

Regular Business Meeting
Monday, June 9, 2025 6:00 PM Central

Deer River High School Media Center
101 1st Avenue
Deer River, MN 56636

Kyle Fairbanks: Absent
George Goggeley: Present
Lloyd Kongsjord: Present
LuAnn Robinson: Present
Pam Thompson: Present
Jon White: Absent

Present: 4, Absent: 2.

1. Call to Order
Guests: Pat Rendle, Jen Drotts, Deanna Hron, Shelby Box, Crystal Purdie, Brent Schimek
2. Agenda Approval
Motion to approve agenda. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
Kyle Fairbanks: Absent, Jon White: Absent, George Goggeley: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2
3. Recognition of Visitors
4. Regular Business
 - 4.A. Approval of Minutes
Motion to approve minutes from May 12th, 2025 board meeting. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
Kyle Fairbanks: Absent, Jon White: Absent, George Goggeley: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2
 - 4.B. Consent agenda
Motion to approve consent agenda. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.
Kyle Fairbanks: Absent, Jon White: Absent, George Goggeley: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2
Item 6.L was pulled from the consent agenda and moved to new business for further discussion.
 - 4.C. Approval of Accounts Payable / Payroll / Transfers
Motion to approve accounts payable / payroll / transfers. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.
Kyle Fairbanks: Absent, Jon White: Absent, George Goggeley: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2
5. Informational Items
 - 5.A. First Reading - Activities Handbook 2025-26

- 5.B. High School Principal Report
- 5.C. Elementary Principal Report
- 5.D. Buildings and Grounds Dept / Activities Program Report
Mascot discussion
- 5.E. Full Service Community School Program Report
- 5.F. Anishinaabe Education Coordinator Report
- 5.G. Boys and Girls Club / Community Education Report
- 5.H. S.T.E.P. Coalition Program Report / State Personnel Development Grant (SPDG)

- 5.I. School Based Health Center (SBHC) Program Manager Report
- 5.J. Board Member of Committee Report
The negotiating team met with the teachers and set up three meetings for this summer. They will also meet with AFSCME this week.

- 5.K. Superintendent's Report
- 5.L. Student Enrollment Data

6. Action Items

- 6.A. Approval of Updated FY25 Revised Budget and Proposed FY26 Budget
Motion to approve Updated FY25 Revised Budget and Proposed FY26 Budget. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Gogleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

- 6.B. Approve Contract Between Itasca County and ISD #317 for Election Services
Motion to Approve Contract Between Itasca County and ISD #317 for Election Services. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Gogleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

- 6.C. Approve Launch Media as District Operating Referendum Communication Coordinator

Motion to Approve Launch Media as District Operating Referendum Communication Coordinator. This motion, made by George Gogleye and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Gogleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

Shelby Box spoke to the Board.

- 6.D. Approval of Specific Services Contract with ARCC for 2025-2026
Motion to approve Specific Services Contract with ARCC for 2025-2026. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Gogleye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

- 6.E. Approval of IASC Early Childhood Screening Agreement FY26

Motion to approve IASC EC Screening Agreement FY26. This motion, made by Pam Thompson and seconded by George Goggeye, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.F. Approval of IASC NEXT Career Pathways Programming Agreement FY26
Motion to approve IASC NEXT Career Pathways Programming Agreement FY26. This motion, made by LuAnn Robinson and seconded by George Goggeye, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.G. Approval of Early Edge Services Agreement FY26

Motion to approve Early Edge Services Agreement FY26. This motion, made by George Goggeye and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.H. Approval of IASC Technology Service Agreement FY26

Motion to approve IASC Technology Service Agreement FY26. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.I. Approval of IASC Student Support-Coop Agreement FY26

Motion to approve IASC Student Support-Coop Agreement FY26. This motion, made by Pam Thompson and seconded by George Goggeye, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.J. Approval of Special Education Program Services Agreement FY26

Motion to approve Special Education Program Services Agreement FY26. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.K. Approval of Donations

Motion to approve donations. This motion, made by LuAnn Robinson and seconded by George Goggeye, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.L. Approval of Head Girls Basketball Coach 25-26

Motion to approve head girls basketball coach. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Jon White: Absent, George Goggeye: Nay, Lloyd

Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 3, Nay: 1, Absent: 2
George Gogleye: Nay

7. Future Meetings

8. Adjournment

Motion to adjourn by Pam Thompson 7:53 pm

Regular Business Meeting
Monday, May 19, 2025 6:00 PM Central

Deer River High School Media Center
101 1st Avenue
Deer River, MN 56636

Kyle Fairbanks: Present
George Goggleye: Absent
Lloyd Kongsjord: Present
LuAnn Robinson: Present
Pam Thompson: Present
Jon White: Present

Present: 5, Absent: 1.

1. Call to Order

Pat Rendle, Crystal Purdie, Jennifer Drotts, Brent Schimek, Ara Anderson

2. Agenda Approval

Motion to approve agenda. This motion, made by Kyle Fairbanks and seconded by Pam Thompson, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 5, Nay: 0, Absent: 1

3. Recognition of Visitors

Crystal Purdie, president of the teachers' union, addressed the board to express the union's support if the board approves going forward with an operating referendum in the fall.

4. Regular Business

4.A. Approval of Minutes

Motion to approve minutes from April 14th 2025 board meeting. This motion, made by Jon White and seconded by LuAnn Robinson, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 5, Nay: 0, Absent: 1

4.B. Consent Agenda

Motion to approve consent agenda. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 5, Nay: 0, Absent: 1

4.C. Approval of Accounts Payable / Payroll / Transfers

Motion to approve accounts payable / payroll / transfers. This motion, made by Pam Thompson and seconded by Kyle Fairbanks, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson:

Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

5. Informational Items

5.A. High School Principal Report

5.B. Elementary Principal Report

5.C. Buildings and Grounds Dept / Activities Program Report

5.D. Full Service Community School Program Report

5.E. Anishinaabe Education Coordinator Report

5.F. Boys and Girls Club / Community Education Report

5.G. S.T.E.P. Coalition Program Report

5.H. State Personnel Development Grant (SPDG)

5.I. School Based Health Center (SBHC) Program Manager Report

5.J. Board Member of Committee Report

5.K. Superintendent's Report

-Internal Service Fund: This is a line of Credit a district can get pre-approved for in case of an emergency. I will bring a resolution to the board in June once the Legislative session is over and we have a handle on our projected Revenue.

-Operating Levy: I will also bring this resolution to the board once the legislative session is over and Ehlers can help us figure out what we should ask for...Right now there are too many intangibles to figure out what our need is...

5.L. Student Enrollment Data

6. Action Items

6.A. Approval of 2025-2026 North Homes Mental Health Contract Fees for Service

Motion to approve 25-26 North Homes mental health contract FFS. This motion, made by LuAnn Robinson and seconded by Jon White, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 5, Nay: 0, Absent: 1

6.B. Approve FY25 Revised Budget and FY26 Preliminary Budget

Motion to Approve FY25 Revised Budget and FY26 Preliminary Budget. This motion, made by LuAnn Robinson and seconded by Jon White, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 5, Nay: 0, Absent: 1

6.C. Approval of 2024-2026 Transportation Contract Proposal

Motion to approve 2024-2026 Transportation Contract Proposal. This motion, made by Jon White and seconded by Pam Thompson, Carried.

George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson:

Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.D. Acknowledgment of AFSCME Notice of Desire to Negotiate

6.E. Approve ISD 318 Contract for Leadership of Community Education FY26
Motion to Approve ISD 318 Contract for Leadership of Community Education FY26. This motion, made by LuAnn Robinson and seconded by Kyle Fairbanks, Carried.
George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.F. Approve 25-26 Resolution for Membership in the Minnesota State High School League
Motion to approve 25-26 Resolution for Membership in the Minnesota State High School League. This motion, made by Pam Thompson and seconded by Kyle Fairbanks, Carried.
George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.G. Approve 25-26 Resolution to Coop with Northland School in Wrestling
Motion to approve Coop with Northland School in Wrestling. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.H. Approve 25-26 Service Agreement with Northland School for expenses in Wrestling
Motion to Approve Service Agreement with Northland school for expenses in Wrestling. This motion, made by Kyle Fairbanks and seconded by Pam Thompson, Carried.
George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.I. Approve 25-26 Resolution to Coop with Olson Homeschool in Football
Motion to Approve Resolution to Coop with Olson Homeschool in Football. This motion, made by Pam Thompson and seconded by Kyle Fairbanks, Carried.
George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.J. Approve Resolution to Coop with Olson Homeschool in Boys Basketball
Motion to Approve Resolution to Coop with Olson Homeschool in Boys Basketball. This motion, made by Jon White and seconded by Pam Thompson, Carried.
George Goggleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

6.K. Approval of Donations
Motion to approve donations. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

George Gogleye: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson:
Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 5, Nay: 0, Absent: 1

7. Future Meetings

Various committee meetings are scheduled.

8. Adjournment

Motion to adjourn made by Pam Thompson and second by Jon White



DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

Consent Agenda

June 9th, 2025

~Any Board Member may request that any item be removed from this consent agenda and moved to a regular agenda item~

- Appointments
 - Kristine Hamling, Head Girls Basketball Coach, effective 2025-2026 school year
 - Breanne Kaanta, SPDG Grant Coordinator, effective June 2, 2025 through September 30, 2025

- Resignations/Retirements/Terminations/Layoffs:
 - Hailey Olson, King Assistant Cook, effective May 16, 2025

- Leaves:
 -

- Contracts:
 - Brent Schimek, Activities Director and Buildings and Grounds Director, Updated July 1, 2024 - June 30, 2025
 - Brent Schimek, Activities Director and Buildings and Grounds Director, July 7, 2025 - June 30, 2027



Amie Hanson <ahanson@isd317.org>

Consent Agenda

Brent Schimek <bschimek@isd317.org>

Tue, May 27, 2025 at 10:48 AM

To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

Please add Kristine Hamling for Head GBB 25-26 to June Agenda

Remove HC post from website

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Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410



Amie Hanson <ahanson@isd317.org>

SPDG Grant Coordinator

1 message

Pat Rendle <prendle@isd317.org>
To: Amie Hanson <ahanson@isd317.org>

Thu, Jun 5, 2025 at 10:01 AM

For the June 9th Board Meeting.

After a meeting, I recommend Breanne Kaanta to fill the SPDG grant position the three months until September 30th, 2025. This grant has some funds left over and final reports to complete.

Breanne current DFC grant funds have been spent and will be available Oct 1st, 2025 for the final year of the grant.

Pat Rendle
Supt
ISD317

CONTRACT FOR
ACTIVITIES DIRECTOR AND BUILDINGS AND GROUNDS DIRECTOR

INDEPENDENT SCHOOL DISTRICT #317

JULY 1, 2024 THROUGH JUNE 30, 2025

The School Board of Independent School District #317, Deer River, Minnesota enters into this Agreement with **BRENT SCHIMEK**, who agrees to perform the duties of **ACTIVITIES DIRECTOR AND BUILDINGS AND GROUNDS DIRECTOR** in the public schools of the district commencing July 1, 2024 and ending June 30, 2025.

The Following provisions shall apply and are a part of this contract:

I. Basic Service:

Said Activities Director/Buildings and Buildings and Grounds Director shall faithfully perform the services prescribed by the School Board whether or not such services are specifically described in this contract or in general job description, abide by the rules and regulations and policies as established by the State Board of Education, and any additions or amendments thereto, for the annual salary indicated below.

II. Contract Year:

The contract years shall be as follows:

July 1, 2024, through June 30, 2025. The contract year shall be 12 months.

The normal work year includes duties as activities director, supervisor of building and grounds, dean of students, supervisor of events, coaching, and other duties as assigned by the superintendent.

The parties agree that any services in addition to the normal work year will be separately negotiated.

III. Leaves and Holidays:

1. *Sick leave:* Fifteen (15) sick leave days may be earned for one contract year. Unused sick leave may accumulate to a maximum credit of 140 days.

Upon retirement, twenty (20) days of accumulated sick leave will be paid at daily rate of pay into a Post Retirement Health Care Savings Plan.

2. *Vacation:* Twenty (20) working days of vacation shall be granted each year, with the ability to carry over five (5) days each year.
3. *Holidays:* Employee shall be entitled to thirteen (13) paid holidays each contract year as follows: Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Eve, Christmas Day, the day after Christmas, New Year's Day, President's Day, Good Friday, Easter Monday, Memorial Day, and Juneteenth. Employee shall be given a floating holiday when Easter Monday falls on a when school is in session.

IV. **Insurance:**

1. *Hospital and Medical Insurance.* The School District shall pay up to \$900.00/month for single coverage for FY2025 or \$2,051.00/month for family coverage in FY2025. Employee is responsible for determining how much of the monthly contribution goes towards the health insurance premium and how much goes toward the employees' health reimbursement account.
2. *Life Insurance:* The Board of Education will pay the premium, not to exceed \$125.00 per year for \$50,000 term life insurance under the existing group life insurance coverage.
3. *Dental Insurance:* The Board of Education will pay up to \$80.00 per month toward single or family coverage dental insurance under the existing group dental insurance plan.
4. *Long-term Disability Insurance:* The Board of Education will pay for the District's long-term disability policy.

V. **Other Benefits**

1. *Tax Sheltered Annuities:* Tax sheltered annuity is a program that the Board shall continue and will be identified as is established.

Independent School District #317 will contribute annually an amount equal to the amount contributed by the eligible employee to the 403b plan not to exceed \$4,000.00 per contract year.

2. *Expenses:* Expenses shall be paid according to the district policy for the attendance of meetings.

3. *Automobile:* The Activities/Building & Grounds Director may utilize a school vehicle at District expense or be reimbursed at the IRS rate for use of his/her private vehicle for school business according to District policy.
4. *Education Expenses:* The employee may attend a National Activities Director Conference once every five (5) years with prior approval of the Superintendent. The employee must provide appropriate documentation regarding the actual costs incurred.
5. Employee shall be eligible to participate in the school district's cell phone plan pursuant to school board policy.
6. *Career Increment:* Annual Career Increment will be added to the Activities Director salary based on service as the District's Activities Director according to the following schedule:

In years 12 and beyond: \$3,000 per year

VI. Salary

Employee shall be a salaried employee and shall earn the following salary:

July 1, 2024 - June 30, 2025	\$121,627
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VII. Termination During the Term

This contract may be terminated during the term of this contract by either party by written notice.

VIII. Contract

This contract replaces and supersedes any other contract in place between the two parties involved.

IN WITNESS THEREOF, I have subscribed my signature this _____ day of _____ 2025.

Brent Schimek
Activities Director/Buildings and Grounds Director

IN WITNESS THEREOF, we have subscribed our signatures this _____ day of _____ 2025.

Chairperson of the School Board

Clerk of the School Board

CONTRACT FOR
ACTIVITIES DIRECTOR AND BUILDINGS AND GROUNDS DIRECTOR

INDEPENDENT SCHOOL DISTRICT #317

JULY 7, 2025 THROUGH JUNE 30, 2027

The School Board of Independent School District #317, Deer River, Minnesota enters into this Agreement with **BRENT SCHIMEK**, who agrees to perform the duties of **ACTIVITIES DIRECTOR AND BUILDINGS AND GROUNDS DIRECTOR** in the public schools of the district commencing July 7, 2025 and ending June 30, 2027.

The Following provisions shall apply and are a part of this contract:

I. Basic Service:

Said Activities Director/Buildings and Buildings and Grounds Director shall faithfully perform the services prescribed by the School Board whether or not such services are specifically described in this contract or in general job description, abide by the rules and regulations and policies as established by the State Board of Education, and any additions or amendments thereto, for the annual salary indicated below.

II. Contract Year:

The contract years shall be as follows:

July 7, 2025 through June 30, 2027. The contract year shall be 12 months.

The normal work year includes duties as activities director, supervisor of building and grounds, dean of students, supervisor of events, coaching, and other duties as assigned by the superintendent.

The parties agree that any services in addition to the normal work year will be separately negotiated.

III. Leaves and Holidays:

1. *Sick leave:* Fifteen (15) sick leave days may be earned for one contract year. Unused sick leave may accumulate to a maximum credit of 140 days.

Upon retirement, twenty (20) days of accumulated sick leave will be paid at daily rate of pay into a Post Retirement Health Care Savings Plan.

2. *Vacation:* Twenty (20) working days of vacation shall be granted each year, with the ability to carry over five (5) days each year.
3. *Holidays:* Employee shall be entitled to thirteen (13) paid holidays each contract year as follows: Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Eve, Christmas Day, the day after Christmas, New Year's Day, President's Day, Good Friday, Easter Monday, Memorial Day, and Juneteenth. Employee shall be given a floating holiday when Easter Monday falls on a when school is in session.

IV. **Insurance:**

1. *Hospital and Medical Insurance.* The School District shall pay up to \$900.00/month for single coverage for FY2026 and FY2027 or \$2,051.00/month for family coverage in FY2026 and FY2027. Employee is responsible for determining how much of the monthly contribution goes towards the health insurance premium and how much goes toward the employees' health reimbursement account.
2. *Life Insurance:* The Board of Education will pay the premium, not to exceed \$125.00 per year for \$50,000 term life insurance under the existing group life insurance coverage.
3. *Dental Insurance:* The Board of Education will pay up to \$80.00 per month toward single or family coverage dental insurance under the existing group dental insurance plan.
4. *Long-term Disability Insurance:* The Board of Education will pay for the District's long-term disability policy.

V. **Other Benefits**

1. *Tax Sheltered Annuities:* Tax sheltered annuity is a program that the Board shall continue and will be identified as is established.

Independent School District #317 will contribute annually an amount equal to the amount contributed by the eligible employee to the 403b plan not to exceed \$4,000.00 per contract year.

2. *Expenses:* Expenses shall be paid according to the district policy for the attendance of meetings.
3. *Automobile:* The Activities/Building & Grounds Director may utilize a school vehicle at District expense or be reimbursed at the IRS rate for use of his/her private vehicle for school business according to District policy.
4. *Education Expenses:* The employee may attend a National Activities Director Conference once every five (5) years with prior approval of the Superintendent. The employee must provide appropriate documentation regarding the actual costs incurred.
5. Employee shall be eligible to participate in the school district's cell phone plan pursuant to school board policy.
6. *Career Increment:* Annual Career Increment will be added to the Activities Director salary based on service as the District's Activities Director according to the following schedule:

In years 12 and beyond: \$3,000 per year

VI. Salary

Employee shall be a salaried employee and shall earn the following salary:

July 7, 2025 - June 30, 2026	\$111,497
July 1, 2026 - June 30, 2027	\$113,232

VII. Termination During the Term

This contract may be terminated during the term of this contract by either party by written notice.

VIII. Contract

This contract replaces and supersedes any other contract in place between the two parties involved.

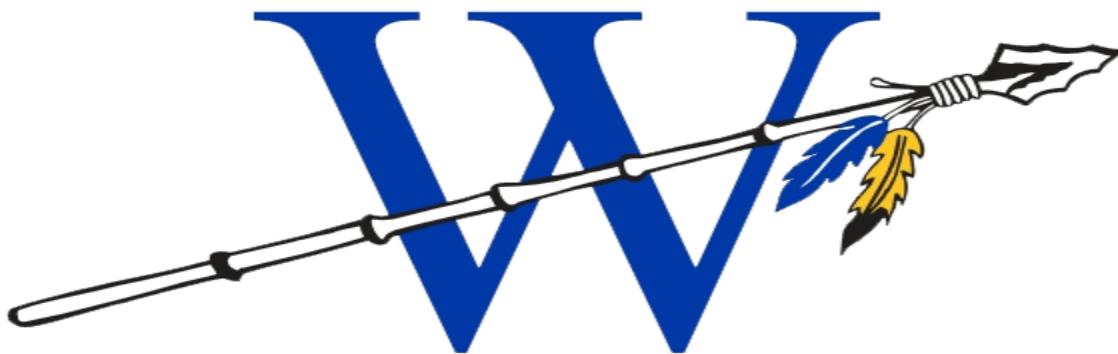
IN WITNESS THEREOF, I have subscribed my signature this _____ day of _____ 2025.

