



{Title: Meeting}} Minutes

Date: Monday, December 1, 2025

Venue:

Room 101 - Principal's Office
Minnesota Math and Science Academy
169 Jenks Avenue E
Saint Paul, MN 55117

Attendance Taken at 6:08 PM. Abdikhaliq Aden: Present, Suleiman Ahmed: Present, Safiyo Ali: Absent, Jessica Cosgrove: Present, Bahrey Hagos: Absent. Present: 3, Absent: 2. Attendance Update Taken at 6:18 PM. Bahrey Hagos: Present. Present: 4, Absent: 1. Attendance Update Taken at 6:22 PM. Safiyo Ali: Present. Present: 5.

I. Call to Order

II. Declaration of Conflicts of Interest

III. Mission and Vision

IV. Public Comments

V. Consent Agenda

VI. Approval of Previous Minutes

Approve minutes from previous meeting. This motion, made by Suleiman Ahmed and seconded by Abdikhaliq Aden, Carried.

Safiyo Ali: Absent, Bahrey Hagos: Absent, Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Jessica Cosgrove: Yea
Yea: 3, Nay: 0, Absent: 2

VII. Approval of Current Agenda

Approve agenda as written. This motion, made by Suleiman Ahmed and seconded by Abdikhaliq Aden, Carried.

Safiyo Ali: Absent, Bahrey Hagos: Absent, Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Jessica Cosgrove: Yea
Yea: 3, Nay: 0, Absent: 2

VIII. Board Business

a. Approval of Finances

Motions to approve financial statements. This motion, made by Suleiman Ahmed and seconded by Abdikhaliq Aden, Carried.

Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea,

Bahrey Hagos: Yea
Yea: 5, Nay: 0

b. Change the School Calendar to Accommodate Eid al-Adha and to improve instructional minutes at the secondary level..

Approval of Calendar update and flex learning plan. This motion, made by Safiyo Ali and seconded by Abdikhaliq Aden, Carried.

Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea, Bahrey Hagos: Yea
Yea: 5, Nay: 0

c. Teacher Development & Evaluation Plan

Approve the TDE handbook. This motion, made by Abdikhaliq Aden and seconded by Suleiman Ahmed, Carried.

Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea, Bahrey Hagos: Yea
Yea: 5, Nay: 0

d. Homework Policy

Tabled to next meeting for more discussion on policy before vote. This motion, made by Suleiman Ahmed and seconded by Bahrey Hagos, Tabled.

Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea, Bahrey Hagos: Yea
Yea: 5, Nay: 0

e. Board Meeting Time Change Discussion

Approval to revert to 5:00 meeting times. This motion, made by Suleiman Ahmed and seconded by Safiyo Ali, Carried.

Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea, Bahrey Hagos: Yea
Yea: 5, Nay: 0

f. 25-26 Staff Bonus Discussion

Approval of bonuses. This motion, made by Suleiman Ahmed and seconded by Abdikhaliq Aden, Carried.

Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea, Bahrey Hagos: Yea
Yea: 5, Nay: 0

IX. New Board Business

X. MN Regional Superintendent Reports

a. New Graduation Site

b. Referrals and Suspension Data

c. E-Learning Update

XI. Adjournment

Motion to adjourn. This motion, made by Safiyo Ali and seconded by Bahrey Hagos, Carried.
Abdikhaliq Aden: Yea, Suleiman Ahmed: Yea, Safiyo Ali: Yea, Jessica Cosgrove: Yea, Bahrey
Hagos: Yea
Yea: 5, Nay: 0