

A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Monday, November 9, 2020 at 6:30 PM in the Practice Gymnasium, 901 South Nadine Street, Kimball, NE 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

**Present:** Travis Cook, Clint Cornils, Heather Norberg, Tom O'Brien, Matthew Shoup, **Absent:** Carrie Tabor. Four members present, Tom O'Brien will be counted after he is officially appointed.

Motion was made by Clint Cornils, seconded by Travis Cook to excuse the absence of Carrie Tabor. She will be listening in on the meeting. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Absent  
Tom O'Brien: Abstain (With Conflict)  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Matthew Shoup: Aye

Motion was made by Travis Cook, seconded by Matthew Shoup to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Tom O'Brien: Absent  
Carrie Tabor: Absent  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Matthew Shoup: Aye

**Absent:** Tom O'Brien. Four members present, Tom O'Brien will be counted after he is officially appointed.

Motion was made by Matthew Shoup, seconded by Clint Cornils to approve the minutes from. After discussion and upon roll call vote, the Board voted as follows:

Tom O'Brien: Absent  
Carrie Tabor: Absent  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Matthew Shoup: Aye

Motion was made by Travis Cook, seconded by Clint Cornils to approve the current bills less the Matthew Shoup bill.. After discussion and upon roll call vote, the Board voted as follows:

Tom O'Brien: Absent  
Carrie Tabor: Absent  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Matthew Shoup: Aye

Motion was made by Heather Norberg, seconded by Clint Cornils to Approve Shoup bill. After discussion and upon roll call vote, the Board voted as follows:

Tom O'Brien: Absent  
Carrie Tabor: Absent  
Matthew Shoup: Abstain (With Conflict)  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye

Motion was made by Clint Cornils, seconded by Travis Cook to approve the Treasurer's Report. After discussion and upon roll call vote, the Board voted as follows:

Tom O'Brien: Absent  
Carrie Tabor: Absent  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Matthew Shoup: Aye

Motion was made by Heather Norberg, seconded by Matthew Shoup to appoint Tom O'Brien to the Kimball Public School Board. After discussion and upon roll call vote, the Board voted as follows:

Tom O'Brien: Absent  
Carrie Tabor: Absent  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Matthew Shoup: Aye

**Present:** Tom O'Brien. Four members present, Tom O'Brien will be counted after he is officially appointed.

Motion was made by Matthew Shoup, seconded by Travis Cook to approve the 2021-2022 base salary adjustment to the negotiated agreement. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Absent  
Travis Cook: Aye  
Clint Cornils: Aye  
Heather Norberg: Aye  
Tom O'Brien: Aye

Matthew Shoup: Aye

Motion was made by Matthew Shoup, seconded by Tom O'Brien to approve payment to Johnson Controls. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Absent

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Motion was made by Clint Cornils, seconded by Travis Cook to approve KPS Board Policies: #402.02, 403.01, 403.02, 403.03, 403.04, 403.05, and 403.06 as reviewed. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Absent

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Motion was made by Heather Norberg, seconded by Matthew Shoup to adopt on second reading Board Policies 404.35, 404.36, 404.37. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Absent

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

Motion was made by Matthew Shoup, seconded by Tom O'Brien to adjourn the meeting at 7:15. After discussion and upon roll call vote, the Board voted as follows:

Carrie Tabor: Absent

Travis Cook: Aye

Clint Cornils: Aye

Heather Norberg: Aye

Tom O'Brien: Aye

Matthew Shoup: Aye

ATTEST:

HEATHER NORBERG

SCHOOLS  
SCHOOLS

MATT SHOUP

KIMBALL PUBLIC  
KIMBALL PUBLIC

BOARD OF EDUCATION  
BOARD OF EDUCATION