Brent Schimek
Activities Director/Buildings and Grounds Director

IN WITNESS THEREOF, we have subscribed our signatures this _____ day of _____ 2025.

Chairperson of the School Board

Clerk of the School Board



2025-26

DRHS Activities Handbook

Required for participation

Every year—Category I

1. Turn in pages 18-26
2. Pay activity fee

Junior High \$60

Senior High \$100

(Family maximum \$375)

Every year—Category II (Fine Arts)

1. Turn in pages 18-26

Every 3 years

1. Turn in Sports Physical page 27

Pages 28-29 must be filled out by your physician and put on file at the clinic.

A Online rules presentation can be found on the ISD 317 website.

Deer River "Warriors" Activity Handbook 2025-26

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FORMS: (The following three forms must be completed by student and parent and returned to the high school office, with activity fee, <u>BEFORE</u> participating in an activity.)		
1.	MSHSL Eligibility Statement	23
2.	MSHSL Annual Sports Health Questionnaire Form	24
3.	Insurance and Injury Warning Form/ Extra-Curricular Handbook Verification and Acceptance Form	25



The following form is to be completed by the student, parent/guardian, and physician. Complete physical examinations are required every three years.

4. Sports Physical/Clearance Form

26-28

Deer River Extra-Curricular Philosophy

Extra-Curricular Philosophy of Deer River High School

The Grades 6/7/8 and C-squad Philosophy is to allow students to participate in as many activities as possible. No cuts are made at these levels. Coaches are expected to play all student athletes a balanced amount of time. We would hope that students who participate in our extra-curricular programs enjoy their experience regardless of their skill level. At these levels participation is our main objective, not winning or losing. We would hope that the student athlete learns social and athletic skills through the winning and losing process. Grades 6/7/8 and C-squad levels will strive for balanced playing time except for those who violate team rules.

The Varsity and JV Philosophy is to participate at a higher level that therefore requires a greater amount of dedication on the part of the students. At this level, it may be necessary to cut some students because of MSHSL restrictions put on official tournament squad sizes. Participating in extra-curricular activities is a privilege not a right. Although we believe that all students should have an opportunity to participate at the varsity level, winning will not be sacrificed so that everyone has a chance to play.

Building Blocks of the Deer River Philosophy

Participation - To promote activities at all levels and encourage students to participate in multiple activities.

Fundamentals - To develop the skills and habits needed to have successful programs and individual experiences.

Health & Safety - To maintain healthy and safe student athletes by developing year round life-long habits in the areas of nutrition, conditioning, and weight training.

Youth Programs - To work in partnership with community and league programs to develop student athletes K-12.

Communication - To maintain positive lines of communication between coaches, athletes, parents, and the community to build strong and successful programs.

Sportsmanship - The Deer River coaches, students, and fans will exhibit pride and respect towards opponents, officials, coaches, teammates, and facilities at all times.



I. DEER RIVER EXTRA-CURRICULAR PROGRAMS

The rules and regulations contained within this handbook apply to all students in Grades 6, 7, 8, 9, 10, 11, and 12 participating in school-sponsored activities:

A. CATEGORY I--Minnesota State High School League Activities:

1. Football
2. Volleyball
3. Cross Country Running * ^
4. Boys' Basketball
5. Girls' Basketball
6. Wrestling
7. Boys' Golf ^
8. Girls' Golf ^
9. Boys' Track* ^
10. Girls' Track* ^
11. Baseball
12. Cheerleading
13. Nordic Ski ^
14. Fastpitch Softball

* These activities are shared cooperatively with Northland-Remer.

^ These activities are available to 6th grade participation.

B. CATEGORY II--Minnesota State High School League Fine Arts and Academic Activities:

1. Drama -- One-Act Play
2. Speech
3. Visual Arts **
4. Vocal Music **
5. Instrumental Music**
6. Robotics

C. Other School Sponsored Activities

1. School Play
2. FFA**
3. National Honor Society**
4. Student Council**
5. Academics**
6. Anishinaabe Drum Group**
7. Clay Trap Shooting

****Not assessed activity fee**

II. MINNESOTA STATE HIGH SCHOOL LEAGUE

- A. No student will be permitted to participate in activities (practice or event) sanctioned by the Minnesota State High School League before returning the following forms to the Deer River High School Athletic Director.
1. Completed and approved physical form (**pages 23-24**)
 - a. Physical examination
 1. Complete physical every 3 years
 - b. Does not apply to fine arts and academic competition.



OTHER FORMS NEED FOR PARTICIPATION

1. Completed MSHSL Annual Health Questionnaire form (page 21)
 - a. Must be completed by parent yearly **ONLINE**
 - b. Does not apply to fine arts and academic competition. **ONLINE**
2. Completed MSHSL Eligibility Statement (page 20)
 - a. Required yearly **ONLINE**
 - b. Does not apply to fine arts and academic competition.
3. Insurance and Injury Warning form (page 22)
 - a. Required yearly **ONLINE**
4. Completed Deer River Extra-Curricular Handbook Verification and Acceptance Form (page 22) **ONLINE**
 - a. Required yearly
5. Weight limit slip completed by a physician
 - a. Required yearly for wrestlers only
6. Complete Concussions Management Form (page 23) **ONLINE**

The Activities Director shall submit to each coach a list of those students who have completed the necessary forms and met requirements to begin participation. Coaches are not to permit any student to participate who has not been authorized to do so by the Activities Director. **There are to be no exceptions.**

III. DEER RIVER HIGH SCHOOL EXTRA-CURRICULAR RULES AND POLICIES.

All MSHSL Rules and policies apply to grades 6-12 at DRHS.

- A. Review of Extra-Curricular Rules
Each coach/advisor shall review the Minnesota State High School League rules and regulations that directly affect a student's participation and eligibility. The coach/advisor shall also review the Deer River High School Extra-Curricular Rules and Policies Handbook with all participants no later than the first day of practice or participation.
- B. Deer River High School Extra-Curricular Rules and Policies Verification and Acceptance Form
The Verification and Acceptance Form from page 22 of this handbook, when returned and signed by both the participant and parent, indicates that the rules and policies contained within are understood and that the participant and parent agree to abide by the rules and to accept the declared penalties as stated.
- C. School Attendance
All students must be in school by the beginning of second hour in order to be eligible to participate in any school activity (event or practice) scheduled on the day of the absence. The only exception is for medical appointments during the school day or funerals.
Deviation from this rule will be cleared through the Principal or A.D. office in emergency cases.
- D. Field Trip/Sports Early Out Eligibility Policy for Grades 6-12:

There is two times throughout the quarter that students' grades will be checked. These two monitoring periods are at mid-quarter and end of the quarter. Each grade check has its own eligibility consequence.

1. If a student earns one or more failing grades at the mid-quarter grade check, the student will be ineligible to participate in a field trips/sports early out, as soon as the student and teacher/coach are notified. To become eligible for the field trip/sports early out, the student



must present the principal/AD with a teacher signed grade report proving they are currently passing all of their classes three (3) days prior to the event. Only the Principal or his/her designee may deem a student eligible to attend.

2. If a student earns one or more failing grades (F) at the end of a quarter 1, 2, 3 or at midterm 4th quarter grading periods, the student will be ineligible to attend field trips/sports early out. To become eligible for the field trips/sports early out, the student must present the principal/AD with a teacher signed grade report proving they are currently passing all of their classes three (3) days prior to the event. Only the Principal or his/her designee may deem a student eligible to attend.
3. Other items to be considered by the Principal for eligibility:
 1. Attendance Record
 2. Discipline Record

Any students who participates and is in violation of the above will receive.

Penalty:

1st Offense: Suspension from next scheduled event or performance.

2nd Offense: Suspension from next three scheduled events or performances.

3rd Offense: Removal from activity for remainder of year or season.

E. School Suspensions

Students will not be permitted to participate in any practice, event, or performance during the time they are suspended from attending school due to a rule violation according to the Deer River Student Handbook.

1. **Out-of-School Suspension**

- a. Student is not eligible to participate in practice or events during time period of suspension.

2. **In-School Suspension**

- a. Full Day: Student is not eligible to participate in practice or events for that day.
- b. Partial Day--First Offense: Student is eligible to participate in practice and events for that day.
- c. Partial Day--Second Offense (or more): Student eligibility will be determined after a conference with Principal, Activities Director, parent, and student.

F. Bus Conduct

Students being transported to and from events, practices, or performances are required to adhere to all district bus rules and regulations.

Penalty:

1st Offense: Forfeit of transportation for two (2) days.

2nd Offense: Forfeit of transportation for five (5) days.

3rd Offense: Forfeit of transportation for the remainder of the year.

G. Transportation to Away Events

All students who participate in a Deer River High School extra-curricular activity shall be transported to and from the event site on district transportation.

The following exemptions may apply:

- 1) Students may ride home with parents provided parent gives responsible coach a signature or note.
- 2) Students may ride home with another parent or guardian after the event if cleared in advance with the Activities Director or Principal's office.



- 3) Students may ride to the extra-curricular event with parent if cleared in advance with the Activities Director or Principal's office when circumstances do not allow the student to ride district transportation.
- 4) Any deviation from this policy will need to be cleared by the Activities Director or the Principal's office.

Penalty:

- 1st Offense: Discretion of the coach/advisor of the activity.
2nd Offense: Suspension from next scheduled event or performance.
3rd Offense: Removal from activity for remainder of year or season.

H. Assigned Equipment

Each participant shall be responsible for all district owned equipment issued to the participant. The equipment will be numbered to identify who was issued each article. The coach, advisor, or supervisor will determine the replacement cost for equipment lost or damaged through abuse. Students are not permitted to wear school owned equipment or supplies during physical education classes.

I. MSHSL and Academic Eligibility

MSHSL CATEGORIES I & II VIOLATIONS FOR TOBACCO, ALCOHOL, DRUGS, VAPE, HARASSMENT AND/OR HAZING, POSSESSION (These standards are for all students grades 6-12 in Activities)

Refer to page 18 for a copy of MSHSL form that was signed

MSHSL CATEGORIES I & II PENALTIES

Refer to page 18 for a copy of MSHSL form that was signed

1. Accumulative Penalties: Penalties shall be accumulative beginning with the student's first participation in a League activity and continuing through the student's high school career.
2. Denial Disqualification: A student shall be disqualified from all interscholastic athletics for nine (9) additional weeks beyond the student's original period of ineligibility when the student denies violation of the rule, is allowed to participate, and then is subsequently found guilty of the violation.
3. All students who receive a violation will need to complete an E-Check-Up-To-Go Evaluation through the ISD Counseling Dept. prior to returning to competition.

VAPE Clarification

Vaping and the possession of any apparatus used for vaping is a violation of MSHSL bylaw 205. This includes use by adults at school events

BYLAW 205.00 CHEMICAL ELIGIBILITY Cross Reference: Bylaw 304.2 ("Denial Penalty") 1. At any time during the calendar year, a student shall not, regardless of the quantity:

- A. use or consume, have in possession a beverage containing alcohol;
- B. use or consume, have in possession tobacco; or,
- C. use or consume, have in possession, buy, sell or give away any other controlled substance or drug paraphernalia.**
- D. use or consume, have in possession, buy, sell or give away products containing or products **used to deliver** nicotine, tobacco products and other chemicals. "Tobacco products" means: any product containing, made, or derived from tobacco that is intended for human consumption, whether chewed,



smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, or any component, part or accessory of a tobacco product.

CATEGORY II (Fine Arts and Academic Activities also FFA, Fine Arts , and Robotics) Non-Scheduled Activities

Penalties:

1. First violation: 10 hours of community service prior approval by Principal
 2. Second violation: 20 hours community service prior approval by Principal
 3. Third violation: Meeting scheduled with school administration
- A. Academic Eligibility -- Grades 6-12
To remain academically eligible students' shall:
- i. maintain passing mid-term and quarter (grades 6-12)

Academic Eligibility Policy for Grades 6-12:

There are two times throughout the quarter that students' grades will be checked. These two monitoring periods are at mid-quarter and end of the quarter. Each grade check has its own eligibility consequence.

A. If a student earns one or more failing grades at the mid-quarter grade check, the student will be ineligible for competition as soon as the student and coach are notified. To become eligible for competition again, the student must present the activities director or principal with a teacher signed grade report proving they are currently passing all of their classes. The student will still be required to go to practice during their ineligibility. Only the Activities Director or Principal may deem a student eligible to compete, not a

B. If a student earns one or more failing grades (F) at the end of a quarter 1, 2, 3,4 grading periods, the student will be ineligible for competition starting with the date of the first contest. The ineligibility period will be for two weeks or two contests whichever is longer. Only the Activities Director or Principal may deem a student eligible to compete, not a coach.

Deviation from this rule will be cleared through the Principal or A.D. office in emergency cases.

- * Once declared ineligible, students will be allowed to practice.
- * When a student with disabilities becomes ineligible, the Case Manager will call a staffing to determine if the identified disability affects grades and the student's eligibility. The IEP Team will set criteria to allow the student to be successful, improve grades, and return back to participation status.
- * Incompletes will be reviewed on a per case basis to determine the details of the incomplete. A decision will then be made by the teacher and Activities Director to determine whether the student is passing or not passing the course. Participants (whether with or without incomplete grades) shall maintain passing grades to participate.
- * Students who attend a summer school program and receive credit for prior failed course work can regain their eligibility. This is for CRDEIT RECOVERY only, not for changing an F QTR. Grade. Proof of attendance and credit received must be approved by the principal or activity office.

Deviation from this rule will be cleared through the principal or activity office.

Credit Deficient Students:

Students who become 2 or more credits deficient in their Required Core Classes



(Math, Science, English, Social, and Computer Apps) after their sophomore year become ineligible to participate until all credits are made up.

Deviation from this rule can be cleared through the principal or activity office.

After School Credit Recovery: Grades 7-12

Certified teachers within the disciplines of math, science, social and language arts will staff ASCR. ASCR will be offered two nights per week, Tuesdays and Thursdays from 3:15PM to 5:30PM. Students will meet in the Media Center at 3:15 and be escorted to classrooms by an ASCR teacher(s).

Purpose: After School Credit Recovery is designed to help students who have lost credit due to attendance issues, or failed a quarter or semester of one or more classes. Students will be assigned to attend ASCR by the Principal or his/her designee. In addition, students may be assigned to attend ASCR to complete course work or complete test/quizzes prior to excused absences. For example, students attending a field trip, family vacation or sports event may use the ASCR time to complete assignments or test/quizzes that will be assigned during their absence. Each student's course work will be provided to the ASCR teacher by the student's classroom teacher not later than 3:30PM the day prior to each ASCR session.

ASCR teachers will be provided student rosters weekly by the ASCR coordinator. ASCR teachers will take attendance each session and submit attendance to the ASCR coordinator the following day.

Note: All Deer River students seeking academic support are welcome to attend ASCR. Non-assigned students are not required to attend for the full two hours and may be released at the ASCR teacher's discretion.

Student Code of Conduct MSHSL Bylaw 206

A student whose character or conduct violates the Student Code of Responsibilities or is suspended or expelled is not in good standing and is ineligible for a period of time as determined by the administration. While a student is not in good standing, a student may not serve any penalty for MSHSL by-law violations.

J. Social Media

As a student at Deer River High School, you are expected to follow student handbook guidelines, even though an event may happen off school property or after school hours.

Social network sites, other digital platforms (including cell phones) and distribution mechanisms that facilitate student communicating with other students are considered "Social Networking" platforms. Participation in such networks has both positive appeal and potentially negative consequences. It is important the Deer River students be aware of these consequences and exercise appropriate caution if they choose to participate.

Students are not restricted from using any on-line social network sites and/or digital platforms. However, users must understand that any content they make public via on-line social networks or Digital platforms is expected to follow acceptable social behaviors and also to comply with federal, state, and local laws, as well as, your Student Handbook. As a Deer River student, you must be aware of your Student Handbook regulations and expectations of our said extra-curricular programs. Ignorance of these regulations does not excuse students from adhering to them.

Guidelines for Students:

These guidelines are intended to provide a framework for students to conduct themselves safely and responsibly in an on-line environment. As a student at Deer River you should:



1. Be careful with how much and what kind of identifying information you post on social networking sites. Virtually anyone with an email address can access your personal page. It is unwise to make available information such as a full date of birth, social security number, address, phone number, cell phone numbers, class schedules, bank account information, or details about your daily routine. All of these can facilitate identity theft or stalking. Social Media sites provide numerous privacy settings for information contained in its pages. Use these settings to protect private information. However, once posted, remember the information becomes property of the website and public record.
2. Be aware that community members, family and potential current and future employers, and college admissions, offices often access information you place on-line social networking sites. You should think about any information you post on sites or similar directories that potentially portrays an image of you to a prospective employer or school. The information is considered public information. Protect yourself by maintaining a self-image that you can be proud of you years from now.
3. Be careful in responding to unsolicited e-mails asking for passwords or PIN numbers. Reputable businesses do not ask for this information in e-mails.
4. Don't have a false sense of security about your rights to freedom of speech when using Social Media. Understand that freedom of speech is not unlimited. The on-line social network sites are NOT a place where you can say and do whatever you want without repercussions or personal accountability.
5. Remember photos once put on the social network site's server become their property and public record.
6. You may delete the photo from your profile but it still stays on their server. Internet search engines like "Google" or "Yahoo" may still find that image long after you have deleted it from your profile. Think long and hard about what type of photo you want to represent you.
7. Whoever is the "adult" (over 18) responsible for the contracts, computers, phone lines, ect... is liable (civil and criminal) for your actions as a minor as well.

Things students should avoid:

1. Derogatory language or remarks about our students, teammates, school personnel, and our community at-large: as well as, teachers, or coaches; student-athletes, administrators or representatives of other schools.
 2. Demeaning statements about or threats to any third party- (Including support of demeaning statements and threats.) Don't respond to these.
 3. Distribution and possession of unauthorized videos and photos or statements depicting violence; hazing; sexual harassment and content; vandalism, stalking; underage drinking, selling, possessing, or using controlled substances; or any other inappropriate behaviors.
 4. Creating a serious danger to the safety of another person or making a credible threat of serious physical or emotional injury to another person.
 5. Indicating knowledge of any unreported felonies, crimes, thefts or damage to property or unethical behavior.
 6. Indicating knowledge of an unreported school or team violation-regardless if the violation was unintentional or intentional.
- One of the biggest lessons social network users can learn is that anything you post online enters the



public record. You never know who may be looking and when. Students, Parents, and Guardians, let it be known that any students in violation of said conduct is subject to consequences to be determined by the Administration.

The Minnesota State High School League Student Code of Responsibilities, Bylaw 206.00, is applicable and relevant in all student related issues and concerns in such matters.

K. Emergency Procedures

At away events or sites the coach, advisor, or supervisor shall have the authority to establish emergency temporary rules for the well-being of the individuals and the school. These emergency procedures are to be adhered to immediately by all participants. Failure to comply will constitute insubordination, and the violator shall be removed from the activity for the balance of the year.

L. School Discipline Policies

All established discipline policies and procedures will be applicable to extra-curricular activities before, during, or after practice, games, or events whenever necessary.

