

RSB Special Meeting Followed by Work  
Session

Tuesday, March 26, 2024 This will be first  
before the work session

ZOOM  
500 Big Dog Salmon Way  
Angoon, AK 99820

Elizabeth Hooge: Present

III Albert Kookesh: Present

Jack Strong: Present

Jen Todd: Present

Jim Wagner: Absent

Present: 4, Absent: 1.

1. Call Meeting to Order
2. Roll call
3. Public Commnet on Agenda nad Non Agenda Items
4. Action Items
  - 4.1. Approve contract between Harmanoy Education and Chatham School District
  - 4.2. Approve the FY2024-2025 district calendar
  - 4.3. Approve posting to hire another elementary teacher in Klukwan for next school year.

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## HARMONY EDUCATIONAL SERVICES AGREEMENT

This HARMONY EDUCATIONAL SERVICES AGREEMENT (“Agreement”) is made and entered into by and between Chatham School District and HARMONY EDUCATIONAL SERVICES LLC, a Utah limited liability company (“Harmony”), as of the date signed by the Parties below. This Agreement shall replace and supersede all prior agreements, oral or written, as of the effective date hereof.

### 1. Definitions

- a. Applicable Law: Applicable Law is defined herein as the State constitution, the State education laws and/or code, the Elementary and Secondary Education Act, the Individuals with Disabilities in Education Act, other applicable federal, state or local laws, and executive orders, case law and other rulings applicable to the State public schools.
- b. Fiscal or Academic Year: Annually, from July 1 through June 30.
- c. Program: The group of services for students taking independent learning courses and/or services to be provided by Harmony as identified in this Agreement.
- d. State: The state in which the Schools’s program is located and for which laws apply to operation of School’s program

### 2. Description of Program Services and Responsible Party

Program Services		Harmony	Partner
a.	<b>Student Recruitment.</b> Recruit independent learning students to the School who will use the Harmony curriculum.	<b>X</b>	
b.	<b>Student Enrollment.</b> Collect and maintain all student registration information and required documentation.		<b>X</b>
c.	<b>Student Management System (SMS).</b> Enter and maintain student data in the school's SMS.		<b>X</b>
d.	<b>Curriculum.</b> Provide core and elective curricula for independent learning students including independent study and virtual (online) coursework. Provide optional	<b>X</b>	

	courses that a student may attend in-person at the School or Harmony learning center.		
<b>e.</b>	<b>Student Progress Monitoring.</b> Coordinate assignments of course percentages; Track student attendance (activity) and membership.	<b>X</b>	
<b>f.</b>	<b>Teacher of Record.</b> Review and approve student educational plans, progress reports, and assign final grades		<b>X</b>
<b>g.</b>	<b>Assessment and Testing.</b> Coordinate, schedule and provide resources to assess students for required testing. Administer state and School required academic tests.	<b>X</b>	<b>X</b>
<b>h.</b>	<b>Transcripts, Cumulative Files and Grade Reports.</b> Request, obtain, store and manage students' transcripts.		<b>X</b>
<b>i.</b>	<b>Special Education.</b> Provide assessment and services to distance learning students who do or may qualify for special education services in accordance with federal and state requirements.		<b>X</b>
<b>j.</b>	<b>Program Customization:</b> Provide points of learning in curriculum and activities that are specific to the school's emphasis	<b>X</b>	
<b>k.</b>	<b>Progress Reporting.</b> Provide periodic reports of students progress, attendance, formative grades and academic testing	<b>X</b>	
<b>l.</b>	<b>Final Grades.</b> Final grades will be assigned and recorded in the student information system. Report cards will be provided as requested by school.		<b>X</b>
<b>m.</b>	<b>Student Discipline.</b> Administer discipline in accordance with school student code of conduct and Board policy.		<b>X</b>

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### 3. Student Recruitment and Registration

a. Recruiting

Harmony shall recruit and register students in grades K-8 to the distance learning Education program of the Partner school. New students may be enrolled in the Program until October 1st of each year. Enrollment goal is UP to 500 students or greater.

