

Regular Meeting  
Monday, July 14, 2025 8:00 AM Central

Boardroom, Administrative Wing  
17750 Valley Rd  
Red Rock, Oklahoma 74651

Attendance Taken at 8:02 AM.

Cruz Conneywerdy: Present  
Cheryl Lane: Present  
Velda Rocha: Present  
Gary Williams: Present  
Dennis Wilson: Present

1. Call to order and establish a quorum.
2. Administrative Reports:
  1. PreK-4 Principal Report
  2. 5-8 Principal Report
  3. 9-12 Principal Report
  4. Superintendent Report
  5. Plant Report
3. Consent Agenda
  - a. Minutes of June 9, 2025 regular meeting.
  - b. Treasurer's report
  - c. Approval of the monthly financial report of activity funds and transfer
  - d. Activity Fund sub-accounts and balances for FY26
  - e. Revisions to FY26 Activity Fund Rules & regulations
  - f. Organization of Rural OK Schools (OROS) 2025-26 membership
  - g. Department of Rehabilitation Services Transition School-to-Work FY26 contract.
  - h. Drug and Alcohol Testing Service Agreement with Quality Choice Testing, LLC for students and bus drivers FY26.
  - i. Appoint Erron Kauk as purchasing agent of all district and activity funds for FY26
  - j. Appoint department heads as authorized agents to receive school goods and supplies for FY26
  - k. Appoint Ron Plumley and Ryan Pratt as emergency purchasing agents for maintenance and repairs
  - l. Appoint Alicia Ingmire as Child Nutrition Specialist/Authority for FY26
  - m. Appoint building principals as attendance officers for FY26
  - n. Requirement of building principals to attend their respective state administrative conferences for FY26
  - o. Renew contract with Precision Testing Laboratories; asbestos testing
  - p. Interest agreement with Noble County Treasurer's Office for 2025-26.
  - q. Bus Driver List for FY26
  - r. Appoint Erron Kauk as coordinator of Title VII Impact Aid for FY26
  - s. General Fund FY25 #792-801 and Change Orders
  - t. Building Fund FY25 #85 and Change Orders
  - u. General Fund FY26 #1-206 and change orders
  - v. Building Fund FY26 #1-36 and change orders

- w. July payments as reviewed by the auditing committee
  - x. CCOSA agreement to participate in the District Level Services Program for FY26.
  - y. Accept amendment for Prime Vendor/Campus Smart Agreement FY26.
  - z. Today's Therapy Solutions 2025-26 Occupational Therapy Agreement
4. Discussion and possible action to approve amended certified salary schedule to include state requirement of 35 years.
  5. Discussion and possible action to terminate 1st Bank & Trust Credit Card Services and replace with Arvest Bank Credit Card Services for FY26.
  6. Discussion and possible action to approve purchase card resolution with Arvest Bank and allow Erron Kauk, superintendent, to sign the application on behalf of Frontier School.
  7. Discussion and possible action to approve FY26 Memorandum of Understanding with Pioneer Technology Center.
  8. Discussion and possible action to approve a new cell phone policy.
  9. Discussion and possible action to approve the rules and regulations for the Behavioral Intervention Program (BIP) policy.
  10. Proposed executive session to discuss FY 26 extra duty assignments, staff contracts for 2025-26, superintendent's contract, and hiring of a PreK teacher. Title 25 OKLA. STAT. § 307(B) (1)
    - a. Vote to convene or not to convene into executive session
    - b. Acknowledge board's return to open session.
    - c. Executive session compliance announcement.
  11. Discussion and possible action to approve the Superintendent's amended 25-26 contract, to add the Transportation Director duties.
  12. Discussion and possible action to approve FY26 extra duty schedule.
  13. Discussion and possible action to approve 2025-26 staff contracts.
  14. Discussion and possible action to approve FY26 contract for Gina Conneywerdy and LuAnn Wright.
  15. Discussion and possible action to hire Pre K teacher for FY 26 school year.
  16. New Business
  17. Vote to adjourn.

