

Meeting Agenda
Monday, November 10, 2025 6:00 PM Eastern

Community Conference Rm
4406 Okemos Road
Okemos, MI 48864

CALL TO ORDER

WELCOME AND MEETING FORMAT (2 Min)

**ADJOURN TO EXECUTIVE SESSION –Attorney-Client Privileged
Communication**

RECONVENE

Mission Minute/Around The Pack (5 Min)

RECOGNITION: New Hires (5 min)

DISCUSSION MOVED FORWARD - Technology Purchase

DISCUSSION MOVED FORWARD - Fire Alarm System

CITIZENS ADDRESS AGENDA AND NON-AGENDA ITEMS

HIGH SCHOOL STUDENT REPORTS/REQUESTS (5 Min)

SUPERINTENDENT REPORTS/REQUESTS (10 Min)

BOARD REPORTS/REQUESTS (10 Min)

ACTION ITEMS

CONSENT AGENDA (5 Min)

That the board approve items 1 through 3 for immediate implementation and appropriate action. Item 1: Approval of the Minutes of the Regular Meeting of October 27, 2025; Item 2: Approval of the Minutes of the Executive Session Meeting of October 27, 2025; and Item 3: That the board acknowledge receipt of the October financial statement and approve payment of bills for October. Andy Phelps
Jillian Winn
Carried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea,
Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

OTHER ACTION ITEMS

Orchestra Student Trip

That the board endorse the 8th Grade Orchestra Student trip to Cleveland proposed for April 30th through May 1st, 2026 with the understanding that students will abide by all school policies and procedures. Jillian Winn
Shulawn Doxie
Carried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea,
Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

Summer Tax Collection

That the board waive the reading and adopt the resolution for collection of summer property tax as appropriate from Alaieton Township, Meridian Township, and the City of Lansing and to negotiate a reasonable expense for such collection of the district's tax levy (Roll Call Vote). Leeni Shrestha
Andy Phelps
Carried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea,
Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

Adequate Information to Proceed

That the board award the purchase of 75 student devices to Trafera, in an amount not to exceed \$90,000 and to be funded through the 2022 bond (Roll Call).Katie CavanaughLeeni ShresthaCarried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea, Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

Technology Purchase

That the board award the purchase of 75 student devices to Trafera, in an amount not to exceed \$90,000 and to be funded through the 2022 bond (Roll Call).Katie CavanaughLeeni ShresthaCarried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea, Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

Adequate Information to Proceed

That the board waive policy 2503A requirements and take action on whether to approve the OHS fire Alarm System replacement project.Jason BurnsKatie CavanaughCarried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea, Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

Facilities Purchase

That the board award the OHS Fire Alarm System replacement to Boynton Fire Safety Service, in an amount not to exceed \$360,000 and to be funded by the 2022 bond,sinking funds and an insurance reimbursement (Roll Call).Jason BurnsKatie CavanaughCarried

Tom Buffett: Yea, Jason Burns: Yea, Katie Cavanaugh: Yea, Shulawn Doxie: Yea, Andy Phelps: Yea, Leeni Shrestha: Yea, Jillian Winn: Yea
Yea: 7, Nay: 0

DISCUSSION ITEMS

2025-2026 Amended Budget

Negotiations & Board Representation

COMMENTS FROM THE PUBLIC

OTHER MATTERS (5 Min)

Ad- hoc Committee

ADJOURN



Okemos Public Schools

Media & Technology Department

Date: November 10, 2025
To: Board of Education
From: Thomas Isom
Re: Additional Student Device Purchase

Due to the increased number of new student enrollments for the 2025–2026 school year, we need to purchase an additional 75 laptops. Funding for this purchase will be allocated from the 2022 Tech Bond. As in previous years, we will utilize the best available pricing, quality, and warranty options to ensure value and reliability.

The Lenovo L13 Yoga has been tested and in use by our students since the 2023 school year and has proven to be a solid, dependable device. The model features a 13.3" touchscreen display, 16 GB of RAM, a 256 GB solid-state drive, and an AMD Ryzen 5 PRO 215 processor. Each device includes a four-year warranty with accidental damage coverage.

The devices will be purchased from Trafera, our current vendor and warranty provider. As one of Lenovo's preferred solution providers, Trafera offers us priority access to product availability and price protection at today's rates.

I recommend purchasing 75 Lenovo L13 Yoga G6 devices at a cost of \$1,200.00 each, for a total not to exceed \$90,000.00.

Respectfully,

Thomas Isom
Director of Media and Technology
Okemos Public Schools

OHS Fire System Replacement



The Current Fire System Is Mostly Original From 1994

- A lightning strike destroyed parts of the system in the Spring of 2025
- Many components in the system were already failing
- Many parts are no longer available (system is not repairable)
- State requirements make retrofitting counterproductive or impossible
- Average life of a Fire System is 15 years, added to replacement cycles
- State is requiring OHS to be in Fire Watch until the new system is installed
- 2022 Bond identified need, allowable expense
- Work will be completed by the end of summer 2026

Cost Breakdown

Fire Watch

- \$5600.00 per week (covered by insurance)

New System Installation \$360,000

- \$70,000 (covered by insurance)
- \$290,000 (covered by the 2022 bond program)



1031 Northcrest Rd
Lansing, MI 48901
Ph: (517) 316-9911
Fx: (517) 316-9966

May 27, 2025

Okemos Public Schools
4600 North Okemos Road
Okemos, MI 48864
Phone: 517-706-5039
Email: kelly.bianchi@okemosk12.net

Attn: Kelly Bianchi-Operations Coordinator
Re: **Fire Alarm and Voice Evacuation System (Revised)**

Dear Kelly,

Thank you for the opportunity to submit the following proposal for modifications to the existing fire alarm system in the above referenced project. The fire alarm system was struck by lightning causing failure of equipment. The proposal is based on the replacement of the existing addressable fire alarm system and upgrade to a voice evacuation system. The fire alarm system new wiring will be installed for all audible notification devices. The system will be designed per the specifications of NFPA 72, NFPA 101, and State of Michigan. Our quotation includes the following equipment and services:

