



Minutes of the Monday, July 20, 2026, BOARD OF EDUCATION MEETING – 6:00 PM

1. CALL TO ORDER AND PLEDGE

- A. Establish a quorum and welcome visitors

Discussion: Board Vice Chair Debbie Darnell called the meeting to order, established a quorum, and welcomed everyone.

- B. Pledge of Allegiance

Discussion: Board member Jennifer Henson led the Pledge of Allegiance.

2. CONSENT ITEMS - ADOPTION AND APPROVAL

Action(s):

Motion to approve the Consent Agenda. This motion, made by Cuddy and seconded by Henson, Carried.

Voting Detail:

Butcher: Absent

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 3, Nay: 0, Absent: 2

- A. Minutes of the June 15, 2026, regular meeting

- B. Financial Reports

Description: Financial Reports



- Financial Reports (Revenues & Expenditures) for the General Purpose, Federal Projects, School Nutrition, and Capital Projects Funds for the month of May 2026;
- Board Approval Listings of checks/electronic remittances paid during the month of May 2026;
- Budget revisions FP-BJ-08 and GP-BJ-08.
- Financial reports for June 2026 will be reported at the board meeting following the close of fiscal year 2025-2026 financial records.

- C. Approval for schools to pay any outstanding accounts payable that remain as of the end of the previous fiscal year (2025-2026)

Description:

The Tennessee Internal Schools Funds Manual requires that any outstanding accounts payable due as of the end of fiscal year be approved by the board or the board's designee (pg. 5-14 of the Internal School Funds Manual).

- D. Surplus/Obsolete Items

Description:

- Haynesfield Elementary
- Tennessee High

3. COMMENTS FROM THE PUBLIC

Description:

The public may address the Board about any concerns except personnel matters. Personnel concerns should be addressed through the organizational structure until it becomes an agenda item.

Discussion: There were no comments from the public.

4. **OLD BUSINESS**

- A. Policies on Second Reading

Description: Dr. Tudor is recommending board approval of the following policies on second reading:

- 4.100, Instructional Program, *changes since first reading*
- 4.200, Curriculum Development
- 4.201, Class Size Ratios
- 4.204, Summer Instructional Programs
- 4.206, Homebound Instruction
- 4.207, English Learners



4.214, Use of Artificial Intelligence
4.302, Field Trips and Excursions
4.404, Use of Copyrighted Materials
4.405, Employee Developed Materials
4.406, Use of the Internet
4.501, School Volunteers
4.602, Student Recognition and Class Rank
4.606, Graduation Activities
4.700, Testing Programs
4.701, Maintaining Test Security
4.800, Controversial Issues
4.804, Religious Content of Courses

Action(s):

Motion to approve policies on second reading. This motion, made by Henson and seconded by Cuddy, Carried.

Voting Detail:

Butcher: Absent

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 3, Nay: 0, Absent: 2

5. NEW BUSINESS

A. Preschool Access for All Network Application, FY 2027

Description: Dr. Tudor is recommending board approval of the Preschool Access for All Network Application, FY 2027.

Action(s):



Motion to approve Preschool Access for All Network Application, FY 2027. This motion, made by Cuddy and seconded by Henson, Carried.

Voting Detail:

Butcher: Absent

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 3, Nay: 0, Absent: 2

B. Policies on First Reading

Description: 1.400, School Board Meetings

1.402, Notification of Meetings

1.905, Charter School Renewal

4.213, Family Life Education

4.215, Instructional Use of Digital Devices

4.603, Promotion and Retention

5.106, Application and Employment

5.110, Compensation Guides and Contracts

5.200, Separation Practices for Tenured Teachers

5.201, Separation Practices for Non-Tenured Teachers

5.302, Sick Leave

5.303 Personal and Professional Leave

5.600, Staff Rights & Responsibilities

5.801, Director of Schools Recruitment and Selection

3.219, Use of Unmanned Aircraft Systems (Drones)

5.116, Staff Positions

6.200, Attendance

6.202, Home Schools

6.205, Student Assignments

6.303, Questioning Students and Searches

6.318, Admission of Suspended or Expelled Students

6.4053, Outside Applied Behavior Analysis (ABA) Therapy

6.412, Emergency Allergy Response Plan

6.506, Students from Military Families

4.604, Credit for Prior Courses

6.306, Interference Disruption of School Activities



Changes per Public Chapter 938

4.300, Extracurricular Activities

4.301, Interscholastic Athletics

6.100, Student Goals

6.301 Rights and Responsibilities of Students

6.304, Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation

6.3041, Title IX and Sexual Harassment

Action(s):

Motion to approve policies on first reading. This motion, made by Henson and seconded by Cuddy, Carried.

Voting Detail:

Butcher: Absent

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 3, Nay: 0, Absent: 2

C. Tod Houston Field Artificial Turf

Description: Dr. Tudor is recommending board approval to issue a purchase order in the amount of \$900,000.00 for the supply and installation of artificial turf at Tod Houston Field, including all stormwater, drainage, sub-grade preparation, etc., to Baseline Sports Construction, LLC (Knoxville, TN) per Sourcewell contract 031622-SII. Baseline LLC. is an authorized installer for Shaw Sports Turf who holds the Sourcewell contract.

Action(s):



Motion to approve issuance of purchase order for \$900,000.00 for supply and installation of artificial turf at Tod Houston Field. This motion, made by Henson and seconded by Cuddy, Carried.

Voting Detail:

Butcher: Absent

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Absent

Voting Summary: Yea: 3, Nay: 0, Absent: 2

6. REPORT FROM THE DIRECTOR OF SCHOOLS

Discussion: Dr. Tudor made the following comments and announcements:

- Congratulations to Tennessee High students who recently competed in the World Robotics Competition where they came in 14th place and second place among U.S. public schools.
- This Thursday is the last day for the summer meal program and for the summer book bus.
- Back-to-school information was mailed home last Thursday.
- Teachers return on July 28. Students return to school for a two-hour day on Monday, August 3; the first full student day is August 4.
- Thursday, August 6, is an inservice day due to Election Day.

7. COMMENTS FROM THE CITY COUNCIL LIAISON

Discussion: Board members heard comments from City Council Liaison Rae Akard.

8. COMMENTS FROM THE BOARD

Discussion: The next regular board meeting is scheduled for August 17, 2026, at 6 p.m.

9. ADJOURNMENT

Description: The next regular board meeting is scheduled for August 17, 2026, at 6 p.m.



Discussion: The meeting adjourned at 6:14 p.m.

Charlie Taylor, Secretary

Date



Minutes of the Monday, June 15, 2026, BOARD OF EDUCATION MEETING – 6:00 PM

1. CALL TO ORDER AND PLEDGE

- A. Establish a quorum and welcome visitors

Discussion: Board Chair Jim Butcher called the meeting to order, established a quorum, and welcomed everyone.

- B. Pledge of Allegiance

Discussion: The Pledge of Allegiance was led by Board of Education Secretary Charlie Taylor.

2. STUDENT RECOGNITIONS

Description: 2026 MATE ROV Competition
Appalachian Highlands Regional
Ranger Class, Underwater Robotics
Second Place

THS Varsity Robotics Team Marooned Mariners
Mentor: Dr. Benji Lewis
Assistant Coach: Alyssa Ison

Lily Chen, Co-CEO
Luke Hicks, Co-CEO
Aiden Bunning, CFO
Dominic Shipley
Cameron Bell
Galilee Sah
Jose Vasquez Miclos
Luke Sah
Noah Fernandez
Moaaz Khalil
Astraia Kudela
Chloe Whitt

3. CONSENT ITEMS - ADOPTION AND APPROVAL

Action(s):



Motion to approve the Consent Agenda. This motion, made by Cuddy and seconded by Taylor, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

A. Minutes of the May 18, 2026, regular meeting

B. Financial Reports

Description: Financial Reports

- Financial Reports (Revenues & Expenditures) for the General Purpose, Federal Projects, School Nutrition, and Capital Projects Funds for the month of April 2026;
- Board Approval Listings of checks/electronic remittances paid during the month of April 2026;
- Budget revisions FP-BJ-07 and GP-BJ-07.

C. Surplus/Obsolete Items

Description:

- Facilities and Maintenance
- Administration, Elementary Curriculum
- Tennessee High, 5-27-26
- Tennessee High, Technology
- Tennessee High, 5-28-26

D. Student Insurance

Description: Student Accident Insurance Renewal



- Renewal of KidGuard Student Accident Insurance administered by DOXA Claims, LLC (formerly Scholastic Insurance) for the 2026-2027 school year. The premium and policy terms remain the same as the prior school year and includes the option for parents/guardians to purchase optional student accident insurance.

E. Credit Card Payments

Description: Credit/Debit Card Payments

- Waive any credit card or debit card processing fees of the Board of Education related to school activity fees, technology use fees, fines, general district donations, and fundraising donations internally processed. Donors for fundraising activities will be requested to pay the processing fees voluntarily. An online processing fee will be charged for school nutrition payments and tuition payments. Face-to-face transactions at Tennessee High School will also include a processing fee as part of their internal school fund activity. Per TCA 9-1-108, credit card and debit card processing fees may be waived by approval of the governing body.

4. **HEARING OF DELEGATES**

A. Bristol Tennessee City Schools Foundation

Discussion: Bristol Tennessee City Schools Foundation President Ronan King presented an overview of the BTCS Foundation's purpose and goals.

5. **COMMENTS FROM THE PUBLIC**

Description:

The public may address the Board about any concerns except personnel matters. Personnel concerns should be addressed through the organizational structure until it becomes an agenda item.

Discussion: There were no public comments.

6. **OLD BUSINESS**

A. Policies on Second Reading

Description:

- Policy 1.901 Charter School Applications
- Policy 3.600, Insurance Management
- Policy 5.103, Job Descriptions



- Policy 5.106, Application and Employment
- Policy 5.113, Inservice and Professional Learning Opportunities
- Policy 5.114, Personnel Records
- Policy 5.116, Staff Positions
- Policy 5.203, Recommendations and File Transfers
- Policy 5.3011, Bereavement Leave
- Policy 5.302, Sick Leave
- Policy 5.303, Personal and Professional Leave
- Policy 5.304, Extended Leaves of Absence
- Policy 5.305, Family and Medical Leave
- Policy 5.310, Vacations and Holidays
- Policy 5.400, Health Examinations Communicable Diseases
- Policy 5.403, Drug and Alcohol Testing
- Policy 5.404, Drug-Free Workplace
- Policy 5.600, Staff Rights Responsibilities
- Policy 5.602 Staff Time Schedules
- Policy 5.605, Staff Gifts and Solicitations
- Policy 5.606, Political Activities
- Policy 5.607, Non-School Employment
- Policy 5.610, Staff-Student Relations
- Policy 5.6021, Classification of Employees Full-time Part-time Employment Status
- Policy 5.700, Interim Employees
- Policy 5.701, Substitute Teachers
- Policy 5.800, Director of Schools
- Policy 6.204, Attendance of Non-Resident Students
- Policy 6.411, Student Wellness

Action(s):

Motion to approve policies on second reading. This motion, made by Taylor and seconded by Henson, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea



Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

7. NEW BUSINESS

A. Summer Learning Camps Application

Description: Dr. Tudor is recommending board approval of the Summer Learning Camps application.

Action(s):

Motion to approve the Summer Learning Camps application. This motion, made by Cuddy and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

B. Consolidated Application

Description: Dr. Tudor is recommending board approval of the Consolidated Federal Application (CFA).

Action(s):

Motion to approve the Consolidated Funding Application. This motion, made by Henson and seconded by Taylor, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

C. Emergency Operations Plans

Description: Dr. Tudor is recommending board approval of the Emergency Operations Plans for the following:

Anderson Elementary School
Avoca Elementary School
Fairmount Elementary School
Haynesfield Elementary School
Holston View Elementary School
Tennessee Middle School
Tennessee High School
Viking Academy
Bristol Tennessee City Schools District Plan

Safety plans and procedures were open for public comment at our last board meeting and procedures are developed with input from the districtwide school safety team and a building-level school safety team, the Bristol Tennessee Police Department, Bristol Tennessee Fire Department, Homeland Security, Sullivan County Emergency Management, and in accordance with the requirements set by the state of Tennessee. Our plans focus on crisis intervention, emergency response, and emergency management, outlining the procedures that our staff and students need to follow in case of an emergency situation. Specific details of safety plans will remain confidential in accordance with state law.

Action(s):

Motion to approve Emergency Operations Plans. This motion, made by Darnell and seconded by Cuddy, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

D. Policies on First Reading

Description: Dr. Tudor is recommending board approval of the following policies on first reading:

- 4.100, Instructional Program
- 4.200, Curriculum Development
- 4.201, Class Size Ratios
- 4.204, Summer Instructional Programs
- 4.206, Homebound Instruction
- 4.207, English Learners
- 4.214, Use of Artificial Intelligence
- 4.302, Field Trips and Excursions
- 4.404, Use of Copyrighted Materials
- 4.405, Employee Developed Materials
- 4.406, Use of the Internet
- 4.501, School Volunteers
- 4.602, Student Recognition and Class Rank
- 4.606, Graduation Activities
- 4.700, Testing Programs
- 4.701, Maintaining Test Security
- 4.800, Controversial Issues
- 4.804, Religious Content of Courses

Action(s):

Motion to approve policies on first reading. This motion, made by Taylor and seconded by Darnell, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

E. 2027-2028 School Year Calendar

Action(s):

Motion to approve 2027-2028 School Year Calendar. This motion, made by Henson and seconded by Cuddy, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

F. 2028-2029 School Year Calendar

Action(s):

Motion to approve 2028-2029 School Year Calendar. This motion, made by Taylor and seconded by Darnell, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

G. Capturing Kids Hearts Contract

Description: Dr. Tudor is recommending board approval of the Capturing Kids Hearts contract.

Action(s):

Motion to approve Capturing Kids Hearts contract. This motion, made by Darnell and seconded by Cuddy, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

H. Frontier Health Contract and Memorandum of Understanding

Action(s):

Motion to approve Frontier Health contract and memorandum of understanding. This motion, made by Taylor and seconded by Darnell, Carried.

Voting Detail:



Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

I. Revised 2026-2027 Original Budget

Description: Revised 2026-2027 Original Budget

- The 2026-2027 Original Budget approved at the May 18, 2026 Board of Education meeting requires a revision to the General Purpose School Fund to remove a \$250,000 capital contribution from the City of Bristol, Tennessee to BTCS. This revision reduces the budgeted transfer from the City of Bristol, Tennessee from \$5,015,429 to \$4,765,429 and agrees with Ordinance 26-3 passed on first reading at the City Council meeting that occurred on June 2, 2026.

Action(s):

Motion to approve revised 2026-2027 original budget. This motion, made by Cuddy and seconded by Taylor, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

J. RFP 26-010 to Frizzell Construction, Friendship Career Center Roof Overlay



Description: Dr. Tudor is recommending board approval to award RFP 26-010 to Frizzell Construction of Bristol, Tennessee, for the Friendship Career Center roof overlay. Frizzell was the lowest responsive bidder with a response of \$348,258.

Action(s):

Motion to approve awarding RFP 26-010 to Frizzell Construction for Friendship Career Center roof overlay. This motion, made by Cuddy and seconded by Darnell, Carried.

Voting Detail:

Butcher: Yea

Cuddy: Yea

Darnell: Yea

Henson: Yea

Taylor: Yea

Voting Summary: Yea: 5, Nay: 0

8. REPORT FROM THE DIRECTOR OF SCHOOLS

Discussion:

Dr. Tudor made the following comments and announcements:

- Thank you to Ronan King and the BTCS Foundation for this evening's presentation and all their hard work, investment, and dedication.
- Congratulations to the Marooned Mariners for their recent success and invitation to the World Competition in Canada next week.
- Congratulations to the Tennessee High Mighty Viking Band. The band performed in the National Memorial Day Parade in Washington, D.C.
- Free meals are available every Thursday this summer from 3 to 6 p.m. at Avoca Elementary. Details are on the BTCS website.
- Book Bus is back this summer. The schedule is posted on the BTCS website.
- The Tennessee High Viking Football tire flip against Virginia High Football had to be postponed and will be rescheduled in July.



9. **COMMENTS FROM THE CITY COUNCIL LIAISON**

Discussion: Board members heard comments from City Council Liaison Rae Akard.

10. **COMMENTS FROM THE BOARD**

Discussion: Board of Education members offered remarks.

A. The next regular school board meeting is scheduled for Monday, July 20, 2026.

11. **ADJOURNMENT**

Discussion: The meeting adjourned at 6:32 p.m.

Charlie Taylor, Secretary

Date

		2025-26	2025-26	2025-26	May 2025-26	2025-26	Uncollected	Percent
Acct	Acct	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Revenue	Collected
40000	LOCAL TAXES							
40110	CURRENT PROPERTY TAX	8,560,000.00	0.00	8,560,000.00	-75,735.25	8,349,343.81	210,656.19	97.54%
40120	TRUSTEE'S COLLECTIONS - PRIOR	253,000.00	0.00	253,000.00	-118,038.14	69,368.24	183,631.76	27.42%
40130	CIRCUIT CLK./CLK. & MASTER COL	124,000.00	0.00	124,000.00	6,474.91	48,289.39	75,710.61	38.94%
40140	INTEREST & PENALTY	95,000.00	0.00	95,000.00	4,943.02	46,698.65	48,301.35	49.16%
40150	PICKUP TAXES	245,000.00	0.00	245,000.00	3,098.57	347,809.60	-102,809.60	141.96%
40210	LOCAL OPTION SALES TAX	8,825,000.00	0.00	8,825,000.00	647,153.81	6,675,225.50	2,149,774.50	75.64%
40320	BANK EXCISE TAX	50,000.00	0.00	50,000.00	0.00	27,942.21	22,057.79	55.88%
40---	LOCAL TAXES	18,152,000.00	0.00	18,152,000.00	467,896.92	15,564,677.40	2,587,322.60	85.75%
41000	LICENSES AND PERMITS							
41110	MARRIAGE LICENSES	2,000.00	0.00	2,000.00	189.47	1,650.20	349.80	82.51%
41---	LICENSES AND PERMITS	2,000.00	0.00	2,000.00	189.47	1,650.20	349.80	82.51%
43000	CHARGES FOR CURRENT SERVICES							
43511	TUITION - REGULAR DAY STUDENTS	291,850.00	0.00	291,850.00	116.64	334,546.92	-42,696.92	114.63%
43990	OTHER CHARGES FOR SERVICES	73,000.00	0.00	73,000.00	3,780.00	62,692.16	10,307.84	85.88%
43---	CHARGES FOR CURRENT SERVICES	364,850.00	0.00	364,850.00	3,896.64	397,239.08	-32,389.08	108.88%
44000	OTHER LOCAL REVENUES							
44110	INVESTMENT INCOME	150,000.00	0.00	150,000.00	53,782.85	456,956.31	-306,956.31	304.64%
44120	LEASE/RENTALS	10,000.00	0.00	10,000.00	350.00	3,450.00	6,550.00	34.50%
44130	SALE OF MATERIALS & SUPPLIES	17,500.00	0.00	17,500.00	1,107.64	1,309.98	16,190.02	7.49%
44146	E-RATE	439,267.00	0.00	439,267.00	31,664.80	343,130.40	96,136.60	78.11%
44170	MISCELLANEOUS REFUNDS / REIMBS	41,430.00	0.00	41,430.00	5,295.00	19,568.04	21,861.96	47.23%
44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
44570	CONTRIBUTIONS & GIFTS	106,771.00	0.00	106,771.00	0.00	18,905.67	87,865.33	17.71%
44990	OTHER LOCAL REVENUE	4,500.00	0.00	4,500.00	242.24	23,372.82	-18,872.82	519.40%
44---	OTHER LOCAL REVENUES	769,468.00	0.00	769,468.00	92,442.53	866,693.22	-97,225.22	112.64%

		2025-26	2025-26	2025-26	May 2025-26	2025-26	Uncollected	Percent
Acct	Acct	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Revenue	Collected
46000	STATE OF TENNESSEE							
46175	ON BEHALF CONTRIBUTION-GASB 24	250,000.00	0.00	250,000.00	0.00	0.00	250,000.00	0.00%
46510	TISA	26,619,678.00	0.00	26,619,678.00	0.00	24,017,109.12	2,602,568.88	90.22%
46513	TISA ON-BEHALF PAYMENTS	39,490.00	0.00	39,490.00	0.00	0.00	39,490.00	0.00%
46515	EARLY CHILDHOOD EDUCATION	455,950.00	11,340.44	467,290.44	35,412.73	213,399.70	253,890.74	45.67%
46550	DRIVER EDUCATION	15,000.00	0.00	15,000.00	0.00	26,241.13	-11,241.13	174.94%
46590	OTHER STATE EDUCATION FUNDS	1,657,512.00	74,600.00	1,732,112.00	40,436.65	934,686.19	797,425.81	53.96%
46596	PAID PARENTAL LEAVE	125,000.00	0.00	125,000.00	0.00	29,135.08	95,864.92	23.31%
46610	CAREER LADDER	22,684.00	0.00	22,684.00	0.00	20,982.47	1,701.53	92.50%
46790	OTHER VOCATIONAL	348,304.00	-1,329.90	346,974.10	30,890.15	132,559.87	214,414.23	38.20%
46980	OTHER STATE GRANTS	0.00	83,829.58	83,829.58	0.00	3,187.77	80,641.81	3.80%
46---	STATE OF TENNESSEE	29,533,618.00	168,440.12	29,702,058.12	106,739.53	25,377,301.33	4,324,756.79	85.44%
47000	FEDERAL GOVERNMENT							
47590	OTHER FEDERAL THROUGH STATE	136,008.00	-3,662.83	132,345.17	22,535.28	96,041.36	36,303.81	72.57%
47640	ROTC REIMBURSEMENT	35,025.00	0.00	35,025.00	3,084.37	30,843.70	4,181.30	88.06%
47---	FEDERAL GOVERNMENT	171,033.00	-3,662.83	167,370.17	25,619.65	126,885.06	40,485.11	75.81%
48000								
48990	OTHER REVENUE-GOVNTS-CITIZENS	75,000.00	0.00	75,000.00	2,500.00	8,833.34	66,166.66	11.78%
48---		75,000.00	0.00	75,000.00	2,500.00	8,833.34	66,166.66	11.78%
49000	OTHER SOURCES							
49810	CITY GENERAL FUND TRANSFERS	5,215,429.00	0.00	5,215,429.00	417,952.41	4,797,476.59	417,952.41	91.99%
49---	OTHER SOURCES	5,215,429.00	0.00	5,215,429.00	417,952.41	4,797,476.59	417,952.41	91.99%
Grand Revenue Totals		54,283,398.00	164,777.29	54,448,175.29	1,117,237.15	47,140,756.22	7,307,419.07	86.58%

Acct	Acct	2025-26	2025-26	2025-26	May 2025-26	2025-26	Uncollected	Percent
		<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Revised Budget</u>	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Revenue</u>	<u>Collected</u>

Number of Accounts: 57

***** End of report *****

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
71100	REGULAR INSTRUCTION PROGRAM						
71100 116	TEACHERS	15,674,113.00	-100,000.00	15,574,113.00	1,315,612.22	12,812,696.02	2,761,416.98
71100 117	CAREER LADDER PROGRAM	12,000.00	0.00	12,000.00	0.00	11,000.00	1,000.00
71100 128	HOMEBOUND TEACHERS	18,000.00	0.00	18,000.00	0.00	4,237.50	13,762.50
71100 163	EDUCATIONAL ASSISTANTS	752,597.00	-63,738.00	688,859.00	90,038.00	596,422.90	92,436.10
71100 188	BONUSES	440,000.00	0.00	440,000.00	0.00	442,000.00	-2,000.00
71100 189	OTHER SALARIES & WAGES	176,633.00	59,005.00	235,638.00	48,533.43	201,436.01	34,201.99
71100 195	CERTIFIED SUBSTITUTE TEACHERS	35,450.00	0.00	35,450.00	7,675.00	67,352.50	-31,902.50
71100 198	NON-CERTIFIED SUBSTITUTE TEACH	121,350.00	0.00	121,350.00	26,700.00	134,400.00	-13,050.00
71100 201	SOCIAL SECURITY	1,028,726.00	1,578.00	1,030,304.00	87,631.05	848,132.86	182,171.14
71100 204	STATE RETIREMENT	1,112,600.00	1,145.00	1,113,745.00	91,774.81	920,193.40	193,551.60
71100 206	LIFE INSURANCE	9,851.00	-18.00	9,833.00	985.93	9,293.34	539.66
71100 207	MEDICAL INSURANCE	2,401,666.00	-5,235.00	2,396,431.00	201,687.00	2,161,133.44	235,297.56
71100 210	UNEMPLOYMENT COMPENSATION	20,000.00	0.00	20,000.00	0.00	441.28	19,558.72
71100 212	EMPLOYER MEDICARE	240,838.00	369.00	241,207.00	20,781.44	199,439.69	41,767.31
71100 215	ON BEHALF CONTRIBUTION-GASB 24	250,000.00	0.00	250,000.00	0.00	0.00	250,000.00
71100 217	SRT RETIREMENT	66,271.00	0.00	66,271.00	5,882.03	59,184.42	7,086.58
71100 330	OPERATING LEASE PAYMENTS	2,280.00	0.00	2,280.00	0.00	950.00	1,330.00
71100 356	TUITION	16,000.00	0.00	16,000.00	0.00	2,309.85	13,690.15
71100 399	OTHER CONTRACTED SERVICES	100,875.00	0.00	100,875.00	3,411.44	62,486.37	38,388.63
71100 429	INSTRUCTIONAL SUPPLIES & MATER	453,200.00	3,939.00	457,139.00	4,536.92	413,364.56	43,774.44
71100 430	ELECTRONIC TEXTBOOKS	0.00	0.00	0.00	0.00	3,250.00	-3,250.00
71100 449	TEXTBOOKS	298,000.00	200,000.00	498,000.00	0.00	262,395.18	235,604.82
71100 471	SOFTWARE	181,150.00	0.00	181,150.00	0.00	211,409.33	-30,259.33
71100 499	OTHER SUPPLIES & MATERIALS	47,000.00	0.00	47,000.00	2,496.54	18,359.67	28,640.33
71100 535	FEE WAIVERS	35,015.00	0.00	35,015.00	0.00	36,245.00	-1,230.00
71100 595	TISA ON-BEHALF PAYMENTS	29,490.00	0.00	29,490.00	0.00	0.00	29,490.00
71100 599	OTHER CHARGES	7,000.00	0.00	7,000.00	0.00	0.00	7,000.00
71100 722	REGULAR INSTRUCTION EQUIPMENT	5,900.00	0.00	5,900.00	0.00	4,217.98	1,682.02
7110- ---	REGULAR INSTRUCTION PROGRAM	23,536,005.00	97,045.00	23,633,050.00	1,907,745.81	19,482,351.30	4,150,698.70
71150	ALTERNATIVE INSTRUCTION PROGRA						
71150 116	TEACHERS	336,136.00	15,000.00	351,136.00	29,489.93	291,099.49	60,036.51
71150 188	BONUSES	8,000.00	0.00	8,000.00	0.00	10,000.00	-2,000.00
71150 195	CERTIFIED SUBSTITUTE TEACHERS	1,750.00	0.00	1,750.00	0.00	805.00	945.00
71150 198	NON-CERTIFIED SUBSTITUTE TEACH	1,125.00	0.00	1,125.00	350.00	1,750.00	-625.00
71150 201	SOCIAL SECURITY	20,560.00	0.00	20,560.00	1,804.71	18,351.85	2,208.15

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
71150	ALTERNATIVE INSTRUCTION PROGRA						
71150	204 STATE RETIREMENT	24,102.00	0.00	24,102.00	1,926.73	19,673.88	4,428.12
71150	206 LIFE INSURANCE	220.00	0.00	220.00	21.25	201.06	18.94
71150	207 MEDICAL INSURANCE	55,732.00	0.00	55,732.00	4,420.00	46,021.20	9,710.80
71150	212 EMPLOYER MEDICARE	4,810.00	0.00	4,810.00	422.06	4,292.02	517.98
71150	217 SRT RETIREMENT	1,921.00	0.00	1,921.00	102.44	1,046.62	874.38
7115-	--- ALTERNATIVE INSTRUCTION PROGRA	454,356.00	15,000.00	469,356.00	38,537.12	393,241.12	76,114.88
71200	SPECIAL EDUCATION PROGRAM						
71200	116 TEACHERS	1,740,187.00	1,583.00	1,741,770.00	144,264.32	1,443,644.34	298,125.66
71200	117 CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
71200	128 HOMEBOUND TEACHERS	18,500.00	0.00	18,500.00	2,412.50	15,612.50	2,887.50
71200	163 EDUCATIONAL ASSISTANTS	119,494.00	-4,239.83	115,254.17	21,730.78	92,541.16	22,713.01
71200	171 SPEECH PATHOLOGIST	253,790.00	0.00	253,790.00	30,164.35	209,338.11	44,451.89
71200	188 BONUSES	64,000.00	0.00	64,000.00	0.00	60,000.00	4,000.00
71200	189 OTHER SALARIES & WAGES	0.00	0.00	0.00	1,000.00	1,000.00	-1,000.00
71200	195 CERTIFIED SUBSTITUTE TEACHERS	5,001.00	7,500.00	12,501.00	1,675.00	11,532.50	968.50
71200	198 NON-CERTIFIED SUBSTITUTE TEACH	24,999.00	0.00	24,999.00	3,450.00	23,800.00	1,199.00
71200	201 SOCIAL SECURITY	133,622.00	293.00	133,915.00	12,062.49	110,277.62	23,637.38
71200	204 STATE RETIREMENT	142,002.00	765.00	142,767.00	12,443.77	120,635.32	22,131.68
71200	206 LIFE INSURANCE	1,305.00	0.00	1,305.00	136.00	1,245.85	59.15
71200	207 MEDICAL INSURANCE	289,240.00	34,867.00	324,107.00	29,980.00	294,828.08	29,278.92
71200	212 EMPLOYER MEDICARE	31,249.00	69.00	31,318.00	2,833.78	25,843.47	5,474.53
71200	217 SRT RETIREMENT	10,008.00	0.00	10,008.00	988.80	9,445.10	562.90
71200	312 CONTRACTS W/PRIVATE AGENCIES	4,000.00	0.00	4,000.00	0.00	1,500.00	2,500.00
71200	336 MAINT & REPAIR SERVICES-EQUIP	900.00	0.00	900.00	0.00	912.00	-12.00
71200	399 OTHER CONTRACTED SERVICES	0.00	0.00	0.00	0.00	1,440.00	-1,440.00
71200	429 INSTRUCTIONAL SUPPLIES & MATER	17,325.00	-2,554.56	14,770.44	28.97	6,705.31	8,065.13
71200	499 OTHER SUPPLIES & MATERIALS	6,000.00	-4,500.00	1,500.00	217.00	468.78	1,031.22
71200	595 TISA ON-BEHALF PAYMENTS	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
71200	599 OTHER CHARGES	10,500.00	-5,000.00	5,500.00	827.70	4,171.47	1,328.53
71200	725 SPECIAL EDUCATION EQUIPMENT	9,000.00	5,000.00	14,000.00	0.00	9,720.74	4,279.26
7120-	--- SPECIAL EDUCATION PROGRAM	2,892,122.00	33,782.61	2,925,904.61	264,215.46	2,444,662.35	481,242.26

			2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj	Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
71300	VOCATIONAL EDUCATION PROGRAM							
71300	116	TEACHERS	1,182,081.00	0.00	1,182,081.00	96,854.23	981,670.38	200,410.62
71300	117	CAREER LADDER PROGRAM	2,000.00	0.00	2,000.00	0.00	1,500.00	500.00
71300	188	BONUSES	34,000.00	0.00	34,000.00	0.00	34,000.00	0.00
71300	189	OTHER SALARIES & WAGES	21,654.00	21,610.00	43,264.00	8,404.50	39,578.34	3,685.66
71300	195	CERTIFIED SUBSTITUTE TEACHERS	2,000.00	12,000.00	14,000.00	1,185.00	13,680.00	320.00
71300	198	NON-CERTIFIED SUBSTITUTE TEACH	9,000.00	10,000.00	19,000.00	1,500.00	15,400.00	3,600.00
71300	201	SOCIAL SECURITY	75,209.00	161.00	75,370.00	6,457.40	64,987.64	10,382.36
71300	204	STATE RETIREMENT	85,931.00	134.00	86,065.00	7,151.15	72,753.95	13,311.05
71300	206	LIFE INSURANCE	748.00	0.00	748.00	76.50	715.10	32.90
71300	207	MEDICAL INSURANCE	151,870.00	0.00	151,870.00	13,797.00	141,679.00	10,191.00
71300	212	EMPLOYER MEDICARE	17,595.00	35.00	17,630.00	1,520.69	15,311.19	2,318.81
71300	217	SRT RETIREMENT	6,504.00	28.00	6,532.00	490.30	5,359.09	1,172.91
71300	336	MAINT & REPAIR SERVICES-EQUIP	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
71300	399	OTHER CONTRACTED SERVICES	4,000.00	0.00	4,000.00	0.00	933.09	3,066.91
71300	429	INSTRUCTIONAL SUPPLIES & MATER	0.00	34,140.51	34,140.51	777.21	23,331.84	10,808.67
71300	499	OTHER SUPPLIES & MATERIALS	100.00	0.00	100.00	0.00	0.00	100.00
71300	599	OTHER CHARGES	50,722.00	-48,722.00	2,000.00	0.00	632.17	1,367.83
71300	730	VOCATIONAL INSTR EQUIPMENT	3,000.00	10,000.00	13,000.00	0.00	8,296.24	4,703.76
7130-	---	VOCATIONAL EDUCATION PROGRAM	1,647,914.00	39,386.51	1,687,300.51	138,213.98	1,419,828.03	267,472.48
71400	STUDENT BODY EDUCATION PROGRAM							
71400	189	OTHER SALARIES & WAGES	618,684.00	-5,000.00	613,684.00	107,096.08	558,141.30	55,542.70
71400	201	SOCIAL SECURITY	34,978.00	0.00	34,978.00	6,179.21	31,903.13	3,074.87
71400	204	STATE RETIREMENT	32,998.00	0.00	32,998.00	4,547.35	27,978.66	5,019.34
71400	206	LIFE INSURANCE	44.00	0.00	44.00	4.25	41.35	2.65
71400	207	MEDICAL INSURANCE	15,768.00	0.00	15,768.00	1,340.00	14,350.00	1,418.00
71400	212	EMPLOYER MEDICARE	8,615.00	0.00	8,615.00	1,526.03	7,849.99	765.01
71400	217	SRT RETIREMENT	1,344.00	0.00	1,344.00	146.54	1,224.19	119.81
71400	399	OTHER CONTRACTED SERVICES	10,000.00	-5,000.00	5,000.00	150.00	4,482.00	518.00
71400	499	OTHER SUPPLIES & MATERIALS	0.00	5,000.00	5,000.00	0.00	3,652.95	1,347.05
71400	599	OTHER CHARGES	90,250.00	10,000.00	100,250.00	0.00	104,893.94	-4,643.94
7140-	---	STUDENT BODY EDUCATION PROGRAM	812,681.00	5,000.00	817,681.00	120,989.46	754,517.51	63,163.49

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72110	ATTENDANCE						
72110 105	SUPERVISOR/DIRECTOR	98,479.00	0.00	98,479.00	8,208.82	90,294.77	8,184.23
72110 162	CLERICAL PERSONNEL	33,987.00	0.00	33,987.00	3,917.25	25,440.03	8,546.97
72110 189	OTHER SALARIES & WAGES	59,466.00	0.00	59,466.00	4,955.50	54,510.50	4,955.50
72110 201	SOCIAL SECURITY	11,463.00	0.00	11,463.00	1,021.32	10,153.22	1,309.78
72110 204	STATE RETIREMENT	11,766.00	0.00	11,766.00	1,133.32	11,181.92	584.08
72110 206	LIFE INSURANCE	88.00	0.00	88.00	11.69	91.37	-3.37
72110 207	MEDICAL INSURANCE	24,396.00	5,000.00	29,396.00	2,667.50	23,989.01	5,406.99
72110 212	EMPLOYER MEDICARE	2,681.00	0.00	2,681.00	238.85	2,374.52	306.48
72110 399	OTHER CONTRACTED SERVICES	4,800.00	15,000.00	19,800.00	13,020.92	17,878.92	1,921.08
72110 471	SOFTWARE	31,250.00	5,000.00	36,250.00	0.00	34,966.89	1,283.11
72110 499	OTHER SUPPLIES & MATERIALS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
72110 524	IN-SERVICE/STAFF DEVELOPMENT	2,000.00	0.00	2,000.00	0.00	1,034.10	965.90
7211- ---	ATTENDANCE	281,876.00	25,000.00	306,876.00	35,175.17	271,915.25	34,960.75
72120	HEALTH SERVICES						
72120 105	SUPERVISOR/DIRECTOR	67,448.00	0.00	67,448.00	7,086.99	70,869.90	-3,421.90
72120 131	MEDICAL PERSONNEL	356,619.00	0.00	356,619.00	46,245.34	300,190.91	56,428.09
72120 188	BONUSES	0.00	0.00	0.00	0.00	1,750.00	-1,750.00
72120 201	SOCIAL SECURITY	25,638.00	0.00	25,638.00	3,144.73	22,266.17	3,371.83
72120 204	STATE RETIREMENT	30,302.00	0.00	30,302.00	4,089.01	27,981.48	2,320.52
72120 206	LIFE INSURANCE	440.00	0.00	440.00	85.00	451.75	-11.75
72120 207	MEDICAL INSURANCE	98,832.00	0.00	98,832.00	16,770.00	97,421.00	1,411.00
72120 212	EMPLOYER MEDICARE	5,995.00	0.00	5,995.00	737.74	5,238.82	756.18
72120 217	SRT RETIREMENT	3,165.00	0.00	3,165.00	465.47	3,022.92	142.08
72120 320	DUES & MEMBERSHIPS	300.00	0.00	300.00	140.50	190.50	109.50
72120 355	TRAVEL	50.00	0.00	50.00	0.00	107.02	-57.02
72120 399	OTHER CONTRACTED SERVICES	4,500.00	0.00	4,500.00	103.03	2,610.69	1,889.31
72120 413	DRUGS & MEDICAL SUPPLIES	10,290.00	0.00	10,290.00	403.23	5,104.20	5,185.80
72120 471	SOFTWARE	9,525.00	0.00	9,525.00	0.00	9,350.00	175.00
72120 499	OTHER SUPPLIES & MATERIALS	13,250.00	0.00	13,250.00	1,785.01	10,184.61	3,065.39
72120 524	IN-SERVICE/STAFF DEVELOPMENT	4,550.00	0.00	4,550.00	189.80	3,311.41	1,238.59
72120 735	HEALTH EQUIPMENT	500.00	0.00	500.00	0.00	0.00	500.00
7212- ---	HEALTH SERVICES	631,404.00	0.00	631,404.00	81,245.85	560,051.38	71,352.62

			2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj	Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72130	OTHER STUDENT SUPPORT							
72130	117	CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
72130	123	GUIDANCE PERSONNEL	910,716.00	0.00	910,716.00	75,409.58	745,193.60	165,522.40
72130	161	SECRETARY(S)	110,612.00	0.00	110,612.00	12,546.68	101,437.72	9,174.28
72130	188	BONUSES	32,000.00	0.00	32,000.00	0.00	32,000.00	0.00
72130	189	OTHER SALARIES & WAGES	169,124.00	-65,000.00	104,124.00	5,979.75	67,579.78	36,544.22
72130	201	SOCIAL SECURITY	71,524.00	0.00	71,524.00	5,426.32	54,726.24	16,797.76
72130	204	STATE RETIREMENT	84,767.00	0.00	84,767.00	6,789.98	68,005.85	16,761.15
72130	206	LIFE INSURANCE	785.00	0.00	785.00	76.50	705.08	79.92
72130	207	MEDICAL INSURANCE	201,316.00	-10,000.00	191,316.00	16,890.00	173,656.66	17,659.34
72130	212	EMPLOYER MEDICARE	17,068.00	0.00	17,068.00	1,269.05	12,798.90	4,269.10
72130	217	SRT RETIREMENT	5,504.00	0.00	5,504.00	503.35	5,105.12	398.88
72130	307	COMMUNICATION	600.00	0.00	600.00	38.06	391.64	208.36
72130	322	EVALUATION & TESTING	121,100.00	0.00	121,100.00	4,533.50	92,856.57	28,243.43
72130	355	TRAVEL	11,500.00	0.00	11,500.00	0.00	559.00	10,941.00
72130	399	OTHER CONTRACTED SERVICES	72,500.00	2,367.00	74,867.00	798.85	27,841.86	47,025.14
72130	471	SOFTWARE	16,056.00	0.00	16,056.00	0.00	0.00	16,056.00
72130	499	OTHER SUPPLIES & MATERIALS	24,600.00	820.77	25,420.77	1,317.24	17,796.18	7,624.59
72130	524	IN-SERVICE/STAFF DEVELOPMENT	23,700.00	0.00	23,700.00	0.00	7,657.30	16,042.70
72130	790	OTHER EQUIPMENT	17,000.00	0.00	17,000.00	309.00	20,727.80	-3,727.80
7213-	---	OTHER STUDENT SUPPORT	1,891,472.00	-71,812.23	1,819,659.77	131,887.86	1,430,039.30	389,620.47
72210	REGULAR INSTRUCTION PROGRAM							
72210	105	SUPERVISOR/DIRECTOR	326,931.00	0.00	326,931.00	30,106.66	305,423.66	21,507.34
72210	117	CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
72210	129	LIBRARIAN(S)	604,708.00	0.00	604,708.00	50,039.45	514,064.58	90,643.42
72210	136	AUDIOVISUAL PERSONNEL	64,206.00	0.00	64,206.00	5,350.50	58,855.50	5,350.50
72210	161	SECRETARY(S)	120,886.00	0.00	120,886.00	14,335.43	113,011.53	7,874.47
72210	172	INSTRUCTIONAL COACHES	215,290.00	0.00	215,290.00	6,267.25	158,616.46	56,673.54
72210	188	BONUSES	28,000.00	0.00	28,000.00	0.00	28,000.00	0.00
72210	189	OTHER SALARIES & WAGES	76,622.00	22,000.00	98,622.00	7,504.75	91,135.48	7,486.52
72210	195	CERTIFIED SUBSTITUTE TEACHERS	1,500.00	0.00	1,500.00	345.00	3,307.50	-1,807.50
72210	196	IN-SERVICE TRAINING	15,000.00	0.00	15,000.00	0.00	8,840.00	6,160.00
72210	198	NON-CERTIFIED SUBSTITUTE TEACH	3,000.00	0.00	3,000.00	400.00	2,800.00	200.00
72210	201	SOCIAL SECURITY	86,221.00	0.00	86,221.00	6,785.59	75,911.67	10,309.33
72210	204	STATE RETIREMENT	95,573.00	0.00	95,573.00	7,385.47	84,822.41	10,750.59
72210	206	LIFE INSURANCE	788.00	0.00	788.00	68.42	748.84	39.16