REGULAR MEETING

Date: 7-14-25

NAME		NAME	
1	<i>Don Coetzy</i>	27	
2	<i>Catie Brannon</i>	28	
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Regular Meeting  
Monday, June 9, 2025 8:00 AM Central

Boardroom, Administrative Wing  
17750 Valley Rd  
Red Rock, Oklahoma 74651

Attendance Taken at 8:00 AM.

Cruz Conneywerdy: Absent  
Cheryl Lane: Present  
Velda Rocha: Present  
Gary Williams: Present  
Dennis Wilson: Present

1. Call to order and establish a quorum.

2. Administrative Reports:

1. PreK-4 Principal Report
2. 5-8 Principal Report
3. 9-12 Principal Report
4. Superintendent Report

3. Consent Agenda

Motion to approve Consent Agenda. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.

Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

a. Minutes of the May 12, 2025 regular meeting

b. Treasurer's report

c. Approval of the monthly financial report of activity funds, including transfers

d. Exchange Bank as official depository for FY26 district funds.

e. Interest earnings resolution for FY26.

f. Appoint Mindy Linn as shipping and receiving clerk for FY26.

g. Appoint Mindy Linn as Treasurer for FY26.

h. Appoint Kelli Beguin as encumbrance and minutes clerk for FY26.

i. Appoint Mindy Linn as deputy minutes clerk for FY26.

j. Appoint Mindy Linn as custodian, Kelli Beguin as co-custodian and Lori Cooksey as expense authority of activity funds for FY26.

k. Sylogist ed software service agreement for 2025-2026 fiscal year.

l. Barlow Education contract for FY26 Federal Programs services.

m. AirMedCare Network membership.

n. Resolution of Frontier ISD to join OSIG/OK Schools Insurance Group and accept coverage quote.

o. CRW Consulting E-Rate Services, LLC Contract 2025-2026

p. OASIS 2025-2026 Membership District Dues.

q. Renewal of Workers' Compensation Insurance with OSAG

r. Renew OSSBA subscriptions for FY26: Policy Services, Comprehensive Employment Service Agreement, Assemble and Superintendent Evaluation Tool and 2025-26 membership dues.

s. Water contract with Billie Sullins Revocable Trust for FY26

t. Certificate and Municipal Order with Noble, Kay and Pawnee counties for FY26.

u. General Fund FY25 #759-791 and change orders  
GF PO - \$31,233.47; CO - \$60

v. Building Fund FY25 #79-84 and change orders  
BF PO - \$762,713.44; CO - 0

w. June payments as reviewed by the auditing committee  
GF - \$153,572.62; BF - \$765,124.09

4. Approve additional appropriations for Building Fund; funds received from insurance claim  
Motion to approve additional appropriations for Building Fund; funds received from insurance claim. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.  
Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea  
Yea: 4, Nay: 0, Absent: 1

5. Discussion and possible action to approve authorization to pay funds for designated programs provided by an Interlocal Cooperative (ILC) FY 2025-2026.  
Motion to approve authorization to pay funds for designated programs provided by an Interlocal Cooperative (ILC) FY 2025-2026. This motion, made by Gary Williams and seconded by Cheryl Lane, Carried.  
Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea  
Yea: 4, Nay: 0, Absent: 1

6. Vote to appoint Erron Kauk to serve on the Osage County Interlocal ILC Board of Directors for the school year 2025-2026.  
Motion to appoint Erron Kauk to serve on the Osage County ILC Interlocal Board of Directors for the school year 2025-2026. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.  
Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea  
Yea: 4, Nay: 0, Absent: 1

7. Discussion and possible action to approve and sign an engagement letter with David Clanin, CPA and contract for audit for the 2024-2025 fiscal year, to be conducted during the 2025-2026 fiscal year.

Motion to approve and sign an engagement letter with David Clanin, CPA and the contract for audit for 2024-2025 fiscal year, to be conducted during the 2025-2026 fiscal year. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.

Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

8. Proposed executive session to discuss Superintendent's Evaluation: Next 3 Domains: (Finance) (Operations)(TLA:Teaching, Learning, Assessment) and staff stipends for FY26. Title 25 OKLA. STAT. § 307(B) (1)

Motion for executive session. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.

Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

a. Vote to convene or not to convene into executive session.

b. Acknowledge board's return to open session.

c. Executive session compliance announcement.

The board of education went into executive session at 8:38 am to discuss the superintendent's evaluation and staff stipends for FY26 as per 25 O.S. Section 307(B)(1). Present in executive session were Cheryl Lane, Velda Rocha, Gary Williams, Dennis Wilson, and Erron Kauk, superintendent. The board returned to open session at 10:05 am. No action was taken by the board of education.

9. Discussion and possible action to approve a \$500 per day Professional Development stipend for current Frontier Employees; to be paid August 29, 2025.

Motion to approve a \$500 per day Professional Development stipend for current Frontier Employees; to be paid August 29, 2025. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.

Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

10. Discussion and possible action to approve \$1200 Retention stipend for full-time returning Frontier employees and \$600 for part-time returning Frontier employees, to be paid August 29, 2025.

Motion to approve \$1200 Retention stipend for full-time returning Frontier employees and \$600 for part-time returning Frontier employees, to be paid August 29, 2025. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.

Cruz Conneywerdy: Absent, Cheryl Lane: Yea, Velda Rocha: Yea, Gary Williams: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

11. Discussion and possible action to approve stipends for Gina Conneywerdy and LuAnn Wright for retention and professional development as stated above.

Motion to approve stipends for Gina Conneywerdy and LuAnn Wright for retention and professional development as stated above. This motion, made by Cheryl Lane and seconded by Velda Rocha, Carried. Gary Williams did not participate in the discussion or vote on this item.

Cruz Conneywerdy: Absent

Cheryl Lane: Yea

Velda Rocha: Yea

Gary Williams: No Vote

Dennis Wilson: Yea

Yea: 3, Nay: 0, Absent: 1

12. New Business

Discussion of renting or purchasing new water softeners from Stolhand - Wells group to replace out dated/damaged softeners.

Motion to approve rental contract with Stolhand - Wells for water softeners. This motion, made by Cheryl Lane and seconded by Gary Williams, Carried.

Cruz Conneywerdy: Absent

Cheryl Lane: Yea

Velda Rocha: Yea

Gary Williams: Yea

Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

13. Vote to adjourn.

Meeting adjourned at 10:12 am.

## 2025-2026 Certified Salary Schedule

Years Experience	Bachelor's Degree	Bachelor's + NBCT	Master's Degree	Master's + NBCT	Doctoral Degree
0	\$40,821	\$41,979	\$42,211	\$43,369	\$43,601
1	\$41,255	\$42,413	\$42,645	\$43,803	\$44,035
2	\$41,689	\$42,848	\$43,079	\$44,238	\$44,469
3	\$42,124	\$43,282	\$43,514	\$44,672	\$44,904
4	\$42,558	\$43,716	\$43,948	\$45,106	\$45,338
5	\$44,030	\$45,188	\$45,420	\$46,578	\$46,810
6	\$44,493	\$45,652	\$45,883	\$47,042	\$47,274
7	\$44,957	\$46,115	\$46,347	\$47,505	\$47,737
8	\$45,420	\$46,578	\$46,810	\$47,969	\$48,200
9	\$45,883	\$47,042	\$47,274	\$48,432	\$48,664
10	\$47,904	\$49,064	\$49,788	\$50,948	\$52,165
11	\$48,397	\$49,556	\$50,281	\$51,441	\$52,658
12	\$48,890	\$50,049	\$50,774	\$51,933	\$53,151
13	\$49,382	\$50,542	\$51,267	\$52,426	\$53,644
14	\$49,875	\$51,035	\$51,759	\$52,919	\$54,136
15	\$51,387	\$52,547	\$53,272	\$54,432	\$55,650
16	\$51,880	\$53,040	\$53,765	\$54,925	\$56,143
17	\$52,373	\$53,533	\$54,258	\$55,418	\$56,636
18	\$52,866	\$54,026	\$54,751	\$55,911	\$57,129
19	\$53,359	\$54,519	\$55,244	\$56,404	\$57,622
20	\$53,872	\$55,033	\$55,758	\$56,918	\$58,137
21	\$54,365	\$55,526	\$56,251	\$57,412	\$58,630
22	\$54,859	\$56,019	\$56,744	\$57,905	\$59,123
23	\$55,352	\$56,512	\$57,238	\$58,398	\$59,617
24	\$55,845	\$57,005	\$57,731	\$58,891	\$60,110
25	\$57,269	\$58,452	\$59,191	\$60,373	\$61,615
26	\$57,719	\$58,902	\$59,641	\$60,823	\$62,065
27	\$58,169	\$59,352	\$60,091	\$61,273	\$62,515
28	\$58,619	\$59,802	\$60,541	\$61,723	\$62,965
29	\$59,069	\$60,252	\$60,991	\$62,173	\$63,415
30	\$59,519	\$60,702	\$61,441	\$62,623	\$63,865
31	\$59,969	\$61,152	\$61,891	\$63,073	\$64,315
32	\$60,419	\$61,602	\$62,341	\$63,523	\$64,765
33	\$60,869	\$62,052	\$62,791	\$63,973	\$65,215
34	\$61,319	\$62,502	\$63,241	\$64,423	\$65,665
35	\$61,769	\$62,952	\$63,691	\$64,873	\$66,115