### 4. Term, Renewal and Effective Date

a. Effective Date:

This agreement shall take effect as of March 1, 2024 and be for a term of (3) years. This agreement shall continue for a term of three (3) academic years and shall automatically renew for three years at the completion of each academic school year. This will be an exclusive agreement between Harmony Educational Services and Chatham School District in Alaska. Once agreement is signed, Harmony will not pursue additional partnerships within the state of Alaska. In addition, Chatham School District will use only Harmony Educational Service as a support provider.

The goal is an increase of enrollment each year. Harmony takes full responsibility for recruitment efforts going forward. We will follow all guidelines of the state of Alaska and the partner school in registering students for the program. If enrollment projections fall short of the prescribed thresholds both parties maintain the terms of the three year contract.

### 5. Fees, Invoicing and Payment

For the services provided, Partner school shall pay Harmony at the rates and times set forth hereafter for each student in the Program as of October 1st and January 1st. (see revised payment schedule)

a. Rates:

The rates per student in the Program for the 2024-2025 academic year shall be:

\$ 2,800 (grades 1-8)

\$ 1,700 ( Kindergarten)

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The rate for test administration services is \$50 per student. This cost includes test administration. ( if parents opt out of testing, no fee will be charged).

For each successive academic year, Harmony increases the fees to 1.5% over the rates in effect for the immediately preceding year

b. Invoicing:

Harmony will invoice the Partner school four times per school year according to the following schedule:

1st Invoice - 25% of curriculum cost based on October 1st student enrollment. Invoice will be sent to Partner school on October 1st annually, due October 30th.

2nd Invoice - 25% of curriculum cost based on October 1st student enrollment. Invoice will be sent to Partner school on November 1st annually, due November 30th.

3rd Invoice- 25% of curriculum cost based on January 1 student enrollment. Invoice will be sent to Partner school on January 1st annually, due January 30th.

4th Invoice- 25% invoice of curriculum cost based on January 1 student enrollment. Invoice will be sent to Partner school on March 1st annually, due March 30th.

\* In the state of Alaska, our Oasis report is not verified with the state until mid November each year. Payments will be made earlier than this scheduled timeline to Harmony Educational Services, should the state release funds sooner.

b. Payment Date and Interest:

Partner school agrees to pay interest at one percent (1%) per month (12% annually) on amounts more than 10 days overdue. In the event any action is undertaken to collect amounts due hereunder, the school agrees to pay, in addition to fees and interest, all costs of such collection.

c. Location of Payment:

All payments made hereunder will be made to Harmony or its designated affiliate at the address set forth herein or such other address provided by Harmony in writing.

## 6. Harmony Responsibilities

In addition to and in performance of the services to be provided by Harmony in Section 2 hereof, Harmony shall bear the following responsibilities:

- a. Expenses:  
Harmony is solely responsible for the expenses of its services and responsibilities for the Program as identified in Section 2.
- b. Employment of Personnel:  
Harmony will employ or engage teachers, staff and other professionals, as needed, for the distance learning education program and will be responsible for all costs associated herewith. Harmony will be responsible for and have sole discretion regarding employment matters relating to its employees and contractors.
- c. General:  
Services will be provided to the extent deemed necessary and appropriate by Harmony in its professional judgment and discretion to satisfy the requirements of Applicable Law, policies of the State Board of Education, and Partner school policies.
- d. Confidentiality of Records:  
Harmony will maintain the confidentiality of personnel, student and other records in accordance with the requirements of Applicable Law, including but not limited to FERPA and HIPPA.
- e. Licensure or Other State Requirements:  
Except as otherwise provided in this Agreement, all personnel performing educational services for Harmony on behalf of the students registered at School must comply with all applicable licensure or other requirements of the State and any regulations promulgated thereunder applicable to persons who perform such services.

## 7. Partner School Responsibilities

In addition to and in performance of the services to be provided by Partner school in Section 2 hereof. School shall bear the following responsibilities:

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- a. Expenses:  
Partner school is solely responsible for the expenses of its services and responsibilities hereunder.
  - b. General Oversight:  
Partner school is responsible for monitoring Harmony's performance under, and compliance with, the terms of this Agreement and for overseeing Harmony's implementation of procedures consistent with applicable Partner school policies.
  - c. Provision of Authority to Harmony:  
Partner school has provided and will provide Harmony with the authority, power and access necessary and proper for Harmony to undertake its responsibilities, duties and obligations required by this Agreement.
  - d. Compliance with Applicable Law:  
Partner school will perform its obligations hereunder in a manner consistent with the requirements of Applicable Law, policies of the State Board of Education, and Partner school policies.

