

Regular Meeting
Monday, September 8, 2025 6:00 PM
Mountain

Central Service Building
2102 Wagner Street
Strasburg, CO 80136

Mrs Diana Elliott: Present
Gema Gomez: Present
Daymon Johnson: Present
Michael Marrero: Present
Mary O'Malley: Present

Present: 5.

- I. Opening of Meeting
 - I.a. Roll Call
 - I.b. Pledge of Allegiance
 - I.c. Adoption of the Minutes
 - I.d. Adoption of the Agenda
 - I.e. Land Acknowledgment
 - I.f. Board of Education Norms
- II. Celebrations
 - II.a. VA Recognized District
 - II.b. Transportation Department - New Van
 - II.c. District/School Performance Frameworks
 - II.d. Anti-Vaping Grant (Year 2)
- III. Public Participation/General
- IV. Old Business
 - IV.a. Election Dates/Timeline
 - IV.a.i.
 - Sept 22, 2025
Candidate Meet and Mingle 6 PM
 - Sept 29, 2025
Meet the Candidates Night 6 PM
 - Nov 4, 2025
Election Day
 - Nov 26, 2025
Deadline for the county to certify official election results.
December 2025 Regular BOE Meeting
Newly elected or re-elected Board members take the oath of office and begin their terms.
- V. New Business
- VI. Board Reports/Discussion
 - VI.a. Board Feedback
 - VI.b. Legislative and Colorado Association of School Boards
 - VI.c. District Accountability Committee
 - VI.d. East Central Board of Cooperative Educational Services
 - VI.e. Chamber of Commerce

- VII. Superintendent Report/Discussion
 - VII.a. Building Updates
 - VII.b. Fiscal Updates
 - VII.c. Healthy Kids Colorado Survey
 - VII.d. Policy Updates
 - VII.d.i. Final Reads (See Consent Agenda)
 - VII.d.ii. 2nd Reads
 - VII.d.ii.a. BE and BEN (Board Meetings and Norms)
 - VII.d.ii.b. GBEE and GBEE-E (Staff Use of Technology)
 - VII.d.ii.c. JS and JS-E (Student Use of Technology)
 - VII.d.ii.d. GDD (Support Staff Vacations and Holidays)
 - VII.d.ii.e. GBGF and GBGF-R (Federally Mandated Family and Medical Leave)
 - VII.d.ii.f. JH (Student Absences and Excuses)
 - VII.e. DAC Members
 - VII.f. SOSA/Substitute Lists
 - VII.g. Title IX District Precautions
- VIII. Adoption of Consent Agenda
 - VIII.a. Personnel Matters Contract/Letter of Assignments – New Hires/Renewals
 - Jennifer Mangers-SHS (Math Para)
 - Kylie Fischer - Unified Bowling - Asst. Coach
 - Rachel Rector - Human Resources Manager
 - VIII.b. Personnel Matters Contract/Letter of Assignments – Reassignments
 - Adriana Aguirre Torres - Sub Custodian to FT Custodian
 - Meranda Long - FT Paraprofessional to Sub Paraprofessional
 - VIII.c. Personnel Matters Contract/Letter of Assignments – Terminations/Resignations/Non-Renewals
 - Chris McCoy
 - VIII.d. 2025-2026 SOSA
 - VIII.e. DAC Members
 - VIII.f. Substitute List
 - VIII.g. Policy Updates (Final Read)
 - VIII.g.i. ACA (Name Changes)
 - VIII.g.ii. JICA (Student Dress Code)
 - VIII.g.iii. JLDAC (Screening/Testing of Students and Treatment of Mental Disorders)
 - VIII.g.iv. KFA (Public Conduct on District Property)
 - VIII.g.v. IJ (Instructional Materials and Library Resources)
 - VIII.g.vi. KEC (Public Concerns/Complaints about Instructional Materials and Library Resources)
 - VIII.g.vii. JLCD and JLCD-R (Administering Medication to Students)
 - VIII.g.viii. AC (Nondiscrimination/Equal Opportunity)
 - VIII.g.ix. JRA/JRC (Student Records/Release of Information of Students)
 - VIII.g.x. KLG and KLG-R (Relations with State and Federal Officers)
 - VIII.g.xi. JBB (Sexual Harassment)

