

Regular Board Meeting
Monday, February 24, 2025 6:00 PM Central

Central High School
531 Morse Street
Norwood Young America, MN 55368

Sara Eischens: Present
Shelby Erickson: Present
Spencer Kelly: Present
Josh Kroells: Absent
Troy Krueger: Present
Emily Perlbachs: Present
Present: 5, Absent: 1.

A. PROCEDURAL ITEMS:

A.1. Call to order

A.2. Roll Call

A.3. Pledge of Allegiance

A.4. Approval of Agenda

Move to approve the agenda as presented/amended:. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Josh Kroells: Absent, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 5, Nay: 0, Absent: 1

A.5. Consent Agenda

Move to approve Consent agenda as presented. This motion, made by Sara Eischens and seconded by Shelby Erickson, Carried.

Josh Kroells: Absent, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 5, Nay: 0, Absent: 1

A.6. Acceptance of Gifts

Move to approve gifts. This motion, made by Emily Perlbachs and seconded by Spencer Kelly, Carried.

Josh Kroells: Absent, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 5, Nay: 0, Absent: 1

B. PUBLIC FORUM

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

C.1. Student Council

C.2. Student Representative

C.3. Superintendent

C.4. Board

D. DISCUSSION ITEMS

D.1. First Reading of Policies:

506: Student Discipline

515: Protection and Privacy of Student Records

519: Interviews of Students by Outside Agencies
533: Wellness

D.2. Winter Weather Boot Camp

D.3. FY2026 Budget Parameters

E. OPERATIONAL ITEMS

E.1. Discussion and Consideration of Candidates to Fill Board Vacancy

Tony nominated. This motion, made by Troy Krueger and seconded by Shelby Erickson, Carried.

Josh Kroells: Absent, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 5, Nay: 0, Absent: 1

E.2. FY2025 Budget Revision

approved as presented. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Josh Kroells: Absent, Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 5, Nay: 0, Absent: 1

F. NEXT BOARD MEETING MARCH 31, 2025

G. ADJOURNMENT

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
												Void	Date	
GEN1	p50732	59228		Wire	1	04034		PERA		No	Yes	No	01/17/2025	6,530.69
GEN1	p50732	59229		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	Yes	No	01/17/2025	39,786.64
GEN1	p50732	59230		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	Yes	No	01/17/2025	63,393.73
GEN1	p50732	59231		Wire	1	06027		COMMISSIONER OF REVENUE		No	Yes	No	01/17/2025	10,100.82
GEN1	p50732	59232		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	Yes	No	01/17/2025	6,108.38
GEN1	p50732	59233		Wire	1	2260		AFLAC		No	Yes	No	01/17/2025	100.29
GEN1	p50732	59234		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	Yes	No	01/17/2025	10,634.01
GEN1	p50732	59235		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	Yes	No	01/17/2025	76,203.10
GEN1	p50732	59236		Wire	1	6821		WEX Health Inc.		No	Yes	No	01/17/2025	4,219.93
GEN1	P50726	59243		Wire	1	2468	R2	MASTERCARD - HARRIS BANK		No	No	No	01/29/2025	4,590.66
GEN1	P50726	59244		Wire	1	4091		MASTERCARD - HARRIS BANK		No	No	No	01/29/2025	3,385.65
GEN1	P50726	59245		Wire	1	00061		CITY OF NORWOOD YOUNG AMERICA		No	Yes	No	01/30/2025	2,206.67
GEN1	P50726	59246		Wire	1	00893		EHLERS & ASSOCIATES, INC.		No	Yes	No	01/30/2025	101,359.38
GEN1	P50726	59247		Wire	1	01606		CENTERPOINT ENERGY		No	No	No	01/30/2025	6,140.61
GEN1	P50726	59248		Wire	1	09609		XCEL ENERGY		No	No	No	01/30/2025	12,728.56
GEN1	P50726	59249		Wire	1	2082		US BANK		No	Yes	No	01/30/2025	852,981.25
GEN1	P50726	59250		Wire	1	2082		US BANK		No	Yes	No	01/30/2025	122,775.00
GEN1	P50726	59251		Wire	1	2082		US BANK		No	Yes	No	01/30/2025	789,891.00
GEN1	P50726	59252		Wire	1	2082		US BANK		No	Yes	No	01/30/2025	510,350.00
GEN1	P50726	59253		Wire	1	2728		BREMER BANK, NA28		No	Yes	No	01/30/2025	90.90
GEN1	P50726	59254		Wire	1	7133		METRONET		No	No	No	01/30/2025	69.95
GEN1	p50831	59323		Wire	1	04034		PERA		No	No	No	02/05/2025	8,053.57
GEN1	p50831	59324		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	02/05/2025	40,023.98
GEN1	p50831	59325		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	02/05/2025	67,586.05
GEN1	p50831	59326		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	02/05/2025	10,862.20
GEN1	p50831	59327		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	02/05/2025	10,581.89
GEN1	p50831	59328		Wire	1	6821		WEX Health Inc.		No	No	No	02/05/2025	878.43
GEN1	P50826	59329		Wire	1	00061		CITY OF NORWOOD YOUNG AMERICA		No	No	No	02/13/2025	2,276.10
GEN1	P50826	59330		Wire	1	5002		WASTE MANAGEMENT OF WI-MN		No	No	No	02/13/2025	3,454.39
GEN1	P50826	59331		Wire	1	6605		ELEYO		No	No	No	02/13/2025	2,538.62
GEN1	P50826	59332		Wire	1	6821		WEX Health Inc.		No	No	No	02/13/2025	250.00
GEN1	P50826	59333		Direct Pymt	1	00572		MENARDS INC		Yes	No	No	02/13/2025	523.84
GEN1	P50826	59334		Direct Pymt	1	1982		MN CLAY USA		Yes	No	No	02/13/2025	405.00
GEN1	P50826	59335		Direct Pymt	1	2325		TAHER, INC. - BIN# 135092		Yes	No	No	02/13/2025	64,537.46
GEN1	P50826	59336		Direct Pymt	1	3185		MARCO TECHNOLOGIES, LLC		Yes	No	No	02/13/2025	441.00
GEN1	P50826	59337		Direct Pymt	1	6412		AVIBEN		Yes	No	No	02/13/2025	141.72
GEN1	P50826	59338		Direct Pymt	1	6620		IDEAL ENERGIES SOLAR LEASING 2021 I		Yes	No	No	02/13/2025	450.75
GEN1	P50826	59339		Direct Pymt	1	7007		FREEDOM SECURITY AND SURVEILLANC		Yes	No	No	02/13/2025	6,385.40
GEN1	P50826	59340		Direct Pymt	1	7098		EVERYDAY SPEECH LLC		Yes	No	No	02/13/2025	391.77
GEN1	P50826	59341		Direct Pymt	1	7300		APPLIANCE REPAIR CENTER INC.		Yes	No	No	02/13/2025	1,411.00
GEN1	p50832	59401		Wire	1	04034		PERA		No	No	No	02/20/2025	7,686.81
GEN1	p50832	59402		Wire	1	04035		TEACHERS RETIREMENT ASSOC		No	No	No	02/20/2025	41,161.36
GEN1	p50832	59403		Wire	1	05255		DEPARTMENT OF THE TREASURY		No	No	No	02/20/2025	67,267.20
GEN1	p50832	59404		Wire	1	06027		COMMISSIONER OF REVENUE		No	No	No	02/20/2025	10,833.21
GEN1	p50832	59405		Wire	1	1439		DELTA DENTAL PLAN OF MN		No	No	No	02/20/2025	6,210.46
GEN1	p50832	59406		Wire	1	2260		AFLAC		No	No	No	02/20/2025	100.29
GEN1	p50832	59407		Wire	1	3785		EDUCATORS FINANCIAL SERVICES		No	No	No	02/20/2025	9,959.85
GEN1	p50832	59408		Wire	1	4070		MINNESOTA REVENUE		No	No	No	02/20/2025	199.16
GEN1	p50832	59409		Wire	1	5699		MN PUBLIC EMPLOYEES INSURANCE PF		No	No	No	02/20/2025	75,128.94
GEN1	p50832	59410		Wire	1	6821		WEX Health Inc.		No	No	No	02/20/2025	3,576.08
GEN1	P50726	59174	44407	Check	1	4651		NAT'L RESTAURANT ASSOC. EDUCATION		Yes	Yes	Yes	01/29/2025	(2,250.00)
GEN1	p50732	59240	44433	Check	1	07999		C.E.A.		Yes	Yes	No	01/17/2025	8,237.66
GEN1	p50732	59238	44434	Check	1	01140		MADISON NAT'L LIFE INS CO INC.		Yes	Yes	No	01/17/2025	1,264.85
GEN1	p50732	59239	44435	Check	1	06032		MINNESOTA SCHOOL EMP ASSOC		Yes	Yes	No	01/17/2025	286.87
GEN1	p50732	59241	44436	Check	1	3796		NATIONAL INSURANCE SERVICES OF WI		Yes	Yes	No	01/17/2025	368.97
GEN1	p50732	59237	44437	Check	1	00808		NCPERS Group Life Ins.		Yes	Yes	No	01/17/2025	16.00
GEN1	P50726	59242	44438	Check	1	7138		MN STATE MANKATO		Yes	Yes	No	01/16/2025	150.00
GEN1	P50726	59289	44439	Check	1	6066		ALL STAR TROPHY & AWARDS, INC.		Yes	No	No	01/30/2025	120.00
GEN1	P50726	59292	44440	Check	1	6438		AMERICAN MAILING MACHINES		Yes	No	No	01/30/2025	277.00
GEN1	P50726	59273	44441	Check	1	3406		ANDERSON, BRIAN		Yes	No	No	01/30/2025	155.00
GEN1	P50726	59303	44442	Check	1	7124		ANDERSON, RYAN		Yes	No	No	01/30/2025	77.00
GEN1	P50726	59268	44443	Check	1	2387		BARTH, BRIAN		Yes	No	No	01/30/2025	155.00
GEN1	P50726	59279	44444	Check	1	4946		BSN SPORTS LLC		Yes	No	No	01/30/2025	7,923.08
GEN1	P50726	59262	44445	Check	1	01606		CENTERPOINT ENERGY		Yes	No	No	01/30/2025	12,648.48
GEN1	P50726	59271	44446	Check	1	3213		CENTURYLINK		Yes	No	No	01/30/2025	138.97
GEN1	P50726	59319	44447	Check	1	7354		CETA TOURS		Yes	No	No	01/30/2025	440.30
GEN1	P50726	59267	44448	Check	1	2382		CITY OF COLOGNE		Yes	No	No	01/30/2025	58.84
GEN1	P50726	59317	44449	Check	1	7352		CRESTLINE SPECIALTIES INC.		Yes	No	No	01/30/2025	2,527.81
GEN1	P50726	59277	44450	Check	1	4732		DAIKIN APPLIED		Yes	No	No	01/30/2025	6,902.80
GEN1	P50726	59270	44451	Check	1	2721		DASHIR MANAGEMENT SERVICES INC		Yes	No	No	01/30/2025	24,853.01
GEN1	P50726	59301	44452	Check	1	6928		DAVIS MECHANICAL SYSTEMS, INC.		Yes	No	No	01/30/2025	11,063.47