<b>FRONTIER BOARD OF EDUCATION</b>		<b>FNG</b>
<i>Adoption Date:07/14/2025</i>	<i>Revision Date(s): 9/12/24, 5/6/25</i>	<i>Page 1 of 2</i>

## **CELL PHONES AND ELECTRONIC DEVICES**

### **STUDENT USE OF PERSONAL ELECTRONIC DEVICES**

The district and Oklahoma State law requires that all individuals devote their full attention to education while at school or during educational activities. Personal electronic devices are defined as a personal device capable of connecting to a smartphone, the Internet, or a cellular or Wi-Fi network, or directly connecting to another similar device. This includes, but not limited to, cell phones, smartphones, laptops, recorders, smart watches, smart headphones, tablets, and smart glasses. Personal electronic devices shall not include school-issued or school-approved devices that are specifically limited for use in classroom instruction. Personally-owned electronic devices (i.e. iPad, electronic toys, gaming devices) are not permitted on school property without the expressed written permission of the building principal or other administrator.

Personal electronic devices shall be turned off and stored in the school issued locker from the start of the school day until the end of the school day. Students may use personal electronic devices while on the school bus as long as they adhere to the provisions stated within this policy. The use of any audio/visual recording and camera features are strictly prohibited in private areas. Students who observe a violation of this provision shall immediately report this conduct to a teacher, coach, or the building principal.

Exceptions to the policy may include:

1. Emergency use of cell phones or personal electronic devices by students during the school day as determined by school or district administrators. This includes, but is not limited to:
  - a. Medical emergencies– calling 911 or a parent if a student or someone nearby is having a severe health crisis (i.e. asthma attack, allergic reaction, seizure); or
  - b. Natural disaster or lockdown– communicating with law enforcement or family during events like tornados, fires, lockdowns, or other emergencies affecting the school
2. Use of cell phones or personal electronic devices by students who use them to monitor life-threatening health issues (i.e. diabetic monitors, seizures, heart condition)

Possessing, taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal images, photographs, or communications, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, and other modes of electronic or digital communication) may constitute a crime under state and/or federal law. Any person possessing, taking, disseminating, transferring, or sharing obscene, pornographic, lewd or otherwise illegal images, photographs, or communications will be reported to law enforcement and/or other appropriate state or federal agencies, which may result in arrest, criminal prosecution, and inclusion of sexual offender registries.

<b>FRONTIER BOARD OF EDUCATION</b>		<b>FNG</b>
<i>Adoption Date:07/14/2025</i>	<i>Revision Date(s): 9/12/24, 5/6/25</i>	<i>Page 2 of 2</i>

**CELL PHONES AND ELECTRONIC DEVICES (Cont.)**

Participation in the creation or distribution of pictures, video or any other media that impersonates another student, district employee, or district patron without prior consent is strictly prohibited. Students who observe a violation of this provision shall immediately report this conduct to a teacher, coach, or the building principal. Students who violate this policy will have their personal wireless device confiscated until after a parent conference has taken place. The student may also lose the privilege of possessing such a device for the remainder of the school year. Students are also subject to other disciplinary action.

