

Regular Meeting
Monday, December 8, 2025 6:00 PM Mountain

Central Service Building
2102 Wagner Street
Strasburg, CO 80136

Diana Elliott: Present
Gema Gomez: Present
Daymon Johnson: Present
Michael Marrero: Present
Mary O'Malley: Present
Courtney Vance: Present

Present: 6.

- I. Opening of Meeting
 - I.a. Roll Call
 - I.b. Pledge of Allegiance
 - I.c. Adoption of the Minutes
 - I.d. Adoption of the Agenda
 - I.d.i. Moment of Silence
 - I.e. Land Acknowledgment
 - I.f. Board of Education Norms
- II. Swearing In of The New Board
 - II.a. Board Elections
 - II.b. Change Signers on Checking Account
- III. Celebrations
 - III.a. Foundation Game
- IV. Public Participation/General
- V. Old Business
 - V.a. Healthy Kids Colorado Survey
 - V.b. SAFER Grant
 - V.c. Superintendent Mid Year Evaluation
- VI. New Business
- VII. Board Reports/Discussion
 - VII.a. Board Feedback
 - VII.b. Legislative and Colorado Association of School Boards
 - VII.c. District Accountability Committee
 - VII.d. East Central Board of Cooperative Educational Services
 - VII.e. Chamber of Commerce
- VIII. Superintendent Report/Discussion
 - VIII.a. Building Updates
 - VIII.b. Fiscal Updates
 - Final Mill Levy Certification
 - VIII.c. Policy Updates
 - VIII.c.i. Policy IJ (Instructional Materials Selection and Adoption)
 - VIII.c.ii. Policy IJL (Library Resource Selection Adoption and Reconsideration)

VIII.c.iii. Policy ADA (School District Educational Objectives)

IX. Adoption of Consent Agenda

IX.a. Personnel Matters Contract/Letter of Assignments – New Hires/Renewals

IX.b. Personnel Matters Contract/Letter of Assignments – Reassignments

IX.c. Personnel Matters Contract/Letter of Assignments – Terminations/Resignations/Non-Renewals

IX.d. Substitute List

IX.e. Winter Coaching Assignments

IX.f. Policy Updates

IX.f.i. Policy IJ (Instructional Materials Selection and Adoption)

IX.f.ii. Policy IJL (Library Resource Selection adoption and Reconsideration)

IX.g. Final Mill Levy Certification

X. Calendar Review

X.a. Meeting Times and Dates Review

X.a.i.

Dec 10-13 - CASB Conference

January 12th - Regular Board Meeting

X.b. Future Agenda Topics

XI. Adjournment

THE STRASBURG SCHOOL DISTRICT RESPECTFULLY ACKNOWLEDGES THAT THE LAND ON WHICH WE GATHER AND LEARN IS THE TRADITIONAL AND ANCESTRAL HOMELANDS OF THE NORTHERN ARAPAHO AND CHEYENNE PEOPLE.

WE ARE COMMITTED TO GROWING AND DEEPENING OUR RELATIONSHIP WITH THE VIBRANT INDIGENOUS COMMUNITIES WHO CONTINUE TO THRIVE AND UPHOLD THEIR SACRED RELATION TO THIS LAND. WE EXTEND OUR RESPECT TO THE ELDERS OF THE PAST, THE PRESENT, AND FUTURE.



Strasburg School District 31J

Policy:	File:
Board of Education Norms	BEN
Adopted:	Revision:
	September 2025

Board of Education Team Norms

Accountability to the Board and the Community:

- We communicate with respect, transparency, and openness, especially in challenging situations, while considering the appropriate context for feedback.
- We actively listen and engage with objectivity and without personal bias, ensuring that all voices are heard and respected.
- We support and promote board decisions collectively, address concerns directly with the involved individuals, and maintain mutual respect.

Commitment to the District's Strategic Plan:

- We embrace the school mission and advocate for all students, prioritizing the greater good of the district over personal agendas.
- We approach every issue with the same level of focus and dedication, believing in the potential of all students to achieve academic success.

Effective and Productive Meetings:

- We prioritize and attend all meetings consistently by being prepared, arriving ready to actively engage, contribute, and accomplish the work of the board, while staying focused, using time efficiently, and starting and ending on time.
- We ensure everyone has a voice and promote balanced discussions, ending each meeting with clear action items, timelines, and owners
- We adhere to established norms, speak up when deviations occur, and strive to make our meetings a space for meaningful and respectful dialogue.