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72210	REGULAR INSTRUCTION PROGRAM						
72210	207 MEDICAL INSURANCE	205,051.00	13,000.00	218,051.00	17,680.80	208,786.52	9,264.48
72210	212 EMPLOYER MEDICARE	20,168.00	0.00	20,168.00	1,586.95	17,768.47	2,399.53
72210	217 SRT RETIREMENT	1,397.00	0.00	1,397.00	123.22	1,661.39	-264.39
72210	307 COMMUNICATION	660.00	0.00	660.00	38.06	381.20	278.80
72210	355 TRAVEL	1,500.00	0.00	1,500.00	0.00	523.17	976.83
72210	399 OTHER CONTRACTED SERVICES	98,200.00	-70,000.00	28,200.00	35.00	17,724.16	10,475.84
72210	471 SOFTWARE	20,750.00	0.00	20,750.00	0.00	26,405.42	-5,655.42
72210	499 OTHER SUPPLIES & MATERIALS	1,700.00	0.00	1,700.00	0.00	2,371.72	-671.72
72210	524 IN-SERVICE/STAFF DEVELOPMENT	88,600.00	0.00	88,600.00	559.97	37,769.18	50,830.82
72210	599 OTHER CHARGES	13,500.00	0.00	13,500.00	540.06	8,837.92	4,662.08
72210	790 OTHER EQUIPMENT	3,000.00	0.00	3,000.00	0.00	1,796.00	1,204.00
7221-	--- REGULAR INSTRUCTION PROGRAM	2,094,251.00	-35,000.00	2,059,251.00	149,152.58	1,770,562.78	288,688.22
72220	SPECIAL EDUCATION PROGRAM						
72220	105 SUPERVISOR/DIRECTOR	109,566.00	0.00	109,566.00	9,133.50	100,465.50	9,100.50
72220	124 PSYCHOLOGICAL PERSONNEL	84,552.00	0.00	84,552.00	7,046.17	70,476.70	14,075.30
72220	135 ASSESSMENT PERSONNEL	92,486.00	0.00	92,486.00	1,543.46	37,508.39	54,977.61
72220	161 SECRETARY(S)	24,817.00	0.00	24,817.00	2,852.55	23,084.55	1,732.45
72220	188 BONUSES	6,000.00	0.00	6,000.00	0.00	6,000.00	0.00
72220	189 OTHER SALARIES & WAGES	142,462.00	0.00	142,462.00	9,358.31	120,657.78	21,804.22
72220	196 IN-SERVICE TRAINING	0.00	0.00	0.00	0.00	50.00	-50.00
72220	201 SOCIAL SECURITY	28,291.00	0.00	28,291.00	1,784.66	21,452.01	6,838.99
72220	204 STATE RETIREMENT	28,975.00	0.00	28,975.00	2,131.36	25,261.66	3,713.34
72220	206 LIFE INSURANCE	246.00	0.00	246.00	23.80	227.96	18.04
72220	207 MEDICAL INSURANCE	52,282.00	0.00	52,282.00	5,089.80	53,162.19	-880.19
72220	212 EMPLOYER MEDICARE	6,618.00	0.00	6,618.00	417.38	5,017.02	1,600.98
72220	217 SRT RETIREMENT	874.00	0.00	874.00	71.17	750.27	123.73
72220	308 CONSULTANTS	500.00	0.00	500.00	0.00	0.00	500.00
72220	312 CONTRACTS W/PRIVATE AGENCIES	130,000.00	0.00	130,000.00	12,806.85	88,157.09	41,842.91
72220	355 TRAVEL	0.00	0.00	0.00	0.00	279.72	-279.72
72220	499 OTHER SUPPLIES & MATERIALS	15,000.00	0.00	15,000.00	2,695.82	8,352.80	6,647.20
72220	524 IN-SERVICE/STAFF DEVELOPMENT	1,000.00	3,895.00	4,895.00	0.00	3,985.00	910.00
72220	790 OTHER EQUIPMENT	3,000.00	0.00	3,000.00	0.00	2,765.10	234.90
7222-	--- SPECIAL EDUCATION PROGRAM	726,669.00	3,895.00	730,564.00	54,954.83	567,653.74	162,910.26

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72230	VOCATIONAL EDUCATION PROGRAM						
72230	105 SUPERVISOR/DIRECTOR	119,279.00	39,400.00	158,679.00	12,349.92	135,999.12	22,679.88
72230	117 CAREER LADDER PROGRAM	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
72230	189 OTHER SALARIES & WAGES	58,815.00	25,000.00	83,815.00	6,655.92	66,559.20	17,255.80
72230	201 SOCIAL SECURITY	11,063.00	-37.00	11,026.00	1,190.16	12,431.16	-1,405.16
72230	204 STATE RETIREMENT	10,682.00	-35.00	10,647.00	1,244.40	13,222.93	-2,575.93
72230	206 LIFE INSURANCE	84.00	0.00	84.00	8.50	79.05	4.95
72230	207 MEDICAL INSURANCE	18,004.00	0.00	18,004.00	1,586.00	16,235.00	1,769.00
72230	212 EMPLOYER MEDICARE	2,589.00	-9.00	2,580.00	278.34	2,907.26	-327.26
72230	217 SRT RETIREMENT	0.00	0.00	0.00	67.22	672.22	-672.22
72230	307 COMMUNICATION	500.00	0.00	500.00	43.06	420.34	79.66
72230	499 OTHER SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00	485.18	-485.18
72230	524 IN-SERVICE/STAFF DEVELOPMENT	2,000.00	9,031.59	11,031.59	127.60	12,915.10	-1,883.51
72230	599 OTHER CHARGES	200.00	0.00	200.00	0.00	0.00	200.00
7223-	--- VOCATIONAL EDUCATION PROGRAM	224,216.00	73,350.59	297,566.59	23,551.12	262,926.56	34,640.03
72250	EDUCATION TECHNOLOGY						
72250	105 SUPERVISOR/DIRECTOR	126,188.00	0.00	126,188.00	10,518.67	115,717.37	10,470.63
72250	161 SECRETARY(S)	43,985.00	0.00	43,985.00	5,066.99	39,412.38	4,572.62
72250	189 OTHER SALARIES & WAGES	584,390.00	0.00	584,390.00	50,561.42	535,094.75	49,295.25
72250	201 SOCIAL SECURITY	45,136.00	0.00	45,136.00	3,911.23	40,914.99	4,221.01
72250	204 STATE RETIREMENT	98,719.00	0.00	98,719.00	8,478.63	90,327.32	8,391.68
72250	206 LIFE INSURANCE	484.00	0.00	484.00	46.75	454.85	29.15
72250	207 MEDICAL INSURANCE	115,144.00	0.00	115,144.00	10,366.00	108,153.00	6,991.00
72250	212 EMPLOYER MEDICARE	10,557.00	0.00	10,557.00	914.74	9,568.90	988.10
72250	307 COMMUNICATION	4,500.00	0.00	4,500.00	260.31	2,454.15	2,045.85
72250	330 OPERATING LEASE PAYMENTS	840.00	0.00	840.00	85.60	424.50	415.50
72250	350 INTERNET CONNECTIVITY	483,050.00	0.00	483,050.00	40,098.78	361,148.39	121,901.61
72250	399 OTHER CONTRACTED SERVICES	103,540.00	0.00	103,540.00	858.66	25,339.55	78,200.45
72250	471 SOFTWARE	71,308.00	0.00	71,308.00	0.00	45,412.11	25,895.89
72250	499 OTHER SUPPLIES & MATERIALS	15,000.00	0.00	15,000.00	800.44	8,944.03	6,055.97
72250	524 IN-SERVICE/STAFF DEVELOPMENT	10,000.00	0.00	10,000.00	1,706.83	9,659.73	340.27
72250	790 OTHER EQUIPMENT	68,286.00	0.00	68,286.00	0.00	90,088.41	-21,802.41
7225-	--- EDUCATION TECHNOLOGY	1,781,127.00	0.00	1,781,127.00	133,675.05	1,483,114.43	298,012.57

			2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj	Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72310	BOARD OF EDUCATION							
72310	118	SECRETARY TO BOARD	3,132.00	0.00	3,132.00	261.00	2,871.00	261.00
72310	201	SOCIAL SECURITY	194.00	0.00	194.00	15.95	175.73	18.27
72310	204	STATE RETIREMENT	565.00	0.00	565.00	47.08	517.88	47.12
72310	207	MEDICAL INSURANCE	0.00	0.00	0.00	836.51	2,509.53	-2,509.53
72310	212	EMPLOYER MEDICARE	45.00	0.00	45.00	3.73	41.09	3.91
72310	305	AUDIT SERVICES	49,330.00	0.00	49,330.00	0.00	56,894.00	-7,564.00
72310	320	DUES & MEMBERSHIPS	12,000.00	0.00	12,000.00	0.00	6,993.00	5,007.00
72310	331	LEGAL SERVICES	30,000.00	45,000.00	75,000.00	6,351.50	63,226.62	11,773.38
72310	399	OTHER CONTRACTED SERVICES	15,400.00	0.00	15,400.00	68.04	14,843.90	556.10
72310	499	OTHER SUPPLIES & MATERIALS	2,000.00	0.00	2,000.00	0.00	602.59	1,397.41
72310	506	LIABILITY INSURANCE	111,500.00	15,000.00	126,500.00	0.00	126,564.00	-64.00
72310	510	TRUSTEE'S COMMISSIONS	300,000.00	0.00	300,000.00	2,970.87	244,133.08	55,866.92
72310	513	WORKER'S COMPENSATION INSURANC	100,000.00	0.00	100,000.00	52.00	94,449.00	5,551.00
72310	524	IN-SERVICE/STAFF DEVELOPMENT	10,000.00	0.00	10,000.00	0.00	13,469.14	-3,469.14
72310	533	CRIMINAL INVESTIGATION OF APPL	34,500.00	0.00	34,500.00	2,188.90	17,127.80	17,372.20
72310	599	OTHER CHARGES	32,000.00	0.00	32,000.00	1,302.93	27,570.56	4,429.44
72310	701	ADMINISTRATION EQUIPMENT	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
7231-	---	BOARD OF EDUCATION	702,666.00	60,000.00	762,666.00	14,098.51	671,988.92	90,677.08
72320	OFFICE OF SUPERINTENDENT							
72320	101	COUNTY OFFICIAL/ADMINISTRATIVE	186,583.00	0.00	186,583.00	15,548.60	171,034.60	15,548.40
72320	161	SECRETARY(S)	57,347.00	0.00	57,347.00	4,830.59	54,642.55	2,704.45
72320	201	SOCIAL SECURITY	14,429.00	0.00	14,429.00	1,214.31	13,193.17	1,235.83
72320	204	STATE RETIREMENT	21,024.00	0.00	21,024.00	1,760.84	19,641.42	1,382.58
72320	206	LIFE INSURANCE	88.00	0.00	88.00	8.50	82.70	5.30
72320	207	MEDICAL INSURANCE	18,672.00	0.00	18,672.00	2,235.00	19,586.00	-914.00
72320	212	EMPLOYER MEDICARE	3,527.00	0.00	3,527.00	283.99	3,220.24	306.76
72320	307	COMMUNICATION	17,500.00	0.00	17,500.00	958.68	9,449.51	8,050.49
72320	320	DUES & MEMBERSHIPS	5,125.00	10,000.00	15,125.00	5,225.00	9,246.00	5,879.00
72320	330	OPERATING LEASE PAYMENTS	2,750.00	0.00	2,750.00	202.76	1,049.35	1,700.65
72320	336	MAINT & REPAIR SERVICES-EQUIP	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
72320	348	POSTAL CHARGES	12,000.00	0.00	12,000.00	296.02	11,340.55	659.45
72320	399	OTHER CONTRACTED SERVICES	1,500.00	0.00	1,500.00	0.00	1,573.20	-73.20
72320	435	OFFICE SUPPLIES	18,000.00	0.00	18,000.00	287.29	11,760.51	6,239.49
72320	499	OTHER SUPPLIES & MATERIALS	4,000.00	0.00	4,000.00	31.99	1,034.85	2,965.15
72320	524	IN-SERVICE/STAFF DEVELOPMENT	6,000.00	6,000.00	12,000.00	480.74	9,648.30	2,351.70

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
72320		OFFICE OF SUPERINTENDENT						
72320	599	OTHER CHARGES	500.00	0.00	500.00	0.00	1,145.74	-645.74
72320	701	ADMINISTRATION EQUIPMENT	3,000.00	0.00	3,000.00	0.00	1,678.00	1,322.00
7232-	---	OFFICE OF SUPERINTENDENT	373,045.00	16,000.00	389,045.00	33,364.31	339,326.69	49,718.31
72410		OFFICE OF PRINCIPAL						
72410	104	PRINCIPAL(S)	983,795.00	0.00	983,795.00	76,602.19	858,634.99	125,160.01
72410	117	CAREER LADDER PROGRAM	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00
72410	119	ACCOUNTANTS/BOOKKEEPERS	202,245.00	0.00	202,245.00	26,210.34	196,067.91	6,177.09
72410	139	ASSISTANT PRINCIPAL(S)	925,567.00	0.00	925,567.00	77,189.69	840,245.42	85,321.58
72410	161	SECRETARY(S)	538,598.00	0.00	538,598.00	61,624.25	460,522.19	78,075.81
72410	162	CLERICAL PERSONNEL	11,025.00	0.00	11,025.00	0.00	0.00	11,025.00
72410	188	BONUSES	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
72410	189	OTHER SALARIES & WAGES	531,798.00	0.00	531,798.00	43,987.40	461,721.66	70,076.34
72410	201	SOCIAL SECURITY	190,778.00	0.00	190,778.00	16,826.29	166,951.77	23,826.23
72410	204	STATE RETIREMENT	221,000.00	0.00	221,000.00	18,806.65	188,035.58	32,964.42
72410	206	LIFE INSURANCE	1,760.00	0.00	1,760.00	188.37	1,616.76	143.24
72410	207	MEDICAL INSURANCE	401,094.00	0.00	401,094.00	39,861.00	379,459.00	21,635.00
72410	212	EMPLOYER MEDICARE	43,980.00	0.00	43,980.00	3,944.52	39,081.83	4,898.17
72410	217	SRT RETIREMENT	3,558.00	0.00	3,558.00	196.68	2,163.48	1,394.52
72410	307	COMMUNICATION	67,175.00	0.00	67,175.00	5,907.31	54,540.77	12,634.23
72410	320	DUES & MEMBERSHIPS	6,500.00	0.00	6,500.00	0.00	6,500.00	0.00
72410	330	OPERATING LEASE PAYMENTS	54,840.00	0.00	54,840.00	8,947.01	42,014.38	12,825.62
72410	399	OTHER CONTRACTED SERVICES	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
72410	499	OTHER SUPPLIES & MATERIALS	1,000.00	0.00	1,000.00	0.00	49.99	950.01
72410	524	IN-SERVICE/STAFF DEVELOPMENT	400.00	0.00	400.00	0.00	0.00	400.00
72410	599	OTHER CHARGES	400.00	0.00	400.00	0.00	0.00	400.00
7241-	---	OFFICE OF PRINCIPAL	4,192,513.00	0.00	4,192,513.00	380,291.70	3,702,605.73	489,907.27
72510		FISCAL SERVICES						
72510	105	SUPERVISOR/DIRECTOR	119,383.00	135,000.00	254,383.00	9,430.92	240,634.23	13,748.77
72510	119	ACCOUNTANTS/BOOKKEEPERS	84,211.00	-78,000.00	6,211.00	0.00	5,263.18	947.82
72510	161	SECRETARY(S)	155,144.00	0.00	155,144.00	16,096.97	137,341.94	17,802.06
72510	201	SOCIAL SECURITY	21,997.00	0.00	21,997.00	1,574.22	23,603.09	-1,606.09
72510	204	STATE RETIREMENT	49,360.00	0.00	49,360.00	2,960.42	41,630.10	7,729.90

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72510	FISCAL SERVICES						
72510 206	LIFE INSURANCE	238.00	0.00	238.00	18.70	211.14	26.86
72510 207	MEDICAL INSURANCE	50,398.00	0.00	50,398.00	3,489.20	43,494.00	6,904.00
72510 212	EMPLOYER MEDICARE	5,145.00	0.00	5,145.00	368.15	5,520.00	-375.00
72510 320	DUES & MEMBERSHIPS	1,800.00	0.00	1,800.00	0.00	2,139.00	-339.00
72510 399	OTHER CONTRACTED SERVICES	22,600.00	-7,500.00	15,100.00	2,220.00	14,764.79	335.21
72510 411	DATA PROCESSING SUPPLIES	1,000.00	0.00	1,000.00	699.79	1,214.87	-214.87
72510 471	SOFTWARE	38,000.00	-8,000.00	30,000.00	0.00	0.00	30,000.00
72510 499	OTHER SUPPLIES & MATERIALS	1,000.00	0.00	1,000.00	183.27	256.66	743.34
72510 524	IN-SERVICE/STAFF DEVELOPMENT	8,000.00	0.00	8,000.00	-7.55	4,693.69	3,306.31
72510 701	ADMINISTRATION EQUIPMENT	9,000.00	-3,000.00	6,000.00	0.00	2,085.00	3,915.00
7251-	--- FISCAL SERVICES	567,276.00	38,500.00	605,776.00	37,034.09	522,851.69	82,924.31
72520	HUMAN SERVICES(RESOURCES)/PERS						
72520 105	SUPERVISOR/DIRECTOR	120,373.00	0.00	120,373.00	10,034.09	110,371.99	10,001.01
72520 161	SECRETARY(S)	51,326.00	0.00	51,326.00	4,500.01	48,202.23	3,123.77
72520 189	OTHER SALARIES & WAGES	72,281.00	0.00	72,281.00	6,023.42	66,257.62	6,023.38
72520 201	SOCIAL SECURITY	14,845.00	0.00	14,845.00	1,247.20	13,636.46	1,208.54
72520 204	STATE RETIREMENT	36,575.00	0.00	36,575.00	3,088.23	33,736.42	2,838.58
72520 206	LIFE INSURANCE	132.00	0.00	132.00	12.75	124.05	7.95
72520 207	MEDICAL INSURANCE	18,664.00	0.00	18,664.00	1,586.00	16,990.00	1,674.00
72520 212	EMPLOYER MEDICARE	3,473.00	0.00	3,473.00	291.68	3,189.19	283.81
72520 302	ADVERTISING	2,000.00	0.00	2,000.00	1,396.99	1,521.99	478.01
72520 320	DUES & MEMBERSHIPS	700.00	0.00	700.00	0.00	250.00	450.00
72520 355	TRAVEL	100.00	0.00	100.00	0.00	227.14	-127.14
72520 399	OTHER CONTRACTED SERVICES	5,000.00	0.00	5,000.00	0.00	13.20	4,986.80
72520 471	SOFTWARE	4,750.00	0.00	4,750.00	0.00	5,195.06	-445.06
72520 499	OTHER SUPPLIES & MATERIALS	14,000.00	0.00	14,000.00	842.21	8,664.63	5,335.37
72520 524	IN-SERVICE/STAFF DEVELOPMENT	8,500.00	0.00	8,500.00	0.00	7,391.75	1,108.25
72520 599	OTHER CHARGES	4,000.00	0.00	4,000.00	0.00	0.00	4,000.00
72520 701	ADMINISTRATION EQUIPMENT	2,000.00	0.00	2,000.00	0.00	2,716.00	-716.00
7252-	--- HUMAN SERVICES(RESOURCES)/PERS	358,719.00	0.00	358,719.00	29,022.58	318,487.73	40,231.27

			2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj	Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72610	OPERATION OF PLANT							
72610	105	SUPERVISOR/DIRECTOR	58,554.00	0.00	58,554.00	4,880.96	53,729.06	4,824.94
72610	166	CUSTODIAL PERSONNEL	1,594,741.00	-50,000.00	1,544,741.00	172,224.42	1,359,257.40	185,483.60
72610	189	OTHER SALARIES & WAGES	69,779.00	0.00	69,779.00	5,567.92	61,822.50	7,956.50
72610	201	SOCIAL SECURITY	105,042.00	0.00	105,042.00	11,131.04	89,491.64	15,550.36
72610	204	STATE RETIREMENT	129,356.00	0.00	129,356.00	14,165.73	115,249.17	14,106.83
72610	206	LIFE INSURANCE	1,726.00	0.00	1,726.00	165.69	1,593.86	132.14
72610	207	MEDICAL INSURANCE	340,994.00	0.00	340,994.00	30,472.50	311,366.97	29,627.03
72610	212	EMPLOYER MEDICARE	24,566.00	0.00	24,566.00	2,603.15	20,929.01	3,636.99
72610	336	MAINT & REPAIR SERVICES-EQUIP	3,500.00	0.00	3,500.00	0.00	904.70	2,595.30
72610	351	RENTALS	15,000.00	0.00	15,000.00	450.00	5,882.23	9,117.77
72610	359	DISPOSAL FEES	61,000.00	0.00	61,000.00	5,673.48	44,991.87	16,008.13
72610	399	OTHER CONTRACTED SERVICES	95,495.00	0.00	95,495.00	12,016.65	74,531.17	20,963.83
72610	410	CUSTODIAL SUPPLIES	136,000.00	0.00	136,000.00	3,130.24	79,861.32	56,138.68
72610	415	ELECTRICITY	1,085,500.00	-20,500.00	1,065,000.00	95,078.11	895,261.45	169,738.55
72610	434	NATURAL GAS	157,200.00	0.00	157,200.00	19,694.67	179,336.11	-22,136.11
72610	454	WATER & SEWER	101,900.00	0.00	101,900.00	9,140.56	79,424.45	22,475.55
72610	471	SOFTWARE	39,050.00	0.00	39,050.00	0.00	9,049.45	30,000.55
72610	499	OTHER SUPPLIES & MATERIALS	34,590.00	0.00	34,590.00	1,693.25	35,003.78	-413.78
72610	720	PLANT OPERATION EQUIPMENT	5,000.00	0.00	5,000.00	0.00	1,234.60	3,765.40
7261-	---	OPERATION OF PLANT	4,058,993.00	-70,500.00	3,988,493.00	388,088.37	3,418,920.74	569,572.26
72620	MAINTENANCE OF PLANT							
72620	105	SUPERVISOR/DIRECTOR	58,554.00	0.00	58,554.00	4,880.96	53,689.06	4,864.94
72620	161	SECRETARY(S)	46,060.00	0.00	46,060.00	3,838.34	42,221.74	3,838.26
72620	167	MAINTENANCE PERSONNEL	836,404.00	0.00	836,404.00	91,590.75	736,503.60	99,900.40
72620	201	SOCIAL SECURITY	57,453.00	0.00	57,453.00	6,139.85	50,727.03	6,725.97
72620	204	STATE RETIREMENT	123,257.00	0.00	123,257.00	13,717.94	110,706.67	12,550.33
72620	206	LIFE INSURANCE	799.00	0.00	799.00	62.99	696.35	102.65
72620	207	MEDICAL INSURANCE	167,688.00	0.00	167,688.00	11,864.50	142,391.50	25,296.50
72620	212	EMPLOYER MEDICARE	13,437.00	0.00	13,437.00	1,435.93	11,863.48	1,573.52
72620	329	LAUNDRY SERVICE	8,000.00	0.00	8,000.00	317.22	3,416.45	4,583.55
72620	330	OPERATING LEASE PAYMENTS	1,300.00	0.00	1,300.00	155.38	686.49	613.51
72620	335	MAINT & REPAIR SERVICES-BLDG	326,200.00	0.00	326,200.00	4,020.96	195,563.30	130,636.70
72620	336	MAINT & REPAIR SERVICES-EQUIP	38,500.00	0.00	38,500.00	2,739.97	17,378.46	21,121.54
72620	399	OTHER CONTRACTED SERVICES	14,600.00	0.00	14,600.00	0.00	909.48	13,690.52
72620	418	EQUIPMENT & MACHINERY PARTS	210,000.00	0.00	210,000.00	13,865.85	102,854.51	107,145.49

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72620	MAINTENANCE OF PLANT						
72620 426	GENERAL CONSTRUCTION MATERIALS	95,200.00	0.00	95,200.00	15,204.23	62,993.72	32,206.28
72620 499	OTHER SUPPLIES & MATERIALS	24,500.00	80,641.81	105,141.81	7,359.74	37,009.08	68,132.73
72620 524	IN-SERVICE/STAFF DEVELOPMENT	15,000.00	0.00	15,000.00	1,125.00	2,569.16	12,430.84
72620 599	OTHER CHARGES	100.00	0.00	100.00	0.00	552.20	-452.20
72620 701	ADMINISTRATION EQUIPMENT	25,500.00	0.00	25,500.00	0.00	0.00	25,500.00
72620 717	MAINTENANCE EQUIPMENT	10,000.00	0.00	10,000.00	2,275.09	2,275.09	7,724.91
72620 790	OTHER EQUIPMENT	0.00	0.00	0.00	0.00	9,320.08	-9,320.08
7262- ---	MAINTENANCE OF PLANT	2,072,552.00	80,641.81	2,153,193.81	180,594.70	1,584,327.45	568,866.36
72710	TRANSPORTATION						
72710 105	SUPERVISOR/DIRECTOR	32,826.00	0.00	32,826.00	2,736.27	30,098.22	2,727.78
72710 146	BUS DRIVERS	111,335.00	62,503.00	173,838.00	28,080.58	175,834.23	-1,996.23
72710 162	CLERICAL PERSONNEL	11,329.00	0.00	11,329.00	1,305.75	8,480.02	2,848.98
72710 188	BONUSES	21,001.00	0.00	21,001.00	1,000.00	8,000.00	13,001.00
72710 189	OTHER SALARIES & WAGES	63,546.00	0.00	63,546.00	7,027.64	57,283.40	6,262.60
72710 201	SOCIAL SECURITY	13,515.00	3,874.00	17,389.00	2,183.27	15,546.76	1,842.24
72710 204	STATE RETIREMENT	8,809.00	4,919.00	13,728.00	2,290.16	17,007.27	-3,279.27
72710 206	LIFE INSURANCE	84.00	84.00	168.00	43.57	203.26	-35.26
72710 207	MEDICAL INSURANCE	19,912.00	9,201.00	29,113.00	9,993.50	48,425.99	-19,312.99
72710 212	EMPLOYER MEDICARE	3,456.00	907.00	4,363.00	547.96	3,906.80	456.20
72710 217	SRT RETIREMENT	0.00	0.00	0.00	20.73	69.05	-69.05
72710 312	CONTRACTS W/PRIVATE AGENCIES	500.00	0.00	500.00	0.00	0.00	500.00
72710 313	CONTRACTS WITH PARENTS	0.00	0.00	0.00	0.00	1,182.49	-1,182.49
72710 315	CONTRACTS WITH VEHICLE OWNERS	1,028,119.00	0.00	1,028,119.00	97,088.25	971,730.66	56,388.34
72710 338	MAINT & REPAIR SERVICES-VEHICL	15,000.00	0.00	15,000.00	2,699.98	4,004.98	10,995.02
72710 340	MEDICAL AND DENTAL SERVICES	4,000.00	0.00	4,000.00	75.00	1,825.00	2,175.00
72710 355	TRAVEL	1,000.00	0.00	1,000.00	757.00	3,411.28	-2,411.28
72710 399	OTHER CONTRACTED SERVICES	0.00	0.00	0.00	298.50	3,649.10	-3,649.10
72710 412	DIESEL FUEL	0.00	0.00	0.00	0.00	0.00	0.00
72710 425	GASOLINE	97,000.00	-22,000.00	75,000.00	8,792.62	63,683.88	11,316.12
72710 450	TIRES & TUBES	3,000.00	0.00	3,000.00	291.24	291.24	2,708.76
72710 453	VEHICLE PARTS	4,000.00	0.00	4,000.00	2,012.96	2,968.58	1,031.42
72710 471	SOFTWARE	2,350.00	0.00	2,350.00	0.00	2,306.55	43.45
72710 499	OTHER SUPPLIES & MATERIALS	500.00	0.00	500.00	0.00	300.00	200.00
72710 511	VEHICLE & EQUIPMENT INSURANCE	58,000.00	0.00	58,000.00	0.00	62,213.00	-4,213.00
72710 524	IN-SERVICE/STAFF DEVELOPMENT	18,000.00	0.00	18,000.00	0.00	0.00	18,000.00

			2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj	Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72710	TRANSPORTATION							
72710 599	OTHER CHARGES		2,820.00	0.00	2,820.00	0.00	420.36	2,399.64
72710 729	TRANSPORTATION EQUIPMENT		7,500.00	65,000.00	72,500.00	0.00	74,048.26	-1,548.26
7271-	---	TRANSPORTATION	1,527,602.00	124,488.00	1,652,090.00	167,244.98	1,556,890.38	95,199.62
73100	FOOD SERVICE							
73100 105	SUPERVISOR/DIRECTOR		0.00	0.00	0.00	0.00	40.00	-40.00
73100 162	CLERICAL PERSONNEL		43,280.00	0.00	43,280.00	4,974.75	38,769.94	4,510.06
73100 201	SOCIAL SECURITY		2,607.00	0.00	2,607.00	302.06	2,335.94	271.06
73100 204	STATE RETIREMENT		3,406.00	0.00	3,406.00	391.50	3,051.08	354.92
73100 206	LIFE INSURANCE		43.00	0.00	43.00	4.25	41.35	1.65
73100 207	MEDICAL INSURANCE		9,336.00	0.00	9,336.00	793.00	8,495.00	841.00
73100 212	EMPLOYER MEDICARE		610.00	0.00	610.00	70.64	546.31	63.69
73100 422	FOOD SUPPLIES		2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
73100 524	IN-SERVICE/STAFF DEVELOPMENT		1,100.00	0.00	1,100.00	0.00	0.00	1,100.00
73100 710	FOOD SERVICE EQUIPMENT		0.00	5,000.00	5,000.00	0.00	2,338.00	2,662.00
7310-	---	FOOD SERVICE	62,882.00	5,000.00	67,882.00	6,536.20	55,617.62	12,264.38
73300	COMMUNITY SERVICES							
73300 105	SUPERVISOR/DIRECTOR		10,335.00	-1,725.00	8,610.00	381.25	2,906.25	5,703.75
73300 116	TEACHERS		213,152.00	-6,749.00	206,403.00	24,306.25	184,756.25	21,646.75
73300 162	CLERICAL PERSONNEL		0.00	1,280.00	1,280.00	0.00	0.00	1,280.00
73300 163	EDUCATIONAL ASSISTANTS		11,378.00	-1,581.00	9,797.00	1,733.35	10,837.00	-1,040.00
73300 189	OTHER SALARIES & WAGES		148,729.00	-83,678.00	65,051.00	6,526.08	56,968.27	8,082.73
73300 201	SOCIAL SECURITY		23,546.00	-5,405.00	18,141.00	1,907.68	14,718.17	3,422.83
73300 204	STATE RETIREMENT		21,854.00	-5,312.00	16,542.00	1,757.07	13,700.85	2,841.15
73300 206	LIFE INSURANCE		54.00	-40.00	14.00	1.06	10.31	3.69
73300 207	MEDICAL INSURANCE		15,902.00	-8,558.00	7,344.00	624.00	6,687.00	657.00
73300 212	EMPLOYER MEDICARE		5,508.00	-1,264.00	4,244.00	462.32	3,575.46	668.54
73300 217	SRT RETIREMENT		638.00	-40.00	598.00	58.97	477.76	120.24
73300 399	OTHER CONTRACTED SERVICES		215,299.00	13,021.00	228,320.00	18,138.19	185,924.08	42,395.92
73300 422	FOOD SUPPLIES		1,000.00	-300.00	700.00	280.49	479.28	220.72
73300 429	INSTRUCTIONAL SUPPLIES & MATER		2,604.00	-2,104.00	500.00	0.00	0.00	500.00
73300 499	OTHER SUPPLIES & MATERIALS		8,000.00	0.00	8,000.00	905.22	6,022.36	1,977.64
73300 524	IN-SERVICE/STAFF DEVELOPMENT		1,950.00	-450.00	1,500.00	0.00	198.87	1,301.13

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
73300	COMMUNITY SERVICES						
73300	599 OTHER CHARGES	177,095.00	-172,095.00	5,000.00	500.00	1,595.94	3,404.06
7330-	--- COMMUNITY SERVICES	857,044.00	-275,000.00	582,044.00	57,581.93	488,857.85	93,186.15
73400	EARLY CHILDHOOD EDUCATION						
73400	116 TEACHERS	378,943.00	0.00	378,943.00	29,104.39	313,311.79	65,631.21
73400	163 EDUCATIONAL ASSISTANTS	132,020.00	0.00	132,020.00	19,238.18	129,264.25	2,755.75
73400	188 BONUSES	10,000.00	0.00	10,000.00	0.00	10,000.00	0.00
73400	189 OTHER SALARIES & WAGES	14,000.00	0.00	14,000.00	531.25	8,068.75	5,931.25
73400	195 CERTIFIED SUBSTITUTE TEACHERS	2,500.00	0.00	2,500.00	575.00	2,012.50	487.50
73400	198 NON-CERTIFIED SUBSTITUTE TEACH	2,500.00	0.00	2,500.00	3,450.00	11,765.00	-9,265.00
73400	201 SOCIAL SECURITY	30,818.00	0.00	30,818.00	2,777.98	26,336.43	4,481.57
73400	204 STATE RETIREMENT	33,699.00	0.00	33,699.00	3,193.40	28,828.38	4,870.62
73400	206 LIFE INSURANCE	440.00	0.00	440.00	59.50	430.50	9.50
73400	207 MEDICAL INSURANCE	106,308.00	0.00	106,308.00	13,326.00	101,357.00	4,951.00
73400	212 EMPLOYER MEDICARE	7,207.00	0.00	7,207.00	660.29	6,288.75	918.25
73400	399 OTHER CONTRACTED SERVICES	1,156.00	0.00	1,156.00	83.30	749.70	406.30
7340-	--- EARLY CHILDHOOD EDUCATION	719,591.00	0.00	719,591.00	72,999.29	638,413.05	81,177.95
99100	TRANSFERS TO OTHER FUNDS						
99100	590 TRANSFERS OUT (COMPLETE SCHEDU	2,820,850.00	0.00	2,820,850.00	249,550.00	269,100.00	2,551,750.00
9910-	--- TRANSFERS TO OTHER FUNDS	2,820,850.00	0.00	2,820,850.00	249,550.00	269,100.00	2,551,750.00
Grand Expense Totals		55,287,826.00	164,777.29	55,452,603.29	4,695,750.95	44,408,251.60	11,044,351.69

Number of Accounts: 1525

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 105 115 00000	960	05/31/2026	0.00	580.00
2		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 189 115 00000	960	05/31/2026	1,280.00	0.00
3		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 422 115 00000	960	05/31/2026	0.00	200.00
4		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 429 115 00000	960	05/31/2026	0.00	500.00
5		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 105 000 00000	960	05/31/2026	580.00	0.00
6		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 189 000 00000	960	05/31/2026	0.00	1,280.00
7		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 422 000 00000	960	05/31/2026	200.00	0.00
8		ADJUST FOR LEAPS REV. 2 APPROVED IN EPLAN 5/19/26.	141 E 73300 429 000 00000	960	05/31/2026	500.00	0.00
9		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 R 46590 000 138 00000	960	05/31/2026	0.00	71,957.63
10		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 R 46590 000 141 00000	960	05/31/2026	71,958.00	0.00
11		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 R 46590 000 000 00000	960	05/31/2026	0.00	0.37
12		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 E 71100 116 138 00000	960	05/31/2026	49,770.00	0.00
13		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 E 71100 116 000 00000	960	05/31/2026	0.00	49,770.00
14		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 E 71100 163 138 00000	960	05/31/2026	0.00	2,550.00
15		ADJUST FOR SUMMER LEARNING CAMPS REV. 0 APPROVED IN EPLAN 5/20/26 AND REV. 1 APPROVED IN EPLAN 5/28/26.	141 E 71100 163 000 00000	960	05/31/2026	2,550.00	0.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
16		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 201 138 00000 960		05/31/2026	2,927.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
17		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 201 000 00000 960		05/31/2026	0.00	2,927.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
18		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 204 138 00000 960		05/31/2026	3,824.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
19		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 204 000 00000 960		05/31/2026	0.00	3,824.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
20		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 212 138 00000 960		05/31/2026	685.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
21		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 212 000 00000 960		05/31/2026	0.00	685.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
22		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 217 138 00000 960		05/31/2026	627.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
23		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 217 000 00000 960		05/31/2026	0.00	627.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
24		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 399 138 00000 960		05/31/2026	0.00	12,000.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
25		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 399 000 00000 960		05/31/2026	12,000.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
26		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 429 138 00000 960		05/31/2026	0.00	36,954.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
27		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 429 000 00000 960		05/31/2026	36,954.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
28		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 499 138 00000 960		05/31/2026	13,646.63	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
29		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 499 000 00000 960		05/31/2026	0.00	13,646.63
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
30		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 599 138 00000 960		05/31/2026	0.00	3,000.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
31		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71100 599 000 00000 960		05/31/2026	3,000.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
32		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 116 138 00000 960		05/31/2026	10,500.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
33		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 116 000 00000 960		05/31/2026	0.00	10,500.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
34		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 163 138 00000 960		05/31/2026	10,200.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
35		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 163 000 00000 960		05/31/2026	0.00	10,200.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
36		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 201 138 00000 960		05/31/2026	1,283.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
37		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 201 000 00000 960		05/31/2026	0.00	1,283.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
38		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 204 138 00000 960		05/31/2026	780.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
39		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 204 000 00000 960		05/31/2026	0.00	780.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
40		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 212 138 00000 960		05/31/2026	300.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
41		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 212 000 00000 960		05/31/2026	0.00	300.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
42		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 217 138 00000 960		05/31/2026	68.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
43		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 71200 217 000 00000 960		05/31/2026	0.00	68.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
44		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 105 138 00000 960		05/31/2026	360.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
45		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 105 000 00000 960		05/31/2026	0.00	360.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
46		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 131 138 00000 960		05/31/2026	0.00	2,261.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
47		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 131 000 00000 960		05/31/2026	2,261.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
48		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 201 138 00000 960		05/31/2026	0.00	119.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
49		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 201 000 00000 960		05/31/2026	119.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
50		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 204 138 00000 960		05/31/2026	0.00	148.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
51		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 204 000 00000 960		05/31/2026	148.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
52		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 212 138 00000 960		05/31/2026	0.00	27.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
53		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 212 000 00000 960		05/31/2026	27.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
54		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 217 138 00000 960		05/31/2026	0.00	23.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
55		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72120 217 000 00000 960		05/31/2026	23.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
56		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 189 138 00000 960		05/31/2026	0.00	5,250.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
57		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 189 000 00000 960		05/31/2026	5,250.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
58		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 201 138 00000 960		05/31/2026	0.00	326.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
59		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 201 000 00000 960		05/31/2026	326.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
60		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 204 138 00000 960		05/31/2026	0.00	76.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
61		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 204 000 00000 960		05/31/2026	76.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
62		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 212 138 00000 960		05/31/2026	0.00	417.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
63		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 212 000 00000 960		05/31/2026	417.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
64		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 217 138 00000 960		05/31/2026	0.00	55.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
65		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 217 000 00000 960		05/31/2026	55.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
66		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 399 138 00000 960		05/31/2026	0.00	12,000.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
67		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72130 399 000 00000 960		05/31/2026	12,000.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
68		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 104 138 00000 960		05/31/2026	0.00	4,200.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
69		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 104 000 00000 960		05/31/2026	4,200.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
70		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 161 138 00000 960		05/31/2026	0.00	600.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
71		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 161 000 00000 960		05/31/2026	600.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
72		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 162 138 00000 960		05/31/2026	0.00	2,775.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
73		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 162 000 00000 960		05/31/2026	2,775.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
74		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 201 138 00000 960		05/31/2026	0.00	469.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
75		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 201 000 00000 960		05/31/2026	469.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
76		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 204 138 000000 960		05/31/2026	0.00	646.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
77		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 204 000 000000 960		05/31/2026	646.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
78		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 212 138 000000 960		05/31/2026	0.00	110.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
79		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 212 000 000000 960		05/31/2026	110.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
80		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 217 138 000000 960		05/31/2026	0.00	86.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
81		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72410 217 000 000000 960		05/31/2026	86.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
82		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 146 141 000000 960		05/31/2026	0.00	7,140.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
83		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 146 000 000000 960		05/31/2026	2,660.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
84		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 146 138 000000 960		05/31/2026	4,480.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
85		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 189 141 000000 960		05/31/2026	0.00	4,080.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
86		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 189 000 000000 960		05/31/2026	1,520.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
87		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 189 138 000000 960		05/31/2026	2,560.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
88		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 201 141 00000 960		05/31/2026	0.00	696.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
89		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 201 000 00000 960		05/31/2026	259.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
90		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 201 138 00000 960		05/31/2026	437.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
91		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 204 141 00000 960		05/31/2026	0.00	610.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
92		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 204 000 00000 960		05/31/2026	610.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
93		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 212 141 00000 960		05/31/2026	0.00	196.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
94		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 212 000 00000 960		05/31/2026	94.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
95		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 212 138 00000 960		05/31/2026	102.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
96		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 315 138 00000 960		05/31/2026	52,000.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
97		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 315 141 00000 960		05/31/2026	0.00	57,236.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
98		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 315 000 00000 960		05/31/2026	5,236.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
99		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 412 138 00000 960		05/31/2026	1,000.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
GP-BJ-08	ADJUST FOR GP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry/Import	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED							
100		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 412 000 00000 960		05/31/2026	0.00	1,000.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
101		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 425 141 00000 960		05/31/2026	0.00	2,000.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
102		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 72710 425 000 00000 960		05/31/2026	2,000.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
103		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 73100 422 138 00000 960		05/31/2026	500.00	0.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
104		ADJUST FOR SUMMER LEARNING CAMPS REV. 0	141 E 73100 422 000 00000 960		05/31/2026	0.00	500.00
		APPROVED IN EPLAN 5/20/26 AND REV. 1					
		APPROVED IN EPLAN 5/28/26.					
TOTALS						327,038.63	327,038.63

