



# Three Way ISD

247 CR 207, Stephenville, TX Office: 245-965-6496 Fax: 254-965-3357

Teddy Ott, PhD Superintendent

## Minutes

Tuesday, August 29, 2023

### Special School Board Meeting:

- I. Call to Order and Establish Quorum
- II. Citizens' Open Forum  
Citizens' opportunity to address the Board A maximum of thirty (30) minutes will be allotted for this section, with each person being allowed no more than five (5) minutes. Any person/group wishing to address the Board must sign in on the Open Forum List no later than 5:30 p.m. Groups of five or more shall select a representative to speak for the group; the representative will have five minutes. The Board may not act on any matter not on the Agenda. Any person/group wishing to have a specific item placed on the Board Agenda must complete a Board of Trustees Item Request no later than noon of the third calendar day before the meeting. Per Board Policy GF (Local), members of the public having complaints or concerns may present their complaints or concerns to the Board only after following the procedures defined in that policy. The Board intends that, whenever feasible, complaints shall be resolved at the lowest possible administrative level. If a complaint comes before the Board that involves concern or charges regarding an employee or student, it shall be heard by the Board in closed session unless the employee or student to whom the complaint pertains requests that it be heard in open session.
- III. Public Hearing
  1. Public Hearing on the Fiscal Year 2024 Proposed Tax Rate of \$0.6692 per Hundred Dollars of Valuation in accordance with Chapter 26 of the Texas Tax Code.
- IV. Closed Session

In accordance with Texas Open Meetings Law, Texas Government Code Section 551, Annotated in accordance with:

Section 551.074 - to deliberate the appointment, employment, evaluation,

reassignment, duties, discipline, or dismissal of a public officer or employee: **Guardian Contracts**

V. Action on Items

1. Discussion, consideration, and possible action regarding Guardian Contracts for the 23/24 School Year as discussed in closed session.
2. Discussion, consideration, and possible action regarding contract with Live Oak for Bond/Financial Services for new High School Gym.
3. Discussion, consideration, and possible action regarding amendments to the 22/23 School Year Budget.
4. Discussion, consideration, and possible action regarding 23/24 School Year Tax Rate.
5. Discussion, consideration, and possible action regarding 23/24 School Year Budget.

VI. Topics for Future Discussion

VII. Adjourn

With no further business before the Board, this meeting is adjourned at \_\_\_\_\_pm.

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Tracie Hankins, Board President

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Senaida Huerta, Board Secretary

## BUDGET AMENDMENT 2022-2023

Date 08/29/2023

	CURRENT BUDGET	INCREASE / (DECREASE)	BALANCE	REASON/NOTES
<b>EXPENDITURES FUND 199 and 240</b>				
<b>AMENDMENT # 1.0</b>				
<b>FROM</b>				
<b>Fund Balance 3700</b>	\$ 414,221.13	\$ (288,000.00)	\$ 126,221.13	Decrease to cover expenses related to multiple budget functions
<b>TO</b>				
<b>Function 11</b>	\$ 1,442,594.27	\$ 91,500.00	\$ 1,534,094.27	Increase to cover expenses related to DMAC training, employee payroll increases changed during Interim Supt. and , August Accruals
<b>Function 13</b>	\$ 1,500.00	\$ 3,500.00	\$ 5,000.00	Increase to cover expenses related to travel and subsistence reimburse for employees attending DMAC training
<b>Function 23</b>	\$ 19,948.66	\$ 6,500.00	\$ 26,448.66	Increase to cover expenses related to payroll costs for Dean/Principal position.
<b>Function 31</b>	\$ 10,891.18	\$ 4,500.00	\$ 15,391.18	Increase to cover expenses related to new Counselor position
<b>Function 33</b>	\$ 1,692.85	\$ 6,500.00	\$ 8,192.85	Increase to cover expenses related to new Nurse position and related health supplies.
<b>Function 34</b>	\$ 173,168.53	\$ 25,000.00	\$ 198,168.53	Increase to cover expenses related to the purchase of a bus and maintenance costs for existing buses
<b>Function 36</b>	\$ 110,655.94	\$ 36,000.00	\$ 146,655.94	Increase to cover expenses related to the purchase of athletic equipment and changes in coaching staff.
<b>Function 41</b>	\$ 262,467.58	\$ 28,000.00	\$ 290,467.58	Increase to cover expenses related to changes in Supt. personnel.
<b>Function 51</b>	\$ 319,944.04	\$ 45,000.00	\$ 364,944.04	Increase to cover expenses related to added personnel and maintenance costs/supplies.
<b>Function 71</b>	\$ 61,000.00	\$ 18,500.00	\$ 79,500.00	Increase to cover reclassification for copier lease expenses in function 11
<b>Function 93</b>	\$ 18,000.00	\$ 12,000.00	\$ 30,000.00	Increase to cover expenses related to increase in shared services Glen Rose ISD
<b>Function 99</b>	\$ 15,000.00	\$ 3,000.00	\$ 18,000.00	Increase to cover expenses related to added increase in amounts paid to appraisal district
<b>AMENDMENT # 1.1</b>				
<b>Fund 240</b>	\$ 155,327.47	\$ 8,000.00	\$ 163,327.47	Increase to cover expenses related to personnel changes and food costs.
				\$ 288,000.00

