

Notice of Regular Meeting of the Board of Trustees

Thursday, November 20, 2025 6:00 PM

Murchison ISD Cafeteria, 9661 East Bankhead Road, Murchison, TX 75778

Junior Barrios: Present
Margaret Caddell: Present
Mike Davis: Present
Jennifer Harville: Present
Porter Kelly: Present
Sheryl Sims: Absent
Nelda Tillison: Absent

1. Call Meeting to Order
 - 1A. Announcement of the President whether a quorum is present, that the meeting has been duly called, and the notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
 - 1B. Invocation
 - 1C. Pledge of Allegiance

2. District Mission Statement:
Building Learners, Growing Leaders, Together!

3. Public Comments
 - 3B. Public Hearing: 1. Intent to apply for LASO 4
 2. Submission of Targeted Improvement Plan
 3. Announcement of Trustee Continuing Education Hours
4. Discuss, Consider, and Approve Consent Agenda
 - 4A. Minutes of Prior Meetings, not yet approved
 - 4B. Accounts Payable
 - 4C. Monthly Report on Tax Collections
 - 4D. Pledged Securities
 - 4E. Investment Report

Move to approve consent agenda. This motion, made by Mike Davis and seconded by Junior Barrios, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

5. Discuss, Consider, and Take Action on the submission of the Targeted Improvement Plan
Move that we approve the Targeted Improvement

Plan to be submitted by Dr. Followwell. This motion, made by Mike Davis and seconded by Margaret Caddell, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

6. Discuss, Consider, and Take Action on the Financial Audit for the School Year ending August 2025

7. Discuss, Consider, and Take Action on TASB Policy Update 126 including the following Local policies:

BE(LOCAL): BOARD MEETINGS
BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
CJ(LOCAL): CONTRACTED SERVICES
CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
CV(LOCAL): FACILITIES CONSTRUCTION
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
FEF(LOCAL): ATTENDANCE - RELEASED TIME
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
FO(LOCAL): STUDENT DISCIPLINE
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Move that we approve TASB Policy Update 126 with the exclusion of GF (LOCAL) as presented. This motion, made by Junior Barrios and seconded by Mike Davis, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

8. Discuss, Consider, and Take Action on the 2025-2026 Student Code of Conduct, Student Handbook, and Employee Handbook revisions as required by Legislative Action and Policy Updates

Move that we authorize Dr. Followwell to make the necessary revisions to the 2025-2026 Student Code of Conduct, Student Handbook, and Employee Handbook to align with the policies adopted with Update 126. This motion, made by Margaret Caddell and seconded by Mike Davis, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

9. Discuss, Consider, and Take Action on the Official Ballot for a position on the HCAD Board of Directors beginning January 1, 2026
Move that we vote for Greg Wyatt to hold a position on the Henderson County Appraisal District Board of Directors beginning January 1, 2026. This motion, made by Mike Davis and seconded by Jennifer Harville, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea

Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

10. Discuss, Consider, and Take Action on purchase of an additional classroom building and Administration building

11. Discuss, Consider, and Take Action on accepting Capturing Kids' Hearts scholarship for Board Training
Move that we accept the Capturing Kids' Hearts scholarship for our Annual Team of Eight Training and Capturing Kids' Hearts board training. This motion, made by Mike Davis and seconded by Margaret Caddell, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

12. EXECUTIVE SESSION

PERSONNEL MATTER (Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaints, Safety and Security) 12A. Safety updates and upgrades committee recommendations
12B. New Administrative position
12C. Personnel
12D. Participation in Community Service Project with Henderson County Community Service and Corrections Department

13. Reconvene and take action on executive items

A. Safety Purchases as recommended by the Safety Committee

B. Addition of a new administrator position
Move that we authorize Dr. Followwell to add two new Administrator positions. This motion, made by Mike Davis and seconded by Margaret Caddell, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent

Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

C. Personnel

D. Participation in Community Service Project with Henderson County Community Service and Corrections Department

Move that we partner with the Henderson County Community Service and Corrections Department for community service projects. This motion, made by Mike Davis and seconded by Porter Kelly, Failed.

Junior Barrios: Nay

Margaret Caddell: Nay

Mike Davis: Yea

Jennifer Harville: Nay

Porter Kelly: Yea

Sheryl Sims: Absent

Nelda Tillison: Absent

Yea: 2, Nay: 3, Absent: 2

14. Discuss, Consider, and Take Action on Senate Bill 12 Resolution

Move to approve the Senate Bill 12 resolution. This motion, made by Mike Davis and seconded by Margaret Caddell, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea

Mike Davis: Yea

Jennifer Harville: Yea

Porter Kelly: Yea

Sheryl Sims: Absent

Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

15. Discuss, Consider, and Take Action on the delegation of authority to the School Board to approve Library materials for the district

Move that we delegate the authorization of all Library books for the district to the Board of Trustees. This motion, made by Mike Davis and seconded by Junior Barrios, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea

Mike Davis: Yea

Jennifer Harville: Yea

Porter Kelly: Yea

Sheryl Sims: Absent

Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

16. Discuss, Consider, and Take Action on the approval of recommended Library Book List

Move that we approve the posted Library Book list. This motion, made by Junior Barrios and seconded by Margaret Caddell, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

17. Discuss, Consider, and Take Action on approval for the Superintendent to continue participation in the School Research Network as a training opportunity

Move to approve the Superintendent's continued participation in the School Research network as on of her district's training events. This motion, made by Mike Davis and seconded by Porter Kelly, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

18. Discuss, Consider, and Take Action on extending Energy Contract with ADK
Move to extend the district's energy contract with ADK through June 2034, as presented. This motion, made by Jennifer Harville and seconded by Junior Barrios, Carried.

Junior Barrios: Yea
Margaret Caddell: Yea
Mike Davis: Yea
Jennifer Harville: Yea
Porter Kelly: Yea
Sheryl Sims: Absent
Nelda Tillison: Absent

Yea: 5, Nay: 0, Absent: 2

19. Administrative Comments a. Superintendent's Report: School Finance, Business and District Events
b. Principal's Report: Accountability, Academics, and Campus Information

20. Adjourn

Move that we adjourn, TIME: 7:03 pm. This motion, made by Mike Davis and seconded by Margaret Caddell, Carried.

Junior Barrios:	Yea
Margaret Caddell:	Yea
Mike Davis:	Yea
Jennifer Harville:	Yea
Porter Kelly:	Yea
Sheryl Sims:	Absent
Nelda Tillison:	Absent

Yea: 5, Nay: 0, Absent: 2

Board Secretary