***** End of report *****

Account Level			2025-26	2025-26	2025-26	May 2025-26	2025-26	Uncollected	Percent
Acct	Prj	Description	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Revenue	Collected
47131	800	CARL PERKINS	77,768.97	-10,759.19	67,009.78	0.00	51,269.93	15,739.85	76.51%
47131	802	PERKINS RESERVE GRANT	50,000.00	0.00	50,000.00	272.25	49,511.62	488.38	99.02%
47141	100	TITLE I - PART A	1,098,701.44	61,037.35	1,159,738.79	94,437.97	474,092.07	685,646.72	40.88%
47143	897	IDEA-AALN PRESCHOOL	20,000.00	0.00	20,000.00	0.00	3,542.08	16,457.92	17.71%
47143	898	IDEA-AALN K8	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00	0.00%
47143	899	IDEA-IMPLEMENTATION	100,000.00	0.00	100,000.00	9,061.81	49,078.98	50,921.02	49.08%
47143	900	IDEA PART B	944,084.00	92,615.39	1,036,699.39	284,046.54	593,701.14	442,998.25	57.27%
47145	910	IDEA PRESCHOOL	30,532.00	1,695.54	32,227.54	1,727.15	20,870.25	11,357.29	64.76%
47149	700	TITLE IX - MCKINNEY VENTO	32,271.87	0.00	32,271.87	1,782.60	15,880.05	16,391.82	49.21%
47189	200	TITLE II - PART A	177,122.67	-11,417.26	165,705.41	13,187.62	85,240.32	80,465.09	51.44%
47590	400	TITLE IV	78,922.40	31,989.25	110,911.65	345.23	61,430.01	49,481.64	55.39%
47590	440	STRONGER CONNECTIONS GRANT	588,562.42	21,521.18	610,083.60	49,668.12	185,729.04	424,354.56	30.44%
47590	950	LITERACY TRAINING STIPEND	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00	100.00%
Grand Revenue Totals			3,213,965.77	186,682.26	3,400,648.03	454,529.29	1,591,345.49	1,809,302.54	46.80%

Number of Accounts: 13

***** End of report *****

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
71100	REGULAR INSTRUCTION PROGRAM						
71100 116	TEACHERS	210,025.00	51,888.00	261,913.00	24,609.68	207,713.89	54,199.11
71100 163	EDUCATIONAL ASSISTANTS	299,707.00	-19,418.00	280,289.00	37,576.50	247,968.63	32,320.37
71100 189	OTHER SALARIES & WAGES	54,650.00	-2,528.00	52,122.00	3,786.67	42,104.70	10,017.30
71100 201	SOCIAL SECURITY	33,397.00	1,856.00	35,253.00	3,968.91	29,541.55	5,711.45
71100 204	STATE RETIREMENT	19,802.00	4,139.00	23,941.00	2,347.37	19,920.70	4,020.30
71100 206	LIFE INSURANCE	216.00	32.00	248.00	28.31	221.12	26.88
71100 207	MEDICAL INSURANCE	38,772.00	15,275.00	54,047.00	5,551.00	47,460.90	6,586.10
71100 212	EMPLOYER MEDICARE	8,167.00	435.00	8,602.00	952.54	7,162.86	1,439.14
71100 356	TUITION	0.00	2,231.69	2,231.69	0.00	780.70	1,450.99
71100 399	OTHER CONTRACTED SERVICES	24,307.00	0.00	24,307.00	0.00	22,293.76	2,013.24
71100 429	INSTRUCTIONAL SUPPLIES & MATER	13,484.00	5,848.96	19,332.96	6,847.25	13,800.64	5,532.32
71100 599	OTHER CHARGES	0.00	2,000.00	2,000.00	450.00	450.00	1,550.00
7110- ---	REGULAR INSTRUCTION PROGRAM	702,527.00	61,759.65	764,286.65	86,118.23	639,419.45	124,867.20
71200	SPECIAL EDUCATION PROGRAM						
71200 116	TEACHERS	59,347.00	0.00	59,347.00	0.00	39,564.72	19,782.28
71200 163	EDUCATIONAL ASSISTANTS	671,527.00	22,534.00	694,061.00	113,807.29	770,792.98	-76,731.98
71200 171	SPEECH PATHOLOGIST	71,344.00	-800.17	70,543.83	0.00	45,904.72	24,639.11
71200 201	SOCIAL SECURITY	60,223.00	1,348.00	61,571.00	7,049.12	52,726.93	8,844.07
71200 204	STATE RETIREMENT	24,443.00	-46.00	24,397.00	1,375.95	19,173.40	5,223.60
71200 206	LIFE INSURANCE	205.00	0.00	205.00	15.56	180.05	24.95
71200 207	MEDICAL INSURANCE	53,112.00	0.00	53,112.00	3,172.00	44,875.53	8,236.47
71200 212	EMPLOYER MEDICARE	14,342.00	316.10	14,658.10	1,648.65	12,331.59	2,326.51
71200 429	INSTRUCTIONAL SUPPLIES & MATER	18,500.00	0.00	18,500.00	0.00	14,938.48	3,561.52
71200 499	OTHER SUPPLIES & MATERIALS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
7120- ---	SPECIAL EDUCATION PROGRAM	974,543.00	23,351.93	997,894.93	127,068.57	1,000,488.40	-2,593.47
71300	VOCATIONAL EDUCATION PROGRAM						
71300 429	INSTRUCTIONAL SUPPLIES & MATER	26,400.00	-527.00	25,873.00	0.00	24,121.56	1,751.44
71300 471	SOFTWARE	11,000.00	-4,550.00	6,450.00	0.00	6,450.00	0.00
71300 499	OTHER SUPPLIES & MATERIALS	13,400.00	4,925.00	18,325.00	0.00	18,571.00	-246.00
71300 730	VOCATIONAL INSTR EQUIPMENT	51,300.00	-5,691.00	45,609.00	0.00	45,797.90	-188.90
7130- ---	VOCATIONAL EDUCATION PROGRAM	102,100.00	-5,843.00	96,257.00	0.00	94,940.46	1,316.54

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72120	HEALTH SERVICES						
72120 189	OTHER SALARIES & WAGES	48,037.00	-15,649.00	32,388.00	6,266.93	19,587.40	12,800.60
72120 201	SOCIAL SECURITY	2,767.00	-760.00	2,007.00	388.55	1,214.41	792.59
72120 204	STATE RETIREMENT	0.00	902.00	902.00	289.45	289.45	612.55
72120 206	LIFE INSURANCE	0.00	18.00	18.00	8.50	8.50	9.50
72120 207	MEDICAL INSURANCE	0.00	3,965.00	3,965.00	1,586.00	1,586.00	2,379.00
72120 212	EMPLOYER MEDICARE	648.00	-179.00	469.00	90.88	284.02	184.98
7212-	--- HEALTH SERVICES	51,452.00	-11,703.00	39,749.00	8,630.31	22,969.78	16,779.22
72130	OTHER STUDENT SUPPORT						
72130 189	OTHER SALARIES & WAGES	320,074.94	-42,260.00	277,814.94	21,732.56	196,710.17	81,104.77
72130 201	SOCIAL SECURITY	19,382.00	-1,814.00	17,568.00	1,314.56	11,905.89	5,662.11
72130 204	STATE RETIREMENT	19,191.00	-2,788.00	16,403.00	1,389.91	12,852.24	3,550.76
72130 206	LIFE INSURANCE	157.00	-27.00	130.00	11.27	118.95	11.05
72130 207	MEDICAL INSURANCE	35,408.00	-3,732.00	31,676.00	2,527.20	28,997.61	2,678.39
72130 212	EMPLOYER MEDICARE	4,535.00	-424.00	4,111.00	307.44	2,784.47	1,326.53
72130 399	OTHER CONTRACTED SERVICES	356,838.40	22,600.60	379,439.00	31,470.00	284,570.75	94,868.25
72130 471	SOFTWARE	2,400.00	0.00	2,400.00	0.00	2,400.00	0.00
72130 499	OTHER SUPPLIES & MATERIALS	39,688.00	-3,000.00	36,688.00	384.88	21,117.01	15,570.99
72130 524	IN-SERVICE/STAFF DEVELOPMENT	12,267.32	-1,326.36	10,940.96	0.00	9,840.58	1,100.38
72130 599	OTHER CHARGES	13,000.00	-2,084.83	10,915.17	1,266.64	10,819.87	95.30
72130 790	OTHER EQUIPMENT	19,900.00	6,400.00	26,300.00	0.00	16,923.71	9,376.29
7213-	--- OTHER STUDENT SUPPORT	842,841.66	-28,455.59	814,386.07	60,404.46	599,041.25	215,344.82
72210	REGULAR INSTRUCTION PROGRAM						
72210 105	SUPERVISOR/DIRECTOR	28,646.00	28,646.00	57,292.00	4,775.84	52,532.74	4,759.26
72210 172	INSTRUCTIONAL COACHES	215,153.00	-1,740.00	213,413.00	17,945.77	172,711.08	40,701.92
72210 189	OTHER SALARIES & WAGES	18,000.00	6,500.00	24,500.00	3,018.75	10,112.50	14,387.50
72210 201	SOCIAL SECURITY	16,429.00	1,843.00	18,272.00	1,534.41	13,842.89	4,429.11
72210 204	STATE RETIREMENT	14,947.00	4,329.00	19,276.00	1,606.93	14,797.65	4,478.35
72210 206	LIFE INSURANCE	143.00	11.00	154.00	14.88	141.35	12.65
72210 207	MEDICAL INSURANCE	29,642.67	-8,642.26	21,000.41	2,267.00	24,260.00	-3,259.59
72210 212	EMPLOYER MEDICARE	3,843.00	-792.00	3,051.00	358.85	3,237.43	-186.43
72210 499	OTHER SUPPLIES & MATERIALS	1,800.00	0.00	1,800.00	0.00	1,145.96	654.04
72210 524	IN-SERVICE/STAFF DEVELOPMENT	71,120.44	44,963.53	116,083.97	2,638.30	65,632.95	50,451.02

			2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj	Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
72210	REGULAR INSTRUCTION PROGRAM							
7221-	---	REGULAR INSTRUCTION PROGRAM	399,724.11	75,118.27	474,842.38	34,160.73	358,414.55	116,427.83
72220	SPECIAL EDUCATION PROGRAM							
72220 135	ASSESSMENT PERSONNEL		5,000.00	0.00	5,000.00	556.25	2,562.50	2,437.50
72220 189	OTHER SALARIES & WAGES		77,959.00	0.00	77,959.00	5,913.25	59,470.00	18,489.00
72220 201	SOCIAL SECURITY		4,383.00	0.00	4,383.00	329.61	3,326.25	1,056.75
72220 204	STATE RETIREMENT		4,518.00	0.00	4,518.00	341.19	3,438.89	1,079.11
72220 206	LIFE INSURANCE		44.00	0.00	44.00	4.25	41.35	2.65
72220 207	MEDICAL INSURANCE		10,764.00	0.00	10,764.00	915.00	9,801.00	963.00
72220 212	EMPLOYER MEDICARE		1,099.00	0.00	1,099.00	85.16	815.11	283.89
72220 499	OTHER SUPPLIES & MATERIALS		0.00	1,500.00	1,500.00	0.00	0.00	1,500.00
72220 524	IN-SERVICE/STAFF DEVELOPMENT		23,729.00	0.00	23,729.00	1,486.26	14,096.64	9,632.36
72220 790	OTHER EQUIPMENT		7,577.00	-1,500.00	6,077.00	359.95	359.95	5,717.05
7222-	---	SPECIAL EDUCATION PROGRAM	135,073.00	0.00	135,073.00	9,990.92	93,911.69	41,161.31
72230	VOCATIONAL EDUCATION PROGRAM							
72230 524	IN-SERVICE/STAFF DEVELOPMENT		3,880.00	-681.00	3,199.00	0.00	3,510.55	-311.55
7223-	---	VOCATIONAL EDUCATION PROGRAM	3,880.00	-681.00	3,199.00	0.00	3,510.55	-311.55
72710	TRANSPORTATION							
72710 146	BUS DRIVERS		0.00	26,179.00	26,179.00	0.00	22,030.44	4,148.56
72710 189	OTHER SALARIES & WAGES		0.00	29,838.00	29,838.00	0.00	7,504.87	22,333.13
72710 201	SOCIAL SECURITY		0.00	3,472.00	3,472.00	0.00	1,743.33	1,728.67
72710 204	STATE RETIREMENT		0.00	2,060.00	2,060.00	0.00	1,733.83	326.17
72710 206	LIFE INSURANCE		0.00	40.00	40.00	0.00	33.45	6.55
72710 207	MEDICAL INSURANCE		0.00	8,557.00	8,557.00	0.00	6,947.00	1,610.00
72710 212	EMPLOYER MEDICARE		0.00	813.00	813.00	0.00	407.71	405.29
72710 313	CONTRACTS WITH PARENTS		0.00	3,000.00	3,000.00	0.00	0.00	3,000.00
72710 315	CONTRACTS WITH VEHICLE OWNERS		825.00	-824.00	1.00	0.00	0.00	1.00
72710 599	OTHER CHARGES		1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
7271-	---	TRANSPORTATION	1,825.00	73,135.00	74,960.00	0.00	40,400.63	34,559.37

Acct	Obj	Obj	2025-26 Original Budget	2025-26 Budget Revisions	2025-26 Revised Budget	May 2025-26 Monthly Activity	2025-26 FYTD Activity	2025-26 FYTD Unexpended Bal
		Grand Expense Totals	3,213,965.77	186,682.26	3,400,648.03	326,373.22	2,853,096.76	547,551.27

Number of Accounts: 245

***** End of report *****

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
FP-BJ-08	ADJUST FOR FP GRANT BUDGET AMENDMENTS 5/26	2025-2026	05/31/2026	Web Batch Entry	History

LINE	NAME/PROJ	DESCRIPTION/ADDITIONAL DESCRIPTION	ACCOUNT/REFERENCE	QUICK KEY	ENTRY DATE	DEBIT AMOUNT	CREDIT AMOUNT
1		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72120 189 440 00000 000		05/31/2026	0.00	1,649.00
2		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72120 201 440 00000 000		05/31/2026	0.00	760.00
3		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72120 204 440 00000 000		05/31/2026	902.00	0.00
4		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72120 206 440 00000 000		05/31/2026	18.00	0.00
5		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72120 207 440 00000 000		05/31/2026	3,965.00	0.00
6		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72120 212 440 00000 000		05/31/2026	0.00	179.00
7		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72130 189 440 00000 000		05/31/2026	0.00	13,000.00
8		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72210 189 440 00000 000		05/31/2026	6,500.00	0.00
9		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72210 201 440 00000 000		05/31/2026	175.00	0.00
10		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72210 204 440 00000 000		05/31/2026	20.00	0.00
11		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72210 212 440 00000 000		05/31/2026	41.00	0.00
12		ADJUST FOR STRONGER CONNECTIONS REV. 4 APPROVED IN EPLAN 5/18/26.	142 E 72210 524 440 00000 000		05/31/2026	3,967.00	0.00
13		ADJUST FOR AALN K-8 REV. 1 APPROVED IN EPLAN 5/7/26.	142 E 72220 499 898 00000 000		05/31/2026	1,500.00	0.00
14		ADJUST FOR AALN K-8 REV. 1 APPROVED IN EPLAN 5/7/26.	142 E 72220 790 898 00000 000		05/31/2026	0.00	1,500.00
TOTALS						17,088.00	17,088.00

***** End of report *****

		2025-26	2025-26	2025-26	May 2025-26	2025-26	Uncollected	Percent
Acct	Acct	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Revenue	Collected
43522	LUNCH PAYMENTS - ADULTS	20,000.00	0.00	20,000.00	490.70	10,036.05	9,963.95	50.18%
43525	ALA CARTE SALES	100,000.00	0.00	100,000.00	8,969.20	157,879.90	-57,879.90	157.88%
44110	INVESTMENT INCOME	4,000.00	0.00	4,000.00	239.21	2,645.48	1,354.52	66.14%
44170	MISCELLANEOUS REFUNDS / REIMBS	15,000.00	0.00	15,000.00	0.00	14,826.84	173.16	98.85%
44570	CONTRIBUTIONS & GIFTS	0.00	0.00	0.00	3,000.00	12,000.00	-12,000.00	0.00%
44990	OTHER LOCAL REVENUE	0.00	0.00	0.00	1,566.79	11,058.89	-11,058.89	0.00%
46520	SCHOOL FOOD SERVICE	19,000.00	0.00	19,000.00	0.00	20,321.70	-1,321.70	106.96%
47111	USDA SCHOOL LUNCH PROGRAM	2,031,000.00	0.00	2,031,000.00	182,754.29	1,435,825.08	595,174.92	70.70%
47112	USDA COMMODITIES	350,000.00	0.00	350,000.00	0.00	0.00	350,000.00	0.00%
47113	USDA BREAKFAST	631,800.00	0.00	631,800.00	72,995.26	559,025.68	72,774.32	88.48%
47114	USDA OTHER	200,000.00	0.00	200,000.00	0.00	164,955.25	35,044.75	82.48%

Grand Revenue Totals	3,370,800.00	0.00	3,370,800.00	270,015.45	2,388,574.87	982,225.13	70.86%
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Number of Accounts: 94

***** End of report *****

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
73100	105 SUPERVISOR/DIRECTOR	118,341.00	0.00	118,341.00	9,791.42	107,662.62	10,678.38
73100	165 CAFETERIA PERSONNEL	916,130.00	0.00	916,130.00	106,431.70	779,350.94	136,779.06
73100	201 SOCIAL SECURITY	62,610.00	0.00	62,610.00	6,938.86	53,443.46	9,166.54
73100	204 STATE RETIREMENT	97,464.00	0.00	97,464.00	11,801.77	92,521.70	4,942.30
73100	206 LIFE INSURANCE	1,201.00	0.00	1,201.00	213.73	1,193.20	7.80
73100	207 MEDICAL INSURANCE	258,098.00	0.00	258,098.00	41,012.00	254,372.00	3,726.00
73100	212 EMPLOYER MEDICARE	14,641.00	0.00	14,641.00	1,622.78	12,498.87	2,142.13
73100	307 COMMUNICATION	1,500.00	0.00	1,500.00	1,350.00	1,875.00	-375.00
73100	336 MAINT & REPAIR SERVICES-EQUIP	5,000.00	0.00	5,000.00	907.49	7,014.64	-2,014.64
73100	355 TRAVEL	3,200.00	0.00	3,200.00	0.00	1,168.65	2,031.35
73100	399 OTHER CONTRACTED SERVICES	200,000.00	0.00	200,000.00	4,273.00	207,478.13	-7,478.13
73100	421 FOOD PREPARATION SUPPLIES	95,000.00	0.00	95,000.00	3,215.70	82,750.24	12,249.76
73100	422 FOOD SUPPLIES	1,150,615.00	0.00	1,150,615.00	50,528.62	921,022.88	229,592.12
73100	435 OFFICE SUPPLIES	3,000.00	0.00	3,000.00	0.00	1,759.24	1,240.76
73100	469 USDA COMMODITIES	350,000.00	0.00	350,000.00	0.00	0.00	350,000.00
73100	499 OTHER SUPPLIES & MATERIALS	12,000.00	0.00	12,000.00	551.75	5,820.32	6,179.68
73100	524 IN-SERVICE/STAFF DEVELOPMENT	12,000.00	0.00	12,000.00	864.68	12,880.61	-880.61
73100	599 OTHER CHARGES	15,000.00	0.00	15,000.00	1,636.99	11,647.26	3,352.74
73100	710 FOOD SERVICE EQUIPMENT	55,000.00	0.00	55,000.00	0.00	15,076.20	39,923.80
Grand Expense Totals		3,370,800.00	0.00	3,370,800.00	241,140.49	2,569,535.96	801,264.04

Number of Accounts: 147

***** End of report *****

		2025-26	2025-26	2025-26	May 2025-26	2025-26	2025-26 FYTD
Acct	Obj Obj	Original Budget	Budget Revisions	Revised Budget	Monthly Activity	FYTD Activity	Unexpended Bal
91300	EDUCATION CAPITAL PROJECTS						
91300	304 ARCHITECTS	100,000.00	150,000.00	250,000.00	12,220.00	65,115.06	184,884.94
91300	701 ADMINISTRATION EQUIPMENT	21,500.00	0.00	21,500.00	0.00	0.00	21,500.00
91300	706 BUILDING CONSTRUCTION	0.00	187,000.00	187,000.00	0.00	48,837.62	138,162.38
91300	707 BUILDING IMPROVEMENTS	2,720,000.00	-930,000.00	1,790,000.00	69,037.20	482,983.46	1,307,016.54
91300	708 COMMUNICATIONS EQUIPMENT	0.00	15,500.00	15,500.00	0.00	15,301.00	199.00
91300	711 FURNITURE & FIXTURES	100,000.00	650,000.00	750,000.00	0.00	13,796.05	736,203.95
91300	717 MAINTENANCE EQUIPMENT	105,000.00	15,000.00	120,000.00	48,476.60	48,476.60	71,523.40
91300	722 REGULAR INSTRUCTION EQUIPMENT	466,000.00	0.00	466,000.00	0.00	464,945.00	1,055.00
91300	729 TRANSPORTATION EQUIPMENT	85,000.00	250,000.00	335,000.00	8,850.00	260,845.32	74,154.68
91300	799 OTHER CAPITAL OUTLAY	0.00	65,000.00	65,000.00	0.00	64,999.00	1.00
9130-	--- EDUCATION CAPITAL PROJECTS	3,597,500.00	402,500.00	4,000,000.00	138,583.80	1,465,299.11	2,534,700.89
Grand Expense Totals		3,597,500.00	402,500.00	4,000,000.00	138,583.80	1,465,299.11	2,534,700.89

Number of Accounts: 35

***** End of report *****

BANK	CHECK	CHECK	CHECK		
CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	70056	V	05/14/2026	JUAREZ, HANNAH	-709.92
	70283	R	05/01/2026	A-Z OFFICE RESOURCE, INC.	445.90
	70284	R	05/01/2026	ADVANCE AUTO PARTS	5.46
	70285	R	05/01/2026	AGPARTS WORLDWIDE, INC.	2,434.07
	70286	R	05/01/2026	AMERICAN TIRE DISTRIBUTORS	976.56
	70287	R	05/01/2026	ANDERSON, SANDY	30.45
	70288	R	05/01/2026	APPALACHIAN COMMERCIAL PRODUCTS, LLC	374.00
	70289	R	05/01/2026	APPTEGY INC.	500.00
	70290	R	05/01/2026	ASM AG SERVICES, LLC	587.88
	70291	R	05/01/2026	BAKER ROOFING COMPANY, LLC	1,281.92
	70292	R	05/01/2026	BARNETT, BRADLEY	93.36
	70293	R	05/01/2026	BLUE RIDGE ENVIRONMENTAL	35.00
	70294	R	05/01/2026	BLUE RIDGE MEDICAL MGMT	2,245.00
	70295	R	05/01/2026	BRIGHTSPEED -	148.58
	70296	R	05/01/2026	BRISTOL REGIONAL MEDICAL CENTER	439.00
	70297	R	05/01/2026	BSN SPORTS	3,213.40
	70298	R	05/01/2026	BULK BOOKSTORE	692.80
	70299	R	05/01/2026	CAMPBELL, KELLI	82.65
	70300	R	05/01/2026	CHALK'S TRUCK PARTS, INC.	62.37
	70301	R	05/01/2026	CHEM-AQUA, INC.	138.00
	70302	R	05/01/2026	CINTAS CORPORATION NO. 2	443.43
	70303	R	05/01/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	38.74
	70304	R	05/01/2026	CORNERSTONE THERAPY SERVICES, INC.	2,939.85
	70305	R	05/01/2026	COUNTRY BOY SEED, INC	73.50
	70306	R	05/01/2026	CURT'S ACE HARDWARE	7.98
	70307	R	05/01/2026	DANIELS, SARAH	34.80
	70308	R	05/01/2026	DIXON, MICHAEL	150.00
	70309	R	05/01/2026	DODSON PEST CONTROL	1,856.00
	70310	R	05/01/2026	DOUTHAT, ROBERT	396.00
	70311	R	05/01/2026	EAST TENNESSEE RENT-ALLS	588.48
	70312	R	05/01/2026	FARRELL CALHOUN, INC.	1,494.47
	70313	R	05/01/2026	FEDEX OFFICE & PRINT SERVICES INC	658.06
	70314	R	05/01/2026	FERGUSON ENTERPRISES, INC. #20	2,094.17
	70315	R	05/01/2026	FERRELL, JOSEPH	40.00
	70316	R	05/01/2026	FISHER AUTO PARTS, INC.	12,235.34
	70317	R	05/01/2026	FISHER INSTALLATIONS, LLC	3,520.00
	70318	R	05/01/2026	FLICK, RHONDA	150.00
	70319	R	05/01/2026	FLORES, SEAN	40.00
	70320	R	05/01/2026	FORD SYSTEM, INC.	795.16

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CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	70321	R	05/01/2026	FRIENDSHIP AUTOMOTIVE	106.25
	70322	R	05/01/2026	GALLIHER POOL & SUPPLY	139.96
	70323	R	05/01/2026	GENERAL RUBBER & PLASTICS	17.52
	70324	R	05/01/2026	GIVNEY, LORI	158.00
	70325	R	05/01/2026	HD SUPPLY, INC. F.K.A. HOMEDEPOT PRO	336.00
	70326	R	05/01/2026	HERBS RESTAURANT SUPPLY AND EQUIPMENT	19.40
	70327	R	05/01/2026	HOBBS & ASSOCIATES, INC.	3,394.73
	70328	R	05/01/2026	HOLSTON BUS COMPANY, INC	97,088.25
	70329	R	05/01/2026	HOLSTON HARDWARE COMPANY	39.05
	70330	R	05/01/2026	INTEGRATED SYSTEMS CORPORATION	2,220.00
	70331	R	05/01/2026	JONES, EVAN	120.00
	70332	R	05/01/2026	JOSTENS	1,353.03
	70333	R	05/01/2026	KELSAN, INC.	417.00
	70334	R	05/01/2026	KINGS TIRE SERVICE INC.	287.98
	70335	R	05/01/2026	L&W SUPPLY CORPORATION	33.75
	70336	R	05/01/2026	LAND AIR TOTAL TRI CITIES COMMUNICATIONS LLC	768.22
	70337	R	05/01/2026	LATHAM, JENNA	100.00
	70338	R	05/01/2026	LIGHTHOUSE SUPPLY CO., INC.	2,843.50
	70339	R	05/01/2026	MCCOLLUM BOTTLED WATER LLC	24.93
	70340	R	05/01/2026	MCINNIS, NOELLE	60.00
	70341	R	05/01/2026	MEADE TRACTOR	130.72
	70342	R	05/01/2026	MINI MIRACLES PEDIATRIC THERAPY PLLC	9,747.00
	70343	R	05/01/2026	MOUNTAIN EMPIRE ANIMAL HOSPITAL	488.14
	70344	R	05/01/2026	MURPHY, BRODYN	20.00
	70345	R	05/01/2026	MUSICK, TARA	836.51
	70346	R	05/01/2026	NALCO U.S. 2 INC.	2,674.95
	70347	R	05/01/2026	NIXON POWER SERVICES COMPANY	500.00
	70348	R	05/01/2026	OFFICE DEPOT	75.32
	70349	R	05/01/2026	PENLAND, BOBBY	1,072.99
	70350	R	05/01/2026	PITNEY BOWES INC	296.02
	70351	R	05/01/2026	POOLE, ZAYDEN	20.00
	70352	R	05/01/2026	POWERSCHOOL GROUP LLC	14,417.91
	70353	R	05/01/2026	PREMIER FIRE PROTECTION, INC	2,428.00
	70354	R	05/01/2026	PROGRESSIVE TRACTOR INC	192.81
	70355	R	05/01/2026	PUREMAXX, LLC	980.70
	70356	R	05/01/2026	R. E. MICHEL COMPANY, LLC	244.11
	70357	R	05/01/2026	REPUBLIC SERVICES #825	4,340.90
	70358	R	05/01/2026	RICHARDS BUILDING SUPPLY CO.	2,275.09
	70359	R	05/01/2026	ROTARY CLUB OF BRISTOL VA-TN	225.00

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CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	70360	R	05/01/2026	SAFETY-KLEEN	253.97
	70361	R	05/01/2026	SCHOLASTIC INC	496.40
	70362	R	05/01/2026	SECURIAN LIFE INSURANCE COMPANY	5,733.45
	70363	R	05/01/2026	SHERWIN-WILLIAMS CO	70.30
	70364	R	05/01/2026	SHIELDS ELECTRONICS SUPPLY	401.48
	70365	R	05/01/2026	SHIPLEY, DERECK	30.45
	70366	R	05/01/2026	SOUTHEAST RECYCLING TECHNOLOGIES, INC	827.76
	70367	R	05/01/2026	SOUTHERN REFRIGERATION CORPORATION	837.68
	70368	R	05/01/2026	TALLEY, GWENDOLYN	158.00
	70369	R	05/01/2026	TATE, RICK	150.00
	70370	R	05/01/2026	TENNESSEE CHILD SUPPORT	86.30
	70371	R	05/01/2026	TENNESSEE CHILD SUPPORT	46.15
	70372	R	05/01/2026	TENNESSEE BUREAU OF INVESTIGATION	500.00
	70373	R	05/01/2026	TENNESSEE SCHOOL NURSE ALLIANCE	75.00
	70374	R	05/01/2026	TMS SOUTH	226.36
	70375	R	05/01/2026	TN B&E DIV.-TN DEPT LABOR & WORKFORCE	475.00
	70376	R	05/01/2026	TUDOR, ANNETTE	405.74
	70377	R	05/01/2026	UNITED DATA TECHNOLOGIES	3,862.21
	70378	R	05/01/2026	UNITED REFRIGERATION INC.	1,435.12
	70379	R	05/01/2026	UNITED WAY OF BRISTOL	2,533.62
	70380	R	05/01/2026	VERIZON WIRELESS	34.02
	70381	R	05/01/2026	VERIZON WIRELESS	68.04
	70382	R	05/01/2026	VERIZON WIRELESS	1,126.03
	70383	R	05/01/2026	VERIZON CONNECT FLEET USA LLC	442.70
	70384	R	05/01/2026	VULCAN MATERIALS COMPANY	11,940.05
	70385	R	05/01/2026	W.A. RHYMER ELECTRIC	3,420.00
	70386	R	05/01/2026	WILLIAMS ELECTRIC SUPPLY	12,159.03
	70387	R	05/01/2026	WM CORPORATE SERVICES, INC.	269.73
	70388	R	05/01/2026	ZAYO EDUCATION	8,035.20
	70389	R	05/15/2026	ADKISSON, DAVID	212.45
	70390	R	05/15/2026	AIRGAS USA, LLC	100.70
	70391	R	05/15/2026	ALDRICH, TIFFANY	391.50
	70392	R	05/15/2026	AMAZON CAPITAL SERVICES, INC.	8,540.17
	70393	R	05/15/2026	BIG ASS FANS	1,103.00
	70394	R	05/15/2026	BLAIR, ROBIN	111.65
	70395	R	05/15/2026	BRIGHTSPEED -	2,225.01
	70396	R	05/15/2026	CAMPBELL, KELLI	358.18
	70397	R	05/15/2026	CHEM-AQUA, INC.	138.00
	70398	R	05/15/2026	CINTAS CORPORATION NO. 2	244.84

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CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	70399	R	05/15/2026	CITY OF BRISTOL TENNESSEE	249,550.00
	70400	R	05/15/2026	COALITION FOR KIDS INC.	18,000.00
	70401	R	05/15/2026	CURT'S ACE HARDWARE	6.98
	70402	R	05/15/2026	DOLLAR, CHRISTINA	80.00
	70403	R	05/15/2026	EAST TENNESSEE RENT-ALLS	1,400.00
	70404	R	05/15/2026	EVANS, ERIKA	757.00
	70405	R	05/15/2026	FARRELL CALHOUN, INC.	335.66
	70406	R	05/15/2026	FERGUSON ENTERPRISES, INC. #20	455.50
	70407	R	05/15/2026	FERRELL, JOSEPH	60.00
	70408	R	05/15/2026	FISHER AUTO PARTS, INC.	566.27
	70409	R	05/15/2026	FLORES, SEAN	40.00
	70410	R	05/15/2026	FRONTIER HEALTH	27,500.00
	70411	R	05/15/2026	FUN AND FUNCTION	194.90
	70412	R	05/15/2026	GATEKEEPER SYSTEMS USA INC	950.00
	70413	R	05/15/2026	GENERAL RUBBER & PLASTICS	32.62
	70414	R	05/15/2026	GODSEY SUPPLY COMPANY	2,000.27
	70415	R	05/15/2026	GUESS, JEANNIE	261.00
	70416	R	05/15/2026	HARMON, JOANNIE	231.00
	70417	R	05/15/2026	HELMS, DAVID	60.00
	70418	R	05/15/2026	HOLSTON BUS COMPANY, INC	350.00
	70419	R	05/15/2026	HOMMEL, TYLER	120.00
	70420	R	05/15/2026	HUFFMAN, RONDA	207.35
	70421	R	05/15/2026	JOHNSON CONTROLS FIRE PROTECTION LP	2,739.04
	70422	R	05/15/2026	JOSTENS	383.90
	70423	R	05/15/2026	JUAREZ, HANNAH	709.92
	70424	R	05/15/2026	KEEN PROMOTIONS	842.21
	70425	R	05/15/2026	KINGS TIRE SERVICE INC.	291.24
	70426	R	05/15/2026	LEADING NOW INC.	5,000.00
	70427	R	05/15/2026	LESTER, DAVID	140.00
	70428	R	05/15/2026	LESTER, EVERETT	140.00
	70429	R	05/15/2026	LEWIS THOMASON KING	6,351.50
	70430	R	05/15/2026	LIGHTHOUSE SUPPLY CO., INC.	699.50
	70431	R	05/15/2026	MCCOLLUM BOTTLED WATER LLC	67.30
	70432	R	05/15/2026	METAL ROOFING SYSTEMS LLC	8,552.30
	70433	R	05/15/2026	MOUNTAIN YOUTH ACADEMY	792.00
	70434	R	05/15/2026	MURPHY, BRODYN	60.00
	70435	R	05/15/2026	NAYLOR, COURTNEY	369.60
	70436	R	05/15/2026	NCS PEARSON, INC.	575.82
	70437	R	05/15/2026	NELCO	824.07

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CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	70438	R	05/15/2026	OFFICE DEPOT	329.70
	70439	R	05/15/2026	OFFICE OF CHAPTER 13 TRUSTEE	1,136.00
	70440	R	05/15/2026	PARKER, KEITH	374.00
	70441	R	05/15/2026	PENDLEY, DEIDRE	66.70
	70442	R	05/15/2026	PHILLIPS ABA THERAPY, LLC	3,970.00
	70443	R	05/15/2026	R. E. MICHEL COMPANY, LLC	141.63
	70444	R	05/15/2026	REECHER, BRADY	140.00
	70445	R	05/15/2026	RICHARDSON CONSTRUCTION GROUP, LLC	32,708.50
	70446	R	05/15/2026	SADDLEBACK EDUCATIONAL, INC	654.23
	70447	R	05/15/2026	SHIELDS ELECTRONICS SUPPLY	488.49
	70448	R	05/15/2026	STILLWAGON, BAILEY	20.00
	70449	R	05/15/2026	STRONGWELL CORPORATION	2,852.68
	70450	R	05/15/2026	TENN SCHOOL BOARDS ASSOC (TSBA)	75.00
	70451	R	05/15/2026	TENNESSEE HIGH SCHOOL	245.00
	70452	R	05/15/2026	TENNESSEE CHILD SUPPORT	86.30
	70453	R	05/15/2026	TENNESSEE CHILD SUPPORT	620.00
	70454	R	05/15/2026	TENNESSEE CHILD SUPPORT	46.15
	70455	R	05/15/2026	THOMPSON & LITTON, INC.	12,220.00
	70456	R	05/15/2026	TMS SOUTH	454.87
	70457	R	05/15/2026	TN B&E DIV.-TN DEPT LABOR & WORKFORCE	120.00
	70458	R	05/15/2026	TREVIPAY - WALMART	499.65
	70459	R	05/15/2026	TRIVETT, APRIL	276.00
	70460	R	05/15/2026	UNITED REFRIGERATION INC.	548.05
	70461	R	05/15/2026	VILLAGE BEHAVIORAL HEALTH, LLC	1,152.00
	70462	R	05/15/2026	WALK, RACHEL	111.65
	70463	R	05/15/2026	WILLIAMS ELECTRIC SUPPLY	3,962.29
	70464	R	05/15/2026	WILSON COUNTY MOTORS, LLC	48,476.60
	70465	R	05/15/2026	WM CORPORATE SERVICES, INC.	235.09
	202501158	W	05/01/2026	CANON U.S.A. INC	386.97
	202501159	W	05/01/2026	CANON U.S.A. INC	4,566.42
	202501165	W	05/01/2026	INTERNAL REVENUE SERVICE	60,462.24
	202501166	W	05/01/2026	VIRGINIA DEPT OF TAXATION	267.72
	202501167	W	05/04/2026	EMPOWER RETIREMENT, LLC	9,442.60
	202501168	W	05/04/2026	EMPOWER RETIREMENT, LLC	1,494.18
	202501169	W	05/04/2026	TENN CONS RETIREMENT SYSTEM	270,423.71
	202501170	W	05/05/2026	ATMOS ENERGY	1,129.32
	202501171	W	05/05/2026	FUELMAN	4,167.62
	202501172	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	1,203.44
	202501173	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	475.16