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
GEN1	P50726	59259	44453	Check	1	00666	ECOLAB PEST ELIMINATION DIVISION		Yes	No	No	01/30/2025		2,029.99
GEN1	P50726	59278	44454	Check	1	4874	EGGERS, MARK		Yes	No	No	01/30/2025		237.00
GEN1	P50726	59311	44455	Check	1	7346	ELTON, KEVIN		Yes	No	No	01/30/2025		542.00
GEN1	P50726	59256	44456	Check	1	00112	ERPENBACH, RON		Yes	No	No	01/30/2025		79.14
GEN1	P50726	59272	44457	Check	1	3396	FORD, DAN		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59274	44458	Check	1	3535	FOUR POINT 0 SCHOOL SERVICES		Yes	No	No	01/30/2025		219,078.46
GEN1	P50726	59287	44459	Check	1	5828	GRAMS, COLLIN		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59283	44460	Check	1	5274	GRAMS, RYAN		Yes	No	No	01/30/2025		100.00
GEN1	P50726	59310	44461	Check	1	7345	GRAUSAM, MATTHEW		Yes	No	No	01/30/2025		128.00
GEN1	P50726	59297	44462	Check	1	6796	GREATER MN COMMUNICATIONS		Yes	No	No	01/30/2025		296.36
GEN1	P50726	59255	44463	Check	1	00086	GRUENHAGEN, JEREMY		Yes	No	No	01/30/2025		200.00
GEN1	P50726	59305	44464	Check	1	7130	GUSTAVUS ADOLPHUS COLLEGE		Yes	No	No	01/30/2025		2,750.00
GEN1	P50726	59295	44465	Check	1	6722	HEARTLAND BUSINESS SYSTEMS, LLC.		Yes	No	No	01/30/2025		2,976.46
GEN1	P50726	59312	44466	Check	1	7347	HERRMANN, ERIC		Yes	No	No	01/30/2025		245.00
GEN1	P50726	59316	44467	Check	1	7351	HOLT-PETERSON BUS		Yes	No	No	01/30/2025		4,110.00
GEN1	P50726	59293	44468	Check	1	6620	IDEAL ENERGIES SOLAR LEASING 2021 I		Yes	No	No	01/30/2025		450.75
GEN1	P50726	59291	44469	Check	1	6411	IMAGINE LEARNING		Yes	No	No	01/30/2025		1,644.50
GEN1	P50726	59265	44470	Check	1	1442	IMPERIAL DADE		Yes	No	No	01/30/2025		2,123.88
GEN1	P50726	59298	44471	Check	1	6840	INCUBATE TO INNOVATE, LLC		Yes	No	No	01/30/2025		2,000.00
GEN1	P50726	59294	44472	Check	1	6670	JACOBSON, WAYNE		Yes	No	No	01/30/2025		77.00
GEN1	P50726	59307	44473	Check	1	7147	JAHNKE, JACK		Yes	No	No	01/30/2025		77.00
GEN1	P50726	59260	44474	Check	1	00838	JOSTENS INC		Yes	No	No	01/30/2025		2,176.40
GEN1	P50726	59282	44475	Check	1	5163	KEGLER, MIKE		Yes	No	No	01/30/2025		237.00
GEN1	P50726	59314	44476	Check	1	7349	KELLY, SPENCER		Yes	No	No	01/30/2025		99.56
GEN1	P50726	59300	44477	Check	1	6927	KLEY, JOE		Yes	No	No	01/30/2025		25.20
GEN1	P50726	59286	44478	Check	1	5800	KOPPI, BILL		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59266	44479	Check	1	1606	MAYER LUMBER CO, INC		Yes	No	No	01/30/2025		1,335.45
GEN1	P50726	59258	44480	Check	1	00572	MENARDS INC		Yes	No	No	01/30/2025		386.76
GEN1	P50726	59320	44481	Check	1	7355	MICHIGAN STATE UNIVERSITY		Yes	No	No	01/30/2025		250.00
GEN1	P50726	59304	44482	Check	1	7128	MONAHAN, JOSH		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59288	44483	Check	1	6009	MOYNAGH, ROBERT		Yes	No	No	01/30/2025		77.00
GEN1	P50726	59261	44484	Check	1	01530	MUSIC MART		Yes	No	No	01/30/2025		4,565.12
GEN1	P50726	59308	44485	Check	1	7210	NATIONAL COUNCIL FOR AGRICULTURAL I		Yes	No	No	01/30/2025		2,250.00
GEN1	P50726	59296	44486	Check	1	6768	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	01/30/2025		1,250.00
GEN1	P50726	59281	44487	Check	1	4974	NORNES, CASEY		Yes	No	No	01/30/2025		542.00
GEN1	P50726	59299	44488	Check	1	6895	NORTH DAKOTA STATE UNIVERSITY		Yes	No	No	01/30/2025		400.00
GEN1	P50726	59285	44489	Check	1	5714	NORTHSIDE GRILL		Yes	No	No	01/30/2025		345.00
GEN1	P50726	59313	44490	Check	1	7348	O'NEILL, SEAN		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59257	44491	Check	1	00122	REGION V COMPUTER SERVICES		Yes	No	No	01/30/2025		4,258.75
GEN1	P50726	59263	44492	Check	1	05604	RIDGEVIEW MEDICAL CENTER		Yes	No	No	01/30/2025		7,059.01
GEN1	P50726	59315	44493	Check	1	7350	ROCHESTER CENTURY HIGH SCHOOL		Yes	No	No	01/30/2025		250.00
GEN1	P50726	59280	44494	Check	1	4952	SCHEFF, GREG		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59318	44495	Check	1	7353	SCHOLASTIC, INC.		Yes	No	No	01/30/2025		1,657.75
GEN1	P50726	59275	44496	Check	1	4008	SHANAHAN, KELLY J		Yes	No	No	01/30/2025		245.00
GEN1	P50726	59284	44497	Check	1	5287	SOUTHWEST METRO INTERMEDIATE DIS		Yes	No	No	01/30/2025		51,331.16
GEN1	P50726	59306	44498	Check	1	7140	STEVENS, JUSTIN		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59290	44499	Check	1	6254	THOMASON, SARAH		Yes	No	No	01/30/2025		75.83
GEN1	P50726	59321	44500	Check	1	7356	UNIVERSITY OF NEBRASKA - LINCOLN		Yes	No	No	01/30/2025		350.00
GEN1	P50726	59309	44501	Check	1	7332	VAUGHAN, TYLER		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59302	44502	Check	1	7009	WACTOWN PROPERTIES		Yes	No	No	01/30/2025		1,989.39
GEN1	P50726	59276	44503	Check	1	4462	WAWRZYNIAK, SCOTT		Yes	No	No	01/30/2025		155.00
GEN1	P50726	59264	44504	Check	1	1336	WESTERN PSYCHOLOGICAL SERVICES		Yes	No	No	01/30/2025		68.00
GEN1	P50726	59269	44505	Check	1	2436	YAGER, MIKE		Yes	No	No	01/30/2025		154.00
GEN1	p50831	59322	44506	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	02/05/2025		500.09
GEN1	P50826	59369	44507	Check	1	6020	ADVANCED ELECTRICAL SERVICES, INC.		Yes	No	No	02/13/2025		1,200.00
GEN1	P50826	59382	44508	Check	1	6939	AMPLIFY		Yes	No	No	02/13/2025		5,668.99
GEN1	P50826	59370	44509	Check	1	6085	ANDERSON, BARBARA		Yes	No	No	02/13/2025		7.80
GEN1	P50826	59388	44510	Check	1	7124	ANDERSON, RYAN		Yes	No	No	02/13/2025		77.00
GEN1	P50826	59356	44511	Check	1	4413	BARFKNECHT, ALAN		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59376	44512	Check	1	6716	BORAAS, ROB		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59384	44513	Check	1	7110	BROCKBERG, CURT		Yes	No	No	02/13/2025		160.00
GEN1	P50826	59342	44514	Check	1	00048	CARQUEST AUTO PARTS		Yes	No	No	02/13/2025		49.41
GEN1	P50826	59348	44515	Check	1	01698	CARVER COUNTY PARKS		Yes	No	No	02/13/2025		88.00
GEN1	P50826	59357	44516	Check	1	4459	CENTRAL GIRLS BASKETBALL BOOSTEF		Yes	No	No	02/13/2025		2,352.00
GEN1	P50826	59391	44517	Check	1	7150	CESO COMMUNICATIONS, LLC		Yes	No	No	02/13/2025		1,950.00
GEN1	P50826	59352	44518	Check	1	2847	COOK, ANDREW		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59399	44519	Check	1	7359	CROSS COMMUNITY PLAYERS COSTUMI		Yes	No	No	02/13/2025		139.00
GEN1	P50826	59387	44520	Check	1	7122	CURFMAN TRUCKING & REPAIR, INC.		Yes	No	No	02/13/2025		1,335.00
GEN1	P50826	59351	44521	Check	1	2721	DASHIR MANAGEMENT SERVICES INC		Yes	No	No	02/13/2025		24,571.84
GEN1	P50826	59400	44522	Check	1	7360	DEHMER CENTRAL FIRE PROTECTION		Yes	No	No	02/13/2025		859.00
GEN1	P50826	59359	44523	Check	1	4874	EGGERS, MARK		Yes	No	No	02/13/2025		300.00