The format of the following Summary of Finances report mirrors (for the most part) the report generated by TEA on the "DPE" side. "LPE" data/side is not on this report.

SS#2 - R5  
08/01/23

**2023-24 Summary of Finances**  
**THREE WAY ISD**  
**072-901**

			HB 1
Funding Elements			From
Students			Date Entry
1.	Refined Average Daily Attendance (ADA)		205.284
2.	<a href="#">Regular Program ADA (Line 1 - Line 3 - Line 4)</a>		181.971
3.	<a href="#">Special Education FTEs</a> <a href="#">(Link to Detail Report)</a>		3.344
4.	Career & Technology FTEs		19.969
5.	<a href="#">Weighted ADA (WADA)</a> <a href="#">(Link to Detail Report)</a>		406.520
Property Values			
6.	2022 State Certified Property Value ("T2" value)		\$82,626,930
7.	2023 State Certified Property Value ("T2" value)		\$110,302,004
Tax Rates and Collections			
8.	2023-24 M&O Tax Rate		\$0.66920
9.	2023-24 Tier I M&O Tax Rate		\$0.61920
10.	2023-24 Maximum Compressed Tax Rate		\$0.61920
11.	<a href="#">2019-20 M&amp;O Tax Collections</a> <a href="#">(Link to Detail Report)</a>		\$741,004
12.	2023-24 I&S Tax Rate		\$0.00000
13.	2023-24 I&S Tax Collections		\$0
14.	2023-24 Total Tax Collections		\$741,004
15.	2023-24 Total Tax Levy		N/A
Funding Components			
16.	<a href="#">Adjusted Allotment</a> <a href="#">(Link to Detail Report)</a>		\$6,160
17.	ASF ADA (Prior-year ADA)		205.284
18.	Per Capita Rate		\$414.884
Program Intent Codes - Allotments			
Tier I Subchapter B & C Allotments			
19.	11-Regular Program Allotment 48.051		\$1,120,941
20.	Small and Mid-size Allotment 48.101		\$635,807
21.	23-Total Special Education Adjusted Allotment 48.102 (Spend 55%)		\$157,296
22.	37-Dyslexia Allotment 48.103		\$4,312
23.	24-Total Comp Ed Allotment 48.104 (Spend 55%)		\$242,165
24.	25-Total Bilingual Education Allotment 48.105 (Spend 55%)		\$17,276
25.	22-Total Career & Technology Allotment 48.106 (Spend 55%)		\$265,630
26.	11-Public Education Grant 48.107		\$39
27.	36-Early Education Allotment 48.108		\$43,062
28.	21-Gifted & Talented Allotment 48.109		(\$28)
29.	38-College, Career, or Military Readiness Outcomes Bonus 48.110		\$0
30.	Fast Growth Allotment 48.111		\$0
31.	Teacher Incentive Allotment 48.112		\$0
32.	Mentor Program Allotment 48.114		\$0
33.	School Safety Allotment 42.168 <b>(includes \$15K per Campus; 48.115)</b>		\$17,053
Tier I Subchapter D Allotments			
34.	99-Total Transportation Allotment 48.151		\$17,751
35.	99-New Instructional Facilities Allotment (NIFA) 48.152		\$0
36.	Dropout Recovery and Residential Placement Facility Allotment 48.153		\$0
37.	Tuition Allotment for Districts Not Offering All Grade Levels 48.154		\$0
38.	College Preparation Assessment Reimbursement 48.155		\$648
39.	Certification Examination Reimbursement 48.156		\$0
40.	<a href="#">Total Cost of Tier I</a> <a href="#">(Link to Tier I Detail Report)</a>		\$2,521,952
41.	Less: Local Fund Assignment		\$682,990
42.	Per Capita Distribution from the Available School Fund (ASF)		\$85,169
Foundation School Program (FSP) State Funding			
43.	FSP State Share of Tier I (Line 40 - Line 41 - Line 42)		\$1,753,793