Hazing: Any act, on or off school property, against a student or coercing a student into committing an act in order for the student to be initiated into or affiliated with a student/school organization is strictly forbidden.

Penalty:

1st Offense: 5 day school suspension and parent conference plus MSHSL Penalty.

2nd Offense: Expulsion from school, according to the Fair Pupil Dismissal Act plus MSHSL Penalty.

M. Use of Facilities

The coach, advisor, or supervisor shall be present whenever and wherever practices are scheduled. When transportation to a practice site is required, a coach will accompany the participants on the bus. No participants are to remain in the building following practices or events or when practice is not scheduled or an event cancelled. The coach, advisor or supervisor shall remain in the building until the last participant has departed for home.

N. Locker Room Supervision

Coaches will be responsible for supervision of locker rooms while students are using them. Coaches will inspect all locker rooms at away events and will involve an employee of the host school if the locker room does not appear to be clean and in good repair. Participants are **required** to provide a padlock on their locker to further secure personal and school equipment and clothing from theft.

O. Tournament Travel

Team members not participating in tournaments may travel with the team under the following conditions:

1. It is agreeable with the coach.
2. Adequate adult supervision is available.
3. Adequate space is available.
4. No additional costs are incurred by the district.
5. Cell phones are not allowed in locker rooms at MSHSL play-off events.

P. Assaults and/or Threats toward Staff, Coaches, Volunteers

Students who threaten or assault a staff member are subject to expulsion, according to the Fair Dismissal Act of 1974, as revised in 2001.

Q. School Closings:

When inclement weather, road conditions, or emergencies arise, school closing announcements will be made over radio stations and tv stations and on the school web site (www.isd317.org). When school is cancelled because of these conditions, cancellation of games and practices will be determined by the school administration.



R. Deer River Squad Promotion Policy

The following policy is for the promotion of a grade 7/8 student to a higher level of competition such as Varsity, JV, or C-Squad.

A junior high student-athlete may compete for a high school level team (Varsity, JV, C-squad) if the sport is not offered in season at the junior high school level. In those sports where the middle school provides a team, the student-athlete will participate at his/her respective level. Some exceptional student-athletes can be promoted to participate at the senior high level.

These individuals must clearly demonstrate:

- a. Athletic ability above and beyond their class (Varsity, JV, C-squad potential)
- b. Satisfactory academic achievement
- c. Satisfactory behavior
- d. The physical and emotional maturity to accept this additional responsibility.

This criteria must be agreed upon by each of the following:

- 1) the 7/8 teaching team,
- 2) the parent or guardian,
- 3) the Activity Director, and
- 4) the senior high coach.

Junior high school athletes participating on high school teams must complete all high school athletic registration requirements and are subject to all high school and Minnesota State High School League activity rules.

A promotion form to participate at the high school level is available in the Activities Director's office and should be initiated by the coach. When all of the above listed have communicated on this potential promotion and all have signed the form verifying the required criteria, it should be forwarded to the Athletic Director for filing. Junior high school athletes should not be allowed to practice or compete in any contest until the petition process is completed.

S. C-squad or B-squad student-athlete promotion to a higher level may occur when there has been open communication between the head coach and the parent about the following areas:

1. Playing time philosophy and players role at the higher level
2. Continued playing time availability on the current level
3. Any changes to player expectations or time factor
4. Social issues

When a decision has been reached and approved by the parent, the Activities Director also is to be notified of the decision.

T. Individual Awards and Team Captains

Any student athlete that commits a MSHSL violation will not be eligible for state, conference, or local Awards, all-star teams, or Captain during the season the penalty is served. Students with a 2nd MSHSL Violation are not eligible for one calendar year.

U. Students with a MSHSL 2nd Violation or have served a 2nd Out of School Suspensions for Drug, Alcohol, Tobacco, Harassment, are not eligible to participate as Officers/Exec. Committee members, Homecoming or Sno-Ball as candidate/class representative for one calendar year.



Athletic Lettering requirements

Baseball: Complete the season and shall participate in 28 or more innings of Varsity competition with the exception of pitchers, catchers and seniors which is up to the coach's discretion.

Bowling: Participate in 70% of the meets.

Boys' Basketball: Member of the varsity for the majority of the season. Mandatory scheduled practices, scrimmages, meetings, and games will account for the total percentage of the season. If a player have 3 or more unexcused absences, they will not be eligible to letter. Successfully start and finish the season and **participate in at least 8 games. At Coaches Discretion**

Cheerleading: Must start and finish the season on the Varsity and be in good standing the entire season.

Cross Country: To letter, you must earn different levels of points for the participants grade.

*15 points – Grade 7-9

*18 points – Grade 10

*21 points – Grade 11

*24 points – Grade 12

- 5 points for winning a race
- 7 points for being the 1st runner of your team to finish
- 6 points for being the 2nd runner
- 5 points for being the 3rd runner
- 4 points for being the 4th runner
- 3 points for being the 5th runner
- 2 points for being the 6th runner
- 1 point for being the 7th runner

Football: Participate in eight quarters and successfully complete the season.

Girls' Basketball: Member of the varsity for the majority of the season. Mandatory scheduled practices, scrimmages, meetings, and games will account for the total percentage of the season. If a player have 3 or more unexcused absences, they will not be eligible to letter. Successfully start and finish the season and **participate in at least 8 games. At Coaches Discretion**

Golf: **Participate in at least 50% of Conference Meets - Be on Section roster - Apart of High School Golf team for 3 years - Coaches discretion**

Managers: Students will be allowed to letter as a manager in a sport after 2 years as a manager. They may letter every year if they are required to be all practices and games and approved by head coach.

Nordic Ski: In order to earn a varsity letter, either of the following three must be attained:

1. A skier must ski three varsity meets and compete at Sections. Participation in varsity and section meets will be based upon attendance at practice, meets, attitude, effort, proficiency in classic and skate, and race performance throughout the season. The skier will also display a positive attitude, set a good example in effort and sportsmanship as well as show leadership qualities.
2. A points system will be used as well.

To letter, you must earn different levels of points for the grade that you are in.

15 points – Grade 7-9



18 points – Grade 10

21 points – Grade 11

24 points – Grade 12

- ⊙ 5 points for winning a race
- ⊙ 7 points for being the 1st skier of your team to finish
- ⊙ 6 points for being the 2nd skier
- ⊙ 5 points for being the 3rd skier
- ⊙ 4 points for being the 4th skier
- ⊙ 3 points for being the 5th skier
- ⊙ 2 points for being the 6th skier
- ⊙ 1 point for being the 7th skier

3. A skier may be awarded a varsity letter if they meet ALL of the following requirements:

- A. The skier must be a senior.
- B. The skier must have been a member of the ski team for two consecutive seasons.
- C. The skier must show proficiency at both classic and skate techniques. They must demonstrate an increased knowledge and appreciation for ski technique and waxing.
- D. The skier must demonstrate great attitude, attendance, sportsmanship, commitment to training, and mental toughness while on the team.

All skiers must have strong sportsmanship, commitment to training, and mental toughness while on the team in order to be considered for a letter.

Rodeo: Compete in a minimum of 50% of the events.

Compete in at least one state event.

Complete fundraiser expectations at the regular level.

OR

Place 10th or higher in any rodeo event.

Softball: To letter in softball you need to finish the season in good standing with the team, have played in 10 innings in the season if a full schedule is played. If less games are played divide games played by 2 and you would have to have played in that many innings.

Track: **Must finish season, compete in at least 4 varsity meets, or coaches discretion** Successful completion of the season,

- Trap:**
1. Average score of 20-25 during competition weeks
 2. Team place within trophy recognition at any tournament
 3. Win a Conference award at end of the season
 4. Qualify for the MSHSL Championships as a team member or individual
 5. High Average for Trap for the DRHS Trap Shooters
 6. Shoot on the Team for 3 years

Visual Arts: Students who submit an artwork for the MSHSL Visual Art Competition and receive a score of Excellent or Superior will letter

Volleyball: Be on the varsity roster the majority of the year and participate in at least 7 matches and successfully complete the season.

Wrestling: Wrestler must start and finish the season and compete in at least **TEN** varsity matches



Minnesota Honor Society:

*Community Service: 20-24 hours (6pts), 25-30 hours (7pts), 30+ hours (8pts)

A minimum of 20 hours is required.

*Meetings: Attend 80% or more of all meetings (1pt)

Help plan or lead at least one activity (2 pts)

Be elected as an officer (2 pts)

Maintain the academic requirement of membership

10 points must be earned in order to letter (*= must meet requirement)

One Act Play: Students must attend all performances and all rehearsals unless previously excused by the director. Students must have a good attitude and show dedication and commitment to their role.

Drama Fall Play: Student wishing to letter must participate in 7 of 11 areas listed

Building Props, Constructing Set, Cast as an actor on stage, attend practices,

Running Sound For shows, Running Lighting for shows, Usher,

Aid in advertising, Ticket sales, Stage Hand, Must follow all MSHSL and DRHS rules

Band: Band Lettering Criteria and Points

1st Year in High School Band 1

2nd Year in High School Band 2

3rd Year in High School Band 3

4th Year in High School Band 4

Attend all Pep Bands 5

Participate in a concert 1

Contest Participant – Solo/Small Ensemble 5

Student Leadership 2

Points Needed to Letter: 10

Choir: Choir lettering Criteria and Points needed 11.

1st year choir 1 pt Section Leader 1 pt Spring Recital 1 pt

2nd year choir 2 pt Choir board member 1 pt Contest Large Group 1 pt

3rd year choir 3 pt Holiday Concert participant 1 pt Contest Small Group/solo

4th year choir 4 pt Winter Concert Participant 1 pt (3pt superior, 2pt excellent, 1pt good)

Member Band, Jazz Band 1pt. Robe Manager 1 pt Participant fundraising 1 pt Librarian 1 pt

Equip. Mgr. 1 pt Lesson 1 pt Star Spangled Banner 1pt Singing outside of school 1 pt

Attending Honor Choir 1 pt Member 127 1 pt Directors Discretion 1 pt

Anishinaabe Drum Group

1. Students must attend all of the practices and meets they are able to attend at the discretion of the coach.
2. The student will have been selected to compete in a minimum of three of the school scheduled powwows and drum competitions.

Student Council: 3 years of continuous Service on Student Council

Attend 80% mtgs

Participate in Meetings

Participate in planning, implementation and running student council activities

Assume Leadership roles within St. Council



Approval of lettering by Exec Committee and Advisor
No violations or OS

Coach's/Advisor's Discretion: Varsity letters can be awarded at the discretion of the coach due to circumstances.

IV. INDIVIDUAL ACTIVITY RULES AND REGULATIONS

Each activity coach, advisor, or supervisor will prepare, distribute and explain a handbook with the individual policies for their activity. Each specific activity handbook will list and describe specific rules, regulations, penalties and practices that apply to that activity. The specific activity handbook will be approved by the Athletic Director and Principal, and a copy will be maintained in each respective office and provided to school board members.

A. Suggested items in Activity Handbook

1. Lettering criteria
2. Team selection criteria
3. Selection of captain/captains procedures requirements
4. Dress and appearance codes
5. Excused/unexcused absences from practice, events, performances, and appropriate penalties/restriction
6. Attitude
7. Use of profanity
8. Locker room rules
9. Practice requirements

V. VERIFICATION AND ACCEPTANCE

Participation in extra-curricular activities is not required of any student who attends Deer River High School. The school strongly supports and encourages individuals to participate in the programs for personal growth and development. Because participation is considered a privilege, the expectation of the students is higher than those in the normal school program, and these penalties would be more severe.

Both parents and participants are required to sign the attached forms and return them to the Activities Director's office prior to participating. Signing the form constitutes acceptance by the parent and student of the rules, regulations, and penalties.

VI. OPEN GYM AND CAPTAINS' PRACTICE

Open Gym is scheduled periodically to provide recreational opportunities for all interested students. When Open Gym is scheduled, an announcement is made to inform all students, a staff member is present to provide adequate supervision, and all usual and customary school rules and regulations will apply. Open Gym participation is not mandatory for extra-curricular participants and individual/team coaching is not conducted.

Captains' Practices are not organized or sanctioned by the Deer River School District. As the school does not recognize Captains' Practices, the school does not provide any supervision of the event or require potential extra-curricular participants to participate.

VII. POTENTIAL OF PERMANENT INJURY OR TRANSMISSION OF INFECTIOUS DISEASES

Warning: Participation in extra-curricular activities may result in the participant being injured and the result of the injury, regardless of adequate supervision, training, equipment, and facilities, may be permanent and disabling.

Informed Consent: By its nature, participation in interscholastic athletics includes risk of injury and the transmission of infectious diseases such as Hepatitis B and HIV. Although serious injuries are not common and the risk of HIV transmission is almost nonexistent in supervised school athletic



programs, it is impossible to eliminate all risk. Participants have the responsibility to help reduce that risk. Participants must obey all safety rules, report all physical and hygiene problems to their coaches, follow a proper conditioning program, and inspect their own equipment daily.

VIII. SENIOR ATHLETIC AWARD

1. Twelve or more varsity letters during grades 9-12.
2. Continued Minnesota State High School League eligibility.
3. A 2.0 academic grade point average.

IX. ACTIVITY FEES

1. Students in grades 7-8 are required to pay \$60.00 for each activity.
2. Students in grades 9-12 are required to pay \$100.00 for each activity.
3. Fine Arts Activity Fees are \$40.00 for each activity (grades 7-12).
4. Maximum charge to any one family is \$375.00 per school year.

5. REQUIRED BEFORE PARTICIPATION

A. Fee Refund Policy

If a student should decide in the **first two weeks** of the season that he/she would like to discontinue participation in that activity, and he/she leaves the team in **good standing** as verified by the head coach, then he/she would receive a full refund. If a student is cut from a team due to large numbers as verified by the head coach, then the student would receive a full refund. If a student discontinues participation after two weeks or is removed from the team at anytime during the season, then there is no refund.

X. ACTIVITY PAPERWORK TO BE COMPLETED ONLINE PRIOR TO PARTICIPATION

PARENTS & STUDENTS NOTE: Following you will find the 2025-26 Fine Arts and MSHSL Athletic Eligibility Information sheets (pages 18-22). **These are for your information only.**

THE FOLLOWING MUST BE TURNED IN TO THE HIGH SCHOOL OFFICE BEFORE PARTICIPATION IN AN ACTIVITY.

PAGES 20-22 OF THIS HANDBOOK MUST BE RETURNED (SIGNED AND DATED), ALONG WITH THE ACTIVITY FEE, TO THE HIGH SCHOOL OFFICE PRIOR TO BEGINNING OF A FINE ARTS OR EXTRA-CURRICULAR ACTIVITY.

EVERY THREE (3) YEARS, THE LAST FORM (PHYSICAL EXAMINATION/SPORTS CLEARANCE FORM—PAGES 23-25) IS TO BE COMPLETED BY THE PARENT/GUARDIAN, STUDENT, AND PHYSICIAN. ONLY PAGE 23 OF THE PHYSICAL FORM MUST BE TURNED IN TO THE HIGH SCHOOL OFFICE BEFORE A STUDENT CAN PARTICIPATE.

You do not need to fill out this paperwork for each separate activity during a school year. Once papers are completed and turned in to the High School Office, you are done with paperwork for the year. Only the fee is needed for each activity, until the family maximum is met



MSHSL ELIGIBILITY BROCHURE 1 OF 5



MSHSL ELIGIBILITY BROCHURE 2 OF 5



MSHSL ELIGIBILITY BROCHURE 3 OF 5



MSHSL ELIGIBILITY BROCHURE 4 OF 5



MSHSL ELIGIBILITY BROCHURE 5 OF 5



CONCUSSION MANAGEMENT RECOMMENDATIONS 1 OF 1



MSHSL ELIGIBILITY STATEMENT 1 OF 1



MSHSL ANNUAL SPORTS HEALTH QUESTIONNAIRE STATEMENT 1 OF 1



INSURANCE AND INJURY WARNING

Dear Parent:

Independent School District #317 does not carry accident insurance that would cover injuries sustained by your child while participating in the Deer River High School athletic program.

The district would like you to sign the following statement that indicates that you have been informed of this fact. The school district recommends that you provide accident insurance coverage for your child.

* * * * *

"I am aware that Independent School District #317 does not carry accident insurance that will cover injuries sustained by my child while participating in the Deer River High School athletic program. I am aware also that my child may purchase accident insurance through the school that will cover injuries incurred by the student while engaged in athletics."

* * * * *

WARNING - Participation in extra-curricular activities may result in the participant being injured or infected with infectious diseases and the result, regardless of adequate supervision, training, equipment, and facilities, may be permanent and disabling.

Student Signature _____

Parent Signature _____

Date _____

DEER RIVER HIGH SCHOOL EXTRA-CURRICULAR HANDBOOK VERIFICATION AND ACCEPTANCE FORM

"I have read the Deer River Warrior Activity Handbook 2025-26. I understand and accept the conditions to participate."

Student Signature _____

Parent Signature _____

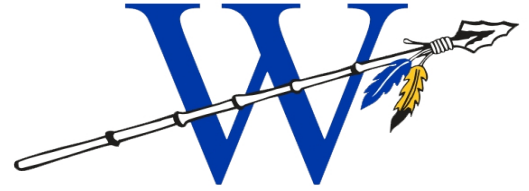
Date _____







TO: ISD 317 Board of Directors
FROM: Ara Anderson, DRHS Principal
DATE: June 4, 2025



Academics:

- The DRHS Class of 2025 graduated 48 students. The graduation ceremony was June 1 with 47 graduates participating. Thank you to Amy Chung, Lael Storlie and Ryan Christiansen for all your work and planning. Thank you to Drum, Band and Choir for providing music.
- 4th Qtr Honor Roll: 95 A and 98 B: 47% of our Warriors were on the Honor Roll

Safe, Welcoming and Trusting Environment:

- The last day of school for grades 6-11 was Friday May 30. We had a sendoff for State Golf participants Mack Evans and Caleb Carlson followed by teacher planned activities 6th and 7th hour. Student engagement was very high. Thank you, teachers, for planning this event. Thank you Cenex for donating cold treats for all the students. We took a whole school picture (below) to wrap up the year.



- Full year behavior and resolution data is shown below.

Professional Development:

- High Reliability Schools training for administration and teachers June 10th and 11th. Focuses on implementing the Marzano Teaching and Learning Framework.
- Montana Institute Reimagining Community Health: Uncovering Postive Norms & Activating Hidden Protective Factors June 10 -13.