## **8. Conflict of Terms**

In the event of a conflict, ambiguity, or inconsistency between the provisions in this Agreement, including any Exhibit hereto, the provisions in this Agreement shall prevail, except to the extent that this Agreement expressly states that the Parties may provide a different provision in an exhibit, in which case, as to such exhibit only, the corresponding different provision shall prevail.

## **9. Relationship of the Parties**

Harmony is not a division or any part of the Partner school. Partner school is a corporate body authorized under State law and is not a division or any part of Harmony. The relationship between the parties was developed and entered into through arms-length negotiations and is based solely on the terms of this Agreement. Harmony will operate as an independent contractor to Partner school and will be responsible for delivering the services required by this Agreement. Nothing herein will be construed to create a partnership or joint venture by or between Partner school and Harmony. Neither party will be the agent of the other except to the extent otherwise specifically provided by his Agreement. Neither party will represent to third parties any ability to bind the other party to any duty imposed by contract, other than this Agreement or as otherwise agreed in writing.

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## 10. Proprietary Data

Except for items that are readily available to the general public or in the public domain, all of the materials, methods, lists, curricula, names, processes, technologies, Trademarks, trade names and other items, tangible or intangible, registered or unregistered, used by Harmony in delivery of the Program services are the property of Harmony or used by Harmony under authority of the legal owner thereof and shall be considered confidential or Proprietary information (“Proprietary Information”). Neither Partner school, nor its owners, directors, employees, agents, or affiliates shall have any right or authority to use the “Proprietary Info” for its own purpose by virtue of this Agreement, both during or after the termination or expiration of this Agreement.

## 11. Termination

### a. Events of Termination

#### i. Termination for Breach

Either party may terminate this Agreement at any time for cause with ninety (90) days’ prior written notice to the other party. Termination for cause may be used if any party breaches any material term or fails to fulfill any material condition, term, provision, representation, warranty, covenant or obligation contained in this Agreement and fails to cure the same within ninety (90) days after receiving written notification from the terminating party. Upon termination of this Agreement pursuant to this Section 11, the non-breaching party shall be entitled to seek remedies to which it shall be entitled at law or in equity.

#### ii. Termination Upon Loss of Authority

This Agreement will terminate immediately upon the termination of the Partner school’s authority to operate.

#### iii. Termination for Failure to Approve Budget

Harmony or the Partner school may terminate this Agreement effective immediately upon written notice in the event that the Partner school Board of Education does not approve a budget or modifications to a budget that includes payments to Harmony for any given academic year.

#### iv. Termination in the Event of Certain Changes in Policies of the State Board of Education or Partner School Policies

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Harmony may terminate this Agreement effective immediately upon written notice to Partner school in the event that the State Board of Education or Partner school adopts or amends a policy, in each case without the prior written approval of Harmony, the effect of which could reasonably be determined to require Harmony to materially increase the level of services required hereunder or which materially increases the financial risk to Harmony arising from its performance hereunder.

v. **Change in Applicable Law**

If any change in Applicable Law that is enacted after the date hereof could reasonably be expected to have a material adverse effect on the ability of either party to carry out its obligations hereunder, such party, upon written notice to the other party (which notice may be given at any time following enactment of such change in Applicable Law, whether or not such change is effective on the date of such enactment or is effective at a later date), may request renegotiation of this Agreement. Such renegotiation will be undertaken in good faith. If the parties are unable to renegotiate and agree upon revised terms within one hundred twenty (120) days after such notice of renegotiation, then the Parties agree to enter into the process for resolving disputes identified in Section 17 of this Agreement.

b. Effect of Termination or Expiration.

