

Board Workshop

Monday, April 27, 2026 6:30 PM

FISD Boardroom, 402 Laurel Dr., Friendswood, TX 77546

Beau Egert:	Present
Rebecca Hillenburg:	Present
Ralph Hobratschk:	Absent
Tony Hopkins:	Present
David Montz:	Present
Niki Rhodes:	Present
Laura Seifert:	Present

1. Call to Order at 6:30pm

2. Establish Quorum

3. Audience Participation

4. Recognitions and Celebrations

4.1. Retirement Celebration

5. Action Items

5.1. Consider Approval of New Personnel Units for 2026-2027

5.2. Consider Approval of New Personnel Contracts for 2026-2027

6. Information Items

6.1. Budget Discussion

7. Recess to Executive Session

7.1. Recess to Executive Session

8. Reconvene to Open Session

9. Adjourn

9.1. Adjourn

Board Secretary

FISD Staff Requests 2026-2027

						Superintendent's Recommendations		
Campus / Dept	Requested Units	Position	Unit Cost	Total \$ Requested	Funding Source	Proposed	Hold	Released To Hire
Bales	2.00	Behavior Support Services Paraprofessional	\$24,384	\$48,768	199			4/13/2026
	2.00	Quest Paraprofessional	\$24,384	\$48,768	199			4/13/2026
	1.00	Resource / Inclusion Paraprofessional	\$24,384	\$24,384	199			4/13/2026
Cline	1.00	Fifth Grade Teacher	\$73,000	\$73,000	199	4/27/2026		
High School	1.00	English Teacher	\$73,000	\$73,000	199	4/27/2026		
	1.00	Math Teacher	\$73,000	\$73,000	199			
	1.00	Science Teacher	\$73,000	\$73,000	199			
	1.00	Social Studies Teacher	\$73,000	\$73,000	199			
Junior High								
Westwood								
Windsong								
Special Education	2.00	Resource / Inclusion Specialist	\$73,000	\$146,000	199			
	0.50	Board Certified Behavior Analyst (TEC)	\$79,975	\$39,988	459			4/13/2026
	0.50	Board Certified Behavior Analyst (FISD)	\$79,975	\$39,988	199			4/13/2026
	1.00	Special Education Teacher (TEC)	\$75,989	\$75,989	459			4/13/2026
	2.00	Behavior Support Paraprofessionals (TEC)	\$31,880	\$63,760	459			4/13/2026
Administration								
Curriculum								
Auxiliary								
Total Units	16.00	Total Requested		\$852,644		2.00	0.00	9.00
				General Fund		\$146,000	\$0	\$161,908
The unit cost is based on 10 years of experience, plus \$3,000 for district paid insurance (TRS Active-Care district				Other / Federal Fund		\$0	\$0	\$179,737

The unit cost is based on 10 years of experience, plus \$3,000 for district paid insurance (TRS Active-Care district contribution).

Cost based on 25/26 approved salary schedule

TEC is under a Shared Service Arrangement

CONTRACT RECOMMENDATIONS 2026-2027
APRIL 27, 2026

NAME:	POSITION:	REPLACING:	CONTRACT TYPE:	DEGREE:	CERTIFICATION:	YEARS EXPERIENCE:	EMPLOYED BY FSD:
Baker, Anna	Math FHS	Wilder, Monica	Chapter 21 Probationary 1 of 3	BA: Brigham Young Univ.	Math 4-8, Math 7-12	0	No
Baker, Hallie	Teacher Cline	Renardet, Mollie	Chapter 21 Probationary 1 of 3	BA: Univ. of Mississippi	Core Subjects EC-6, ESL Supp EC-6	7	No
Bryan, Jennifer	Nurse Westwood	Gautreaux, Katherine	Non-Teaching Professional Probationary 1 Yr.	BA: UTMB	Board of Nursing	19	No
Dameron, Danae	English FHS	Bussey, Amanda	Chapter 21 Probationary 1 of 3	MA: TAMU	ELA & Reading 7-12, ESL 7-12	5	No
Hubbell, Andrew	Math FHS	Vidosh, Jamie	Chapter 21 Dual Probationary 1 of 1 Addendum for CDL	BA: Texas State Univ.	Math 8-12	15	No
Jernigan, Madison	Teacher Westwood	FTE movement per projections	Chapter 21 Probationary 1 of 1	BA: TAMU	Core Subjects EC-6, ESL EC-6	7	No
Jones, Amy	Teacher Westwood	Owens, Paula	Chapter 21 Probationary 1 of 1	MA: Univ of Houston Victoria	Generalist EC-4, ESL EC-4	17	No
Klussmann, Danielle	Science FHS	Clark, Rebecca	Chapter 21 Probationary 1 of 3	BA: TAMU	Math 4-8, Core Subjects w/STR EC-6, Science 8-12	7	No
Rivers, Cinnamin	504 Facilitator FHS	Spangle, Laurie	Non Chapter 21 Non-Teaching Probationary 1 of 3	MA:Univ of Houston - Victoria	ELA & Reading 8-12, Secondary Basic Business 6-12, ESL Supp 6-12, School Counselor EC-12	20	No
Ruffin, Christi	Teacher Windsong	Biffle, Molly	Chapter 21 Probationary 1 of 1	MA: Grand Canyon Univ.	Core Subjects w/STR EC-6, Core Subjects/STR 4-8, ESL EC-8	19	No