

Regular Board Meeting  
Monday, November 10, 2025 6:00 PM  
Mountain

District Office  
527 Industrial Park Road  
Brush, CO 80723

1. Opening Meeting
  - 1.1. Call to Order
  - 1.2. Roll Call
  - 1.3. Pledge of Allegiance
2. Approval/Modification of Agenda
3. Consent Agenda
  - 3.1. BOE Minutes 10.20.25
  - 3.2. Disbursement Listing 10.01.25 - 10.31.25
  - 3.3. Operating Statement 10.01.25 - 10.31.2025
4. Celebrations
5. Presentation
  - 5.1. East Morgan County Library
6. Reports
  - 6.1. Board Reports
  - 6.2. Financial Report - Director of Finance, Keith Yaich
7. Swearing in of New Board Members
8. Board of Education Officers
  - 8.1. Nomination for Board President
  - 8.2. Election of Board President
  - 8.3. Nomination of Board Vice-President
  - 8.4. Election of Vice President
  - 8.5. Appointment for Board Treasurer and Secretary of the Board
  - 8.6. Board Committee Representatives
9. Superintendent's Report
10. Community Comment
11. Action Items
  - 11.1. TEI Payment
  - 11.2. Personnel Report
  - 11.3. Second Personnel Action Item
  - 11.4. Policies
12. Information Items
  - 12.1. Work Session, Monday, December 1, 2025 6:00 pm
  - 12.2. December BOE Meeting Date Discussion
13. Debrief
  - 13.1. Clarification and/or Next Steps
14. Adjournment
  - 14.1. Meeting Adjourn

**Brush School District RE-2J**  
**Board of Education–Regular Meeting Minutes**  
**Monday, October 20, 2025**  
**Brush CO**

Regular Board Meeting 6:00 PM

Lacy Garrett:	Present
Brandy Hansen:	Present
Bryson Miller:	Present
Brad Mortensen:	Present
Shawn Tadolini:	Present
Derek Windsheimer:	Present
Paul Chard:	Present

**1. Opening Meeting**

President Chard called the meeting to order at 5:59 pm.

**1.1. Call to Order**

**1.2. Roll Call**

**1.3. Pledge of Allegiance**

**2. Approval/Modification of Agenda**

I move to adopt the agenda. This motion, made by Brad Mortensen and seconded by Derek Windsheimer, Carried.

**Voting Detail:**

Lacy Garrett:	Yea
Brandy Hansen:	Yea
Bryson Miller:	Yea
Brad Mortensen:	Yea
Shawn Tadolini:	Yea
Derek Windsheimer:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0

**3. Consent Agenda**

I move to approve the consent agenda. This motion, made by Brad Mortensen and seconded by Shawn Tadolini, Carried.

**Voting Detail:**

Lacy Garrett:	Yea
Brandy Hansen:	Yea
Bryson Miller:	Yea
Brad Mortensen:	Yea
Shawn Tadolini:	Yea
Derek Windsheimer:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0

**3.1. BOE Minutes 09.15.2025 & 10.06.2025**

**3.2. Disbursement Listing 9.1.25 - 9.30.25**

**3.3. Operating Statement 9.1.25 - 9.30.25**

**3.4. Cash Balances**

**4. Celebrations**

BHS softball team are regional champs and are headed to state.  
BHS boys golf placed 3rd at state.

**4.1. Recognition of outgoing Board Members**

**5. DAAC Report**

Superintendent Cody shared the October 8, 2025 DAAC report.

**6. Reports**

**6.1. Board Reports**

**Meet & Confer** - Reviewed policies; discussed employee flu shot clinic on upcoming professional development day.

**Preschool Policy Council** - Meal counts submitted. Audit completed. Strong attendance at recent family events.

**CBOCES** - Meeting attended; discussed student board representation. Substitute needed for November 20th meeting.

**Finance Committee** - Met prior to main meeting; no new items to report.

**6.2. Financial Report - Director of Finance, Keith Yaich**

Mr. Yaich provided the board with a finance update.

**6.3. Curriculum, Instruction, Data, & Assessment Report - Lindsey Kimball**

Mrs. Cody shared Mrs. Kimball's curriculum update.

**7. Superintendent's Report**

Mrs. Cody shared her superintendent's report.

**8. Community Comment**

**9. Action Items**

**9.1. NOCO Foundation**

I move to transfer the funds from Fund 27 and Fund 72 to the NOCO Foundation, thereby closing both funds, while ensuring that Brush School District retains continued access to these funds. This motion, made by Lacy Garrett and seconded by Bryson Miller, Carried.