Norwood-Young America School
 Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void		Amount
												Date		
GEN1	P50826	59368	44524	Check	1	5964	ENVIRONMENTAL TESTING & INSPECTIO		Yes	No	No	02/13/2025		3,055.00
GEN1	P50826	59344	44525	Check	1	00112	ERPENBACH, RON		Yes	No	No	02/13/2025		585.96
GEN1	P50826	59379	44526	Check	1	6910	FASCHING, JANE		Yes	No	No	02/13/2025		1,560.00
GEN1	P50826	59354	44527	Check	1	3621	1099A FLATNESS, KEITH		Yes	No	No	02/13/2025		650.00
GEN1	P50826	59377	44528	Check	1	6822	FLORAL DEFINED		Yes	No	No	02/13/2025		225.00
GEN1	P50826	59373	44529	Check	1	6468	GARCIA-SANCHEZ, FLORMIRA		Yes	No	No	02/13/2025		425.00
GEN1	P50826	59366	44530	Check	1	5828	GRAMS, COLLIN		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59362	44531	Check	1	5274	GRAMS, RYAN		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59343	44532	Check	1	00086	GRUENHAGEN, JEREMY		Yes	No	No	02/13/2025		100.00
GEN1	P50826	59392	44533	Check	1	7275	H&B SPECIALIZED PRODUCTS, INC.		Yes	No	No	02/13/2025		2,522.00
GEN1	P50826	59371	44534	Check	1	6095	HEUER, JENNIFER		Yes	No	No	02/13/2025		175.80
GEN1	P50826	59345	44535	Check	1	00182	HOME SOLUTIONS UNLIMITED		Yes	No	No	02/13/2025		400.11
GEN1	P50826	59349	44536	Check	1	1442	IMPERIAL DADE		Yes	No	No	02/13/2025		2,348.85
GEN1	P50826	59390	44537	Check	1	7147	JAHNKE, JACK		Yes	No	No	02/13/2025		77.00
GEN1	P50826	59361	44538	Check	1	5163	KEGLER, MIKE		Yes	No	No	02/13/2025		214.00
GEN1	P50826	59364	44539	Check	1	5553	KELLERMAN, RICH		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59380	44540	Check	1	6927	KLEY, JOE		Yes	No	No	02/13/2025		51.80
GEN1	P50826	59385	44541	Check	1	7111	KOHL, JEFF		Yes	No	No	02/13/2025		77.00
GEN1	P50826	59365	44542	Check	1	5800	KOPPI, BILL		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59398	44543	Check	1	7358	LARSON, GREG		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59363	44544	Check	1	5458	LESSON PIX		Yes	No	No	02/13/2025		144.00
GEN1	P50826	59397	44545	Check	1	7357	LYNK, KIP		Yes	No	No	02/13/2025		245.00
GEN1	P50826	59383	44546	Check	1	6965	MCDOWALL COMPANY		Yes	No	No	02/13/2025		4,300.00
GEN1	P50826	59355	44547	Check	1	4316	MCDOWELL AGENCY, INC.		Yes	No	No	02/13/2025		105.60
GEN1	P50826	59346	44548	Check	1	00276	MN SCHOOL BOARD ASSOCIATION		Yes	No	No	02/13/2025		1,195.00
GEN1	P50826	59394	44549	Check	1	7327	NORTHBOUND M.C.		Yes	No	No	02/13/2025		300.00
GEN1	P50826	59358	44550	Check	1	4767	PAGGEN, TONY		Yes	No	No	02/13/2025		60.00
GEN1	P50826	59378	44551	Check	1	6896	PETERSEN, TEDDY		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59353	44552	Check	1	3210	PITSCO EDUCATION		Yes	No	No	02/13/2025		286.55
GEN1	P50826	59381	44553	Check	1	6930	REGION 2A		Yes	No	No	02/13/2025		225.00
GEN1	P50826	59396	44554	Check	1	7336	SASSYFRAS LLC		Yes	No	No	02/13/2025		487.71
GEN1	P50826	59347	44555	Check	1	00374	SMITH OIL CO.		Yes	No	No	02/13/2025		257.74
GEN1	P50826	59389	44556	Check	1	7129	SOUTH DAKOTA STATE UNIVERSITY		Yes	No	No	02/13/2025		350.00
GEN1	P50826	59367	44557	Check	1	5953	TEAMWORKS INTERNATIONAL		Yes	No	No	02/13/2025		700.00
GEN1	P50826	59372	44558	Check	1	6252	T-MOBILE		Yes	No	No	02/13/2025		100.00
GEN1	P50826	59374	44559	Check	1	6472	TRAINING HAUS		Yes	No	No	02/13/2025		7,500.00
GEN1	P50826	59360	44560	Check	1	5150	URBAN, NICK		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59395	44561	Check	1	7332	VAUGHAN, TYLER		Yes	No	No	02/13/2025		310.00
GEN1	P50826	59375	44562	Check	1	6527	VINKEMEIER, JEFF		Yes	No	No	02/13/2025		155.00
GEN1	P50826	59386	44563	Check	1	7117	VOELKER, JEREMY		Yes	No	No	02/13/2025		77.00
GEN1	P50826	59393	44564	Check	1	7297	VOHO APPAREL		Yes	No	No	02/13/2025		7,289.33
GEN1	P50826	59350	44565	Check	1	2436	YAGER, MIKE		Yes	No	No	02/13/2025		160.00
GEN1	p50832	59414	44566	Check	1	07999	C.E.A.		Yes	No	No	02/20/2025		8,237.66
GEN1	p50832	59412	44567	Check	1	01140	MADISON NAT'L LIFE INS CO INC.		Yes	No	No	02/20/2025		1,275.31
GEN1	p50832	59413	44568	Check	1	06032	MINNESOTA SCHOOL EMP ASSOC		Yes	No	No	02/20/2025		412.12
GEN1	p50832	59415	44569	Check	1	3796	NATIONAL INSURANCE SERVICES OF WI		Yes	No	No	02/20/2025		361.50
GEN1	p50832	59411	44570	Check	1	00808	NCPERS Group Life Ins.		Yes	No	No	02/20/2025		16.00