- i. Except as otherwise agreed by the parties in writing, termination shall not relieve either party of any obligation for payments due to the other party as of the date of termination or other obligations that continue upon termination as provided in this Agreement.
- ii. In the event this Agreement is terminated for a breach by either party pursuant to Section 11(a)(i) prior to the end of a given Fiscal Year, the parties shall calculate the Fee as the original order based upon October 1 and shall be payable within within 30 days of the effective date of termination.
- iii. In the event this Agreement is terminated by School for any reason other than a breach by Harmony pursuant to Section 11(a)(i) or a change in applicable law pursuant to Section 11(a)(iv) prior to the end of its Term, School shall pay to Harmony an amount equal to the invoice of October 1st which is due on October 30th or January 1st, which is due on January 30th. Such amounts shall be due and payable within 30 days of

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the effective date of termination. Late payments shall be subject to interest charges as identified in sections 5 (c) above.

- iv. Within thirty days of termination hereof, each party shall return all materials, manuals, lists, files, documents, and equipment provided by and/or belonging to the other party.

## **12. Limitation on Liability**

Except in connection with its indemnity obligations, neither party shall be liable for any indirect, consequential, exemplary, incidental, special, or punitive damages including without limitation lost savings, lost funding, lost revenues, lost sales, lost profits, lost opportunity costs, business interruptions, delay damages, damages for third party claims, lost or destroyed data, or any other economic loss, of any type or nature or for events or circumstances beyond the party's control, even if the party has been advised of the possibility of such damages or loss.

## **13. Assignment**

Except as otherwise provided in this Agreement, neither party may assign or delegate any rights or obligations under this Agreement without the prior written consent of the other party. Except as prohibited by Applicable Law, Harmony may assign all of its rights and obligations under this Agreement to any person or entity that controls Harmony, is controlled by Harmony, or is under common control with Harmony or to any successor in interest that acquires all or substantially all of the assets of Harmony (individually and collectively "Affiliate"). Harmony, upon notice to Partner school, may delegate the performance of its duties hereunto to any person/entity but shall remain responsible for the performance, in accordance with the terms of this Agreement, of any services performed by its delegates, except notice shall not be required when Harmony delegates its obligation to provide materials or curricula to third parties in the normal course of business.

## **14. Indemnity**

The party charged with indemnifying and/or defending under this Section 14 (the "Indemnifying Party") shall conduct the defense in any such third party action arising as described herein and the party claiming the benefits of this Section 14 (the "Indemnified Party") promises to cooperate with such defense, provided the Indemnifying Party reasonably consults with the Indemnified Party on any settlement (subject to the consent requirement in the last sentence of this paragraph). Notwithstanding the foregoing, the

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Indemnified party may, at its own expense, assist in such defense if it so chooses, provided that the Indemnifying Party shall be entitled to control such defense and all negotiations relative to the settlement of any such claim. Any settlement that would admit any liability on the part of the indemnified Party shall require such Indemnified Party's prior written consent.

a. Indemnification of Partner School

Harmony agrees to indemnify, defend, and save and hold Partner school and its employees, officers, directors, trustees, subcontractors, and agents, their respective successors and permitted assigns, harmless against any and all claims, demands, suits, or other forms of liability including without limitation costs and reasonable attorneys' fees (each a "Claim") that may arise out of, or by reason of, any (a) breach of any representation or Warranty, covenant or agreement made or to be performed by Harmony pursuant to this Agreement, (b) noncompliance by Harmony with any Applicable Law in connection with Partner school's operations, but excluding any Claims that arise from conduct undertaken in accordance with the Partner school's instructions, procedures or written policies or in accordance with the written policies of the State Board of Education, except where such instructions arise from and are in accordance with specific advice or explicit recommendations formally provided by Harmony, and (c) act or omission of Harmony or any of its employees, officers, directors, Trustees, subcontractors or agents in connection with its performances, limitations and obligations hereunder that results in injury, death, or loss to person or property except to the extent any Claim arises out of actions or omissions of Partner school.

b. Indemnification of Harmony

Partner school agrees to indemnify, defend and save and hold Harmony and each Affiliate of Harmony and all of their respective employees, officers, directors, trustees, subcontractors, and agents, their respective successors and permitted assigns, harmless against any and all Claims that may arise out of, or by reason of, any (a) breach or any representation or warranty, covenant or agreement made or to be performed by Partner school Pursuant to this Agreement, (b) noncompliance by Partner school with any Applicable Law in connection with Partner school's operations and (c) act or omission of Partner school or any of its employees, officers, directors, trustees, subcontractors or agents in connection with Partner school's operations that results in injury, death, or loss to person or property except to the extent any Claims arise out of actions or omissions of Harmony.