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REGIONS - POOLED CASH	202501174	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	105.42
	202501175	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	171.21
	202501176	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	432.09
	202501177	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	90.30
	202501178	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	286.04
	202501179	W	05/05/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	191.88
	202501180	W	05/06/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	151.33
	202501181	W	05/06/2026	TENN CONS RETIREMENT SYSTEM	8,632.10
	202501182	W	05/07/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	128.99
	202501183	W	05/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	14.13
	202501184	W	05/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	376.53
	202501185	W	05/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	995.03
	202501186	W	05/08/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	127.12
	202501187	W	05/08/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	375.62
	202501188	W	05/08/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	11.35
	202501189	W	05/08/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	153.97
	202501190	W	05/08/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	43.65
	202501191	W	05/08/2026	REVTRAK	19.95
	202501192	W	05/11/2026	REGIONS BANK	383.90
	202501193	W	05/13/2026	PAYROLL ACCOUNT	1,787,857.83
	202501194	W	05/14/2026	FUELMAN	4,906.48
	202501195	W	05/14/2026	PAYROLL ACCOUNT	306,626.83
	202501196	W	05/14/2026	VIRGINIA DEPT OF TAXATION	6,371.91
	202501197	W	05/15/2026	CANON U.S.A. INC	408.34
	202501198	W	05/15/2026	CANON U.S.A. INC	4,236.90
	202501201	W	05/15/2026	AMERICAN FIDELITY ASSURANCE CO.	5,087.66
	202501202	W	05/15/2026	ATMOS ENERGY	124.26
	202501203	W	05/15/2026	ATMOS ENERGY	146.44
	202501204	W	05/15/2026	ATMOS ENERGY	911.47
	202501205	W	05/15/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	440.17
	202501206	W	05/15/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	9.47
	202501207	W	05/15/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	311.73
	202501208	W	05/15/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	21.00
	202501209	W	05/15/2026	INTERNAL REVENUE SERVICE	556,896.35
	202501210	W	05/15/2026	INTERNAL REVENUE SERVICE	59,627.48
	202501211	W	05/15/2026	STATE OF TENNESSEE	111.00
	202501212	W	05/15/2026	STATE OF TENNESSEE	508,707.01
	202501213	W	05/15/2026	STATE OF TENNESSEE	16,633.02
	202501214	W	05/15/2026	STATE OF TENNESSEE	2,891.13

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CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	202501215	W	05/15/2026	STATE OF TENNESSEE	2,565.99
	202501216	W	05/15/2026	STATE OF TENNESSEE	103.07
	202501217	W	05/15/2026	STATE OF TENNESSEE	15.63
	202501218	W	05/15/2026	VIRGINIA DEPT OF TAXATION	254.64
	202501220	W	05/18/2026	AMERICAN FIDELITY ASSURANCE CO	44,750.28
	202501221	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	3,071.98
	202501222	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	28,468.86
	202501223	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	2,258.37
	202501224	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	4,725.62
	202501225	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	5,518.05
	202501226	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	287.78
	202501227	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	5,015.87
	202501228	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	10,802.52
	202501229	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	-242.24
	202501230	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	188.16
	202501231	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	65.60
	202501232	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	11,938.37
	202501233	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	14,489.59
	202501234	W	05/18/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	2,781.47
	202501235	W	05/18/2026	EMPOWER RETIREMENT, LLC	76,269.80
	202501236	W	05/18/2026	EMPOWER RETIREMENT, LLC	7,785.35
	202501237	W	05/18/2026	EMPOWER RETIREMENT, LLC	9,473.94
	202501238	W	05/18/2026	EMPOWER RETIREMENT, LLC	1,418.59
	202501239	W	05/19/2026	ATMOS ENERGY	235.34
	202501240	W	05/19/2026	ATMOS ENERGY	14,516.30
	202501241	W	05/19/2026	ATMOS ENERGY	122.94
	202501242	W	05/19/2026	ATMOS ENERGY	189.67
	202501243	W	05/19/2026	ATMOS ENERGY	32.69
	202501244	W	05/19/2026	ATMOS ENERGY	127.66
	202501245	W	05/19/2026	TOTAL ADMINISTRATIVE SERVICES CORP.	6,367.32
	202501246	W	05/20/2026	ATMOS ENERGY	57.00
	202501247	W	05/22/2026	ATMOS ENERGY	232.77
	202501248	W	05/22/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	120.42
	202501249	W	05/22/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	398.83
	202501250	W	05/22/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	3.00
	202501251	W	05/22/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	78.97
	202501252	W	05/22/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	3.00
	202501253	W	05/22/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	114.01
	202501254	W	05/26/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	342.93

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CODE	NUMBER	TYPE	DATE	VENDOR	AMOUNT
REGIONS - POOLED CASH	202501255	W	05/26/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	105.44
	202501256	W	05/26/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	99.95
	202501257	W	05/26/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	54.64
	202501258	W	05/26/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	168.77
	202501259	W	05/27/2026	ATMOS ENERGY	95.55
	202501260	W	05/27/2026	ATMOS ENERGY	405.41
	202501261	W	05/27/2026	ATMOS ENERGY	295.51
	202501262	W	05/27/2026	ATMOS ENERGY	319.65
	202501263	W	05/27/2026	ATMOS ENERGY	752.69
	202501264	W	05/27/2026	BRISTOL TENNESSEE SCHOOL NUTRITION	255,749.55
	202501265	W	05/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	222.02
	202501266	W	05/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	95.47
	202501267	W	05/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	75.78
	202501268	W	05/28/2026	BRISTOL TENNESSEE ESSENTIAL SERVICES	123.05
	202501269	W	05/28/2026	PAYROLL ACCOUNT	297,356.70
	202501270	W	05/28/2026	TENN CONS RETIREMENT SYSTEM	1,950.00
	202501272	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	9.47
	202501273	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	70.49
	202501274	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	8.84
	202501275	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	859.40
	202501276	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	1,388.47
	202501277	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	48.42
	202501278	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	53.45
	202501279	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	450.43
	202501280	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	1,429.63
	202501281	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	49.05
	202501282	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	50.61
	202501283	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	423.08
	202501284	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	53.88
	202501285	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	1,817.73
	202501286	W	05/29/2026	CITY OF BRISTOL TENNESSEE-FINANCE DEPT	303.68
	202501287	W	05/29/2026	INTERNAL REVENUE SERVICE	69,640.13
	202501288	W	05/29/2026	VIRGINIA DEPT OF TAXATION	249.69
Totals for GPCAS					5,223,122.26
FIRST HORIZON - POOLED CASH	202501164	W	05/01/2026	OMNI FINANCIAL GROUP - 403B	80.00
	202501199	W	05/15/2026	OMNI FINANCIAL GROUP - 403B	10,243.00
	202501200	W	05/15/2026	OMNI FINANCIAL GROUP - 403B	80.00
	202501271	W	05/29/2026	OMNI FINANCIAL GROUP - 403B	80.00

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
141	GENERAL PURPOSE	4,419,291.07	-32,400.57	712,052.06	5,098,942.56
142	FEDERAL PROJECTS	0.00	0.00	45,011.71	45,011.71
143	SCHOOL NUTRITION	98,248.02	-239.21	63,123.91	161,132.72
177	EDUCATIONAL CAPITAL PROJECTS	-1,721.50	0.00	138,583.80	136,862.30
***	Fund Summary Totals ***	4,515,817.59	-32,639.78	958,771.48	5,441,949.29

***** End of report *****



Bristol Tennessee City Schools

615 Martin Luther King Jr Blvd ♦ Bristol, TN 37620 ♦ (423) 652-9451 ♦ Fax (423) 652-9238

GENERAL PURPOSE SCHOOL FUND - REVENUE / EXPENSE SUMMARY WITH FUND BALANCES

FY 25-26		Revenues - YTD	Expenses - YTD	Revenues - Month	Expenses - Month
July YTD	(826,327)	1,401,507	2,227,834	1,401,507	2,227,834
August YTD	(2,349,238)	4,775,262	7,124,500	3,373,755	4,896,666
September YTD	(2,659,740)	8,740,082	11,399,822	3,964,820	4,275,322
October YTD	(2,795,281)	12,903,757	15,699,038	4,163,675	4,299,216
November YTD	(1,984,597)	17,657,391	19,641,988	4,753,634	3,942,950
December YTD	(1,193,661)	22,554,539	23,748,200	4,897,148	4,106,212
January YTD	815,642	28,473,257	27,657,615	5,918,718	3,909,415
February YTD	1,941,400	33,660,365	31,718,965	5,187,108	4,061,350
March YTD	4,584,872	40,472,496	35,887,624	6,812,131	4,168,659
April YTD	6,311,018	46,023,519	39,712,501	5,551,023	3,824,877
May YTD	2,732,504	47,140,756	44,408,252	1,117,237	4,695,751
June YTD	-	-	-	-	-

FY 24-25		Revenues - YTD	Expenses - YTD	Revenues - Month	Expenses - Month
July YTD	(1,782,996)	252,555	2,035,551	252,555	2,035,551
August YTD	(3,259,442)	3,938,559	7,198,001	3,686,004	5,162,450
September YTD	(3,373,608)	7,895,262	11,268,870	3,956,703	4,070,869
October YTD	(3,873,553)	11,960,656	15,834,209	4,065,394	4,565,339
November YTD	(5,029,642)	15,889,565	20,919,207	3,928,909	5,084,998
December YTD	(4,993,329)	20,136,488	25,129,817	4,246,923	4,210,610
January YTD	(4,910,814)	24,189,677	29,100,491	4,053,189	3,970,674
February YTD	(625,018)	32,940,260	33,565,278	8,750,583	4,464,787
March YTD	3,690,094	41,264,566	37,574,472	8,324,306	4,009,194
April YTD	4,429,774	45,723,067	41,293,293	4,458,501	3,718,821
May YTD	768,443	46,622,543	45,854,100	899,476	4,560,807
June YTD	(3,205,867)	54,160,680	57,366,547	7,538,137	11,512,447

FY 23-24		Revenues - YTD	Expenses - YTD	Revenues - Month	Expenses - Month
July YTD	(689,067)	663,812	1,352,879	663,812	1,352,879
August YTD	(2,417,398)	3,155,880	5,573,278	2,492,069	4,220,399
September YTD	(1,609,620)	7,232,731	8,842,350	4,076,850	3,269,072
October YTD	(1,616,757)	10,971,815	12,588,572	3,739,084	3,746,221
November YTD	(1,679,820)	15,411,133	17,090,953	4,439,318	4,502,381
December YTD	(91,894)	21,075,072	21,166,966	5,663,939	4,076,013
January YTD	2,187,606	26,605,876	24,418,270	5,530,804	3,251,304
February YTD	2,685,710	30,840,524	28,154,814	4,234,648	3,736,544
March YTD	6,756,994	38,883,999	32,127,005	8,043,475	3,972,191
April YTD	7,237,483	43,039,414	35,801,931	4,155,415	3,674,926
May YTD	3,087,796	43,674,246	40,586,450	634,832	4,784,519
June YTD	3,218,500	52,305,484	49,086,984	8,631,238	8,500,534

GENERAL PURPOSE FUND BALANCE	FY 2025-26	FY 2024-25	FY 2023-24	FY 2022-23
Beginning of Fiscal Year Fund Balance	18,764,120	21,969,987	18,751,487	16,343,719
Fiscal Year Revenues	47,140,756	54,160,680	52,305,484	46,572,212
Fiscal Year Expenses	(44,408,252)	(57,366,547)	(49,086,984)	(44,164,444)
End of Fiscal Year Fund Balance	21,496,623	18,764,120	21,969,987	18,751,487
Increase / (Decrease) in Fund Balance	2,732,504	(3,205,867)	3,218,500	2,407,768
	INCREASE	DECREASE	INCREASE	INCREASE

February YTD			
	2025-26	2024-25	Difference
Revenues:			
<i>Taxes</i>	9,135,229.73	9,227,729.61	(92,499.88)
<i>Licenses and Permits</i>	1,259.04	1,317.38	(58.34)
<i>Charges for Services</i>	391,336.05	371,185.23	20,150.82
<i>Other Local Revenues</i>	623,594.69	830,871.69	(207,277.00)
<i>Other Revenue - Govt/Citizens</i>	4,066.67	-	4,066.67
<i>State and Federal Funds</i>	19,961,259.78	19,145,876.08	815,383.70
<i>Other Rev. / Sources</i>	-	-	-
<i>Transfers In</i>	-	19,663.91	(19,663.91)
<i>City Appropriation</i>	3,543,619.36	3,343,616.00	200,003.36
	33,660,365.32	32,940,259.90	720,105.42
Expenditures:			
<i>Salaries and Benefits</i>	26,816,908.58	24,233,229.13	(2,583,679.45)
<i>Regular Capital Outlay</i>	-	-	-
<i>Noncapitalized Equipment</i>	139,548.38	200,750.84	61,202.46
<i>Other Expenditures</i>	4,745,957.85	4,769,936.65	23,978.80
<i>Transfers to Other Funds</i>	19,550.00	4,361,361.02	4,341,811.02
	31,721,964.81	33,565,277.64	1,843,312.83
Change in Reserves	1,938,400.51	(625,017.74)	2,563,418.25

March YTD			
	2025-26	2024-25	Difference
Revenues:			
<i>Taxes</i>	12,687,391.80	14,228,875.29	(1,541,483.49)
<i>Licenses and Permits</i>	1,352.75	1,421.06	(68.31)
<i>Charges for Services</i>	392,375.28	371,898.77	20,476.51
<i>Other Local Revenues</i>	711,277.41	969,730.08	(258,452.67)
<i>Other Revenue - Govt/Citizens</i>	6,333.34	-	6,333.34
<i>State and Federal Funds</i>	22,712,193.86	21,911,408.85	800,785.01
<i>Other Rev. / Sources</i>	-	-	-
<i>Transfers In</i>	-	19,663.91	(19,663.91)
<i>City Appropriation</i>	3,961,571.77	3,761,568.00	200,003.77
	40,472,496.21	41,264,565.96	(792,069.75)
Expenditures:			
<i>Salaries and Benefits</i>	30,386,294.02	27,520,795.37	(2,865,498.65)
<i>Regular Capital Outlay</i>	-	-	-
<i>Noncapitalized Equipment</i>	223,569.24	214,385.96	(9,183.28)
<i>Other Expenditures</i>	5,258,211.06	5,366,398.95	108,187.89
<i>Transfers to Other Funds</i>	19,550.00	4,472,891.63	4,453,341.63
	35,887,624.32	37,574,471.91	1,686,847.59
Change in Reserves	4,584,871.89	3,690,094.05	894,777.84

April YTD			
	2025-26	2024-25	Difference
Revenues:			
<i>Taxes</i>	15,096,780.48	15,498,960.01	(402,179.53)
<i>Licenses and Permits</i>	1,460.73	1,534.91	(74.18)
<i>Charges for Services</i>	393,342.44	372,074.93	21,267.51
<i>Other Local Revenues</i>	774,250.69	1,048,272.37	(274,021.68)
<i>Other Revenue - Govt/Citizens</i>	6,333.34	34,416.51	(28,083.17)
<i>State and Federal Funds</i>	25,371,827.21	24,568,624.38	803,202.83
<i>Other Rev. / Sources</i>	-	-	-
<i>Transfers In</i>	-	19,663.91	(19,663.91)
<i>City Appropriation</i>	4,379,524.18	4,179,520.00	200,004.18
	46,023,519.07	45,723,067.02	300,452.05
Expenditures:			
<i>Salaries and Benefits</i>	33,851,433.00	30,810,453.67	(3,040,979.33)
<i>Regular Capital Outlay</i>	-	-	-
<i>Noncapitalized Equipment</i>	230,723.21	216,614.64	(14,108.57)
<i>Other Expenditures</i>	5,610,794.44	5,777,846.16	167,051.72
<i>Transfers to Other Funds</i>	19,550.00	4,488,378.40	4,468,828.40
	39,712,500.65	41,293,292.87	1,580,792.22
Change in Reserves	6,311,018.42	4,429,774.15	1,881,244.27

May YTD			
	2025-26	2024-25	Difference
Revenues:			
<i>Taxes</i>	15,564,677.40	15,727,551.71	(162,874.31)
<i>Licenses and Permits</i>	1,650.20	1,673.44	(23.24)
<i>Charges for Services</i>	397,239.08	373,489.57	23,749.51
<i>Other Local Revenues</i>	866,693.22	1,153,768.17	(287,074.95)
<i>Other Revenue - Govt/Citizens</i>	8,833.34	34,416.51	(25,583.17)
<i>State and Federal Funds</i>	25,504,186.39	24,714,507.64	789,678.75
<i>Other Rev. / Sources</i>	-	-	-
<i>Transfers In</i>	-	19,663.91	(19,663.91)
<i>City Appropriation</i>	4,797,476.59	4,597,472.00	200,004.59
	47,140,756.22	46,622,542.95	518,213.27
Expenditures:			
<i>Salaries and Benefits</i>	37,835,423.09	34,489,537.44	(3,345,885.65)
<i>Regular Capital Outlay</i>	-	-	-
<i>Noncapitalized Equipment</i>	233,307.30	225,082.30	(8,225.00)
<i>Other Expenditures</i>	6,070,421.21	6,320,334.98	249,913.77
<i>Transfers to Other Funds</i>	269,100.00	4,819,145.27	4,550,045.27
	44,408,251.60	45,854,099.99	1,445,848.39
Change in Reserves	2,732,504.62	768,442.96	1,964,061.66



Date: June 16, 2026

School: Tennessee High School

The signatures below certify, to the best of our knowledge, that no individual piece of the surplus/obsolete items listed below or on the attached page is worth more than \$500.00.

1	Magnavox TV	BTCS # 16138
1	Brothers Printer	BTCS # 10596
9	Leather rolling office chairs	
1	Wood Stool	
2	Plastic chairs w/metal legs	
18	Chairs w/hard plastic seats & back rests w/metal legs	
1	Metal desk drawer	
1	Wood table w/ metal legs	
41	Student desks	
2	Wood teacher's desks	
1	Metal teacher's desks	
6	Large wood tables	
2	Prest wood tables w/metal legs	
1	Metal round table	
1	Cloth chair w/wood legs	
2	Cloth chairs w/ metal legs	
1	2 drawer wood filing cabinet	
5	Metal blinds	

All items are located in the Choir room hallway & Social Studies exit hallway; 2 student desks are located at Melrose; Box TV is located in room 2217.

	Signature	Date
School Principal:	<u>Paul E. Penellitan</u>	<u>6/16/26</u>
Maintenance Supervisor:	<u>Carl K. [unclear]</u>	<u>06/16/26</u>
Director of Schools:	<u>Ann [unclear]</u>	<u>6/16/26</u>
School Board Chairman:	_____	_____



615 Martin Luther King Jr. Blvd. • Bristol, TN 37620
(423) 652-9451 • Fax (423) 652-9238 • www.btcs.org

Date: 6/9/26

School: Haynesfield Elementary

The signatures below certify, to the best of our knowledge, that **no individual piece** of the surplus/obsolete items listed below or on the attached page **is worth more than \$500.00**.

- Dell B2360dn Laser Printer (BTCS Asset Tag #15426)
- Dell Tower (ETSU PASTA Program/BTCS Asset Tag #60200403)
- Dell 1710n Laser Printer (BTCS Asset Tag #8232)
- Dell S2830dn Smart Laser Printer (BTCS Asset Tag #BTCS-70304153)
- Admiral Stove/Oven
- Box of plastic sign letters & numbers

	<u>Signature</u>	<u>Date</u>
Supervisor:	<u><i>Vanika D. Zardin</i></u>	<u>6/9/26</u>
Maintenance Supervisor:	<u><i>Chris Ruffin</i></u>	<u>06/16/26</u>
Director of Schools:	<u><i>Arnellan Quabe</i></u>	<u>6/11/26</u>
School Board Chairman:	<u></u>	<u></u>

Bristol Tennessee City Schools

Descriptor Term:

Curriculum Development

Descriptor Code:

4.200

Issued Date:

05/21/18

Rescinds:

7.139

Issued:

01/15/18

CURRICULUM GOALS

The curriculum for each subject area shall be vertically aligned between each grade level. The progression of skills shall be logical and predictable from grade level to grade level. At the upper most grade levels, the objectives shall be closely related to those skills that have been identified as necessary to be able to graduate from high school.

INITIAL DEVELOPMENT

Under the leadership and direction of the curriculum team, a unified curriculum shall be developed for the school system in each subject area for grades K-12 and presented to the board for adoption.^{1,2} **The curriculum shall include those subjects and topics required by state and federal laws and regulations.² It shall foster respect and appreciation of the cultural diversity found in our country and an awareness of the rights, duties, and responsibilities of each individual as a member of a pluralistic society.**

Teachers in each school shall participate in the system-wide development of the curriculum in their appropriate subject areas. Assignments for curriculum development in the elementary grades will be made by the principal.

COORDINATION

The curriculum will be revised and updated regularly through inservice programs and curriculum planning sessions with changes subject to approval by the board.

A copy of the curriculum will be made available electronically in each school. Teachers shall have access to a personal copy of the portion which pertains to their area of teaching. New teachers shall be given an appropriate copy and briefed on its content in relation to the total curriculum.

SPECIAL COURSES

Experimentation with newer concepts of curriculum design, scheduling, and instructional techniques is encouraged but must have prior approval of the principal. **An experimental program or** special course requires the approval of the director of schools, the board, the Commissioner of Education, and the State Board of Education.^{2,1}

A special course approved by the Department of Education shall be recommended to the State Board for either:

1. One (1) year approval
2. Three (3) year continuous approval
3. Six (6) year continuous approval

After the duration of the State Board of Education's approval, the local school system must resubmit a special course application to the Department of Education to continue offering the course.

IMPLEMENTATION

The primary responsibility for ensuring the effective operation of the curricular programs and activities shall be delegated to the director of schools.

The school principals shall be responsible for administering the established instructional programs at their respective schools.

PROFESSIONAL DEVELOPMENT AND CURRICULUM

Each teacher shall develop thorough knowledge of the specific curriculum that they are responsible for teaching. Staff development opportunities shall be made available to all new teachers in the system to accomplish this objective. Experienced teachers shall attend curriculum awareness sessions offered either by the system or at the building level to acquire this knowledge.

Curriculum delivery is the responsibility of the classroom teacher and shall be performed in such a way that students have the opportunity to master the goals and objectives of the written curriculum.

To assist with curriculum delivery, staff development opportunities shall be made available in areas including, but not limited to:

1. Construction, validation, and interpretation of assessment results;
2. Analysis of student performance results;
3. Evaluating the effectiveness of the classroom instructional program; and
4. Instructional strategies that enhance student performance.

Legal References

1. TCA 49-1-302(a)(1)-(3), (8); [TRR/MS 0520-01-03.03](#)
2. ~~TRR/MS 0520-1-3-05(1)(a); TRR/MS 0520-01-03-05(2)~~
2. [TCA 49-6-1001, et seq.; TCA 49-6-1201; TCA 49-6-1301 ; TCA 49-6-1302](#)

Cross References

[Evaluations of Instructional Programs 4.702](#)
[In-Service & Staff Development Opportunities 5.113](#)
[Staff Rights & Responsibilities 5.600](#)
[Staff Time Schedules 5.602](#)

Bristol Tennessee City Schools

Descriptor Term:

Basic Program **Class Size Ratios**

Descriptor Code:
4.201

Issued Date:
01/15/18

Rescinds:
2.137

Issued:
03/20/00

1 **General**¹

2 The board shall not discriminate on the basis of sex, race, national origin, creed, age, or marital status
3 in its educational programs or activities. **Pupil-teacher Class-size ratios shall not exceed the averages**
4 **outlined in the state law** ~~maximum allowed by state law.~~¹

5 ~~The curriculum shall foster respect and appreciation of the cultural diversity found in our country and~~
6 ~~an awareness of the rights, duties, and responsibilities of each individual as a member of a pluralistic~~
7 ~~society.~~²

8 ~~The course of study shall include those subjects and topics required by state and federal laws and~~
9 ~~regulations.~~³

10 ~~The board reserves the right to add additional courses and to amend the content of prescribed courses~~
11 ~~as needed.~~

12 **WAIVERS**

13 **The director of schools/designee may seek a waiver from the Commissioner of Education to extend the**
14 **career and technical education (CTE) classes in grades six through twelve (6-12) as long as these class**
15 **sizes do not exceed the maximum class size set for CTE. For grades six through eight (6-8), the class**
16 **size may be extended, but the class size and average must not exceed those for general education**
17 **classes in grades seven through twelve (7-12).**²

18 **If a natural disaster results in the enrollment of displaced students, the Commissioner of Education**
19 **may grant a waiver from the maximum class sizes.**

20 **The director of schools shall apply for additional waivers as needed in compliance with state law.**

Legal References

1. ~~TCA 49-1-104; TRR/MS 0520-01-03-.03(3)~~
2. ~~42 U.S.C. 12101; 34 CFR § 106.34~~
3. ~~TCA 49-6-1001 to 1034, 1201-1205, 1301~~
1. **TCA 49-1-104; TRR/MS 0520-01-02-.31(4)**
2. **TCA 49-1-104(g)**

Cross References

Graduation Requirements 4.605
Waivers of Statute, Rules, and Regulations 4.607
Religious Content of Courses 4.804
Student Goals 6.100
Complaints and Grievances 6.305

Bristol Tennessee City Schools

Descriptor Term:

Summer Instructional Programs

Descriptor Code:

4.204

Issued Date:

07/17/23

Rescinds:

4.204

Issued:

12/13/21

General

The following programs will be made available to students:^{1,2}

1. Traditional summer school;
2. Learning loss bridge camps;
3. After-school learning mini camps; and
4. Summer learning camps.

These programs shall be organized and operated in accordance with state law as well as guidelines provided by the Tennessee Department of Education. Funding for all programming shall be provided for in the annual budget and take into account any available grants. The board may adopt tuition rates for those students attending a traditional summer school program.³

SUMMER PROGRAMMING²

The director of schools shall present a recommended summer programming plan to the board each year, no later than April outlining the following:

1. Courses offered;
2. Transportation;
3. Class size ratios;
4. Budget, including staff compensation;
5. School nutrition needs;
6. Staffing;
7. Enrollment criteria; and
8. Any additional necessary information.

1 ATTENDANCE REQUIREMENTS²

2 The director of schools shall be responsible for developing administrative procedures regarding the
3 attendance of students in each program.

4 THIRD GRADE PROMOTION/RETENTION LAW & MAKE UP DAYS⁴

5 Third grade students attending summer camp to meet the third grade promotion requirement must
6 maintain a 90% attendance rate at camp as a condition of being promoted to fourth grade. Third grade
7 students may make-up a total of 5 4 days by August 31. Missed days will be documented, and options
8 for make up days will be provided by the district.

9 Parents shall be provided information on the summer program attendance policy through written
10 communication from the student's school.

11 The Director of Schools/designee shall develop administrative procedures regarding the documentation
12 of student attendance including make up days and the administration of the post-test for students who
13 participate in summer programming.

Legal References

1. TRR/MS 0520-01-03-.03(9); Public Acts of 2023, Chapter No. 144
2. TCA 49-6-1504
3. TCA 49-6-3003
4. State Board of Education Policy 3.300

Cross References

Extended Contracts 5.112

Bristol Tennessee City Schools

Descriptor Term:

Homebound Instruction

Descriptor Code:

4.206

Issued Date:

07/17/23

Rescinds:

4.206

Issued:

08/16/21

The homebound instruction program is for students who because of a medical condition are unable to attend the regular instructional program.¹ The homebound instruction program shall consist of three (3) hours of instruction per week while school is in session for a period of time determined, on a case-by-case basis, by the district.

To qualify for this program, a student shall have a medical condition that will require the student to be absent for a minimum of ten (10) consecutive instructional days, or for an aggregate of at least ten (10) instructional days for a student who has a chronic medical condition. ~~The student shall be certified by their treating physician as having a medical condition that prevents them from attending the regular instructional program.~~ The student shall be certified by an appropriately licensed healthcare provider, acting within the provider's scope of practice, as having a medical condition that prevents the student from attending the regular instructional program. The services provided to the homebound student shall reflect the student's capabilities and be determined by the homebound instructor, after consultation with appropriate professional staff of the student's assigned school.

Recertification shall be obtained after the expiration of each period of homebound instruction if the student's ~~appropriately licensed healthcare provider treating physician~~ certifies, in writing, that the student has a medical condition that prevents them from returning to the regular instructional program.

Legal References

1. TCA 49-10-1101; TRR/MS 0520-01-02-.10
2. TRR/MS 0520-01-13-.01(d)(1)

Cross References

Alternative Credit Options 4.209
Virtual Education Program 4.212
Student Communicable Diseases 6.403
Acquired Immune Deficiency Syndrome 6.404

Bristol Tennessee City Schools

Descriptor Term:

English Learners

Descriptor Code:

4.207

Issued Date:

08/21/23

Rescinds:

4.207

Issued:

01/15/18

If the inability to speak and understand the English language excludes a student from effective participation in the educational programs offered by the district, the district shall take reasonable actions to provide the student equal access to its programs. Students who are English Learners (“EL”) shall be identified, assessed, and provided appropriate services. No child shall be admitted to or excluded from any program or extracurricular activity based on the student’s surname or EL status.¹

The director of schools or designee shall evaluate the effectiveness of the district’s language assistance programs to ensure EL students will acquire English proficiency and the ability to participate in the standard instructional program **within a reasonable period of time**.

ENGLISH LANGUAGE INSTRUCTION PROGRAM

The board directs the administration to develop and implement language instruction programs that:²

1. Appropriately identify EL students in a timely, valid, and reliable manner;
2. Determine the appropriate instructional environment for EL students;
3. ~~Make available~~ **Provide** to EL students a language assistance program that is educationally sound and proven successful; ~~as approved by the Tennessee Department of Education.~~
4. Annually assess the English proficiency of EL students and monitor the progress of students in order to determine their readiness for standard instructional program; **and**
5. Monitor the progress of students that have exited the EL program.

PARENTAL NOTIFICATION³

Parents of EL students shall be given notice of, and information regarding, the instructional program within the first thirty (30) days of the school year, or within the first two weeks of a student being placed in a language instruction educational program (LIEP). At a minimum, the notice will include the following:³

1. The reason for identifying the child as an EL student;
2. The child’s level of English language proficiency, including how the level was assessed, and the status of the child’s academic achievement;
3. Methods of instruction used in the program, methods of instruction in other available programs, and how they differ;

- 1 4. How the program meets the educational strengths and needs of the student, and how the program
- 2 will help the student reach English language proficiency and meet academic standards;
- 3 5. Program exit requirements, rate of transition to a standard instructional program classroom, and
- 4 expected rate of high school graduation;
- 5 6. How the program meets the goals of an EL student with an IEP; and
- 6 7. Information on the parents' right to withdraw the student from the program or choose another
- 7 program or method of instruction if available.
- 8 ~~Parental involvement and~~ **Family engagement** will be encouraged, and parents will be regularly apprised
- 9 of their child's progress.⁴

Legal References

1. Elementary and Secondary Education Act, as amended by ESSA (Pub. L. 114-95), § 1112(e)(3)(D); **TRR/MS 0520-01-19**
2. Elementary and Secondary Education Act, as amended by ESSA (Pub. L. 114-95), § 3113(b)(3)(B); **TRR/MS 0520-01-19**
3. Elementary and Secondary Education Act, as amended by ESSA (Pub. L. 114-95), § 1112(e)(3)(A); **TRR/MS 0520-01-19**
4. Elementary and Secondary Education Act, as amended by ESSA (Pub. L. 114-95), § 1112(e)(3)(C); **TRR/MS 0520-01-19**

Cross References

Parent and Family Engagement 4.502

Bristol Tennessee City Schools

Descriptor Term:

Use of Artificial Intelligence Programs

Descriptor Code:

4.214

Issued Date:

08/19/24

Rescinds:

Issued:

1 General

2 Artificial Intelligence (AI) programs as defined by state law may be used by staff and students in the
3 district.¹ This includes any generative Artificial Intelligence tool (i.e. the specific type of AI that is
4 capable of creating new data/content similar to that which humans can produce), whether stand-alone
5 products, e.g. ChatGPT, or integrated into productivity suites, e.g., Microsoft 365 and Google
6 Workspace, as well as all data/content creation, including text, artwork, graphics, video and audio.

7 Only AI tools that meet district data privacy standards and federal/state student data privacy laws shall be
8 utilized.

9 ~~Only approved AI programs may be utilized in student instruction or in completing student work. The~~
10 ~~director of schools or designee shall develop a procedure for staff to submit additional programs for~~
11 ~~approval.~~

12 The chief information officer or designee is tasked with overseeing the implementation of AI
13 programs. These staff members will review artificial intelligence programs to ensure compliance with
14 district policies as well as state and federal student data privacy laws and present recommendations to
15 the director of schools for approval.

16 Employees shall not place personally identifiable information, financial information, intellectual
17 property, or other confidential information into an AI system.

18 The director of schools or designee shall incorporate training programs on AI into professional
19 development for district staff. This training shall focus on pedagogical best practices for AI integration,
20 instructional design, prompt literacy, and methods for authentically assessing student knowledge when
21 AI tools are accessible. ~~responsible use of AI and best practices for use in school settings and include~~
22 ~~instruction regarding personally identifiable information and the need to comply with state and federal~~
23 ~~data privacy laws.~~ Emphasis shall be placed on the importance of securing and properly storing any
24 data that is collected by the district in compliance with state and federal law.

25 STAFF USE

26 Staff may use AI in the completion of their own work. This may include, but not be limited to, drafting
27 communications, notes, images, and the development of content for instructional or administrative
28 purposes, as well as analyzing data and information. The following requirements shall be adhered to
29 when using AI in the completion of work:

30 1. Employees shall disclose their use of a generative AI tool if failure to do so would:

- a. Violate the terms of the use of the AI tool;
 - b. ~~Would~~ mislead a supervisor or others as to the nature of the work; or
 - c. ~~Would~~ be inconsistent with the teacher code of ethic;²
2. Employees shall take all reasonable precautions to ensure the security of private student data when utilizing AI programs;
 3. Outputs from AI programs shall be verified by reliable sources and reviewed prior to use in order to reduce the risk of errors and inaccuracies; and
 4. Outputs may be utilized to assist in the creation of instructional and administrative materials, provided they do not compromise the district's intellectual property, violate third-party copyright laws, or ingest sensitive student/personally identifiable information. (PII)³
 5. ~~Outputs shall not be incorporated into proprietary content or works.~~

STUDENT USE

In compliance with state law regarding digital literacy and internet safety, the district shall integrate age-appropriate instruction on how to access, utilize, and critically evaluate various artificial intelligence tools. This instruction will include training on how to recognize potential misinformation, evaluate AI-generated outputs for bias, and safely navigate data permanence online.

~~Teachers may allow students to use approved AI programs for instructional purposes. Any such use shall align with approved instructional standards and curriculum. Prior to using AI, teachers shall ensure students are provided with appropriate instruction on the responsible use of AI.~~

ACADEMIC INTEGRITY

Students shall be taught how to appropriately acknowledge and cite their use of generative AI in academic works. The classroom teacher shall define clear boundaries where AI acts as a supplementary learning aid versus instances where its uncredited output constitutes academic dishonesty.

Students shall be instructed on responsible use standards including but not limited to the following:

1. Effective use of generative AI;
2. When it is appropriate to use AI in assignments;
3. How to determine whether AI responses are accurate;
4. Users assume responsibility for incorporating AI content responsibly; and
5. The difference between cheating and seeking support.

1 NOTICE TO PARENTS

2 The director of schools or designee shall provide notice to parent(s)/guardian(s) about the use of AI
3 programs in the district. An approved list of AI programs will be provided by posting on the Bristol
4 Tennessee City Schools website.

5 REPORTING

6 The director of schools or designee shall submit a report to the Board of Education each June on how
7 this policy will be enforced in the upcoming school year. The board shall approve the report and the
8 director shall submit it to the Department of Education by July 1.

9

Legal References

1. [Public Acts of 2024, Chapter No. 550](#)
2. [TCA 49-5-1001](#)
3. [TCA 49-6-4604](#)

Cross References

Use of the Internet 4.406

Bristol Tennessee City Schools

Descriptor Term:

Field Trips / Excursions / Competitions

Descriptor Code:

4.302

Issued Date:

04/19/21

Rescinds:

4.302

Issued:

01/15/18

The board encourages field trips, and excursions, and competitions when the experiences are an integral part of the school curriculum and contribute to the board's desired educational goals.

To be educationally beneficial, a field trip requires thoughtful selection, careful advance preparation of the class, and opportunities for students to summarize the experience at the conclusion of the trip. The following factors shall be considered in selecting field trips:

1. Value of the activity to the particular class group or groups;
2. Relationship of the field trip activity to a particular aspect of classroom instruction;
3. Suitability of the activity and distance traveled in terms of the age level;
4. Mode and availability of transportation; and
5. Cost of the field trip, excursion, or competition.

The director of schools shall develop forms and procedures for submitting, reviewing, and approving requests for field trips, excursions, and competitions. Any request for a field trip, excursion, or competition which that requires students to travel out of state, out of country, or stay overnight requires prior director approval.

UNAPPROVED TRIPS, EXCURSIONS AND COMPETITIONS

Trips privately planned by school district employees, acting outside the scope of their employment, are not authorized by the school district.

These trips are not approved by the board and are not considered a part of the curriculum. Total responsibility for privately planned trips rests with the chaperone(s) as well as with the parent(s)/guardians(s) of the students participating in the trip. The following restrictions shall apply:

1. Board funds or resources shall not be used;
2. School district materials shall not be used;
3. The board shall not assume any liability;
4. Employees are not authorized to act on behalf of the school district;

- 1 5. Recruitment efforts made by an employee shall not occur during the instructional school day;
2 and
3 6. Absences caused by participation in privately planned trips shall be considered unexcused.
4

Cross References

Advertising and Distribution of Materials in the Schools 1.806
Special Use of School Vehicles 3.402
Extracurricular Activities 4.300
Attendance 6.200

Bristol Tennessee City Schools

Descriptor Term:

Use of Copyrighted Materials

Descriptor Code:

4.404

Issued Date:

01/15/18

Rescinds:

7.118

Issued:

07/01/96

~~In order to~~ **To** define the fair and reasonable use of copyrighted work for educational purposes without the permission of the copyright owner and to reduce the risk of copyright infringement, the board shall require the following:

1. All employees shall adhere to the provisions of the United States Code regarding the copying and/or the use of copyrighted materials;¹
2. In the case of computer software, the ethical and practical problems caused by computer software piracy shall be taught in all computer courses; ~~and~~
3. **The director of schools shall establish specific procedures regarding the copying, distribution, and use of copyrighted materials for instructional purposes;¹ and**
4. The principal of each school shall establish practices which will enforce this policy at the school level.

Legal References

1. 17 USCS § 106, 107, 110

Cross References

School and System Websites 4.407
Use of Multimedia 4.408
Student Publications 6.704

Bristol Tennessee City Schools

Descriptor Term:

Employee-Developed Materials

Descriptor Code:

4.405

Issued Date:

01/15/18

Rescinds:

7.121

Issued:

03/23/15

Intellectual property and materials that are developed by an employee as part of regular employment are the properties of the school ~~district~~ system.¹

Whether intellectual property is considered property of the school system shall be determined by federal copyright¹ and/or patent law. Factors to be considered in determining ownership of intellectual property include, but are not limited to, the following:

1. The skill required;
2. The source of the tools used in creating the work;
3. Where the work was created;
4. The duration of the relationship between the parties;
5. Whether the hiring party has the right to assign additional projects to the hired party;
6. The method of payment;
7. The extent of the hired party's discretion over when and how long to work;
8. The hired party's role in hiring and paying assistants;
9. Whether the work is the business of the hiring party;
10. The provision of employee benefits; and
11. The tax treatment of the hired party.

As an example, if the intellectual property was developed by the employee on his or her own time, utilizing his or her own equipment, then it shall remain the sole exclusive property of the employee.

Legal References

~~1. 17 USC § 101~~

1. *Community for Creative Non-Violence v. Reid*, 490 U.S. 730 (1989); **17 USCA § 201(b)**

Cross References

School and System Websites 4.407

Conflict of Interest 5.601

~~Web Pages 4.407~~

Bristol Tennessee City Schools

Descriptor Term:

Use of the Internet

Descriptor Code:

4.406

Issued Date:

08/18/25

Rescinds:

4.406

Issued:

08/21/23

The board supports the right of staff and students to have reasonable access to various information formats and believes that it is incumbent upon staff and students to use this privilege in an appropriate and responsible manner.

Employees

Before any employee is allowed use of the district's Internet or intranet access, the employee shall sign a written agreement, developed by the director or designee that sets out the terms and conditions of such use. Any employee who accesses the district's computer system for any purpose agrees to be bound by the terms of that agreement, even if no signed written agreement is on file.

The director of schools or designee shall develop and implement procedures for appropriate Internet use which shall address the following:

1. Development of the Network and Internet Use Agreement.
2. General rules and ethics of Internet access.
3. Guidelines regarding appropriate instruction and oversight of student Internet use.
4. Prohibited and illegal activities, including but not limited to the following:¹
 - Sending or displaying offensive messages or pictures
 - Using obscene language
 - Harassing, insulting, defaming, or attacking others
 - Damaging computers, computer systems, or computer networks
 - Hacking or attempting unauthorized access to any computer
 - Violation of copyright laws
 - Trespassing in another's folders, work, or files
 - Intentional misuse of resources
 - Using another's password or other identifier (impersonation)
 - Use of the network for commercial purposes
 - Buying or selling personal property or services on the Internet

Students

The director of schools or designee shall develop and implement procedures for appropriate Internet use by students. Procedures shall address the following:

1. General rules and ethics of Internet use.
2. Prohibited or illegal activities, including, but not limited to:¹
 - Sending or displaying offensive messages or pictures
 - Using obscene language

- Harassing, insulting, defaming, or attacking others
- Damaging computers, computer systems, or computer networks
- Hacking or attempting unauthorized access
- Violation of copyright laws
- Trespassing in another's folders, work, or files
- Intentional misuse of resources
- Using another's password or other identifier (impersonation)
- Use of the network for commercial purposes
- Buying or selling on the Internet

INTERNET SAFETY MEASURES²

Internet safety measures shall be implemented that effectively address the following:

- Limiting the content accessible by students using the Internet access provided by the district to content that is age-appropriate
- Safety and security of students when they are using electronic mail, chat rooms, and other forms of direct electronic communications using Internet access provided by the district
- Preventing unauthorized access, including "hacking" and other unlawful activities by students on-line
- Restricting students' access to materials harmful to them
- Preventing students from using internet access provided by the district to access websites, web applications, or software that does not protect students against disclosure, use, or dissemination of their personal information.

