

REGULAR BOARD MEETING
Tuesday, August 26, 2025 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Victoria Fletcher: Present
Larry Hawthorne: Present
Rusty McIver: Present
Jason Patrick: Present
Colin Taylor: Present
Cody Weatherby: Present
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

5. FACULTY and STAFF INTRODUCTIONS

6. PARENT-TEACHER-ORGANIZATION UPDATE

7. PRESENTATION

7.A. McCall, Parkhurst & Horton - Board of Trustees Ethics Training

8. PUBLIC MEETING ON BUDGET AND TAX RATE

8.A. Discussion regarding the School Year 2025-2026 Budget - the board will hear public comments and discussion

8.B. Discussion regarding the School Year 2025-2026 Tax Rate - the board will hear public comments and discussions

9. CONSENT ITEMS

9.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Larry Hawthorne and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

9.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Victoria Fletcher and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason

Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10. CAMPUS AND DEPARTMENT REPORTS

10.A. Elementary Campus Principal's Report

10.B. Secondary Campus Principal's Report

10.C. Special Programs Director's Report

10.D. Athletic Director's Report

10.E. Technology Director's Report

10.F. Business Manager's Reports

10.F.1. Financial Status Report

10.F.2. Cash Flow

10.F.3. Board Comparison to Budget Report

10.F.4. Investment Report

10.F.5. Cash Receipts

11. DISCUSSION ITEMS

11.A. Discussion regarding the release of the Financial Integrity Rating System of Texas (FIRST) Rating

12. ACTION ITEMS

12.A. Consideration and possible action to approve and adopt the School Year 2025-2026 Budget as presented

Motion was made to approve and adopt the school year 2025-2026 budget as presented. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.B. Consideration and possible action to approve and adopt the 2025 Ad Valorem Tax Rate Resolution, thereby adopting a Maintenance and Operation (M&O) Tax Rate of \$0.7552 per \$100 valuation

Motion was made to approve and adopt the 2025 Ad Valorem Tax Rate Resolution, thereby adopting a Maintenance and Operations (M&O) Tax Rate of \$0.7552 per \$100 valuation. This motion, made by Curtis Ellison and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.C. Consideration and possible action to approve and adopt the 2025 Ad Valorem Rate Resolution, thereby adopting an Interest and Sinking (I&S) Tax Rate of \$0.48989 per \$100 valuation

Motion was made to approve and adopt the 2025 Ad Valorem Rate Resolution, thereby adopting an Interest and Sinking (I&S) Tax Rate of \$0.48989 per \$100 valuation. This motion, made by Victoria Fletcher and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.D. Consideration and possible action to approve and adopt the 2025 Ad Valorem Tax Rate Resolution, thereby adopting a total tax rate of \$1.24509 per \$100 valuation

Motion was made to approve and adopt the 2025 Ad Valorem. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.E. Consideration and possible action to increase the property tax rate by the adoption of a tax rate of \$1.24509 per \$100 valuation, which is effectively a 13.59792 percent increase in the tax rate

Motion was made to increase the property tax rate by the adoption of a tax rate of \$1.24509 per \$100 valuation, which is effectively a 13.59792 percent increase in the tax rate. This motion, made by Larry Hawthorne and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.F. Consideration and possible action to approve an order authorizing redemption of outstanding bonds of the Hubbard Independent School District

Motion was made to approve an order authorizing redemption of outstanding bonds of the Hubbard Independent School District as presented. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.G. Consideration and possible action to approve disbursement to Farmer Exterminators for Annual Insecticide Application and Wasp Control \$11,285

Motion was made to approve disbursement to Farmer Exterminators for Annual Insecticide Application and Wasp Control (\$11,285) as presented. This motion, made by Larry Hawthorne and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.H. Consideration and possible action to approve disbursement to Add-All Electric for re-wiring the light poles on the football field \$11,600

Motion was made to approve disbursement to Add-All Electric for re-wiring the light pole on the football field (\$11,600) as presented. This motion, made by Larry Hawthorne and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason

Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.I. Consideration and possible action to approve the final budget amendment as presented for the School Year 2024-2025

Motion was made to approve the final budget amendment for the School Year 2024-2025 as presented. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.J. Consideration and possible action to approve TASB Localized Policy Manual Update 125

Motion was made to approve TASB Localized Policy Manual Update 125 as presented. This motion, made by Curtis Ellison and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.K. Consideration and possible action to approve the proposed revision to Local Board Policy FD regarding Admissions and Students Not Enrolled (SB 401 required mandate)

Motion was made to approve the proposed revision to Local Board Policy FD regarding Admissions and Students Not Enrolled as presented. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.L. Consideration and possible action to approve the proposed revision to Local Board Policy FM regarding Student Activities (SB 401 required mandate)

Motion was made to approve the proposed revision to Local Board Policy FM regarding Student Activities as presented. This motion, made by Rusty McIver and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.M. Consideration and possible action to approve Resolution Amending Policies Regarding Board Meetings and Public Comments

Motion was made to approve a resolution amending policies regarding board meetings and public comments as presented. This motion, made by Curtis Ellison and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.N. Consideration and possible action to approve Resolution Adopting Policy Prohibiting Assistance with Social Transitioning

Motion was made to approve a resolution adopting policy prohibiting assistance with social transitioning as presented. This motion, made by Rusty McIver and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.O. Consideration and possible action to approve Resolution Adopting Policy for Parent Grievances Regarding Statutory Rights

Motion was made to approve a resolution adopting policy for parent grievances regarding statutory rights as presented. This motion, made by Victoria Fletcher and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.P. Consideration and possible action to approve Resolution Adopting Policy to Prohibit Diversity, Equity, and Inclusion Duties

Motion was made to approve a resolution adopting policy to prohibit diversity, equity, and inclusion duties as presented. This motion, made by Rusty McIver and seconded by Colin Taylor, Carried.

Larry Hawthorne: Nay, Curtis Ellison: Yea, Victoria Fletcher: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 6, Nay: 1
Larry Hawthorne: Nay

12.Q. Consideration and possible action to approve Resolution Adopting Policy to Prohibit Certain Employee Action on Controversial Topics

Motion was made to approve a resolution adopting policy to prohibit certain employee action on controversial topics as presented. This motion, made by Victoria Fletcher and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

12.R. Consideration and possible action to approve the Hill County Juvenile Probation Department Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding

Motion was made to approve the Hill County Juvenile Probation Department Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding as presented. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

13. EXECUTIVE SESSION

14. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

15. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

16. ADJOURNMENT