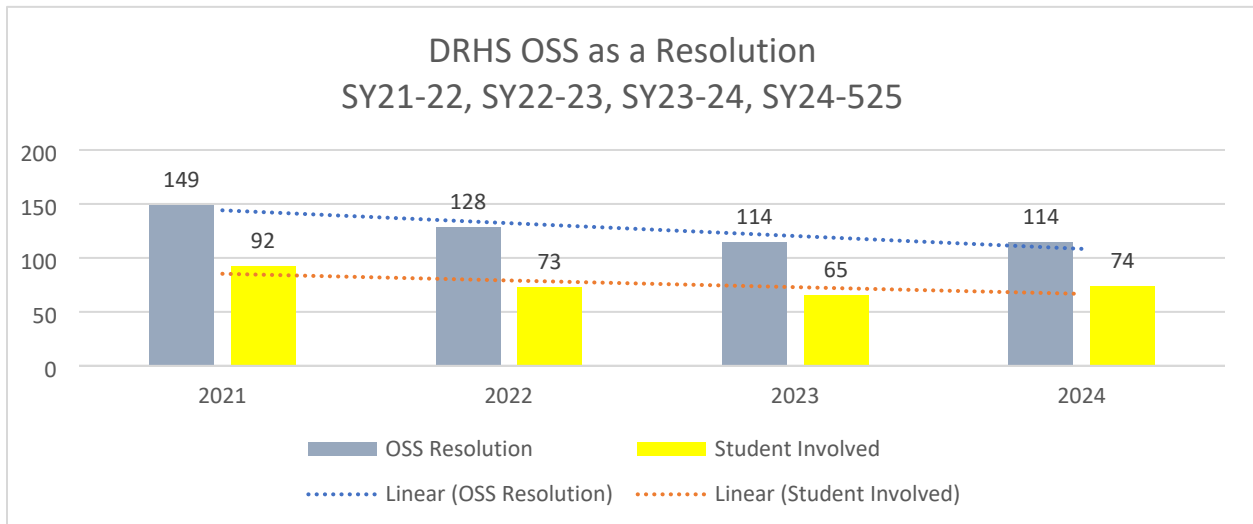
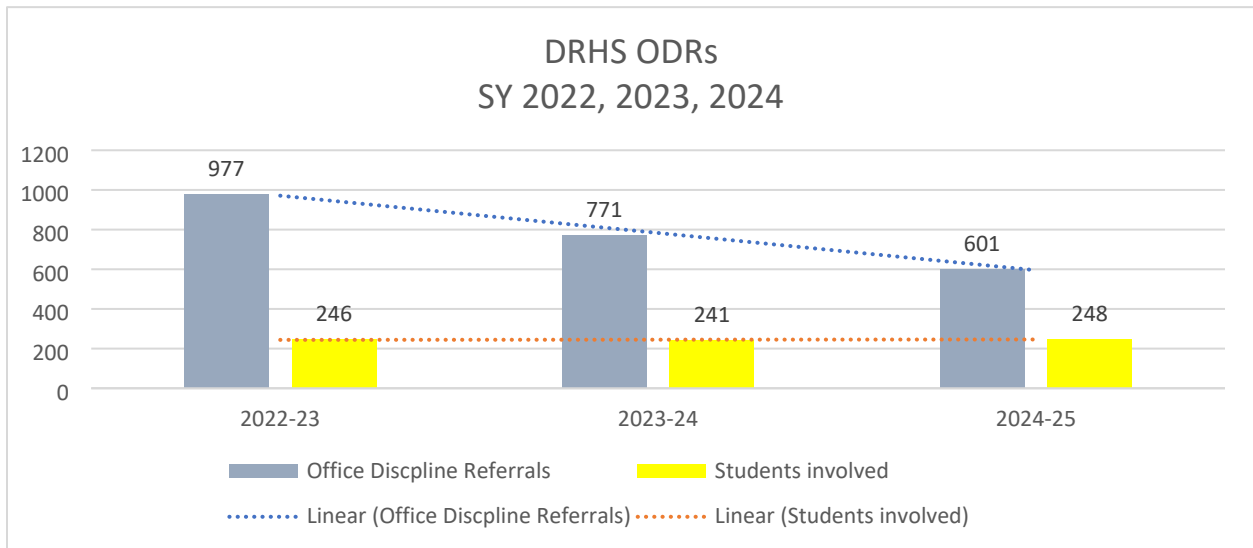
Staffing:

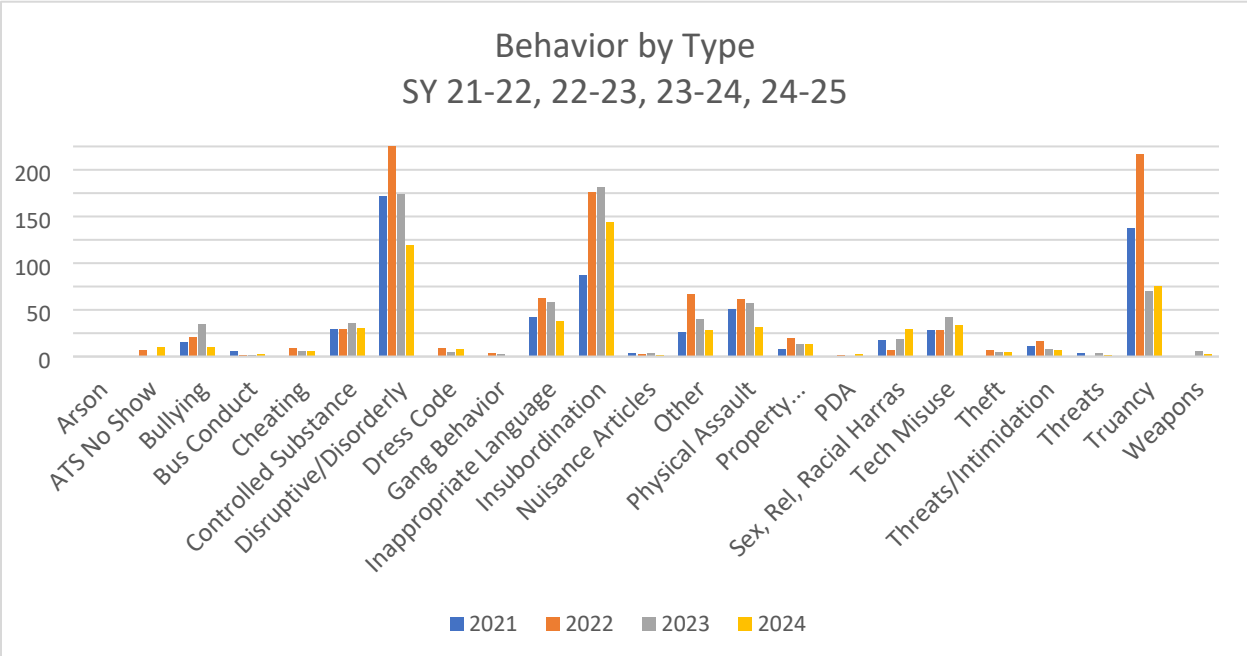
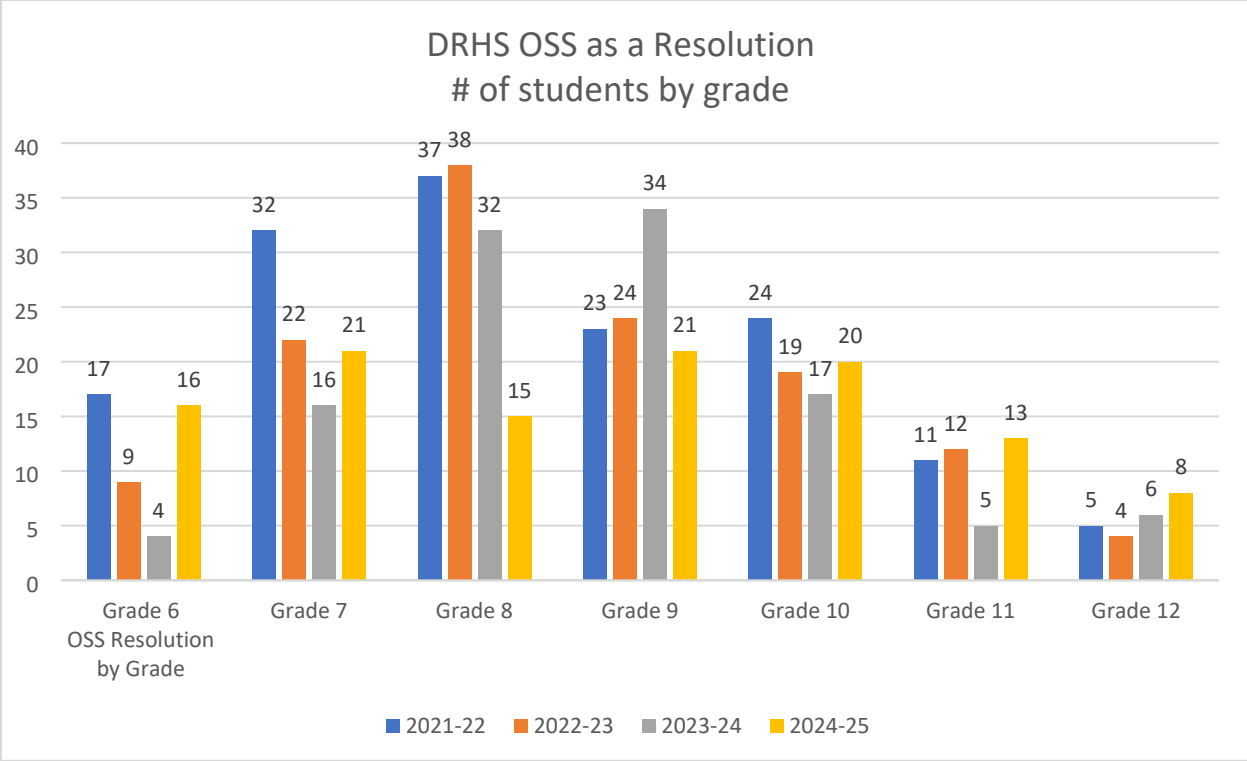
- Fully staffed as June 4, 2025

Respectfully Submitted,



Ara Anderson
DRHS Principal







DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

TO: ISD 317 Board of Directors
FROM: Jennifer Stefan
Date: June 4, 2025

Resilient and Supported Students

Successful end of the school year with our PBIS assembly and “Last Cast of the Year” ice cream celebration

Boys and Girls Club summer programming begins June 9 at King Elementary

Summer Learning Academy begins June 16 at King Elementary

High Quality Instruction and Equipped and Supported Staff

Completion of LETRS Volume 2 - May 12

Summer Literacy Team Meeting - June 5

High Reliability Schools training for Leadership Teams - June 10 and 11

Respectfully Submitted,

Jennifer Stefan

May Happenings in the Buildings and Grounds Dept

- Waiting to retest some water faucets for lead
- Waiting for a contractor to respond to the request for inspection of Stage Smoke and Heat Vent (this will be an annual inspection) Tentative week of 16 June
- Purchased an ADA ramp and storage cart for HS portable stage
- Repaired broken irrigation line at FB Field
- Purchased shades for HS conference room, due for installation second week of June
- Completed annual hood cleaning HS and King kitchens
- Added fan to handicap restroom by maintenance break room
- Purchase new entry mat for door 11



TO: ISD 317 Board of

FROM: Brent Schimek A.D.

DATE: June 9 , 2025

Directors

Activities Report:

Agenda items:

First Reading Handbook:

Changes: ALL ONLINE REGISTRATION REQUIRED

FEEES AND PAPERWORK REQUIRED BEFORE PARTICIPATION

School Board Meeting
June 2025

Student and Family Engagement

Participating in Party in the Park-August 9

Collaborative leadership, shared power and voice

Monthly meetings with partners has expanded resources for families

Expanded, enriched learning opportunities

Summer School begins on June 16

Integrated systems of support

Scheduling summer appointment for dental and vision

May 27-30 attended National Full Service Conference in Mpls.
Deer River presented a virtual site visit on Wednesday morning
Gave information to 25+ participants about Deer River Community
Schools.

Anishinaabe Gikinoo'amaadiwin – June Board Report

Reporting Period: May 11 – June 6, 2025

Submitted by: Rachel Herring

Program Highlights

- **Drum and Dance Program**

Our Drum and Dance team participated in two powwows this month. On **May 22**, students attended the **King School Powwow**, an event that welcomed all grade levels and was well-attended by families and community members. On **May 23**, the originally scheduled **Cass Lake Powwow** was cancelled. Instead, we traveled to the **Trek North Powwow**, where our drum group served as the **invited drum**. Thirteen elementary school dancers proudly represented our district, showcasing their growing cultural confidence and connection.

- **End of Year Reflection & Planning**

Staff engaged in year-end reflection to review student engagement data and cultural programming. As a result, we are prioritizing the development of a **district-wide powwow** for the 2025–26 school year. This would combine the King School and high school powwows into a unified event that includes all students, faculty, and community members.

Student Milestones

- **Class of 2025**

We are proud to share that the **Class of 2025 graduated 14 Native American seniors**. Congratulations to these students for their **hard work and perseverance** throughout their academic journey.

At the start of the school year, **five additional Native American seniors** were enrolled but did not walk with their class due to **transferring to other schools, pursuing alternative education pathways, or withdrawing from school**.

- **Looking Ahead – Class of 2026**

At the time of this report, there are **23 incoming Native American seniors** expected to be part of the **Class of 2026**. We look forward to supporting them in their final year and helping them achieve their postsecondary goals.

Grant & Program Updates

- **Minnesota Indian Education Aid – FY25-26 Grant**

The **state grant application** for 2025–2026 was completed and submitted. This year's application emphasizes expanded programming in the areas of cultural identity, academic tutoring (FOCUS), postsecondary readiness, and intercultural awareness. SMART goals and implementation strategies were clearly defined for all six required program areas.

- **Federal Grant Funding (OIE – EASIE Part II)**

The EASIE Part II submission was completed on **May 8, 2025**, resulting in a federal award of **\$133,300**. These funds support the salary of the Indian Education Coordinator, academic tutors, and cultural program expenses.

Upcoming Planning and Events

- **June Culture Camp**

Anishinaabe Gikinoo'amaadiwin will host a **Culture Camp** during the first two weeks of the district's summer school program in June. The camp will focus on **Native Games, gathering traditional medicines, and basketmaking**, providing students with hands-on cultural learning alongside academic support.

Due to limited staff availability, there will be **no Culture Camp in July**.

- **Cultural Curriculum Expansion**

Anishinaabe Gikinoo'amaadiwin continues to develop **culturally relevant curriculum and electives at all grade levels** for the 2025–26 school year. Courses will include Ojibwemowin, beading and sewing, seasonal practices, and Indigenous governance.



**BOYS & GIRLS CLUB
OF THE LEECH LAKE AREA**

School Board Meeting: 6/9/25 Report for: May

1. Attendance
 - a. Total memberships: 147
 - b. Average Daily Attendance: 78
 - c. 87% of members attended in May
 - d. Monday-Friday 7:30am-8am & afterschool - 5:30pm
2. Summer Plans
 - a. Monday-Thursday
 - b. 7:45am-5:00pm
 - c. King Elementary School
 - d. Partnership with Learning Academy and Tech Hub
 - e. Ages 6-18
 - f. \$20 for entire summer
3. Programs
 - a. Power Hour
 - i. Reading, Writing, Trivia, Jeopardy, Legos, Kahoots, Karaoke, Reading Buddies
 - b. Fitness and Recreation-(Triple Play)
 - i. Lacrosse, Basketball, Soccer, Norwegian Kickball, Color Tag, Four Square
 - c. Art and Culture
 - i. Art Hub for Kids, Finger Painting, WaterColor painting, Coloring Contest, Spring Crafts, sidewalk chalk
 - d. Teens-
 - i. STEM, Basketball, Beading, Baking, Fry Bread Tacos
4. Events/Activities:
 - a. End of School Dance
 - b. Last day of school Drip Drip Splash
 - c. Youth of the Month: Alex Waller



Community Ed Update

1. Spring Porch Signs
2. King School End of the Year Dance
3. AARP
4. Lions Club Swimming Lessons
5. Skills for Success
6. Summer Learning Academy
7. D.R.A.D (Deer River Athletic Development)



S.T.E.P. COALITION

STANDING TOGETHER EMBRACING PREVENTION



June 9, 2025

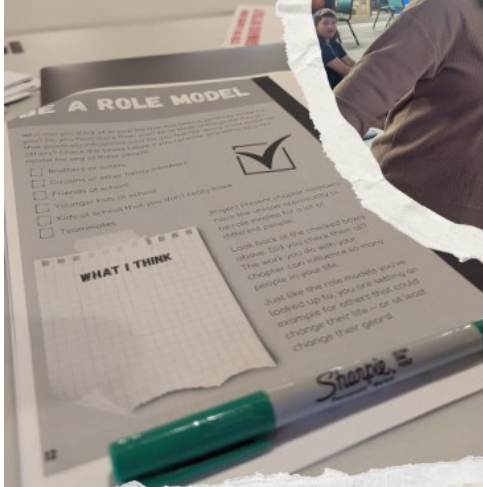
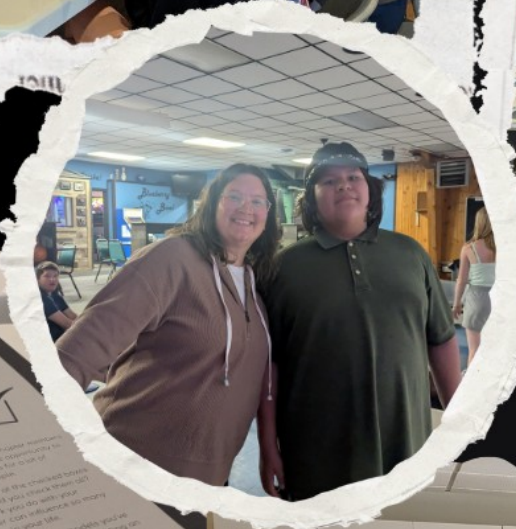
School Board Meeting Agenda

DFC Grant

Project Coordinator: Breanne Kaanta

Contact: bkaanta@isd317.org

- End of Year Bouncy House Day
 - Step Up sponsored the annual bouncy house day for the middle and high school students on May 21
- Youth Leadership Retreat
 - We hosted our annual summer youth retreat in collaboration with Rapids Rising (GRHS DFC program) on June 4-6.
 - We had an average of ten youths each day.
 - Wednesday was hosted in Grand Rapids, Thursday in Deer River and Friday we went on a few excursions around the Brainerd Lakes Area.
- Montana Summer Institute
 - STEP will be attending the Montana Summer Institute again this summer with 4 participants from June 17-20.
- Horseback Riding
 - We will be hosting two horseback riding trips this summer on June 26 and July 24
- Events coming up that we will be a part of are:
 - Party in the Park on August 9
 - Itasca County Fair from August 13-19



Summer Youth Retreat 2025



SBHC Project

June 6, 2025

- Meetings have begun with Essentia Health on a bi-weekly basis. Our last meeting was to clarify what we are trying to set up for this following academic calendar, 25-26.
- Question to Pat and possible School Board- Would you like to start a telehealth room at the beginning of the school year and continue with this until the SBHC's other services are set up?
- Next meeting will be on June 25th.
- Grant Opening from the MDH for MN School-Based Health Centers - The goal of the grant is to support existing SBHCs and facilitate the growth of SBHCs by establishing new or expanding existing SBHCs in Minnesota. This funding will support two separate categories. I am currently working on this and will reach out to Jaeger if I need any help.
- **Questions due: June 20th**
- **Application due: July 10th**
- **Estimate grant start date: September 2025**

Link to information:

[MN School-Based Health Center Grant Request for Proposal \(RFP\).](#)

SBHC Project

Meeting Notes from May 9th, 2025

The SBHC Project is now in full swing! We were awarded the multi-purpose grant that was submitted in January. This generous award will help us start the infrastructure of the SBHC.

Discussions with EH hold a very great prospect for them to be the lead partner for this project. We are collaborating with EHs project manager with a great outline indicating the steps we are going to take.

Please see the additional attachment for reference and decide if you would like to give a copy to the members.

Previous Notes

SBHC Project

Meeting notes from 3/10/2025

There haven't been any new developments for the SBHC project as of last month, just some continued conversations and efforts noted below:

- I had a meeting with April Jespersen with Forward Health Foundation to gather thoughts on how to engage with the community to get better data for state reporting.
- Blandin Foundations grant opportunity will be open this week coming up. A Letter of Inquiry will be sent as the first step to the application process. This will be shared before sending.
- I have attended a grant writing workshop to get a better understanding of the process and how to create better results.
- If approved a Grant Management class can be attended to gain additional knowledge on the financial requirements to assist with the SBHCs current grant and other grants or monies that may help with the project in the future.