The director of schools or designee shall establish a process to ensure the district's education technology is not used for purposes prohibited by law or for accessing sexually explicit materials. The process shall include, but not be limited to:

- Utilizing technology that blocks or filters Internet access (for both students and staff) to material that is obscene or pornographic³
- Prohibiting and preventing a user from sending, receiving, viewing, or downloading materials that are deemed to be harmful to minors⁴
- Maintaining and securing a usage log
- Monitoring online activities of students²

The board shall provide reasonable public notice of, and at least one (1) public hearing or meeting to address and communicate, its Internet safety measures.²

A written parental consent shall be required prior to the student being granted access to electronic media involving district technological resources. The required permission/agreement form, which shall specify acceptable uses, rules of online behavior, access privileges, and penalties for policy/procedural violations, must be signed by the parent/guardian of minor students (those under 18 years of age) and also by the student. This document shall be executed each year and shall be valid only in the school year in which it was signed unless parent(s)/guardian(s) provide written notice that consent is withdrawn. IN order to rescind the agreement, the student's parent/guardian (or the student who is at least 18 years old) must provide the director of schools or designee with a written request.

Complaints alleging a violation of the internet safety measures shall be submitted to the BTCS Chief Information Officer or designee. All complaints shall be reviewed to determine how to appropriately respond.

E-MAIL

~~Users with network access shall not utilize district resources to establish electronic mail accounts through third-party providers or any other nonstandard electronic mail system.~~ All electronic communications and collaborative data—including emails, chat messages, cloud-based document comments, and video conference transcripts stored or transmitted on school system resources—shall be monitored. Employees and students retain no expectation of privacy regarding any data generated within the district's tenant environment. All data including e-mail communications stored or transmitted on school system computers shall be monitored. Employees and students have no expectation of privacy with regard to such data. E-mail correspondence may be a public record under the public records law and may be subject to public inspection.⁵

INTERNET SAFETY INSTRUCTION⁶

Students in grades 6-12 shall be provided instruction in digital literacy and internet safety in alignment with TCA 49-6-4604. This curriculum will address the psychological impacts and behavioral manipulation of social media, cyberbullying prevention, and critical evaluation of information generated by artificial intelligence (AI) tools to identify misinformation or deepfakes⁶

~~Students will be given appropriate instruction in internet safety as a part of any instruction utilizing computer resources. The director or designee shall provide adequate inservice instruction on internet safety. Parents/guardians and students will be provided with material to raise awareness of the dangers posed by the internet and ways in which the internet may be used safely.~~

SOCIAL NETWORKING

1. Students are prohibited from accessing social media platforms using district internet except when expressly authorized by a teacher for educational purposes.⁷ For the purposes of this policy, 'social media platforms' refers to public commercial networking sites. Approved, district-managed learning management systems (LMS) and parent-teacher communication utilities are exempt from this restriction when utilized for authorized instructional communications
2. District staff who have a presence on social networking websites are prohibited from posting data, documents, photographs, or inappropriate information that is likely to create a material and substantial disruption of classroom activity.
3. District staff are prohibited from accessing personal social networking sites on school computers or during school hours except for legitimate instructional purposes.
4. The board discourages district staff from socializing with students on social networking websites. The same relationship, exchange, interaction, information, or behavior that would be unacceptable in a non-technological medium is unacceptable when done through the use of technology.

1 VIOLATIONS

2 Violations of this policy or a corresponding administrative procedure shall be handled in accordance
3 with the existing disciplinary procedures of this district.

4 VENDOR CONTRACTS⁸

5 Prior to entering into any contract for the provision of digital or online materials created or marketed
6 for kindergarten through grade twelve (K-12), the district shall obtain an assurance that the vendor
7 shall adhere to state law. This determination includes ensuring that the vendor filters, blocks, or
8 otherwise prevents access to pornography or obscenity and verifying that the technology prevents a
9 user from sending, receiving, viewing, or downloading materials that are harmful to minors.

Legal References

1. [TCA 39-14-602](#)
2. [47 USCA § 254 \(h\)\(5\)\(A\) – \(C\), 254\(l\); 47 CFR § 54.520\(e\)\(1\)\(i\); 20 USCA § 7131; Public Acts of 2025, Chapter No. 195](#)
3. [TCA 49-1-221\(a\)\(1\)\(C\)\(i\)](#)
4. [TCA 39-17-901; TCA 49-1-221\(a\)\(1\)\(C\)\(ii\)](#)
5. [TCA 10-7-512](#)
6. [TCA 49-6-4604](#)
7. [TCA 49-1-221\(a\)\(1\)\(E\)](#)
8. [Public Acts of 2025, Chapter No. 195](#)
9. [TCA 49-1-221\(c\)](#)
- 10.

Cross References

Use of Email 1.805
Use of Artificial Intelligence Programs 4.214
School and System Websites 4.407
Controversial Materials 4.801
Student Publications 6.704

Bristol Tennessee City Schools

Descriptor Term:

Testing Programs

Descriptor Code:
4.700

Issued Date:
10/16/23

Rescinds:
4.700

Issued:
08/21/23

General

The board shall provide for a system-wide testing program that shall be periodically reviewed and evaluated. The purposes of the program shall be to:

1. Assist in promoting accountability;
2. Determine the progress of students;
3. Assess the effectiveness of the instructional program and student learning;
4. Aid in counseling and guiding students in planning future education and other endeavors;
5. Analyze the improvements needed in each instructional area;
6. Assist in the screening of students with learning difficulties;¹
7. Assist in placing students in remedial programs;
8. Provide information for college entrance and placement; and
9. Assist in educational research by providing data.²

The director of schools shall be responsible for planning and implementing the program, which includes:

1. Determining specific purposes for each test;
2. Selecting the appropriate test to be given;
3. Establishing procedures for administering the tests;
4. Making provisions for interpreting and disseminating the results;
5. Maintaining testing information in a consistent and confidential manner; and
6. Ensuring that results are obtained as quickly as possible, especially when placement in a special learning program might be necessary.

State-mandated student testing programs shall be undertaken in accordance with procedures published by the State Department of Education.³

WEIGHTING TCAP SCORES

Student scores on the Tennessee Comprehensive Assessment Program's grades three through eight (3-8) shall comprise ten (10%) percent of the student's final grade in the spring semester in the subject areas of mathematics, reading/language arts, science, and social studies.⁴ High School End of Course Exam scores will be included in the students' final grades at fifteen (15%) percent of the students' final average for the course.⁵

The director of schools may exclude these scores from students' final grades if results are not received by the district at least five (5) instructional days before the end of the course.^{4,5}

The district will calculate each student's score using the cube root methodology for calculating quick score percentages in determining the weighting of TCAP and EOC scores in a student's final grade.

INTEREST INVENTORIES AND CAREER ASSESSMENTS⁶

Interest inventories shall be made available to middle schoolers and 9th graders. These will include assessments such as MajorClarity, the Kuder assessment, Myers-Briggs Type Indicator, the ASVAB, or the College Board Career Finder.

Career aptitude assessments shall be administered to 8th graders in order to inform the student's high school plan of study. Upon receiving the results from these assessments, the school shall provide students with information on any available career and technical education opportunities in which the student is eligible to participate.

TESTING INFORMATION AND PARENTAL CONSENT

Any test directly concerned with measuring student ability or achievement through individual or group psychological or socio-metric tests shall not be administered by or with the knowledge of any employee of the system without first obtaining written consent of the parents or guardians.²

Results of all group tests shall be recorded on the students' permanent records and shall be made available to appropriate personnel in accordance with established procedures.⁷

No later than July 31st of each year, the board shall publish on its website information related to state and board mandated tests that will be administered during the school year. The information shall include:⁸

1. The name of the test;
2. The purpose and use of the test;
3. The grade or class in which the test will be administered;

4. The tentative date or dates that the test will be administered;
5. The time and manner in which parents and students will be notified of the results of the test;
6. How parents can access the questions and answers on their student's state-required tests; and
7. If a board mandated test, how the test complements and enhances student instruction and learning and how it serves a purpose distinct from state-required tests.

Testing information shall also be placed in the district handbook or other school publications that are provided to parents on an annual basis.

HIGH SCHOOL CREDIT EXAM FOR ELIGIBLE COURSES¹⁰

A student in grades nine through twelve (9-12) may receive credit for an eligible course in which the student is not enrolled but attains a qualifying score on the eligible course's credit exam, under the following guidelines:

1. Students shall be given the same comprehensive examination for the course as required for students in grades nine (9) through twelve (12) who earn credit for graduation;
2. The examination shall provide evidence that a student has mastered all of the terminal objectives in the applicable curriculum framework adopted by the State Board of Education and shall be scored and graded on the same scale as for students who are enrolled in the course;
3. Students must pass the examination with an unweighted grade of 85 or better to receive credit toward high school graduation. The grade earned on the exam shall be included in the student's overall grade point average.
4. A student may only take a credit exam once.
5. High school students must have written parent permission to request to take a credit exam for an eligible course.
6. Students shall have the opportunity to take a credit exam in December and May and must do so before beginning a corresponding course. The principal or designee may approve alternate testing times upon request.

The director of schools or designee shall be responsible for determining which eligible courses will have a credit exam. The list of eligible courses will be published annually on each school's website.

A student may take up to four (4) exams, earning no more than four (4) credits that will be applied to the student's graduation requirements and be included in the student's overall grade point average.

- 1 The director of schools or designee shall develop procedures for implementation. The director of
- 2 schools or designee shall provide information on these exams to the Department of Education at the
- 3 end of the school year per state law.

Legal References

1. TCA 49-10-108
2. 20 USCA § 1232(g)
3. TRR/MS 0520-01-03-.03(11)
4. TCA 49-1-617; State Board of Education Policy 2.102
5. TRR/MS 0520-01-03-.03(10); State Board of Education Policy 2.103; TCA 49-1-617
6. TCA 49-6-412
7. TCA 10-7-504(a)(4)(A)
8. TCA 49-6-6007; State Board of Education Policy 2.102; State Board of Education Policy 2.103
9. TRR/MS 0520-07-01-.03(3)
10. Public Acts of 2023, Chapter No. 269; State Board of Education Policy 2.103

Cross References

Student Surveys, Analyses, and Evaluations 6.4001
Student Records 6.600

Bristol Tennessee City Schools

Descriptor Term:

Maintaining Test Security

Descriptor Code:

4.701

Issued Date:

09/20/21

Rescinds:

4.701

Issued:

01/15/18

The director of schools shall designate a system testing coordinator who shall be responsible for administering, monitoring, and maintaining security of all tests to be administered within the school system. The principal of each school shall serve as or designate a building testing coordinator who shall be responsible for the administering, monitoring, and maintaining security of all tests given in their school.

Test security procedures shall adhere to guidelines issued by the State Department of Education.¹ Testing coordinators, test administrators and proctors shall be required to sign a statement that the security measures and testing procedures were followed.² Any employee found to have not followed security guidelines shall be placed on immediate suspension, and such actions shall be grounds for dismissal, and such actions shall be grounds for revocation of state license.

The director of schools or designee shall report within 24 hours a breach of security to the State Department of Education's Office of Accountability ~~and any testing irregularity to the Division of State Testing within 24 hours of such events.~~ In any class, grade, and/or school where a security breach is strongly suspected or verified, central office staff will closely monitor said location during subsequent administration of tests for a period of two years.

The director of schools is authorized and directed to establish general written procedures concerning the use and dissemination of results from standardized testing programs and other assessment information. The procedures should balance the desire and responsibility to be accountable to the public with the privacy rights guaranteed to individual students and teachers. The procedures shall ensure that assessment results will be secure and confidential.

The director shall establish procedures for maintaining test security for both local and state mandated assessments. The Bristol City Schools shall follow all security measures set forth in the State Test Security Guidelines and procedures established by the System.

Legal References

1. TRR/MS 0520-01-03-.03(7)(b); State Board of Education Policy 2.600
2. TCA 49-1-607

Cross References

Bristol Tennessee City Schools

Descriptor Term:

Controversial Issues

Descriptor Code:

4.800

Issued Date:

01/15/18

Rescinds:

7.133

Issued:

07/01/96

The discussion of issues in the classroom which are politically, philosophically, or socially controversial shall be relevant to the subject matter being taught, related to educational objectives, appropriate for the age and maturity of students, and shall not materially or substantially disrupt or threaten to disrupt the school environment discipline of the school.

To ensure that controversial issues are presented and discussed fairly and objectively and with instruction as their goal, the following guidelines shall be observed:

1. All personnel will seek to create an atmosphere in which differences of opinion can be voiced without fear and hostility and with mutual respect for all viewpoints;
2. Teachers will encourage students to withhold judgment and to avoid making conclusions until all relevant and significant facts have been assembled, critically examined, and checked for accuracy;
3. Teachers will seek to develop in students a sense of responsibility for their beliefs, opinions, attitudes, and actions;
4. Teachers shall place major emphasis upon “why” and “how” to think rather than “what” to think; and
5. If the subject matter being taught involves conflicting opinions, theories, or schools of thought, the teacher will ensure that differing sides of an issue are explored in order to help students develop their own critical faculties.

Cross References

Staff Rights and Responsibilities 5.600

Bristol Tennessee City Schools

Descriptor Term:

Religious Content of Courses

Descriptor Code:

4.804

Issued Date:

01/15/18

Rescinds:

7.135

Issued:

08/15/16

Educational content which consists of religious themes shall be presented in a factual, objective, and respectful manner in accordance with the following guidelines:

1. Religious themes may be a part of the curriculum for school-sponsored activities and programs provided it is essential to the learning experience in the various fields of study and is presented objectively;
2. The inclusion of religion shall be for educational purposes only;¹
3. The emphasis on religious themes should be only as extensive as necessary for a balanced and comprehensive study of the curriculum. Such studies shall never be used to proselytize, establish, foster, or demean any particular religion, religious tenets, or beliefs¹; and
4. Student-initiated expressions to questions or assignments which reflect their beliefs or non-beliefs about a religious theme shall be accommodated.

Legal References

- ~~1. Public Acts of 2016, Chapter No. 660~~
1. **TCA 49-6-1005(a)**

Cross References

Staff Rights & Responsibilities 5.600

~~Basic Curriculum Program 4.201~~

~~Staff Rights & Responsibilities 5.600~~

Bristol Tennessee City Schools

Descriptor Term:

School Volunteers

Descriptor Code:

4.501

Issued Date:

07/17/23

Rescinds:

4.501

Issued:

04/19/21

- 1 All volunteers must be approved by the principal and shall serve under the supervision and direction of
2 the professional personnel of the school to which they are assigned. Volunteers may assist professional
3 personnel in the performance of their teaching and administrative responsibilities. They may not teach,
4 but they may reinforce skills taught by the professional staff.
- 5 The principal shall identify appropriate tasks for volunteers and shall be responsible for conducting or
6 coordinating orientation programs and regular in-service training sessions as appropriate.
- 7 Volunteers shall serve without compensation but shall be insured by the board against loss or damage
8 in the performance of their duties.¹
- 9 Volunteers shall annually complete required safety and emergency response training, including fire
10 alarm activation procedures required by law.²
- 11 The director of schools shall require the appropriate background checks and for volunteers who may
12 work closely with students.²³

Legal References

1. TCA 29-20-310(e)
2. TCA 49-6-807
3. TCA 49-5-413(g)

Cross References

Visitors to the School 1.501
Safety 3.201
Background Investigations 5.118

Bristol Tennessee City Schools

Descriptor Term:

Student Recognition and Class Rank

Descriptor Code:

4.602

Issued Date:

08/21/23

Rescinds:

4.602

Issued:

07/16/18

1 STUDENT RECOGNITION AND CLASS RANK

2 In addition to the Tennessee Diploma Project recognitions, the following are honors and recognitions
3 for high school academic achievement:

4 Tennessee High School Graduates of Highest Distinction

5 The Graduate of Highest Distinction honor will be awarded to those students who have excelled in the
6 most rigorous curriculum Tennessee High School affords its students. To qualify, students must:

- 7 1. Complete the course and the AP exam in a minimum of four Advanced Placement courses.
8 Beginning with the Class of 2022, students must also earn a score of 3 or higher on at least two
9 AP exams.
- 10 2. Maintain a cumulative numerical average of 95 or above throughout their high school career
11 (calculated by adding all numerical grades received for final term grades, then dividing by the
12 number of courses taken).
- 13 3. Achieve a score of 29 or higher on the ACT or 1280 or higher on the SAT.

14
15 Those scholars who achieve Graduate of Highest Distinction honors will be recognized as Tennessee
16 High School's top academic students.

17 Tennessee Online Public School Graduates of Highest Distinction

18 The Graduate of Highest Distinction honor will be awarded to those students who have excelled in the
19 most rigorous curriculum Tennessee Online Public School affords its students. To qualify, students must:

- 20
21 1. Complete a minimum of four Advanced Placement and/or Dual Enrollment courses.
- 22 2. Maintain a 95 in each of the Advanced Placement and/or Dual Enrollment courses.
- 23 3. Achieve a score of 29 or higher on the ACT or 1280 or higher on the SAT.

24 Those scholars who achieve Graduate of Highest Distinction honors will be recognized as Tennessee
25 Online Public School's top academic students.

- 1 The following are graduation recognitions for both Tennessee High School and Tennessee Online
- 2 Public School:
- 3 Graduates of State of Tennessee Honors and/or Distinction

State of Tennessee Honors			
Graduating with State Honors	Graduating with "Distinction"	Tri-Star Scholar	Seal of Biliteracy
Score at or above all subject area readiness benchmarks on ACT Benchmarks are: English—18 Math—22 Reading—22 Science—23	"B" average, and one (1) of the following: Earn a nationally recognized industry certificate Or Participate in at least one (1) of the Governor's Schools Or Participate in at least one (1) of the state's All State musical organizations Or Be selected as a National Merit Finalist or Semi-Finalist Or Attain a score of 31 or higher ACT composite score Or Attain a score of three (3) or higher on at least two (2) AP exams Or Successfully complete the International Baccalaureate Diploma Program Or Earn 12 or more semester hours of postsecondary credit recorded on transcript.	Earn a composite of nineteen (19) or higher on the ACT, or an equivalent score on the SAT, and earn a capstone industry certification as promoted by the TN Department of Education.	Students who have attained a high level of proficiency in speaking, reading, and writing in one or more languages in addition to English shall receive a Seal of Biliteracy on their diploma if the following criteria are met: 1. Complete all English language arts requirements for graduation with an overall grade point average of 3.0 or higher in those classes. 2. Score at the advanced, on-track, or mastered level on each English language arts End of Course assessment taken (excluding End of Course assessments taken during the student's final semester prior to high school graduation). 3. Achieve a passing score on a nationally recognized foreign language proficiency assessment.

- 4 Students with the following achievements will be recognized either in the graduation program or at the
- 5 graduation ceremony:
- 6
 - Voluntary completion of at least ten (10) hours of community service each semester the student
- 7 is in attendance at a public high school

- Earned gold or platinum medal on National Career Readiness Certificate (WorkKeys)
- Met all criteria for the Work Ethic Distinction as defined in school level operational procedures

Tennessee Scholars

For a senior to be recognized as a Tennessee Scholar, the student must meet all the following requirements:

- Four (4) English courses
- Four (4) Mathematics courses (Integrated Math I, Integrated Math II, Integrated Math III, and one higher level course)
- Three (3) Lab Science courses (Biology 1 and Chemistry, 1 higher science [Physics preferred])
- Three (3) Social Studies courses (History, Government, and Economics)
- One (1) Fine Arts course
- Two (2) Foreign Language courses in the same language
- One (1) course in Personal Finance
- Must satisfy all Physical Education/ Health requirements
- Any combination of two of the following or individually
 - a) Two (2) Career Technical Education credits or Two (2) additional AP classes or Two (2) Dual Credit, Dual Enrollment, online classes
 - b) Two (2) Additional International Baccalaureates
- 80 hours of community service
- Overall – C average
- 95% attendance each year
- No out-of-school suspensions
- Successful completion of all exit exams
- Approved dual credit and/or online courses are acceptable

Valedictorians, The National Honor Society (NHS) and Beta Club

Students may also be recognized for membership in NHS and/or Beta Club. Valedictorians may also be recognized.

Rank in class will be determined by GPA.

Cross References

Grading System 4.600
Graduation Requirements 4.605

Bristol Tennessee City Schools

Descriptor Term:

Graduation Activities

Descriptor Code:

4.606

Issued Date:

07/17/23

Rescinds:

4.606

Issued:

05/21/18

Students who have met all graduation requirements on the day of graduation may choose to participate in graduation activities.

Graduating students and their parents who choose to participate in the high school graduation activities will be required to sign a graduation participation agreement. This agreement will outline the behaviors that are considered acceptable for participants in the ceremony. This signed agreement will be made available to the high school principal at least five days prior to the date set for graduation.

Students are encouraged to participate in all graduation activities. Graduation apparel shall be determined by the administration of each school and shall be the personal expense of each student, except for students who are eligible to receive free or reduced price lunches.¹ In such cases, the school shall assume responsibility for payment of fees, provided, however, that the school shall not be responsible for the expenses of graduation apparel if it consists only of the student's personal clothing. All other graduation expenses shall be the responsibility of the board.

Graduation ceremonies shall be physically accessible to all students, their parents and/or guardians, and other interested citizens.²

Students who successfully complete the high school graduation exercise can obtain their diplomas from the school's guidance office on the Monday following graduation. Students who are determined to be in violation of their graduation agreements will have their diplomas and transcripts withheld. This policy will also apply to graduating students who do not choose to participate in graduation activities but attend graduation as a member of the audience. The director of schools will determine the parameters whereby these graduation documents will be awarded.

The ceremony and all activities included shall not be religious in nature.⁴ The content of any students' speeches shall not reflect the endorsement, sponsorship, position, or expression of the school, employees, or board.

The director of schools shall develop procedures to ensure that students are recognized at graduation ceremonies for the following achievements:

- Honors;
- ~~State Honors;~~
- State Distinction;
- District Distinction;
- Tri-Star Scholar;
- Students receiving a TN Seal of Biliteracy;

- 1 • Students voluntarily completing at least ten (10) hours of community service each semester the
- 2 student is in attendance at a public high school;
- 3 • Students receiving a gold or platinum medal on National Career Readiness Certificate;
- 4 • Students graduating with a district-developed Work Ethic Distinction;
- 5 • Tennessee Scholar;
- 6 • Valedictorian;
- 7 • The National Honor Society; and
- 8 • Beta Club.

Legal References

1. TCA 49-6-405(b)(2)
2. TCA 49-2-114
3. 28 CFR § 36.201
4. *Lee v. Weisman*, 505 U.S. 577(1992), 112 S. Ct. 2649, 120 L. Ed. 2d 467 (1992)
5. State Board of Education Policy 2.103; TCA 49-6-6010

Cross References

Section 504 & ADA Grievance Procedures 1.802
Student Fees and Fines 6.709

Bristol Tennessee City Schools

Descriptor Term:

Instructional Program

Instructional Goals

Descriptor Code:

4.100

Issued Date:

08/18/25

Rescinds:

4.100

Issued:

07/17/23

General

The board shall not discriminate on the basis of race, color, religion, sex, national origin, or disability in its instructional program or activities.¹

Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.”²

Discrimination shall include antisemitism, defined as a certain perception of Jews, which may be expressed as hatred toward Jews including, but not limited to, rhetorical and physical manifestations of antisemitism directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.³

GOALS

The board approves the following broad-based instructional goals for students:

1. To acquire the knowledge and attitude necessary to achieve and maintain good physical and mental health;
2. To develop the skills necessary to function as a self-directed person;
3. To develop **the capacity to cope with change through** an understanding of the arts, humanities, and scientific processes;
4. To know the principles involved in making moral and ethical choices;
5. To develop the basic skills of reading, writing, computation, spelling, speaking, and problem solving;
6. To develop a positive attitude toward learning as a lifelong endeavor;
7. To learn to identify personal talents and interests, make appropriate career choices, and develop career skills;
8. To acquire knowledge and to develop skills in the management of personal and public resources necessary for meeting obligations to self, family, and society;

9. To learn to act in a responsible manner;
10. To learn of the rights and responsibilities of citizens of the community, state, nation, and world;
11. To learn to understand, respect, and interact with people of different cultures, generations, and races; and
12. To achieve educational success that meets the challenges of the state curriculum.

Legal References

1. 42 USCA § 2000d *et seq.*
2. Public Acts of 2025, Chapter No. 293
3. TCA § 49-50-1801; TCA § 49-50-1802

Cross References

School District Goals 1.700
Student Goals 6.100
Student Concerns 6.305

History Log

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - History Log

Attention Needed	Date	User	Status (S)/Comment (C)	S/C
	6/9/2026 8:49:42 AM	Robin Blair	Status changed to 'Draft Completed'.	S
	4/29/2026 8:59:43 AM	Robin Blair	Status changed to 'Draft Started'.	S
	3/16/2026 9:23:01 AM	Maryanne Durski	Status changed to 'Not Started'.	S

Allocations					
Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Allocations					
Allocation Type	(1) Preschool AALN Cohort 5	(2) Preschool AALN Cohort 6	(3) Preschool Access for All Network Cohort 7	Total	
Original	\$10,000.00	\$0.00	\$0.00	\$10,000.00	
Incoming Carryover	\$0.00	\$0.00	\$0.00	\$0.00	
Outgoing Carryover	\$0.00	\$0.00	\$0.00	\$0.00	
Reallocated	\$0.00	\$0.00	\$0.00	\$0.00	
Additional	\$0.00	\$0.00	\$0.00	\$0.00	
Released	\$0.00	\$0.00	\$0.00	\$0.00	
Consortium	\$0.00	\$0.00	\$0.00	\$0.00	
Forfeited	\$0.00	\$0.00	\$0.00	\$0.00	
FER Released	\$0.00	\$0.00	\$0.00	\$0.00	
Total	\$10,000.00	\$0.00	\$0.00	\$10,000.00	

Overview

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Allocations

User Access

The *IDEA Discretionary (including Preschool) Director* role can be assigned by the district user access administrators or the ePlan.Help@tn.gov team.

[Click here to access the LEA user access form.](#)

Workflow and Notifications

Not Started	The application cannot be edited until the draft is started. <i>LEA IDEA Discretionary (including Preschool) Director</i> , <i>LEA Fiscal Representative</i> , or <i>LEA Authorized Representative</i> roles can move the application into <i>Draft Started</i> status.
Draft Started	<i>IDEA Discretionary (including Preschool) Director</i> , <i>LEA Fiscal Representative</i> , or <i>LEA Authorized Representative</i> roles can edit the application in the <i>Draft Started</i> status (or <i>Revision Started</i> for revisions).
Draft Completed	The <i>IDEA Discretionary (including Preschool) Director</i> role can click <i>Draft Completed</i> (or <i>Revision Completed</i> for revisions).
LEA Fiscal Representative Approved or Not Approved	The <i>LEA Fiscal Representative</i> can click <i>Approved</i> or <i>Not Approved</i> .
LEA Authorized Representative Approved or Not Approved	The <i>LEA Authorized Representative</i> can click <i>Approved</i> or <i>Not Approved</i> .
TDOE IDEA Discretionary Consultant Reviewed or Returned	The <i>TDOE IDEA Discretionary Consultant</i> can click <i>Reviewed</i> or <i>Returned</i> .
TDOE IDEA Discretionary Director Approved or Not Approved	The <i>TDOE IDEA Discretionary Director</i> can click <i>Approved</i> or <i>Not Approved</i> .

Reimbursement Requests

LEAs can complete reimbursement requests after the *TDOE IDEA Discretionary Director* has approved the application.

[Click here to access the how to submit a reimbursement request document.](#)

Resources

[AALN EC Guidance Document](#)

TDOE Contacts

TDOE IDEA Discretionary Consultant	
------------------------------------	--

Fiscal Consultant	
Single Sign On (SSO)	DT.Support@tn.gov

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Allocations*** LEA ID#**

821

*** LEA Name**

Bristol City Schools

LEA Official Address*** Street**

615 Martin Luther King Jr. Blvd.

*** City**

Bristol

*** Zip Code**

37620-3681

*** Phone**

423-652-9451

*** LEA Website**

btcs.org

Director of Schools*** Name**

Dr. Annette Tudor

*** Email**

tudora@btcs.org

*** Phone**

423-652-9451

AALN Preschool Point of Contact*** Name**

Robin Blair

*** Email**

blairr@btcs.org

*** Phone**

423-652-9451 Ext. 2041

*** UEI Number**

LH14QDCTTNX5

*** 1. Was your district previously enrolled within the EC AALN for FY26?**Yes *** 2. Which EC AALN grant will your district be applying for in FY27:**

- ☐ Year 1 Mini-Grant for Cohort 7.0
- ☐ Year 2 Mini-Grant for Cohort 6.0
- ☒ Year 3 Mini-Grant for Cohort 5.0

District Leadership Team Members and Titles

Team Member	Name	Title

General Education Representative	* Dr. Rachel Walk	* Elementary Curriculum & Instruction Supervisor
Special Education Representative	* Robin Blair	* Director of Special Education
Other	Dr. Vonda Beavers	Preschool Coordinator

District FFY 2024 (2024-2025) APR Indicator Performance Data:

Indicator 6: LRE (Ages 3 through 5 Not in K)	* 29.55
Indicator 7: Early Childhood Outcomes	
Part A, S1-Social-emotional skills	* 95.83
Part B, S1-Acquisition of knowledge and skills	* 100
Part C, S1-Appropriate behaviors	* 95.65
Indicator 12: Part C to Part B Transition	* 100

Number of Students with Disabilities in District by Age		
Three-Year-Olds	Four-Year-Olds	Five-Year-Olds (Not in Kindergarten)
* 3.00	* 22.00	* 26.00

Resources

[AALN EC Guidance Document](#)

Program Details

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Allocations

1. What is your district's vision for preschool inclusion?	TDOE Review	TDOE Comments
* We believe every child should experience a sense of belonging and have opportunities to learn and grow in an environment where they are valued, included, and supported. Our vision is to continue building preschool classrooms where children of all abilities learn alongside one another, with the individualized supports they need embedded throughout the day. We are focused on strengthening inclusive practices so that all children are actively engaged in both learning and social experiences within the general education setting.	Select... ▼	

2. Long-Term Goal to Achieve by the End of the Preschool AALN Cohort	TDOE Review	TDOE Comments
* By June 30, 2027, BTCS will increase the meaningful participation and learning outcomes of preschool children with disabilities in high-quality inclusive classrooms by strengthening educator capacity through professional learning, coaching, collaborative planning, and ongoing monitoring of instructional quality. Success will be measured by 90% of preschool classrooms demonstrating implementation of high-quality instructional and inclusive practices and a 5% increase in the percentage of children with disabilities participating in inclusive settings as reflected in Indicator 6 data.	Select... ▼	

3. Annual Goal to Make Progress towards Long Term Goal	TDOE Review	TDOE Comments
* By June 30, 2027, BTCS will strengthen the implementation of high-quality instructional and inclusive practices in preschool classrooms and improve outcomes for children with disabilities by increasing educator capacity through professional learning, coaching, collaborative planning, and data-driven continuous improvement. Success will be measured by a 3% increase in the percentage of children with disabilities participating in inclusive settings as reflected in Indicator 6 data.	Select... ▼	

4. Objectives to Make Progress towards Annual Goal	TDOE Review	TDOE Comments
* Implementation of high-quality instruction and inclusive practices will be evidenced through IPG Learning Walk and CLASS observation data, with at least 85% of indicators rated "Yes" or "Mostly." All preschool teachers will participate in at least one feedback or coaching conversation following observations.	Select... ▼	
* Principals will conduct and enter IPG Learning Walk data for Core Actions 1-4 in the IPG tracker for all preschool classrooms each quarter, and district and school teams will review trends and develop action steps following each data collection cycle.	Select... ▼	

* Understanding and implementation of Specially Designed Instruction (SDI) will be evidenced through classroom observations, IPG Learning Walks, coaching documentation, and collaborative planning artifacts, with at least 85% of classrooms demonstrating evidence of SDI implementation through use of the IPG tracker.

Select... ▼

Resources

[AALN EC Guidance Document](#)

Assurances

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Allocations

FY27 Preschool Access for All Learning Grant Assurances

An authorized Grantee representative must sign below to indicate approval of the contents of the Grantee application and these Assurances for the Preschool AALN Grants (FY27).

The undersigned authorized representative accepts the grant award on behalf of the identified school ("Grantee"). These Assurances, together with the grant application information and Application Assurances submitted by the Grantee, constitute the "Grant Contract" with the State of Tennessee, Department of Education ("TDOE" or "the State").

☒ The Grantee hereby agrees to the following Assurances:

1. The Grantee shall use discretionary grant funds only for the benefit of preschool students with identified disabilities who are eligible for or are receiving special education services.
2. The Grantee understands that grants are funded for one year only, July 1, 2026 - June 30, 2027, and that grantees must reapply annually if continued funding is available and desired.
3. The Grantee intends to continue this program if proven successful when discretionary grant funds are no longer available.
4. The Grantee is not currently able to fund this program through other resources such as the IDEA Part B allocation.
5. The Grantee shall set up Grant funds in a federal IDEA sub-fund on or before July 1, 2026. The Grantee's grant budget shall not deviate from the State-approved budget. The Grantee shall properly code Grant expenditures to the appropriate federal sub- fund (See TDOE Federal Spending Guide-Preschool).
6. Expenditures for approved line items shall not deviate from the Grant budget by greater than 10 percent.
7. Encumbrances/expenditures shall not be made for any line item, personnel, or equipment which has not been approved in the Grant budget.
8. The Grantee shall carry out Grant activities as specified in the approved application. The Grantee shall comply with the Preschool Guidance Document provided by the State, incorporated herein by reference. [Click here to see the AALN Preschool guidance document.](#)
9. Funds provided under this grant, as funded by IDEA, shall be used to pay the excess cost of providing special education and related services to children with disabilities; shall be used to supplement the State, Local, and Federal funds and NOT to supplant such funds
10. The Grantee shall provide a time and space for scheduled professional development activities within the local education agency (LEA) including in-person training, virtual training, and Communities of Practice (CoPs) for three school years, beginning June 2026.
11. The Grantee agrees that the LEA will commit to forming an Inclusion Leadership Team (ILT) to have informed discussions and make planning decisions around program quality and inclusion for children ages 3-5, not in kindergarten. In addition to the special education supervisor and LEA general education/VPK representative, LEAs should consider also inviting the local Head Start director, general education/VPK early childhood teacher, special education early childhood teacher, related service provider, building administrator, and/or the LEA superintendent as team members. Each ILT shall have a minimum of two LEA leaders.

12. The Grantee agrees that the LEA will commit to sending LEA leaders, educators, paraprofessionals, and related service providers to designated in-person and/or virtual training events. This includes sending a LEA general education and a special education representative to participate in at least six monthly virtual Communities of Practice and at least eight monthly ILT meetings.
13. The Grantee agrees that the LEA ILT will complete the capacity assessment provided by the Preschool Access for All team by May 31, 2026.
14. The Grantee shall develop and begin implementation of an ILT and a strategic plan with the support of the Early Childhood Access for All team by July 31, 2026. The Grantee further agrees the LEA team will revisit and make necessary revisions to the strategic plan at least quarterly for the duration of the Preschool AALN cohort.
15. The Grantee agrees to increase access to integrated services in regular education settings for LEA preschool children with disabilities which may include but is not limited to itinerant service delivery models to enable children to receive services in community settings such as Head Start, private child care, and family childcare homes and increased enrollment of income-eligible children with disabilities in Voluntary Pre-K or other programs
16. The Grantee agrees to partner with state and regional personnel to observe preschool classrooms serving children with disabilities to identify areas of need for increasing inclusive practices and improving classroom quality, using the Preschool AALN provided observation tool. The LEA will conduct at least six-monthly walkthroughs alongside Preschool AALN staff to ensure implementation of quality early childhood practices.
17. The Grantee agrees to join the Early Childhood Regional Access Coach as they conduct the CLASS Environment evaluation with all Pre-K teachers to measure the quality of Pre-K classroom environments within their LEA by May 31, 2026.
18. The Grantee agrees to use the funds allocated through this Grant for the sole purpose of purchasing instructional materials, supplies, equipment, and professional development to increase access to high-quality inclusive environments and instruction for preschool children with disabilities. All purchasing decisions will be informed by data collected in partnership with the Preschool AALN team and initial budgets shall be submitted by September 30, 2026.
19. The Grantee agrees to draw down funds monthly to demonstrate effort towards continuous quality improvement of the quality of environments and instruction in classrooms serving preschool children with disabilities.
20. The Grantee agrees to complete and submit a mid-year and end of year report of progress towards completion of grant activities and goals. This will be housed in ePlan.
21. The grantee agrees to complete all Preschool AALN activities including participating in coaching and observations with Early Childhood Regional Access Coaches and engaging in strategic planning to create additional inclusive opportunities for preschool students with disabilities. Incomplete activities may result in denial for future year participation in this opportunity.
22. The Grantee understands if all Grant funds are not allocated for items that provide increased access to high-quality inclusive environments for preschool children with disabilities, the LEA may be denied access into subsequent years of the grant opportunity and/or required to return Preschool AALN mini-grant funds.

The grantee agrees to complete all EC AALN activities including participating in coaching and observations with Regional Access Coaches and engaging in strategic planning to create additional inclusive opportunities for preschool students. Incomplete activities may result in denial for future year participation in this opportunity.

In addition, if all mini-grant funds are not allocated for items that provide increased access to high-quality inclusive environments for preschool children with disabilities, the district may be denied access into subsequent years of the grant opportunity and/or required to return EC AALN mini-grant funds.

State of Tennessee Assurances

- ☒ * The LEA has attached a signed copy of the full assurances in the related document assurance link found below.

Documents

Type	Document Template	Document/Link
(FY27 Preschool Access for All Network) Assurances [Upload at least 1 document(s)]	 (FY27 Preschool Access for All Network) Assurances	

Budget

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Cohort 5

Account Number		Total
71200 - Special Education Program		\$4,640.00
72220 - Support Services/Special Education Program		\$5,360.00
		Total \$10,000.00
		Adjusted Allocation \$10,000.00
		Remaining \$0.00

Budget Detail

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Cohort 5

71200 - Special Education Program - \$4,640.00 ▼

Budget Detail	Narrative Description
Account Number: 71200 - Special Education Program Line Item Number: 429 - Instructional Supplies & Materials Optional Program Code: Location Code: Bristol (821) Quantity: 1.00 Cost: \$4,140.00 Line Item Total: \$4,140.00	The instructional supplies and materials requested below will directly support preschool children with disabilities by increasing access to high-quality inclusive learning experiences, strengthening communication and social interaction skills, supporting sensory regulation, and promoting early literacy, mathematics, problem-solving, and social-emotional development. - \$340 Creative Curriculum Studies (Pets Study, Boxes Study) - Provide developmentally appropriate, evidence-based instructional resources that support language development, early literacy, mathematics, science exploration, and meaningful participation in inclusive classroom activities. - \$1,100 Dramatic Play & Communication Materials (kitchen play accessories, bakery sets, cash register, dollhouse materials, community resources, play figures) - Promote language development, social communication, cooperative play, problem-solving, and peer interaction while supporting meaningful participation in inclusive learning environments. - \$900 Literacy, Math & Fine Motor Resources (alphabet learning locks, writing boards, number activities, handwriting materials, scissors, pencil grips, books, counting activities) - Strengthen foundational academic skills, communication, fine motor development, and school readiness through hands-on, multisensory learning experiences. - \$1,000 STEM, Block Play & Exploration Materials (magnetic shapes, MagnaTiles, blocks, STEM builders, race ramps, sensory blocks, science exploration materials) - Foster inquiry, creativity, problem-solving, vocabulary development, and collaborative learning opportunities accessible to all learners. - \$800 Sensory & Social-Emotional Learning Materials (sensory manipulatives, light table accessories, sensory floor tiles, sensory exploration materials, feelings resources) - Provide students with tools to support self-regulation, emotional development, engagement, and successful participation in classroom routines and instruction.
Account Number: 71200 - Special Education Program Line Item Number: 499 - Other Supplies and Materials Optional Program Code: Location Code: Bristol (821)	The following instructional and environmental supports will help preschool children with disabilities access and participate in inclusive learning environments by addressing organizational, sensory, and classroom accessibility needs. - \$500 Classroom Organization & Environmental Supports (storage bins, labels, book bins, classroom rugs, light covers, organizational materials) - Create accessible, organized learning environments that promote independence, reduce distractions, improve classroom management, and support student access to instructional materials.