Siemens-Replacement and Upgrade of Fire Alarm System

- 1 - Siemens FC924 Addressable Fire Alarm Control Panel
- 1 - Siemens FV920 EK Voice Electronics Kit
- 1 - Siemens FHK2004-U3 Voice Enclosure Kit
- 1 - Siemens FHA2043-U1 Trim Kit
- 1 - Siemens FCI2011-U1 NAC Module
- 1 - Siemens FCA2015-U1 Dialer Module
- 1 - Siemens FCA2016-U1 RS485 Module
- 1 - Siemens BB-55 Battery Box
- 1 - Siemens FT2015 Remote Terminal
- 5 - Siemens PAD5-9A Power Supply
- 5 - Siemens EBA2001 Amplifier Panel
- 1 - Starlink LTEA Cellular Communicator
- 76 - Siemens OP921 Addressable Smoke Detectors
- 2 - Siemens HI921 Addressable Heat Detectors
- 118 - Siemens OOH941 Addressable Multicriteria Smoke Detector
- 120 - Siemens DB11 Detector Base
- 76 - Siemens FDHZ Duct Detector
- 76 - Siemens ST-50 Duct Detector Sampling Tube
- 76 - Siemens TSM-1X Remote Test Switch
- 57 - Siemens XMSD Addressable Manual Pull Stations
- 80 - Siemens XTRI-R Addressable Relay Module
- 10 - Siemens XTRI-D Addressable Dual Monitor Module
- 10 - Siemens XTRI-S Addressable Single Monitor Module
- 315 - Siemens SC-SS-CR-F Speaker/Strobes
- 80 - Siemens SC-ST-CR-F Strobes
- 52 - Siemens SDH-2D Magnetic Door Holders
- 20 - Speaker/Strobe Wire Guards
- 10 - Manual Pull Station Protective Covers
- 1 - Document Storage Box
- Labor as follows:
 - 1. Fire Alarm Replacement
 - 2. Installation of new equipment
 - 3. Demolition of existing equipment

4. Programming and Technical Assistance
5. Checkout, test, and certification of system
6. Owner training

Fine Arts Center Breakout of Fire Alarm Replacement: \$70,000.00

Balance of High School Fire Alarm Replacement and Upgrade to Voice Evacuation: \$290,000.00

Total Fire Alarm System Replacement and Upgrade to Voice Evacuation: \$360,000.00

Fire Alarm Replacement Scope of Work:

1. Replacement of existing fire alarm control panel.
2. Replacement of existing fire alarm remote annunciator panel.
3. Installation of new cellular dialer at panel location.
4. Installation of (5) Remote Power Supplies
5. Installation of (5) Booster Amplifiers
6. Replacement of (57) existing manual pull stations.
7. Replacement of (117) existing smoke detectors.
8. Replacement of (76) existing duct detectors.
9. Replacement of (76) existing remote test switches.
10. Installation of (100) addressable monitor and relay modules.
11. Replacement of (52) existing magnetic door holders.
12. Connection and supervision of (5) sprinkler waterflow switches.
13. Connection and supervision of (12) sprinkler tamper switches.
14. Connection and supervision of (7) UV/IR Conventional Detectors.
15. Connection and supervision of (1) Fire Pump Controller (Power Loss, Phase Reversal, and Pump Run).
16. Connection and supervision of (2) Kitchen suppression systems.
17. Removal of (75) wall mount horn/strobes.
18. Removal of (152) wall mount strobes.
19. Installation of new wire, boxes, and (315) speaker/strobes.
20. Installation of new wire, boxes, and (80) strobes.
21. Installation of cover plates on any devices removed from service.
22. Fire caulking of all penetrations caused by the fire alarm.

Fine Arts Center Fire Alarm Equipment:

1. Replacement/Installation of Power Supply Panel with battery backup.
2. Installation of Voice Booster Panel
3. Replacement of (13) Manual Pull Stations
4. Replacement of (12) Smoke Detectors
5. Replacement of (15) Duct Detectors
6. Replacement of (15) Test Switches
7. Replacement of (20) Addressable Modules
8. Replacement of (4) Magnetic door holders
9. Installation of (43) Speaker Strobes
10. Installation of (21) Strobes

Exceptions and Clarifications

The total price includes the following:

1. Engineering Labor-Drawings, Battery Calculations, and Voltage Drop Calculations
2. Code corrections for relocating or adding devices to meet current code requirements.
3. Installation Materials-Wire, Conduit, Boxes, Beam Clamps, Bridle Rings, Fittings, Etc.
4. Installation, Programming, and Testing
5. Customer Training
6. Electrical Permits- (State of Michigan Bureau of Construction Codes)
7. Plan Review- (State of Michigan Bureau of Fire Services & BCC)
8. 24 Hour Cellular Monitoring- (One year Included)
9. Fire Caulking-any new penetrations caused by the fire alarm system.
10. Work is based on normal business hours (7:00am-5:00pm)
11. Cover plates for any devices that will be relocated to meet code requirements.

Total price **does not** include the following:

1. Power to control panels- (Existing will be used)
2. Patching or painting of walls
3. After Hours Labor
4. Prevailing Wage
5. Additional Devices above and beyond proposal deemed necessary by local AHJ.

Boynton Fire Safety Service guarantees your complete satisfaction with all services and materials we provide. Please call if you have any questions or wish us to proceed.

Terms: 25% Down Payment, Progress billing throughout project. (Negotiable)

Warranty: BFSS will warranty all material and installation for a period of two years, to begin upon acceptance test and approval with the State of Michigan.

Proposal Validity: Due to fluctuating costs the proposal is only valid for 90 days.

Sincerely,

Joe Hulliberger
Boynton Fire Safety Service

PROPOSAL ACCEPTANCE: _____ Authorized Signature Date

TOUR PROPOSAL

April 30-May 01, 2026

Tour ID:46892

TOUR PRICING:

	QUAD	TRIPLE	DOUBLE	SINGLE
Student:	\$435	\$454	\$491	\$601
Adult:	\$441	\$459	\$496	\$607

Ask about our



Protects tour payments if anyone has to cancel for almost any reason before the trip. Low cost! Terms apply; ask us for details when you're ready to book!

TOUR FEATURES:

Participants: Tour cost is based on 48 paying participants. A change in this number will affect the tour cost.

Tour Guide: Tour escorted by 1 professional Tour Guide for 2 days. Gratuity for Tour Guide(s) included. Ask us for details.

Chaperones: 4 free chaperones roomed as follows:
4 in single, 0 in double, 0 in triple, 0 in quad

Hotel: 1 night; Hampton Inn Downtown - Cleveland, OH

Transportation: 1 - 55 passenger coach included
Gratuity for Bus Driver(s) included.
The hotel rooms for the bus drivers are included in the tour cost

Meals: 1 Breakfast, 0 Lunch, 1 Dinner

Hotel Security: Nighttime security is included.

Admissions: Cleveland Metro Park Zoo, Rock and Roll Hall of Fame and Museum

Tour Inclusions: Gerber Tours baggage tags to help keep track of luggage.
24 hr access to Gerber Tours in case you need us.
"On-Tour" mobile app included for each participant! Access all your trip information in one place.
Drawstring Backpack for every participant!
Name Tags with Emergency Contact info for all participants!
Medical Insurance for all participants! Primary coverage for Accident (\$5,000), Illness (\$1,000) or Dental Injury (\$500) - terms apply.
All restaurant gratuities and hotel taxes are included.

Tour costs and itinerary items are accurate at this time and subject to availability and revision without notice, when owing to circumstances beyond the control of Gerber Tours, Inc.

Why Gerber Tours?

Trip Planning Tools

- * Customized materials to promote your trip to students and parents.
- * Online features to make managing your trip as easy as possible.
- * A knowledgeable team that is dedicated to making your travel experience the best it can be!