Previous Meeting notes for February 7th, 2025

We have been granted an extension for the School Based Health Center Project through June 2026. The original workplan for the project is being revised and a meeting with SBHA, Grant Manager, Jen Marshall, Jen D. and Pat will be coming up next week. A more solid vision to incorporate telehealth with a new cart is one of the idea revisions.

Some revisions: Developing many partnerships and sponsorships including the involvement with Leech Lake Behavioral, Cass Lake Hospital, Indian Health Services. Essentia Health is still considered as the primary HC facility and discussions are reconvening after contract negotiations.

Grant was entered Jan. 3rd- and there's another grant opportunity MDHs 2025 Community Clinics Grant RFP informational webinar was Monday Feb 4th-

Meetings have been set up to meet with Forward Health Foundation and the grant rounds for the Blandin Foundation are opening.

To collect additional data, survey questions have been sent through Thought Exchange, a review of Essentia Health Needs Assessment and collaborate that information into the SBHC projects assessment.

I have become part of a subcommittee for Child and Adolescent Health, Task Force

School Resource Officer Report

Presented to ISD 317 School Board

Date: May 30th, 2025

Officer: Eric Hutchins

Calls for Service (CFS) Overview

- 2024–2025 School Year (Sept–Present): 462 CFS
- 2023–2024 School Year: 388 CFS
- Increase of 74 calls year over year
- Includes self-initiated and dispatch/school-initiated calls

Case and Citation Summary

- Cases Created: 109 (2024–2025) vs. 98 (2023–2024)
- Citations Issued: 37 (2024–2025) vs. 26 (2023–2024)

Citation Breakdown (2024–2025)

- Disorderly Conduct – 18
- Cannabis – 8
- Liquor Consumption – 4
- Theft – 2
- Assault – 2
- Trespass – 1
- Liquor Possession – 1
- Juvenile Traffic – 1

Coded Call Types – Year Comparison

- Threats: 22 (2024–25) / 15 (2023–24)
- Drug Complaints: 43 / 21
- Alcohol Related: 4 / 2
- Weapons: 7 / 6
- Assault: 11 / 11
- Juvenile Disturbance: 52 / 42
- Harassment: 9 / 5
- Sexual: 6 / 4
- Theft: 12 / 5
- Tobacco: 18 / 11

Coded Call Types-Year Comparison

- Parking Complaint 8/8
- Property Damage 13/14
- Runaway 3/3
- School bus stop Arm 2/1
- Suicide Threat 3/6
- Tobacco 18/11
- Trespass 5/2
- Welfare Check 21/19
- Ambulance 4/10
- Driving Complaint 13/12
- Vehicle Accident 12/4

Key Observations & Trends

- K9 detection dog is a strong deterrent
- Theft complaints mostly off-campus
- THC vape availability increased drug complaints
- Social media harassment often lacks prior school documentation
- Guardians may misdirect blame at school

Behavior & Services Notes

- Improvements after early student removals
- Support services for at-risk students are slow and complex
- Disorderly Conduct includes fighting, verbal outbursts, and offensive language

Positive Reflections

- Low incident rates at King & KLC Schools
- Full-Service Community School staff providing impactful support
- DRHS Administration managed incidents internally
- Special thanks to Assistant Principal Duffney

Summary & Appreciation

- Slight increase in CFS managed effectively
- Collaboration and early intervention are key
- Thanks to all staff and administration for their dedication



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King Pride

-We met with Ehlers again last week and we are going to get the Operating Referendum request number for the July 14th Board meeting. They would like a meeting with our Budget committee first before they advise the board. We don't need to have the number set until the August meeting...however, July is the goal.

-Our district line of credit will be also part of the July 14th meeting.

-Looking like we are going to have a budget committee meeting During the day on June 25th.

-Full service schools did get a Grant from Blandin to continue providing support for our students for one more year.

-This month we start negotiations with AFSCME and DREA. We also have a few At-Will contracts.

-Though much of the work around Educational Legislation is complete. We are still waiting on final numbers and language.

-Board Election: We are beginning to build the Calander. That process will begin in July.

May 24-25

Elementary Schools:										
		K	1	2	3	4	5		Total	
King Elem.		60	55	60	57	61	55		348	
DR Sped			1	2	1	2	2		8	
Secondary Schools:										
		6	7	8	9	10	11	12		
DRHS		57	64	64	55	65	60	48	413	
DR ALP						2	1	3	6	Actual
									Grand Total	775



April 24-25

Elementary Schools:										
		K	1	2	3	4	5		Total	
King Elem.		59	56	59	58	60	55		347	
DR Sped			1	2	1	2	2		8	
Secondary Schools:										
		6	7	8	9	10	11	12		
DRHS		59	65	64	56	65	60	48	417	
DR ALP						2	1	3	6	Actual
									Grand Total	778

Deer River ISD #317 Multi Year - Exp/Rev Summary - Fd

Sequence: L, Fd

Description	202513			202513			202613		
	Budget	Year to Date	%	Budget	Year to Date	%	Budget	Year to Date	%
	Adopted25			InProc25			InProc26		
E Expenditure									
01 General	15,140,601.00	11,673,480.92	77%	16,211,339.00	11,673,480.92	72%	15,123,832.00	11,673,480.92	77%
02 Food Service	812,325.00	740,488.19	91%	843,783.00	740,488.19	88%	838,064.00	740,488.19	88%
03 Transportation	1,195,339.00	936,909.42	78%	1,339,508.00	936,909.42	70%	1,247,111.00	936,909.42	75%
04 Community Service	258,944.00	67,308.31	26%	236,469.00	67,308.31	28%	243,710.00	67,308.31	28%
05 Capital Expenditure	266,700.00	263,074.67	99%	342,564.00	263,074.67	77%	257,151.00	263,074.67	102%
06 Building Construction Fund	4,477,783.00	3,260,791.08	73%	4,477,783.00	3,260,791.08	73%	0.00	3,260,791.08	0%
07 Debt Redemption	1,877,974.00	1,873,111.26	100%	1,877,974.00	1,873,111.26	100%	1,877,974.00	1,873,111.26	100%
08 Trust Fund	2,500.00	7,550.00	302%	2,500.00	7,550.00	302%	2,500.00	7,550.00	302%
11 Student Activities	55,000.00	28,299.55	51%	55,000.00	28,299.55	51%	55,000.00	28,299.55	51%
25 OPEB Revocable Trust	59,250.00	50,319.07	85%	59,250.00	50,319.07	85%	250.00	50,319.07	20128%
E Expenditure	24,146,416.00	18,901,332.47	78%	25,446,170.00	18,901,332.47	74%	19,645,592.00	18,901,332.47	96%
R Revenue									
01 General	(14,982,883.00)	(10,076,634.13)	67%	(16,342,060.00)	(10,076,634.13)	62%	(14,744,864.00)	(10,076,634.13)	68%
02 Food Service	(827,500.00)	(416,685.23)	50%	(803,204.00)	(416,685.23)	52%	(827,500.00)	(416,685.23)	50%
03 Transportation	(1,195,339.00)	(24,053.66)	2%	(1,207,215.00)	(24,053.66)	2%	(1,247,111.00)	(24,053.66)	2%
04 Community Service	(260,622.00)	(158,295.63)	61%	(256,424.00)	(158,295.63)	62%	(260,356.00)	(158,295.63)	61%
05 Capital Expenditure	(462,918.00)	0.00	0%	(457,729.00)	0.00	0%	(408,151.00)	0.00	0%
06 Building Construction Fund	(100,000.00)	(64,101.52)	64%	(100,000.00)	(64,101.52)	64%	0.00	(64,101.52)	0%
07 Debt Redemption	(1,888,117.00)	(944,179.55)	50%	(1,888,117.00)	(944,179.55)	50%	(1,920,817.00)	(944,179.55)	49%
08 Trust Fund	(2,500.00)	(11,000.00)	440%	(2,500.00)	(11,000.00)	440%	(2,500.00)	(11,000.00)	440%
11 Student Activities	(55,000.00)	(31,734.24)	58%	(55,000.00)	(31,734.24)	58%	(55,000.00)	(31,734.24)	58%
25 OPEB Revocable Trust	(104,000.00)	(58,641.77)	56%	(104,000.00)	(58,641.77)	56%	(104,000.00)	(58,641.77)	56%
R Revenue	(19,878,879.00)	(11,785,325.73)	59%	(21,216,249.00)	(11,785,325.73)	56%	(19,570,299.00)	(11,785,325.73)	60%
Report Totals:	4,267,537.00	7,116,006.74	167%	4,229,921.00	7,116,006.74	168%	75,293.00	7,116,006.74	9451%

**Contract Between Itasca County and
ISD #317 Deer River Public Schools
For Election Services**

This is a contract between the County of Itasca (“County”) and ISD #317 Deer River Public Schools (“School District”) for the provision of election services by Itasca County.

I. Scope and Duration of Contract

This contract applies to election related activities for the elections to be held on November 4, 2025. This contract becomes effective upon execution by all parties and shall continue in effect through November 30, 2025, or such date when all activities under the agreement have been completed, whichever is later.

II. Contract Renewal and Termination

This contract may be renewed by written consent of the County and School District.

This contract shall automatically terminate on November 30, 2025 or on the date that all election related activities from the November 4, 2025 election are completed.

The County may terminate this contract, in whole or in part, if the School District materially fails to comply with any term of the contract, with ten days written notice to the School District.

III. County Responsibilities

- A. Fulfill all County and shared County-School District obligations set forth in Exhibit 1, “Deer River School Special Election Calendar;
- B. Coordinate all School District special election activities;
- C. Assist as needed in drafting election notices for timely publication, posting;
- D. Supply election forms, supplies and other related materials;
- E. Administer absentee voting;
- F. Coordinate absentee ballot board activities;
- G. Operate, test, demonstrate, and provide technical support for all electronic voting systems;
- H. Coordinate election specific coding/programming services for voting system memory cards, ballot layout, and ballot printing;
- I. Conduct preliminary and public accuracy tests of voting systems for all precincts;
- J. Assist with configuration and coordination of combined polling place(s), including appointment and assignment of election and ballot board judges for courthouse use, subject to final approval of the School District;
- K. Provide voting information and results reporting web content for School District and County websites.
- L. Prepare and provide to the School District public maps of School District precinct boundaries and combined polling places if requested at the School District’s expense;
- M. Provide list of trained election judges for each polling location for appointment by the School Board;
- N. Provide pickup times to School District for election materials, ballots, voting stations and electronic voting systems to each polling location;
- O. Compile and report election results and election statistics to the appropriate canvassing boards and the public; and
- P. Coordinate and conduct recount if needed.

IV. School District Responsibilities

- A. Fulfill all School District and shared County-School District obligations set forth in Exhibit 1, “Deer River School Special Election Calendar;
- B. Designate two School District staff as the exclusive contacts for execution of this agreement;
- C. Authorize Itasca County to coordinate programming, layout and printing of ballots with appropriate vendors;

- D. Provide the title and text in electronic format for School District questions and/or candidates and offices to be placed on the ballot;
- E. Designate polling locations pursuant to Minnesota Statutes 204B.16 and 205A.11;
- F. Provide final approval of the ballot;
- G. Provide authorization for the use of an absentee ballot board pursuant to MS 203B.121;
- H. Appoint and pay trained election judges from lists provided by Itasca County; Notify County of selected judges & head judge for each location; notify precincts when equipment/supplies are available for pickup at county office.
- I. Allow coordination of School District and County websites for election information, voting information, and results reporting;
- J. The School District shall not alter voting information and results reporting web content provided;
- K. Prepare and publish, post or mail required election notices, including mailing notice of combined special election polling place when required by Minnesota Statutes 205A.11, Subd. 2a;
- L. Responsible for damage or theft to any voting system or ballot box;
- M. Conduct official canvass of election results following School District election;
- N. Retain final election records for at least 22 months following each election;
- O. Retain permanent record of final election results;

V. Insurance

During the term of this contract, the School District will maintain, through commercially available insurance or on a self-insured basis, property insurance coverage on the electronic voting systems for the repair or replacement of the voting equipment if damaged or stolen. The School District is responsible for any deductible under its policy. Each party hereby waives and releases the other parties, their employees, agents, officials and officers from all claims, liability and causes of action for loss, damage to or destruction of the waiving party's property resulting from fire or other perils covered in the standard property insurance coverage maintained by the parties. Furthermore, each party agrees that it will look to its own property insurance for reimbursement for any loss and shall have no rights of subrogation against the other parties except as otherwise provided in this Clause V.

VI. Indemnification

Each party to this Contract shall be liable for its own acts and the results thereof to the extent authorized by law and shall not be responsible for the acts of the other party, its officers, employees or agents.

It is understood and agreed that the County's liability shall be limited by the provisions of Minn. Stat. Ch. 466 (Tort Liability, Political Subdivisions) or other applicable law.

VII. Legal Representation

The County Attorney's Office shall advise and represent the County in all election-related matters, and the School District Attorney shall advise the School District on election-related matters. In addition, the School District's Attorney shall assist and cooperate with the County Attorney's Office as may be reasonably requested concerning matters covered by this Contract.

VIII. Election Costs and Payments

The School District shall make a payment to the County within thirty (30) days of the date on which the invoice is received. The total amount billed to the School District for special election services shall include costs for administrative services plus all related variable costs for ballots, programming, absentee voting supplies, postage, rosters, mailing labels, polling place forms and supplies, travel expenses, and any other supplies and copies used for the special election.

The School District is responsible for direct payment of all election judge salaries and expenses related to School District elections.

IX. Recount Expenses

The School District will be responsible for any additional costs resulting from recounts related to this special election in addition to the costs identified in this agreement.

X. Independent Contractor

It is agreed that nothing in this contract is intended or should be construed as creating the relationship of agents, partners, joint ventures or associates between the parties hereto or as constituting the County as the employee of the School District for any purpose or in any manner whatsoever. The County is an independent contractor and neither it, its employees, agents nor its representatives are employees of the School District. From any amounts due the County, there shall be no deductions for federal income tax or FICA payments nor any state income tax, nor for any other purposes which are associated with an employer-employee relationship unless required by law.

XI. Data Practices

All data created, collected, received, maintained or disseminated for any purpose in the course of this contract is governed by the Minnesota Government Data Practices Act, any other applicable statute or any rules adopted to implement the Act or statute, as well as federal statutes and regulations on data privacy.

XII. Entire Agreement

This contract shall constitute the entire agreement between the parties and shall supersede all prior oral and written negotiations.

IN WITNESS THEREOF, the parties agree and accept the terms herein described.

COUNTY OF ITASCA

ISD # 317
DEER RIVER PUBLIC SCHOOLS

By:

By:

COUNTY BOARD CHAIR

SCHOOL DISTRICT BOARD CHAIR

Dated: _____

Dated: _____

By:

By:

COUNTY ADMINISTRATOR

CLERK OF THE SCHOOL DISTRICT BOARD

Dated: _____

Dated: _____

APPROVED

APPROVED

By:

By:

COUNTY ATTORNEY

SCHOOL DISTRICT ATTORNEY

Dated: _____

Dated: _____

By:

COUNTY AUDITOR

Dated: _____

DRAFT

Phase 1: Plan and Prep

(4-6 Months Out) – Now

- ✓ **Define Scope and Strategy**
 - Confirm referendum language and financial needs
 - Identify campaign goals (awareness, turnout, etc.)
 - Outline what's at stake (impact of YES vs. NO)
- ✓ **Organizing Teams**
 - Internal district communication team
 - External advocacy group or "Vote Yes" committee (for advocacy efforts)
- ✓ **Legal and Compliance**
 - Review state laws on what the district can/cannot fund
 - Develop informational materials that are nonpartisan and factual
 - Ensure the advocacy group handles campaign-style messaging
- ✓ **Messaging Framework**
 - Develop key messages (impact, value, urgency)
 - Draft FAQ responses
 - Tailor messaging for target audiences (parents, senior citizens, business owners, etc.)

Phase 2: Outreach and Education

(2-3 Months Out) – August – September

- ✓ **Communication Channels**
 - Launch landing page
 - Send informational mailers or flyers to all households
 - Post video explainers or impact stories on social media
- ✓ **Community Engagement**
 - Attend and speak at community organization meetings (Chamber, Community Fund, etc.)
 - Host public info sessions (2-3)
 - Train school board, staff, and volunteers on how to communicate facts legally
- ✓ **Media and Press**
 - Submit op-eds or letters to the editor from trusted community leaders
 - Use local public radio to inform community
- ✓ **Materials**
 - Create downloadable resources (flyers, infographics, FAQs, etc.)
 - Develop presentation to be shared at public sessions and community meetings
 - Produce social media assets with consistent branding

Phase 3: Voter Mobilization

(4-6 Weeks Out) – Mid September – October

- ✓ Voter Info Push
 - Post deadlines for absentee/early voting
 - Share local voting information
 - Send reminders through school channels (newsletters, student folders)
- ✓ Advocacy Campaign
 - Launch “Vote Yes” signs and mailers
 - Organize volunteers for phone and text banks
 - Run targeted digital ads or boosted posts to likely voters
- ✓ Community Amplification
 - Encourage testimonials from teachers, parents, students
 - Ask local businesses and civic organizations to publicly support
 - Use local events to distribute materials and talk with voters

Phase 4: The Final Push

Last week in October – Election Day

- ✓ Final Communications
 - Post daily countdown with key messages and voting info
 - Send final emails and reminders
- ✓ Track & Troubleshoot
 - Monitor questions or misinformation online and respond quickly
 - Address any turnout obstacles (location, time, etc.)
- ✓ Post – Election
 - Thank voters, volunteers, staff
 - Share results and next steps
 - Debrief and document lessons learned for future efforts



SPECIFIC SERVICES CONTRACT 2025-2026

This contract, between the Arrowhead Regional Computing Consortium (hereinafter ARCC) and Independent School District No. 0317 – Deer River (hereinafter MEMBER), outlines that:

WHEREAS, ARCC, pursuant to Minnesota Statutes 1974, Section 471.59, is empowered to exercise all functions common to its MEMBERS and as such is authorized to enter into contracts for service, and,

WHEREAS, MEMBER, has formally resolved to participate in specific services, and,

WHEREAS, ARCC is capable and responsible in providing such services,

THEREFORE, BE IT RESOLVED that the parties to this contract agree to the following provisions:

1. ARCC will take actions necessary and appropriate to accomplish the tasks as defined by the Joint Powers Agreement and its By-Laws to service the MEMBER'S needs.
 - a. Employ staff necessary to provide training*, development, implementation, reporting and operational support of the services available, including:
 - Statewide Finance System (SMART Finance) software, development, training and support
 - Training, editing, reporting and submission of UFARS data to the Minnesota Department of Education
 - School finance procedures particular to the state of Minnesota
 - Statewide Personnel/Payroll System (SMART HR) software, development, training and support
 - Training, editing, reporting and submission of STAR data to the Minnesota Professional Educator Licensing and Standards Board
 - Assistance with the Affordable Care Act: tracking, compliance and reporting and assistance in providing employee wage theft statement to district employees
 - Training, editing, reporting and submission of MARSS and EdFi data from Infinite Campus, PowerSchool and other student information systems to the Minnesota Department of Education

- Training and support on submission of MCCC, Early Education, and other required student data from the Infinite Campus and PowerSchool student information system to the Minnesota Department of Education
- Downloading of statewide student test results from the Minnesota Department of Education and importing that data to the Infinite Campus Student Information System, third party integration
- Federal E-Rate support, Minnesota Telecom Equity Aid support

*Training will include time appropriate meals and refreshments at no additional charge.