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c. Insurance

Each party shall carry appropriate insurance, including general liability, with minimum coverages and limits as required from time to time for governmental/quasi-governmental entities (currently \$1,000,000 per occurrence/\$3,000,000 aggregate) and workers compensation coverage in amounts not less than required by law.

## 15. Representations and Warranties

a. Representations and Warranties of Harmony

Harmony hereby represents and warrants to Partner school:

i. Organization and Good Standing

Harmony is a limited liability company duly organized, validly existing and in good standing under the laws of the State of Utah.

ii. Compliance of Educational Products and Services with Applicable Law

The educational products and services provided by Harmony in fulfillment of its responsibilities under this Agreement comply with, and shall at times during the term of this Agreement, comply with Applicable Law, including the standards of curriculum as issued by the State Board of Education.

iii. Power and Authority; Authorization; Binding and Enforceable Agreement

Harmony has full power and authority to execute and deliver this Agreement and to perform its obligations hereunder. This Agreement has been duly authorized and executed by Harmony and constitutes the valid and legally binding obligations of Harmony, enforceable against Harmony in accordance with its terms and conditions, except as such enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium, fraudulent conveyance, and other laws of general applicability relating to or affecting to or affecting creditor's rights and by general principles of equity.

b. Representations and Warranties of Partner School

Partner school hereby represents and warrants Harmony:

i. Partner school is a school district; duly created, validly existing, and in good standing under the laws of the State in which it operates.

Partner school is a Utah school district duly created, validity existing, and in good standing under the laws of the State in which it operates.

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- ii. **Power and Authority; Authorization; Binding and Enforceable Agreement**  
Partner school has full power and authority to execute and deliver this Agreement and to perform its obligations hereunder. This Agreement has been duly authorized and executed by Partner school and constitutes the valid and legally binding obligations of Partner school, enforceable against Partner school in accordance with its terms and conditions, except as such enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium, fraudulent conveyance, and other laws of general applicability relating to or affecting to or affecting creditor's rights and by general principles of equity.
  
  - iii. **Authority Under Applicable Law**  
Partner school has the authority under Applicable Law (i) to contract with a corporate entity to perform the services, (ii) to execute, deliver, and perform this Agreement and (iii) to incur the obligations provided for under this Agreement.
  
  - iv. **Compliance of Educational Program with Applicable Law**  
Partner school's educational program complies with and will ensure that it continues to comply with the policies and requirements of the State Board of Education and Applicable Law.
- c. **Mutual Warranties**  
Each party warrants to the other that, to its knowledge, there are no current, pending or threatened actions, claims, suits, or proceedings which if adversely determined, would have a material adverse effect on its ability to perform its obligations under this Agreement.

## **16. Coordination; Exercise of Approval or Consent Rights**

- a. **Coordination and Consultation**  
The parties will coordinate the performance of their respective services and responsibilities hereunder and will establish such procedures as they shall mutually agree to be effective for achieving the purpose of this Agreement and allowing each of them to perform its obligations and exercise its rights under this Agreement.

b. Approval or Consent Rights

In performing services and its other obligations under this Agreement, or in exercising its rights under this Agreement, including granting or withholding any consent or approval or making any requests of the other party, each party must act reasonably (including as to the timing of its actions) except to the extent that this Agreement provides that it may act as it determines “in its sole judgment” or “its sole discretion,” or words to that effect, in the applicable provision. Whenever it is provided in this Agreement that the parties will or may agree as to a certain matter, each party will have the right to agree or disagree in its sole discretion following good faith discussions.