Strasburg School District 31J
Mill Levy Certification

Fiscal Year 2025-26

December 8, 2025

Strasburg School District 31J
2102 Wagner Street
Strasburg, Co. 80136

Kelle Bongard
Superintendent

Nancy Taylor
Chief Financial Officer

Strasburg School District 31J

Property Tax Mill Levy

In compliance with Colorado Revised Statute 22-40-102(6), this is to certify that the Strasburg School District 31J Board of Education met in a business session on December 08, 2025, and took action, recorded on the official minutes thereof, to establish the total Strasburg School District 31J mill levy for property tax year 2025 (to be collected in 2026) at:

38.531

The millage total is based on a net assessed value of:
and is comprised of the following:

\$144,453,083

FUND	Dollar Value	Mill Total
General Fund		
Total Program	\$3,900,233	27.000
Hold Harmless	\$0	0.000
Voter Approved Mill Levy Override/s	\$299,885	2.076
Abatement	\$15,745	0.109
Total General Fund	\$4,215,863	29.185
Bond Redemption Fund		
	\$1,350,044	9.346
Transportation Fund		
	\$0	0.000
Special Building & Technology		
	\$0	0.000
Debt Free Schools: Supplemental Capital		
	\$0	0.000
Construction, Technology, & Maintenance		
	\$0	0.000
Other		
	\$0	0.000
Total Non-General Fund	\$1,350,044	9.346
Strasburg School District 31J TOTAL		
	\$5,565,907	38.531
Check Figure Must be Zero		
	\$0	\$0

Signature of Board of Education President _____

Estimated Full Funding Mill Levy
Projected Gross Funding from State

92.500

\$9,700,285

Full Name	Attribute(s)
Adams, Barbara	Sub Food Services
Angelo, Sarah	Sub Health Aid, Sub Para
Bartfai, Taylor	Sub Para
Beeck, Kori	Sub Teacher
Bonds, Jessie	Sub Para
Busse, Susan	Sub Para, Sub Teacher
Casarrubias, Nanci	Sub Food Services
Chavez, Cyndi	Sub Teacher
Crouse, Vicki	Sub Para, Sub Teacher
CULPEPPER, CALEB	Sub Custodian
DeWolf, Corey	Sub Para, Sub Teacher
Elliott, Diana	Sub Teacher
Elliott, Kurt	Sub Para, Sub Teacher
Engelsman, Tiffany	Sub Teacher
Garrett, Jaclyn	Sub Para, Sub Secretary, Sub Teacher
Goble, Tanya	Sub Para
Griggs, Cynthia	Sub Para
Gutierrez, Dana	Sub Food Services, Sub Para, Sub Teacher
Hale, Lori	Sub Teacher
Hassell, Samantha	Sub Food Services, Sub Teacher
Hemphill, Kevin	Sub Bus Driver
Jeffries, Julie	Sub Teacher
Johnson, Susan	Sub Teacher
Kruse, Mary Colleen	Sub Para, Sub Teacher
McNabb, Stacey	Sub Para
Muehlhausen, Corine	Sub Para, Sub Teacher
Mullarkey, Kea	Sub Teacher
Murphy, Faith	Sub Teacher
Osborne, Deborah	Sub Para, Sub Teacher
Perrino, Connie	Sub Custodian
Rigdon, Jacqueline	Sub Para, Sub Teacher
Rose, Alec	Sub Food Services
Schermerhorn, Shauni	Sub Teacher
Scott, Jessica	Sub Teacher
Sherer, Patricia	Sub Teacher
Shuck, Leanne	Sub Teacher
Simpkins, Pamela	Sub Teacher
Smith, Julie	Sub Teacher
Steinman, Beth	Sub Para, Sub Secretary
Stuart, Autumn	Sub Teacher
Suttmer-Lybarger, Simone	Sub Para
Torres-Cervantes, Maria	Sub Custodian
Van Cleave, Courtney	Sub Teacher
Villa, Rosa	Sub Custodian
Vining, Rita	Sub Teacher
Wailles, Julia	Sub Health Aid

Winklepleck, Brenda

Sub Teacher

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