**Voting Detail:**

Lacy Garrett:	Yea
Brandy Hansen:	Yea
Bryson Miller:	Yea
Brad Mortensen:	Yea
Shawn Tadolini:	Yea
Derek Windsheimer:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0

**9.2. Certificate of Deposit**

I move to approve the Brush School District's purchase of a \$200,000 CD for a four-year term at Bank of Colorado Investment Services. This motion, made by Derek Windsheimer and seconded by Brandy Hansen, Carried.

**Voting Detail:**

Lacy Garrett:	Yea
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Brandy Hansen: Yea  
Bryson Miller: Yea  
Brad Mortensen: Yea  
Shawn Tadolini: Yea  
Derek Windsheimer: Yea  
Paul Chard: Yea

Voting Summary: Yea: 7, Nay: 0

**9.3. OATECA**

I move to approve the invoice for \$13,800.00 to OATECA for the SSN curriculum resource. This motion, made by Brandy Hansen and seconded by Shawn Tadolini, Carried.

**Voting Detail:**

Lacy Garrett: Yea  
Brandy Hansen: Yea  
Bryson Miller: Yea  
Brad Mortensen: Yea  
Shawn Tadolini: Yea  
Derek Windsheimer: Nay  
Paul Chard: Yea

Voting Summary: Yea: 6, Nay: 1

**9.4. BBD Guaranteed Maximum Price for TPS Roof**

I move to approve the Guaranteed Maximum Price (GMP) Proposal from BBD in the amount of \$4,390,162 (inclusive of the already contracted pre-construction / design services fees of \$234,954.35) and to delegate authority to the Superintendent to execute the GMP Amendment via DocuSign, following final review of the contract amendment. And to further authorize the Superintendent to act on potential future change orders within the approved project budget during the normal course of business and then report to the Board at the next available Board Meeting. This motion, made by Lacy Garrett and seconded by Shawn Tadolini, Carried.

**Voting Detail:**

Lacy Garrett: Yea  
Brandy Hansen: Yea  
Bryson Miller: Yea  
Brad Mortensen: Yea  
Shawn Tadolini: Yea  
Derek Windsheimer: Yea

Paul Chard: Yea

Voting Summary: Yea: 7, Nay: 0

### **9.5. Personnel Report**

I move to approve the personnel report as presented. This motion, made by Shawn Tadolini and seconded by Brad Mortensen, Carried.

#### **Voting Detail:**

Lacy Garrett: Yea  
Brandy Hansen: Yea  
Bryson Miller: Yea  
Brad Mortensen: Yea  
Shawn Tadolini: Yea  
Derek Windsheimer: Yea  
Paul Chard: Yea

Voting Summary: Yea: 7, Nay: 0

### **9.6. Policies**

I move for policies GBB-R, JRA\_JRC, KLG, KLG-R, and BSC handbooks be moved to a third and final reading at the next regular board meeting and policies IKF-E and KDB be granted final approval. This motion, made by Lacy Garrett and seconded by Brandy Hansen, Carried.

#### **Voting Detail:**

Lacy Garrett: Yea  
Brandy Hansen: Yea  
Bryson Miller: Yea  
Brad Mortensen: Yea  
Shawn Tadolini: Yea  
Derek Windsheimer: Yea  
Paul Chard: Yea

Voting Summary: Yea: 7, Nay: 0

## **10. Information Items**

**10.1. Coffee with Cody - October 22, 2025, 9:00 - 10:30 am at Beet Street Coffee**

**10.2. Work Session, Monday, November 3, 2025 6:00 pm**

**10.3. Next BOE Meeting November 10, 2025 6:00 pm**

**11. Debrief**

**11.1. Clarification and/or Next Steps**

**12. Adjournment**

**12.1. Meeting Adjourned**

President Chard adjourned the meeting at 7:02 pm.