- b. Maintain appropriate records and procedures for backup of MEMBER’s data that is housed on secure servers at our regional partner cmERDC in Sauk Rapids, MN.
 - c. Provide consultation and advice to MEMBER for conversion and implementation of selected services.
 - d. Use all means available and appropriate to provide MEMBER with services and supplies at the least cost.
 - e. Maintain systems and services.
 - f. Maintain confidentiality of MEMBER’s data.
 - g. Employ safeguards to defend the security of data stored in said computer systems against unauthorized access and will respect the privacy of the MEMBER.
2. MEMBER agrees to follow guidelines for data input and control, turnaround time and other, as may be established by the ARCC Governance Board.
 3. MEMBER will make payments for services and supplies invoiced, on the appropriate due dates.
 - a. Selected services are:

X	Finance/Accounting - Support and Training
X	Payroll/HR – Support and Training
X	Infinite Campus – Support, Training, MARSS, Ed Fi & Other Mandated Reporting
	Power School – Support, Training, MARSS, EdFi & Other Mandated Reporting
	MARSS/EdFi Support Only – No other Student Information System Support

- b. Invoices for the above selected services will be due and payable on: July 1, 2025 and January 1, 2026.

c. Additional invoices, if any, during the year will contain detail sufficient to support the invoiced amounts of project services received and forms costs.

4. The ARCC Governance board has set 2025-2026 service rates, as follows:

Membership Fee	\$3,600.00 plus \$5.00 per Adjusted Pupil Unit (APU), final prior year count
Finance/Accounting	\$16.00 per APU, final prior year count
Personnel/Payroll	Based on prior February 1 through January 31 usage \$55.00 per payroll processed, plus \$12.00 per APU, final prior year count
Student Records	Infinite Campus: \$11.50 per ADM Served, final prior year count, including \$5,550.00 minimum, plus \$1.30 per APU Campus Learning (required) Other Systems: \$2,450.00 MARSS editing/reporting
Bank Reconciliation	\$100 per hour
Project Services	\$125.00 per hour, upon request from MEMBER (example: report writing, data conversion, short and long term business manager and payroll services, Audit preparation/coordination etc.)

5. The ARCC Governance Board retains the right to alter the established rates for computer services on or before June 30 of any year.

6. MEMBER understands that ARCC will assist them in filing for their federal discounts on telecommunication costs through the Universal Service Administrative Company (E-rates). Due to timing of the E-rate cycle, application for 2026-2027 discounts will be made in 2025-2026. A separate Letter of Agency details ARCC and MEMBER responsibility.

7. This contract shall be in effect on July 1, 2025, and shall remain in effect through June 30, 2026. Services selected in this contract allow for processing and reporting of 2024-2025 activity, as well as processing and reporting of 2024-2025 activity during the contract period.

8. A 180 day notice is required to terminate this contract.
9. MEMBER shall neither assign nor transfer services received under this contract without prior written approval of ARCC.
10. MEMBER agrees to indemnify and save and hold ARCC harmless from any and all claims or causes of action arising out of the performance of this contract by ARCC or ARCC staff or agents. This shall not be construed to bar any legal remedies MEMBER may have for ARCC's failure to fulfill its obligation pursuant to this contract.

IN WITNESS WHEREOF, the parties have caused this contract to be duly executed, intending to be bound thereby:

ARCC:

Meeting Date Approved: May 15, 2025

By: Eric Ankrum, Clerk/Treasurer of Board



MEMBER:

Meeting Date Approved: _____, 2025

By: _____ [Printed Name & Title of Signer]

_____ [Signature]

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IASC EARLY CHILDHOOD SCREENING AGREEMENT
(IASC Selling IASC Early Childhood Screening to Districts)

THIS AGREEMENT entered into between **INDEPENDENT SCHOOL DISTRICT NO. 6070, ITASCA AREA SCHOOLS COLLABORATIVE**, hereinafter referred to as "**ISD 6070**", and **INDEPENDENT SCHOOL DISTRICTS NO. 118 - NORTHLAND, NO. 317 – DEER RIVER, NO. 319 – NASHWAUK-KEEWATIN and NO. 002 – HILL CITY** hereinafter referred to as "**DISTRICT**".

RECITALS

The parties hereto recite and declare:

- A. **ISD 6070** is a public educational entity operating under the laws of the State of Minnesota.
- B. **DISTRICT** is a public educational entity operating under the laws of the State of Minnesota.
- C. **DISTRICT** desires and agrees to purchase and obtain Early Childhood Screening services from **ISD 6070**. **ISD 6070** desires and agrees to provide the Early Childhood Screening services to **DISTRICT**, as set forth herein.

FOR THE REASONS SET FORTH ABOVE, AND IN CONSIDERATION OF THE MUTUAL PROMISES OF THE PARTIES HERETO, THE PARTIES COVENANT AND AGREE AS FOLLOWS:

DURATION OF AGREEMENT. The initial term of this Agreement shall commence on the 1st day of July, 2025 and shall continue in full force and effect until the 30th day of June, 2026 unless terminated, extended, or modified by mutual agreement.

TERMINATION. Any party to this agreement may withdraw from it by giving an advance one-year written notice of the party's intent to withdraw. One year notice is defined as an entire fiscal year, thus July 1 through June 30 unless agreed upon by both parties to separate sooner.

EARLY CHILDHOOD SCREENING SERVICES PROVIDED. **ISD 6070** shall provide **DISTRICT** with:

- Scheduling of screening
- RN services
- Trained Early Childhood Screeners
- Data Entry Support (MARSS)
- Prep of materials prior to screening

PERSONNEL PERFORMING SERVICES.

- A. **ISD 6070** agrees and represents that it shall have subjected any personnel assigned to perform services under this contract to both a criminal history and background check, and shall not assign anyone to perform services under this contract who has any record or history which would have a negative bearing on that individual's ability to properly and safely perform services under this contract or who might pose even the slightest risk to employees or students with whom he/she may come into contact.
- B. **ISD 6070** agrees and represents that all employees performing services as part of this

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agreement possess the credentials required by the State of Minnesota to provide said services.

- C. **ISD 6070** assumes full responsibility for its employee/personnel providing services hereunder, and will make all deductions required of employers by state, federal and local laws, including deductions for social security and withholding taxes; and shall maintain workers' compensation and liability insurance coverage for each.

REQUIRED HOURS OF SERVICES. **ISD 6070** shall provide the services identified to **DISTRICT** as needed based on the needs of **DISTRICT** as agreed upon by **ISD 6070** Administration, and **DISTRICT** Administration.

CONSIDERATION FOR PROVIDING SERVICES. In consideration for providing the services, **DISTRICT** shall compensate **ISD 6070** for costs identified through the breakout of staff time using staff calendars and timecards.

RELATIONSHIP OF THE PARTIES.

- D. The overall conduct and control of the services performed under this agreement will lie with **ISD 6070**. However, **ISD 6070** agrees and represents that its employees/personnel shall perform said services in accordance with approved methods and procedures for such services and in conformity to federal and state law, rule and policy.
- E. Employees of **ISD 6070** are not to be considered as employees of **DISTRICT** for any purpose, and **ISD 6070** personnel/employees will not be entitled to any rights or benefits from **DISTRICT**.

COMPLIANCE WITH POLICIES AND PROCEDURES.

- F. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall fully comply with all policies and procedures of **DISTRICT**. Any deficiency, failure, or refusal on the part of any employee/personnel of **ISD 6070** with regard to compliance with the policies and procedures of **DISTRICT** shall be brought to the attention of **ISD 6070** both orally and in written form.
- G. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall conform to, and comply with, all federal and state laws dealing with the release and dissemination of data.
- H. **ISD 6070** agrees and represents that its employees will not perform any of the services contemplated and intended by this agreement after having used or consumed any alcoholic beverages, illegal drugs, or after misusing prescription drugs.
- I. The parties agree that any violation or non-compliance by personnel assigned by **ISD 6070** to perform services under this agreement shall be dealt with by **ISD 6070**. However, **DISTRICT** shall have the right to request removal of any such personnel/employee from performing services under this contract, and reassignment of services shall be determined by the Superintendents of **DISTRICT** and **ISD 6070** leadership.
- J. All written information, data, student records, personnel records and other data compiled or kept in conjunction with the services performed under this contract, or related thereto, will be subject to state and federal data practice laws and rules to the extent that each party to this contract complies with and safeguards its own data. Each party shall be responsible for its own wrongful acts with regard to the inappropriate or

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unlawful release of protected data, but shall be allowed and authorized to have access to each other's data to the extent necessary to perform services under this agreement.

LIABILITIES AND INDEMNIFICATION.

- A. **ISD 6070** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees assigned to perform services under this agreement and arising directly or indirectly from the performance of those services.
- B. **DISTRICT** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees.

DISPUTE RESOLUTION. The parties agree that any and all disputes arising out of this Agreement shall be subject to binding arbitration through the Minnesota Bureau of Mediation Services. The parties agree that an arbitrator shall be selected from a list provided by the Minnesota Bureau of Mediation Service, and shall be conducted in accordance with its procedures. Under no circumstances shall the arbitrator render a decision that is outside the parameters and the specific terms and provisions of this Agreement, and the scope of the arbitration shall be limited to the specific dispute presented.

TERMS TO BE EXCLUSIVE. The entire agreement between the parties with respect to the services provided hereunder is contained in this Agreement. The provisions of this Agreement are for the benefit of the parties hereto and not for the benefit of any other person or legal entity.

WAIVER OR MODIFICATION OF TERMS. No waiver, alteration or modification of any of the terms and provisions of this Agreement shall be binding unless in written form and signed and executed by the authorized representatives of the parties hereto.

REPRESENTATION OF AUTHORITY TO SIGN. Each party represents and warrants that the person(s) signing and executing this agreement on its behalf has been properly authorized to do so by the governing board of each entity, and that such action taken is consistent with its own by-laws, rules, procedures, and in accordance with the laws of the state of Minnesota.

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IASC EARLY CHILDHOOD SCREENING AGREEMENT
SIGNATURE PAGE

DISTRICT: 002 - Hill City Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 118 - Northland Community Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 317 - Deer River Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

FY-26

DISTRICT: 319 - Nashwauk-Keewatin Schools

By _____

By _____


Its _____

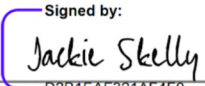
Its _____

Date _____

Date _____

ISD #6070, Itasca Area Schools Collaborative:

By DocuSigned by:

312FDE8A23B4423...

By Signed by:

D2B1EAF321AF4F0...

Its IASC Board Chair

Its IASC Executive Director

Date 5/16/2025

Date 5/15/2025

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IASC NEXT CAREER PATHWAYS PROGRAMMING AGREEMENT
(IASC Selling IASC NEXT Career Pathways to Districts)

THIS AGREEMENT entered into between **INDEPENDENT SCHOOL DISTRICT NO. 6070, ITASCA AREA SCHOOLS COLLABORATIVE**, hereinafter referred to as "ISD 6070", and **INDEPENDENT SCHOOL DISTRICTS NO. 118 - NORTHLAND, NO. 002 - HILLCITY, NO. 316 – GREENWAY, NO. 317 – DEER RIVER, NO. 319 – NASHWAUK-KEEWATIN, NO. 698 – FLOODWOOD, AND NO 318 - GRAND RAPIDS/BIGFORK** hereinafter referred to as "DISTRICT".

RECITALS

The parties hereto recite and declare:

- A. **ISD 6070** is a public educational entity operating under the laws of the State of Minnesota.
- B. **DISTRICT** is a public educational entity operating under the laws of the State of Minnesota.
- C. **DISTRICT** desires and agrees to purchase and obtain Career Pathways services from **ISD 6070**. **ISD 6070** desires and agrees to provide the Career Pathways services to **DISTRICT**, as set forth herein.

FOR THE REASONS SET FORTH ABOVE, AND IN CONSIDERATION OF THE MUTUAL PROMISES OF THE PARTIES HERETO, THE PARTIES COVENANT AND AGREE AS FOLLOWS:

DURATION OF AGREEMENT. The initial term of this Agreement shall commence on the 1st day of July, 2025 and shall continue in full force and effect until the 30th day of June, 2026 unless terminated, extended, or modified by mutual agreement.

TERMINATION. Any party to this agreement may withdraw from it by giving an advance one-year written notice of the party's intent to withdraw. One year notice is defined as an entire fiscal year, thus July 1 through June 30 unless agreed upon by both parties to separate sooner.

CAREER PATHWAYS SERVICES PROVIDED. **ISD 6070** shall provide **DISTRICT** with the Career Pathways leadership and program coordination in partnership with district representatives. Career Pathways leadership will work with local businesses on fiscal partnerships as well as placement partnerships for students in the pathways. Leadership will also provide guidance around work experience placements and/or personnel that may come on board throughout each school year.

PERSONNEL PERFORMING SERVICES.

- A. **ISD 6070** agrees and represents that it shall have subjected any personnel assigned to perform services under this contract to both a criminal history and background check, and shall not assign anyone to perform services under this contract who has any record or history which would have a negative bearing on that individual's ability to properly and safely perform services under this contract or who might pose even the slightest risk to employees or students with whom he/she may come into contact.
- B. **ISD 6070** agrees and represents that all employees performing services as part of this

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agreement possess the credentials required by the State of Minnesota to provide said services.

- C. **ISD 6070** assumes full responsibility for its employee/personnel providing services hereunder, and will make all deductions required of employers by state, federal and local laws, including deductions for social security and withholding taxes; and shall maintain workers' compensation and liability insurance coverage for each.

REQUIRED HOURS OF SERVICES. **ISD 6070** shall provide the services identified to **DISTRICT** as needed based on the needs of **DISTRICT** as agreed upon by **ISD 6070** Administration, and **DISTRICT** Administration.

CONSIDERATION FOR PROVIDING SERVICES. In consideration for providing the services, **DISTRICT** shall compensate **ISD 6070** for costs identified in Appendix A.

RELATIONSHIP OF THE PARTIES.

- D. The overall conduct and control of the services performed under this agreement will lie with **ISD 6070**. However, **ISD 6070** agrees and represents that its employees/personnel shall perform said services in accordance with approved methods and procedures for such services and in conformity to federal and state law, rule and policy.
- E. Employees of **ISD 6070** are not to be considered as employees of **DISTRICT** for any purpose, and **ISD 6070** personnel/employees will not be entitled to any rights or benefits from **DISTRICT**.

COMPLIANCE WITH POLICIES AND PROCEDURES.

- F. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall fully comply with all policies and procedures of **DISTRICT**. Any deficiency, failure, or refusal on the part of any employee/personnel of **ISD 6070** with regard to compliance with the policies and procedures of **DISTRICT** shall be brought to the attention of **ISD 6070** both orally and in written form.
- G. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall conform to, and comply with, all federal and state laws dealing with the release and dissemination of data.
- H. **ISD 6070** agrees and represents that its employees will not perform any of the services contemplated and intended by this agreement after having used or consumed any alcoholic beverages, illegal drugs, or after misusing prescription drugs.
- I. The parties agree that any violation or non-compliance by personnel assigned by **ISD 6070** to perform services under this agreement shall be dealt with by **ISD 6070**. However, **DISTRICT** shall have the right to request removal of any such personnel/employee from performing services under this contract, and reassignment of services shall be determined by the Superintendents of **DISTRICT** and **ISD 6070** leadership.
- J. All written information, data, student records, personnel records and other data compiled or kept in conjunction with the services performed under this contract, or related thereto, will be subject to state and federal data practice laws and rules to the extent that each party to this contract complies with and safeguards its own data. Each party shall be responsible for its own wrongful acts with regard to the inappropriate or unlawful release of protected data, but shall be allowed and authorized to have access

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to each other's data to the extent necessary to perform services under this agreement.

LIABILITIES AND INDEMNIFICATION.

- A. **ISD 6070** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees assigned to perform services under this agreement and arising directly or indirectly from the performance of those services.
- B. **DISTRICT** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees.

DISPUTE RESOLUTION. The parties agree that any and all disputes arising out of this Agreement shall be subject to binding arbitration through the Minnesota Bureau of Mediation Services. The parties agree that an arbitrator shall be selected from a list provided by the Minnesota Bureau of Mediation Service, and shall be conducted in accordance with its procedures. Under no circumstances shall the arbitrator render a decision that is outside the parameters and the specific terms and provisions of this Agreement, and the scope of the arbitration shall be limited to the specific dispute presented.

TERMS TO BE EXCLUSIVE. The entire agreement between the parties with respect to the services provided hereunder is contained in this Agreement. The provisions of this Agreement are for the benefit of the parties hereto and not for the benefit of any other person or legal entity.

WAIVER OR MODIFICATION OF TERMS. No waiver, alteration or modification of any of the terms and provisions of this Agreement shall be binding unless in written form and signed and executed by the authorized representatives of the parties hereto.

REPRESENTATION OF AUTHORITY TO SIGN. Each party represents and warrants that the person(s) signing and executing this agreement on its behalf has been properly authorized to do so by the governing board of each entity, and that such action taken is consistent with its own by-laws, rules, procedures, and in accordance with the laws of the state of Minnesota.

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APPENDIX A

**Cost Breakout for Districts
\$125,000**

District	Amount
Deer River	\$20,000
Floodwood	\$10,000
Grand Rapids/Bigfork	\$40,000
Greenway	\$20,000
Hill City	\$10,000
Nashwauk-Keewatin	\$15,000
Northland-Remer	\$10,000
Total	\$125,000

FY-26

IASC NEXT CAREER PATHWAYS PROGRAMMING AGREEMENT
SIGNATURE PAGE

DISTRICT: 698 - Floodwood Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 118 - Northland Community Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 316 - Greenway Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

FY-26

DISTRICT: 317 - Deer River Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 318 - Grand Rapids/Bigfork Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 319 - Nashwauk-Keewatin Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 002 - Hill City Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

FY-26

ISD #6070, Itasca Area Schools Collaborative:

By DocuSigned by:
Bill Hoft
312FDE8A23B4423...

Its IASC Board Chair

Date 5/16/2025

By Signed by:
Jackie Skelly
D2B1EAF321AF4F0...

Its IASC Executive Director

Date 5/15/2025

EARLY EDGE SERVICES AGREEMENT

THIS AGREEMENT entered into between **INDEPENDENT SCHOOL DISTRICT NO. 6070, ITASCA AREA SCHOOLS COLLABORATIVE**, hereinafter referred to as “**IASC**”, and **INDEPENDENT SCHOOL DISTRICT NO. 317, DEER RIVER**, hereinafter referred to as **SCHOOL DISTRICT**.

RECITALS

The parties hereto recite and declare:

- A. **IASC** is a legal entity created and established pursuant to Minn.Stat. sec. 471.51 having the status of an independent school district with a purpose and mission to provide services and programs within the geographical limits and boundaries of its members.
- B. **School District** is a public educational entity operating under the laws of the State of Minnesota.
- C. **IASC’s** Early Edge Program is a program for families that reside in select communities in Itasca County.
- D. **School District** desires and agrees to purchase and obtain administration services and operations for Early Childhood Family Education / School Readiness/Voluntary Pre-Kindergarten from **IASC** in conjunction with its Early Edge Program. **IASC** desires and agrees to provide the administration services and operations to the **School District**, as set forth herein.
- E. **IASC** agrees to provide the **School District** with the Early Edge Program and the services that said program provides, as set forth herein. **The School District** agrees to implement, operate and utilize the Early Edge program and its services as

provided herein.