Students may not use any personal wireless device:

- For any purpose related to academic dishonesty;
- To record conversations or events during the school day, on school property or at school activities where specifically prohibited;
- To threaten, harass, intimidate, or bully student/staff during or after school hours;
- To take, possess, or distribute obscene or pornographic images or photos;
- To engage in lewd communications;
- To violate school policies, handbook provisions, or regulations.

If a student is sent to the Principal’s office as a result of not abiding by State Law, these consequences may result in:

1. First offense - cell phone will be held in the office until the end of the day; parent or guardian will be notified. Student will be required to serve two days ASD.
2. Second offense - cell phone will be held in the office until the end of the day. Parent or guardian will be notified. Student will be required to attend Saturday School.
3. Third offense - The student will not be allowed a phone on campus for the remainder of the semester and will serve a five day consequence in ISD.
4. The fourth offense will be the final offense - student will be suspended, off campus for five days and will not be allowed a cellular device, on campus, for the remainder of the year.

**REFERENCE:**     70 O.S. §1-126  
                          70 O.S. §24-101.1, et seq.  
                          70 O.S. §24-102

*THIS POLICY REQUIRED BY LAW.*

## **Rules and Expectations for the Behavior Intervention Program (BIP)**

You have been assigned BIP as a consequence for not following the rules and regulations set forth in the Frontier Student Handbook.

1. Arrive at the school before 8:20 and proceed directly to the BIP room.
2. BIP is the last resort before OSS; respect to others must be shown at all times. No foul language, disruptive behavior or physical contact between students at any time.
3. BIP is a consequence for inappropriate actions. There are no rewards or games while in BIP. Students will not be allowed to
4. Breakfast and lunch will be brought to you and the teacher will pick up your tray when you finish.
5. Students will be given assigned seats. If the instructor chooses to reassign, they may do so as they see fit.
6. All coats, hoodies, and backpacks will be left in a cubby by the door.
7. Phones will be left at home or in a teacher designated area, in
8. No headphones or earbuds are allowed.
9. Bathroom breaks will be taken as a group. Students will be allowed to go one at a time with hallway supervision from the teacher.
10. Students remain in their seats unless they need to stretch at the desk; raise your hand before getting up. The teacher will come to you for any assistance needed.
11. There is to be no talking to other students and only to the teacher after you have raised your hand and been given permBIPion.
12. There is to be no laying your head on the desk or sleeping at any time during the school day. If you are sick, go home.
13. You are expected to take advantage of your time here by completing any work that has been sent by your teachers.
14. The student is expected to complete each day's assignments for every class according to directions given. The BIP supervisor will check that work is completed accurately and acceptably. The student will be required to have a heading on each assignment that includes name, date, teacher's name, subject name. Teachers who assign this work will be responsible for grading it.
15. Be respectful to the teachers. It is extra work for them to provide you with assignments in this atmosphere.

### **Rules and Expectations for (BIP) Cont.**

**On Fridays**, students assigned to BIP will be required to participate in group or individual counseling. The goal of the counseling component within our Behavior Intervention Program is to support the student in understanding the impact of their behavior, developing self-awareness, and building the skills necessary for academic and social success. Through structured reflection, goal setting, and individualized support, we aim to empower students to make positive choices, develop emotional regulation skills, and return to the classroom better equipped to thrive in their school community.

Violating any of these consequences, may result in additional BIP days or suspension from school.

I understand that my student has been given BIP as a consequence for violating a handbook rule. This is a form of suspension that allows your student to be on campus and working on assignments with teachers present. I understand and agree to the expectations listed above.

Parent Signature

Date

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_

## **Rules and Expectations for (BIP) Cont.**

Through the FPS Behavioral Intervention Program, we will be able to concentrate on both the causes and consequences for behavior not acceptable in a school setting.

