

Regular Meeting
Monday, May 11, 2026 6:00 PM Mountain

Central Service Building
2102 Wagner Street
Strasburg, CO 80136

Diana Elliott: Present
Gema Gomez: Present
Michael Marrero: Absent
Mary O'Malley: Present
Courtney Vance: Present

Present: 4, Absent: 1.

- I. Opening of Meeting
 - I.a. Roll Call
 - I.b. Pledge of Allegiance
 - I.c. Adoption of the Minutes
 - I.d. Adoption of the Agenda
 - I.e. Land Acknowledgment
 - I.f. Board of Education Norms
- II. Celebrations
 - II.a. Teacher Induction
 - II.b. GT Legislative Day Presentation
 - II.c. Performing Arts
- III. Public Participation/General
 - III.a. Karla Hemphill
- IV. Old Business
- V. New Business
- VI. Board Reports/Discussion
 - VI.a. Board Feedback
 - VI.b. Legislative and Colorado Association of School Boards
 - VI.c. District Accountability Committee
 - VI.d. East Central Board of Cooperative Educational Services
 - VI.e. Chamber of Commerce
- VII. Superintendent Report/Discussion
 - VII.a. Building Updates
 - VII.b. Fiscal Updates
 - VII.b.i. Quarter 3 Financial Report
 - VII.b.ii. 26-27 Salary Schedule
 - VII.c. Student Cell Phone Policy
 - VII.d. ICC Update
- VIII. Adoption of Consent Agenda
 - VIII.a. Personnel Matters Contract/Letter of Assignments – New Hires/Renewals
 - Charles Graves - High School AP
 - Brylie Harper - HMS Math
 - Alma Acevedo - SES Building Secretary

- Karrina Snyder - SES Teacher
- Caleb Patten - SHS Art Teacher
- Matthew Schroer - SHS Social Studies Teacher

VIII.b. Personnel Matters Contract/Letter of Assignments – Reassignments

- Esther Aldana - 1st Grade to SES Counselor
- Nicole Zacharias - HMS English to HMS Art

VIII.c. Personnel Matters Contract/Letter of Assignments – Terminations/Resignations/Non-Renewals

- Kristina Heiter - HMS Teacher
- Elle Grow - HMS Teacher
- Stacey Alonzi - Teaching, Learning, & Data Coach

VIII.d.

VIII.e. Substitute List

VIII.f. Quarter 3 Financial Report

VIII.g. Salary Schedule

VIII.h. Curriculum (Art, Social Studies, SEL)

VIII.i. SHS Handbook

IX. Calendar Review

IX.a. Meeting Times and Dates Review

- May 12th- 5th Grade Concert & Promotion
- May 15th- HMS Promotion
- May 16th- PCHS Graduation
- May 17th- SHS Graduation
- May 20th- Staff BBQ
- June 5th- Board Meeting
- June 22nd- Work Session
- July 11th-13th- Retreat

IX.b. Future Agenda Topics

X. Adjournment

THE STRASBURG SCHOOL DISTRICT RESPECTFULLY ACKNOWLEDGES THAT THE LAND ON WHICH WE GATHER AND LEARN IS THE TRADITIONAL AND ANCESTRAL HOMELANDS OF THE NORTHERN ARAPAHO AND CHEYENNE PEOPLE.

WE ARE COMMITTED TO GROWING AND DEEPENING OUR RELATIONSHIP WITH THE VIBRANT INDIGENOUS COMMUNITIES WHO CONTINUE TO THRIVE AND UPHOLD THEIR SACRED RELATION TO THIS LAND. WE EXTEND OUR RESPECT TO THE ELDERS OF THE PAST, THE PRESENT, AND FUTURE.



Strasburg School District 31J

Policy:	File:
Board of Education Norms	BEN
Adopted:	Revision:
	September 2025

Board of Education Team Norms

Accountability to the Board and the Community:

- We communicate with respect, transparency, and openness, especially in challenging situations, while considering the appropriate context for feedback.
- We actively listen and engage with objectivity and without personal bias, ensuring that all voices are heard and respected.
- We support and promote board decisions collectively, address concerns directly with the involved individuals, and maintain mutual respect.

Commitment to the District's Strategic Plan:

- We embrace the school mission and advocate for all students, prioritizing the greater good of the district over personal agendas.
- We approach every issue with the same level of focus and dedication, believing in the potential of all students to achieve academic success.

Effective and Productive Meetings:

- We prioritize and attend all meetings consistently by being prepared, arriving ready to actively engage, contribute, and accomplish the work of the board, while staying focused, using time efficiently, and starting and ending on time.
- We ensure everyone has a voice and promote balanced discussions, ending each meeting with clear action items, timelines, and owners
- We adhere to established norms, speak up when deviations occur, and strive to make our meetings a space for meaningful and respectful dialogue.



Strasburg School District 31J

Policy:	File:
Student Use of Cell Phones and Other Personal Technology <u>Electronic</u> Devices	JICJ
Adopted:	Revision:
2026 2006	June 2026

The Board of Education believes personal ~~technology~~ electronic devices may be useful tools for students in the educational environment and can play a vital communication role during emergency situations. However, possession and use of personal ~~technology~~ electronic devices in school situations must be regulated to ~~assure~~ ensure that the use or presence of such devices does not disrupt or interfere with the educational process or school operations, or impair the safety, welfare, and privacy of students and staff. Therefore, in order to create engaging spaces in the educational environment that fosters sustained attention and maximizes learning, students may only use ~~PTDs~~ personal electronic devices on District property, ~~in a District~~ in a District vehicle, or at a District or school- sponsored activity or event in accordance with this policy.