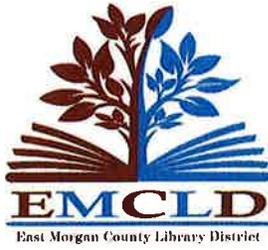
**Minutes approved: November 10, 2025**



Paul Chard, President  
Board of Education  
Brush, Colorado

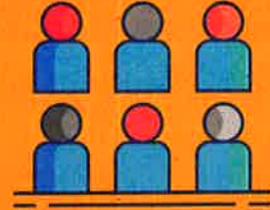


Lacey Smith, Secretary to the  
Board of Education  
Brush, Colorado



# East Morgan County Library District 2024 Highlights

**50,428** people visited our library grounds



**92,057** items were borrowed at no cost

**48,802** people used our free WiFi in the building and the park



**16,932** people of all ages attended **846** programs and events provided by EMCLD throughout the community



500 Clayton St. · Brush, CO · 80723 · 970-842-4596

## 2025 Board of Trustees Terms of Office

<u>Name</u>	<u>Office</u>	<u>Term Began</u>	<u>Term Ends</u>
<b>Tom Hofmann, RN, Ret.</b> 1420 Edmunds St. Brush, CO 80723 970-842-7025	<b>Pres.</b>	1/2020	until 1/2026
<b>Larry Coughlin, Veterinarian, Ret.</b> 312 Stanford St. Brush, CO 80723 970-842-2204	<b>V.P.</b>	1/2022	until 1/2028
<b>Andrea Strand, SARA, Inc. Finance Mgr.</b> 19478 Co. Rd. 29 Brush, CO 80723 970-380-6086	<b>Sec.</b>	6/2022	until 1/2027
<b>Joy Friehauf, Teacher, Ret.</b> 20066 Hwy 71 Brush, Co 80723 970-842-4026 or 380-2635	<b>Treas.</b>	1/2020	until 1/2026
<b>Ann Archuleta, Retired Educator</b> PO Box 922 Snyder, CO 80750 970-842-2605 or 970-571-2699		7/2023	until 1/2028
<b>Alison Miller, Business Owner, Stay at Home Mom</b> 22250 CR 25 Ft. Morgan, CO 80701 970-630-9639		1/2024	until 1/2027
<b>Nancy Kelly, Substitute Teacher</b> 425 Howell Ave. Brush, CO 80723 970-768-4591		1/2025	until 1/2026



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## 2026 Board of Trustees Terms of Office

<u>Name</u>	<u>Office</u>	<u>Term Began</u>	<u>Term Ends</u>
<b>Larry Coughlin</b> , Veterinarian, Ret. 312 Stanford St. Brush, CO 80723 970-842-2204		1/2022	until 1/2028
<b>Andrea Strand</b> , SARA, Inc. Finance Mgr. 19478 Co. Rd. 29 Brush, CO 80723 970-380-6086		6/2022	until 1/2027
<b>Joy Frieauf</b> , Teacher, Ret. 20066 Hwy 71 Brush, Co 80723 970-842-4026 or 380-2635		1/2020	until 1/2026
<b>Ann Archuleta</b> , Retired Educator PO Box 922 Snyder, CO 80750 970-842-2605 or 970-571-2699		7/2023	until 1/2028
<b>Alison Miller</b> , Business Owner, Stay at Home Mom 22250 CR 25 Ft. Morgan, CO 80701 970-630-9639		1/2024	until 1/2027
<b>Nancy Kelly</b> , Substitute Teacher 425 Howell Ave. Brush, CO 80723 970-768-4591		1/2025	until 1/2029
<b>Sonya Bass</b> , Retired Nurse 421 Stanford St. Brush, CO 80723 970-380-5802		1/2026	until 1/2029

**Brush School District RE-2J**  
**Board of Education**  
**527 Industrial Park Road**  
**Brush, CO 80723**  
**November 10, 2025 Personnel Report**

**Recommendations:**

1. Rebeca Ruiz, Preschool Volunteer
2. Jasel Pflager, Preschool Volunteer
3. Olivia Herrera, BHS Girls Wrestling Volunteer
4. Levi Cox, BHS Boys Wrestling Volunteer
5. Caleb Cox, BHS Boys Wrestling Volunteer
6. Wiley Eicher, BHS Boys Wrestling Assistant Coach
7. Erin Kukus, BHS Girls Basketball Volunteer
8. Brooke Rule, BHS Girls Basketball Volunteer
9. Jessica Frost, Bus driver
10. Maron Hernandez Olaya, Transfer from substitute custodian to custodian at Thomson Primary
11. Laura Olaya Escobedo, Transfer from substitute custodian to custodian at Thomson Primary
12. Maria Saucedo Ambriz, Transfer from Thomson Primary custodian to BSC custodian
13. Josefina Contreras, Transfer from Thomson Primary custodian to BSC custodian

**Resignations:**

1. Lydia Erickson, Substitute for Preschool/Little Beets Childcare 10/28/2025

**Retirements:**

1. Karalee Loveland, Payroll Specialist effective 10/31/2025
2. Sandy Evins, BSC Custodian effective 12/31/2025
3. Rachael Blea, BSC Custodian effective 12/31/2025

**Brush School District RE-2J  
Board of Education  
527 Industrial Park Road  
Brush, CO 80723  
November 10, 2025 Personnel Report (2nd Report)**

**Recommendations:**

1. Dalayna Tadolini, BHS Girls Basketball Volunteer