The Highest Standards

As an accredited and charter member of The Student and Youth Travel Association and recognized members of these leading travel associations, we promise you that we adhere to a strict set of ethical, financial and professional standards; a promise that we keep in everything we do.



Protection for Peace of Mind

We maintain a Comprehensive Tour Operators Professional Liability Insurance Policy.

Fundraising Ideas

Students who raise funds for their own trip are rewarded with a sense of pride from earning their tour themselves! Visit www.gerbertours.com for some of our favorite ideas.

TENTATIVE ITINERARY

Tour ID:46892

First Day

Thursday April 30, 2026

- 6:00 am Depart from Okemos High School (2800 Jolly Road, Okemos, MI 48864).
- 10:00 am Arrival in Cleveland and join your Tour Guide.
Visit the Rock and Roll Hall of Fame and Museum.
Time for lunch at your expense.
- 1:30 pm Your group will have the opportunity to participate in a clinic at one of the Universities (location and type of clinic to be determined).
* Universities that may be available are as follows: Cleveland Institute of Music (CIM), Case Western Reserve University and Cleveland State University *
- 5:30 pm Dinner.
- 7:30 pm Attend a performance of Mendelssohn's Reformation Symphony by the world-renowned Cleveland Orchestra at Mandel Concert Hall (tickets are subject to availability).
- 10:00 pm Check into your hotel:
Hampton Inn Downtown
Security Included - 10:00 PM-04:00 AM

Second Day

Friday May 01, 2026

- 8:00 am Breakfast at your hotel and check out.
- 10:00 am Admission to Cleveland Metropark Zoo. The Cleveland Metroparks Zoo is a 183-acre zoo in Cleveland, Ohio. The Zoo is divided into several areas: Australian Adventure; African Savanna; Northern Wilderness Trek, The Primate, Cat & Aquatics Building, Waterfowl Lake, The RainForest, Asian Highlands, and the newly added Susie's Bear Hollow.
Time for lunch at your expense.
- 2:00 pm Depart for home.
- 6:00 pm Approximate arrival back at school.

This itinerary is designed to remain flexible to compensate for traffic, crowds and weather conditions.

Tour Details

Destination: Cleveland

Departing: Thursday April 30, 2026

Returning: Friday May 1, 2026

Tour Pricing by Participation

Paying Passengers	52
Complimentary Chaperones (Double Occupancy)	2
Student Price (Quad Occupancy)	\$ 550
Paying Adult Price (Double Occupancy)	\$ 650

What's Included

Transportation

- Deluxe Motorcoach

Accommodation

- 1 Night

Meals

- 1 breakfast
- 2 Lunches
- 2 Dinners

Additional Inclusions

- Professional Course Leader
- Online Registration and Enrollment Materials
- Online Autopay with No Installment Fees
- Nighttime Chaperones (Hotel Security)
- Professional Development for Teachers
- Tour Management and Communication Portal
- Gift of Education Online Fundraising Tool
- Parent Meeting Support
- Luggage Tags and Lanyards
- Drawstring Backpacks
- Doctors On Call
- 24/7 Tour Emergency Service
- Dedicated Health & Safety Team
- Health & Accident Insurance
- Industry Leading General Liability Insurance
- All Taxes and Gratuities Included
- WorldStrides Loyalty Program

Tour Highlights - all sites pending confirmation

- Orchestra Clinic
- Cleveland Script Sign/ Cleveland Skyline Photo Stop
- Rock and Roll Hall of Fame and Museum
- Cleveland Symphony
- Cleveland Zoo and Rainforest
- Great Lakes Science Center and Omnimax



Protect your investment with our Full Refund Program

Educational travel is an investment in your child's future. Our Full Refund Program protects that investment should you have to cancel your registration for any reason prior to departure. The program refunds all money paid (less the cost of the Full Refund Program and any other non-refundable fees) and includes special Job Loss Protection. We strongly recommend that you add on our Full Refund Program when signing up for your trip.

See terms and conditions on spark.worldstrides.com for more details.

Full Refund Program (FRP)

- Cost for individual participation: **\$73.00** per person

WorldStrides Advantage

- 50+ Years of Experience
- Charter & Certified Member of Student & Youth Travel Assn.
- Member of American Bus Association
- Member of National Association for Music Educators
- Member of US Tour Operators Association
- Most comprehensive refund guarantee plan in the industry

Annual Summer Tax Resolution Okemos Public Schools (the “District”)

A regular meeting of the board of education of the District (the "Board") was held in the Community Conference Room of the administration building, within the boundaries of the District, on the 10th day of November, 2025, at seven (7:00) o'clock in the p.m. (the "Meeting").

The Meeting was called to order by Tom Buffett, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect 50% of annual school property taxes, including debt service and sinking funds, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Pursuant to the Revised School Code, MCL 380.1 et seq., the Board invokes for 2026 its previously adopted ongoing resolution imposing a summer tax levy of 50% of annual school property taxes, including debt service and sinking funds, upon property located within the District and continuing from year-to-year until specifically revoked by the Board and requests that each city and/or township in which the District is located and in which a local school district or city is concurrently imposing a summer tax levy, collect those summer taxes.

2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which the District is located and in which a local school district or city is concurrently imposing a summer tax levy, a copy of this Board’s resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2026 in the amount specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies on or before December 31, 2025.

3. Pursuant to and in accordance with Revised School Code 1613(1), the Superintendent or designee is authorized and directed to negotiate on behalf of the District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District’s summer tax levy that the city and/or township may bill under Revised School Code Sections 1611 or 1612. Any such proposed agreement shall be brought before this Board for its approval or disapproval.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Shulawn Doxie, Secretary
Okemos Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of the Okemos Public School District, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Shulawn Doxie, Secretary
Okemos Board of Education



Okemos Public Schools

Media & Technology Department

Date: November 10, 2025
To: Board of Education
From: Thomas Isom
Re: Additional Student Device Purchase

Due to the increased number of new student enrollments for the 2025–2026 school year, we need to purchase an additional 75 laptops. Funding for this purchase will be allocated from the 2022 Tech Bond. As in previous years, we will utilize the best available pricing, quality, and warranty options to ensure value and reliability.

The Lenovo L13 Yoga has been tested and in use by our students since the 2023 school year and has proven to be a solid, dependable device. The model features a 13.3" touchscreen display, 16 GB of RAM, a 256 GB solid-state drive, and an AMD Ryzen 5 PRO 215 processor. Each device includes a four-year warranty with accidental damage coverage.

The devices will be purchased from Trafera, our current vendor and warranty provider. As one of Lenovo's preferred solution providers, Trafera offers us priority access to product availability and price protection at today's rates.

I recommend purchasing 75 Lenovo L13 Yoga G6 devices at a cost of \$1,200.00 each, for a total not to exceed \$90,000.00.