Quantity: 1.00
Cost: \$500.00
Line Item Total: \$500.00

Total for 71200 - Special Education Program: \$4,640.00
Total for all other Account Numbers: \$5,360.00
Total for all Account Numbers: \$10,000.00
Adjusted Allocation: \$10,000.00
Remaining: \$0.00

Budget Detail

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Cohort 5

72220 - Support Services/Special Education Program - \$5,360.00 ▼

Budget Detail		Narrative Description
Account Number:	72220 - Support Services/Special Education Program	The following classroom furniture and equipment will help preschool children with disabilities access and participate in inclusive learning environments by supporting communication, social interaction, sensory regulation, independence, and engagement in classroom instruction and routines. - \$1,500 Dramatic Play & Social Interaction Equipment (kitchen unit, dress-up center) - Support communication, social-emotional development, cooperative play, and peer interaction through structured and unstructured play opportunities in inclusive classroom settings. - \$1,400 Sensory Exploration & Regulation Equipment (light table, cozy cubes, sand and water table) - Increase student engagement, sensory regulation, exploration, and participation in classroom learning activities while reducing barriers to learning. - \$1,100 Technology & Communication Equipment (iPads) - Provide access to assistive technology, communication supports, differentiated instruction, and digital learning tools that increase participation and access to the curriculum for students with disabilities. - \$1,360 Classroom Instruction & Inclusive Learning Equipment (kidney table, small-group instructional furnishings) - Support teacher-led instruction, collaborative learning, individualized support, and meaningful inclusion within classroom routines and activities.
Line Item Number:	790 - Other Equipment	
Optional Program Code:		
Location Code:	Bristol (821)	
Quantity:	1.00	
Cost:	\$5,360.00	
Line Item Total:	\$5,360.00	
Total for 72220 - Support Services/Special Education Program:		\$5,360.00
Total for all other Account Numbers:		\$4,640.00
Total for all Account Numbers:		\$10,000.00
Adjusted Allocation:		\$10,000.00
Remaining:		\$0.00

Budget Overview

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Cohort 5

Filter by Location: All - \$10,000.00 ▼

Account Number		71200 - Special Education Program	72220 - Support Services/Special Education Program	Total
Line Item Number				
429 - Instructional Supplies & Materials		4,140.00		4,140.00
499 - Other Supplies and Materials		500.00	0.00	500.00
790 - Other Equipment			5,360.00	5,360.00
Total		4,640.00	5,360.00	10,000.00
			Adjusted Allocation	10,000.00
			Remaining	0.00

Related Documents

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Cohort 5

Required Documents

This page is currently not accepting Related Documents.

Preschool Access for All Network Checklist

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Checklist

This checklist is a means of communication between TDOE and LEAs regarding the allowability and allocability of the items submitted in the funding application. Please follow the steps below to ensure that the funding application contains items that are in compliance with program requirements.

- After the LEA submits the application, TDOE will review the application and mark each section as OK, Not Applicable, or Attention Needed. If the application contains no items that are marked as Attention Needed, the application will be approved.
- If the application contains items that are marked as Attention Needed, the application will be returned to the LEA with a status of not approved. The LEA will review the checklist for items that are marked Attention Needed and make the necessary changes to those items. Only the checked items in the sections marked Attention Needed are to be corrected and/or explained. Each section marked Attention Needed also has a place where TDOE may provide notes to explain those items. The LEA should check for notes and additional comments.
- Once the LEA has made the necessary adjustments, the LEA will resubmit the application for approval. If TDOE determines that the item has been corrected, Attention Needed will be changed to OK by the TDOE Reviewer. If the items that were marked Attention Needed still have not been corrected, the application will be returned again to the LEA with a status of not approved.
- Applications that contain no items that are marked Attention Needed will be approved.

General Checklist Comment

No comments have been made at this time

Checklist Description ([Collapse All](#) [Expand All](#))

 1. Allocations	Not Reviewed ▼
1.01 Allocations	
 2. Cover Page and Contacts	Not Reviewed ▼
2.01 Cover Page	
 3. Program Details	Not Reviewed ▼
3.01 Program Details	
 4. Budgets and Narratives	Not Reviewed ▼
4.01 Budget & Budget Narratives	
 5. Assurances	Not Reviewed ▼
5.01 Assurances	

New Applicant Summary

Bristol (821) Public District - FY 2027 - Preschool Access for All Network - Rev 0 - New Applicant Summary

There are no new applicants.

Bristol Tennessee City Schools

Descriptor Term:

School Board Meetings

Descriptor Code:

1.400

Issued Date:

07/17/23

Rescinds:

1.400

Issued:

04/17/23

1 The board will transact all business at official meetings which may be either regular or called.

2 Every meeting of the board will be open to the public, except for those meetings in which the law
3 allows closed sessions.¹ Open meetings will be physically accessible to all students, employees, and
4 interested citizens.²

5 The board may restrict the recording of board meetings via camera, camcorder or other photographic
6 equipment when such recording creates a threat to public safety and welfare or impedes the conducting
7 of efficient and orderly public meetings.³

8 REGULAR MEETINGS

9 Regular meetings of the board shall be held on the third Monday of each month.

10 In instances when any regular meeting date is changed and appropriate notice given, the meeting shall
11 be rescheduled by the chairperson.

12 CALLED MEETINGS

13 The board shall hold such called meetings as necessary to transact the business of the board. Such
14 meetings shall be called by the chairperson whenever, in their judgment, the interests of the schools
15 require it, or when requested to do so by a majority of the board.⁴

16 Only business related to the call of the meeting and details related to agenda items shall be discussed or
17 transacted by the board at a called meeting.

18 ELECTRONIC ATTENDANCE⁵

19 Absent board members may attend a regular or special meeting by electronic means for certain
20 qualifying reasons **subject to** the following requirements ~~apply to all electronic attendance, regardless~~
21 ~~of the reason for the absence:~~

22 1. A quorum of the board shall be physically present at the meeting in order for any board
23 member to attend electronically, **except in the case of inclement weather or natural disasters**
24 **(permitted for a maximum of three times per year):**

25 2. Any board member wishing to participate electronically shall do so using technology that
26 allows the chair to visually identify the board member; and

3. The responsibility for the connection lies with the board member wishing to participate electronically. No more than three (3) attempts to connect shall be made unless the board chooses to make additional attempts.

Work-Related Absence

A board member may attend a meeting by electronic means if out of the county due to work; however, he/she may only participate electronically two (2) times per year for this reason. The board member shall give the chair and director of schools at least five (5) days' notice prior to the meeting of the board member's intention to participate electronically.

Sickness or Period of Convalescence

A board member may attend a meeting by electronic means if sick or in a period of convalescence on the advice of a healthcare professional; however, he/she may only participate electronically three (3) times per year for this reason.

Inclement Weather or Natural Disaster

A board member may attend a meeting by electronic means due to inclement weather or natural disaster if the schools in the school district are closed; however, he/she may only participate electronically three (3) times per year for this reason.

Family Emergency

A board member may attend a meeting by electronic means if there is a family emergency that prevents him/her from attending in person. The absence shall be due to the hospitalization of the board member or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or sister-in-law. The board member may only participate electronically two (2) times per year for this reason.

Military Service

A board member may attend a meeting by electronic means if out of the county due to military service. The board member may participate electronically as often as he/she is able to do so.

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 28 CFR § 36.202
3. Tenn. Att'y Gen. Op. No. 95-126 (December 28, 1995)
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c); Public Acts of 2023, Chapter No. 350

Cross References

School Board Legal Status and Authority 1.100
Board Committees 1.300
Notification of Meetings 1.402
Appearances Before the Board 1.404
Section 504 and ADA Grievance Procedures 1.802

Bristol Tennessee City Schools

Descriptor Term:

Notification of Meetings

Descriptor Code:

1.402

Issued Date:

07/17/23

Rescinds:

2.120

Issued:

01/15/18

Adequate notice of meetings¹ in the case of regular meetings shall consist of the publishing of a schedule of all regular meetings for the Board for a year and subsequent online posting of this list. The schedule shall also be accessible online to interested parties and the general public.² No other notice of regular meetings shall be necessary beyond those stated and the holding of the particular regular meetings at the appointed times, if the date and time of the next regular meeting was announced at the last held Board meeting.

In the case of called board meetings, notice shall be posted in the same locations and in the same manner as regular meetings, at least forty-eight (48) hours prior to the meeting.

The only exception permitted is in case of emergency, defined for this policy as “a sudden, generally unexpected occurrence or set of circumstances demanding immediate action.” In such exceptions, notice shall be given to all appropriate parties as is practical.

Notice of all meetings with actionable items on the agenda, with the exception of teacher disciplinary hearings, shall include information on how community members can participate in the public comment portion of the board meeting.³

For a regular board meeting, a draft agenda (which will include the consent agenda) shall be distributed to board members at least one week prior to the scheduled date of the meeting. The final agenda, with supporting materials, shall be published on the school district website no later than forty-eight (48) hours prior to the regular board meeting.⁴

Legal References

1. TCA 8-44-103
2. TCA 49-2-202(c)(1)
3. Public Acts of 2023, Chapter No. 300
4. Public Acts of 2026, Chapter No. 699

Cross References

School Board Meetings 1.400

Bristol Tennessee City Schools

Monitoring:	Descriptor Term: Charter School Renewal	Descriptor Code: 1.905	Issued Date: 08/18/25
		Rescinds: 1.905	Issued: 09/18/23

ANNUAL NOTICE¹

The director of schools or designee shall annually notify the charter school of whether the charter school is “on-track” or “off-track” for renewal. The status of each charter school shall be published in the annual authorizing report.

INTERIM REVIEW

The director of schools or designee shall conduct an interim review of a charter school in the fifth year of a charter term in accordance with guidelines developed by the State Board of Education. As part of this process, the charter school shall submit a report on the progress of the school in achieving the goals and objectives set forth in the charter agreement.¹

CUMULATIVE PERFORMANCE REPORT

Three (3) months prior to the date on which a charter school is required to submit a renewal application, the director of schools or designee shall submit a performance report to the charter school that summarizes the school’s performance record over the charter term and states the summative findings concerning the school’s performance and prospects for renewal.²

APPLICATION AND EVALUATION

No later than April 1 of the year prior to the year in which the charter school agreement expires, the governing body of a charter school shall submit a renewal application to the board.³ The director of schools or designee shall report each renewal application received to the Tennessee Public Charter School Commission (“the Commission”) within ten (10) days of receipt.³

The director of schools or designee shall conduct a renewal evaluation site visit to each charter school that submits a charter school renewal application.

The board will make renewal decisions by February 1 in the year the charter school agreement expires.

RENEWAL CRITERIA⁴

The board shall define and communicate with schools the criteria for renewal that is consistent with the charter agreement. The board shall make its renewal decision based on the renewal application, annual authorizer reports, and renewal performance report.

Within ten (10) days of the board voting by resolution on a renewal application, the director of schools or designee shall promptly notify a school of its renewal recommendation and decision, including the reasons for the decision and any rights to an appeal. The director of schools or designee shall promptly communicate renewal decisions to the school community and public, as well as the Department of Education and the Commission.

High-Performing Charters

High-performing charter school renewal applications shall be automatically approved for renewal. A charter school will be deemed high-performing if it:¹

1. Has met or exceeded standards on at least seventy-five percent (75%) of the indicators in each section of the school performance framework in each of the three (3) immediately preceding school years;
2. Has attained a school composite level of “above expectations” or “significantly above expectations” as represented by the Tennessee Value-Added Assessment System (TVAAS) in each of the three (3) immediately preceding school years; and
3. Has had no significant audit findings during the term of the current charter agreement.

Within ten (10) days of the board approving a high-performing charter school for renewal, the director of schools or designee shall report the approval to the Department of Education and the Commission.

Legal References

1. Public Acts of 2026, Chapter No. 1012
2. ~~TCA 49-13-121(k); Public Acts of 2025, Chapter No. 275~~
3. State Board of Education Policy 6.111
4. ~~TCA 49-13-121(a); Public Acts of 2025, Chapter No. 275~~
5. ~~TCA 49-13-121; State Board of Education Policy 6.111; Public Acts of 2025, Chapter No. 275~~

Bristol Tennessee City Schools

Monitoring:

Review: Annually, in
November

Descriptor Term:

Instructional Use of Digital Devices

Descriptor Code:

4.215

Issued Date:

Rescinds:

Issued:

1 *General*¹

2 In-person, teacher led instruction shall be the primary mode of instruction for students in grades
3 kindergarten through five (K-5).

4 Digital devices shall be utilized in these grades only when there is a clear educational benefit,
5 including use for remediation purposes. Further, electronic assessments and instructional tools shall be
6 developmentally appropriate and aligned with state academic standards.

7 The director of schools or designee shall provide guidance to staff on appropriate use of technology for
8 these grades. The elementary supervisor shall create a process for ensuring that digital instruction
9 complies with this framework and state law.

10 **SOCIAL MEDIA USE**

11 Students in grades kindergarten through five (K-5) are prohibited from accessing social media
12 platforms using district provided internet and devices.

13 **COMMUNICATION WITH PARENTS/GUARDIANS**

14 At the beginning of each school year, the director or designee shall ensure that principals provide
15 parent(s)/guardian(s) with information on digital device use in the classroom. This shall include the
16 types of devices used and the instructional purposes for such use.

17

Legal References

1. [Public Acts of 2026, Chapter No. 808](#)

Cross References

Use of the Internet 4.406

Bristol Tennessee City Schools

Descriptor Term:

Promotion and Retention

Descriptor Code:

4.603

Issued Date:

02/17/25

Rescinds:

4.603

Issued:

08/19/24

This policy outlines the promotion and retention guidelines for students in grades kindergarten through eight (K-8).

All promotion and retention decisions shall be made on a case-by-case basis and comply with state and federal law. All decisions shall be made in consultation with a student's IEP and/or 504 team, if applicable.¹

Students who have difficulty in achieving the requirements for promotion may be considered for retention. Schools shall identify these students by February 1st. Factors used to identify students for retention shall include:²

1. Ability to perform at the current grade level;
2. Results of local assessments, screening, or monitoring tools;
3. State assessments, as applicable;
4. Home Literacy Reports;³
5. Overall academic achievement of the student;
6. Likelihood of success with more difficult material if promoted to the next grade;
7. Attendance record; and
8. The student's maturity.

Students may be identified for retention after the February 1st deadline if the delay in identifying a student is due to:⁴

1. Date of enrollment;
2. Additional information acquired after results of local assessment, screening, or monitoring are released.

VOLUNTARY RETENTION⁵

A parent/guardian of a student enrolled in kindergarten through second grade may choose to retain their student in the current grade level if:

1. The student has a documented academic or behavioral delay; and

2. The parent/guardian believes that retention may benefit the student.⁵

This information shall be submitted in writing within thirty (30) days of the end of the school year. The school principal shall send written notice to the parent/guardian confirming whether the student is eligible for retention under state law.

PROMOTION PLANS⁶

When a student is identified for retention, the student's parent(s)/guardian(s) shall be notified within fifteen (15) calendar days, and an individualized promotion plan shall be developed to help the student avoid retention. The plan shall be developed in coordination with the student's teachers, IEP or 504 team, if applicable, and may also include input from the student's parent(s)/guardian(s), school counselor, or other appropriate school personnel.

Promotion plans shall incorporate evidence-based strategies, including expectations and measurements that will verify whether a student has made sufficient progress to be promoted to the next grade level, and be tailored to the student's learning needs. Promotion plans for students in third and fourth grade will include additional requirements for promoting students in these grades. A copy of the plan will be provided to the student's parent(s)/guardian(s), and the school shall offer the opportunity for a parent-teacher conference to discuss the plan. If a student is not making progress on the promotion plan, then the strategies shall be modified. Parent(s)/guardian(s) shall be provided with any changes to the promotion plan.

A student who demonstrates sufficient academic progress according to their promotion plan shall be promoted to the next grade level unless retention is required per additional requirements for students in third and fourth grade.⁷

If a student has not demonstrated sufficient academic progress according to their promotion plan by the end of the school year, the student shall be eligible to enroll in a summer reading or learning program, if available. Parent(s)/guardian(s) shall be notified of a decision for retention at least ten (10) calendar days prior to the start of the next school year if the student was enrolled in a summer program. However, if the student wasn't enrolled in a summer program, the parent(s)/guardian(s) shall be notified of a decision for retention at least thirty (30) calendar days prior to the start of the next school year.⁸

RETENTION⁷

A student may be retained when such retention is in the best interests of the student or when retention is required per additional requirements for students in third and fourth grade.

Decision of Retention – General⁹

If a student is retained, the director of schools or designee shall develop an individualized academic remediation plan within thirty (30) calendar days after the beginning of the next school year. A copy of the plan shall be provided to the student's parent(s)/guardian(s) within ten (10) calendar days of its development. Any student retained in any of the grades K-3 must be assigned a tutor to provide the

student with tutoring services for the entirety of the upcoming school year based on tutoring requirements based upon the department of education. In addition, the plan may also include the following strategies:

1. Adjustment to the current instructional strategies or materials;
2. Additional instructional time;
3. Modification to the student's classroom assignment to ensure the student receives instruction from a teacher with a level of overall effectiveness of above expectations (level 4) or significantly above expectations (level 5); or
4. Attendance or truancy interventions.

A student shall not be retained more than once in any grade. The progress of students who are retained shall be closely monitored and reported to parent(s)/guardian(s) at least three (3) times during the school year in which the student is retained. The director of schools shall develop procedures to ensure appropriate recordkeeping of students who are retained.

Decision of Retention – Third Grade¹⁰

Third grade students shall not be promoted to the next grade unless they are determined to be proficient (i.e., receive a performance level rating of “on track” or “mastered”) in English language arts (ELA) based on the student's most recent TCAP test.

Students who are not proficient in ELA may still be promoted if the following conditions are met:

1. A student in third grade receiving a performance level rating of “approaching” on the ELA portion of the student's most recent TCAP test may be promoted if:
 - a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
 - b. The student was previously retained in grades K-3;
 - c. The student is retested before the next school year and scores proficient in ELA;
 - d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate*, and demonstrates adequate growth on the post-test at the end of the camp; ~~or~~
 - e. The student receives tutoring for the entirety of the next school year in accordance with state law; ~~or~~
 - f. Beginning with the 2023-2024 school year, the student demonstrates proficiency in ELA standards by scoring within the fiftieth percentile on the most recently administered state-provided benchmark assessment and the district provides tutoring services to the student during the entire fourth grade school year and notifies the student's parent/guardian, in writing, of the benefits of enrolling the student in summer programming; ~~or~~
 - g. The student was administered a state-mandated assessment pursuant to TCA 49-1-616(d) as a third-grade student and the student demonstrates proficiency in ELA based

on the student scoring within the fiftieth percentile on the most recently administered universal reading screener approved by the State Board of Education or the Tennessee universal reading screener.¹¹

2. A student in third grade receiving a performance level rating of “below” on the ELA portion of the student’s most recent TCAP test may be promoted if:
 - a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
 - b. The student was previously retained in grades K-3;
 - c. The student is retested before the next school year and scores proficient in ELA; or
 - d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate*, and receives tutoring for the entirety of the next school year in accordance with state law.

Students who participate in learning loss bridge camp and do not maintain a ninety percent (90%) attendance rate may be offered the opportunity to make-up the missed time to meet the attendance requirement to be promoted.

Decision of Retention – Fourth Grade¹⁰

Students in the following categories may be promoted to fifth grade if they demonstrate adequate growth on the fourth-grade ELA portion of the TCAP test:

1. A student who was promoted to fourth grade due to receiving tutoring for the entirety of the fourth-grade school year; and
2. A student who was promoted to fourth grade due to attending a learning loss bridge camp while maintaining a ninety percent (90%) attendance rate and receiving tutoring for the entirety of the fourth grade school year.

If a student that was promoted to fourth grade under one of the provisions above does not demonstrate adequate growth on the fourth-grade ELA portion of the TCAP test, then the following shall occur:

1. The student’s principal shall convene a conference consisting of the following parties: the student’s parent(s)/legal guardian, the student’s ELA teacher, and the student’s principal.
2. The conference shall review the student’s fourth grade ELA performance to determine if the student should be promoted to fifth grade.
3. At the conclusion of the conference, a majority of the parties shall agree to one of the following:
 - a. The student will be promoted to fifth grade and be assigned a tutor for the entirety of the student’s fifth-grade year; or
 - b. The student will be retained in fourth grade. A student shall not be retained more than once in fourth grade.

*Decision of Retention – Students with Disabilities*¹²

Retention and promotion decisions shall be made on a case-by-case basis and in consultation with the student's IEP and/or 504 team to determine whether the student's performance on the ELA portion of TCAP was due to the student's disability. The school district shall not retain a student with a disability or a suspected disability that impacts their ability to read.

APPEALS^{8,13}

For students where retention is not required per the additional requirements for students in third and fourth grade, the parent(s)/guardian(s) shall be notified about the decision to retain the student and provided with information on the right to appeal the decision. Appeals shall be made to a committee appointed by the principal prior to May 15. The student and their parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee shall conduct a hearing prior to May 30 to determine if the student will be promoted and issue such decision within five (5) business days. Upon notification of the committee decision, the principal shall send written notification to the director of schools or designee and the parent(s)/guardian(s). The notification shall advise parent(s)/guardian(s) of their right to appeal such action the director of schools or designee.

The appeal to the director of schools or designee shall be heard no later than ten (10) business days after the request for appeal is received. A decision shall be issued within five (5) business days. The action of the director of schools or designee shall be final.

For students where retention is required per the additional requirements for students in third and fourth grade, parent(s)/guardian(s) may appeal this decision directly to the Department of Education only in accordance with state law.⁷

Legal References

1. 20 USCA § 1400 *et seq.*; 29 U.S.C. § 794 (Section 504); TRR/MS 0520-01-03-.16; TCA 49-6-3115
2. TRR/MS 0520-01-03-.16(5)
3. TCA 49-1-905(e)
4. TRR/MS 0520-01-03-.16(4)
5. TCA 49-6-314; TRR/MS 0520-01-03-.16(6)
6. TRR/MS 0520-01-03-.16(6)
7. TRR/MS 0520-01-03-.16(7)(f)
8. TRR/MS 0520-01-03-.16(7)(e)
9. TRR/MS 0520-01-03-.16(7)(g)
10. TRR/MS 0520-01-03-.16(8)

Cross References

Credit Recovery 4.210
 Grading System 4.600
 Reporting Student Progress 4.601
 Attendance 6.200
 Student Assignments 6.205
 Homeless Students 6.503
 Student Records 6.600

Bristol Tennessee City Schools

Descriptor Term:

Compensation Guides & Contracts

Descriptor Code:

5.110

Issued Date:

08/18/25

Rescinds:

5.110

Issued:

08/01/25

The director of schools shall establish the salary rating of each person employed and shall recommend **the salary schedules annually** such salary rating to the board for its approval.¹

Certified personnel must make a written contract with the board at a fixed salary per month before entering upon their duties.²

Contracts for certified personnel shall provide the following:³

1. A minimum of one hundred and eighty (180) working days;
2. A minimum of five (5) days for in-service education;
3. Ten (10) vacation days; and
4. Five (5) days as designated by the board (teachers shall use one (1) day for parent-teacher conferences).

The school calendar adopted by the board each year shall become part of all certified personnel contracts.

All persons who are employed in a position for which no teaching license is required shall be employed at the will of the director of schools.

SALARIES

The director of schools shall establish and recommend the salary schedule to the board for its approval as part of the budget process. The director of schools will develop administrative procedures for determining the total salary using the board approved salary and supplement schedule.

Salaries of all employees, including substitute and supplemental pay, shall be paid by the board. Any revenue for salary derived from sources other than taxes must be deposited with the board. This includes donations or contributions from individual, civic, or other non-school-related sources of funds from individual school activity funds, such as gate receipts and concessions.^{2,4} No payment to any employee for service performed on behalf of the school system shall be made from any source other than the board.

Verification from the State Department of Education or university that a degree has been granted must be received by the director of schools or designee. Salary increases which reflect a degree change will begin immediately after documentation of completion of the degree has been received by the director of schools or designee. However, if the teacher receives an advanced degree with a spring graduation date, the employee's salary will be adjusted on the first paycheck of the next school year.

- 1 Employees should be aware that all paid time off, including sick, personal, and vacation time, will be
- 2 prorated if the employee leaves prior to the end of the fiscal year.

Legal References

1. TCA 49-5-402
2. [TCA 49-2-203\(a\)\(1\)](#); [TCA 49-5-408](#)
3. [TCA 49-6-3004](#)
4. [TCA 49-6-2006\(a\)](#)

Cross References

School Calendar 1.800
Revenues 2.400
Payroll 2.802
Application and Employment 5.106

Bristol Tennessee City Schools

Descriptor Term:

Separation Practices for Tenured Teachers

Descriptor Code:

5.200

Issued Date:

09/15/25

Rescinds:

5.200

Issued:

08/21/23

1 **SUSPENSION PENDING AN INVESTIGATION¹**

2 The director of schools may suspend a teacher at any time that may seem necessary, pending
3 investigation or final disposition of a case before the board or an appeal. If the matter under investigation
4 is not the subject of an ongoing criminal investigation or a department of children's services
5 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall
6 not exceed ninety (90) days in duration. Under no circumstances shall the director of schools suspend a
7 teacher with pay. If vindicated or reinstated, the teacher shall be paid full salary for the period of
8 suspension.

9 **SUSPENSION OF THREE DAYS OR LESS^{2,3}**

10 **A** The director of schools may suspend a teacher for incompetence, inefficiency, neglect of duty,
11 unprofessional conduct, and insubordination. Before a teacher is suspended, the teacher shall be: (1)
12 provided with written notice, including the reasons for the suspension along with an explanation of the
13 evidence and copies of any documents relied upon by the director of schools in reaching a decision to
14 suspend; (2) given an opportunity to respond to the director at a conference, if requested within five (5)
15 days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be
16 represented by counsel at the conference, which shall be recorded.

17 Under no circumstances shall a director of schools suspend a tenured teacher with pay. If reinstated, the
18 tenured teacher shall be paid full salary for the period of suspension, unless suspension without pay is
19 deemed to be an appropriate penalty.

20 **DISMISSAL OR SUSPENSIONS GREATER THAN THREE DAYS⁴**

21 When a tenured teacher is charged with offenses which may justify dismissal or a suspension greater
22 than three days, the charges shall be made in writing, specifically stating the offenses that are charged
23 and shall be signed by the party or parties making the charges.

24 If, in the opinion of the board, the charges are of such nature as to warrant the dismissal or a suspension
25 greater than three days of the teacher, the director of schools shall give the teacher a written notice of
26 this decision, a copy of the charges against the teacher, and a copy of a form provided by the
27 Commissioner of Education advising the teacher of their legal duties, rights, and recourse.

28 A tenured teacher who has been given notice of charges against them may within thirty (30) days after
29 receipt of notice give written notice to the director of schools of the request for a hearing.

30 The director of schools shall, within five (5) days after receipt of request, assign an impartial hearing
31 officer.

The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any prehearing conference may be conducted by telephone if each participant has an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.

Either party may appeal to the board of education an adverse ruling by giving written notice of appeal within ten (10) working days of the hearing officer's delivery of the hearing officer's written findings and conclusions. The director of schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and transmit the same to the board within twenty (20) days of the receipt of the notice of appeal.

The board shall hear the appeal on the record, and no new evidence may be submitted by either party. The appealing party may appear before the board to argue why the adverse ruling should be overturned. In no event should such argument last more than fifteen (15) minutes, unless the board should vote to extend additional time. At the conclusion of the hearing, any member of the board may vote to sustain the decision of the hearing officer, send the record back for additional evidence, revise the penalty, or reverse the decision. The board shall render its decision within ten (10) working days after the conclusion of the hearing. In the event that the decision of the board is appealed to the chancery court, the board shall transmit the entire record prepared by the director and reviewed by the board to the chancery court for its review.

RESIGNATION

A teacher shall give the director of schools notice of resignation at least thirty (30) days before the effective date of the resignation. A teacher who fails to give such notice, in the absence of justifiable extenuating circumstances, shall forfeit all tenure status. The board may waive the thirty (30) days' notice requirement and permit a teacher to resign in good standing.⁵

The conditions under which it is permissible to break a contract with the board are as follows:⁶

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the board; and
2. The release by the board of the teacher from the contract which the teacher has entered into with the board.

Any teacher on leave shall notify the director of schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which leave has been taken. Failure to render such notice may be considered a breach of contract.⁷

Upon a breach of contract, the board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a teacher's license. After the State Board of Education has provided the teacher an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty (30) and no more than three hundred sixty five (365) days.⁸

1 RETIREMENT

2 Retirement is a termination of services under conditions that will allow the employee to draw benefits
3 from retirement plans and/or social security benefits. Employees eligible for retirement benefits may
4 elect to retire at any age according to the provisions of the retirement system.

5 Central office personnel may assist employees in applying for retirement benefits; however, it shall be
6 the responsibility of the retiring employee to file for benefits.

Legal References

1. [TCA 49-5-511\(a\)\(3\)](#)
2. [TCA 49-2-301\(b\)\(1\)\(EE\)](#), [TCA 49-5-512\(d\)](#)
3. [TCA 49-5-511\(a\)\(2\)](#)
4. [TCA 49-5-511; 512; 513](#)
5. [TCA 49-5-508\(a\); TCA 49-5-411\(b\); Public Acts of 2026, Chapter No. 898](#)
6. [TCA 49-5-508\(c\)](#)
7. [TCA 49-5-706](#)
8. [TCA 49-5-411\(b\)](#)

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Bristol Tennessee City Schools

Descriptor Term:

Separation Practices for Non-Tenured Teachers

Descriptor Code:

5.201

Issued Date:

08/21/23

Rescinds:

5.201

Issued:

08/15/22

1 SUSPENSION PENDING AN INVESTIGATION¹

2 The director of schools may suspend a teacher at any time that may seem necessary, pending
3 investigation or final disposition of a case before the board or an appeal. If the matter under investigation
4 is not the subject of an ongoing criminal investigation or a department of children's services
5 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall
6 not exceed ninety (90) days in duration. Under no circumstances shall the director of schools suspend a
7 non-tenured teacher with pay. If vindicated or reinstated, the non-tenured teacher shall be paid full salary
8 for the period of suspension.

9 SUSPENSION OF THREE DAYS OR LESS²

10 **A The** director of schools may suspend a teacher for incompetence, inefficiency, neglect of duty,
11 unprofessional conduct and insubordination. Before non-tenured teacher is suspended, the employee
12 shall be: (1) provided with written notice, including the reasons for the suspension along with an
13 explanation of the evidence; (2) given an opportunity to respond to the director at a recorded conference,
14 if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days.
15 Both parties may be represented by counsel at the conference, which shall be recorded.

16 Under no circumstances shall the director of schools suspend a non-tenured teacher with pay. If
17 reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension
18 without pay is deemed an appropriate penalty.

19 DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS²

20 The director of schools may dismiss or suspend for more than three days any non-tenured teacher **during**
21 **the contract year** for incompetence, inefficiency, insubordination, improper conduct, or neglect of duty
22 after giving the non-tenured teacher, in writing, due notice of the charges.

23 The director of schools shall give the non-tenured teacher an opportunity for a full and complete hearing
24 before an impartial hearing officer.

25 The board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will
26 hear the case and the teacher shall have the right to:

- 27 1. be represented by counsel;
- 28 2. call and subpoena witnesses;
- 29 3. examine all witnesses; and
- 30 4. require that all testimony be given under oath.

Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the affected teacher within ten (10) working days following the close of the hearing. The teacher may appeal the decision to the board within ten (10) working days of the hearing officer rendering the written decision to the employee. Written notice of appeal to the board shall be given to the director of schools. Within twenty (20) days of receipt of notice, the director shall prepare a copy of the proceedings, transcript, documentary, and other evidence presented and provide the board a copy of the same.

The director of schools shall also have the right to appeal any adverse ruling by the hearing officer in the same manner as the non-tenured teacher.

The board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may appear in person or be represented by counsel and argue why the decision should be modified or reversed. The board shall take one of the following actions:

1. sustain the decision;
2. send the record back if additional evidence is necessary; or
3. revise the penalty or reverse the decision.

Before any decision to dismiss is made, a majority of the membership of the board shall concur in sustaining the charges. The board shall render a decision on the appeal within ten (10) working days after the conclusion of the hearing.

Within twenty (20) days after receipt of notice of the decision of the board, either party may appeal to the chancery court in the county where the school system is located. The board shall provide the entire record of the hearing to the court.

NONRENEWAL

Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal is responsible for discussing deficiencies as part of the evaluation process with the non-tenured teacher and providing assistance for overcoming these deficiencies.

The director of schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the director of schools determines not to renew the contract of a non-tenured teacher,¹ the following action shall be taken:

1. The board shall be notified; and
2. Written notice of non-renewal shall be sent to the teacher by certified, overnight carrier, or by email within five (5) business days following the last instructional day for the school year.³ If the reason for nonrenewal is due only to a loss of funding for the position, then the notice shall include a statement listing it as the cause for nonrenewal.⁴

1 RESIGNATION

2 A teacher shall give the director of schools notice of resignation at least thirty (30) days before the
3 effective date of the resignation.⁵ The board may waive the thirty (30) days-notice requirement and
4 permit a teacher to resign in good standing.

5 The conditions under which it is permissible to break a contract with the board are as follows:⁶

- 6 1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified
7 statement of a physician approved by the board; or
- 8 2. The release by the board of the teacher from the contract which the teacher has entered into with
9 the board.

10 Any teacher on leave shall notify the director of schools in writing at least thirty (30) days' prior to the
11 date of return if the teacher does not intend to return to the position from which they have taken leave.
12 Failure to render such notice may be considered a breach of contract.⁷

13 ~~Upon a breach of contract, the board, upon a motion recorded in its minutes, may file a complaint with~~
14 ~~the State Board of Education and request the suspension of a teacher's license. After the State Board of~~
15 ~~Education has provided the teacher an opportunity for defense during a hearing, the Commissioner of~~
16 ~~Education may suspend the certificate for no less than thirty (30) and no more than three hundred sixty-~~
17 ~~five (365) days.⁸~~

18 RETIREMENT

19 Retirement shall mean a termination of services under conditions which will allow the employee to draw
20 benefits from retirement plans and/or social security benefits.

21 Employees eligible for retirement benefits may elect to retire at any age according to the provisions of
22 the retirement system. Central office personnel may assist employees in applying for retirement benefits;
23 however, it shall be the responsibility of the retiring employee to file for benefits.

24 *(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and*
25 *does NOT follow the suspension/dismissal procedures outlined in this policy. Rather, nonrenewal of*
26 *non-tenured teachers after the contract year follows the nonrenewal procedures outlined in this policy.*

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409
4. TCA 49-5-409(b)(2)
5. TCA 49-5-508
6. TCA 49-5-411(a)
7. TCA 49-5-706
8. TCA 49-5-411(b)

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Bristol Tennessee City Schools

Descriptor Term:

Staff Rights & Responsibilities

Descriptor Code:

5.600

Issued Date:

06/15/26

Rescinds:

5.600

Issued:

08/21/23

In fulfilling any rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious discrimination/harassment.¹

Educators have the right to:²

1. Be treated with civility and respect;
2. Have their professional judgment and discretion respected;
3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;
4. Provide students with a safe environment;
5. Defend themselves and their students from physical violence or harm;³
6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;⁴
7. Review all instructional material or curriculum before being utilized by students;
8. Not be required to use personal money to appropriately equip a classroom;
9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law;⁵ and
10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.⁶

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state, the policies of the board, and the procedures designed to implement them;
2. To adhere to the Teacher Code of Ethics, to the extent applicable;⁷

3. *Refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months;*⁸

4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know;
5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and members of the public;
6. Keep all records and prepare and submit promptly all reports that may be required by state law, State Board of Education rules and regulations, board policy, and administrative procedures; and
7. Wear appropriate dress for work according to local school rules.

Legal References

1. [42 USCA § 2000e-2\(a\), \(b\); TCA 49-6-8004](#)
2. [TCA 49-5-209](#)
3. [TCA 49-6-2802](#)
4. [20 USCA § 1232g](#)
5. [TCA 49-6-4301](#)
6. [TCA 49-5-714](#)
7. [TCA 49-5-1001](#)
8. [Public Acts of 2026, Chapter No. 898](#)

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Bristol Tennessee City Schools

	Descriptor Term: Use of Unmanned Aircraft Systems (Drones)	Descriptor Code: 3.219	Issued Date: 06/19/23
		Rescinds: 3.219	Issued: 01/15/18

An unmanned aircraft system (Drone) means a powered, aerial vehicle that:

1. Does not carry a human operator and is operated without the possibility of direct human intervention from within or on the aircraft;
2. Uses aerodynamic forces to provide vehicle lift;
3. Can fly autonomously or be piloted remotely; and
4. Can be expendable or recoverable.¹

Appropriate Use

~~Visitors and unsupervised students are prohibited from operating drones on district property. District personnel or other users approved by the director of schools or designee are authorized to use aerial drones.~~

Written permission from the director of schools or designee must be obtained by any individual wishing to operate a drone on or over school system property or with the intent to surveil school system property.

All approved drone operators, including staff members, students, coaches, sponsors, or parents representing the district or any of its affiliated clubs shall operate any and all district drones in accordance with this policy and all applicable Federal Aviation laws and regulations such as the FAA Modernization and Reform Act of 2012.² This includes any additional certifications or authorizations that may be required from the Federal Aviation Administration based on the drone's intended use.³

The following guidelines must be adhered to by anyone flying a drone on district property:

1. All drones operating on district property must weigh no more than 55 lbs.
2. Operators must not operate a drone within five (5) miles of any airport without prior notification and confirmation from airport authorities.
3. Operators must not operate a drone above an altitude of 400 feet above ground level and remain clear of surrounding obstacles.

4. Operators must maintain safe control and line of sight with the drone during all stages of operation.
5. Operators must maintain a safe operating distance from crowds and ensure drone operations do not interfere with manned aircraft operations.
6. Data collected by a drone can only be used for hobby (educational) purposes and may not be sold for profit without approval of the director of schools or designee.
7. If there is a plan to fly drones over property that is not owned by the district, the director of schools shall first obtain written permission from the owner of the property at issue. District personnel operating drones on property not owned by the district must adhere to all requirements of this policy.³
8. Operators assume all risk of damage to property and bodily injuries that may occur due to unsafe operation of district owned drones.

Inappropriate Use

Inappropriate use of drones includes, but is not limited to, the following:

1. Violating any local, state, or federal statutes or regulations;
2. Taking pictures of property or persons without consent;⁴
3. Violating safe operating protocols as defined in drone user manual and classroom guidelines;
4. Failing to follow a district policy while using the district's drone technology or failing to follow any other policies or guidelines established by district administrators or their designees; and
5. Harassing, defined as persistently annoying of another, interfering with another's work, insulting, or attacking others.

Violations

District staff shall monitor for inappropriate use of district drone technology as defined by this policy. Violators may be subject to disciplinary action, up to and including suspension and/or expulsion for students or suspension and/or termination for employees.

Legal References

1. TCA 39-13-609(b)
2. FAA Modernization and Reform Act of 2012, Public Law 112-95 § 336 (112th Congress, 2d session).
3. FAA Modernization and Reform Act of 2012, Public Law 112-95 § 333 (112th Congress, 2d session); 14 CFR § 21
4. TCA 39-13-903(a)(3)
5. **Public Acts of 2026 Chapter No. 868**

Cross References

Bristol Tennessee City Schools

Descriptor Term:

Staff Positions

Descriptor Code:

5.116

Issued Date:

06/15/26

Rescinds:

6.125

Issued:

01/15/18

1 CREATION OF POSITION

2 All staff positions shall be approved through the budget process in accordance with an organizational
3 plan submitted by the director of schools to the Board of Education.¹

4 The director of schools may revise the organizational plan as long as budgetary amounts are not exceeded
5 and board policy is not violated. In the event of reorganization, the director of schools shall adhere to all
6 applicable reduction in force guidelines and shall inform, in a timely manner, the board of the change
7 and include the change in the director's report at the next board meeting. If changes in personnel create
8 additional encumbrances on a future budget, prior approval of the board is required.

9 REDUCTION IN FORCE

10 When it becomes necessary to reduce the number of positions in the system because of a decrease in
11 enrollment or for other good reasons, the board shall abolish the positions. The board or the director of
12 schools, as appropriate, shall dismiss such employees as may be necessary.²

13 Licensed Personnel

14 Reductions in staff shall be made in an attempt to have the least detrimental effect on students. In
15 general, this objective dictates a staff reduction policy which retains the most effective teachers;

16 The elimination of a position does not necessarily mean the person occupying the position will be dis-
17 missed. When an employee is released, the director of schools shall make the decision based upon a
18 composite of the following criteria:

- 19 1. Effectiveness in teaching and in related professional responsibilities evidenced by teacher
20 evaluation;
- 21 2. Adaptability to other assignments (academic and extracurricular);
- 22 3. Evidence of professional growth as well as specialized or advanced training;
- 23 4. Previous history of grade levels and subject areas taught; and
- 24 5. Type, length, and quality of service made to the teaching profession and the school system.