44.	<a href="#">Tier II State Aid</a>	<a href="#">(Link to Tier II Detail Report)</a>	\$202,189
45.	<a href="#">Other Programs</a>	<a href="#">(Link to Detail Report)</a>	\$0
46.	Total FSP Operating Fund		\$1,955,982

**State Aid by Fund Code / Object Code - Funding Source**

**M&O State Aid**

47.	199/5812 - Foundation School Fund		\$1,955,982
48.	199/5811 - Available School Fund		\$85,169

**I&S State Aid**

49.	<a href="#">599/5829 - Existing Debt Allotment (EDA)</a>	<a href="#">(Link to Detail Report)</a>	\$0
50.	<a href="#">599/5829 - Instructional Facilities Allotment (IFA) (Bond)</a>	<a href="#">(Link to Detail Report)</a>	\$0
51.	<a href="#">599/5829 - Instructional Facilities Allotment (Lease Purchase) (See Link Above)</a>		\$0
52.	<a href="#">I&amp;S Hold Harmless (ASAHE for Facilities on TEA's Report) (Link to HH2324-Calcs tab)</a>		\$0
53.	<b>TOTAL 2023-24 FSP/ASF STATE AID</b>		<b>\$2,041,151</b>

**Local Revenue in Excess of Entitlement**

54.	<a href="#">Local Revenue in Excess of Entitlement</a>	<a href="#">(Link to Cost of Recapture Report)</a>	\$0
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	<a href="#">FSP Allocations and Adjustments Report</a>	<a href="#">(Link to Detail Report)</a>	
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**ADDITIONAL INFO: (Not on TEA's Summary of Finances)**

**SUMMARY OF TOTAL STATE/LOCAL M&O REVENUE:**

55.	M&O Rev From State (not including Fund 599 & I&S Hold Harmless)		\$2,041,151
56.	Gross M&O Rev From Local Taxes		\$741,004
57.	Tier 1 Recapture		\$0
58.	Recapture - Copper Penny Level		\$0
59.	Net M&O Revenue From Local Taxes		\$741,004
60.	Less: Credit Balance Due State (only if Line 55 is less than zero)		\$0
61.	<b>Net 2023-24 TOTAL STATE/LOCAL M&amp;O REVENUE</b>		<b>\$2,782,155</b>

**SUMMARY OF TOTAL RECAPTURE:**

62.	Tier I Recapture		\$0
63.	Recapture - Copper Penny Tier II Level		\$0
64.	<b>Total 2023-24 Recapture</b>		<b>\$0</b>
65.	Less: Chapter 48 Funding Credit Against Recapture (if applicable)		\$0
66.	<b>Total 2023-24 Recapture Payments Due TEA</b>		<b>\$0</b>

**TEA TEACHER MINIMUM SALARY SCHEDULE + TWISD ABOVE BASE CALCULATION**

State Step	Yrs of Service	New Minimum Monthly Salary (21.402(a))	New Minimum Annual Salary (10-Months)	Teachers/Contracted Employees 0 - 5 yrs Exp	Teachers/Contract Employees 6+ yrs Exp
				Minimum Salary + \$2000	Minimum Salary + \$3500
Step 0	Year 1	\$3,366	\$33,660.00	\$35,660.00	
1	2	\$3,439	\$34,390.00	\$36,390.00	
2	3	\$3,510	\$35,100.00	\$37,100.00	
3	4	\$3,583	\$35,830.00	\$37,830.00	
4	5	\$3,735	\$37,350.00	\$39,350.00	
5	6	\$3,888	\$38,880.00		\$42,380.00
6	7	\$4,041	\$40,410.00		\$43,910.00
7	8	\$4,183	\$41,830.00		\$45,330.00
8	9	\$4,317	\$43,170.00		\$46,670.00
9	10	\$4,444	\$44,440.00		\$47,940.00
10	11	\$4,563	\$45,630.00		\$49,130.00
11	12	\$4,677	\$46,770.00		\$50,270.00
12	13	\$4,785	\$47,850.00		\$51,350.00
13	14	\$4,885	\$48,850.00		\$52,350.00
14	15	\$4,981	\$49,810.00		\$53,310.00
15	16	\$5,071	\$50,710.00		\$54,210.00
16	17	\$5,157	\$51,570.00		\$55,070.00
17	18	\$5,237	\$52,370.00		\$55,870.00
18	19	\$5,314	\$53,140.00		\$56,640.00
19	20	\$5,386	\$53,860.00		\$57,360.00
20+	21+	\$5,454	\$54,540.00		\$58,040.00