For purposes of this policy, “personal ~~technology~~ electronic devices” (~~PTD~~) includes any privately-owned portable technology device, including but not limited to cell phones, a smart or electronic watch, pagers, tablets, laptops, Chromebooks, virtual reality devices, wireless earbuds/earphones, cameras, audio and/or video recorders and players, and ~~all~~ any other hand-held electronic communication and data storage devices.

Students shall not use personal electronic devices as follows:

1. Students in grades PreK – 8 are prohibited from using personal electronic devices on school premises during the designated school day. The school day includes but is not limited to instructional time, lunch periods, recess, school sponsored programs, events or activities, or any other time during the designated school day. All personal electronic devices shall be kept in designated areas and turned off.
2. Students in grades 9 – 12 are prohibited from using personal electronic devices during instructional time throughout the designated school day. Instructional time includes but is not limited to class periods, passing periods, and school sponsored programs, events or activities during the designated school day. All personal electronic devices shall be kept in designated areas and turned off during instructional time. Personal electronic devices may be used during the lunch period; however, such use is discouraged.

~~Students may use PTDs as a designated tool for learning if authorized by the student’s teacher. It is the student’s responsibility to ensure that the PTD personal electronic devices are turned off or and placed in designated areas during times when use is not authorized. Personal electronic devices (1) that produce any audible sound, a ring tone, or vibrating alert, whether through a speaker, earbuds/earphones, buzzer, or other means, or (2) that are displayed or in plain view at such times shall be deemed to be used in violation of this policy. silent mode during unauthorized times.~~

Regardless of the permitted uses or limitations placed on the use of personal electronic devices, the following conduct is prohibited:

1. To engage in, promote, or facilitate any conduct that otherwise violates the Code of Student Conduct or other Board policies or regulations, or state or federal law.

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2. In any manner that causes or results in disruption of the educational environment or school sponsored extracurricular activities or events, or impairs or interferes with school or District operations;
3. To photograph or record the activities of other students or school personnel on District property or at the school or school-sponsored activities, or to disseminate to others such photographs or recordings, in a manner intended to cause or result in, or in a manner the student using the device should reasonably have foreseen would cause or result in, emotional distress, embarrassment or humiliation of a person, or an invasion or violation of any person's reasonable expectation of privacy.
4. Use of personal electronic devices in locker rooms, bathrooms, or other locations where the presence of such devices poses an unreasonable risk to the safety, welfare, or privacy of other persons, as determined by the building principal.
5. When their use is otherwise prohibited by this policy or by school rules. The principal may, at his or her discretion, establish and enforce additional rules for the use of personal electronic devices appropriate to individual campus needs. School officials are encouraged to set guidelines for the use of such devices during school trips and extracurricular activities.

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Exceptions

Students may possess and use personal electronic devices during instructional time or when otherwise prohibited, under the following circumstances:

1. When specifically authorized under a current individual education plan (IEP), a Section 504 accommodation plan or a health care plan in force and effect regarding the student.
2. The use is necessary to respond to or report an emergency. For purposes of this policy, "emergency" shall mean an actual or imminent threat to the health or safety of students and/or school personnel, which may result in death, bodily injury, or property damage.
3. For instructional purposes in accordance with specific school procedures and under the direction of the school principal.

Violations

~~Student use of PTDs with cameras and/or video recording capabilities is prohibited in locker rooms, bathrooms or any other location where such use could violate another person's reasonable expectation of privacy.~~

~~Students shall not use PTDs to engage in, promote or facilitate any other conduct that violates the student code of conduct, other Board policies or regulations, or state or federal law.~~

Students violating ~~on~~ of this the policy shall be subject to disciplinary action up to and including suspension and expulsion. Personal electronic devices that are reasonably suspected of being used or possessed in violation on this Policy shall be subject to temporary confiscation by school authorities. Students shall be required to turn personal electronic devices over to any staff or other school official upon request. Students who refuse to surrender a personal electronic device upon request by a teacher or other school official shall be subject to disciplinary action. ~~or any other district, school or classroom rule or regulation on student use of PTDs may result in~~

~~disciplinary measures and/or temporary confiscation of the PTD. Confiscated devices shall be returned to the student only after a conference with the parent/guardian, student and school personnel. If the building principal or designee believes a student's possession or use of a PTD may involve a violation of the law, the building principal or designee may also refer the matter to law enforcement.~~

Loss or Damage

The ~~D~~istrict shall not be responsible for ~~the~~ loss, theft or destruction of ~~PTDs~~ personal electronic devices brought onto school or ~~D~~istrict property or while the student is attending ~~D~~istrict or school-sponsored activities or events.

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Adopted: ~~__~~-2006

Revised: ~~__~~-9-14-2017

June 2026

LEGAL REF.: C.R.S. 18-7-109 ~~(posting, possession or exchange of a private image by a juvenile)~~

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CROSS REFS.: JIC, ~~and subcodes~~, Student Conduct
JIH, Student Interviews, Interrogations, Searches and Arrests
JK, ~~and subcodes~~, Student Discipline
JS*, ~~Student Use of the Internet and Electronic Communications~~ Technology Resources

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