25 When a teacher is released because of reduction in staff, the teacher shall be given written notice of
26 release explaining the circumstances or conditions making dismissal necessary.

1 Non-Licensed Personnel

2 When a non-licensed employee is released because of a reduction in the number of support positions,
3 the director of schools shall give the employee written notice of dismissal explaining the circumstances
4 or conditions making termination of employment necessary.³

5 RECALL

6 The director of schools shall maintain a re-employment list for tenured teachers whose positions are
7 abolished.³ The fitness of any teacher for re-employment shall be determined on the basis of the teacher's
8 competence, compatibility, and suitability to properly discharge the duties required by the position with
9 consideration for the best interests of the students in the school where the vacancy exists.²

10 It shall be the responsibility of the separated teacher to notify the director of schools in writing of their
11 availability and current address. A professional employee who is placed on the re-employment list and
12 subsequently refuses the offer of a comparable position shall be removed from the preferred list.⁴

13 ~~Any teacher who has been on the list for re-employment for two (2) consecutive years shall, by April 1~~
14 ~~of the second consecutive year, receive notice that the teacher's name shall be removed from the list. The~~
15 ~~director shall send the notice to the last known address of the teacher. A teacher who wishes to remain~~
16 ~~on the list for re-employment after the second year shall notify the director of schools in writing by April~~
17 ~~15 of the second year and each subsequent year of their desire to remain on the list for re-employment.~~⁴

18 Employees returning from lay-off shall have all previously accrued sick leave and years of service re-
19 instated, but they shall not receive benefits for the period of the layoff.

Legal References

1. [Tenn. Att'y Gen. Op. No. 93-66 \(November 29, 1993\)](#)
2. [TCA 49-5-409\(c\)](#); [TCA 49-2-301\(b\)\(1\)\(CC\)](#); [TCA 49-5-511\(b\)\(1\)](#)
3. [TCA 49-5-511\(b\)\(1\)–\(4\)](#)
4. [TCA 49-5-511\(b\)\(4\)](#)

Cross References

Recruitment of Employees 5.105
Supervision 5.108

Bristol Tennessee City Schools

	Descriptor Term: Attendance	Descriptor Code: 6.200	Issued Date: 08/18/25
		Rescinds: 6.200	Issued: 09/18/23

GENERAL

Attendance is a key factor in student achievement; therefore, students are expected to be present each day school is in session.

The director of schools or designee shall ensure that this policy is posted in each school building and ensure that this policy is disseminated to all students, parent(s) or guardian(s), teachers, and administrative staff.

The Attendance Supervisor shall oversee the entire attendance program which shall include:¹

1. All accounting and reporting procedures and their dissemination;
2. Alternative program options for students who severely fail to meet minimum attendance requirements;
3. Ensuring that all school age children attend school;
4. Providing documentation of enrollment status upon request for students applying for new or reinstatement of driver's permit or license; and
5. Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school.²

Student attendance records shall be given the same level of confidentiality as other student records. Only authorized school officials with legitimate educational purposes may have access to student information without the consent of the student or parent(s) or guardian(s).³

Absences shall be classified as either excused or unexcused as determined by the principal or designee. Excused absences shall include:⁴

1. Personal illness/injury - A physician's statement or a parent conference may be required. A physician's statement may be required at any time should the principal deem it necessary;
2. Illness of immediate family member;

3. Death in the immediate family (includes parents, stepparents, guardian, grandparents, brother, sister, stepbrother/stepsister, aunt, uncle);
4. Extreme weather conditions;
5. Religious observances;⁵
6. Pregnancy;
7. School endorsed activities;
8. Summons, subpoena, or court order; or
9. Circumstances which in the judgment of the principal create emergencies over which the student has no control.
10. Cultural/educational activities and non-school-sponsored extracurricular activities.⁹
Students may be excused from school to participate in cultural educational activities or in non-school-sponsored extracurricular activities.

The following guidelines shall be used by school principals in approving cultural/educational and non-school-sponsored extracurricular activities:

A maximum of three days will be available for family cultural/educational activities, or non-school-sponsored extracurricular activities annually.

- a. A request for the absences to be excused must be filed with the principal prior to the activity.
- b. A request will not be approved after the activity has occurred, during state-mandated achievement testing, if the student is not passing all classes at the time of the request, or if the student has three or more unexcused absences.
- c. A request must be in writing on forms available in the school office and completed by the parent(s) or guardian(s) of the student. No other relative can do this.
- d. If a student uses more than the maximum days allowed, the first three days of absence will be considered excused.
- e. Make-up work is the responsibility of the student and parent. The local school policy on make-up procedures will be followed.

The principal shall be responsible for ensuring that:⁶

1. Attendance is checked and reported daily for each class;
2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for the majority of the day;
3. All student absences are verified;

4. Written excuses are submitted for absences and tardiness; and
5. System-wide procedures for accounting and reporting are followed.

EARLY DISMISSAL

1. Students will not be permitted to leave school premises during the school day without request of the parent or guardian.
2. Teachers shall not permit any student to leave school prior to regular dismissal hours except with approval of the principal.

TRUANCY

General

Annually, the director of schools or designee will provide written notice to parent(s) or guardian(s) that attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled school day in order to be counted present.⁷ Students may attend part-time days, alternating days, or for a specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be considered present for school attendance purposes. If a student is required to participate in a remedial instruction program outside of the regular school day where there is no cost to the parent(s) or guardian(s) and the school system provides transportation, unexcused absences from these programs shall be reported in the same manner.⁷

A student who is absent five (5) days without adequate excuse shall be reported to the director of schools or designee **and the principal or school designee shall**, in turn, provide written notice to the parent(s) or guardian(s) of the student's absence. If a parent(s) or guardian(s) does not provide documentation within adequate time excusing those absences, or request an attendance hearing, then the director of schools shall implement **Tier II of** the progressive truancy intervention plan described below prior to referral to juvenile court.

PROGRESSIVE TRUANCY INTERVENTION PLAN⁸~~Progressive Truancy Intervention Plan⁸~~

~~Prior to referral to juvenile court, the~~ **The** following progressive truancy intervention plan will be implemented.

Tier I

Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are not limited to:

1. A conference with the student and the student's parent(s) or guardian(s);
2. An attendance contract, based on the conference, signed by the student, the parent(s) or guardian(s), and an attendance supervisor or designee. The contract shall include:

- a. A specific description of the school's attendance expectations for the student;
- b. The period for which the contract is effective; and
- c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court; and

3. Regularly scheduled follow-up meetings to discuss the student's progress.

Tier II

Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5) additional unexcused absences, but before referral to juvenile court, and includes the following: Under this tier, a school designee shall conduct an individualized assessment detailing the reasons a student has been absent from school. The employee may refer the student to counseling, community-based services, or other services to address the student's attendance problems.

1. A conference with the student and the student's parent(s) or guardian(s);
2. An attendance contract, based on the conference, signed by the student, the parent(s) or guardian(s) and the attendance supervisor or designee. The contract shall include:
 - a. A specific description of the school's attendance expectations for the student;
 - b. The period for which the contract is effective; and
 - c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court.
3. Regularly scheduled follow-up meetings to discuss the student's progress; and
4. A school employee shall conduct an individualized assessment detailing the reasons a student has been absent from school. The employee may refer the student to counseling, community-based services, or other services to address the student's attendance problems.

Tier III

Tier III shall be implemented if the truancy interventions under Tier II are unsuccessful.

These interventions shall be determined by a team formed at each school. Tier III shall consist of the following interventions:

1. Referral to truancy board
2. Review of the Attendance Assessment/Intervention Plan
3. Referral to community-based service

The interventions shall address student needs in an age-appropriate manner. Finalized plans shall be approved by the director of schools or designee.

Transfer Students and Truancy Tracking

The district shall request attendance records for students enrolling after the start of the school year from the previous public school district. Unexcused absences accumulated at a previous district for the current school year shall be factored into the student's placement on the truancy intervention plan tiers, if applicable.⁹

RELEASED TIME COURSE¹⁰

A principal/designee may excuse a student to attend a course in religious moral instruction for up to one (1) class period per school day. Students shall not be excused during any class which requires an examination for state or federal accountability purposes.

Students shall only be permitted to attend courses provided by entities that certify in writing that they have complied with the background check requirements outlined in state law.¹¹ The student shall submit a written consent form signed by the student's parent(s) or guardian(s) prior to participation in the released time course. The principal/designee shall document the approval in writing. The student shall provide documentation to the principal or designee as proof of the student's participation in the released time course.

The district shall not be responsible for transporting students to and from the place of instruction.

MAKE-UP WORK

Following an absence, it is the responsibility of the student or parent(s) or guardian(s) to contact the teacher so that the student may complete work missed. Upon return to school, the student has the same amount of time to make-up assignments as the length of the absence(s) incurred. Grades missed due to unexcused absences will be graded at 80 percent.

STATE-MANDATED ASSESSMENT

Students who are absent the day of the scheduled end-of-course (EOC) exams shall present a signed doctor's excuse or shall have been given an excused release by the principal prior to testing to receive an excused absence. Students who have excused absences will be allowed to take a make-up exam. Excused students will receive an incomplete in the course until they have taken the EOC exam.

Students who have an unexcused absence may shall receive a failing grade on the EOC exam which shall be averaged into their final grade.

CREDIT/PROMOTION DENIAL

Credit/promotion denial determinations may include student attendance; however, student attendance may not be the sole criterion.¹² If attendance is a factor prior to credit/promotion denial, the following shall occur:

1. The student and the parent(s) or guardian(s) shall be advised if the student is in danger of credit/promotion denial due to excessive absenteeism; and
2. Procedures in due process are available to the student when credit or promotion is denied.

1 DRIVER'S LICENSE REVOCATION²

2 A student who has more than ten (10) consecutive or fifteen (15) unexcused absences during any
3 semester shall be ineligible to retain a driver's permit or license.

4 ATTENDANCE HEARING¹³

5 Students with excessive (more than five (5)) unexcused absences or those in danger of
6 credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee
7 appointed by the principal. If the student chooses to appeal, the student or the parent(s) or guardian(s)
8 shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to
9 address the committee. The committee will conduct a hearing to determine if any extenuating
10 circumstances exist to excuse the absence(s) or to determine if the student has met attendance
11 requirements that will allow them to pass the course or be promoted. Upon notification of the
12 attendance committee decision, the principal shall send written notification to the director of schools or
13 designee and the parent(s) or guardian(s) of the student of any action taken regarding the excessive
14 unexcused absences. The notification shall advise parent(s) or guardian(s) of their right to appeal such
15 action within two (2) school days to the director of schools or designee.

16 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

17 Within five (5) school days of the director of schools or designee rendering a decision, the student's
18 parent(s) or guardian(s) may request a hearing by the board, and the board shall review the record.
19 Following the review, the board may affirm or overturn the decision of the director of schools or
20 designee. The action of the board shall be final.

Legal References

1. [TCA 49-6-3006](#)
2. [TCA 49-6-3017\(c\)](#)
3. [20 USCA § 1232g](#)
4. [TRR/MS 0520-01-02-.17\(5\)](#); [State Board of Education Policy 4.100](#)
5. [TCA 49-6-2904\(b\)\(5\)](#)
6. [TCA 49-6-3007](#)
7. [TCA 49-6-3021](#)
8. [TCA 49-6-3007](#); [TCA 49-6-3009](#)
9. [TCA 49-6-3022](#)
10. [TCA 49-2-130](#)
11. [Public Acts of 2025, Chapter No. 401](#)
12. [TCA 49-2-203\(b\)\(7\)](#); [TCA 49-6-3002\(b\)](#)
13. [TRR/MS 0520-01-02-.17\(7\)](#)

Cross References

School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Homeless Students 6.503
Students in Foster Care 6.505
Students from Military Families 6.506
Student Records 6.600

Bristol Tennessee City Schools

Descriptor Term:

Home Schools

Descriptor Code:

6.202

Issued Date:

08/18/25

Rescinds:

6.202

Issued:

09/24/24

General

A "home school" is a school conducted or directed by parent(s) or guardian(s) for their own children. Home schools which teach grades K-12 where the parent(s) or guardian(s) are associated with an organization that conducts church-related schools¹ are exempt from the following provisions but must follow procedures issued by the State Department of Education.

A parent(s) or legal guardian(s) wishing to conduct a home school¹ under the State Department of Education guidelines shall meet the following requirements²:

1. Provide annual notice to the director of schools before the commencement of each school year of the intent to conduct a home school;
2. Provide proof of residence each school year to confirm the student resides in the Bristol, Tennessee City limits.
3. Submit to the director of schools the name, number, age, grade level of children involved, location of the school, curriculum to be offered, proposed hours of instruction, qualifications of the parent/teacher, whether a college preparatory or general course of education will be taught in grades 9-12, a description of the courses to be taught each year, and qualifications of the parent-teacher;
4. Maintain attendance records, subject to inspection of the local director of schools;
5. Submit attendance records to the director of schools or designee at the end of each school year;
6. Provide instruction for at least four (4) hours per day, 180 days per year;³
7. Possess a high school diploma or a high school equivalency credential approved by the State Board of Education;⁴
8. Cooperate in Ensure the administration to home school students of appropriate tests approved by the State Board Commissioner of Education, or a standardized test selected by the parent-teacher that provides nationally normed analytics in English and math designee by a professional testing service in grades five (5), seven (7), and nine (9);
9. Submit proof to the director of schools that other health services and examinations as required by state law have been received by the home school student; and

~~10. Take action according to state law if home school student falls behind the appropriate grade level; and~~

11. In the event of illness or inadequacy of the home school parent-teacher to teach a specific subject, employ a tutor having the same qualifications as required of parent/teacher.

If one or more of these requirements are not met, the board authorizes the director of schools to take formal action to bring the child into compliance with the compulsory attendance law (until the child has reached age **seventeen** (17), either in the home school or in a public, private or church-related school.

INTERSCHOLASTIC ATHLETICS⁴, EXTRACURRICULAR ACTIVITIES & PROGRAMS

Home school and virtual school students residing in the city of Bristol, Tennessee, who are enrolled under the State Department of Education guidelines may participate in interscholastic athletic competitions. If a school or sport is not sanctioned by these organizations, home school and virtual school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.^{9,10} Students who meet Tennessee Secondary School Athletic Association, (TSSAA) or Tennessee Middle School Athletic Association (TMSAA) eligibility qualifications are eligible to try out for athletic programs. If a home school program is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.⁶

Home school students must make application to the principal for participation in TSSAA sanctioned athletic programs in accordance with TSSAA regulations.⁴ The student must present proof the student received a health service or examination that is required for the student to participate in the activity.²

Participation in other extracurricular school activities, clubs, organizations, programs, or non interscholastic sports is not permitted.

Independent home school students may enroll in JROTC provided they are enrolled under the State Department of Education guidelines, who are qualified for membership in the unit, and make application to the principal prior to the start of school.⁵

FACILITIES USE

School facilities shall be available for home school instruction only when *all* of the following conditions exist:

1. Special needs courses are being taught which require services unavailable to the home school student;
2. These services cannot be provided through any means other than the public schools;
3. Requests for services are made known by the home school parent when notice is given to the director of schools of the intent to conduct a home school;

4. The director of schools investigates request and makes recommendations to the board;
5. No overcrowding, additional expenses, including providing transportation, or other special situations which interfere with the normal operation of the school-system district shall be incurred; and
6. Approval by the board shall be on a case-by-case basis.

RECORD ACCESS

The director of schools, through the attendance supervisor, shall have the attendance records of the home school inspected at least two (2) times each school year in order to provide assistance in implementing the compulsory attendance law.

STUDENT PERFORMANCE⁷

~~The director of schools shall develop administrative procedures regarding necessary consultations with home school parents in regard to student performance.~~

Legal References

1. TCA 49-50-801(a)
2. TCA 49-6-3050(b) (c)
3. TCA 49-6-3004(a); TCA 49-6-3050(b)(3)
4. TCA 49-6-3050(b)(4)
5. TCS 49-6-3050(b) (5) Public Acts of 2026
Chapter No. 912
6. 10 U.S.C. § 2031(h)(1)
7. Public Acts of 2024, Chapter No. 639
8. TCA 49-6-3050(b)(6)
9. TCA 49-2-120
10. TCA 49-6-3050(e)(1)(B)
11. Public Acts of 2025, Chapter No. 173

Cross References

Compulsory Attendance Ages 6.201

Bristol Tennessee City Schools

Descriptor Term:

Student Assignments

Descriptor Code:

6.205

Issued Date:

09/20/21

Rescinds:

6.205

Issued:

01/15/18

TO SCHOOLS

Students, including those in kindergarten, shall attend the school to which they are assigned.¹

Parent(s)/guardian(s) who are dissatisfied with the assignment of their children may, within ten (10) days after the assignment, make application to the board for a hearing requesting a transfer to another school.²

TO CLASSES

The principal ~~and/or their designee~~ shall be responsible for assigning all students to classes.³

Students who enter the ~~system district~~ from another school ~~system district~~ are to be placed by the principal in the grade and/or level as indicated by records from the former school. If the student's placement is inappropriate in the grade or level assigned, they may be reassigned by the principal to another grade level ~~in accordance with Tennessee Minimum Rules and Regulations~~. In such cases the principal shall be responsible for notifying the parent/guardian.

All students are required to have attended an approved kindergarten prior to enrollment in first grade. In situations where students are attempting to enroll in the first grade and have attended a kindergarten program other than a category one, two, or three Tennessee-approved program, or an approved program from another state, the following procedure will be followed:

1. Initial placement will be made in kindergarten.
2. An evaluation will be conducted by appropriate building level personnel to determine appropriate placement for the child.
3. The evaluation will consist of at least three parts:
 - a. An appropriate Early Childhood Assessment
 - b. A spot check of the developmental skills listed on the Kindergarten Progress Report
 - c. Observation of the student by appropriate school level personnel
4. The evaluation shall take place in a timely manner after the child is enrolled and begins attending a Bristol kindergarten program.

5. Based upon evaluation results and information provided by the parents or guardian, the final placement of the child shall be the responsibility of the school principal.

The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the abuse allegedly occurred while the child was under the supervision or care of the school. If available and appropriate, a child shall be reassigned if a request is made by the child's parent or custodian and the perpetrator has been: (1) substantiated by the department of children's services; (2) adjudicated by a juvenile court to have committed the child sexual abuse; or (3) criminally charged.^{2 3}

If an order of protection is issued to protect a student from another student enrolled in the same school, then the principal shall develop a student safety plan and implement it for the student who is named as the petitioner. This shall occur as soon as possible, but no later than five (5) school days from the date on which the school receives a copy of the order of protection. When reasonably practicable and appropriate, the building-level school safety team and the parent(s)/guardian(s) of the student named as the petitioner shall provide input into the plan. The director of schools shall develop administrative procedures to implement this process.⁴

Legal References

1. [TCA 49-6-3102, 3103](#)
2. [TCA 49-6-3201](#)
3. [TCA 49-6-3102\(h\), \(i\)](#)
4. [Public Acts of 2026, Chapter No. 862](#)

Cross References

[Promotion and Retention 4.603](#)

[Transfers Within the System 6.206](#)

[Homeless Students 6.503](#)

[Students in Foster Care 6.505](#)

Bristol Tennessee City Schools

Monitoring:

Review: Annually, in April

Descriptor Term:

Outside Applied Behavior Analysis (ABA) Therapy

Descriptor Code:

6.4053

Issued Date:

draft

Rescinds:

Issued:

General

This policy applies to “private pay providers”, which include licensed behavior analysts, registered behavior technicians, and licensed assistant behavior analysts, who are under contract with parent(s) or guardian(s) of students with autism spectrum disorder or developmental delays.¹

Private pay providers shall adhere to the memorandum of understanding (“MOU”), board policies, and state and federal laws while assisting students on school property and/or at school functions. This includes adhering to student confidentiality laws for any student the private pay provider encounters. The school district shall require a background check and fingerprinting of all private pay providers.

A private pay provider accompanying a student on campus shall be responsible for attending to the ongoing needs of the student they are contracted to assist. The school district shall not request the private pay provider to provide services to any other students, staff, or visitors.

The director of schools shall develop administrative procedures to implement this policy.

IEP TEAM COORDINATION

Private pay providers shall coordinate with the student’s IEP team by:

- Attending an onboarding session;
- Defining roles and communication channels;
- Conducting a review of relevant student records;
- Ensuring documentation is accurate and promptly provided to all parties; and
- Coordinating with the IEP team prior to each meeting.

TERMINATION OF SERVICES

Services of the private pay provider may be terminated for cause. Termination shall be based on violation of the terms of the MOU. If termination is necessary, the Director of Special Education or designee shall provide the parent or legal guardian with a letter outlining the reason for the termination.

APPEALS PROCESS

If a parent or legal guardian disagrees with the school district on the provision of services, a complaint may be filed in writing with the director of schools. The director shall appoint a panel to make a decision on the appeal. The panel shall be composed of three individuals: a building level administrator, a special education staff member, and one other school employee. The panel shall review the complaint from the parent or legal guardian along with information provided by district staff and make a determination on the matter within ten (10) business days.

Legal References

1. [Public Acts of 2026, Chapter No. 1112; 20 U.S.C. § 1401](#)

Bristol Tennessee City Schools

Descriptor Term:

Emergency Allergy Response Plan

Descriptor Code:

6.412

Issued Date:

01/15/18

Rescinds:

5.118

Issued:

07/16/07

The director of schools shall develop and maintain an emergency allergy response plan that meets state guidelines for managing students with life-threatening allergies. The plan shall include measures to reduce exposure to allergens and procedures to treat allergic reactions. Components of the plan shall include, but are not limited to: education and training of personnel, record keeping/documentation, development and reviews of the allergy action plan, and protocols for classrooms and cafeterias that include strategies to reduce exposure to allergens.¹

Using the state food allergy guidelines plan as a guide, the director shall also develop a process to identify all students with food allergies and develop and implement an individualized health care plan (IHCP) with an allergy action plan for each specific student.²

EPINEPHRINE

Each school shall maintain, either as auto-injectors, nasal sprays, or other forms, in at least two (2) unlocked, secure locations including, but not limited to, the school office and the school cafeteria.

In the event of such a reaction, the school nurse or other trained school personnel shall utilize epinephrine to respond, under a standing protocol from a physician.

The director of schools or designee is authorized to seek epinephrine through a prescription written to Bristol Tennessee City Schools. Upon the issuance of the auto-injectors, the director of schools shall ensure that they are placed within each school and that any needed trainings are conducted for staff.

Legal References

1. [TCA 49-50-1602\(f\)](#)
2. TENN. DEP'T OF EDUC. & TENN. DEP'T OF HEALTH, *Guidelines for Use of Health Care and Guidelines for Managing Life-Threatening Food Allergies* (2014)
3. *Guidelines for Use of Health Care Professionals and Health Care Procedures in a School Setting* (Tennessee Department of Education and Tennessee Department of Health, 2023, pg. 90)
4. [Public Acts of 2026, Chapter No. 947](#)

Cross References

Medicines 6.405

Bristol Tennessee City Schools

Descriptor Term:

Students from Military Families

Descriptor Code:

6.506

Issued Date:

02/15/21

Rescinds:

Issued:

1 General

2 The **Director of Schools** **director of schools** shall develop the necessary administrative procedures to
3 ensure that students with **parent(s)/guardian(s)** **parents or guardians** in the armed services are identified
4 and that appropriate and available services are provided for these students.¹

5 RELOCATION OF MILITARY SERVICE MEMBER²

6 A student who does not currently reside within the school district shall be allowed to enroll if they are
7 a dependent child of a service member who is being relocated to Tennessee on military orders. To be
8 eligible for enrollment, the student will need to provide documentation that they will be a resident of
9 the school district on relocation. **This document must be provided to the school district within one (1)**
10 **calendar year from the date of enrollment.**

11 **If the child of a military member enrolls per this policy and has an active 504 plan, IEP, or an**
12 **individualized family service plan, then the district shall take the necessary steps to ensure that services**
13 **are in place when the student enrolls.**

14 ~~Within fourteen (14) days of enrollment, the parent(s)/guardian(s) of the student shall provide proof of~~
15 ~~residency within the school district.~~

16 ABSENCES

17 Principals shall provide students with a one (1) day excused absence prior to the deployment of and a
18 one (1) day excused absence upon the return of a parent/guardian serving active military service.

19 Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a
20 parent/guardian during a deployment cycle. The student shall provide documentation to the school as
21 proof of their **parent(s)/guardian(s)** **parents or guardians** deployment. Students shall be permitted to
22 make up school work missed during these absences.³

REMAINING IN THE DISTRICT⁴

If a student is enrolled in grades eleven (11) through twelve (12) and is a dependent child of a service
member who relocated on military orders resulting in the student no longer residing in the school
district due to relocation, the student shall the option to remain enrolled in the same high school until
the student graduates or withdraws.

Legal References

1. [State Board of Education Policy 2.103](#)
2. [TCA 49-6-3101](#); [Public Acts of 2026, Chapter No. 834](#)
3. [TCA 49-6-3019](#)
4. [Public Acts of 2026, Chapter No. 834](#)

Cross References

Attendance 6.200
School Admissions 6.203

Bristol Tennessee City Schools

Descriptor Term:

Extracurricular Activities

Descriptor Code:

4.300

Issued Date:

09/18/23

Rescinds:

4.300

Issued:

07/17/23

The following guidelines shall be followed in administering school-sponsored extracurricular activities:

1. The director or designee shall initially approve each extracurricular activity to ensure proper support and supervision.
2. Each student activity must be under the guidance and direction of a qualified professional.
3. All extracurricular activities and clubs must have the approval of the principal.
4. To participate in extracurricular school activities, clubs, organizations, programs, or non-TSSAA-sanctioned sports, a student must be enrolled in Bristol Tennessee City Schools.
5. Student activities occurring before or after regularly scheduled school hours must be under the supervision of the principal or their designee.
6. Secret organizations shall not be operated in any school.
7. A student shall not be required to attend an extracurricular activity that is scheduled at a time which conflicts with their religious practices.¹
8. Extracurricular activities during vacation periods shall be restricted to regularly scheduled athletic programs and major events which cannot be scheduled otherwise.
9. Student groups shall not participate in state or national activities which are not listed as approved activities by a regional accrediting association or the state and national principals' associations without the approval of the director of schools.
10. A student on out-of-school and in-school suspension shall not be permitted to participate in extracurricular activities.

11. Activities which restrict participation because of race, color, religion, sex, disabilities, or national origin are strictly forbidden.² Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.”³

STUDENT CLUBS & ORGANIZATIONS^{3,4}

All students under the age of eighteen (18) shall present a signed and dated statement from their parent/guardian-parent or guardian before joining any club or organization or participating in activities

- 1 of a club or organization. The director of schools shall develop administrative procedures outlining this
- 2 recordkeeping process.

Legal References

1. TCA 49-6-1002(c)
2. 34 CFR § 106.41
3. Public Acts of 2023, Chapter No. 353
4. [TCA 49-6-1031\(b\)](#)

Cross References

Special Use of School Vehicles 3.402
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Attendance 6.200

Bristol Tennessee City Schools

Descriptor Term:

Student Goals

Descriptor Code:
6.100

Issued Date:
01/15/18

Rescinds:
8.100

Issued:
05/18/15

In order to establish an environment conducive to learning that inspires academic excellence in a challenging, engaging learning environment, the board establishes the following goals:

- ~~1. To protect and observe the legal rights of students;~~
- ~~1. To promote a learning environment which provides opportunities for all students without regard to race, creed, ethnic origin, sex, or disabilities;~~ To assure all students the same educational opportunities regardless of race, color, creed, religion, ethnic origin, disabilities, or sex. Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth”;¹
- ~~2. To protect and observe the legal rights of students;~~
- ~~3. To enhance the self-image of each student by helping them feel respected and worthy through a learning environment which provides both positive encouragement and the tools to be successful;~~ To educate students with respect and encouragement.
4. To provide an environment of reality in which where students can learn personal and civic responsibility for their actions through meaningful experiences as school citizens;
5. To deal with students in matters of discipline discipline students in a fair and constructive manner;
6. To provide for the safety, health, and welfare of students;
7. To promote regular faithful attendance and good work; diligent effort
8. To maximize the opportunities for learning for all students; and
9. To graduate responsible citizens prepared for success in our global community.

Legal References

1. 20 USCS § 1703; TCA 49-6-3109

Cross References

School District Goals 1.700
Instructional Goals 4.100
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304

Bristol Tennessee City Schools

Descriptor Term:

Rights and Responsibilities of Students

Descriptor Code:

6.301

Issued Date:

09/18/23

Rescinds:

6.301

Issued:

09/20/21

~~The board recognizes the rights and responsibilities of students.~~

The board expects all employees, students, and parents or guardians to assume responsibility for appropriate behaviors in school.

Each student has the right to:

1. Have the opportunity for a free education in the most appropriate learning environment;
2. Be secure in their person, papers, and effects against unreasonable searches and seizure;
- ~~3. Expect that the school will be a safe place;~~ Be educated in a safe and secure environment;
- ~~4. Have an appropriate environment conducive to learning;~~ Have appropriate resources and opportunities for learning;
5. Not be discriminated against on the basis of sex, race, color, creed, religion, national origin, or disabilities;¹ and Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth”;¹ and
6. Be fully informed of school rules and regulations.

Each student has the responsibility to:

- ~~1.~~ Know and adhere to reasonable rules and regulations established by the board including policies, the district handbook, and the district’s administrative procedures;
2. Respect the human dignity and worth of every other individual;
3. Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
4. Study and maintain the best possible level of academic achievement;
5. Be punctual and present in the regular school program;
6. Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty, and safety;

- 1 7. Maintain and/or improve the school environment, preserve school and private property, and
2 exercise care while using school facilities and equipment;
3
- 4 8. Refrain from behavior which would lead to physical or emotional harm or disrupts the
5 educational process;
6
- 7 9. Respect the authority of school administrators, teachers, and other authorized personnel in
8 maintaining discipline in the school and at school-sponsored activities;
9
- 10 10. Obey the law and school rules as to the possession or the use of alcohol, illegal drugs, and other
11 unauthorized substances or materials; and
12
- 13 11. Possess on school grounds only those materials which are acceptable under the law and accept
14 the consequences for articles stored in one's locker, school-issued backpack, or personal
15 belongings.

Legal References

1. 20 USCA § 1703 [Public Acts of 2026, Chapter
No. 938](#)

Bristol Tennessee City Schools

Descriptor Term:

Student Discrimination, Harassment, Bullying, Cyber-bullying and Intimidation

Descriptor Code:

6.304

Issued Date:

08/18/25

Rescinds:

6.304

Issued:

01/25/21

The Bristol Tennessee City Schools Board of Education has determined that a safe, civil, and supportive environment in school is necessary for students to learn and achieve high academic standards. In order to maintain that environment, acts of bullying, cyber-bullying, discrimination, (including the definition of antisemitism found in policy 4.100), harassment, **intimidation** hazing, or any other victimization of students, based on any actual or perceived traits or characteristics, are prohibited.¹

This policy shall be disseminated annually to all school staff, students, and parents **or guardians**.² This policy shall cover employees, employees' behaviors, students, and students' behaviors while on school property, at any school-sponsored activity, on school-provided equipment or transportation, or at any official school bus stop. If the act takes place off school property or outside of a school-sponsored activity, this policy is in effect if the conduct is directed specifically at a student or students and has the effect of creating a hostile educational environment or otherwise creating a substantial disruption to the education environment or learning process.²

Building administrators are responsible for educating and training their respective staff and students as to the definition and recognition of discrimination or harassment.³

The director of schools or designee shall develop forms and procedures to ensure compliance with the requirements of this policy and state law.

DEFINITIONS⁴

Bullying/Intimidation/Harassment - An act that substantially interferes with a student's educational benefits, opportunities, or performance, and the act has the effect of:

1. Physically harming a student or damaging a student's property;
2. Knowingly placing a student or students in reasonable fear of physical harm to the student or damage to the student's property;
3. Causing emotional distress to a student or students; or
4. Creating a hostile educational environment.

Bullying, intimidation, or harassment may also be unwelcome conduct based on a protected class (race, nationality, origin, color, sex, **(Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.")**⁵ age, disability, religion) that is severe, pervasive, or persistent and creates a hostile environment.

Cyber-bullying - A form of bullying undertaken through the use of electronic devices. Electronic devices include, but are not limited to, telephones, cellular phones or other wireless telecommunication devices, text messaging, emails, social networking sites, instant messaging, videos, websites, or fake profiles. §

Hazing - An intentional or reckless act by a student or group of students that is directed against any other student(s) that endangers the mental or physical health or safety of the student(s) or that induces or coerces a student to endanger their mental or physical health or safety. Coaches and other employees of the school district shall not encourage, permit, condone, or tolerate hazing activities.

“Hazing” does not include customary athletic events or similar contest or competitions and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization. § 6

COMPLAINTS AND INVESTIGATIONS

Any individual who has knowledge of behaviors that may constitute a violation of this policy shall promptly report such information to the principal or designee. 6-7

While reports may be made anonymously, an individual's need for confidentiality must be balanced with obligations to cooperate with police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough investigation, or to take necessary actions to resolve a complaint. The identity of parties and witnesses may be disclosed in appropriate circumstances to individuals with a need to know.

The principal or designee at each school shall be responsible for investigating and resolving complaints. Once a complaint is received, the principal/designee shall initiate an investigation within forty-eight (48) hours of receipt of the report. 4 If an investigation is not initiated within forty-eight (48) hours, the principal or designee shall provide the director of schools with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe. 7 8

The principal or designee shall notify the parent(s) or legal guardian(s) when a student is involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying. The principal or designee shall provide information on district counseling and support services. Students involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying shall be referred to the appropriate school counselor by the principal or designee when deemed necessary. 8 9

The principal or designee is responsible for determining whether an alleged act constitutes a violation of this policy, and such act shall be held to violate this policy when it meets one of the following conditions:

- It places the student in reasonable fear or harm for the student’s person or property;
- It has a substantially detrimental effect on the student’s physical or mental health;
- It has the effect of substantially interfering with the student’s academic performance; or
- It has the effect of substantially interfering with the student’s ability to participate in or benefit from the services, activities, or privileges provided by a school.

Upon the determination of a violation, the principal or designee shall conduct a prompt, thorough, and complete investigation of each alleged incident. All investigations shall be completed and appropriate intervention taken within twenty (20) calendar days from the receipt of the initial report.^{4 7} If the investigation is not complete or intervention has not taken place within twenty (20) calendar days, the principal or designee shall provide the director of schools with appropriate documentation detailing the reasons why the investigation has not been completed or the appropriate intervention has not taken place.⁷ Within the parameters of the federal Family Educational Rights and Privacy Act,^{9 10} a written report on the investigation will be delivered to all involved parties and the director of schools.

RESPONSE AND PREVENTION^{10 11}

The principal or designee shall consider the nature and circumstances of the incident, the age of the individual, the degree of harm, previous incidences or patterns of behavior, or any other factors, as appropriate to properly respond to each situation.

A substantiated charge against an employee shall result in disciplinary action up to and including termination. An employee disciplined for violation of this policy may appeal the decision by contacting the Federal Rights Coordinator or the Human Resources Department.

A substantiated charge against a student may result in corrective or disciplinary action up to and including suspension. The student may appeal this decision in accordance with disciplinary policies and procedures.

REPORTS

When a complaint is filed alleging a violation of this policy where there is physical harm or the threat of physical harm to a student or a student's property, the principal or designee of students in grades sixth (6) through twelve (12) shall report the findings and any disciplinary actions taken to the director of schools and the chair of the Board of Education.^{11 12}

By July 1 of each year, the director of schools or designee shall prepare a report of all of the bullying cases brought to the attention of school officials during the prior academic year. The report shall also indicate how the cases were resolved and/or the reasons they are still pending. This report shall be presented to the Board of Education at its regular July meeting, and it shall be submitted to the State Department of Education by August 1.^{12 13}

RETALIATION AND FALSE ACCUSATIONS

Retaliation against any person who reports or assists in any investigation of an act alleged in this policy is prohibited. The consequences and appropriate remedial action for a person who engages in retaliation shall be determined by the principal or designee after consideration of the nature, severity, and circumstances of the act.^{13 14}

False accusations accusing another person of having committed an act prohibited under this policy are prohibited. The consequences and appropriate remedial action for a person found to have falsely accused another may range from positive behavioral interventions up to and including suspension and expulsion.^{14 15}

Legal References

1. [TCA 49-6-4503\(a\), \(b\)\(3\); 20 USCA §§ 1681 to 1686; ~~Public Acts of 2025, Chapter No. 293~~ TCA 49-50-1801](#)
2. [TCA 49-6-4503\(b\)\(11\)](#) [Public Acts of 2026, Chapter No. 1093](#)
3. [TCA 49-6-4503\(b\)\(12\)](#)
4. [TCA 49-6-4503\(b\)\(2\), \(13\)](#)
5. [Public Acts of 2026, Chapter No. 938](#)
6. [TCA 49-2-120](#)
7. [TCA 49-6-4503\(b\)\(5\)](#)
8. [TCA 49-6-4503\(b\)\(6\)](#)
9. [TCA 49-6-4503\(b\)\(14\)](#)
10. [20 USCA § 1232g](#)
11. [TCA 49-6-4503\(b\)\(4\), \(7\)-\(8\)](#) [Public Acts of 2026, Chapter No. 1093](#)
12. [TCA 49-6-4503\(d\)\(3\)](#)
13. [TCA 49-6-4503\(c\)\(2\)\(B\)](#)
14. [TCA 49-6-4503\(b\)\(9\)](#)
15. [TCA 49-6-4503\(b\)\(10\)](#)

Cross References

Appeals to and Appearances Before the Board 1.404
Section 504 and ADA Grievance Procedures 1.802
[Instructional Programs 4.100](#)
Staff-Student Relations 5.610
Student Goals 6.100
Title IX & Sexual Harassment 6.3041
Code of Conduct 6.300
Student Concerns Complaints and Grievances 6.305
Reporting Child Abuse 6.409
[Emergency Contact Information 6.410](#)
Student Suicide Prevention 6.415

Bristol Tennessee City Schools

Descriptor Term:

Title IX & Sexual Harassment

Descriptor Code:

6.3041

Issued Date:

09/20/21

Rescinds:

6.3041

Issued:

01/25/21

General

In order to maintain a safe, civil, and supportive learning environment, all forms of sexual harassment and discrimination on the basis of sex are prohibited.¹ Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth”.² This policy shall cover employees, employees' behaviors, students, and students' behaviors while on school property, at any school-sponsored activity, on school-provided equipment or transportation, or at any official school bus stop in accordance with federal law. This policy shall be disseminated annually to all school staff, students, and parent(s)/guardian(s) parent(s) or guardian(s).³ The Title IX Coordinator as well as any personnel chosen to facilitate the grievance process shall not have a conflict of interest against any party of the complaint.⁴ These individuals shall receive training as to how to promptly and equitably resolve student and employee complaints.³

All employees shall receive training on complying with this policy and federal law.⁵

TITLE IX COORDINATOR⁵

The Title IX Coordinator shall respond promptly to all general reports as well as formal complaints of sexual harassment. They shall be kept informed by school-level personnel of all investigations and shall provide input on an ongoing basis as appropriate.

Any individual may contact the Title IX Coordinator at any time using the information below:

Title: Supervisor of Secondary Curriculum and Instruction

Mailing address: 615 Martin Luther King Jr Blvd, Bristol TN 37620

Phone number: (423) 652-9234

Email: titleIX@btcs.org

DEFINITIONS⁴

“Complainant” is an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

“Respondent” is an individual who is reported to be the perpetrator of conduct that could constitute sexual harassment.

“Sexual ~~Sex-based~~ harassment” is conduct on the basis of sex that satisfies one or more of the following:⁴

1. A school district employee conditioning an aid, benefit, or service of an education program or activity on an individual’s participation in unwelcome sexual conduct;
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the education program or activity; or
3. Sexual assault,⁷ dating violence,⁸ domestic violence,⁹ or stalking¹⁰ as defined in state and federal law.

Behaviors that constitute sexual harassment may include, but are not limited to:

1. Sexually suggestive remarks;
2. Verbal harassment or abuse;
3. Sexually suggestive pictures;
4. Sexually suggestive gesturing;
5. Harassing or sexually suggestive or offensive messages that are written or electronic;
6. Subtle or direct propositions for sexual favors; and
7. Touching of a sexual nature.

Sexual harassment may be directed against a particular person or persons, or a group, whether of the opposite sex or the same sex.

“Supportive measures” are non-disciplinary, non-punitive, individualized services and shall be offered to the complainant and the respondent, as appropriate. These measures may include, but are not limited to, the following:

1. Counseling;
2. Course modifications;
3. Schedule changes; and
4. Increased monitoring or supervision.

The measures offered to the complainant and the respondent shall remain confidential to the extent that maintaining such confidentiality would not impair the ability of the school district to provide the supportive measures.

GRIEVANCE PROCESS

Upon learning of an instance of alleged sexual harassment, even if no formal complaint is filed, the Title IX coordinator shall:

1. Promptly contact the complainant to discuss the availability of supportive measures;
2. Consider the complainant's wishes with respect to supportive measures;
3. Inform the complainant of the availability of supportive measures; and
4. Explain the process for filing a formal complaint.¹¹

While the school district will respect the confidentiality of the complainant and the respondent as much as possible, some information may need to be disclosed to appropriate individuals. All disclosures shall be consistent with the school district's legal obligations and the necessity to investigate allegations of harassment and take disciplinary action.