Bank Total: \$3,552,123.95

Report Total: \$3,552,123.95

February 5-2025 PAYROLL

GROSS PAY	\$317,521.72
FEDERAL TAX	(21,584.07)
MN STATE TAX	(10,862.20)
OASDI	(18,641.37)
MEDICARE	(4,359.62)
PERA	(3,739.17)
TRA	(18,799.17)
ANNUITIES	(6,064.25)
FLEX	(16,780.58)
VOLUNTARIES	(5,928.12)
NET PAYROLL	<u><u>\$210,763.17</u></u>

February 20-2025 PAYROLL

GROSS PAY	\$315,899.23
FEDERAL TAX	(21,591.80)
MN STATE TAX	(10,833.21)
OASDI	(18,508.93)
MEDICARE	(4,328.77)
PERA	(3,568.87)
TRA	(19,333.37)
ANNUITIES	(5,374.67)
FLEX	(17,266.92)
VOLUNTARIES	(6,169.31)
NET PAYROLL	<u><u>\$208,923.38</u></u>

Regular Board Meeting
Monday, January 27, 2025 6:00 PM Central

Central High School
531 Morse Street
Norwood Young America, MN 55368

A. PROCEDURAL ITEMS:

A.1. Call to order

A.2. Roll Call

A.3. Pledge of Allegiance

A.4. Oath of Office for New Board Members

A.5. Election of Board Officers

A.6. Approval of Agenda

Move to approve the agenda as presented/amended: This motion, made by Josh Kroells and seconded by Sara Eischens, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 6, Nay: 0

A.7. Consent Agenda

Move to approve Consent agenda as presented. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 6, Nay: 0

A.8. Acceptance of Gifts

Move to approve gifts. This motion, made by Josh Kroells and seconded by Shelby Erickson, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 6, Nay: 0

B. PUBLIC FORUM

C. INFORMATIONAL ITEMS: MONTHLY REPORTS

C.1. Student Council

C.2. Student Representative

C.3. Superintendent

C.4. Board

D. DISCUSSION ITEMS

D.1. Stadium Video Board Marketing and Financial Plan: Joe Kley and Tim Schochenmaier

E. OPERATIONAL ITEMS

E.1. Consideration to Authorizing the Administration to Contract for Budgeted Items
Approved. This motion, made by Sara Eischens and seconded by Emily Perlbachs, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.2. Consideration of Annual Authorization of Legal Counsel
Approved. This motion, made by Shelby Erickson and seconded by Spencer Kelly, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.3. Consideration of Board Member Compensation
Approved at \$65. This motion, made by Sara Eischens and seconded by Josh Kroells, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.4. Consideration of Board Committee Assignments
Approved. This motion, made by Shelby Erickson and seconded by Emily Perlbachs, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.5. Consideration of the **Resolution** Directing the Administration to make Recommendations
for Reduction in Programs and Positions
Approved. This motion, made by Sara Eischens and seconded by Josh Kroells, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.6. Consideration of **Resolution** assigning LEA Representatives
Approved. This motion, made by Sara Eischens and seconded by Shelby Erickson, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.7. Consideration of Official Depositories for School District Funds
Approved. This motion, made by Shelby Erickson and seconded by Emily Perlbachs, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.8. Consideration of Official Publication of the School District
Approved. This motion, made by Josh Kroells and seconded by Troy Krueger, Carried.
Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy
Krueger: Yea, Emily Perlbachs: Yea
Yea: 6, Nay: 0

E.9. Consideration of the Process for Filling the Board Member Vacancy

Approved. This motion, made by Sara Eischens and seconded by Shelby Erickson, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 6, Nay: 0

E.10. Consideration of Regular Meeting and work Session Schedule for 2025/26

Approved. This motion, made by Josh Kroells and seconded by Emily Perlbachs, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 6, Nay: 0

E.11. Consideration of the Financial Plan to Construct a Video board at the Stadium

Approved. This motion, made by Shelby Erickson and seconded by Troy Krueger, Carried.

Sara Eischens: Yea, Shelby Erickson: Yea, Spencer Kelly: Yea, Josh Kroells: Yea, Troy Krueger: Yea, Emily Perlbachs: Yea

Yea: 6, Nay: 0

F. NEXT BOARD MEETING February 24, 2025

G. ADJOURNMENT

Finance Committee Report



February 24, 2025

Purpose

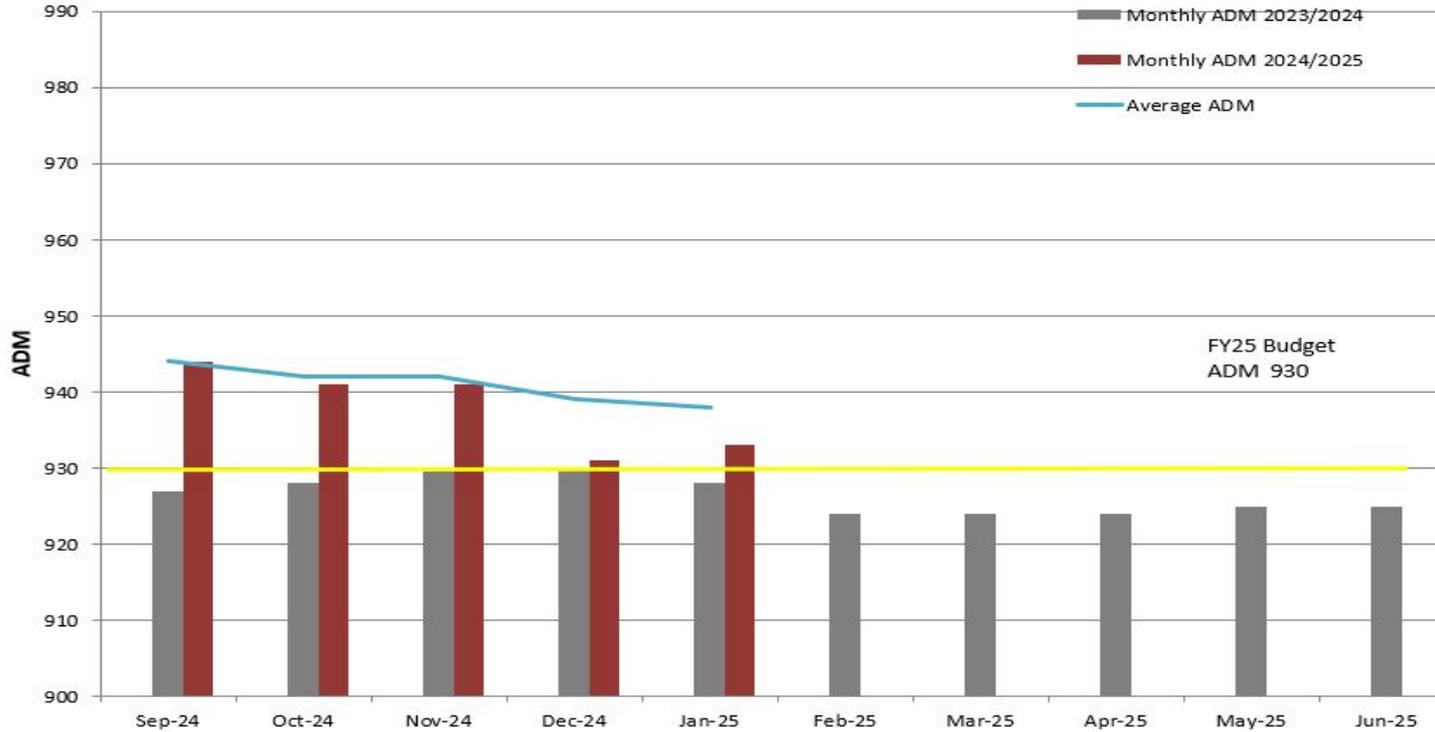


- Provide an overview of the previous months revenue, expense, and enrollment.
- Review significant changes