Students will continue to deal with the consequences of their actions; however, our hope is, through offering BIP, instructional time on task will suffer less and the counseling sessions offered will help students look at and understand the causes of their actions so that we see less repeat offenders.

Decisions on placement will be based upon the standards below, but are subject to change due to the severity, the intent, or other determining factors that the FPS administration may take into account.

**Drugs or alcohol on campus** (distributing to others may come with more severe consequences):

*I think consequences should be a little more harsh for drugs and fighting because this endangers others...I just don't know how the board feels about it.*

First Offense:

- 5 days OSS **10**
- 15 days BIP **20**

Second Offense:

- 10 days OSS **15**
- 25 days BIP **25**

Third Offense:

- 20 days OSS **30**
- 35 days BIP **40**

Fourth Offense:

- One nine weeks (42 days) OSS
- The remainder of the semester in BIP

## **Rules and Expectations for (BIP) Cont.**

**Fighting** (intentionally starting a fight may come with more severe consequences):

First Offense:

- 5 days OSS **10**
- 10 days BIP **15**

Second Offense:

- 10 days OSS **15**
- 15 days BIP **20**

Third Offense:

- 15 days OSS **20**
- 20 days BIP **30**

Fourth Offense:

Fourth Offense:

- One nine weeks (42 days) OSS
- The remainder of the semester in BIP

NAME	2025-2026 EXTRA DUTY ASSIGNMENTS	AMOUNT
Arnold, Mike	HS Bowling Sponsor	<b>\$1,500.00</b>
Bell, Alan	TSA Sponsor 12 mos	<b>\$3,500.00</b>
Beguín, Kelli	Minutes Clerk	\$20 hr
	Federal Program Coordinator	\$5,000.00
	Insurance Coordinator	\$5,000.00
		<b>\$10,000.00</b>
Maddie Black	Assistant JH/ HS Cheer Coach	<b>\$1,000.00</b>
Brannon, Casie	*After School Coordinator	\$4,500.00
	*Summer School Coordinator	\$3,500.00
		<b>\$8,000.00</b>
Campbell (Miller) Megan	FCCLA Sponsor 12 mos	\$2,500.00
	Junior Sponsor	\$500.00
		<b>\$3,000.00</b>
Collins, Jason	HS Girls Basketball	\$12,000.00
	7-8th Girls Basketball	\$3,000.00
	Summer Weights 7-12	\$2,000.00
	Summer League HS	\$2,000.00
	Summer League 7-8	\$1,000.00
	Track Boys/Girls 5-12	\$3,500.00
	*Cross Country Boys/Girls 7-12	\$2,000.00
		<b>\$25,500.00</b>

Cooksey, Lori. 7/22/22	Alt Ed Coordinator	\$6,000.00
	Impact Aide Director	\$10,000.00
		<b>\$16,000.00</b>
Corbin, Jennifer	NHS Sponsor 12 mos	\$1,500.00
	Freshman Sponsor	
		<b>\$1,500.00</b>
Cox, Ashley	Stuco Sponsor	<b>\$1,500.00</b>
Cramer, Pearle	5th - 6th Girls Basketball	
	7th - 8th Assistant Girls Basketball	\$2,000.00
	HS Girls Assistant Basketball	\$3,000.00
	Frontier InterTribal Club	\$5,000.00
	Junior Sponsor	\$500.00
	7th and 8th Softball Fall and Spring	\$2,000.00
		<b>\$12,500.00</b>
Cramer, Ricky	7/8 Baseball 12 mos	\$3,500.00
	HS Baseball 12 mos	\$9,000.00
	Fieldcare 12 mos	\$20 per hour
	Summer Baseball	\$2,000.00
	Sophomore Sponsor	
		<b>\$14,500.00</b>
Foncesa, Milly	Freshman Sponsor	
Golay, Kathy	Testing Coordinator	\$2,500.00

