

REGULAR BOARD MEETING
Monday, February 23, 2026 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Victoria Fletcher: Present
Larry Hawthorne: Present
Rusty McIver: Present
Jason Patrick: Present
Colin Taylor: Present
Cody Weatherby: Present

Present: 7.

Colin Taylor, Board Secretary, was present via Zoom.

1. Call to Order

2. Prayer

3. Pledge of Allegiance to the American and Texas Flag

4. Student Recognitions

5. Parent-Teacher Organization Update

6. Public Forum

7. Consent Items

7.A. Consider Approval of Minutes from Previous Board Meeting(s)

Motion was made to approve the minutes from previous board meetings as presented. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

7.B. Consider Approval of Expenditures as Presented and Presentation of the District's Financial Status

Motion was made to approve the expenditures as presented. This motion, made by Curtis Ellison and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

8. Campus and Department Reports

9. Discussion Items

9.A. Hear Report on Texas Strategic Leadership Middle of Year Performance Routine

10. Action Items

10.A. Consideration and possible action to transfer requested funds from the Interest and Sinking Account held at Cadence Bank to be held in anticipation of making a prepayment for Series 2017 bonds when callable February 2027

Motion was made to table the transfer of requested funds from the Interest and Sinking Account held at Cadence Bank to be held in anticipation of making a prepayment for Series 2017 bonds when callable February 2027. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.B. Consideration and Possible Action to Approve the Transfer of \$350,000 Local Maintenance Funds from Cadence Bank to LOGIC Investment Pool

Motion was made to approve the transfer of \$350k of local maintenance funds from district's account held at Cadence Bank to the LOGIC Investment Pool account. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.C. Consideration and Possible Action to Accept the 2025-2026 Financial Audit Engagement Services to Be Performed by Karl Kacir, CPA

Motion was made to accept the 2025-2026 Financial Audit Engagement Services to be performed by Karl Kacir, CPA, as presented. This motion, made by Larry Hawthorne and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.D. Consider Approval of HVAC Proposal

Motion was made to approve the proposal received from Lochridge Priest to provide for the removal and replacement of 4 HVAC units on the Elementary Campus. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.E. Consider Approval of the HB 2 Teacher Certification Transition Plan

Motion was made to approve the Teacher Certification Transition Plan as presented. This motion, made by Victoria Fletcher and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.F. Consider Approval of Board Policy EHBG (LOCAL) Regarding PK Program

Motion was made to approve the revisions to Local Board Policy EHBG regarding the Pre-K Program as presented. This motion, made by Curtis Ellison and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason

Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.G. Consider Approval to Designate "non-business" Days for the Purpose of the Public Information Act

Motion was made to approve the recommended days to be designated as "non-business" days for the purpose of the Public Information Act. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.H. Consideration and Possible Action to Approve the TEA Certification of Provision of Instructional Materials Survey 2026-2027

Motion was made to approve the TEA Certification of Provision of Instructional Materials Survey for 2026-2027 as presented. This motion, made by Jason Patrick and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.I. Consideration and Possible Approval of SB 11 Resolution Regarding Period of Prayer and Reading of the Bible or Other Religious Texts

Motion was made to approve the resolution rejecting the SB11 Resolution regarding a period of prayer and reading of the Bible or other religious texts as presented. This motion, made by Curtis Ellison and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.J. Consideration and Possible Action to Accept and Approve the List of Library Materials Previously Provided in Accordance with Board Policy EFB (LOCAL)

Motion was made to accept and approve the list of library materials previously presented. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11. Executive Session

11.A. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

11.A.1. Discuss Personnel

11.A.2. Consider Employment Contracts of HISD Administrators

11.B. 551.076 - Security

11.B.1. Discuss Security Audit

12. Consideration and Possible Action to Address Any Matters Considered and/or Discussed During the Executive Session When Action is Required in the Opinion of the Board of Trustees
Motion was made to extend the contracts for Principals Sunny Beseda and Regina Day and Executive Director Donna Vardeman for 1 year. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Victoria Fletcher: Abstain (With Conflict), Curtis Ellison: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 6, Nay: 0, Abstain (With Conflict): 1

13. Confirmation of Next Monthly Board Meeting

14. Adjourn

Motion was made to adjourn the board meeting at 9:24 P.M. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0