

## Notice of Regular Meeting of the Board of Trustees

Thursday, July 24, 2025 6:00 PM

Murchison ISD Cafeteria, 9661 East Bankhead Road, Murchison, TX 75778

Junior Barrios: Present  
Margaret Caddell: Present  
Mike Davis: Present  
Jennifer Harville: Present  
Porter Kelly: Present  
Sheryl Sims: Present  
Nelida Tillison: Present

### 1. Call Meeting to Order

1A. Announcement of the President whether a quorum is present that the meeting has been duly called, and the notice of the meeting has been posted in accordance with Texas Open Meetings Act, Texas Government Code Chapter 551.

1B. Invocation

1C. Pledge of Allegiance

### 2. District Mission Statement and Goals:

Mission Statement: Individual Achievement, Unified Success

Motto: R.I.S.E.

Goal 1: Provide a safe environment for students, staff, and visitors.

Goal 2: Create a culture of positivity, encouragement, and support

Goal 3: Provide a challenging learning environment with a highly effective staff and a researched-based, blended learning curriculum

Goal 4: Coordinate federal, state, and local fund sources to maximize resources for the district and to maintain at least a 90- day operational fund balance

Goal 5: Assess, plan, and implement systems and strategies to develop and maintain a proactive approach to efficient operations and maintenance of equipment and structure

### 3. Public Comments

*(The public is invited to sign up and speak on matters of concern. The Board welcomes comments during the Public Comments portion of the meeting. However, in accordance with the Texas Open Meetings Act, board members cannot respond, discuss, or vote on issues. In accordance with board policy BED(LOCAL), comments are limited to three (3) minutes per speaker, as well as only on items listed on the agenda. Sign in with the recording secretary prior to the meeting).*

4. **Appointment of Margaret Caddell to the Board of Trustees**

5. Oath of Office: Margaret Caddell

6. Discuss, Consider, and Approve Consent Agenda Move to approve Consent Agenda. This motion, made by Sheryl Sims and seconded by Mike Davis, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea

Mike Davis: Yea

Jennifer Harville: Yea

Porter Kelly: Yea

Sheryl Sims: Yea

Nelda Tillison: Yea

Yea: 7, Nay: 0

A. Minutes of prior meetings, not yet approved

B. Accounts Payable

C. Monthly report on Tax Collections

D. Pledged Securities

E. Investment Reports

7. **Discuss, Consider, and Take Action on setting a Public Hearing date on the 2025-2026 Proposed Budget and Tax Rate**

Move that we set the Public Hearing date on the 2025-2026 Proposed Budget and Tax Rate for August 21, 2025. This motion, made by Junior Barrios and seconded by Nelda Tillison, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea

Mike Davis: Yea

Jennifer Harville: Yea

Porter Kelly: Yea

Sheryl Sims: Yea

Nelda Tillison: Yea

Yea: 7, Nay: 0

8. **Discuss, Consider, and Take Action on 2025-2026 TPESS and TTESS Evaluation systems, timeline, and appraisers**

Move that we approve the 2025-2026 TPESS and TTESS Evaluation systems, timeline, and appraisers as presented. This motion, made by Mike Davis and seconded by Sheryl Sims, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea  
Yea: 7, Nay: 0

9. **Discuss, Consider, and Take Action on 2025-2026  
Student Code of Conduct/Handbook**

Move that we approve the 2025-2026 Student Code of Conduct/Handbook as presented. This motion, made by Junior Barrios and seconded by Margaret Caddell, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea  
Yea: 7, Nay: 0

10. **Discuss, Consider, and Take Action on 2025-2026  
Employee Handbook**

Move that we approve the 2025-2026 Employee Handbook as presented. This motion, made by Sheryl Sims and seconded by Mike Davis, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea  
Yea: 7, Nay: 0

11. **Discuss, Consider, and Take Action on 2025-2026  
Micro Purchase Threshold**