**TWISD PARAPROFESSIONAL SALARY SCHEDULE CALCULATION**

<b>Step</b>	<b>Yrs of Service</b>	<b>Hourly Rate - Based on 9 hrs per day</b>	<b>Daily Rate Based on 162 Days</b>	<b>Minimum Monthly Salary</b>	<b>Non-Contracted Employees 0 - 20 yrs Exp Annual Salary</b>	<b>Non-Contracted Employees Certified/Degreed + \$1,000 Stipend</b>
Step 0	Year 1	\$16.46	\$148.15	\$2,000.00	\$24,000.00	\$25,000.00
1	2	\$16.95	\$152.59	\$2,060.00	\$24,720.00	\$25,720.00
2	3	\$17.46	\$157.17	\$2,121.80	\$25,461.60	\$26,461.60
3	4	\$17.99	\$161.89	\$2,185.45	\$26,225.45	\$27,225.45
4	5	\$18.53	\$166.74	\$2,251.02	\$27,012.21	\$28,012.21
5	6	\$19.08	\$171.74	\$2,318.55	\$27,822.57	\$28,822.57
6	7	\$19.66	\$176.90	\$2,388.10	\$28,657.24	\$29,657.24
7	8	\$20.24	\$182.20	\$2,459.75	\$29,516.95	\$30,516.95
8	9	\$20.85	\$187.67	\$2,533.54	\$30,402.45	\$31,402.45
9	10	\$21.48	\$193.30	\$2,609.54	\$31,314.52	\$32,314.52
10	11	\$22.12	\$199.10	\$2,687.83	\$32,253.95	\$33,253.95
11	12	\$22.79	\$205.07	\$2,768.46	\$33,221.56	\$34,221.56
12	13	\$23.47	\$211.22	\$2,851.52	\$34,218.20	\$35,218.20
13	14	\$24.17	\$217.56	\$2,937.06	\$35,244.74	\$36,244.74
14	15	\$24.90	\$224.09	\$3,025.17	\$36,302.08	\$37,302.08
15	16	\$25.65	\$230.81	\$3,115.93	\$37,391.14	\$38,391.14
16	17	\$26.41	\$237.73	\$3,209.41	\$38,512.87	\$39,512.87
17	18	\$27.21	\$244.87	\$3,305.69	\$39,668.25	\$40,668.25
18	19	\$28.02	\$252.21	\$3,404.86	\$40,858.29	\$41,858.29
19	20	\$28.86	\$259.78	\$3,507.00	\$42,084.03	\$43,084.03
20+	21+	\$29.73	\$267.57	\$3,612.13	\$43,345.55	\$44,345.55