Enrollment by Month



24-25 Monthly, Average, and Budgeted Daily Membership

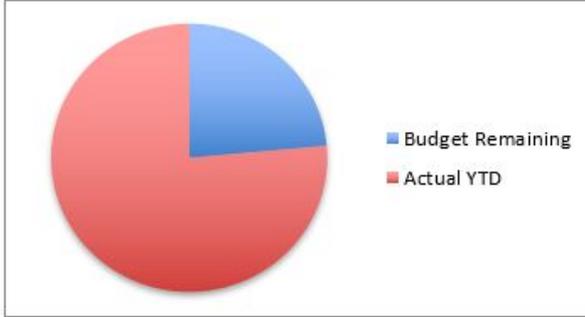


ISD 108 Promise to Voters



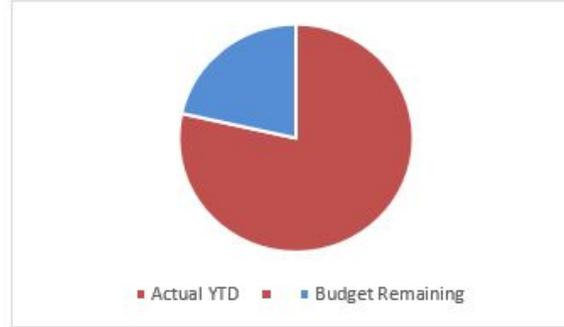
Q1 Curriculum

Budget Remaining Actual YTD
37,000 120,000



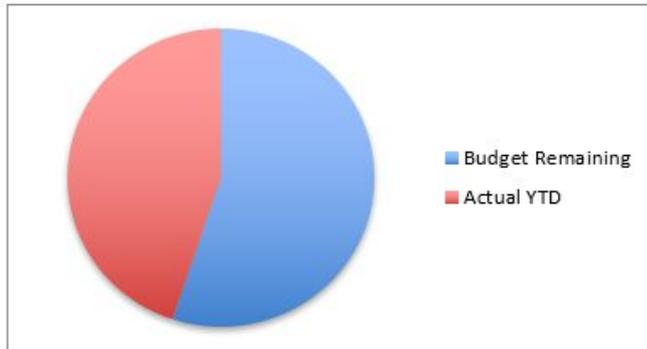
Q1 Staff Development

Actual YTD Budget Remaining
85683 23,495



Q2 Tech Levy

Budget Remaining Actual YTD
291,000 237,000



		Temperature (°F)																	
Calm		40	35	30	25	20	15	10	5	0	-5	-10	-15	-20	-25	-30	-35	-40	-45
Wind (mph)	5	36	31	25	19	13	7	1	-5	-11	-16	-22	-28	-34	-40	-46	-52	-57	-63
	10	34	27	21	15	9	3	-4	-10	-16	-22	-28	-35	-41	-47	-53	-59	-66	-72
	15	32	25	19	13	6	0	-7	-13	-19	-26	-32	-39	-45	-51	-58	-64	-71	-77
	20	30	24	17	11	4	-2	-9	-15	-22	-29	-35	-42	-48	-55	-61	-68	-74	-81
	25	29	23	16	9	3	-4	-11	-17	-24	-31	-37	-44	-51	-58	-64	-71	-78	-84
	30	28	22	15	8	1	-5	-12	-19	-26	-33	-39	-46	-53	-60	-67	-73	-80	-87
	35	28	21	14	7	0	-7	-14	-21	-27	-34	-41	-48	-55	-62	-69	-76	-82	-89
	40	27	20	13	6	-1	-8	-15	-22	-29	-36	-43	-50	-57	-64	-71	-78	-84	-91
	45	26	19	12	5	-2	-9	-16	-23	-30	-37	-44	-51	-58	-65	-72	-79	-86	-93
	50	26	19	12	4	-3	-10	-17	-24	-31	-38	-45	-52	-60	-67	-74	-81	-88	-95
	55	25	18	11	4	-3	-11	-18	-25	-32	-39	-46	-54	-61	-68	-75	-82	-89	-97
60	25	17	10	3	-4	-11	-19	-26	-33	-40	-48	-55	-62	-69	-76	-84	-91	-98	

Frostbite Times



30 minutes



10 minutes



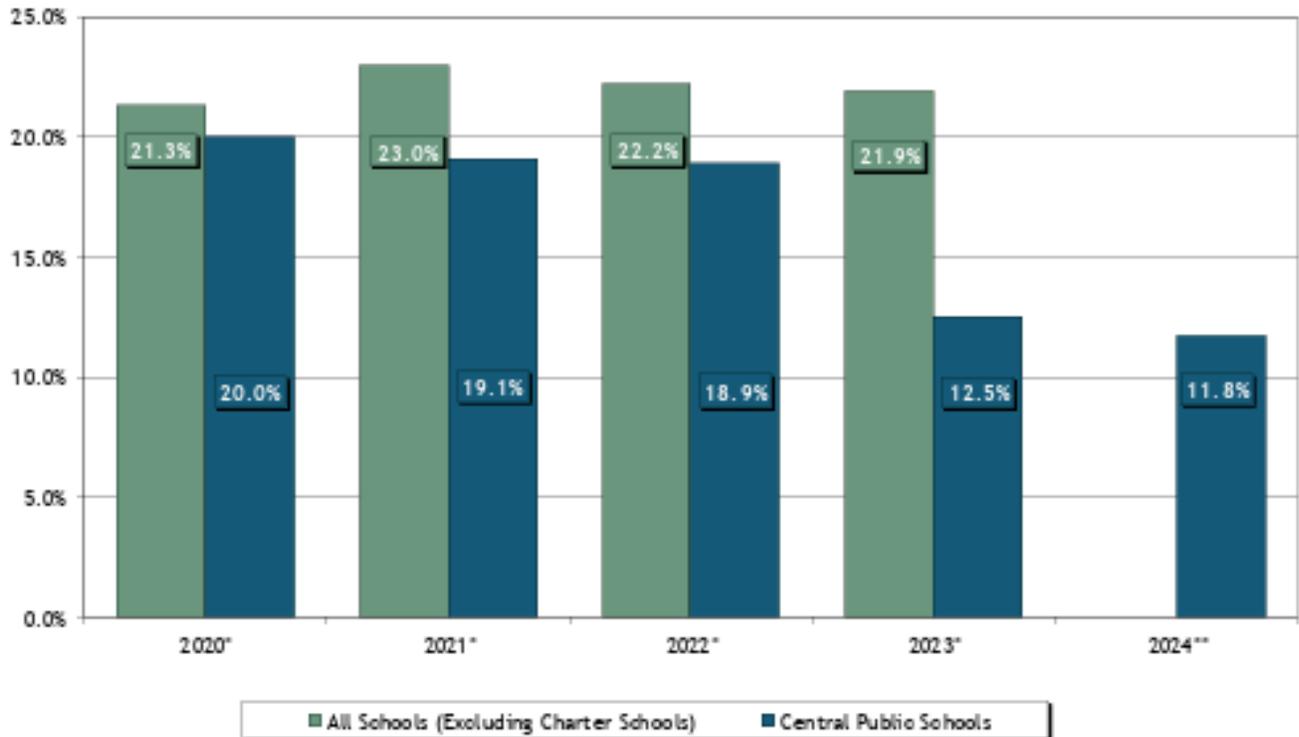
5 minutes

Independent School District No. 108
Financial Analysis

General Fund Financial Health

One of the most common comparable statistics used to evaluate school district financial health is the operating fund balance as a percentage of operating expenditures.

Unrestricted Fund Balance as a Percentage of Unrestricted Expenditures



* Information was obtained from the Minnesota Department of Education (MDE) web site report *General Fund Unreserved Balance for Fiscal Years 2020-2023*. Fiscal year 2024 information is not available.