Move that we keep the 2025-2026 Micro Purchase Threshold at \$49,999. This motion, made by Mike Davis and seconded by Sheryl Sims, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea

Yea: 7, Nay: 0

12. **Discuss, Consider, and Take Action on 2025-2026 SNP Procurement Procedures Manual and Code of Conduct**

13. **Discuss, Consider, and Take Action on the 2025-2026 TASB Insurance Proposal in the amount of \$56,916**

Move that we approve the 2025-2026 TASB Insurance Proposal in the amount of \$56,916. This motion, made by Sheryl Sims and seconded by Mike Davis, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea

Yea: 7, Nay: 0

14. **Discuss, Consider, and Take Action on 2025-2026 E-Agreements with ESC7**

Move that we approve the 2025-2026 E-Agreements with ESC7 as presented. This motion, made by Mike Davis and seconded by Junior Barrios, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea

Yea: 7, Nay: 0

15. **Discuss, Consider, and Take Action on TASB Legislative Policies: SB43 Library Materials/Committee, SB401 Home School Participation, HB1481 Cell Phone Policy**

Move that we approve the TASB Legislative Policies: SB43 Library Materials/Committee. This motion, made by Mike Davis and seconded by Sheryl Sims, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea

Yea: 7, Nay: 0

Move that we opt out of SB401 Home School Participation. This motion, made by Sheryl Sims and seconded by Jennifer Harville, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelida Tillison: Yea

Yea: 7, Nay: 0

Move that we approve HB1481 Cell Phone Policy as presented. This motion, made by Jennifer Harville and seconded by Sheryl Sims, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelida Tillison: Yea

Yea: 7, Nay: 0

16. Discuss, Consider, and Take Action on Good Sports Grant

Move that we approve the Good Sports Grant for 2025-2026 School Year. This motion, made by Sheryl Sims and seconded by Mike Davis, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelida Tillison: Yea

Yea: 7, Nay: 0

17. **Discuss, Consider, and Take Action on 2025-2026 Salary Schedule and Compensation Plan**

Move that we approve the 2025-2026 Salary Schedule and Compensation Plan as presented. This motion, made by Sheryl Sims and seconded by Mike Davis, Carried.

Junior Barrios: Yea  
Margaret Caddell: Yea  
Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea

Nelda Tillison: Yea

Yea: 7, Nay: 0

18. Discuss, Consider, and Take Action on Calling an Election in November for Board of Trustee Position

Move that we approve Calling an Election in November for Board of Trustee Position. This motion, made by Sheryl Sims and seconded by Mike Davis, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea

Mike Davis: Yea

Jennifer Harville: Yea

Porter Kelly: Yea

Sheryl Sims: Yea

Nelda Tillison: Yea

Yea: 7, Nay: 0

19. **EXECUTIVE SESSION:**

**PERSONNEL MATTER: Deliberations relating to personnel pursuant to Texas Government Code Section 551.074, including (appointment, employment, evaluation, reassignment, duties, discipline, termination, or proposed nonrenewal of probationary and term contract employees, safety and security measures). Texas Government Code Section 551.072 discussion of issues related to the purchase, exchange, lease, value or related actions of real property. Texas Government Code Section 551.076 deliberation regarding the deployment or specific occasions for implementation of security personnel or devices; or for a security audit.**

20. **RECONVENE IN OPEN SESSION FOR POSSIBLE ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION**

21. **Administrative Reports**

A. **Accountability**

B. **Enrollment Projections**

C. **2025-2026 Theme and Mission Statement**

D. **PRIDE 32**

22. Upcoming Events: Small School Host March 24-26

23. Adjourn

Move that we adjourn, TIME: 6:57pm. This motion, made by Mike Davis and seconded by Porter Kelly, Carried.

Junior Barrios: Yea

Margaret Caddell: Yea

Mike Davis: Yea  
Jennifer Harville: Yea  
Porter Kelly: Yea  
Sheryl Sims: Yea  
Nelda Tillison: Yea  
Yea: 7, Nay: 0

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Board Secretary