

Bear Lake Board of Education Meeting  
Wednesday, March 16, 2022 7:00 PM Eastern

Bear Lake Media Center  
7748 Cody St  
Bear Lake, MI 49614

1. **Call To Order - President, Bethany Merrill**
2. **Routine Business**
  - 2.A. Pledge of Allegiance
  - 2.B. Adoption of Agenda
  - 2.C. Consent Calendar Items - B & C
3. **Items from the Audience**
4. **Correspondence/Communication**
5. **Board Reports**
  - 5.A. Principal's Report
  - 5.B. Robotics
6. **Superintendent's Report**
  - 6.A. Personnel

***BEAR LAKE SCHOOL DISTRICT  
BOARD OF EDUCATION***

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We have the following personnel item for tonight's meeting:

**Hire:**

Summer Young - GSRP Aide

6.B. Combined Board Dinner / Meeting

6.C. Property Transfer Appeal

6.D. West Shore Area School Board Dinner

**West Shore Area  
School Board Association  
Spring Banquet**

**Thursday, April 14, 2022**

**West Shore Community College – North Lounge  
3000 North Stiles Road  
Scottville, MI 49454**

<b>Conversation &amp; Hors d'oeuvres</b>	6:00 p.m.
<b>Dinner</b>	6:15 p.m.
<b>Welcome</b> —Dr. Jason Jeffrey Superintendent, West Shore ESD	7:00 p.m.
<b>Program</b> —Jerry Johnson Calhoun ISD/Assistant Superintendent of Legislation and Education Policy	7:05 p.m.

We hope you can join us for a night of networking with area school board members and administrators. Dinner will be provided by the WSESD CTE Hospitality/Culinary Arts students.

Please **RSVP by April 1, 2022** to Tracy Lilje at  
[tlilje@wsesd.org](mailto:tlilje@wsesd.org) or 231.898.1552

6.E.NEOLA - First Read

Book	Policy Manual
Section	Policy for Board 36-2
Title	Vol. 36, No. 2 - February 2022 - OVERVIEW
Code	1 - OVERVIEW
Status	



# **POLICY UPDATE SERVICE**

PROVIDED BY NEOLA, INC.

Local Policy Update

**VOLUME 36 NUMBER 2**

FEBRUARY 2022

## **MASB Policy Services Provided by Neola**

Effective policies are at the core of successful school district governance. Maintaining policies that reflect both local oversight and ever-changing state and federal laws is an enormous task. School board members can rely on the MASB-Neola Partnership to keep their policy manuals up-to-date. Under this partnership, Neola provides comprehensive policy services for MASB members on behalf of MASB. Working together, MASB and Neola produce uniform school policies and guidelines to better serve all Michigan school districts.

### **Policy Development and Updating**

Neola, with assistance from MASB if and when needed, will work with the board, administrators and committee(s) to develop a comprehensive policy manual that suits your district's needs. Each manual is based on templates that have been thoughtfully prepared, then vetted by Neola's outside counsel and MASB's legal counsel. These templates are customized to the district's unique circumstances through choices made by the board and administrative team. The bylaws, policies and administrative rules/regulations are a unique collection assembled by educators and attorneys. The end result will be a policy manual that's in line with law and court decisions containing legal citations, footnoted reference material, and will be searchable by keyword or phrase.

### **OVERVIEW AND COMMENTS**

All production related materials and questions should be directed to the Coshocton Office at 632 Main Street, Coshocton, Ohio 43812 (phone 800-407-5815, fax 740-622-2557). Billing questions should be directed to the Stow Office at 3914 Clock Pointe Trail, Suite 103, Stow, Ohio 44224 (phone 330-926-0514, fax 330-926-0525).

Please do not retype Neola materials before returning them for processing. We prefer to have the original materials returned after you have marked them indicating which changes and additions you choose to have/not have for your District. If a District chooses not to adopt a policy or an administrative guideline, the District is still obligated to follow applicable Federal and State laws relating to that section.

The proposed new, revised, and replacement policies, administrative guidelines and forms included in this update have been thoughtfully prepared and reviewed by Neola's legal counsel for statutory compliance. If you make changes, or substitute in its entirety policies or other materials of your own drafting, those materials should be reviewed by your legal counsel to verify compliance. Neola does not review district-specific edits to update materials or District-specific policies for statutory compliance.