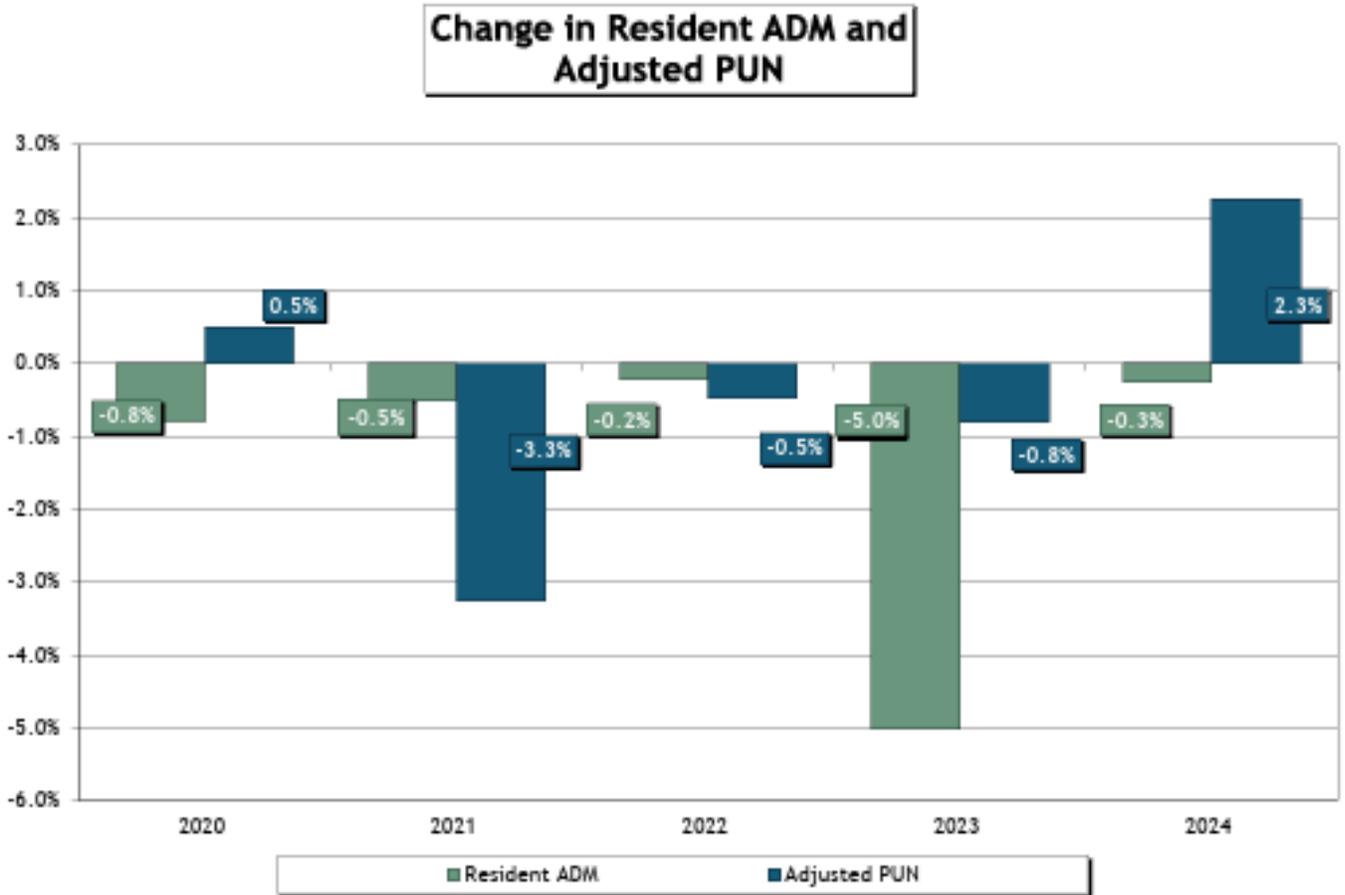
** MDE 2024 UFARS Turnaround Compliance Report

Independent School District No. 108
Financial Analysis

Average Daily Membership and Pupil Units (Continued)

Adjusted PUN increased from 2023 to 2024 was 2.3%. Open enrollment is a factor in the District's student count fluctuation. For the past five years, the District has experienced a net loss due to open enrollment. In 2020, the net loss was 390.39 and in 2024 the net loss dropped to 336.75. These losses are due to resident students leaving the District through open enrollment and the growing number of students attending charter schools. The number of residents going elsewhere decreased by 3.55 adjusted PUN. The number of nonresidents coming into the District increased by 23.15.

The following graph illustrates the percentage change from year-to-year in resident ADM and PUN served.



* Estimate as of November 12, 2024

Elroy L

Strengths:

- Hitting the ground running because he has background knowledge of what it is like to serve on this board.
- He has experience.
- Highlighting challenges facing the district including potential budget implications.
- His community involvement.
- He led with acceptance and was student centric. Student focused.
- Talked about listening to everyone.
- He brought the district working with the cities as we grow.
- He brings a different perspective to the board representing the community and not as a parent at this time.
- He talked about presenting a unit front as a board once a decision has been made.

Barbara W

Strengths

- Passion and energy to be a part of the board
- Positivity
- The HR background and policy writing.
- Took a different approach with enrollment. How do we work with what we do have. Non-traditional ways to save money.
- Preparing students into well rounded individuals.
- Making Central a safe place.
- Had researched her answer (numbers) with question 1.
- Talked about increasing test scores as a means to boost enrollment.
- Problem solving with big picture lens.
- Listening to all when there is an open discussion.
- "We all win if we work together." This is an impt perspective in negotiations.
- The right path is the right path no matter whose idea it was.
- Experience with volunteering in the community.

Anthony B

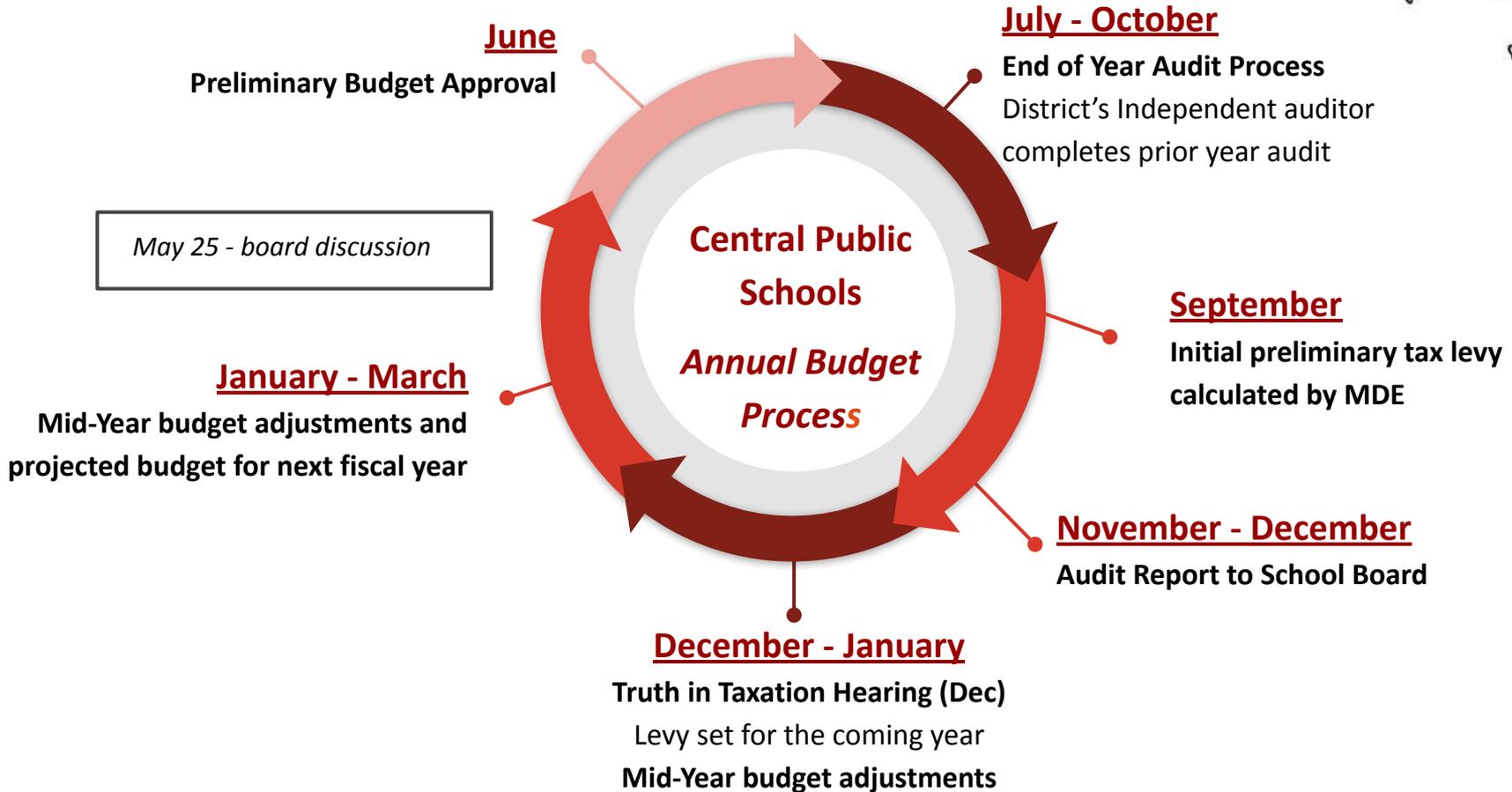
Strengths

- Brought up mentorship.
- He is a Central graduate (considering Connor was).
- Comments about how the schools impact the community at large.
- Talked about getting students at a young age.
- Talked about life experience.
- Preparing students for success-not just by what we offer them but also the facilities and keeping them safe. Well rounded.
- 3rd question he talked about governance...the 4 things: Accountability predictable transparent and participation.
- The board as a partner with the school for question 4. The ways that the board can prepare kids with technology, communication, safety, resources, etc.
- What would be best for the community as a lens for decision making.
- Listen and don't jump to decision making. Have reflections
- Talked about collaboration.
- Experience with volunteering in the community.
- Talked about keeping a mentor to stay fresh.
- Perspective of having young kids.
- Engagement with the chamber.
- Job sharing programs

