

Board Meeting of Trustees

Monday, July 21, 2025 6:00 PM

Santa Maria ISD Board Room, 11119 Military Road, Santa Maria, TX 78592

CALL TO ORDER

ESTABLISH QUORUM

PLEDGE OF ALLEGIANCE

OPEN FORUM

PRESENTATIONS

Texas Association of School Boards Salary Study.

ACTION AGENDA

Finance

Discussion and possible action to initiate a Request for Qualifications (RFQ) for engineering services.

Discussion and possible action to reject bids associated with RFP# S-5 2025-2026.

Discussion and possible action to delegate authority to the superintendent to initiate the procurement and purchase of student athletic insurance through any registered cooperative.

Discussion and possible action to approve the Interlocal Participation Agreement with TASB Benefits Cooperative.

Human Resources

Discussion and possible action to approve the Employee Handbook for the 2025-2026 school year.

CONSENT AGENDA

Finance

1. Approval of Check Payments since last report for June 2025.
2. Approval of Monthly Investment Report for the period of June 2025.
3. Approval of Revenue and Expenditure Report unaudited ending June 2025.
4. Approval of Tax Collection Report for June 1, 2025 to June 30, 2025.

FACILITIES

Walkthrough of Facilities

EXECUTIVE SESSION

Discussion under the authority of Section 551, Texas Government Code: If, during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this Notice, then such closed session as authorized by Section 551.001 et. seq. of the Texas Government Code (the Open Government Act) will be held by the Board after the commencement in open session of the meeting covered by this Notice. Such closed session may concern any or all of the subjects and be conducted for any and all purposes permitted by Section 551.071 through and including Section 551.084 of the Texas Open Meetings Act, including, but not limited to, private consultation with the Board's attorney on any or all subjects or matters authorized by law.

A. Section 551.071—Consultation with Attorney on Any Permitted Subject

Including, But Not Limited

1) Discussion with School Attorney on Item(s) Exempted under

Attorney-Client Privilege

B. Section 551.072—Deliberation Regarding Real Property

C. Section 551.073—Deliberation Regarding Prospective Gift

D. Section 551.074—Personnel Matters, pursuant to Section 551.074

of the Texas Government Code and Attorney consultation

pursuant to Section 551.071 of the Texas Government Code

1) Resignations, retirements, terminations, proposed terminations, appointments, evaluations, reassignments, duties and discipline of Professional, Paraprofessional and Non-Contract Employees; Teacher Substitutes and

Substitutes for Maintenance, Transportation, and Cafeteria Department

2) Discuss all items as appropriate on Superintendent's

personnel recommendations

3) Level III Grievance of E.G.

E. Section 551.076 - Deliberations on Security Devices or Security Audits

F. Section 551.082—School Children; School District Employees; Disciplinary

Matters or Complaint

G. Section 551.0821—Personally Identifiable

**Information about Public School
Student**

**H. Section 552.0031 - Discussion with legal
counsel on matters
related to designation of non business
days during the calendar
year in accordance with Government Code.**

RECONVENE IN OPEN SESSION

1. Discussion and possible action on items discussed in Executive Session.
2. Discussion and possible action on recommendations on all items as appropriate on Superintendent's personnel recommendations.
3. Discussion and possible action on Level III Grievance of E.G.

ADJOURNMENT

Board Secretary