If a policy or guideline is marked as a revision, the changes have been marked in bold (to add material) and crossed out (to delete material). As you review a revised policy or guideline, you may choose to accept one, many or all of the changes provided. If a policy or guideline is marked as a replacement, that means there have been enough changes made that justify a complete, clean replacement copy. As you review a replacement policy or guideline, you should also check the materials you have in your current policy or guideline to see if there is some specific wording you want included in the replacement policy. If so, any wording from the current policy should be added using "Track Changes" or the editing tools in the BoardDocs platform in the replacement policy or guideline before returning it electronically to the Coshocton office for processing.

If the District alters language and adds it to a policy template or deletes content that is not marked as a choice in the policy template, then these actions will constitute District-specific edits.

Policies that are to be deleted from the policy manual require Board action to rescind the policy.

As the Update "season" gets underway, Neola offers some suggestions for accessing the comprehensive policy services through your Neola Associate. While "in-person" consultation sessions are the preferred method for Neola Update "visits", the means by which you and your Neola associate accomplish this review should be mutually determined based on availability and level of comfort with the consultation process. Overall, health and safety are the primary concerns. Your Neola associate will be in contact with you soon to discuss these options with you and to schedule an appointment to review this update and ensure you are current on this and previous updates. Please consider the following options:

- A. Schedule an appointment date/time to review the update materials during an in-person conference,

- B. Schedule/reschedule update or drafting visits for a later time,
- C. Schedule an appointment date/time to review the update materials via virtual meeting, such as Google Meeting or other electronic options, or
- D. Schedule an appointment date/time to review the update materials in a telephone conference.

If you are not an administrative guidelines client, you did not receive those materials in this packet. Contact your Associate for more information about becoming an administrative guidelines client.

### Processing Update Materials

If you will be making changes to these Update documents electronically, use "Track Changes" or editing tool in the BoardDocs platform to mark the Neola materials indicating which of the proposed revisions and additions you choose to include or not include for your District, or to make additional edits, before returning them electronically for processing. Be sure to leave the "track changes" and marked up version as the one you submit to the production office in Coshocton, Ohio.

### District-Specific Material

If the District chooses, during any step of the Update process, to incorporate District-specific material into a new policy or guideline that has been proposed or to Insert District-specific material into a current policy or guideline for which revisions have been proposed in an update issued by Neola, then the District agrees to hold Neola harmless for those District-specific edits and acknowledges that Neola's warranty for legal challenges to that District-specific language in that policy or guideline will not be in effect. In addition, Neola retains ownership of the text from the original policy template that remains in a policy to which District-specific material has been added. District-specific materials include the following:

- A. Materials from the District's existing materials that the District requests be incorporated during the drafting process;
- B. New materials that the District develops in their entirety and exclusive of Neola; and
- C. Revisions or deletions that substantively depart from Neola's templates.

Further, Neola does not recommend the use or incorporation of District-specific materials. Neola will, at the request of the District, incorporate District-specific materials into the licensed materials, with the implicit understanding that the District bears all risks associated with the District's decision to request that such District-specific materials be incorporated. Neola reserves the right to, but is not obligated to, advise the District to seek its own legal review of District-specific materials.

### FY 2021-22 Thresholds for Competitive Bids, Value of Awards, and Gifts

The Michigan Department of Education (MDE) provides updated information on statutory requirements that determine thresholds for competitive bids and value of awards and gifts. The fiscal year 2021-22 base for MCLs 380.623a, 380.1267, and 380.1274 are \$26,046. There are changes to the limits on the value of awards given by an ISD to an employee, volunteer, or pupil, as well as the value above which an ISD administrator may not accept a gift from a vendor or potential vendor. The fiscal year 2021-22 upper limit (MCL 380.634) for awards is \$143 and the cap for gifts is \$64.

### Notice Regarding Legal Accuracy

Neola is vigilant in providing policy language to clients that has been vetted for legal accuracy by outside legal counsel. Should questions arise as to the legal compliance or accuracy of Neola materials, it is our expectation that Neola's counsel would have the opportunity to assist in the resolution of such a claim. Please notify the Neola corporate office if an issue arises in which such a review or assistance is necessary.