FY25 Revised Budget



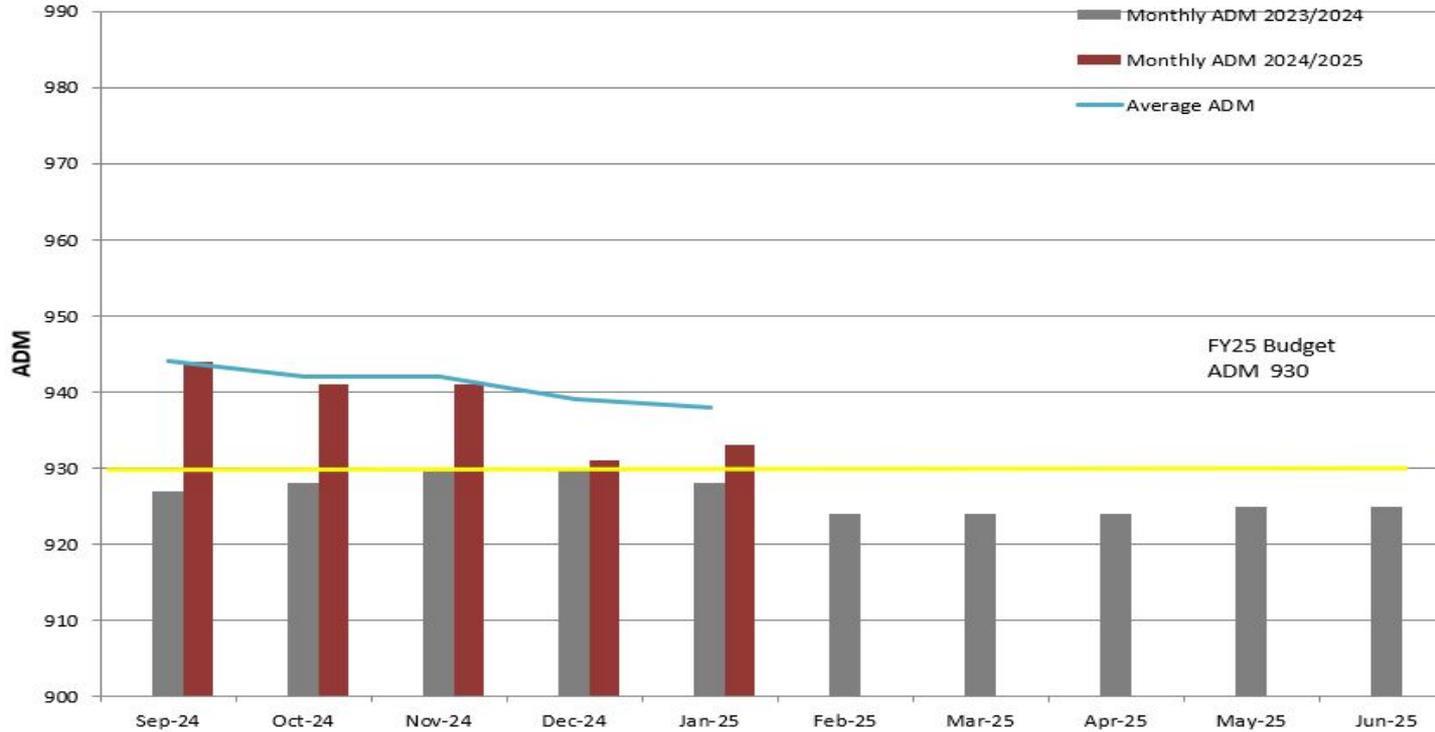
February 24th, 2025



Enrollment by Month



24-25 Monthly, Average, and Budgeted Daily Membership



FY25 Revised Budget Overview



General Fund	FY25 Revised	FY25 Preliminary	Difference
Levy	2,861,580	2,879,610	(18,030)
Misc Local Revenue	298,885	221,096	77,789
State Aid	10,256,921	9,937,050	319,871
Federal Aid	418,344	366,000	52,344
TOTALS	13,835,730	13,403,756	431,974

General Fund	FY25 Revised	FY25 Preliminary	Difference
Salaries and Wages	6,945,576	6,900,647	44,929
Employee Benefits	1,948,999	1,911,155	37,844
Purchased Services	3,297,385	3,171,165	126,220
Supplies & Materials	938,530	837,270	101,260
Capital Expenditures	635,000	218,820	416,180
Other Expenses	66,460	31,360	35,100
Other Financing Uses	223,689	223,689	-
TOTALS	14,055,639	13,294,106	761,533

Difference	(219,909)	109,650	
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FY25 Revised Budget Overview

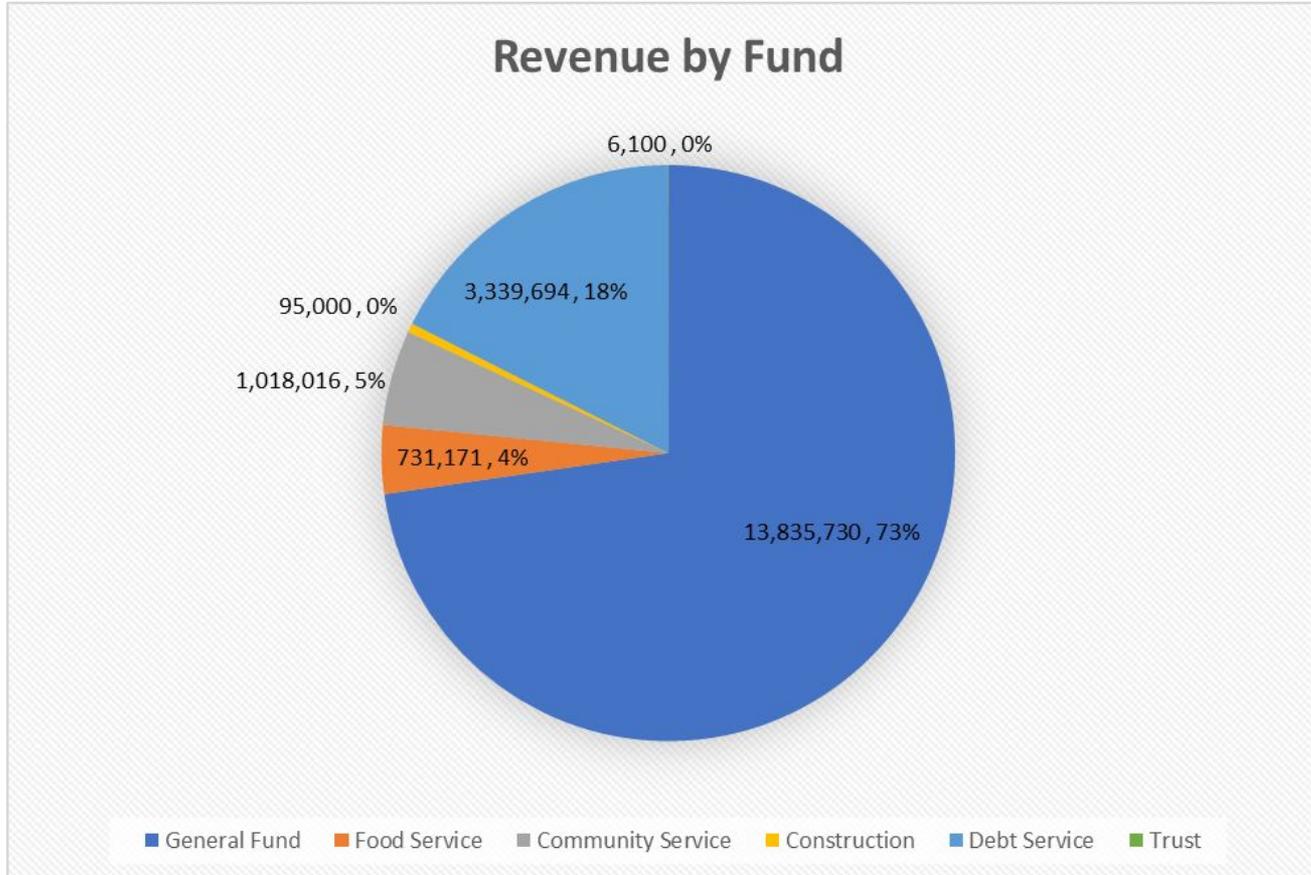


REVENUES							
	General Fund	Food Service	Community Service	Construction	Debt Service	Trust	Student Activities
Levy	2,861,580		164,595		2,635,884		
Misc Local Revenue	298,885	101,000	651,500	95,000	233,689	6,100	83,989
State Aid	10,256,921	388,200	201,921		470,121		
Federal Aid	418,344	241,971					
TOTALS	13,835,730	731,171	1,018,016	95,000	3,339,694	6,100	83,989.00

