

REGULAR BOARD MEETING
Tuesday, December 16, 2025 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Victoria Fletcher: Present
Larry Hawthorne: Present
Rusty McIver: Present
Jason Patrick: Present
Colin Taylor: Present
Cody Weatherby: Present

Present: 7.

Colin Taylor was present via Zoom.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

7. CONSENT ITEMS

7.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Victoria Fletcher and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

7.B. Approval of expenditures as presented

Motion was made to approve expenditures as presented. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Jason Patrick: Abstain (With Conflict), Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0, Abstain (With Conflict): 1

8. CAMPUS AND DEPARTMENT REPORTS

8.A. Elementary Campus Principal's Report

8.B. Secondary Campus Principal's Report

8.C. FFA Advisor / Agricultural Science Report

8.D. Special Programs Director's Report

8.E. Athletic Director's Report

8.F. Technology Director's Report

8.G. Business Manager's Reports

8.G.1. Financial Status Report

8.G.2. Cash Flow

8.G.3. Board Comparison to Budget Report

8.G.4. Investment Report

8.G.5. Cash Receipts

9. DISCUSSION ITEMS

9.A. Presentation of the district's 2024-2025 School FIRST (Financial Integrity Rating System of Texas) based on the school year 2023–2024 data

9.B. Public comments on the FIRST (Financial Integrity Rating System of Texas) Report

9.C. Discussion regarding TASB Policy Update 126

9.D. Discussion regarding the district's Pre-Kindergarten program

9.E. Discussion regarding proposed purchase of a portable stage for district-wide events

9.F. Discussion regarding library materials donated or proposed procurement as required by Board Policy EFB - Instructional Resources

10. ACTION ITEMS

10.A. Consideration and possible action to seek Requests for Purchase (RFP) for HVAC units on the elementary campus

Motion was made to approve the Request for Purchase (RFP) for HVAC units on the elementary campus as presented. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.B. Consideration and possible action to approve Powell Law Group, LLP, to provide Superintendent Search Services to the Board

Motion was made to approve Powell Law Group, LLP, to provide Superintendent Search Services to the Board. This motion, made by Larry Hawthorne and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.C. Consideration and possible action to approve a contract for Interim Superintendent of Schools of Hubbard ISD

10.D. Consideration and possible action to transfer \$26,807.03 from the Capital Projects Fund to the General Fund

Motion was made to approve the transfer of \$26,807.03 from the Capital Projects Fund to the General Fund as presented. This motion, made by Jason Patrick and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.E. Consideration and possible action to approve budget amendment as presented

Motion was made to approve the budget amendment as presented. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.F. Consideration and possible action to accept and approve the list of library materials previously provided in accordance with Board Policy EFB regarding Instructional Resources: Library Materials

Motion was made to accept and approve the list of library materials previously provided in accordance with Board Policy EFB regarding Instructional Resources: Library Materials as presented. This motion, made by Larry Hawthorne and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

11. EXECUTIVE SESSION

11.A. Discussion regarding candidates and hiring for the position of Interim Superintendent of Schools

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

Motion was made to accept the resignation of Cecilia Turner. This motion, made by Curtis Ellison and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to accept the resignation of Cecilia Olivarez. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to accept the resignation of James Black. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to accept the resignation of Britney Dietz. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to approve the teacher employment contract for Shannon Spain. This motion, made by Rusty McIver and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT

Motion Made to adjourn the board meeting. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0