Policies in this update have been reviewed by Varnum, LLP (Grand Rapids, MI) for consistency with Federal and State law.

### REMINDERS

- A. The Minimum Wage in Michigan Increases to \$9.87 for 2022.
- B. The Internal Revenue Service (IRS) issued Notice 2021-251 which provides the 2022 mileage rate at 58.5 cents per mile for business travel (2.5 cents more than 2021 rate).
- C. The U.S. Department of Labor maintains regulatory authority over state and local government employers, including public school districts. Note that the following federal laws have poster requirements which apply to school districts (no federal or federally-assisted contracts or subcontracts):
  1. The Employee Polygraph Protection Act (EPPA)
  2. The Fair Labor Standards Act (FLSA) Minimum Wage Notification
  3. The Family and Medical Leave Act (FMLA)
  4. Uniformed Services Employment and Reemployment Rights Act (USERRA)
  5. Occupational Safety and Health Act (Workplace Safety)
  6. Whistleblower Protections

In addition, certain organizations may be required to display posters that can only be obtained from DOL's Office of Workers' Compensation Programs (OWCP). More information on these posters is available. Links to all federal employment posters are always available on the Poster Page as are answers to frequently asked questions. Note that school districts with federal or federally-assisted contracts or subcontracts may have additional requirements.

### LEGAL ALERTS

Included with this update are several legal alerts and a sample resolution. These include:

<https://go.boarddocs.com/mi/bear/Board.nsf/Private?open&login#>

3. Legal Alert - Closed Captioning of Video Recordings on District Website
4. Legal Alert - Withdrawal of Temporary Standard
5. Legal Alert - Temporary Changes to Substitute Teacher Requirements
6. Sample Resolution Regarding Temporary Changes to Substitute Teacher Requirements
7. Legal Alert - Maintenance of Effort & Maintenance of Equity
8. Legal Alert - Attorney General Opinion No. 7318 Regarding Disability Discrimination

## **BYLAWS AND POLICIES**

### **Policy 1616– Staff Dress and Grooming (New)**

### **Policy 3216 - Staff Dress and Grooming (Revised)**

### **Policy 4216 - Staff Dress and Grooming (Revised)**

Optional language has been added to state what is legally required with regard to enforcing the dress code in a nondiscriminatory/uniform manner and affirming an employee's right to dress in accordance with their gender identity (within the constraints of the adopted dress code). The added language is an option because there is no requirement to include such language in policy or administrative guideline. Implementation of such measures is required in accordance with the stated principles, whether they are in writing or not, in order to comply with Title IX and Title VII.

### **Policy 5511- Staff Dress and Grooming (Revised)**

Optional language has been added to state what is legally required with regard to enforcing the dress code in a nondiscriminatory/uniform manner and affirming a student's right to dress in accordance with their gender identity (within the constraints of the adopted dress code). The added language is an option because there is no requirement to include such language in policy or administrative guideline. Implementation of such measures is required in accordance with the stated principles, whether they are in writing or not, in order to comply with Title IX and Title VII.

### **Policy 6110 - Grant Funds (Revised)**

This policy has been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific requirements for Maintenance of Effort (MOE) and Maintenance of Equity (MOEquity) will need to be documented and provided at the time of audit of specific funded programs (ESSER, GEER, etc.)

This revised policy reflects current EDGAR provisions and should be adopted to maintain accurate policies.

### **Policy 6114 - Cost Principles - Spending Federal Funds (Revised)**

### **Policy 6325 - Procurement - Federal Grants/Funds (Revised)**

These policies have been revised to include the latest changes to the Education Department General Administrative Regulations (EDGAR). Specific prohibitions regarding costs incurred for telecommunications and video surveillance services or equipment are included, along with the Davis-Bacon prevailing wage provisions for contracts in excess of \$2,000 related to construction, alteration, repairs, etc.

These revisions reflect current EDGAR provisions and should be adopted to maintain accurate policies.