FOR THE REASONS SET FORTH ABOVE, AND IN CONSIDERATION OF THE MUTUAL PROMISES OF THE PARTIES HERETO, THE PARTIES COVENANT AND AGREE AS FOLLOWS:

I. DURATION OF AGREEMENT.

The initial term of this Agreement shall commence on the 1st day of July, 2025 and shall continue in full force and effect until the 30th day of June, 2026 unless terminated, extended, or modified by mutual agreement.

II. TERMINATION.

Any party to this agreement may withdraw from it by giving an advance one-year written notice of the party's intent to withdraw. One year notice is defined as an entire fiscal year, thus July 1 through June 30 unless agreed upon by both parties to separate sooner.

III. ADMINISTRATION OF EARLY CHILDHOOD PROGRAMS.

IASC shall provide the School **District** with administration of services. The administrators shall provide the following services including, but not limited to:

A. IASC shall provide Coordination of the following Community Service program components for said District 317; Early Childhood Family Education, School Readiness, Home Visiting and Voluntary PreK.

B. IASC shall attend and be a member of the Districts 317 Parent Advisory

Council and ensure compliance with Early Childhood Family Education Law.

C. **IASC** shall support and guide District 317's program staff as they design and implement Early Childhood educational activities to be consistent with District 317's mission and the changing community needs as directed by the parent advisory council.

D. **IASC** shall direct marketing, outreach, and promotion of Early Childhood sponsored activities for the communities in the District 317 service area.

E. **IASC** shall build partnerships and promote organizational collaborations within the District 317's service area.

F. **IASC** shall actively participate, representing District 317, in regional and state Early Childhood Family Education/School Readiness/VPK meetings and networks.

G. **IASC** shall recruit and guide Early Childhood program staff in conjunction with District 317 administration.

H. **IASC** shall monitor all budget categories related to the services they are contracted to provide and to maintain a balanced budget utilizing the UFARS system of reporting.

I. **IASC** shall coordinate, consolidate, and ensure that all State reports are completed and submitted in a timely fashion for the services they are contracted to provide for the FY26 school year.

J. **IASC** shall provide the administration services listed above to the School **District's** Early Childhood Program at King Elementary.

IV. OPERATIONS OF EARLY CHILDHOOD FAMILY EDUCATION & SCHOOL READINESS PROGRAM.

A. **IASC** shall provide developmentally appropriate programming for Early

Childhood Family Education (ECFE), School Readiness and VPK according to state mandates.

- B. **IASC** shall provide required district and state training to all necessary staff.
- C. **IASC** staff shall update and submit the following data: Infinite Campus Census, Early Education Report, Transportation, MARSS Reporting, MCCC Verification and Early Learning Scholarship Administration (ELSA) management.
- D. **IASC** staff will provide parent involvement activities including but not limited to: volunteering in classroom and special events.

V. DESCRIPTION OF EARLY EDGE SERVICES.

IASC shall provide **School District** with the following services in conjunction with the Early Edge Program:

- A. **Childcare:** Families enrolled in the Early Edge Program will be eligible to access quality, licensed childcare Monday through Thursday from 7:45 a.m. to 3:15 p.m.
- B. **Early Childhood Education:** Early Childhood Education will be available for children 0-5 years old. Curriculum will align with the standards developed by NAEYC and the Minnesota Department of Education.
- C. **Parent Education:** Parents of children enrolled in the Early Edge Program will participate in a variety of parental education offerings. Early Childhood Education teachers will provide a minimum of 2 home visits per year and 2 conferences.
- D. **Physical Health Services:** Physical health services will be available on site for all children enrolled in the Early Edge Program. Children enrolled in the Early Edge

program are able to receive hearing and vision screenings and basic first aid care as needed.

E. Mental Health Services: Mental health support will be available for children enrolled in the Early Edge Program.

F. Transportation: Transportation services will be available to children that are 4 years old as of September 1st.

VI. PERSONNEL PERFORMING ADMINISTRATIVE SERVICES and OPERATIONS.

A. IASC agrees and represents that it shall have subjected any personnel assigned to perform services under this contract to both a criminal history and background check, and shall not assign anyone to perform services under this contract who has any record or history which would have a negative bearing on that individual's ability to properly and safely perform services under this contract or who might pose even the slightest risk to Early Childhood employees or students with whom he/she may come into contact.

B. IASC assumes full responsibility for its employee/personnel providing services hereunder, and will make all deductions required of employers by state, federal and local laws, including deductions for social security and withholding taxes, and contributions for unemployment compensation; and shall maintain workers' compensation and liability insurance coverage for each.

C. IASC shall not be permitted to subcontract any of the services to be provided hereunder to any other entity without the express written consent of the School

District.

VII. REQUIRED HOURS OF ADMINISTRATIVE SERVICES.

IASC shall provide administrative services to the School **District**. The Director of IASC's Early Edge program shall determine how to allocate the administrative services between the various sites and what administrative services shall be provided.

VIII. CONSIDERATION FOR PROVIDING ADMINISTRATIVE AND OPERATION SERVICES

The **School District** shall compensate IASC in consideration of providing said administrative services and operations in an amount equal to actual amounts on the **FY26 Early Childhood Family Education Aid, including Home Visiting Levy, and the School Readiness Aid Entitlement Calculation on the Minnesota Funds Reports (MFR), and the per pupil General Education Revenue - total revenue (less transportation and transportation sparsity aid) for Voluntary Pre-Kindergarten pupils and .72 PU for Early Childhood Special Education Students being served in an Early Edge Classroom.** IASC shall bill quarterly for those revenue sources.. The final billing for the fiscal year will include the final PU count and a reconciliation of the revenues originally estimated.

IX. RELATIONSHIP OF THE PARTIES.

A. The parties intend that **School District** purchase of administration services and operations is an independent contractor relationship created by this contract. The overall conduct and control of the services performed under this agreement will lie with IASC. However, IASC agrees and represents that its employees/personnel shall perform

said services in accordance with approved methods and procedures for such services and in conformity to federal and state law, rule and policy.

B. **IASC** and its employees/personnel performing services under this contract are not to be considered as agents or employees of the School **District** for any purpose, and **IASC** personnel/employees will not be entitled to any rights or benefits from the School **District**.

X. COMPLIANCE WITH POLICIES AND PROCEDURES.

A. **IASC** agrees that its personnel/employees assigned to perform services under this contract shall fully comply with all policies and procedures of the School **District** and the Early Edge Program. Any deficiency, failure, or refusal on the part of any employee/personnel of **IASC** with regard to compliance with the policies and procedures of **School District** and the Early Edge Program shall be brought to the attention of **IASC** both orally and in written form. While **IASC** maintains overall responsibility for its employees, **IASC** agrees that the administrators shall be subject to site direction and instruction from the **IASC** Board.

B. **IASC** agrees that its personnel/employees assigned to perform services under this contract shall conform to, and comply with, all federal and state laws dealing with the release and dissemination of data. Further, the conduct and actions of any such personnel, whether by omission or commission, shall also not violate any of the policies and rules of **IASC**, a violation of any such policy or rule by assigned personnel/employees shall be considered a violation of a policy or rule of the School **District**.

C. **IASC** agrees and represents that its employees will not perform any of the services contemplated and intended by this agreement after having used or consumed any alcoholic beverages, illegal drugs, or after misusing prescription drugs.

D. The parties agree that any violation or non-compliance by personnel assigned by **IASC** to perform services under this agreement shall be dealt with by **IASC**. However, **the School District** shall have the right to request removal of any such personnel/employee from performing services under this contract, and have the right to have another **IASC** employee assigned to perform the services.

E. All written information, data, student records, personnel records and other data compiled or kept in conjunction with the services performed under this contract, or related thereto, will be subject to state and federal data practice laws and rules to the extent that each party to this contract complies with and safeguards its own data. Each party shall be responsible for its own wrongful acts with regard to the inappropriate or unlawful release of protected data, but shall be allowed and authorized to have access to each other's data to the extent necessary to perform services under this agreement.

XI. LIABILITIES AND INDEMNIFICATION.

A. **IASC** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees assigned to perform services under this agreement and arising directly or indirectly from the performance of those services.

B. **School District** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees.

XII. DISPUTE RESOLUTION.

The parties agree that any and all disputes arising out of this Agreement shall be subject to binding arbitration through the Minnesota Bureau of Mediation Services. The parties agree that an arbitrator shall be selected from a list provided by the Minnesota Bureau of Mediation Service, and shall be conducted in accordance with its procedures. Under no circumstances shall the arbitrator render a decision which is outside the parameters and the specific terms and provisions of this Agreement, and the scope of the arbitration shall be limited to the specific dispute presented.

XIII. TERMS TO BE EXCLUSIVE.

A. The entire agreement between the parties with respect to the services provided hereunder is contained in this Agreement.

B. The provisions of this Agreement are for the benefit of the parties hereto and not for the benefit of any other person or legal entity.

XIV. WAIVER OR MODIFICATION OF TERMS.

No waiver, alteration or modification of any of the terms and provisions of this Agreement shall be binding unless in written form and signed and executed by the authorized representatives of the parties hereto.

XV. REPRESENTATION OF AUTHORITY TO SIGN.

FY26

Each party represents and warrants that the person(s) signing and executing this agreement on its behalf has been properly authorized to do so by the governing board of each entity, and that such action taken is consistent with its own by-laws, rules, procedures, and in accordance with the laws of the state of Minnesota.

IASC/I.S.D. # 6070 Board Chair:

By: DocuSigned by: Bill Hoft
312FDE8A23B4423...

Its: IASC Board Chair

Date: 5/16/2025

I.S.D. # 317 Board Chair:

By: _____

Its: _____

Date: _____

FY-26

IASC TECHNOLOGY SERVICE AGREEMENT
(IASC Selling Technology Services to Districts)

THIS AGREEMENT entered into between **INDEPENDENT SCHOOL DISTRICT NO. 6070, ITASCA AREA SCHOOLS COLLABORATIVE**, hereinafter referred to as "ISD 6070", and **INDEPENDENT SCHOOL DISTRICTS NO. 118 - NORTHLAND, NO. 316 – GREENWAY, NO. 317 – DEER RIVER, NO. 319 – NASHWAUK-KEEWATIN, NO. 698 – FLOODWOOD, AND NO 318 - GRAND RAPIDS/BIGFORK** hereinafter referred to as "DISTRICT".

RECITALS

The parties hereto recite and declare:

- A. **ISD 6070** is a public educational entity operating under the laws of the State of Minnesota.
- B. **DISTRICT** is a public educational entity operating under the laws of the State of Minnesota.
- C. **DISTRICT** desires and agrees to purchase and obtain Technology services from **ISD 6070**. **ISD 6070** desires and agrees to provide the Technology services to **DISTRICT**, as set forth herein.

FOR THE REASONS SET FORTH ABOVE, AND IN CONSIDERATION OF THE MUTUAL PROMISES OF THE PARTIES HERETO, THE PARTIES COVENANT AND AGREE AS FOLLOWS:

DURATION OF AGREEMENT. The initial term of this Agreement shall commence on the 1st day of July, 2025 and shall continue in full force and effect until the 30th day of June, 2026 unless terminated, extended, or modified by mutual agreement.

TERMINATION. Any party to this agreement may withdraw from it by giving an advance one-year written notice of the party's intent to withdraw. One year notice is defined as an entire fiscal year, thus July 1 through June 30 unless agreed upon by both parties to separate sooner.

TECHNOLOGY SERVICES PROVIDED. **ISD 6070** shall provide **DISTRICT** with the Technology leadership around wireless security, wireless access, network support and other items associated with the IASC technology supports.

PERSONNEL PERFORMING SERVICES.

- A. **ISD 6070** agrees and represents that it shall have subjected any personnel assigned to perform services under this contract to both a criminal history and background check, and shall not assign anyone to perform services under this contract who has any record or history which would have a negative bearing on that individual's ability to properly and safely perform services under this contract or who might pose even the slightest risk to employees or students with whom he/she may come into contact.
- B. **ISD 6070** agrees and represents that all employees performing services as part of this agreement possess the credentials required by the State of Minnesota to provide said services.
- C. **ISD 6070** assumes full responsibility for its employee/personnel providing services hereunder, and will make all deductions required of employers by state, federal and

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local laws, including deductions for social security and withholding taxes; and shall maintain workers' compensation and liability insurance coverage for each.

REQUIRED HOURS OF SERVICES. ISD 6070 shall provide the services identified to DISTRICT as needed based on the needs of DISTRICT as agreed upon by ISD 6070 Administration, and DISTRICT Administration.

CONSIDERATION FOR PROVIDING SERVICES. In consideration for providing the services, DISTRICT shall compensate ISD 6070 the projected cost in the approved budget for Technology services. DISTRICT will be billed quarterly for its proportional share of the actual costs of Technology services provided by ISD 6070.

RELATIONSHIP OF THE PARTIES.

- D. The overall conduct and control of the services performed under this agreement will lie with ISD 6070. However, ISD 6070 agrees and represents that its employees/personnel shall perform said services in accordance with approved methods and procedures for such services and in conformity to federal and state law, rule and policy.
- E. Employees of ISD 6070 are not to be considered as employees of DISTRICT for any purpose, and ISD 6070 personnel/employees will not be entitled to any rights or benefits from DISTRICT.

COMPLIANCE WITH POLICIES AND PROCEDURES.

- F. ISD 6070 agrees that its personnel/employees assigned to perform services under this contract shall fully comply with all policies and procedures of DISTRICT. Any deficiency, failure, or refusal on the part of any employee/personnel of ISD 6070 with regard to compliance with the policies and procedures of DISTRICT shall be brought to the attention of ISD 6070 both orally and in written form.
- G. ISD 6070 agrees that its personnel/employees assigned to perform services under this contract shall conform to, and comply with, all federal and state laws dealing with the release and dissemination of data.
- H. ISD 6070 agrees and represents that its employees will not perform any of the services contemplated and intended by this agreement after having used or consumed any alcoholic beverages, illegal drugs, or after misusing prescription drugs.
- I. The parties agree that any violation or non-compliance by personnel assigned by ISD 6070 to perform services under this agreement shall be dealt with by ISD 6070. However, DISTRICT shall have the right to request removal of any such personnel/employee from performing services under this contract, and reassignment of services shall be determined by the Superintendents of DISTRICT and ISD 6070 leadership.
- J. All written information, data, student records, personnel records and other data compiled or kept in conjunction with the services performed under this contract, or related thereto, will be subject to state and federal data practice laws and rules to the extent that each party to this contract complies with and safeguards its own data. Each party shall be responsible for its own wrongful acts with regard to the inappropriate or unlawful release of protected data, but shall be allowed and authorized to have access to each other's data to the extent necessary to perform services under this agreement.

FY-26

LIABILITIES AND INDEMNIFICATION.

- A. **ISD 6070** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees assigned to perform services under this agreement and arising directly or indirectly from the performance of those services.
- B. **DISTRICT** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees.

DISPUTE RESOLUTION. The parties agree that any and all disputes arising out of this Agreement shall be subject to binding arbitration through the Minnesota Bureau of Mediation Services. The parties agree that an arbitrator shall be selected from a list provided by the Minnesota Bureau of Mediation Service, and shall be conducted in accordance with its procedures. Under no circumstances shall the arbitrator render a decision that is outside the parameters and the specific terms and provisions of this Agreement, and the scope of the arbitration shall be limited to the specific dispute presented.

TERMS TO BE EXCLUSIVE. The entire agreement between the parties with respect to the services provided hereunder is contained in this Agreement. The provisions of this Agreement are for the benefit of the parties hereto and not for the benefit of any other person or legal entity.

WAIVER OR MODIFICATION OF TERMS. No waiver, alteration or modification of any of the terms and provisions of this Agreement shall be binding unless in written form and signed and executed by the authorized representatives of the parties hereto.

REPRESENTATION OF AUTHORITY TO SIGN. Each party represents and warrants that the person(s) signing and executing this agreement on its behalf has been properly authorized to do so by the governing board of each entity, and that such action taken is consistent with its own by-laws, rules, procedures, and in accordance with the laws of the state of Minnesota.

FY-26

IASC NEXT Technology PROGRAMMING AGREEMENT
SIGNATURE PAGE

DISTRICT: 698 - Floodwood Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 118 - Northland Community Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 316 - Greenway Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

FY-26

DISTRICT: 317 - Deer River Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 318 - Grand Rapids/Bigfork Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 319 - Nashwauk-Keewatin Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

ISD #6070, Itasca Area Schools Collaborative:

By DocuSigned by:

312FDE6A23B4423...

By Signed by:

D2B1EAF321AF4F0...

Its IASC Board Chair

Its IASC Executive Director

Date 5/16/2025

Date 5/19/2025

FY-26

IASC STUDENT SUPPORT-COOP AGREEMENT
(IASC Selling Student Support Services to Districts)

THIS AGREEMENT entered into between **INDEPENDENT SCHOOL DISTRICT NO. 6070, ITASCA AREA SCHOOLS COLLABORATIVE**, hereinafter referred to as "ISD 6070", and **INDEPENDENT SCHOOL DISTRICTS NO. 118 - NORTHLAND, NO. 316 – GREENWAY, NO. 317 – DEER RIVER, NO. 002 - HILL CITY, NO. 319 – NASHWAUK-KEEWATIN, NO. 698 – FLOODWOOD, AND NO 318 - GRAND RAPIDS/BIGFORK** hereinafter referred to as "DISTRICT".

RECITALS

The parties hereto recite and declare:

- A. **ISD 6070** is a public educational entity operating under the laws of the State of Minnesota.
- B. **DISTRICT** is a public educational entity operating under the laws of the State of Minnesota.
- C. **DISTRICT** desires and agrees to purchase and obtain Student Support services from **ISD 6070**. **ISD 6070** desires and agrees to provide the Student Support services to **DISTRICT**, as set forth herein.

FOR THE REASONS SET FORTH ABOVE, AND IN CONSIDERATION OF THE MUTUAL PROMISES OF THE PARTIES HERETO, THE PARTIES COVENANT AND AGREE AS FOLLOWS:

DURATION OF AGREEMENT. The initial term of this Agreement shall commence on the 1st day of July, 2025 and shall continue in full force and effect until the 30th day of June, 2026 unless terminated, extended, or modified by mutual agreement.

TERMINATION. Any party to this agreement may withdraw from it by giving an advance one-year written notice of the party's intent to withdraw. One year notice is defined as an entire fiscal year, thus July 1 through June 30 unless agreed upon by both parties to separate sooner.

STUDENT SUPPORT SERVICES PROVIDED. **ISD 6070** shall provide **DISTRICT** with the Student Support services that assist families in each district/county as it relates to the process that is established, to access services and supports available to them.

PERSONNEL PERFORMING SERVICES.

- A. **ISD 6070** agrees and represents that it shall have subjected any personnel assigned to perform services under this contract to both a criminal history and background check, and shall not assign anyone to perform services under this contract who has any record or history which would have a negative bearing on that individual's ability to properly and safely perform services under this contract or who might pose even the slightest risk to employees or students with whom he/she may come into contact.
- B. **ISD 6070** agrees and represents that all employees performing services as part of this agreement possess the credentials required by the State of Minnesota to provide said services.
- C. **ISD 6070** assumes full responsibility for its employee/personnel providing services hereunder, and will make all deductions required of employers by state, federal and

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local laws, including deductions for social security and withholding taxes; and shall maintain workers' compensation and liability insurance coverage for each.

REQUIRED HOURS OF SERVICES. **ISD 6070** shall provide the services identified to **DISTRICT** as needed based on the needs of **DISTRICT** as agreed upon by **ISD 6070** Administration, and **DISTRICT** Administration.

CONSIDERATION FOR PROVIDING SERVICES. In consideration for providing the services, **DISTRICT** shall reimburse **ISD 6070** the incurred costs from its Student Support Co-op Aid for Student Support services. **DISTRICT** will be billed quarterly for the actual costs of Student Support services provided by **ISD 6070**.

