

Regular Board of Education Meeting
Tuesday, April 14, 2026 6:00 PM Central

Palos West Elementary School
12700 W. 104th Ave.
Palos Park, IL 60464

1. Call to Order - 6:00 p.m.
2. Roll Call
3. Pledge of Allegiance
4. Recognition
 - 4.1. Student Awards
5. Public Hearing
 - 5.1. Conduct of Public Hearing concerning the intent of the Board of Education to sell not to exceed \$8,000,000 Working Cash Fund Bonds for the purpose of increasing the District's Working Cash Fund
 - 5.2. Amendment of FY26 Budget Hearing
 - 5.3. Public Hearing on the Reduction in Force of Teachers Based on Economic Necessity
6. Public Comment
 - 6.1. Citizen's Comments Limited to Agenda Items
7. President's Report
 - 7.1. Report to the Board
8. Administrative Reports
 - 8.1. Superintendent Report
9. Board of Education Committee Reports
 - 9.1. Finance Committee Report
 - 9.2. PFA
 - 9.3. MPA
 - 9.4. Foundation
10. New Business
 - 10.1. Approval of Resolution of Honorable Dismissal of Teacher(s)
 - 10.2. Approval of Resolution of Honorable Dismissal of Education Support Personnel
 - 10.3. Approval of Resolution of Dismissal of Education Support Personnel for Reasons Other than Reduction in Force
 - 10.4. Approval of Employment Contract between Superintendent Dr. Anthony Scarsella and the Board of Education beginning July 1, 2026, through June 30, 2031
 - 10.5. Approval of the Amended FY26 Budget
11. Secretary's Report
 - 11.1. Correspondence Received
 - 11.2. Correspondence Sent
12. Recommended for Consent Agenda
 - 12.1. Approval of Consolidated District Plan for 2026-2027
 - 12.2. Approval of Non-Bargaining Staff Compensation
 - 12.3. Approval of Classified Starting Hourly Wage
 - 12.4. Approval of Board Meeting Schedule and Annual Work Plan
 - 12.5. Approval of Intergovernmental Agreement for Emergency Mechanic Sharing Between Palos School District 118 and North Palos School District 117

12.6. Approval of Personnel Report A-Certified Staff:

Employment:

Katlyn Smigielski, Psychologist, West

Resignation:

Madeline O'Donnell, 5th Grade Teacher, West

Katelyn Rathbun, Special Education, West

Retirement:

Jane Dragel, 2nd Grade, East

12.7. Approval of Personnel Report B-Classified Staff:

Employment:

Julian Rodriguez, Mechanic, Transportation;

Vincent Ternes, Bus Driver, Transportation;

Crystal Vargas, Playground Supervisor, West

FMLA:

Maria Wnek, Paraprofessional, West

Resignation:

Iwona Gul, Paraprofessional, East

Maria Campas, Paraprofessional, East

Joseph D'Amico, Custodian, West

Asmahan Zorab, Paraprofessional, East

12.8. Approval of Regular Meeting and Special Meeting Minutes dated March 10, 2026, and Special Meeting Minutes dated March 17, 2026, and April 7, 2026.

12.9. Approval of Payment of Bills and Payrolls—Aggregate Total: \$4,412,211.00

13. Public Comment

13.1. Citizen's Comment-Non-Agenda items

14. Closed Session

14.1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

15. Possible Action as a Result of Closed Session

15.1. Consideration of Student Disciplinary Action

16. Adjournment