**TWISD CAFETERIA SALARY SCHEDULE CALCULATION**

<b>Step</b>	<b>Yrs of Service</b>	<b>Hourly Rate - Based on 9 hrs per day</b>	<b>Daily Rate Based on 162 Days</b>	<b>Minimum Monthly Salary</b>	<b>Non-Contracted Employees 0 - 20 yrs Exp Annual Salary</b>
Step 0	Year 1	\$13.72	\$123.46	\$1,666.67	\$20,000.00
1	2	\$14.13	\$127.16	\$1,716.67	\$20,600.00
2	3	\$14.55	\$130.98	\$1,768.17	\$21,218.00
3	4	\$14.99	\$134.90	\$1,821.21	\$21,854.54
4	5	\$15.44	\$138.95	\$1,875.85	\$22,510.17
5	6	\$15.90	\$143.12	\$1,932.12	\$23,185.47
6	7	\$16.38	\$147.41	\$1,990.09	\$23,881.03
7	8	\$16.87	\$151.84	\$2,049.79	\$24,597.46
8	9	\$17.38	\$156.39	\$2,111.28	\$25,335.38
9	10	\$17.90	\$161.08	\$2,174.62	\$26,095.44
10	11	\$18.44	\$165.92	\$2,239.86	\$26,878.30
11	12	\$18.99	\$170.89	\$2,307.05	\$27,684.64
12	13	\$19.56	\$176.02	\$2,376.26	\$28,515.17
13	14	\$20.14	\$181.30	\$2,447.55	\$29,370.62
14	15	\$20.75	\$186.74	\$2,520.98	\$30,251.73
15	16	\$21.37	\$192.34	\$2,596.61	\$31,159.28
16	17	\$22.01	\$198.11	\$2,674.50	\$32,094.05
17	18	\$22.67	\$204.05	\$2,754.74	\$33,056.87
18	19	\$23.35	\$210.18	\$2,837.38	\$34,048.57
19	20	\$24.05	\$216.48	\$2,922.50	\$35,070.02
20+	21+	\$24.78	\$222.98	\$3,010.18	\$36,122.12

**TWISD SECRETARY SALARY SCHEDULE CALCULATION**

<b>Step</b>	<b>Yrs of Service</b>	<b>Hourly Rate - Based on 9 hrs per day</b>	<b>Daily Rate Based on 178 Days</b>	<b>Minimum Monthly Salary</b>	<b>Non-Contracted Employees 0 - 20 yrs Exp Annual Salary</b>
Step 0	Year 1	\$17.63	\$158.71	\$2,354.17	\$28,250.00
1	2	\$18.16	\$163.47	\$2,424.79	\$29,097.50
2	3	\$18.71	\$168.37	\$2,497.54	\$29,970.43
3	4	\$19.27	\$173.42	\$2,572.46	\$30,869.54
4	5	\$19.85	\$178.63	\$2,649.64	\$31,795.63
5	6	\$20.44	\$183.99	\$2,729.13	\$32,749.50
6	7	\$21.06	\$189.51	\$2,811.00	\$33,731.99
7	8	\$21.73	\$195.53	\$2,900.33	\$34,803.95
8	9	\$22.38	\$201.39	\$2,987.34	\$35,848.07
9	10	\$23.05	\$207.44	\$3,076.96	\$36,923.51
10	11	\$23.74	\$213.66	\$3,169.27	\$38,031.22
11	12	\$24.45	\$220.07	\$3,264.35	\$39,172.16
12	13	\$25.19	\$226.67	\$3,362.28	\$40,347.32
13	14	\$25.94	\$233.47	\$3,463.15	\$41,557.74
14	15	\$26.72	\$240.47	\$3,567.04	\$42,804.47
15	16	\$27.52	\$247.69	\$3,674.05	\$44,088.60
16	17	\$28.35	\$255.12	\$3,784.27	\$45,411.26
17	18	\$29.20	\$262.77	\$3,897.80	\$46,773.60
18	19	\$30.07	\$270.66	\$4,014.73	\$48,176.81
19	20	\$30.98	\$278.78	\$4,135.18	\$49,622.11
20+	21+	\$31.90	\$287.14	\$4,259.23	\$51,110.77

**TWISD CUSTODIAN SALARY SCHEDULE CALCULATION**

<b>Step</b>	<b>Yrs of Service</b>	<b>Hourly Rate - Based on 9 hrs per day</b>	<b>Daily Rate Based on 182 Days</b>	<b>Minimum Monthly Salary</b>	<b>Non-Contracted Employees 0 - 20 yrs Exp Annual Salary</b>
Step 0	Year 1	\$12.21	\$109.89	\$1,666.66	\$20,000.00
1	2	\$12.58	\$113.19	\$1,716.66	\$20,600.00
2	3	\$12.95	\$116.58	\$1,768.17	\$21,218.00
3	4	\$13.34	\$120.08	\$1,821.21	\$21,854.54
4	5	\$13.74	\$123.68	\$1,875.85	\$22,510.17
5	6	\$14.15	\$127.39	\$1,932.12	\$23,185.47
6	7	\$14.58	\$131.21	\$1,990.09	\$23,881.03
7	8	\$15.02	\$135.15	\$2,049.79	\$24,597.46
8	9	\$15.47	\$139.21	\$2,111.28	\$25,335.38
9	10	\$15.93	\$143.38	\$2,174.62	\$26,095.44
10	11	\$16.41	\$147.68	\$2,239.86	\$26,878.30
11	12	\$16.90	\$152.11	\$2,307.05	\$27,684.64
12	13	\$17.41	\$156.68	\$2,376.26	\$28,515.17
13	14	\$17.93	\$161.38	\$2,447.55	\$29,370.62
14	15	\$18.47	\$166.22	\$2,520.98	\$30,251.73
15	16	\$19.02	\$171.20	\$2,596.61	\$31,159.28
16	17	\$19.59	\$176.34	\$2,674.50	\$32,094.05
17	18	\$20.18	\$181.63	\$2,754.74	\$33,056.87
18	19	\$20.79	\$187.08	\$2,837.38	\$34,048.57
19	20	\$21.41	\$192.69	\$2,922.50	\$35,070.02
20+	21+	\$22.05	\$198.47	\$3,010.18	\$36,122.12