Respectfully,

Thomas Isom
Director of Media and Technology
Okemos Public Schools

OHS Fire System Replacement



The Current Fire System Is Mostly Original From 1994

- A lightning strike destroyed parts of the system in the Spring of 2025
- Many components in the system were already failing
- Many parts are no longer available (system is not repairable)
- State requirements make retrofitting counterproductive or impossible
- Average life of a Fire System is 15 years, added to replacement cycles
- State is requiring OHS to be in Fire Watch until the new system is installed
- 2022 Bond identified need, allowable expense
- Work will be completed by the end of summer 2026

Cost Breakdown

Fire Watch

- \$5600.00 per week (covered by insurance)

New System Installation \$360,000

- \$70,000 (covered by insurance)
- \$290,000 (covered by the 2022 bond program)



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Lansing, MI 48901
Ph: (517) 316-9911
Fx: (517) 316-9966

May 27, 2025

Okemos Public Schools
4600 North Okemos Road
Okemos, MI 48864
Phone: 517-706-5039
Email: kelly.bianchi@okemosk12.net

Attn: Kelly Bianchi-Operations Coordinator
Re: **Fire Alarm and Voice Evacuation System (Revised)**

Dear Kelly,

Thank you for the opportunity to submit the following proposal for modifications to the existing fire alarm system in the above referenced project. The fire alarm system was struck by lightning causing failure of equipment. The proposal is based on the replacement of the existing addressable fire alarm system and upgrade to a voice evacuation system. The fire alarm system new wiring will be installed for all audible notification devices. The system will be designed per the specifications of NFPA 72, NFPA 101, and State of Michigan. Our quotation includes the following equipment and services:

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- Labor as follows:
 - 1. Fire Alarm Replacement
 - 2. Installation of new equipment
 - 3. Demolition of existing equipment

4. Programming and Technical Assistance
5. Checkout, test, and certification of system
6. Owner training

Fine Arts Center Breakout of Fire Alarm Replacement: \$70,000.00

Balance of High School Fire Alarm Replacement and Upgrade to Voice Evacuation: \$290,000.00

Total Fire Alarm System Replacement and Upgrade to Voice Evacuation: \$360,000.00

Fire Alarm Replacement Scope of Work:

1. Replacement of existing fire alarm control panel.
2. Replacement of existing fire alarm remote annunciator panel.
3. Installation of new cellular dialer at panel location.
4. Installation of (5) Remote Power Supplies
5. Installation of (5) Booster Amplifiers
6. Replacement of (57) existing manual pull stations.
7. Replacement of (117) existing smoke detectors.
8. Replacement of (76) existing duct detectors.
9. Replacement of (76) existing remote test switches.
10. Installation of (100) addressable monitor and relay modules.
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12. Connection and supervision of (5) sprinkler waterflow switches.
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16. Connection and supervision of (2) Kitchen suppression systems.
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18. Removal of (152) wall mount strobes.
19. Installation of new wire, boxes, and (315) speaker/strobes.
20. Installation of new wire, boxes, and (80) strobes.
21. Installation of cover plates on any devices removed from service.
22. Fire caulking of all penetrations caused by the fire alarm.

Fine Arts Center Fire Alarm Equipment:

1. Replacement/Installation of Power Supply Panel with battery backup.
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9. Installation of (43) Speaker Strobes
10. Installation of (21) Strobes

Exceptions and Clarifications

The total price includes the following:

1. Engineering Labor-Drawings, Battery Calculations, and Voltage Drop Calculations
2. Code corrections for relocating or adding devices to meet current code requirements.
3. Installation Materials-Wire, Conduit, Boxes, Beam Clamps, Bridle Rings, Fittings, Etc.
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5. Customer Training
6. Electrical Permits- (State of Michigan Bureau of Construction Codes)
7. Plan Review- (State of Michigan Bureau of Fire Services & BCC)
8. 24 Hour Cellular Monitoring- (One year Included)
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10. Work is based on normal business hours (7:00am-5:00pm)
11. Cover plates for any devices that will be relocated to meet code requirements.

Total price **does not** include the following:

1. Power to control panels- (Existing will be used)
2. Patching or painting of walls
3. After Hours Labor
4. Prevailing Wage
5. Additional Devices above and beyond proposal deemed necessary by local AHJ.

Boynton Fire Safety Service guarantees your complete satisfaction with all services and materials we provide. Please call if you have any questions or wish us to proceed.

Terms: 25% Down Payment, Progress billing throughout project. (Negotiable)

Warranty: BFSS will warranty all material and installation for a period of two years, to begin upon acceptance test and approval with the State of Michigan.

Proposal Validity: Due to fluctuating costs the proposal is only valid for 90 days.

Sincerely,

Joe Hulliberger
Boynton Fire Safety Service

PROPOSAL ACCEPTANCE: _____

Authorized Signature

Date

To: John Hood, Superintendent
Board of Education
From: Elizabeth Lentz, Executive Director of Finance
Subject: 2025-26 Budget Revision
Date: November 10, 2025

Following a thorough review and analysis of the initially adopted 2025-26 budget and the audited financial statements from 2024-25, revisions are necessary to accurately reflect updated expenditure and revenue projections. The following highlights significant areas of revision:

Revenue:

- Special Education revenue distributed by Ingham ISD was increased by \$457,000. \$407,000 of the increase pertains to the 2024-25 final claim calculation which will be completed in January 2026. Much of the change pertains to our share of the ISDs 2024-25 Special Education fund budget variance. The 2025-26 estimate is not yet known as the first reliable estimate is completed by the ISD at the end of January each year. Any changes in our current year estimate will be included in a final budget revision later in the school year. The additional \$50,000 increase relates to current year's estimated Medicaid funding passed through the ISD.
 - Current local property tax values impacted the expected portion of state foundation revenues generated via the local tax levy increased by \$535,411. Amounts were shifted from the State Aid Foundation revenue allocation to reflect these changes.
 - The revised budget reflects insurance reimbursements of \$158,240 as well as increased expenditures related to insurance claims. The claims included in the revision relate to two bus accidents as well as initial reimbursement for lightening strike damage at the high school. A future revision will take into account additional costs associated with ongoing expenditures for fire watch which we fully anticipate will be covered by insurance as well.
 - The blended enrollment for 2025-26 increased by approximately 29.50 FTE from the original budget. In addition, the foundation allowance was increased to \$10,050/pupil, an increase of \$142/pupil from the original budget. After adjusting for property tax adjustments noted above a budget revision is included for increased revenue of \$421,956.
 - Retirement revenue was reduced by \$344,500. The reduction includes:
 - (\$374,000) decrease for the elimination of Section 147a1, Retirement Cost Offset
 - \$179,000 one-time funding increase to offset a portion of the increased costs related to the 3% retiree health. The 3% was previously funded by the employee but legislative changed to employer funded as of October 1, 2025
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- (\$149,500) net decrease in Section 147a2, retirement cost offset. This is another State aid section intended to offset retirement costs. Funding for districts is based on their share of total statewide payroll. The 2025-26 state allocation was reduced however, one-time additional funding was included from 2024-25 resources.
 - The State of Michigan allocates revenue equal to 28.6% of allowable Special Education expenditures. The revenue allocation in a given school year is estimated based on prior year expenditures. Adjustments to actual are made in the subsequent school year. The revised budget incorporates adjustments to special education funding aligning prior year estimates with actual expenditures. These revisions resulted in an increase in revenue of \$91,221.
 - Childcare tuition and expenditures were reviewed and updated based on current tuition & spending patterns. In addition, the Montessori Enrichment program was converted to a GSRP preschool program which allows for free afternoon programming for 4-year olds and offsets a portion of expenditures. Tuition and expenditures decreased by \$89,988 and \$130,222, respectively, resulting in a net increase to the budget of \$40,234.
 - Grant awards were adjusted to reflect current allocations and carry-over funds from 2024-25. Expenditures for grants fund programs were adjusted as well, making this “budget neutral.”
 - Wage and benefit expenses were adjusted to accurately reflect current staffing and benefit choices. Many of the adjustments resulted from a higher rate of turnover for various positions than in subsequent years. This is consistent with what we have been experiencing since the outbreak of the COVID pandemic and current atmosphere in schools across the nation. These changes reduced expenditures by \$156,640.
 - Wage and benefit expenses were increased by \$116,914 to account for transportation negotiations and steps provided to administrative assistants & paraprofessionals.
 - Due to enrollments, 2 sections were added at the elementary level and 1 section was reduced at the High School. In addition, 3 special education paraprofessionals were added to provide required support. These adjustments increased expenses by \$205,652.
 - \$300,000 was added to the operations budget to cover ongoing remediation expenditures, which are ineligible uses of the bond or sinking fund, at Kinawa Middle School.
 - Health insurance costs for MESSA, the carrier for our OEA group, increased by 8.8%. 10.2% increase was included in the original budget. Premiums run from January to December so 50% of the premium will be incurred in 2025-26 and the other 50% in 2026-27. The budget was decreased by \$74,734 to account for the budget to actual variance in the insurance premium.
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- Legal expenses was increased by \$100,000 to reflect current spending patterns.
- Due to aging infrastructure the operations department continues to experience a higher than normal rate of issues requiring repair/replacement. The budget was increased by \$50,000 to account for these increased costs.
- Utility costs related primarily to electricity was increased by \$146,000. Usage as well as costs to provide the service have both increased. Additional review will be conducted to determine what the increased usage relates to
- Other minor adjustments were made to reflect spending trends more accurately.

Total Revenue Revision = \$1,671,217 increase

Total Expenditure Revision = \$1,118,168 increase

Impact on Operating Surplus, Fund Balance

- Revenue and expense changes resulted in a revised budget of \$563,532 revenues over expenditures.
- A favorable audit variance of \$30,381 was included in the budget revision which adjusts our beginning fund balance to \$9,225,700. The ending General Fund balance is projected to be \$9,789,232 and represents 14.2% of expenditures.

The proposed revisions reflect a more fact-based understanding of projected revenue and expenditure activity. An additional, comprehensive, budget revision is recommended in May 2026 to reflect any changes which would impact the district's 2025-26 financial performance. The budget revision does not include any wage/benefit assumptions for ongoing negotiations.

2025-26 Revised Budget Update

Board Meeting • 11/10/2025



2025-26 Revenue Revisions Change from Original Budget

Revenue Adjustments	Budget Impact
Increase in Foundation Allowance (+\$142)	658,500
Enrollment (Feb 25 -11; Oct 25: +59) Blend 10/90	298,867
MPERS Cost Offset Funding, ongoing & 1-time	(344,500)
Childcare Tuition	(89,988)
Increased Spec Ed Categorical State Aid (ongoing & 1-time)	91,221
ISD SE Funding, prior final 1-time + Medicaid, ongoing	457,000
Insurance Reimbursements, offsetting expenditures	158,240
Grants, offsetting expenditures	407,877
Interest Revenue & Other State Aid	34,000
	\$1,671,217

2025-26 Expenditure Revisions Change from Original Budget

<u>Expenditure Adjustments</u>	<u>Budget Impact</u>
Mold Remediation	(300,000)
MESSA Insurance 2026 rates	74,734
Staffing (+2 elem, -1 HS, +3 para)	(205,652)
Wage Adjustments (trans negotiations & admin asst/para steps)	(116,914)
Staff Turnover, Wage & Benefit Impact	156,640
Childcare Staff (GSRP for enrichment)	130,222
Operations, Contracted Services & Utilities	(196,000)
Costs associated w/insurance reimbursements	(158,240)
Legal expenses	(100,000)
Grants, offsetting revenue	(407,877)
All Other (property insurance, PD funding, alt student programming)	4,919
	(\$1,118,168)

2025-26 Revisions, Impact on General Fund Budget

	Original Budget	Revised Budget	Fund Balance Impact
Revenues	\$67,923,088	\$69,594,305	\$1,671,217
Expenditures	67,912,605	69,030,773	(1,118,168)
Net Impact on General Fund Balance	\$10,483	\$563,532	\$553,049
Fund Balance, 7/01/25	9,195,319	9,225,700	30,381
Fund Balance, 6/30/26	\$9,205,802	\$9,789,232	\$583,430
<i>Fund Balance as a % of Expenditures</i>	13.6%	14.2%	

1-Time source/use of funds included in revised budget = \$930,652, does not repeat in 26-27

Areas Pending Further Review

- **Negotiations**
- **State Aid**
- **Grant Allocations**
- **ISD SE Revenue**

Budget Development Timeline

2025-26

- **1st Revision Board Action** **November 24**
- **December - April** **Monitoring/Update Board as needed**
- **2nd Revision** **May/June 2026**

2026-27

- **Multi-Year Budget Overview** **January/February**
- **2026-27 Budget Assumptions**
 - **February/March - after Executive Recommendation**
 - **Updates throughout March - May**
 - **Proposed Budget Discussion June 8**
 - **Budget Adoption June 22**

Okemos Public Schools
General Fund Budgetary Comparison Schedule
Year Ended June 30, 2026 as of November 10, 2025