- VIII.g.xii. GCE/GCF (Professional Staff Recruiting/Hiring)
- VIII.g.xiii. GDE/GFR (Support Staff Recruiting/Hiring)
- VIII.g.xiv. JF (Admission and Denial of Admission)
- VIII.g.xv. JB (Equal Educational Opportunities)
- VIII.g.xvi. GBA (Open Hiring/Equal Employment Opportunity)
- VIII.g.xvii. JICDD (Violent and Aggressive Behavior)
- VIII.g.xviii. JICDE (Bullying Prevention and Education)
- VIII.g.xix. JFBB (Inter-District Choice/Open Enrollment)
- VIII.g.xx. JII (Student Concerns, Complaints, and Grievances)
- IX. Calendar Review
 - IX.a. Meeting Times and Dates Review
 - IX.a.i. Sept 22, 2025
 - Board Work Session- ***Time changed to 6:30 PM*** (due to Candidate Meet & Mingle at 6:00 PM)
 - Sept 25, 2025
 - PIE Night
 - Sept 29, 2025
 - Meet the Candidates Night - 6 PM
 - Oct 20, 2025
 - Parent-Teacher Conferences
 - IX.b. Future Agenda Topics
- X. Adjournment

Changed in Assessed Valuation

	<u>August 2025</u>	<u>November 2024</u>	<u>YOY Change</u>
Adams County	98,986,498	88,464,860	12%
Arapahoe County	45,371,663	42,456,515	7%

**2025-2026 Stipends
Strasburg Elementary School**

<u>Name</u>	<u>Position</u>
Azucena Corral	Mentor Kindergarten -Dodge
Azucena Corral	School Leadership - K
Angela Pennypacker	School Leadership - PK
Annette Spence	Mentor 2nd Grade - Franklin
Brandi Marrero	House Leader
Destiny Gray	Yearbook
Destiny Gray	PBIS/StuCo
Erin Seibel	PLC Coordinator (3-5)
Jenny Authier	Choir/Theater Director (Strasburg Singers)
Joy Buck	Xello Coordinator
Joy Buck	School Leadership - Coun
Jasel Estrada	SAC
Jasel Estrada	504 Coordinator
Jasel Estrada	School Leadership - ELL
Julia Justice	Employee Engagement Coordinator
Jolene Nordloh	School Leadership - 5th
Kristin Aramowicz	School Leadership - 2nd
Kristin Aramowicz	GT Director
Kristin Aramowicz	Mentor 2nd Grade - Estrada
Lottie Anderson	Mentor 3rd Grade - Rutz/Blagg
Lottie Anderson	School Leadership - 3rd
Lauren Headley	MTSS Coordinator
Lauren Headley	READ Act Coordinator - District Reporting
Margaret Baumgartner	Sub Finder
Maria Gomez	House Leader
Molly Imhof	PLC Coordinator (K-2)
Molly Imhof	Mentor Kindergarten - Coleman/Bury
Makena Osborne	Mentor SPED - Keyworth/Wilton
Makena Osborne	School Leadership - SPED
Riley Blagg	House Leader
Shelly Roesch	School Leadership - 4th
Stephani Turner	Mentor 1st Grade - Aldana/Archuleta
Stephani Turner	School Leadership - 1st
Teresa Roy	House Leader
Tracey Thompson	School Leadership - SPEC

**2025-2026 Stipends
Hemphill Middle School**

<u>Name</u>	<u>Position</u>
Elle Grow	Science Olympiad (Split)
Jenny Authier	Music Mentor / John Ricks
John Nicholas McKeever	PLC Coordinator
John Nicholas McKeever	Drama
John Ricks	Instrumental Music
Josie Hemphill	Leadership Team-ELA 6th
Josie Hemphill	Student Council
Josie Hemphill	7th ELA Mentor / Zachrias
Josie Hemphill	8th ELA Mentor / Beals
Josie Hemphill	Employee Engagement Committee
Julia Simental	ELL Coordinator
Katelynn Swallow	Theater Tech / Audio / Lights
Kristena Heiter	Xello Coordinator
Kristena Heiter	Science Olympiad (Split)
Kyle Bollers	Leadership Team- Electives
Lori Tapparo	Leadership Team - 8th
Marisa Clifton	504 Coordinator
Michael Abbott	MTSS Coordinator
Michael Abbott	Chess Strategy Club (Split)
Mike Abbott	Leadership Team- History 7th
Monique Bradshaw	Sub Finder
Nicole Zacharias	GT - Building Coordinator
Paige Ringer	Art Club
Shelly Roesch	Split 6th Math Mentor / Swallow
Tami Hart	Leadership Team- Science 6th
Tami Hart	Vocal Music
Victoria Bomnskie	Leadership Team-Math
Victoria Bomnskie	Split 6th Math Mentor / Swallow
Victoria Bomnskie	8th Math Mentor / Trevor Lyons
Zoey Larson	Leadership Team - SPED / Specialists
Zoey Larson	SPED Mentor / Sepulveda