	Gifted & Talented	\$1,000.00
	10 Days additional to contract	\$3,562.34
	NWEA Maps - Coordinator	\$2,500.00
		<b>\$9,562.34</b>
Gottfried, Josh	SR Sponsor	<b>\$500.00</b>
Hamand, Susan	Drivers Education	<b>\$30 per hour</b>
Hamand, William. 7/22/22	FFA Sponsor 12 mos	\$3,500.00
	Career/Tech Ag Salary Increment	\$2,600.00
	Vo Ag Summer Salary (20% base)	\$12,353.80
		<b>\$18,453.80</b>
Humble, Michelle	Publications Director 12 mos	\$2,000.00
	ICAP Coordinator 12 mos	\$1,000.00
	STEAM 12 mos <b>** will pay Hourly \$25 **</b>	
		<b>** \$3,000.00</b>
Ingmire, Alicia	Child Nutrition	\$8,000.00
	Social Media	\$1,000.00
		<b>\$9,000.00</b>
Ingmire, Sammie	Yearbook	<b>\$2,000.00</b>
	Freshman Sponsor	
Jones, Dianna	Concession Coordinator	<b>\$3,000.00</b>

Kauk, Erron	Transportation Director	<b>\$5,000.00</b>
Linn, Mindy	Deputy Minutes Clerk	\$20 hr
	District Treasurer	\$3,000.00
	Bus Driver Assistant Coordinator	\$1,000.00
		<b>\$4,000.00</b>
Pitts, Gretchen	Title I Director	<b>\$1,250.00</b>
Plumley, Chris	Lay 5/6 Boys Basketball Coach	\$2,500.00
	Lay 7th and 8th Basketball Asst Coach	\$1,000.00
	Lay High school Boys Basketball Assistant	\$2,500.00
	Lay 7th and 8th JH Softball Asst	\$2,000.00
		<b>\$8,000.00</b>
Potter, Ashley	Emergency Responder 12 mos	<b>\$1,000.00</b>
Potter, Jessica	JH/ HS Cheerleading Sponsor	\$3,000.00
	7th - 12th Banquet Planner	\$2,000.00
		<b>\$3,250.00</b>
Potter-Roberts, Kaelyn	Emergency Responder 12 mos	\$1,000.00
	School Insight Director	\$1,000.00
	Assistant Tech Director	\$5,000.00
		<b>\$7,000.00</b>
Spidell, Eric	Athletic Director	\$5,000.00
	Softball Fall and Spring	\$9,000.00

	HS Girls Basketball Asst	\$4,500.00
	Safety Coordinator	\$2,000.00
	Middle School Dean of Students	\$12,000.00
	FieldCare 12 mos	\$20 per hour
		<b>\$32,500.00</b>
Rose, Jacqueline	Special Education Director	<b>\$5,000.00</b>
Stephens, Clay	Academic Team Sponsor	\$2,000.00
	SR Sponsor	\$500.00
		<b>\$2,500.00</b>
Stephens, Sam	HS Assistant Basketball	\$4,500.00
	7-8 Boys Basketball Head Coach	\$3,000.00
	HS Boys Golf	\$2,000.00
	Summer League HS	\$1,000.00
	Summer Weights HS	\$1,000.00
	Summer League JH	\$500.00
	Sophomore Sponsor	
		<b>\$12,000.00</b>
Sullins, Elisha	Substitute Coordinator - School Wide	<b>\$1,200.00</b>
Tittsworth, Tori	Speech Path Stipend	<b>\$15,000.00</b>
Weckstein, Ashley	At Risk Coordinator 12 mos	\$7,500.00
	Title IX Coordinator	\$6,000.00
		<b>\$13,500.00</b>

Williams, Grant	Instructional Technology Director	\$12,000.00	
	Web Master	\$3,000.00	
	Systems Information Director	\$10,000.00	
	<i>Summer Salary 12 mos (20% of base)</i>	<i>\$12,108.20</i>	
	HS Girls Golf	\$2,000.00	
	Video/ Tansportation	\$2,500.00	
		<b>\$41,608.20</b>	
Wolfe, Kevin	Sophmore Sponsor		
TBA	Health & Fitness Committee	\$500.00	
TBA	Vocal/Drama Coach	\$3,000.00	
TBA	Safe School Committee 12 mos	\$1,500.00	
PRESIDENT OF THE BOARD			
CLERK OF THE BOARD			