	<u>2025-26 Original Budget</u>	<u>2025-26 Revised Budget #1</u>	<u>2025-26 Impact of Change</u>
REVENUES:			
Local sources	\$ 18,587,468	\$ 19,517,099	\$ 929,631
State sources	48,870,277	49,479,832	609,555
Federal sources	385,343	359,134	(26,209)
Total revenues	<u>67,843,088</u>	<u>69,356,065</u>	<u>1,512,977</u>
EXPENDITURES:			
Instruction:			
Basic programs	31,229,556	31,241,415	(11,859)
Added needs	9,056,391	9,183,188	(126,797)
Total instruction	<u>40,285,947</u>	<u>40,424,603</u>	<u>(138,656)</u>
Supporting services:			
Pupil	5,257,235	5,373,572	(116,337)
Instructional staff	2,903,711	3,018,028	(114,317)
General administration	804,964	891,170	(86,206)
School administration	3,789,707	3,817,286	(27,579)
Business	1,003,953	1,055,416	(51,463)
Operations and maintenance	5,597,090	6,280,967	(683,877)
Transportation	1,378,620	1,451,157	(72,537)
Central	2,290,356	2,201,700	88,656
Athletics	946,815	952,267	(5,452)
Total supporting services	<u>23,972,451</u>	<u>25,041,563</u>	<u>(1,069,112)</u>
Community services	3,583,074	3,498,363	84,711
Total Expenditures	<u>67,841,472</u>	<u>68,964,529</u>	<u>(1,123,057)</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>1,616</u>	<u>391,536</u>	<u>389,920</u>
OTHER FINANCING SOURCES (USES):			
Transfers in	\$ 80,000	\$ 80,000	\$ -
Extra-Ordinary Revenue	-	158,240	158,240
Other Financing Uses	71,133	66,244	4,889
Total other financing sources (uses)	<u>8,867</u>	<u>171,996</u>	<u>163,129</u>
NET CHANGE IN FUND BALANCE	<u>\$ 10,483</u>	<u>\$ 563,532</u>	<u>\$ 553,049</u>
ASSIGNED FUND BALANCE	-	-	-
NET CHANGE, UNASSIGNED FUND BALANCE	<u>\$ 10,483</u>	<u>\$ 563,532</u>	<u>\$ 553,049</u>
FUND BALANCE, UNASSIGNED:			
Beginning of year	9,195,319	9,225,700	30,381
End of year	<u>\$ 9,205,802</u>	<u>\$ 9,789,232</u>	<u>\$ 583,430</u>

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Revenues			
Local	13,878,468	14,361,099	482,631
State	48,870,277	49,479,832	609,555
Federal	385,343	359,134	(26,209)
Transfers - ISD	4,709,000	5,156,000	447,000
Other Financing Sources	80,000	238,240	158,240
Total Revenues	67,923,088	69,594,305	1,671,217
Expenditures			
Elementary Instruction	9,386,859	9,707,873	(321,014)
Middle School Instruction	8,913,212	8,775,942	137,270
High School Instruction	9,362,433	9,158,719	203,714
Montessori (PPK-8)	3,532,685	3,564,514	(31,829)
Summer Programs	34,367	34,367	-
Special Education	10,214,089	10,399,992	(185,903)
Compensatory Education	1,894,152	1,992,275	(98,123)
Gifted Programs	144,566	144,501	65
Guidance Services	1,602,673	1,561,781	40,892
Other Pupil Services	602,712	602,712	-
Improvement of Instruction	1,713,114	1,819,967	(106,853)
Educational Media Services	591,161	581,560	9,601
Direction of Special Education	315,330	323,908	(8,578)
Other Instructional Staff Services	151,644	157,772	(6,128)
Board of Education	153,700	253,700	(100,000)
Executive Administration	651,264	637,470	13,794
School Administration	3,789,707	3,817,286	(27,579)
Fiscal Services	656,932	708,395	(51,463)
Internal Services	128,421	128,421	-
Other Business Services	218,600	218,600	-
Communication Services	203,841	192,475	11,366
Staff/Personnel Services	335,974	335,974	-
Technology Services	1,750,541	1,673,251	77,290
Operations & Maintenance	5,582,090	6,265,967	(683,877)
Pupil Transportation	1,376,620	1,449,157	(72,537)
Athletics	946,815	952,267	(5,452)
Community Education	3,587,970	3,505,683	82,287
Other Financing Uses	71,133	66,244	4,889
Total Expenditures	67,912,605	69,030,773	(1,118,168)
Effect on Fund Balance	10,483	563,532	553,049

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Revenues:			
Local Sources:			
Property Taxes	10,278,729	10,814,140	535,411
Community Ed, Programming	2,550,488	2,460,500	(89,988)
Community Ed, Facility Rental	77,000	77,000	0
Community Ed, Senior Center	114,161	120,369	6,208
Athletics, Registration Fees	180,000	180,000	0
Athletics, Gate Receipts	135,200	135,200	0
Okemos Education Association	13,000	13,000	0
Tuition	103,858	103,858	0
Print Shop Fees (internal)	55,000	55,000	0
Transportation Fees (internal)	70,000	70,000	0
Miscellaneous	301,032	332,032	31,000
State Sources:			
Foundation	34,747,037	34,995,004	247,967
Special Education	4,530,365	4,795,575	265,210
MPSERS Stabilization	3,423,155	3,423,155	0
MPSERS Cost Offset	2,498,005	2,153,505	(344,500)
Transportation	338,120	338,120	0
At-Risk	1,138,153	1,338,443	200,290
Assessment & Literacy	100,681	97,916	(2,765)
Great Start Readiness Grant	855,662	892,995	37,333
Mental Health & Safety Grants	519,351	526,173	6,822
MI Kids Back on Track (extended year)	435,963	237,174	(198,789)
Other	283,785	681,772	397,987
Federal Sources			
Title I, II, III, IV	326,462	309,134	(17,328)
Special Education IDEA	18,881	-	(18,881)
Medicaid Outreach	40,000	50,000	10,000
Transfers - ISD			
Special Education ISD	4,694,000	5,141,000	447,000
Other ISD	15,000	15,000	0
Other Financing Sources			
Transfers to General Fund	80,000	80,000	0
Extra-Ordinary Revenue	-	158,240	158,240
	<u>67,923,088</u>	<u>69,594,305</u>	<u>1,671,217</u>
Summary of Fund Balance			
Beginning Fund Balance	9,195,319	9,225,700	30,381
Operational surplus (deficit)	10,483	563,532	553,049
Ending Fund Balance	<u>9,205,802</u>	<u>9,789,232</u>	<u>583,430</u>
	<u>13.6%</u>	<u>14.2%</u>	