Disciplinary consequences or sanctions shall not be initiated against the respondent until the grievance process has been completed. Unless there is an immediate threat to the physical health or safety of any student arising from the allegation of sexual harassment that justifies removal, the respondent's placement shall not be changed.¹² If the respondent is an employee, they may be placed on administrative leave during the pendency of the grievance process.¹³ The Title IX coordinator shall keep the director of schools informed of any employee respondents so that they can make any necessary reports to the State Board of Education in compliance with state law.¹⁴

Complaints

Any individual who has knowledge of behaviors that may constitute a violation of this policy shall immediately report such information to the Title IX coordinator; however, nothing in this policy requires a complainant to either report or file a formal complaint within a certain timeframe. If the complaint involves the Title IX coordinator, the complaint shall be filed with the director of schools.

If a complaint involves allegations of child abuse, including child abuse on school grounds, appropriate notification shall be made per the board policy on reporting child abuse.

Upon receipt of a formal complaint, the Title IX coordinator shall promptly:¹⁵

1. Provide written notice of the allegations, and the grievance process to all known parties to give the respondent time to prepare a response before an initial interview;
2. Inform the parties of the prohibition against making false statement or knowingly submitting false information;
3. Inform the parties that they may have an advisor present during any subsequent meetings; and

4. Offer supportive measures in an equitable manner to both parties.

If the Title IX coordinator dismisses a complaint, written notice, including the reasons for dismissal, shall be provided to both parties simultaneously.¹⁶

Investigations¹⁷

The supervisor of secondary curriculum and instruction, if the complaint involves a secondary student or employee, or the supervisor of secondary curriculum and instruction, if the complaint involves an elementary student or employee, shall serve as the investigator and be responsible for investigating complaints in an equitable manner that involves an objective evaluation of all relevant evidence. The burden for obtaining evidence sufficient to reach a determination regarding responsibility rests on the school district and not the complainant or respondent.

Once a complaint is received, the investigator shall initiate an investigation within forty-eight (48) hours of receipt of the complaint. If an investigation is not initiated within forty-eight (48) hours, the investigator shall provide the Title IX coordinator with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe.

All investigations shall be completed within twenty (20) calendar days from the receipt of the initial complaint. If the investigation is not complete within twenty (20) calendar days, the investigator shall provide the Title IX coordinator with appropriate documentation detailing the reasons why the investigation has not been completed.

All investigations shall:

1. Provide an equal opportunity for the parties to present witnesses and evidence;
2. Not restrict the ability of either party to discuss the allegations under investigation or gather and present relevant evidence;
3. Refrain from requiring, allowing, relying upon, or otherwise using questions or evidence that seek disclosure of information protected under a legally recognized privilege unless such privilege has been waived;¹⁸
4. Provide the parties with the same opportunities to have others present during any grievance proceeding;
5. Provide to parties whose participation is requested written notice of the date, time, location, participants, and purpose of all investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
6. Provide both parties an equal opportunity to inspect and review any evidence directly related to the allegations in the formal complaint; and
7. Result in the creation of an investigative report that fairly summarizes relevant evidence.

- a. Prior to the completion of the investigative report, the investigator shall send to each party the evidence subject to inspection and review. All parties shall have at least ten (10) days to submit a written response which shall be taken into consideration in creating the final report.

Within the parameters of the federal Family Educational Rights and Privacy Act,¹⁹ the Title IX coordinator shall keep the complainant and the respondent informed of the status of the investigation process. At the close of the investigation, a written final report on the investigation will be delivered to the parent(s)/guardian(s) parent(s) or guardian(s) of the complainant, parent(s)/guardian(s) parent(s) or guardian(s) of the respondent, and to the director of schools.

Determination of Responsibility²⁰

The respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.²¹ The preponderance of the evidence standard shall be used in making this determination.²²

The supervisor of special populations and student services shall act as the decision-maker. They shall receive the final report of the investigation and allow each party the opportunity to submit written questions that they want asked of any party or witness prior to the determining responsibility.

The decision-maker shall make a determination regarding responsibility and provide the written determination to the parties simultaneously along with information about how to file an appeal.

A substantiated charge against a student may result in corrective or disciplinary action up to and including expulsion. A substantiated charge against an employee shall result in disciplinary action up to and including termination.

After a determination of responsibility is made, the Title IX coordinator shall work with the complainant to determine if further supportive measures are necessary. The Title IX coordinator shall also determine whether any other actions are necessary to prevent reoccurrence of the harassment.

APPEALS²³

Either party may appeal from a determination of responsibility based on a procedural irregularity that affected the outcome, new evidence that was not reasonably available at the time of the determination that could affect the outcome, or an alleged conflict of interest on the part of the Title IX coordinator or any personnel chosen to facilitate the grievance process. Appeals shall be submitted to the Title IX coordinator within ten (10) days of a determination of responsibility.

Upon receipt of an appeal, the Title IX coordinator shall:

1. Assign an impartial hearing officer or the director of schools within five (5) days of receipt of the appeal; and
2. Notify the parties in writing.

During the appeal process, the parties shall have a reasonable, equal opportunity to submit written statements. Within ten (10) calendar days, the hearing officer shall issue a written decision describing the result of the appeal and the rationale for the result. The written decision shall be provided simultaneously to both parties.

RETALIATION²⁴

Retaliation against any person who makes a report or complaint or assists, participates, or refuses to participate in any investigation of an act alleged in this policy is prohibited.

Legal References	Cross References
1. 34 CFR § 106.1 2. Public Acts of 2026, Chapter No. 938 3. 34 CFR § 106.8(b),(c) 4. 34 CFR § 106.45(b)(1)(iii); 34 CFR § 106.45(b)(10)(D); 34 CFR § 106.45(b)(2); 34 CFR § 106.8(d) 5. 34 CFR § 106.30(a) 5. 34 CFR § 106.2 6. 34 CFR § 106.8(a) 7. 20 USCA 1092(f)(6)(A)(v); TCA 36-3-601 (40) (12); TCA 71-6-302 8. 34 USCA 12291(a) (10) (11) 9. 34 USCA 12291(a) (8) (12); TCA 40-14-109 10. 34 USCA 12291(a) (30) (36); TCA 39-17-315; TCA 36-3-601(11) 11. 34 CFR § 106.44 (a) 12. 34 CFR § 106.44 (e) (h) 13. 34 CFR § 106.44 (d) (i) 14. TRR/MS 0520-02-03-.09(2); TCA 49-5-417(c) 15. 34 CFR § 106.45 (b)(2) (c) 16. 34 CFR § 106.45 (b)(3) (d) 17. 34 CFR § 106.45 (b)(5) (f); 34 CFR § 106.45(b) (1)(v) (4) 18. 34 CFR § 106.45(b) (1)(x) (7) 19. 20 USCA § 1232g 20. 34 CFR § 106.45 (b)(7) (h) 21. 34 CFR § 106.45(b) (1)(iv) (3) 22. 34 CFR § 106.45 (b)(1)(vii) (h)(1) 23. 34 CFR § 106.45 (b)(8) (i) 24. 34 CFR § 106.71	Section 504 and ADA Grievance Procedures 1.802 Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious) 5.500 Complaints and Grievances 5.501 Staff-Student Relations 5.610 Code of Conduct 6.300 Student Discrimination, Harassment, Bullying, Cyberbullying, and Intimidation 6.304 Student Concerns 6.305 Reporting Child Abuse 6.409

Bristol Tennessee City Schools

Descriptor Term:

Credit for Prior Courses

Descriptor Code:

4.604

Issued Date:

01/15/18

Rescinds:

7.130

Issued:

09/15/05

Students enrolled in grades 9-12 who have taken the equivalent of a high school level course in middle school may earn high school credit for graduation, except in American History, under the following guidelines:^{1,2}

1. Students shall be given the same comprehensive examination for the course as required for students in grades nine (9) through twelve (12) who earn credit for graduation;
2. The examination shall provide evidence that a student has mastered all of the terminal objectives in the applicable curriculum framework adopted by the State Board of Education and shall be scored and graded on the same scale as for students who are enrolled in the course;
3. Students must have earned a grade of “B” or better in the course in order to qualify to take the examination; and
4. Students must pass the examination with ~~an unweighted grade of 85~~ a grade of “B” or better to receive credit toward high school graduation.

The director of schools shall develop procedures for:

1. Making application for credit;
2. Administering and scoring the examination; and
3. Record keeping to ensure that proper credit is given.

The following procedures will be used for implementing the credit by testing policy of the Bristol Tennessee Board of Education:

1. Credit by testing will apply to any student who enrolls in and passes a high school level course, locally approved for credit by testing.
2. High School Level Course is any course listed for grades 9-12 in the Correlation of Course and Endorsement Codes and found in the Tennessee High School and Tennessee Online Public School (TOPS) curriculum.
3. To be eligible for credit by testing, the course must:
 - a. Include all terminal objectives in the applicable curriculum framework(s) adopted by the State Board of Education.

- b. Include the content objectives of that particular course as it is taught in Bristol Tennessee City Schools.
4. Parents will be notified in writing concerning the credit by testing policy/regulations before students begin a course that is eligible for credit by testing.
5. State standardized subject matter tests having national norms will be used to determine credit when a test can be identified that contains items related to the appropriate state framework(s) and the content objectives of the Bristol City course of study. If a suitable standardized test is not available, a committee of at least three teachers certified in the subject being tested will construct the test. If three certified teachers in the subject are not on the faculty, outside consultants, professors or teachers in another system may be contacted for assistance. If a low-cost test is not available, a nominal fee may be charged.
6. The credit by testing option must be exercised by the student prior to taking the regular course in high school. That is, the student may not take the regular course in high school and then request the credit by testing option.
7. If the student makes at least an 85 on the comprehensive exam, the final course grade supplied by the sending school will be used as the transcript grade.
8. A student may take the test only once for a particular subject for which they are is eligible. If a satisfactory score of (85 or better) is not achieved, the student must take the regular course in high school in order to earn credit.

Legal References

1. ~~TRR/MS 0520-01-03 .06(2)~~
2. ~~TCA 49-6-1202~~

1. TCA 49-6-1202; State Board of Education Policy
- 2.102

Bristol Tennessee City Schools

Descriptor Term:

Personal and Professional Leave

Descriptor Code:

5.303

Issued Date:

06/15/26

Rescinds:

5.303

Issued:

08/21/23

Personal and professional leave shall be granted in accordance with the laws of the State of Tennessee and the rules and regulations of the State Board of Education. **Benefit eligible certified and administrative employees shall earn personal leave at the rate of two and a half (2.5) days for each half-year employed for a total of four (4) five (5) days per year. Any personal leave remaining unused at the end of a year after the appropriate carryover day has been credited shall be credited to sick leave.¹**

Full-time, benefit eligible non-certified personnel shall earn ~~one (1) day~~ two (2) days of personal leave for each half-year an employee is employed for a total of four (4) days per year. Any personal leave remaining unused at the end of a year after the appropriate carryover day has been credited shall be credited to sick leave.

Personal Leave

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give their supervisor at least ~~one~~ **three** days' notice in writing of intent to take leave;
2. The approval of the principal of the school shall be required:^{1,3}
 - a. If more than ten percent (10%) of the teachers in any given school request its use on the same day;
 - b. If requested during any prior established student examination period;
 - c. If requested on the day immediately preceding or following a holiday or vacation period;
 - d. If personal leave is requested for days scheduled for professional development or in-service training, according to a school calendar adopted by the local board of education prior to the commencement of the school year; or
 - e. If personal leave is requested for days scheduled for parent-teacher conferences, according to a school calendar adopted by the local board of education prior to the commencement of the school year.

An employee may accrue one (1) day annually up to a maximum of twenty (20) days. Any remaining unused portion of personal leave not used by June 30 of each year will be converted to sick leave.

Upon completion of ten (10) years of employment, when the employee leaves the school system, the unused personal leave balance will be paid to the employee.

If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.²

Professional Leave

Professional leave is a short, temporary absence from work for the purpose of attending workshops and other meetings relating to school business or professional development purposes.² *serving on boards and commissions which meet during daytime hours when appointed by a mayor, city council, county executive, or county commission.*⁴

Annually, a maximum of three (3) days per school year of professional leave may be granted with no loss of pay to attend a university or college. Travel time will be included in the three days if distance requires it.

Requests for professional leave shall be submitted to the principal at least five (5) days prior of the requested leave. If an employee is utilizing professional leave to attend a conference/seminar paid for by the school district, the employee is expected to attend all conference sessions as scheduled during the employee's standard workday. If an employee fails to attend even part of that conference/seminar occurring during the employee's standard workday, professional leave may no longer be paid and the employee may be charged vacation, personal leave, or unpaid time off to account for the missed work time.

Legal References

1. [TCA 49-5-711\(c\)\(1\)](#)
2. [TCA 49-5-205](#)
1. [TCA 49-5-711\(a\); Public Acts of 2026, Chapter No. 1022; TRR/MS 0520-01-02-.04\(3\)](#)
2. [TCA 49-5-711\(b\)](#)
3. [TCA 49-5-711\(c\)\(1\)](#)
4. [TCA 49-5-205](#)

Cross References

Legislative Leave 5.309

Bristol Tennessee City Schools			
	Descriptor Term: Director of Schools Recruitment and Selection	Descriptor Code: 5.801	Issued Date: 08/21/23
		Rescinds: 5.801	Issued: 08/16/21

2 When a vacancy occurs, the appointment of a director of schools is a function of the board.¹ The board
3 is responsible for finding the person they believe can most effectively translate into action the policies
4 of the board and the goals of the community and the professional staff.

5 The board may employ a consultant to advise and assist the board in the search and selection process.
6 However, final selection shall rest with the board after a thorough consideration of qualified applicants.
7 A board member may not apply for or in any other way be considered for the position of director of
8 schools.²

Prior to conducting a search to fill the position, the board shall initially develop the following:³

- 9 1. A job description;
- 10 2. A timeline;
- 11 3. A process for accepting and reviewing applications, **including a process for handling public**
12 **versus non-public material (Note: Per state law, records of all applicants are public unless**
13 **candidates request their records be made private); and**
14
15
16
17 4. ~~Selection procedures may include, but not be limited to, the following:~~³
18
19 a. ~~The board may invite the community, including board employees, to participate in the~~
20 ~~process of selecting a director of schools.~~
21
22 b. ~~The interview process for each finalist may include meetings with various staff and~~
23 ~~community groups and an interview with the entire board.~~
24
25 c. ~~Candidates may be interviewed by the board in an open session and/or in meetings with~~
26 ~~individual board members. Only board members will be allowed to ask questions during~~
27 ~~an open session interview.~~
28 4. **Candidates shall be interviewed by the Board in an executive session. All deliberation shall**
29 **occur during public meetings.**
30

31 The board shall attempt to select a director by unanimous vote, but a simple majority vote of the
32 membership of the board shall be required for the appointment of a director of schools.
33

- 1 If the board is satisfied with the performance of an interim director of schools, then the board may
- 2 forego the above process and seek to hire such an interim for the regular position.
- 3

Legal References

1. TCA 49-2-203(a)(13)
2. TCA 49-2-203(a)(1)(D)
3. TCA 49-2-203(a)(13)(B); [Public Acts of 2026, Chapter No. 1048](#)

Bristol Tennessee City Schools

Monitoring: Review: Annually, in March	Descriptor Term: Interference/Disruption of School Activities	Descriptor Code: 6.306	Issued Date: 08/16/21
		Rescinds: 6.306	Issued: 01/15/18

General

A student shall not engage in conduct which causes the disruption or interference with the operation of the school while on school property, in school vehicles or buses, or at school-sponsored events, whether on or off campus. The student shall not urge other students to engage in such conduct.

Employees are authorized to take reasonable measures to establish appropriate school behavior and have the authority to control the conduct of any student while under the supervision of the school district.¹

A student may receive disciplinary action ranging from verbal reprimand to suspension and/or expulsion depending on the severity of the offense and the student's prior record.²

REMOVAL OF STUDENT³

If a student repeatedly or substantially interferes with the learning environment, the teacher may submit a written request along with the required documentation to the principal/designee principal or designee to remove the student from the teacher's classroom. The student will be given notice of the rationale for the request as well as the opportunity to offer an explanation.

The principal/designee will investigate the request and make a decision regarding the student's placement. The principal will notify the teacher as to their decision.

If a teacher abuses or overuses the student removal process, the principal/designee shall address the abuse or overuse with the teacher and may require the teacher to complete additional professional development to improve the teacher's classroom management skills.

Appeal Process

If the teacher's request for removal is denied, they may file an appeal with the director of schools or designee. They will review the teacher's request for removal as well as the decision of the principal/designee principal or designee and make a determination as to the student's placement.

CLASSROOM EVACUATION

Some or all students may be removed from a classroom or instructional area due to violent, aggressive, or severely disruptive behavior of another student that creates a safety concern or substantially interrupts classroom instruction.³

Parental Notification

The principal or designee shall provide notification to the parent(s) or guardian(s) of each student in the classroom or instructional area at the time of the classroom evacuation. The notification shall be provided by the end of the day in which the classroom evacuation took place unless the event that prompted the evacuation is an ongoing emergency or is otherwise under investigation by state or local law enforcement.³

Notification to the parent(s) or guardian(s) must include:³

1. The fact that a classroom evacuation occurred;
2. A brief description of the general nature of the incident sufficient to explain why the classroom evacuation occurred; and
3. Any steps taken by the school to ensure the continued safety and supervision of students.

Parental notification shall be provided in compliance with the Family Education Rights and Privacy Act (FERPA) and other applicable privacy laws.⁴ No information shall be disclosed about the student whose conduct caused the classroom evacuation, or any other student, if the disclosure would violate privacy laws.

Recordkeeping

Each school shall maintain records of:

1. The date and time of the classroom evacuation;
2. The number of students evacuated;
3. The time and manner of parental notification; and
4. The staff member responsible for issuing parental notifications.

Legal References

- ~~1. TCA 49-6-4102~~
- ~~2. TCA 49-6-3401~~
- ~~3. Public Acts of 2021, Chapter No. 77~~

1. [TCA 49-6-2804](#)
2. [TCA 49-6-3401](#)
3. [Public Acts of 2026, Chapter No. 850](#)
4. [20 USCA § 1232g; TCA 10-7-504](#)

Cross References

Code of Conduct 6.300
Suspension 6.316
Safe Relocation of Students 6.4081

Bristol Tennessee City Schools

Descriptor Term:

Sick Leave

Descriptor Code:

5.302

Issued Date:

06/15/26

Rescinds:

5.302

Issued:

08/21/23

~~All full time Bbenefit-eligible professional personnel shall earn one (1) day of sick leave for each month employed during the school year, and these days shall accumulate for an unlimited number of days.¹~~ **sick leave as outlined below and these days shall accumulate for an unlimited number of days.¹**

- Less than 10-month employment = 7 sick days earned per year**
- 10-month employment = 8 sick days earned per year**
- 11-month employment = 9 sick days earned per year**
- 12-month employment = 10 sick days earned per year**

Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.²

A teacher, upon employment, may transfer their accumulated sick leave from another Tennessee school system, provided that the director of schools or designee of the system in which the accumulated leave was held provides notarized verification.³

~~Full time, non-certified personnel shall earn one (1) day of sick leave for each month an employee is employed.~~

Documentation from the employee's physician may be required in support of any claim for sick leave pay. A falsified statement shall be grounds for dismissal. An employee absent for five (5) consecutive working days shall submit a doctor's statement verifying illness or injury of the employee or immediate family member.

Frequent use and/or suspected misuse of sick leave by an employee are sufficient grounds for requiring a physician's certificate stating the reason for absence. **Any requests for unpaid time off must be approved by the employee's immediate supervisor and Director of Schools prior to being granted.**

At the termination of the employment of any classified employee, all unused sick leave accumulated by the employee shall be forfeited.

SICK LEAVE BANK

The purpose of the sick leave bank is to provide sick leave to all contributing employees⁴ who have suffered an unplanned personal illness, injury, disability, or quarantine and whose paid time off is exhausted.

- 1 Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These
2 days are to be deducted from the employee's personal accumulation and donated to the sick leave bank.
3 Donations of sick leave to the bank are nonrefundable and nontransferable.⁵
- 4 Any time deemed advisable, the trustees shall assess each member one (1) or more days of accumulated
5 sick leave. If an employee has no accumulated sick leave at the time of assessment, the first earned days
6 shall be donated as they are accrued by the employee.⁵
- 7 An employee who is a member of the sick leave bank may request an allotment of days (for the
8 employee's personal illness only or on account of an illness of the employee's minor child) in the manner
9 designated by the trustees. The need for these days must be verified by a statement from a doctor.⁶
- 10 By written notice to the trustees, an employee may withdraw from bank participation by June 30 of any
11 year.⁷ Membership withdrawal results in forfeiture of all days contributed.
- 12 The sick leave bank shall be operated in accordance with state law.⁸

Legal References

1. ~~TCA 49-5-710(a)(1)~~ TCA 49-5-710(a)(1); Public Acts of 2026, Chapter No. 1022
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811

Cross References

Workers' Compensation 3.602
Orientation and Probation 5.107
~~Short Term Leaves of Absence 5.300~~
Family and Medical Leave 5.305
Physical Assault Leave 5.307

5. [TCA 49-5-806\(d\)-TCA 49-5-807](#)
6. [TCA 49-5-801 *et seq.* TCA 49-5-808\(j\), \(m\)](#)
7. [TCA 49-5-806\(d\)](#)
8. [TCA 49-5-801 *et seq.*](#)

Bristol Tennessee City Schools

Descriptor Term:

Questioning Students and Searches

Descriptor Code:

6.303

Issued Date:

08/18/25

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6.303

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01/15/18

INTERROGATIONS QUESTIONING BY SCHOOL PERSONNEL

Students may be questioned by teachers or principals about any matter pertaining to the operation of a school and/or the enforcement of its rules. Questioning ~~must~~ **shall** be conducted discreetly and under circumstances ~~as to which will~~ avoid unnecessary embarrassment to the student. Any student answering falsely ~~or~~ evasively, or refusing to answer a question may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the student code of conduct, the principal may ~~interrogate~~ **question** the student without the presence of parent(s) or guardian(s).

INTERROGATIONS BY POLICE (AT PRINCIPAL'S REQUEST)

If the principal has requested assistance by law enforcement to investigate a crime involving their school, the police may interrogate a student suspect in school during school hours. The principal shall first attempt to notify the parent(s) or guardian(s) of the student unless circumstances require otherwise. However, the interrogation may proceed without attendance of the parent(s) or guardian(s), ~~and~~ **but** the principal or their designee shall be present during the interrogation. The use of police women or female staff members is desirable in the interrogation of female students.

POLICE-INITIATED INTERROGATIONS

If the police deem circumstances of sufficient urgency to interrogate students at school for unrelated crimes committed outside of school hours, the police department shall first contact the principal regarding the planned interrogation and inform them of the probable cause to investigate. The principal shall make reasonable effort to notify the parent(s) or guardian(s) of the interrogation unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s) or guardian(s), but the principal or designee shall be present during the interrogation.

SEARCHES BY SCHOOL PERSONNEL

The school principal shall authorize all searches at the outset per state law.² All principal ~~authorized~~ **initiated** searches shall be conducted by a School Resource Officer (SRO), ~~or a school administrator,~~ **or school employee designated by the director of schools who has completed the state required training.**²³ The following conditions shall apply to principal-initiated searches:

1. All the following standards of reasonableness must be met:
 - a. A particular student has violated school policy;
 - b. The search will yield evidence of the violation of school policy or will lead to finding dangerous weapons, drugs, or drug paraphernalia;

- c. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision, and education;
 - d. The search is not conducted for the sole purpose of discovering evidence to be used in criminal prosecution; and
 - e. The search shall be reasonably related to the objectives of the search and not excessively intrusive considering the age and sex of the student (Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth”) as well as the nature of the alleged infraction;⁴
2. A school administrator, or school employee designated by the director of schools who has completed the state-required training, shall be on-site at any principal-authorized initiated search;
 3. A school administrator, or school employee designated by the director of schools who has completed the state-required training, shall oversee the search and may end the search at any time; and
 4. If a student is under the age of eighteen (18), the principal must notify the student’s parent or guardian within a reasonable time of the search³

If a school resource officer searches a student (not initiated by the principal) based on having probable cause, the principal shall notify the director of schools or designee.⁵

In order to ensure a safe and secure learning environment, the director of schools shall develop procedures regarding the searching of students, lockers, vehicles, and containers that which are consistent with state law. The director shall develop additional procedures to ensure compliance with all of the provisions of the School Security Act of 1981.⁶

When individual circumstances in a school dictate, a principal may order that vehicles parked on school property by students or visitors, containers, packages, lockers or other enclosures used for storage by students or visitors, and other areas accessible to students or visitors be searched in the principal's presence or in the presence of other members of the principal's staff.

USE OF METAL DETECTORS

In view of the escalating presence of weapons in the schools, the board of education authorizes the use of hand-held or walk-through metal detectors to check a student's person or personal effects as follows:

School officials or law enforcement officers may conduct metal detector checks of groups of individuals if the checks are done in a minimally-intrusive, nondiscriminatory manner (e.g., on all students in a randomly selected class; or every third individual entering an athletic event). Metal detector checks of groups of individuals may not be used to single out a particular individual or category of individuals.

If a school official or a law enforcement officer has reasonable suspicion to believe that a particular student is in possession of an illegal or unauthorized metal-containing object or weapon, they may conduct a metal detector check of the student's person and personal effects.

1 USE OF ANIMALS

- 2 When necessary, dogs or other animals trained to detect drugs or dangerous weapons may be used in
3 conducting searches, but the animals shall be used only to pinpoint areas which need to be searched and
4 shall not be used to search the persons of students or visitors.

5

Legal References

1. [TCA 49-6-4203\(b\)](#)
2. [TCA 49-6-4204\(a\)](#); [TCA 49-6-4205\(a\)](#)
3. [Public Acts of 2025, Chapter No. 244](#) [TCA 49-6-4212](#);
[Public Acts of 2026, Chapter No. 1040](#)
4. [TCA 49-6-4205\(b\)](#); [Public Acts of 2026, Chapter No. 938](#)
5. [State v. R.D.S., No. M200801724COAR3JV, 2009 WL 2136324, at *1 \(Tenn. Ct. App. July 16, 2009\)](#)
6. [TCA 49-6-4201](#); [Tenn. Op. Att’y Gen. No. 14-21 \(February 24, 2014\)](#)
7. [TCA 49-6-4205\(a\)](#)

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Reporting Child Abuse 6.409

Bristol Tennessee City Schools

Descriptor Term:

Family Life Education

Descriptor Code:

4.213

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08/19/24

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4.213

Issued:

07/17/23

General

A family life education program shall be implemented within the school district in compliance with state law.¹

The staff shall annually evaluate the program and report the evaluation results to the board. The evaluation shall be completed by the end of each academic year.

Prior to adopting a family life curriculum, the board shall conduct at least one public hearing.¹ At the hearing, the program will be explained to members of the public and the public will have the opportunity to express their opinions and concerns.

A parent or guardian who chooses not to have a student participate in the family life education program shall submit such request in writing to the principal. A student who is excused from family life instruction the program shall be assigned alternative health activities and shall not be penalized academically.

FAMILY LIFE INSTRUCTION

The curriculum for the family life education program shall include, in a manner that is age-appropriate and factually and medically accurate include the following:²

1. Teach the skills needed to make healthy decisions in all aspects of marriage and family life;
2. Encourage sexual health by helping students understand how the whole person is affected by sexual activity as well as other risk behaviors;
3. Provide information about human reproduction, including conception, birth, and prenatal care, as well as the process of adoption and its benefits;
4. Provide information on the family unit and the responsibilities and consequences related to sexual activity, including the challenges of single teen parenting;
5. Promote only sexual risk avoidance through abstinence and the positive results of avoiding sexual activity;

6. Provide instruction on the detection, intervention, prevention, and treatment of child sexual abuse, including such abuse that may occur in the home, ~~and child~~ human trafficking ~~in which a victim is the child~~, and internet crimes against children;
7. Provide instruction on the prevention of dating violence;
8. Encourage communication between ~~parent(s)/guardian(s)~~ ~~the parent or guardian~~ and students; ~~and~~
9. Address the legal aspects of sexual activity with emphasis on the rights of the student; ~~and~~
10. Include the presentation of a high-quality, computer-generated animation or high-definition ultrasound of a least three (3) minutes in duration that shows the development of the brain, heart, and other vital organs in early fetal development per state academic standards.³

Instruction in topics related to sexual activity are not age-appropriate for students in grades kindergarten through five (K-5) and shall not be taught as part of the family life curriculum. This does not prohibit instruction on detection, intervention, prevention, and treatment of child sexual abuse and ~~child trafficking. human trafficking of children.~~⁴

The family life education program shall be reviewed annually to ensure that the prohibited items of instruction, as provided for in state law,⁵ are not included in the curriculum.

TRAINING ON INSTRUCTION

Personnel providing family life instruction shall receive training prior to presenting such instruction. ~~Personnel shall conduct such instruction with maturity and discretion.~~

CHILD TRAFFICKING PREVENTION EDUCATION

~~Instruction on child trafficking and awareness shall be provided for all students in grades K-12 in a manner that is age-appropriate, grade-appropriate, and advances each year through developmentally appropriate instruction and skill building⁶.~~

~~The director of schools/designee shall develop a plan to implement child trafficking prevention education into the district's health education instruction.~~

REPORTING²

At the beginning of each school year, the director of schools or designee shall provide the contact information to the Department of Children's Services of each employee or trained professional providing instruction on family life curriculum related to child sex abuse, ~~human~~ ~~child~~ trafficking, and internet crimes. The director shall also report on the curriculum selected by the ~~board of education. Board of Education.~~

- 1 Instruction on family life education shall emphasize that abstinence from sexual relations is the only
- 2 method of protection that is 100% effective. Personnel involved in instruction regarding human
- 3 sexuality will conduct such instruction with maturity and discretion.

Legal References

1. [TCA 49-6-1302](#)
2. [TCA 49-6-1304; Public Acts of 2024, Chapter No. 571](#)
3. [Public Acts of 2024, Chapter No. 795](#)
4. [Public Acts of 2024, Chapter No. 970](#)
5. [TCA 49-6-1304\(b\)](#)

1. [TCA 49-6-1302](#)
2. [TCA 49-6-1304\(a\); TCA 49-6-1601\(g\)\(2\)](#)
3. [TCA 49-6-1304\(c\)](#)
4. [TCA 49-6-1304\(d\)](#)
5. [TCA 49-6-1304\(b\)](#)
6. [Public Acts of 2026, Chapter No. 744](#)

Bristol Tennessee City Schools

Descriptor Term:

Application and Employment

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5.106

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06/15/26

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5.106

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06/17/24

1 APPLICATION

2 An individual desiring a position with the school system shall submit their application for the open
3 position they wish to be considered for online at www.btc.s.org. To ensure the safety and welfare of
4 students and staff, the district shall require criminal history background checks and fingerprinting of all
5 new hires.¹ If applying for a teaching position, the director of schools or designee shall also check the
6 applicant's license status in the State Board of Education's database to determine if there is a hold on
7 that applicant's license, and if so, the reasoning behind the hold.² The cost of TBI/FBI fingerprint
8 background check will be paid by the school system.⁴

9 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
10 also constitute a Class A misdemeanor which must be reported to the District Attorney General for
11 prosecution.³

12 The application should include a transcript of credits earned at the colleges or universities attended
13 (when appropriate) along with references from persons such as previous employers, college professors,
14 and supervisors of student teachers. Other information shall include whether such applicant has been
15 dismissed for cause from any employer.⁵

16 No person shall be employed:

- 17 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board
18 of Education, if the position requires such licensure;⁶
- 19 2. Who has been identified by the Department of Children's Services, or on a similar registry in
20 another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or
21 child neglect, or who poses an immediate threat to the health, safety, or welfare of children;⁷
- 22 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
23 of Health, or on a similar registry in another jurisdiction;⁷
- 24 4. Who refuses to take and subscribe to an oath to support the Constitution of the State of
25 Tennessee and of the United States of America;⁹
- 26 5. **Who has not had their information verified using E-Verify;¹⁰**
- 27 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
28 employment for cause;
- 29 7. Who does not receive a satisfactory background check;¹⁰ **and**
- 30 8. **Who does not meet the established drug screening requirements. ; and**
- 31 9. **Who has not complied with the Immigration Reform and Control Act of 1986.¹¹**

32 EMPLOYMENT

After checking references and receiving written recommendations, the director of schools shall authorize the hiring and assigning of qualified applicants.

Initial Employment

Upon initial employment, the director of schools or designee shall notify such person, in writing, of the offer and conditions of employment. Upon receipt of employment notification, such person shall respond within the timeframe established by state law.¹²

From the date of the written acceptance, such person is considered to be under employment with the board and is subject to all rights, privileges, and duties.

Legal References

1. [TCA 49-5-406](#); [TCA 49-5-413](#)
2. [State Board of Education Policy 5.501](#)
3. [TCA 49-5-406\(a\)\(2\)\(A\)](#)
4. [TCA 49-5-413\(c\)](#)
5. [TCA 49-2-131](#)
6. [TCA 49-5-403](#); [TCA 49-5-101](#); [TCA 49-5-106](#)
7. [TCA 49-5-413\(e\)](#)
8. [TCA 49-5-404](#)
9. [TCA 49-5-405](#)
10. [Immigration Reform and Control Act of 1986, Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 et seq.; Public Acts of 2026, Chapter No. 772](#)
11. [TCA 49-5-413\(a\), \(f\)](#)
12. [TCA 49-5-406\(b\)](#)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Bristol Tennessee City Schools

Descriptor Term:

Admission of Suspended or Expelled Students

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6.318

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6.318

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08/15/22

1 STUDENT READMISSION TO DISTRICT

2 The district may continue a disciplinary investigation of a student who withdraws from the district during the investigation. If the student later reenrolls in the district, then the disciplinary investigation and/or consequences shall resume.

3 STUDENT DISCIPLINED IN ANOTHER DISTRICT

4 The director of schools may deny admission of any student (except those in state custody) who has
5 been expelled or suspended from another school system in Tennessee or another state even though the
6 student has established residency in the system in which they seek enrollment.

7 After a request for enrollment is made, the director of schools or designee shall investigate the facts
8 surrounding the suspension or expulsion from the former school district. The principal or designee may
9 ask the parent(s) or guardian(s) in writing if their student has been adjudicated delinquent for an
10 offense listed in TCA 49-6-3051 and submit any records to the director of schools.¹ Based on the
11 results of the investigation, the director of schools shall make a recommendation to the board to
12 approve or deny the request.

13 The board shall not deny enrollment beyond the length of the imposed suspension or expulsion.

14 A student may be dismissed if it is determined subsequent to the enrollment that the student has been
15 suspended or expelled from the former school district.²

Legal References

1. [Public Acts of 2026, Chapter No. 760](#)
2. [TCA 49-6-3051\(a\)](#)
3. [TCA 49-6-3401\(f\); 20 USCA § 1232g\(b\)\(4\), \(h\)](#)

Cross References

School Admissions 6.203
Student Records 6.600

Bristol Tennessee City Schools

Descriptor Term:

Interscholastic Athletics

Descriptor Code:

4.301

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4.301

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General

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.¹

Sex shall be defined as the “immutable characteristics of the person’s reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth”.²

Student athletes shall only be allowed to participate in athletic activities or events that align with the student’s sex indicated on their original birth certificate.²² The director of schools/ or designee shall require the ~~parent/guardian~~ parent or guardian to provide the student’s original birth certificate prior to participation in any interscholastic athletics. If the original birth certificate is not available or does not indicate the student’s sex at the time of birth, the ~~parent/guardian~~ parent or guardian shall provide medical documentation showing evidence of the student’s sex at birth.

Students enrolled at secondary schools are eligible to try-out for participation in athletic programs.

~~Home school students residing in the city of Bristol, Tennessee, who are enrolled under the State Department of Education guidelines may participate in interscholastic athletic competitions. Students who meet Tennessee Secondary School Athletic Association (TSSAA) or Tennessee Middle School Athletic Association (TMSAA) eligibility qualifications are eligible to try-out for athletic programs. If a home school program is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.~~¹⁰

~~Participation in other extracurricular school activities, clubs, organizations, programs, or non-interscholastic sports is not permitted.~~

~~Students enrolled in private schools are not eligible to participate in these programs through Bristol Tennessee City Schools.~~

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal’s responsibility. Principals shall ensure that school regulations regarding participation in a sport are reasonable. Athletic schedules shall be filed in each school principal’s office. The principal or their designee must accompany an athletic team on trips.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of athletics.^{3,4} The director of schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.⁴

1 **INSURANCE & PHYSICAL EXAMINATIONS**

2 The principal shall ensure that each student, before participating in interscholastic athletics, either
3 purchases the insurance policy offered or presents a statement signed by the parent which
4 assures the school that the parent or **guardian** has personal insurance or is willing to accept all financial
5 responsibilities related to participation and travel. Forms for such permission and agreements shall be
6 furnished by the principal and will be kept on file.

7 Prior to participation in interscholastic athletics, every student must complete an annual physical
8 examination.⁶ The ~~parent/guardian~~ **parent or guardian** of each student shall be responsible for
9 covering the cost of the examination, and these records shall be on file.

10 Prior to participation in athletics at any level (6-12), each student shall have on file all forms required by
11 TSSAA and the athletic department of the school. At a minimum, the forms shall address:

- 12
- 13 1. Consent to participate
 - 14 2. Guidelines of the athletic program
 - 15 3. Personal and supplemental insurance
 - 16 4. Health information
 - 17 5. Alcohol and drug abuse policy

18 **SCHEDULING CONFLICTS**

19 No principal or teacher shall dismiss their school or any group of students for the purpose of permitting
20 them to practice or play any interscholastic sport during the school day without written permission
21 from the director of schools.⁷ This does not prevent regular physical training lessons in the daily school
22 program.

23 **S**tudents shall not be required to attend a school athletic event, or event related to participation on a
24 school athletic team, if the event is on an official school holiday, observed day of worship, or religious
25 holiday. The student's ~~parent/guardian~~ **parent or guardian** shall notify the coach in writing three (3) full
26 school days prior to the event.⁸

27 **SEVERE WEATHER⁴**

28 Severe weather is any type of weather that could impede the safety of any athlete by compromising the
29 playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder,
30 lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be
31 discussed with all players, coaches, and officials, if applicable.

32 All coaches who oversee or participate in outdoor training, practice, or competition shall annually
33 complete a heat illness prevention course approved by the Tennessee Department of Health as well as
34 receive training on activity modifications based on environmental conditions.

35 **PROHIBITION AGAINST HAZING**

36 Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or
37 tolerate hazing activities.⁹

HOME SCHOOL AND VIRTUAL SCHOOL STUDENT PARTICIPATION^{10,11}

Home school and virtual students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school or sport is not sanctioned by these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

PRIVATE SCHOOL STUDENT PARTICIPATION¹²

A student in grades 6-12 who attends a private school may try out for an interscholastic athletic team at the public school the student is zoned to attend if:

1. The private school:

- a. Is not a member of TSSAA or TMSAA; and
- b. Enrolls fewer than two hundred (200) students in grades 6-8 or fewer than two hundred (200) students in grades 9-12; and

2. The student meets all applicable eligibility requirements.

The student may participate in an interscholastic sport at a district school governed by TSSAA or TMSAA only when the student's private school does not offer that sport.

The opportunity to try out does not guarantee that the student will make the team.

Home school, virtual school, and private school students may not participate in any other school-sponsored extracurricular activities, clubs, organizations, programs, or non-interscholastic sports.

Legal References

1. ~~34 CFR § 106.41; 20 USCA § 1681 *et seq.*~~
2. ~~TCA 49-6-310(a)~~
3. ~~TRR/MS 0520-01-02-.08(1) TCA 49-6-310(a)~~
4. ~~TCA 49-6-3601~~
5. ~~TCA 29-20-403~~
6. ~~20 USCA § 1232h(e); TRR/MS 0520-01-13-.01(1)(a)~~
7. ~~TCA 49-6-1002(a)~~
8. ~~TCA 49-6-1002(e)~~
9. ~~TCA 49-2-120~~
10. ~~TCA 49-6-3050(e)(1)(B)~~

1. [34 CFR § 106.41; 20 USCA § 1681 *et seq.*](#)
2. [Public Acts of 2026, Chapter No. 938](#)
3. [TCA 49-6-310\(a\)](#)
4. [TCA 49-6-3601](#)

Cross References

Special Use of School Vehicles 3.402
 Student Insurance Program 3.601
 Extracurricular Activities 4.300
 Attendance 6.200

5. [TCA 29-20-403](#)
6. [20 USCA § 1232h\(c\); TRR/MS 0520-01-13-.01\(1\)\(a\)](#)
7. [TCA 49-6-1002\(a\)](#)
8. [TCA 49-6-1002\(c\)](#)
9. [TCA 49-2-120](#)
10. [TCA 49-6-3050\(e\)\(1\)\(B\)](#)
11. [TCA 49-16-216](#)
12. [Public Acts of 2026, Chapter No. 893](#)