## 17. Mediation and Arbitration

Except for matters directly relating to Section 14 of this Agreement, If the parties are unable to resolve a dispute, the parties agree that they will attempt in good faith to settle any and all disputes through a process of mediation under the supervision of a mutually agreed upon mediator. In the event of mediation, each party will bear its own costs and expenses associated with the dispute resolution procedures set forth in this Section. In the event that mediation fails to settle such a dispute, the parties hereby agree to proceed to binding arbitration pursuant to the then existing rules of the American Arbitration Association. Except as may be required by law, neither a party nor an arbitrator may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of both parties. In the event of arbitration, the non-prevailing party will be responsible to pay all costs of arbitration, the prevailing party’s attorney’s fees, costs and other disbursements, plus legal interest on the award. The arbitration will be conducted within the state of Utah.

## 18. Force Majeure

Notwithstanding any other sections of this Agreement, no party will be liable for any delay in performance or inability to perform due to acts of God or due to war, riot, terrorism, civil war, embargo, fire, flood, explosion, sabotage, accident, labor strike, internet outage or other acts beyond its reasonable control and are unrelated to its fault or negligence.

## 19. Governing Law

The laws of the State of Utah without regard to its conflict of laws provisions will govern this Agreement, its construction, and the determination of any rights, duties, and remedies of the parties arising out of or relating to this Agreement.

## 20. Entire Agreement

This Agreement, including any Addendum and Exhibit hereto (all of which constitute part of this Agreement), constitutes the entire agreement of the parties with respect to the subject matter hereof, and supersedes all previous oral and written, and all contemporaneous oral negotiations, commitments, agreements and understandings relating hereto.

## 21. Counterparts, Facsimile Transmissions

This Agreement may be executed in counterparts, each of which will be deemed an original, but both of which will constitute one and the same instrument. Each party may rely on facsimile signature pages as if such facsimile pages were originals.

## 22. Official Notices

All official notices required by the terms of this Agreement will be in writing and sent to the parties hereto at the addresses set forth below ( and such addresses may be changed upon proper notice to such addresses).

a. Notice may be given by

- i. certified or registered mail, postage prepaid, return receipt requested,
- ii. reputable overnight carrier, postage prepaid,
- iii. facsimile (with confirmation of transmission by sender's facsimile machine), or
- iv. personal delivery (with written receipt confirming such delivery).

b. Notice will be deemed to have been given

- i. two days after mailing as described in clauses (i) and (ii) of the foregoing sentence (section a.),

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- ii. on the date of personal delivery, or
  - iii. on the date of transmission of a facsimile if on a business day during normal business hours (or, if not, the next succeeding business day).

Electronic mail does not constitute official notice under this Agreement.

The addresses of the parties are:

For Harmony: 1399 Willowbrook Ln  
Springville, UT 84663

For Partner School: Chatham School District  
P.O. Box 109  
Angoon, AK 99820

### 23. Amendment

This Agreement will not be altered, amended, modified, or supplemented except in a written document executed by the parties.

### 24. Waiver

No waiver of any provision of this Agreement will be effective unless in writing, not will such waiver constitute a waiver of any other provision of this Agreement, not will such waiver constitute a continuing waiver unless otherwise expressly stated.

### 25. Interpretation

The parties acknowledge and agree that the terms and provisions of this Agreement will be construed fairly as to all parties hereto and not in favor of or against a party, regardless of which party was generally responsible for the preparation of this Agreement.

### 26. Severability

The parties intend that each provision hereof constitutes a separate agreement between them. Accordingly, the provisions hereof are severable and in the event that any provision of this Agreement shall be deemed invalid or unenforceable in any respect by a court of competent jurisdiction, the remaining provisions hereof will not be affected, but will, subject to the discretion of such court, remain in full force and effect, and any invalid or unenforceable provision will be deemed, without further action on the part of the parties, amended and limited to the extent necessary to render the same valid and enforceable and reflect the intent of the

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parties. To the extent that any of the services to be provided are found to be overboard or an invalid delegation of authority by Partner school, such services will be construed to be limited to the extent necessary to make the services valid and binding.

#### **27. Successors and Assigns**

This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and permitted assigns.

#### **28. No Third-Party Rights**

This Agreement is made for the sole benefit of Harmony and Partner school and their respective successors and permitted assigns. Except as set forth elsewhere herein and except for each Affiliate of Harmony, which shall be a third party beneficiary of this Agreement, nothing in this Agreement will create or be deemed to create a relationship between the parties to this Agreement, or any of them, and any third-party person, including a relationship in the nature of a third party beneficiary or fiduciary.