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Elementary Instruction, 111			
Wages			
Cornell	1,780,382	1,769,422	10,960
Hiawatha	1,701,641	1,728,380	(26,739)
Bennett Woods	1,700,402	1,764,507	(64,105)
Benefits			
Cornell	423,364	392,588	30,776
Hiawatha	357,947	361,976	(4,029)
Bennett Woods	383,493	377,534	5,959
Retirement & FICA			
Cornell	852,986	845,256	7,730
Hiawatha	815,722	825,612	(9,890)
Bennett Woods	820,526	841,198	(20,672)
Contracted Staff & Services			
Cornell	45,235	45,235	-
Hiawatha	53,020	53,260	(240)
Bennett Woods	35,235	35,235	-
Supplies & Other			
Cornell	23,396	92,689	(69,293)
Hiawatha	22,305	106,976	(84,671)
Bennett Woods	23,998	120,798	(96,800)
Textbooks, New & Replacement			
Cornell	26,911	26,911	-
Hiawatha	26,587	26,587	-
Bennett Woods	27,234	27,234	-
Outgoing Transfer - Substitutes	266,475	266,475	-
	9,386,859	9,707,873	(321,014)
Grades 5-8 Instruction, 112			
Wages			
Kinawa	2,500,452	2,415,998	84,454
Chippewa	2,554,778	2,573,467	(18,689)
Benefits			
Kinawa	530,900	475,590	55,310
Chippewa	445,703	438,541	7,162
Retirement & FICA			
Kinawa	1,193,227	1,153,257	39,970
Chippewa	1,224,016	1,232,702	(8,686)
Contracted Staff & Services			
Kinawa	19,200	19,200	-
Chippewa	9,300	9,300	-
Supplies & Other			
Kinawa	45,076	61,727	(16,651)
Chippewa	46,250	44,250	2,000

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Textbooks, New & Replacement			
Kinawa	38,410	38,410	-
Chippewa	6,600	6,600	-
Tuition Payments (MVU)	8,000	15,600	(7,600)
Outgoing Transfer - Substitutes	291,300	291,300	-
	8,913,212	8,775,942	137,270
High School Instruction, 113			
Wages	5,010,842	4,862,683	148,159
Benefits	896,582	915,147	(18,565)
Retirement & FICA	2,524,806	2,480,516	44,290
Contracted Staff & Services	16,000	16,000	-
Supplies & Other	102,945	100,945	2,000
Textbooks, New & Replacement	70,126	70,126	-
Student Recovery Services	220,000	195,400	24,600
Dual Enrollment	237,712	185,082	52,630
Tuit Pymts (Early College, MVU, HSDCI)	124,000	173,400	(49,400)
Outgoing Transfer - Substitutes	159,420	159,420	-
	9,362,433	9,158,719	203,714
Montessori Elementary, 116			
Wages	1,332,908	1,320,788	12,120
Benefits	282,760	272,029	10,731
Retirement & FICA	638,261	630,341	7,920
Contracted Staff & Services	8,904	8,904	-
Supplies & Other	16,503	79,735	(63,232)
Textbooks, New & Replacement	37,418	37,418	-
Outgoing Transfer - Substitutes	63,825	63,825	-
	2,380,579	2,413,040	(32,461)
Montessori 5-8, 112-9700			
Wages	666,375	667,761	(1,386)
Benefits	162,683	160,009	2,674
Retirement & FICA	315,330	315,986	(656)
Contracted Staff & Services	450	450	-
Supplies & Other	5,688	5,688	-
Textbooks, New & Replacement	1,580	1,580	-
	1,152,106	1,151,474	632
Total Montessori Instruction	3,532,685	3,564,514	(31,829)

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Summer Programs			
Wages	5,000	5,000	-
Retirement & FICA	2,367	2,367	-
Contracted Staff & Services	27,000	27,000	-
	34,367	34,367	-
Special Education - Instructional Programs 122			
Wages	4,160,854	4,172,672	(11,818)
Benefits	853,362	863,981	(10,619)
Retirement & FICA	1,979,649	1,986,378	(6,729)
Contracted Staff & Services	57,574	59,082	(1,508)
Supplies & Other	27,000	25,000	2,000
Textbooks, New & Replacement	800	800	-
Outgoing Transfer - Substitutes	83,000	83,000	-
	7,162,239	7,190,913	(28,674)
Special Education - Psychological Services, 214			
Wages	431,570	431,570	-
Benefits	76,510	75,054	1,456
Retirement & FICA	206,633	206,633	-
Contracted Staff & Services	1,200	1,200	-
Supplies & Other	5,000	5,000	-
	720,913	719,457	1,456
Special Education - Speech & Language Services, 215			
Wages	533,449	522,031	11,418
Benefits	68,906	63,817	5,089
Retirement & FICA	254,282	248,880	5,402
Contracted Staff & Services	11,520	11,520	-
Supplies & Other	1,400	1,400	-
	869,557	847,648	21,909
Special Education - Social Work Services, 216			
Wages	729,308	731,810	(2,502)
Benefits	102,357	102,396	(39)
Retirement & FICA	349,155	350,211	(1,056)
Contracted Staff & Services	1,520	1,520	-
Supplies & Other	1,400	1,400	-
	1,183,740	1,187,337	(3,597)
Special Education - Teacher Consultants, 218			
Wages	168,502	269,775	(101,273)
Benefits	27,508	55,311	(27,803)
Retirement & FICA	81,630	129,551	(47,921)
	277,640	454,637	(176,997)
Total Special Education	10,214,089	10,399,992	(185,903)

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Compensatory Education , 125 & 126			
Wages	862,612	860,332	2,280
Benefits	131,008	117,668	13,340
Retirement & FICA	423,263	406,390	16,873
Contracted Staff & Services	431,376	530,510	(99,134)
Supplies & Other	45,893	77,375	(31,482)
	1,894,152	1,992,275	(98,123)
Gifted Programs, 9200			
Wages	94,154	94,154	-
Benefits	5,859	5,794	65
Retirement & FICA	44,553	44,553	-
	144,566	144,501	65
Guidance Services, 212			
Wages	965,805	937,804	28,001
Benefits	172,691	173,047	(356)
Retirement & FICA	461,177	447,930	13,247
Supplies & Other	3,000	3,000	-
	1,602,673	1,561,781	40,892
Other Pupil Services, 213 & 219			
Wages	194,001	194,001	-
Benefits	41,935	41,935	-
Retirement & FICA	93,176	93,176	-
Contracted Staff & Services	268,600	268,600	-
Supplies & Other	5,000	5,000	-
	602,712	602,712	-
Improvement of Instruction, 221			
Wages	904,557	973,792	(69,235)
Benefits	183,658	179,025	4,633
Retirement & FICA	434,753	464,353	(29,600)
Contracted Staff & Services	161,950	173,118	(11,168)
Supplies & Other	15,150	15,150	-
Outgoing Transfer - Substitutes	13,046	14,529	(1,483)
	1,713,114	1,819,967	(106,853)
Educational Media Center, 222 & 223			
Wages	327,241	322,044	5,197
Benefits	72,187	70,241	1,946
Retirement & FICA	156,733	154,275	2,458
Educational Media	30,000	30,000	-
Supplies & Other	5,000	5,000	-
	591,161	581,560	9,601

