may reduce earnings on the account.

*** Penalty may be imposed for early withdrawal on Certificates of Deposit.

Avantage 65 customers- Please call your local branch for current rates.

IMPORTANT NOTICE

HENDERSON STATE BANK
P O BOX 436
BIG SPRINGS NE 69122

SOUTH PLATTE SCHOOLS,
PO BOX 457
BIG SPRINGS, NE 69122

INTEREST NOTICE

SOUTH PLATTE SCHOOLS,

According to our records an interest payment on your Certificate of Deposit, No. 0000002357, will be deposited to your checking account, No. 00000005337, in the amount of \$339.04 on 04/08/25. The interest was calculated on \$50,000.00. Your certificate matures 10/08/25.

If you have any questions about this notice, feel free to contact us at (308)889-3683. To help us better serve you, please refer to your certificate number in all correspondence.

Thank you for allowing us the opportunity to serve you.

-----FOR BANK USE-----
03/28/25 000000002357-0000002357
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