**TWISD MAINTENANCE SALARY SCHEDULE CALCULATION**

<b>Yrs of Service Step</b>	<b>Hourly Rate - Based on 9 hrs per day</b>	<b>Daily Rate Based on 190 Days</b>	<b>Minimum Monthly Salary</b>	<b>Non-Contracted Employees 0 - 20 yrs Exp Annual Salary 5% Increase for Each Step</b>
0-3	\$26.08	\$234.74	\$3,716.67	\$44,600.00
4-6	\$27.39	\$246.47	\$3,902.50	\$46,830.00
7-9	\$28.76	\$258.80	\$4,097.63	\$49,171.50
10-12	\$30.19	\$271.74	\$4,302.51	\$51,630.08
13-15	\$31.70	\$285.32	\$4,517.63	\$54,211.58
16-18	\$33.29	\$299.59	\$4,743.51	\$56,922.16
19-21	\$34.95	\$314.57	\$4,980.69	\$59,768.27
22+	\$36.70	\$330.30	\$5,229.72	\$62,756.68

## **TWISD SUBSTITUTE PAY SCHEDULE**

### ***Teacher Substitute***

(Certified or Degreed) \$85.00

(Non-Certified) \$75.00

### ***Long-Term Teacher Substitute***

(Certified or Degreed) \$100

(Non-Certified) \$90

***\*A substitute teacher must teach 8 consecutive days in order to be classified and paid as a "Long-Term Substitute Teacher". The increase in pay will begin on the 9th day of consecutive substituting in the classroom.\****

***Bus Driver \$40.00 Daily***

***Bus Driver 1 Route \$20.00 Daily***

### **TWISD STIPEND PAY SCHEDULE**

<b>Description:</b>	<b>Assigned to:</b>	<b>Stipend Amount</b>
Coaching	Coaches/One Head/Multiple Sports	\$7,000.00
Assistant Coach	Not a Head coach of any sport	\$3,000.00
Video Tech HS/Yrbook	CTE Teacher	\$3,000.00
LPAC, Migrant, ESL Coord.	Teacher	\$5,000.00
Counselor/NHS	HS Counselor	\$4,000.00
Ag Vocational	Ag/CTE Teacher	\$5,000.00
Master's Degree	Teachers	\$1,000.00
Teacher's Aide w/bachelors	Educational Aide	\$1,000.00
Academic Coach	Experienced Certified Teacher	\$1,000.00
Certified Teacher's Aide	Educational Aide	\$500.00
Special ED	SPED Teacher of Record	\$5,000.00
Specialized "Severe Need"	Math/Science/Intervention/Spanish Teacher	\$2,500.00
Transportation Coordinator	Certified Bus Driver	\$2,500.00
Bus Driver	Per Route	\$20.00
Bus Driver - Field Trips	Field Trip - Non Employee Bus Route (per hr)	\$18.00
Cheer	Cheer Sponsor	\$3,000.00
UIL	Teacher Elem/JH & HS each	\$1,000.00
Student Council Sponsor	Teacher	\$1,000.00
Health Clerk	Secretaries Elem/JH & HS each	\$800.00
Gifted & Talented	GT Teacher	\$500.00
Game Clock	District Employee	\$50.00
Game Gate	District Employee	\$30.00
Game Concessions	District Employee	\$50.00
Game Maintenance	District Employee	\$50.00
Game Book Keeper	District Employee	\$50.00