

Minutes of the Union City Board of
Education
Special Meeting
Thursday, August 14, 2025

School Library
105 West Division Street
Union City , Oklahoma 73090

Attendance Taken at 6:00 PM.

Chris Dugger: Present
Lindsey Garrett: Present
Travis Norton: Present
Laura Reed: Present

Present: 4.

1. Call the meeting to order and roll call

2. Superintendent Report

2.A. Facilities

2.B. Students

2.C. Community

2.D. Policy

2.E. Personnel

3. Discussion and possible action regarding activity fund fundraisers and expenditures for the 2025-2026 school year.

STUCO Hat Fridays All expenditures related to STUCO
Athletics Spaghetti Dinner Baskets All expenditures related to Athletics
Boys Basketball Calendar sales All expenditures related to Boys Basketball
Track Cornhole Tournament All expenditures related to Track

Motion to approve the listed fundraisers for the 2025-2026 school year. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 4, Nay: 0

4. Discussion and possible board action regarding hiring the substitutes listed on attached Exhibit A.

Motion to hire the substitutes listed on Exhibit A. This motion, made by Chris Dugger and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea

Travis Norton: Yea
Laura Reed: Yea
Yea: 4, Nay: 0

5. Discussion and possible board action regarding the continuing sanctioning of the Ag Booster Club.

Motion to approve the sanctioning of the Ag Booster Club for the 2025-2026 school year. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Yea: 4, Nay: 0

6. Discussion and possible board action regarding voiding the prior month's vote for Pest Bids for the Cafeteria.

Motion to void the vote on July 14th 2025 regarding awarding the Pest Bid for the Cafeteria. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Yea: 4, Nay: 0

7. Discussion and possible board action regarding pest control bids for the cafeteria for the 2025-2026 school year.

Motion to accept the lowest and only bid from Turf Control & Beyond for pest control in the cafeteria for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea
Yea: 4, Nay: 0

8. Discussion and possible board action regarding the approval of the Oklahoma Department of Career and Technology Education contract for Secondary Career and Technology Education Programs for school year 2025-2026.

Motion to approve the Oklahoma Department of Career and Technology Education contract for Secondary Career & Technology Education Programs for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

9. Discussion and possible board action regarding approving 2 new books for classroom instruction:

1. All the Light We Cannot See for Junior Class Curriculum

2. The Screwtape Letters for Senior Class Curriculum

Motion to approve the book All the Light We Cannot See for the Junior Class curriculum. This motion, made by Travis Norton and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

10. Discussion and possible board action regarding accepting the resignation of Heather Babione.

Motion to accept the resignation of Heather Babione. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

11. Discussion and possible board action regarding policy DCC-R.

Motion to approve policy DCC-R as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

12. Discussion and possible board action regarding policy FFACA.

Motion to approve policy FFACA as amended. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

13. Discussion and possible board action regarding policy FEG.

Motion to approve policy FEG as amended. This motion, made by Chris Dugger and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

14. Discussion and possible board action regarding policy FNC.

Motion to approve policy FNC as amended. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

15. Discussion and possible board action regarding policy DOAC.

Motion to approve policy DOAC as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

16. Discussion and possible board action regarding policies DO and DO-R.

Motion to approve policies DO and DO-R as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

17. Discussion and possible board action regarding policy DEC-R7.

Motion to approve policy DEC-R7 as amended. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

18. Discussion and possible board action regarding policy DBCA.

Motion to approve policy DBCA as amended. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 4, Nay: 0

19. Discussion and possible board action regarding policy FFG.

Motion to approve policy FFG as amended. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 4, Nay: 0

20. Discussion and possible board action regarding policy DABB.

Motion to approve policy DABB as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 4, Nay: 0

21. Discussion and possible board action regarding policy EMDB.

Motion to approve policy EMDB as amended. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea
Travis Norton: Yea
Laura Reed: Yea

Yea: 4, Nay: 0

22. Proposed executive session to discuss the appointment of an individual and/or interview candidates for vacant school board seat #3. 25 O.S. 307 (B)(1)70 O.S. Section 5-118 and discuss the employment of a FACS teacher, pursuant to 25 O.S. Section 307(B)(1)

22.A. Vote to convene or not to convene into executive session.

Vote to convene into executive session at 6:38 p.m. This motion, made by Laura Reed and seconded by Travis Norton, Passed.

Chris Dugger: Yea
Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

22.B. Acknowledge return to open session.
Return to open session at 9:07 p.m.

22.C. Executive session minutes compliance announcement.

Travis Norton, Laura Reed, Lindsey Garrett, Chris Dugger, Kerri Griggs, Alicia McBane, Samantha Mason, and Bailey Smith were present in executive session. No action was taken by the Board of Education.

23. Consent Agenda-All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any one board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of items A-D.

Motion to approve Consent Agenda items A-D. This motion, made by Laura Reed and seconded by Travis Norton, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

23.A. Approve the minutes of the Regular Board Meeting held July 14th 2025 and the Special Board Meeting held July 31st, 2025.

23.B. Approve the encumbrances from the following funds:

1. General Fund #70001-70035 & 104-140 totaling \$1,586,394.81
2. Building Fund #70001-70007 & 15-20 totaling \$12,855.32

23.C. Approve the warrants from the following funds:

1. General Fund #81-300 totaling \$262,214.77
2. Building Fund #30-78 totaling \$21,371.46
3. Building Bond Fund 33 #1 totaling \$455,100

23.D. Approval of the monthly financial report of activity funds.

24. Discussion and possible action appointing an individual to vacant school board seat #3.

Motion to appoint Bailey Smith to vacant school board seat #3. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

25. Public Input
None

26. Adjourn

Motion to adjourn at 9:11 p.m. This motion, made by Travis Norton and seconded by Laura Reed, Passed.

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0

PRESIDENT

VICE PRESIDENT

CLERK

DEPUTY-CLERK

MEMBER