

Minutes of the Union City Board of  
Education  
Regular Meeting  
Monday, March 10, 2025

School Library  
105 West Division Street  
Union City , Oklahoma 73090

Attendance Taken at 6:00 PM.

Jennifer Bornemann: Present  
Chris Dugger: Present  
Lindsey Garrett: Present  
Travis Norton: Present  
Laura Reed: Present

Present: 5.

1. Call the meeting to order and roll call

2. Board to receive student input

None

3. Superintendent Report

3.A. Facilities

3.B. Students

3.C. Community

3.D. Policy

3.E. Personnel

4. Discussion and possible board action regarding approval of a school calendar for the 2025-2026 school year.

Motion to approve calendar B with amending the 2 PD 1/2 days changing from the 17th to the 19th of September and from the 3rd to the 5th of December for the 2025-2026 school year. This motion, made by Jennifer Bornemann and seconded by Lindsey Garrett, Passed.

Jennifer Bornemann: Yea  
Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

5. Discussion and possible board action to approve, disapprove, or table the audit contract with Britton, Kuykendall, & Miller CPA P.C. for the 2024-2025 school year.

Motion to approve the audit contract with Britton, Kuykendall, & Miller CPA P.C. for the 2024-2025 school year. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea

Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

6. Discussion and possible board action regarding approving the updated Activity Fund Policies and Procedures Handbook.

Motion to approve the updated Activity Fund Policies and Procedures. This motion, made by Jennifer Bornemann and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea  
Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

7. Proposed executive session to discuss the rehiring of Robert Palesano, HS Principal; and Michael Harris, Elementary Principal, pursuant to 25 O.S. Section 307(B)(1)

7.A. Vote to convene or not to convene into executive session.

Motion to convene into Executive Session at 6:19 p.m. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea  
Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

7.B. Acknowledge return to open session.

Return to Open Session at 8:15 p.m.

7.C. Executive session minutes compliance announcement.

Present in executive session was Jennifer Bornemann, Chris Dugger, Lindsey Garrett, Travis Norton, Laura Reed, and Kerri Griggs. No action was taken by the Board of Education.

8. Discussion and possible board action regarding rehiring Robert Palesano as Principal for the 2025-2026 school year.

Motion to hire Robert Palesano as Principal for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Jennifer Bornemann: Yea  
Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

9. Discussion and possible board action regarding rehiring Michael Harris as Elementary Principal for the 2025-2026 school year.

No Action

10. Discussion and possible board action regarding hiring the substitute(s) listed on Exhibit A. Motion to hire Mariah Yell as a substitute for the 2024-2025 school year. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Jennifer Bornemann: Yea

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

11. Discussion and possible board action to hire those teachers listed on Exhibit C on a regular teacher contract for the 2025-2026 school year.

Motion to hire the teachers listed on Exhibit C on a regular teacher contract for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

12. Discussion and possible board action to hire those teachers listed on Exhibit D on a temporary contract for the 2025-2026 school year.

Motion to hire the teachers listed on Exhibit D on a temporary contract for the 2025-2026 school year. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

13. Discussion and possible board action to rehire the support employees listed on Exhibit E for the 2025-2026 school year.

Motion to hire the support employees listed on Exhibit E for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Jennifer Bornemann: Yea

Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

14. Discussion and possible board action on any resignations received to date.

No Action

15. Public Input

None

16. Consent Agenda-All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any one board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of items A-D.

Motion to approve Consent Agenda items A-D. This motion, made by Jennifer Bornemann and seconded by Lindsey Garrett, Passed.

Jennifer Bornemann: Yea  
Chris Dugger: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

16.A. Approve the minutes of the Regular Board Meeting held February 10th, 2025.

16.B. Approve the encumbrances from the following funds:

1. General Fund #70001-70241 & 253-264 totaling \$34,855.37
2. Building Fund #70001-70006 & 20-22 totaling \$8,138.59

16.C. Approve the warrants from the following funds:

1. General Fund #1971-2247 totaling \$281,120.37
2. Building Fund #301-337 totaling \$17,012.49

16.D. Approval of the monthly financial report of activity funds.

17. New Business

None

18. Discussion and possible board action to accept any resignations presented following the posting of the agenda.

Motion to approve the amended resignation of Kathryn Kolar. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea  
Chris Dugger: Yea

Lindsey Garrett: Abstain (With Conflict)

Travis Norton: Yea

Laura Reed: Yea

Yea: 4, Nay: 0, Abstain (With Conflict): 1

#### 19. Adjourn

Motion to adjourn at 8:24 p.m. This motion, made by Travis Norton and seconded by Chris Dugger, Passed.

Jennifer Bornemann: Yea

Chris Dugger: Yea

Lindsey Garrett: Yea

Travis Norton: Yea

Laura Reed: Yea

Yea: 5, Nay: 0

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PRESIDENT

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VICE PRESIDENT

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CLERK

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DEPUTY-CLERK

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MEMBER