RELATIONSHIP OF THE PARTIES.

- D. The overall conduct and control of the services performed under this agreement will lie with **ISD 6070**. However, **ISD 6070** agrees and represents that its employees/personnel shall perform said services in accordance with approved methods and procedures for such services and in conformity to federal and state law, rule and policy.
- E. Employees of **ISD 6070** are not to be considered as employees of **DISTRICT** for any purpose, and **ISD 6070** personnel/employees will not be entitled to any rights or benefits from **DISTRICT**.

COMPLIANCE WITH POLICIES AND PROCEDURES.

- F. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall fully comply with all policies and procedures of **DISTRICT**. Any deficiency, failure, or refusal on the part of any employee/personnel of **ISD 6070** with regard to compliance with the policies and procedures of **DISTRICT** shall be brought to the attention of **ISD 6070** both orally and in written form.
- G. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall conform to, and comply with, all federal and state laws dealing with the release and dissemination of data.
- H. **ISD 6070** agrees and represents that its employees will not perform any of the services contemplated and intended by this agreement after having used or consumed any alcoholic beverages, illegal drugs, or after misusing prescription drugs.
- I. The parties agree that any violation or non-compliance by personnel assigned by **ISD 6070** to perform services under this agreement shall be dealt with by **ISD 6070**. However, **DISTRICT** shall have the right to request removal of any such personnel/employee from performing services under this contract, and reassignment of services shall be determined by the Superintendents of **DISTRICT** and **ISD 6070** leadership.
- J. All written information, data, student records, personnel records and other data compiled or kept in conjunction with the services performed under this contract, or related thereto, will be subject to state and federal data practice laws and rules to the extent that each party to this contract complies with and safeguards its own data. Each party shall be responsible for its own wrongful acts with regard to the inappropriate or unlawful release of protected data, but shall be allowed and authorized to have access to each other's data to the extent necessary to perform services under this agreement.

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LIABILITIES AND INDEMNIFICATION.

- A. **ISD 6070** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees assigned to perform services under this agreement and arising directly or indirectly from the performance of those services.
- B. **DISTRICT** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees.

DISPUTE RESOLUTION. The parties agree that any and all disputes arising out of this Agreement shall be subject to binding arbitration through the Minnesota Bureau of Mediation Services. The parties agree that an arbitrator shall be selected from a list provided by the Minnesota Bureau of Mediation Service, and shall be conducted in accordance with its procedures. Under no circumstances shall the arbitrator render a decision that is outside the parameters and the specific terms and provisions of this Agreement, and the scope of the arbitration shall be limited to the specific dispute presented.

TERMS TO BE EXCLUSIVE. The entire agreement between the parties with respect to the services provided hereunder is contained in this Agreement. The provisions of this Agreement are for the benefit of the parties hereto and not for the benefit of any other person or legal entity.

WAIVER OR MODIFICATION OF TERMS. No waiver, alteration or modification of any of the terms and provisions of this Agreement shall be binding unless in written form and signed and executed by the authorized representatives of the parties hereto.

REPRESENTATION OF AUTHORITY TO SIGN. Each party represents and warrants that the person(s) signing and executing this agreement on its behalf has been properly authorized to do so by the governing board of each entity, and that such action taken is consistent with its own by-laws, rules, procedures, and in accordance with the laws of the state of Minnesota.

FY-26

IASC NEXT Student Support PROGRAMMING AGREEMENT
SIGNATURE PAGE

DISTRICT: 698 - Floodwood Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 118 - Northland Community Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 002 - Hill City Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 316 - Greenway Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

FY-26

DISTRICT: 317 - Deer River Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 318 - Grand Rapids/Bigfork Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

DISTRICT: 319 - Nashwauk-Keewatin Schools

By _____

By _____

Its _____

Its _____

Date _____

Date _____

ISD #6070, Itasca Area Schools Collaborative:

DocuSigned by:
By Bill Hoft
312FDE8A23B4423...

Signed by:
By Jackie Skelly
D2B1EAEF321AE4E0

IASC Board Chair

IASC Executive Director

Its _____

Its _____

Date 5/16/2025

Date 5/15/2025

FY-26

SPECIAL EDUCATION PROGRAM SERVICES AGREEMENT
(IASC Selling SPED Programming to Districts)

THIS AGREEMENT entered into between **INDEPENDENT SCHOOL DISTRICT NO. 6070, ITASCA AREA SCHOOLS COLLABORATIVE**, hereinafter referred to as "ISD 6070", and **INDEPENDENT SCHOOL DISTRICTS NO. 118 - NORTHLAND, NO. 002 - HILLCITY, NO. 316 – GREENWAY, NO. 317 – DEER RIVER, NO. 319 – NASHWAUK-KEEWATIN, AND NO. 698 – FLOODWOOD**, hereinafter referred to as "DISTRICT".

RECITALS

The parties hereto recite and declare:

- A. **ISD 6070** is a public educational entity operating under the laws of the State of Minnesota.
- B. **DISTRICT** is a public educational entity operating under the laws of the State of Minnesota.
- C. **DISTRICT** desires and agrees to purchase and obtain special education services from **ISD 6070**. **ISD 6070** desires and agrees to provide the special education services to **DISTRICT**, as set forth herein.

FOR THE REASONS SET FORTH ABOVE, AND IN CONSIDERATION OF THE MUTUAL PROMISES OF THE PARTIES HERETO, THE PARTIES COVENANT AND AGREE AS FOLLOWS:

DURATION OF AGREEMENT. The initial term of this Agreement shall commence on the 1st day of July, 2025 and shall continue in full force and effect until the 30th day of June, 2026 unless terminated, extended, or modified by mutual agreement.

TERMINATION. Any party to this agreement may withdraw from it by giving an advance one-year written notice of the party's intent to withdraw. One year notice is defined as an entire fiscal year, thus July 1 through June 30 unless agreed upon by both parties to separate sooner.

SPECIAL EDUCATION SERVICES PROVIDED. **ISD 6070** shall provide **DISTRICT** with the special education services consistent with Appendix A.

PERSONNEL PERFORMING SPECIAL EDUCATION SERVICES.

- A. **ISD 6070** agrees and represents that it shall have subjected any personnel assigned to perform services under this contract to both a criminal history and background check, and shall not assign anyone to perform services under this contract who has any record or history which would have a negative bearing on that individual's ability to properly and safely perform services under this contract or who might pose even the slightest risk to employees or students with whom he/she may come into contact.
- B. **ISD 6070** agrees and represents that all employees performing services as part of this agreement possess the credentials required by the State of Minnesota to provide said services.
- C. **ISD 6070** assumes full responsibility for its employee/personnel providing services hereunder, and will make all deductions required of employers by state, federal and local laws, including deductions for social security and withholding taxes; and shall maintain workers' compensation and liability insurance coverage for each.

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REQUIRED HOURS OF SERVICES. **ISD 6070** shall provide the services identified in Appendix A to **DISTRICT** as needed based on the needs of **DISTRICT** as agreed upon by **ISD 6070** Special Education Administration and **DISTRICT** Administration.

CONSIDERATION FOR PROVIDING SPECIAL EDUCATION SERVICES. In consideration for providing the services identified in Appendix A, **DISTRICT** shall compensate **ISD 6070** for actual costs in an amount proportionate to **DISTRICT**'s previous year end total Average Daily Membership (ADM). An approximation is identified in Appendix A, but **DISTRICT** will be billed based on actual costs incurred by **ISD 6070** for the provision of special education services, including but not limited to, salaries, benefits, equipment, and travel reimbursements.

RELATIONSHIP OF THE PARTIES.

- D. The overall conduct and control of the services performed under this agreement will lie with **ISD 6070**. However, **ISD 6070** agrees and represents that its employees/personnel shall perform said services in accordance with approved methods and procedures for such services and in conformity to federal and state law, rule and policy.
- E. Employees of **ISD 6070** are not to be considered as employees of **DISTRICT** for any purpose, and **ISD 6070** personnel/employees will not be entitled to any rights or benefits from **DISTRICT**.

COMPLIANCE WITH POLICIES AND PROCEDURES.

- F. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall fully comply with all policies and procedures of **DISTRICT**. Any deficiency, failure, or refusal on the part of any employee/personnel of **ISD 6070** with regard to compliance with the policies and procedures of **DISTRICT** shall be brought to the attention of **ISD 6070** both orally and in written form.
- G. **ISD 6070** agrees that its personnel/employees assigned to perform services under this contract shall conform to, and comply with, all federal and state laws dealing with the release and dissemination of data.
- H. **ISD 6070** agrees and represents that its employees will not perform any of the services contemplated and intended by this agreement after having used or consumed any alcoholic beverages, illegal drugs, or after misusing prescription drugs.
- I. The parties agree that any violation or non-compliance by personnel assigned by **ISD 6070** to perform services under this agreement shall be dealt with by **ISD 6070**. However, **DISTRICT** shall have the right to request removal of any such personnel/employee from performing services under this contract, and reassignment of services shall be determined by the Superintendents of **DISTRICT** and **ISD 6070** leadership.
- J. All written information, data, student records, personnel records and other data compiled or kept in conjunction with the services performed under this contract, or related thereto, will be subject to state and federal data practice laws and rules to the extent that each party to this contract complies with and safeguards its own data. Each party shall be responsible for its own wrongful acts with regard to the inappropriate or unlawful release of protected data, but shall be allowed and authorized to have access to each other's data to the extent necessary to perform services under this agreement.

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LIABILITIES AND INDEMNIFICATION.

- A. **ISD 6070** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees assigned to perform services under this agreement and arising directly or indirectly from the performance of those services.
- B. **DISTRICT** shall be solely liable for the actions, conduct, and/or wrongdoing, whether by omission or commission, of any of its personnel/employees.

DISPUTE RESOLUTION. The parties agree that any and all disputes arising out of this Agreement shall be subject to binding arbitration through the Minnesota Bureau of Mediation Services. The parties agree that an arbitrator shall be selected from a list provided by the Minnesota Bureau of Mediation Service, and shall be conducted in accordance with its procedures. Under no circumstances shall the arbitrator render a decision that is outside the parameters and the specific terms and provisions of this Agreement, and the scope of the arbitration shall be limited to the specific dispute presented.

TERMS TO BE EXCLUSIVE. The entire agreement between the parties with respect to the services provided hereunder is contained in this Agreement. The provisions of this Agreement are for the benefit of the parties hereto and not for the benefit of any other person or legal entity.

WAIVER OR MODIFICATION OF TERMS. No waiver, alteration or modification of any of the terms and provisions of this Agreement shall be binding unless in written form and signed and executed by the authorized representatives of the parties hereto.

REPRESENTATION OF AUTHORITY TO SIGN. Each party represents and warrants that the person(s) signing and executing this agreement on its behalf has been properly authorized to do so by the governing board of each entity, and that such action taken is consistent with its own by-laws, rules, procedures, and in accordance with the laws of the state of Minnesota.

IASC SPED Program Positions SY25-26

Service	FTE	Contract	Staff	Notes
DHH Teacher and Mentorship	POS (.5)	ISD #318	Melissa King	Approx
PI Teacher and Mentorship	POS (.5)	ISD #318	Michelle Reichart	Approx
ASD Program Support	POS (.4)	ISD #318	Tracy Hutchinson	Approx
Due Process Specialist	1.0	ISD #6070	Sue Will	
Work Experience Coordinator	1.0	ISD #6070	Marie Sippola	
Physical Therapist	1.0	ISD #6070	Lisa Brink	
Occupational Therapist	1.0	ISD #6070	Courtney Worlie	
Certified Occupational Therapy Assistant	1.0	ISD #6070	Katie Wenko	
Evaluator	1.0	ISD #6070	Ariel Dowling	
Sped Director	.5	ISD #6070	Jackie Skelly	
Sped Coordinator	1.0	ISD #6070	Kristen Panchyshyn	
Admin Assistant	.74	ISD #6070	Sarah Zimmerman	
Vision	.45	NLC	Kathleen Fischer	
Audiology	.25	ISD #6070	Megan Bruxvort	
MA Billing Coordinator	1.0 FTE (208 days)	ISD #6070	Shauna Hambly	
ECSE Admin Asst.	POS	ISD #6070	Kate O'Brien	
ECSE-EC Director	0.20	ISD #6070	Darla Rahne	Purchase shared with Early EDge
MA Billing Data Clerk	1.0	ISD #6070	Shana Grzybowski	
IASC Registered Nurse	1.0 FTE (220 days)	ISD #6070	Carrissa Hansen	

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SPECIAL EDUCATION PROGRAM SERVICES AGREEMENT
SIGNATURE PAGE

DISTRICT: ISD 317

By _____

By _____

Its _____

Its _____

Date _____

Date _____

ISD #6070, Itasca Area Schools Collaborative:

By DocuSigned by:
Bill Hoft
312FDE8A23B4423...

By Signed by:
Jackie Skelly
D2B1EAF321AF4F0...

Its IASC Board Chair

Its IASC Executive Director

Date 5/16/2025

Date 5/19/2025



DEER RIVER HIGH SCHOOL
 101 First Avenue NE
 PO Box 307
 Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
 504 5th St. SE
 PO Box 307
 Deer River, MN 56636
King Pride

Policy 706 Appendix A

DONATION RECEIPT FORM

Please complete the following, sign & return to the building principal or superintendent. Superintendent will present to the Deer River Board of Education for approval. Keep a copy for the site (Elementary or Secondary) records.

DEER RIVER STAFF NAME: Rachel Herring DATE: 6-6-25
 (Person receiving donation) (please print)

JOB/POSITION: Amishinaabe Education BUILDING: Drum + Dance
Coordinator

DONATION RECEIVED FROM: Leech Lake
 (Organization or Individual)

Does donor prefer to remain anonymous: YES ___ NO ✓

<input type="checkbox"/> FINANCIAL DONATION Amount of Donation: \$ <u>200.00</u> Cash ___ Check# <u>367684</u> Intended purpose: _____

<input type="checkbox"/> FINANCIAL DONATION Amount of Donation: \$ _____ Cash ___ Check# _____ Intended purpose: _____

Employee Signature	Date	Principal Signature	Date
Superintendent Signature	Date	Board Rep. Signature	Date

Disclaimer: Once accepted, a gift shall be the property of the School District unless otherwise provided in agreed upon terms.

LLBO SPECIAL REVENUE

190 Sailstar Dr NW CASS LAKE, MN

56633

ISD #317 DEER RIVER

Vendor Number: 12656

Check Date: 05/08/2025

Check Number: 367684

DATE	INVOICE NUMBER	INVOICE DESCRIPTION	NET AMOUNT
04/23/2025	PP25-7661	ECD/25-7661/INVITED DRUM GROUP 5/15/25	200.00
<p>R-01-110-0-109-0-099 Drum + Dance per Rachel 5/29/25</p>			
CHECK AMOUNT:			\$200.00

Detach at Perforation Before Depositing Check

THIS DOCUMENT HAS A VOID PANTOGRAPH, MICROPRINTING, A COIN REACTIVE ARTIFICIAL WATERMARK AND THERMOCHROMATIC INK.



LLBO SPECIAL REVENUE

190 Sailstar Dr NW
CASS LAKE, MN 56633
(218) 335-3635

Western Bank, Cass Lake
75-682 / 912

Date
05/08/2025

Number
367684

Amount
\$200.00

Void after 90 Days

PAY EXACTLY Two Hundred and 00/100 Dollars

Faron Jackson Sr
Chairman

PAY TO THE ORDER OF
ISD #317/DEER RIVER DRUM & DANCE TROUPE
PO BOX 307
DEER RIVER, MN 56636

[Signature]
Secretary - Treasurer

⑈ 367684 ⑈ ⑆ 0912068261 ⑆ ⑈ 10003693 ⑈

See Reverse Side For Easy Opening Instructions



LLBO SPECIAL REVENUE

190 Sailstar Dr NW,
Cass Lake, MN 56633

ISD #317 DEER RIVER
PO BOX 307
DEER RIVER, MN 56636



DEER RIVER SCHOOLS

HOPE · HAPPINESS · SUCCESS
BAGOSENDAM · MINWAANIGOZI · GASHKITOON

DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

Policy 706 Appendix A

DONATION RECEIPT FORM

Please complete the following, sign & return to the building principal or superintendent. Superintendent will present to the Deer River Board of Education for approval. Keep a copy for the site (Elementary or Secondary) records.

DEER RIVER STAFF NAME: Rachel Hering DATE: 6-6-25
(Person receiving donation) (please print)

JOB/POSITION: Anishinaabe Education Coord. BUILDING: Drum + Dance

DONATION RECEIVED FROM: North Itasca Elec. Coop
(Organization or Individual)

Does donor prefer to remain anonymous: YES ___ NO ✓

<input type="checkbox"/> FINANCIAL DONATION
Amount of Donation: \$ <u>500.⁰⁰</u> Cash ___ Check# <u>2161</u>
Intended purpose: _____

<input type="checkbox"/> FINANCIAL DONATION
Amount of Donation: \$ _____ Cash ___ Check# _____
Intended purpose: _____

Employee Signature Date Principal Signature Date

Superintendent Signature Date Board Rep. Signature Date

Disclaimer: Once accepted, a gift shall be the property of the School District unless otherwise provided in agreed upon terms.

NORTH ITASCA ELECTRIC COOPERATIVE
COMMUNITY TRUST
PO BOX 227
BIGFORK, MN 56628

2161
75-1074/912

4 - 15 - 20 25

PAY TO THE ORDER OF

15 D 317 music

\$ 500.00

Five hundred dollars 00/100

DOLLARS

FIRST STATE BANK
218-743-3145
www.fsbbigfork.com

Benedic Rouns
John Austin

FOR World drumming

⑈002161⑈ ⑆091210744⑆0000008643⑈

BUS-100 (Printed By Bank-A-Count)

Copy



To: Operation Round Up® recipient
From: Drew Francisco– North Itasca Electric
Date: April 15th, 2025
RE: Congratulations on your funding through Operation Round Up®

We are pleased to announce that your organization has been awarded funding through North Itasca Electric’s Operation Round Up® program. Please use the funds in a timely manner and be sure to report back to Drew Francisco explaining how the funding was used. You may e-mail him at andrewf@nieci.com or send a brief explanation via U.S. mail. We wish your community program all the best of success and thank you for making our communities a great place to live.

Operation Round Up® is a charitable program designed to provide financial assistance to local nonprofit organizations and community projects. Nearly 85 percent of North Itasca Electric 5,000 members voluntarily participate in the program by “rounding up” their electric bills to the nearest dollar each month. The extra change is pooled into a separate account, which is used toward charitable giving purposes.

The average annual donation is less than \$6.00 per member. The maximum annual contribution is \$11.88 per year. Although the change comes in small amounts, when combined with other participating co-op members, the potential impact makes a substantial difference in northern Minnesota’s communities.

Of the funds collected through Operation Round Up, 100 percent is distributed to charitable organizations. Since the program’s inception in October 2005, more than \$426,031.27 has been distributed to many community-based projects and programs.

Operation Round Up funding supports the following giving categories:

- Community Service
- Education and Youth
- Community Economic Assistance
- Environment
- Emergency Energy Assistance
- Disaster Relief

A nine-member voluntary Trust Board administers the Operation Round Up program, of which all are North Itasca Electric’s members. They meet bi-yearly to review applications and disperse funds to various community organizations and projects. Trust Board members volunteer their time. Bi-yearly application deadlines are March 31 and September 30. Applications and more information about Operation Round Up is available at www.northitascaelectric.com.

R-01-110-258-0-0-096