## **ADMINISTRATIVE GUIDELINES**

### **AG 4160D - Bus Driver Qualifications - Diabetes Exception (Revised)**

This AG has been revised to reflect the change to bus driver qualifications as found in Enrolled House Bill 4861 (Public Act 131 Of 2021), effective December 17, 2021.

### **AG 5511 - Dress and Grooming (Revised)**

See note on Policy 5511.

## **COMMENTS**

### **Reviewing Board Minutes**

A feature of your subscription to the Update Service is the review of your District's Board minutes to identify actions that result in new policy or revision to existing policy. If such action has been taken and copies of the related materials have not been submitted to the Coshocton Office, the District will be contacted and additional information regarding the action will be requested. Please take advantage of this valuable service by sending copies of your Board minutes to the Coshocton Office for review.

6.F. NMSLA Update

7. **Treasurer's Report**

# Bear Lake School District

## Treasurer's Report February 2022

### General Fund Accounts

Milaf	\$1,131,367.26
Payroll	4,295.67
Building & Site	536,501.73
Huntington	102,141.54

<b>Total General Fund</b>	<b>\$1,774,306.20</b>
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### Food Service Fund Accounts

Milaf	\$169,345.16
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### Debt Retirement Accounts

2015 Debt Retire.	313,052.28
2016 Debt Retire.	121,272.78

<b>Total Debt Retirement</b>	<b>\$434,325.06</b>
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### Bear Lake School District - Prepays

March 16, 2022

Check Number	Date Paid	Amount Paid	Vendor - Payee	Check Description
EFT	2/4/2022	300.00	Health Equity (MESSA)	Health Equity Contributions *HSA*
EFT	2/8/2022	23,053.23	MPSERS	Pension Plus DC
EFT	2/15/2022	4,006.35	State of Michigan - Dept Of Treasury	Payroll - State Tax Payable
EFT	2/15/2022	10.79	State of Michigan - Dept Of Treasury	January 2022 Sales Tax
EFT	2/18/2022	300.00	Health Equity (MESSA)	Health Equity Contributions *HSA*
EFT	2/22/2022	22,311.70	MPSERS	Pension Plus DC
EFT	2/23/2022	22,811.85	MPSERS	MPSERS UAAL Rate Stabilization
125564	2/4/2022	185.86	Lori Bullis	Reimburse For Supplies
125565	2/4/2022	555.18	Cadillac Institue Of Cosmetology, LLC	Tech Prep Class
125566	2/4/2022	5,731.34	Consumers Energy	Utilities
125567	2/4/2022	313.80	Floor Care Concepts	Flat Mop Head
125568	2/4/2022	120.17	Lynette Crystal Harthun	Reimburse For Supplies/Mileage
125569	2/4/2022	204.00	Kaleva Norman Dickson School District	Nov 21 Vended Meals
125570	2/4/2022	1,972.56	Kaleva Norman Dickson School District	Bus Repair Work
125571	2/4/2022	99.00	Kaleva Norman Dickson School District	Dec 21 Vended Meals
125572	2/4/2022	598.06	KSS Enterprises	Custodial Supplies
125573	2/4/2022	58,068.56	Manistee ISD	Annual Radio North Service Agreement
125574	2/4/2022	104.25	Meijer	CACFP Food For Great Beginnings
125575	2/4/2022	110.00	Security Sanitation, Inc.	Portable Service For Bus Garage
125576	2/11/2022	648.45	Verizon Wireless	Account # 842369295-00004
125577	2/14/2022	506.25	Anthony's Outdoor Services, LLC	Snowplow Jan 22-28 2022
125578	2/14/2022	228.70	Auto Value BTB Parts Stores	Supplies
125579	2/14/2022	35.80	Bear Lake Hardware	Supplies
125580	2/14/2022	23.89	Blarney Castle Oil Co	Fluid And Main.
125581	2/14/2022	21.46	Consumers Energy	Utilities
125582	2/14/2022	6,629.28	Gordon Food Service	Food Purchases
125583	2/14/2022	500.00	Huntington National Bank,, The	Acct # 3584117705 Refunding Bond 2015
125584	2/14/2022	275.58	Kendall Electric, Inc	Lighting Supplies
125585	2/14/2022	263.47	KSS Enterprises	Custodial Supplies
125586	2/14/2022	974.00	Manistee County Transportation	Contracted Transportation
125587	2/14/2022	25.00	MHM Provider Services	Bus Driver Physical
125588	2/14/2022	437.00	Northwest Evaluation Association	MAP Growth Test-Overage
125589	2/14/2022	45.68	The Pioneer Group	Advertising
125590	2/14/2022	210.00	PSAT/NMSQT	Testing Materials For HS
125591	2/14/2022	1,008.35	Purchase Power	Postage
125592	2/14/2022	871.47	Republic Services	Waste Services
125593	2/14/2022	10,591.29	Superior Energy Co LLC	Utilities
125594	2/14/2022	19,250.00	Wexford-Missaukee ISD	Out Of District CTC Students- 1st Semester

