

**COOPER INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
BOARD OF TRUSTEES
Monday, August 25, 2025
5:30 PM
Cooper ISD Administration Office
759 FM 1528
Cooper , Tx 75432**

AGENDA

Members Present: **Thomas Darden, President** _____
 Mandy Freeman, Vice President _____
 Jeffrey Phifer, Secretary _____

Kregg Slakey _____
 Shawn Stegall _____
 Lea Waller _____
 Jason Choate _____

Denicia Hohenberger, Superintendent _____

Others Present:

1. CALL TO ORDER
2. VERIFICATION OF COMPLIANCE WITH OPEN MEETING LAW This is to verify that the provisions of Section 551 of the Texas Government Code have been met in connection with public notice of this meeting.
3. PLEDGE TO THE UNITED STATES AND TEXAS FLAGS
4. GUESTS FOR PUBLIC TESTIMONY- the Board shall allow public comment with submission of a Public Comment form prior to the start of the meeting.
5. CONSIDER CONSENT AGENDA
 - A. Minutes from Previous Meetings
 - B. Tax Collection Report
 - C. Finance Reports
 - D. PJC Dual Credit MOU
 - E. 2025-2026 Head Start Policy & Procedures Manual
6. PRINCIPALS' AND DIRECTORS' REPORTS
 - A. Campus Accountability Reports
7. CONSIDER NAMING TRUSTEE AND ALTERNATE FOR TASB DELEGATE ASSEMBLY
8. DISCUSS AND CONSIDER RESOLUTION AMENDING BOARD POLICIES BE (LOCAL) AND BED (LOCAL) REGARDING BOARD MEETINGS AND PUBLIC COMMENT
9. DISCUSS AND CONSIDER RESOLUTION ADOPTING POLICY TO PROHIBIT DIVERSITY, EQUITY AND INCLUSION DUTIES; ASSISTANCE WITH SOCIAL TRANSITIONING; AND CERTAIN EMPLOYEE ACTION ON CONTROVERSIAL TOPICS; AND A POLICY FOR PARENT GRIEVANCES REGARDING STATUTORY RIGHTS
10. DISCUSS SECOND READ OF POLICY UPDATE 125 AFFECTING LOCAL POLICIES BDAA, BDB, BDF, EI, FDE AND FEC

11. DISCUSS PROJECTED 2024-2025 END OF YEAR CLOSE
12. CONSIDER 2024-2025 BUDGET AMENDMENT
13. PUBLIC MEETING FOR 2025-2026 BUDGET AND TAX RATE
14. CONSIDER 2025-2025 DISTRICT BUDGET
 - A. General Fund 199
 - B. Food Service 240
 - C. Child Care Center 494
 - D. Debt Service 511
15. CONSIDER 2025-2026 M&O TAX RATE AND I&S TAX RATE
16. DISCUSS AND CONSIDER A RESOLUTION CALLING FOR THE REDEMPTION OF CERTAIN OUTSTANDING OBLIGATIONS DESIGNATED AS "COOPER INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS, SERIES 2015"; AND DIRECTING THAT A DISTRICT DESIGNEE, EFFECTUATE THE REDEMPTION OF THESE OBLIGATIONS; AND AUTHORIZING OTHER AGREEMENTS AND MATTERS RELATED THERETO
17. CLOSED SESSION - Pursuant to Texas Government Code: Section 551.074, personnel matters regarding the appointment, employment, evaluation, duties, discipline, or dismissal of employees of the District.
 - A. Consider Employee Resignations
 - B. Consider Employee Recommendations
 - C. Discuss and Consider 2025-2026 Stipend Schedule
18. ADJOURN