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Special Education, Staff Direction, 226			
Wages	165,057	171,237	(6,180)
Benefits	53,308	53,308	-
Retirement & FICA	79,115	81,513	(2,398)
Contracted Staff & Services	13,250	13,250	-
Supplies & Other	4,600	4,600	-
	315,330	323,908	(8,578)
Other Instructional Staff Services, 229			
Wages	84,562	88,320	(3,758)
Benefits	26,407	26,998	(591)
Retirement & FICA	40,675	42,454	(1,779)
	151,644	157,772	(6,128)
Board of Education, 231			
Contracted Services	149,500	249,500	(100,000)
Travel & Conference	4,200	4,200	-
	153,700	253,700	(100,000)
Communication Services, 282			
Wages	117,332	117,332	-
Benefits	26,486	15,120	11,366
Retirement & FICA	55,523	55,523	-
Supplies & Other	4,500	4,500	-
	203,841	192,475	11,366
Executive Administration, 232			
Wages	363,769	353,745	10,024
Benefits	54,571	54,528	43
Retirement & FICA	161,824	158,097	3,727
Contracted Staff & Services	55,300	55,300	-
Supplies & Other	15,800	15,800	-
	651,264	637,470	13,794
Building Administration, Elementary, 241			
Wages	1,023,760	1,021,194	2,566
Benefits	195,151	187,460	7,691
Retirement & FICA	489,725	488,509	1,216
Contracted Staff & Services	10,000	10,000	-
Supplies & Other	12,311	12,311	-
	1,730,947	1,719,474	11,473
Building Administration, Middle School, 242			
Wages	679,688	682,111	(2,423)
Benefits	163,808	163,819	(11)
Retirement & FICA	324,547	325,696	(1,149)
Contracted Staff & Services	21,800	21,800	-
Supplies & Other	8,500	8,500	-
	1,198,343	1,201,926	(3,583)

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Building Administration, High School, 243			
Wages	500,634	502,186	(1,552)
Benefits	93,883	127,065	(33,182)
Retirement & FICA	239,780	240,515	(735)
Contracted Staff & Services	13,795	13,795	-
Supplies & Other	12,325	12,325	-
	860,417	895,886	(35,469)
Total Building Administration	3,789,707	3,817,286	(27,579)
Fiscal Services, 252			
Wages	285,223	308,326	(23,103)
Benefits	63,224	80,652	(17,428)
Retirement & FICA	136,035	146,967	(10,932)
Contracted Staff & Services	169,250	169,250	-
Supplies & Other	3,200	3,200	-
	656,932	708,395	(51,463)
Internal Services - Print shop, 258			
Wages	42,282	42,282	-
Benefits	20,803	20,803	-
Retirement & FICA	20,336	20,336	-
Supplies & Other	45,000	45,000	-
	128,421	128,421	-
Other Business Services, 259			
Workers Compensation	124,000	118,000	6,000
Legal Liability Insurance	32,000	36,000	(4,000)
Bank Service Charges	55,000	57,000	(2,000)
Other Fees	7,600	7,600	-
	218,600	218,600	-
Staff/Personnel Services, 283			
Wages	193,401	193,401	-
Benefits	32,577	32,577	-
Retirement & FICA	91,996	91,996	-
Contracted Staff & Services	17,000	17,000	-
Supplies & Other	1,000	1,000	-
	335,974	335,974	-
Technology Services, 284			
Wages	667,201	663,990	3,211
Benefits	135,387	120,333	15,054
Retirement & FICA	318,200	316,681	1,519
Contracted Staff & Services	79,626	79,626	-
Annual User Fees/Contracts	535,627	478,121	57,506
Supplies & Other	14,500	14,500	-
	1,750,541	1,673,251	77,290

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Security Services, 266			
Contracted Staff & Services	234,334	228,752	5,582
Supplies & Other	50,000	107,910	(57,910)
	284,334	336,662	(52,328)
Operation & Maintenance, 261			
Wages	935,428	931,739	3,689
Benefits	216,497	209,930	6,567
Retirement & FICA	445,710	443,965	1,745
Contracted Custodial	1,204,921	1,204,921	-
Contracted Staff & Services	570,750	1,051,750	(481,000)
Supplies & Other	415,000	415,000	-
Telephone	31,000	31,000	-
Heating Fuel/Natural Gas	300,000	300,000	-
Electricity	800,000	931,000	(131,000)
Water & Sewer	88,000	88,000	-
Waste & Trash Disposal	61,000	76,000	(15,000)
Property, Casualty & Fleet Insurance	229,450	246,000	(16,550)
	5,297,756	5,929,305	(631,549)
Total Operations & Maintenance/Security	5,582,090	6,265,967	(683,877)
Pupil Transportation, 271			
Wages	668,588	697,009	(28,421)
Benefits	179,538	177,177	2,361
Retirement & FICA	316,084	329,244	(13,160)
Contracted Services	36,710	62,027	(25,317)
Fleet Insurance	11,200	18,000	(6,800)
Vehicle Fuel	126,000	126,000	-
Supplies & Other	38,500	39,700	(1,200)
	1,376,620	1,449,157	(72,537)
Athletics, 293			
Salaries	138,479	138,479	-
Coaches/Games Workers	192,816	192,816	-
Benefits	42,202	47,654	(5,452)
Retirement & FICA	157,758	157,758	-
Contracted Coaches/Game Workers	236,560	236,560	-
Contracted Services	149,000	149,000	-
Supplies & Other	30,000	30,000	-
	946,815	952,267	(5,452)
Community Education - Child Care, 351			
Wages	636,707	631,161	5,546
Benefits	137,881	109,135	28,746
Retirement & FICA	305,143	302,633	2,510
Contracted Staff & Services	907,295	824,785	82,510
Supplies & Other	131,575	130,475	1,100
	2,118,601	1,998,189	120,412

**Okemos Public Schools
General Operating Fund
2025-26 Revised Budget**

	2025-26 Original Budget	2025-26 Revised Budget #1	2025-26 Impact of Change
Community Education - Recreation/Enrichment, 321			
Wages	24,573	24,573	-
Benefits	13,072	10,364	2,708
Retirement & FICA	11,628	11,628	-
Contracted Staff & Services	295,000	295,000	-
Supplies & Other	11,000	11,000	-
	355,273	352,565	2,708
Community Education - School Readiness, 343x			
Wages	222,210	257,834	(35,624)
Benefits	51,926	56,793	(4,867)
Retirement & FICA	107,333	119,767	(12,434)
Contracted Staff & Services	272,052	285,800	(13,748)
Supplies & Other	202,141	172,801	29,340
	855,662	892,995	(37,333)
Community Education - Senior Center, 391			
Wages	55,151	59,151	(4,000)
Benefits	5,395	5,429	(34)
Retirement & FICA	25,816	27,990	(2,174)
Contracted Staff & Services	27,799	27,799	-
	114,161	120,369	(6,208)
Community Education - Facilities Use, 311			
Wages	24,573	24,573	-
Benefits	13,072	10,364	2,708
Retirement & FICA	11,628	11,628	-
Contracted Staff & Services	39,000	39,000	-
Supplies & Other	1,000	1,000	-
Utilities	55,000	55,000	-
	144,273	141,565	2,708
Total Community Services	3,587,970	3,505,683	82,287
Other Financing Uses	71,133	66,244	4,889
Total Expenditures	67,912,605	69,030,773	(1,118,168)