

REGULAR BOARD MEETING
Wednesday, October 22, 2025 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Victoria Fletcher: Present
Larry Hawthorne: Present
Rusty McIver: Present
Jason Patrick: Present
Colin Taylor: Present
Cody Weatherby: Present
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PARENT-TEACHER-ORGANIZATION UPDATE

6. PUBLIC FORUM

7. CONSENT ITEMS

7.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting minutes as presented.

This motion, made by Victoria Fletcher and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

7.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Curtis Ellison and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

8. CAMPUS AND DEPARTMENT REPORTS

8.A. Elementary Campus Principal's Report

8.B. Secondary Campus Principal's Report

8.C. FFA Advisor / Agricultural Science Report

8.D. Special Programs Director's Report

8.E. Athletic Director's Report

8.F. Technology Director's Report

8.G. Business Manager's Reports

8.G.1. Financial Status Report

8.G.2. Cash Flow

8.G.3. Board Comparison to Budget Report

8.G.4. Investment Report

8.G.5. Cash Receipts

8.G.6. Vendor Cost Analysis

9. PRESENTATION

9.A. Texas Strategic Leadership (TSL) Beginning of Year Performance Routine

10. DISCUSSION ITEMS

10.A. Discussion regarding Pre-Kindergarten Enrollment

10.B. Discussion regarding ESL / Bilingual Program

10.C. Discussion regarding Board Policy EFB - Instructional Resources: Library Materials Donated and Proposed Procurement List requirement

10.D. Discussion regarding the need for audio replacement in the high school gym and the quote provided by Azbell Electronics

10.E. Discussion regarding the replacement of HVAC units at the Elementary Campus

10.F. Discussion regarding the opening of the TCEQ Texas Clean School Bus (TCSB) Program

11. ACTION ITEMS

11.A. Consideration and possible action to approve the Campus Improvement Plans (CIP) as presented

Motion was made to approve the Campus Improvement Plans (CIP) as presented. This motion, made by Larry Hawthorne and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11.B. Consideration and possible action to adjust HB3 goals

Motion was made to adjust the HB3 goals presented from 50% to 60%. This motion, made by Victoria Fletcher and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11.C. Consideration and possible action to approve the recommended longevity incentive payment amounts as presented

Motion was made to approve the recommended longevity incentive payment amounts as presented. This motion, made by Curtis Ellison and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11.D. Consideration and possible action to approve the purchase of one or more vehicles to be used for student transportation

Motion was made to approve the purchase of a suburban from Caldwell Country to be used for student transportation as from the quote presented. This motion, made by Jason Patrick and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

Motion was made to approve the purchase of a Ford Transit Van from Government Fleet to be used for student transportation as from the quote presented. This motion, made by Jason Patrick and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11.E. Consideration and possible action to approve the purchase of a tractor to be used by the maintenance department

Motion was made to approve the purchase of the John Deere Tractor from Deere & Company (United Ag & Turf) to be used by the maintenance department as from the quote presented.

This motion, made by Colin Taylor and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11.F. Consideration and possible action to approve the solicitation of Request For Proposals (RFP) for Custodial Services

Motion was made to approve the solicitation of Request for Proposals (RFP) for Custodial Services. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11.G. Consideration and possible action to approve a budget amendment as presented

Motion was made to approve a budget amendment as presented. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

12. EXECUTIVE SESSION

12.A. Superintendent's Quarterly Evaluation

13. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

14. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

15. ADJOURNMENT

Motion was made to adjourn. This motion, made by Rusty McIver and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0