#### **29. Survival of Termination**

All representations, warranties, and indemnities made in this Agreement will survive the termination of this Agreement.

#### **30. Headings and Captions**

The headings and captions appearing in this Agreement have been included only for convenience and shall not affect or be taken into account in the interpretation of this Agreement.

By signing below, the Parties acknowledge that they have read and understood and agree to be bound by all terms and conditions of this Agreement, as well as other applicable agreements or policies which are incorporated therein by reference. The signers hereof represent that each is a duly authorized officer, Partner or principal with full authority to enter into this Agreement.

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Signed this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

HARMONY EDUCATIONAL  
SERVICES, LLC

PARTNER SCHOOL

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Authorized Signature

By: \_\_\_\_\_  
(Printed Name)

By: \_\_\_\_\_  
(Printed Name)

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

# CHATHAM SCHOOL DISTRICT

## 2024-25 School Calendar A

### Notes:

Sep 02: Labor Day

Oct 14: Columbus Day

Oct 18: Alaska Day

Oct 31: Halloween

Nov 11: Veterans Day

Nov 28: Thanksgiving Day

Dec 25: Christmas Day

Jan 01: New Year's Day

Jan 20: M L King Day

Feb 16: Elizabeth Peratrovich Day

Day

Feb 17: Presidents' Day

Apr 18: Good Friday

Apr 20: Easter Sunday

May 11: Mother's Day

May 26: Memorial Day

Jun 15: Father's Day

Jul 04: Independence Day

### August 2024

S	M	T	W	T	F	S
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				3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30	31		
13						

### September 2024

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29	30					
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### October 2024

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27	28	29	30	31		
22						

### November 2024

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13	14	15	16	17	18	19
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27	28	29	30			
19						

### December 2024

S	M	T	W	T	F	S
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29	30	31				
15						

### January 2025

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26	27	28	29	30	31	
17						

### February 2025

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### March 2025

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23	24	25	26	27	28	29
30	31					
14						

### April 2025

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20	21	22	23	24	25	26
27	28	29	30			
21						

### May 2025

S	M	T	W	T	F	S
					1	2
				3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
17						

### June 2025

S	M	T	W	T	F	S
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### July 2025

S	M	T	W	T	F	S
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Inservice Days	<span style="background-color: red; color: red;">■</span>
Teacher Work Days	<span style="background-color: blue; color: blue;">■</span>
Vacation Days	<span style="background-color: green; color: green;">■</span>
Holidays	<span style="background-color: yellow; color: yellow;">■</span>
End of Quarter	<span style="background-color: magenta; color: magenta;">■</span>
Parent Teacher Conferences	<span style="background-color: gray; color: gray;">■</span>
First day of school 8/20/24	_____
Last Day of school 5/23/25	_____

# CHATHAM SCHOOL DISTRICT

## Notes: 2024-25 School Calendar B (with additional Inservice days at the beginning)

Sep 02: Labor Day

Oct 14: Columbus Day

Oct 18: Alaska Day

Oct 31: Halloween

Nov 11: Veterans Day

Nov 28: Thanksgiving Day

Dec 25: Christmas Day

Jan 01: New Year's Day

Jan 20: M L King Day

Feb 16: Elizabeth Peratrovich Day

Day

Feb 17: Presidents' Day

Apr 18: Good Friday

Apr 20: Easter Sunday

May 11: Mother's Day

May 26: Memorial Day

Jun 15: Father's Day

Jul 04: Independence Day

### August 2024

S	M	T	W	T	F	S
					1	2
				3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
	5					

### September 2024

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
			20			

### October 2024

S	M	T	W	T	F	S
			1	2	3	4
			5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
			22			

### November 2024

S	M	T	W	T	F	S
					1	2
					3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
					19	

### December 2024

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			15			

### January 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
					17	

### February 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
					20	

### March 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
						14

### April 2025

S	M	T	W	T	F	S
			1	2	3	4
			5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
					21	

### May 2025

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
					17	

### June 2025

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

### July 2025

S	M	T	W	T	F	S
			1	2	3	4
			5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

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