**Bear Lake School District - Prepays**

**March 16, 2022**

Check Number	Date Paid	Amount Paid	Vendor - Payee	Check Description
125595	2/21/2022	679.00	Tyler Gumieny	Concrete Labor For Kitchen
125596	2/21/2022	294.00	Apple Computer, Inc.	Ipad
125597	2/21/2022	7,097.88	HPS	Dishwasher
125598	2/21/2022	143.00	Level Data, Inc.	Contracted Tech Assistance
125599	2/21/2022	21,554.14	MESSA	Ins Prem Mar 22
125600	2/21/2022	423.95	Tony Shrum	Athletic Reimbursement
125601	2/25/2022	549.00	Anthony's Outdoor Services, LLC	Snowplow Jan 31 To Feb 13 2022
125602	2/25/2022	550.87	BP	Bus Fuel-Jan 22
125603	2/25/2022	84.75	Cintas Corporation	Custodial Supplies
125604	2/25/2022	1,713.84	Filer Credit Union VISA	VISA Charges
125605	2/25/2022	132.34	Josten's	Grad Supplies
125606	2/25/2022	144.00	Manistee ISD-NWMTC	Random Drug Testing
125607	2/25/2022	1,158.98	Prairie Farms Dairy	21205 Dairy Products
125608	2/25/2022	166.95	John Prokes	Science Supplies
125609	2/25/2022	198.23	Riddell	Helmet Decal
125610	2/25/2022	120.00	Security Sanitation, Inc.	Portable Service For Bus Garage
125611	2/25/2022	1,555.33	Temperature Control, Inc.	Service Call-RTU
125612	2/25/2022	9,100.00	West Shore Community College	Winter 2022 Dual Enrollment Tuition
125613	2/25/2022	384.57	X-Cel Chemical Specialites Co.	Custodial Supplies
125614	2/25/2022	1,379.46	Xerox Corporation	Meter Usage- 5DA-841864; Meter Usage- 3T
		<b>230,832.66</b>		

General Fund - 11	214,652.48
Food Service Fund - 25	15,680.18
Debt Retirement - 31	500.00
Debt Retirement - 32	-
Building and Site Fund - 42	-
	<b>230,832.66</b>

REVENUES		January 2022	
	Amount Received		Payor
<b>General Fund - 11</b>	14,365.78	Property Taxes	
	3,162.50	Local Misc. Revenue	
	195,228.37	State Aid	
	72,830.31	Federal	
	40,255.89	Transfers In	
	<u>325,842.85</u>		
<b>Food Service - 25</b>	27,396.54	Lunch/Breakfast Sales/Fed	
<b>Debt Retirement - 31</b>	2,988.79	Property Taxes	
<b>Debt Retirement - 32</b>	1,106.89	Property Taxes	
<b>Building &amp; Site - 42</b>	6.90	Tower Lease	
<b>Total</b>	<b>357,341.97</b>		

## 8. Minutes

**BEAR LAKE SCHOOLS  
BOARD OF EDUCATION MEETING  
BEAR LAKE MEDIA CENTER  
FEBRUARY 16, 2022  
7:00 PM**

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**MEMBERS PRESENT:**

President, Bethany Merrill; Vice President, Eric Smith; Secretary, Rebecca Fink; Treasurer, Greg Babinec; and Trustees Shad Buckner and Connie Ledford.