EXPENDITURES							
	General Fund	Food Service	Community Service	Construction	Debt Service	Trust	Student Activities
Salaries and Wages	6,945,576	17,000	600,134				
Employee Benefits	1,948,999	4,100	138,144				
Purchased Services	3,297,385	361,000	172,005				27,450
Supplies & Materials	938,530	308,300	52,668				55,013
Capital Expenditures	635,000	20,000		4,791,920			
Other Expenses	66,460				3,187,213	6,000	1,185
Other Financing Uses	223,689						
TOTALS	14,055,639	710,400	962,951	4,791,920	3,187,213	6,000	83,648

Budget Balance	(219,909)	20,771	55,065	(4,696,920)	152,481	100	341
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FY24 Revised Budget Revenue by Fund



FY25 Revised Budget Overview

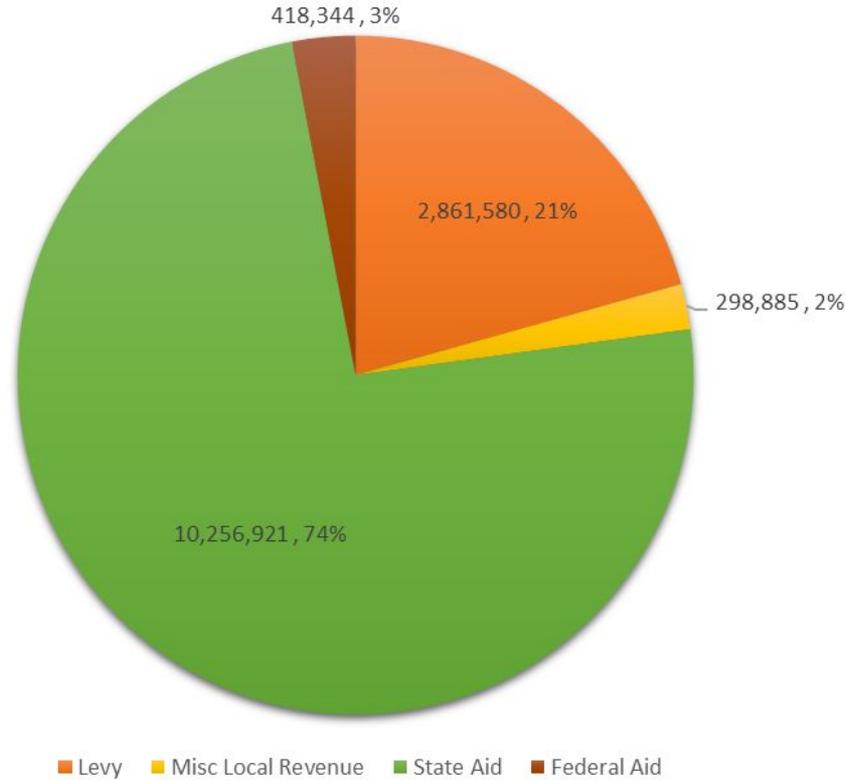


GENERAL FUND - 01	6/30/24 ESTIMATED BALANCE	6/30/25 ESTIMATED REVENUES	TRANSFERS INTO FUNDS	6/30/25 ESTIMATED EXPENDITURES	TRANSFERS OUT OF FUNDS	6/30/2025 ESTIMATED BALANCE
Unassigned	\$ 986,904	\$ 11,869,425		\$ 11,591,293	\$ 60,391	\$ 1,204,645
Assigned	\$ 387,077	\$ 224,000		\$ 318,916		\$ 292,161
Qcomp		\$ 241,004	\$ 60,391	\$ 301,395		\$ -
Total Assigned and Unassigned	\$ 1,373,981	\$ 12,334,429	\$ 60,391	\$ 12,211,604	\$ 60,391	\$ 1,496,806
RESTRICTED FUNDS						
Nonspendable	\$ 43,766					\$ 43,766
Student Activities	\$ 65,973	\$ 83,989		\$ 83,648		\$ 66,314
Scholarships	\$ 31,211	\$ 6,100		\$ 6,000		\$ 31,311
Staff Development	\$ -	\$ 149,319		\$ 149,319		\$ -
Capital Projects Levy	\$ 168,786	\$ 529,289		\$ 634,295		\$ 63,780
Operating Capital	\$ 116,172	\$ 242,613		\$ 327,960		\$ 30,825
Basic Skills/EL/Extended Time	\$ 216,903	\$ 274,670		\$ 172,737		\$ 318,836
Gifted and Talented	\$ -	\$ 13,330		\$ 13,330		\$ -
LTFM	\$ 492,371	\$ 96,279		\$ 398,700		\$ 189,950
Safe Schools	\$ 2,334	\$ 45,712		\$ 48,046		\$ -
Medical Assistance/3rd Party Billing	\$ 65,822	\$ 60,000		\$ 10,000		\$ 115,822
Total Restricted	\$ 1,203,338	\$ 1,501,301	\$ -	\$ 1,844,035	\$ -	\$ 860,604
Total All Revenues	\$ 2,577,319	\$ 13,835,730	\$ 60,391	\$ 14,055,639	\$ 60,391	\$ 2,357,410

FY24 Revised Budget Revenue



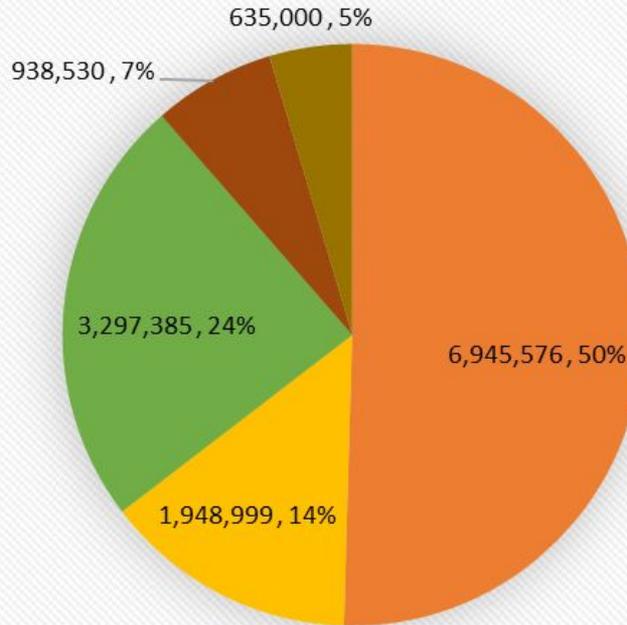
General Fund Revenue by Source



FY24 Revised Budget Expense



General Fund Expenses by Object



Salaries and Wages Employee Benefits Purchased Services Supplies & Materials Capital Expenditures

FY25 Revised Budget Overview - Comm Ed



Community Ed	FY25 Revised	FY25 Preliminary	Difference
Levy	164,595.00	168,221	(3,626)
Misc Local Revenue	651,500.00	596,562	54,938
State Aid	201,921.00	165,934	35,987
Federal Aid			-
TOTALS	1,018,016	930,717	87,299

Community Ed	FY25 Revised	FY25 Preliminary	Difference
Salaries and Wages	600,134	568,089	32,045
Employee Benefits	138,144	140,410	(2,266)
Purchased Services	172,005	179,220	(7,215)
Supplies & Materials	52,668	35,700	16,968
Capital Expenditures			-
Other Expenses			-
TOTALS	962,951	923,419	39,532

Difference	55,065	7,298	
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Requesting board approval of
the FY25 Revised Budget.

Questions?