**2025-2026 Stipends
Strasburg High School**

<u>Name</u>	<u>Position</u>
Alaina Franklin	Dept. Chair (Social Studies)
Alaina Franklin	S.N.A.P. Council
Alaina Franklin	Prom Sponsor
Alaina Franklin	Building Leadership Team-High School
Amanda McDowell	Art Club
Chad Hauser	Junior Class Sponsor
Greg Ferber	Dept. Chair (Math)
Greg Ferber	D & D Club
John Ricks	Pep Band
Jordan Myrick	Drama
Josie Hemphill	Knowledge Bowl
Kim Harris	Dept. Chair (Electives)
Kim Harris	CTE Coordinator-Business
Kim Harris	CTE Coordinator - Health
Kim Harris	FBLA
Kim Harris	Xello Coordinator
Kim Harris	Junior Class Sponsor
Mandy Lasecke	STUCO (Split)
Mandy Lasecke	Junior Class Sponsor
Marissa Hauser	AP Program Liaison
Marissa Hauser	PLC Coordinator
Marissa Hauser	Mentor (Science)
Marissa Hauser	Mentor (Keanini)
Marissa Hauser	Mentor (Myrick)
Marissa Hauser	Mentor (Ricks)
Marissa Hauser	GT - Building Coordinator
Merci Ames	Dept. Chair (Science)
Rae Lynn Bauer	MTSS Coordinator
Rae Lynn Bauer	Junior Class Sponsor
Rebecca Clark	Dept. Chair (English)
Rebecca Clark	Building Leadership Team-High School
Tawny Gregory	504 Coordinator
Tina Keanini	STUCO (Split)
Tobi Whitehead	NHS
Tobi Whitehead	Sub Finder
Victoria Andrus	Building Leadership Team-High School

2025-2026 Stipends Prairie Creeks High School	
<u>Name</u>	<u>Position</u>
Janeth Lopez	Xello Coordinator

2025-2026 Stipends

District

<u>Name</u>	<u>Position</u>
Stacey Alonzi	Xello Coordinator

<u>Full Name</u>	<u>Attribute(s)</u>
Adams, Barbara	Sub Food Services
Angelo, Sarah	Sub Health Aid, Sub Para
Armentariz-Nol, Maria	Sub Teacher
Bartfai, Taylor	Sub Para
Beeck, Kori	Sub Teacher
Bonds, Jessie	Sub Para
Busse, Susan	Sub Para, Sub Teacher
Chavez, Cyndi	Sub Teacher
Crouse, Vicki	Sub Teacher
Deffinbaugh, Kendall	Sub Teacher
DeWolf, Corey	Sub Para, Sub Teacher
Elliott, Diana	Sub Teacher
Elliott, Kurt	Sub Para, Sub Teacher
Engelsman, Tiffany	Sub Teacher
Garrett, Jaclyn	Sub Para, Sub Secretary, Sub Teacher
Goble, Tanya	Sub Para
Griggs, Cynthia	Sub Para, Sub Secretary, Sub Teacher
Gudka, Linda	Sub Teacher
Gutierrez, Dana	Sub Food Services, Sub Para, Sub Teacher
Hale, Lori	Sub Teacher
Hassell, Samantha	Sub Food Services, Sub Teacher
Hemphill, Kevin	Sub Bus Driver
Jeffries, Julie	Sub Teacher
Johnson, Susan	Sub Teacher
Kruse, Mary	Sub Para, Sub Teacher
McNabb, Stacey	Sub Para
Muehlausen, Corine	Sub Para, Sub Teacher
Murphy, Faith	Sub Teacher
Osborne, Deborah	Sub Para, Sub Teacher
Perrino, Connie	Sub Custodian
Rigdon, Jacqueline	Sub Teacher
Rose, Alec	Sub Food Services
Schermerhorn, Shauni	Sub Teacher
Sherer, Patricia	Sub Teacher
Simpkins, Pamela	Sub Teacher
Steinman, Beth	Sub Para, Sub Secretary
Suttmer-Lybarger, Simone	Sub Para
Villa, Rosa	Sub Custodian
Vining, Rita	Sub Teacher
Wailles, Julia	Sub Health Aid
Wiersma, Kacie	Sub Teacher
Winklepleck, Brenda	Sub Teacher