**MEMBERS ABSENT:**

Trustee, Bryan Kidd

**CALL TO ORDER**

Board President Bethany Merrill called the meeting to order at 7:00 PM in the Bear Lake Media Center.

**AGENDA**

The agenda was adopted as presented.

**AUDIENCE PARTICIPATION**

None

**CORRESPONDENCE**

None

**BOARD REPORTS**

Jakob Veith presented the Principal's Report and spoke about the ESSER III Funds committee meeting.

**SUPERINTENDENT'S REPORT**

- A. Personnel
- B. Senior Trip Presentation - *Mr. Harthun presented*
- C. Robotics Trip Request - *Mr. Prokes presented*
- D. Staff Computer Purchase
- E. Student Count
- F. Property Transfer Hearing
- G. K-12 Principal Contract
- H. Benchmark Assessment Educational Goal Progress
- I. NMSLA Update

## **BUSINESS ITEMS FOR ACTION**

Moved by Smith, supported by Fink, that the Consent Calendar Items B & C be approved as presented; carried 5-0-1 (*Buckner*)

Moved by Smith, supported by Fink, that the Treasurer's Report of monies on hand -

General Fund	\$ 149,799.79
Food Service Fund	24,275.24
Debt Retirement Funds	-
Capital Projects	-
Total All Funds	<u>\$ 174,075.03</u>

be accepted that bills totaling \$174,075.03 and check numbers 125498-125563 be approved for payment; carried 5-0-1 (*Buckner*).

Moved by Smith, supported by Fink, that the minutes of the Organizational & Business Meeting held January 12, 2022 be approved as presented; 5-0-1 (*Buckner*)

Moved by Smith, supported by Fink, that the minutes of the Closed Business Meeting held January 12, 2022 be approved as presented; 5-0-1 (*Buckner*)

Moved by Buckner, supported by Babinec, to approve the resignation of Annie Leffew, Title I Aide, as presented; carried 6-0.

Moved by Smith, supported by Fink, to approve the overnight stay for the 2022 Robotics competitions in Grand Rapids on March 3rd-5th, and Allendale on March 24th-26th, as requested; carried 6-0.

Moved by Buckner, supported by Ledford, to approve the senior trip to Gatlinburg, TN as requested. The date of this trip is to be determined; carried 6-0.

Moved by Babinec, supported by Smith, to approve the quote from Apple Inc. Education for purchase of staff computers at a price not to exceed \$21,000 as presented; carried 6-0.

Moved by Smith, supported by Fink, to approve the contract for Sarah Harless, K-12 Principal from July 1, 2022 through June 30, 2024 as presented; carried 6-0.

## **ADJOURNMENT**

Moved by Smith, supported by Babinec, to adjourn at 8:00 p.m. with no objections.

Board Secretary \_\_\_\_\_

9. **Action Items**

**A. Consent Calendar Items**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Consent Calendar Items B & C be approved as presented/amended.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Motion \_\_\_\_\_

■ **B. Treasurer's Report**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Treasurer's Report of monies on hand -

General Fund	\$ 214,652.48
Food Service Fund	15,680.18
Debt Retirement Funds	500.00
Capital Projects	-
Total All Funds	<u>\$ 230,832.66</u>

be accepted that bills totaling \$230,832.66 and check numbers 125564-125614 be approved for payment.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Motion \_\_\_\_\_

■ **C. Adoption of Minutes – February 16, 2022**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the minutes of the Regular Business Meeting held February 16, 2022 be approved as presented/amended.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Motion \_\_\_\_\_

**D. Personnel**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, to hire Summer Young, Great Start Readiness Program Aide, as recommended.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Motion \_\_\_\_\_

**E. Closed Session**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, to move into closed session at \_\_\_\_\_ PM for the purpose of discussing the Superintendent evaluation and negotiations.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Motion \_\_\_\_\_

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, to reconvene to open session at \_\_\_\_\_ PM.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Motion \_\_\_\_\_

**F. Adjournment**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, to adjourn at \_\_\_\_\_ p.m. with no objections.

10. **Board Requests**

10.A. Closed Session

11. **Announcements**

11.A. Combined Board Meeting - March 22, 2022, 6:00 PM KND

11.B. Next Board Meeting - April 13, 2022

12. **Adjournment**